



## Generali Insurance Asset Management S.p.A. Società di Gestione del Risparmio

## Annex II - Time Commitment of directors

Name	Date	Proposal	Vote
thyssenkrupp AG	31/01/2020	Elect Martina Merz	Against
Imperial Brands Plc	05/02/2020	Elect Jon Stanton	Against
Imperial Brands Plc	05/02/2020	Elect Karen Witts	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Frank van Zanten to the Supervisory Board	Against
Ferrovial S.A.	16/04/2020	Ratify Co-Option and Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	Against
Airbus SE	16/04/2020	Elect Lord Paul Drayson to the Board of Directors	Against
ASML Holding NV	22/04/2020	Elect Warren A. East to the Supervisory Board	Against
Veolia Environnement	22/04/2020	Elect Jacques Aschenbroich	Against
Schneider Electric SE	23/04/2020	Elect Cecile Cabanis	Against
CRH Plc	23/04/2020	Elect Siobhán Talbot	Against
RELX Plc	23/04/2020	Elect Robert J. MacLeod	Against
Astrazeneca plc	29/04/2020	Elect Graham A. Chipchase	Against
Air Liquide S.A	05/05/2020	Elect Brian Gilvary	Against
Amundi	12/05/2020	Remuneration of Yves Perrier, CEO	Against
Reckitt Benckiser Group Plc	12/05/2020	Elect Andrew RJ Bonfield	Against
Credit Agricole S.A.	13/05/2020	Elect Marie-Claire Daveu	Against
BP plc	27/05/2020	Elect Brian Gilvary	Against
Publicis Groupe SA	27/05/2020	Elect André Kudelski	Against
WPP Plc	10/06/2020	Elect Sandrine Dufour	Against
Kering	16/06/2020	Elect Ginevra Elkann	Against
Atos SE	16/06/2020	Elect Jean Fleming	Against
ST Microelectronics	17/06/2020	Elect Alessandro Rivera to the Supervisory Board	Against
L'Oreal	30/06/2020	Elect Ilham Kadri	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020	Elect Diego Della Valle	Against
Accor	30/06/2020	Elect Sébastien Bazin	Against
Linde Plc	27/07/2020	Elect Martin H. Richenhagen	Against
Vodafone Group plc	28/07/2020	Elect Renée J. James	Against
SSE Plc.	12/08/2020	Elect Richard Gillingwater	Against
Halma plc	04/09/2020	Elect Roy M. Twite	Against
International Consolidated Airlines Group SA	08/09/2020	Elect Nicola Shaw	Against
Ashtead Group plc	08/09/2020	Elect Lindsley Ruth	Against
Ashtead Group plc	08/09/2020	Elect Angus Cockburn	Against
Diageo plc	28/09/2020	Elect Alan Stewart	Against
CSL Ltd.	14/10/2020	Elect Pascal Soriot	Against
Seagate Technology Plc	22/10/2020	Elect Jay L. Geldmacher	Against
Alstom	29/10/2020	Elect Serge Godin	Against
Lam Research Corp.	03/11/2020	Elect Lih-Shyng (Rick L.) Tsai	Withhold
KLA Corp.	04/11/2020	Elect Gary B. Moore	Against
KLA Corp.	04/11/2020	Elect Victor Peng	Against
Automatic Data Processing Inc.	11/11/2020	Elect Nazic S. Keene	Against
Broadridge Financial Solutions, Inc.	19/11/2020	Elect Richard J. Daly	Against
Microsoft Corporation	02/12/2020	Elect Charles W. Scharf	Against
Microsoft Corporation	02/12/2020	Elect Arne M. Sorenson	Against
Microsoft Corporation	02/12/2020	Elect Emma N. Walmsley	Against
Cisco Systems, Inc.	10/12/2020	Elect Brenton L. Saunders	Against
Cisco Systems, Inc.	10/12/2020	Elect Lisa T. Su	Against
Medtronic Plc	11/12/2020	Elect Craig Arnold	Against
Medtronic Plc	11/12/2020	Elect Scott C. Donnelly	Against
Autozone Inc.	16/12/2020	Elect D. Bryan Jordan	Against
Autozone Inc.	16/12/2020	Elect Jill Ann Soltau	Against



Generali Insurance Asset Management S.p.A. Società di Gestione del Risparmio

*Annex II - Length of long-term performance period for compensation*

<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
Prosus NV	18/08/2020	Remuneration Report	Against
Automatic Data Processing Inc.	11/11/2020	Advisory Vote on Executive Compensation	Against
Broadridge Financial Solutions, Inc.	19/11/2020	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	02/12/2020	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	10/12/2020	Advisory Vote on Executive Compensation	Against



Generali Insurance Asset Management S.p.A. Società di Gestione del Risparmio

*Annex II - Anti-takeover mechanisms*

<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
ST Microelectronics	17/06/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	Against
Peugeot S.A.	25/06/2020	Authority to Issue Warrants as a Takeover Defense	Against
Accor	30/06/2020	Authority to Issue Warrants as a Takeover Defense	Against

This document is based on information and opinions which Generali Insurance Asset Management S.p.A. Società di gestione del risparmio considers as reliable.

However, no representation or warranty, expressed or implied, is made that such information or opinions are accurate or complete. Opinions expressed in this document represent only the judgment of Generali Insurance Asset Management S.p.A. Società di gestione del risparmio and may be subject to any change without notification. They do not constitute an evaluation of any strategy or any investment in financial instruments. This document does not constitute an offer, solicitation or recommendation to buy or to sell financial instruments. Generali Insurance Asset Management S.p.A. Società di gestione del risparmio is not liable for any investment decision based on this document. Generali Insurance Asset Management S.p.A. Società di gestione del risparmio may have taken, and may in the future take, investment decisions for the portfolios it manages which are contrary to the views expressed herein. Any reproduction, total or partial, of this document is prohibited without prior consent of Generali Insurance Asset Management S.p.A. Società di gestione del risparmio.

Generali Investments is a commercial brand of Generali Investments Partners S.p.A. Società di gestione del risparmio, Generali Insurance Asset Management S.p.A. Società di gestione del risparmio, Generali Investments Holding S.p.A. e Generali Investments Luxembourg S.A.