



Name	Date	Proposal	Vote
thyssenkrupp AG	31/01/2020	Allocation of Profits	For
thyssenkrupp AG	31/01/2020	Ratification of Management Board Acts	For
thyssenkrupp AG	31/01/2020	Ratification of Supervisory Board Acts	For
thyssenkrupp AG	31/01/2020	Appointment of Auditor	For
thyssenkrupp AG	31/01/2020	Elect Birgit A. Behrendt	For
thyssenkrupp AG	31/01/2020	Elect Wolfgang Colberg	For
thyssenkrupp AG	31/01/2020	Elect Angelika Gifford	For
thyssenkrupp AG	31/01/2020	Elect Bernhard P. Günther	For
thyssenkrupp AG	31/01/2020	Elect Friederike Helfer	For
thyssenkrupp AG	31/01/2020	Elect Ingrid Hengster	For
thyssenkrupp AG	31/01/2020	Elect Martina Merz	Against
thyssenkrupp AG	31/01/2020	Elect Siegfried Russwurm	For
thyssenkrupp AG	31/01/2020	Elect Ingo Luge as a Substitute Supervisory Board Member	For
Siemens AG	05/02/2020	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	For
Siemens AG	05/02/2020	Allocation of Profits/Dividends	For
Siemens AG	05/02/2020	Ratify Joe Kaeser	For
Siemens AG	05/02/2020	Ratify Roland Busch	For
Siemens AG	05/02/2020	Ratify Lisa Davis	For
Siemens AG	05/02/2020	Ratify Klaus Helmrich	For
Siemens AG	05/02/2020	Ratify Janina Kugel	For
Siemens AG	05/02/2020	Ratify Cedric Neike	For
Siemens AG	05/02/2020	Ratify Michael Sen	For
Siemens AG	05/02/2020	Ratify Ralph P. Thomas	For
Siemens AG	05/02/2020	Ratify Jim Hagemann Snabe	For
Siemens AG	05/02/2020	Ratify Birgit Steinborn	For
Siemens AG	05/02/2020	Ratify Werner Wenning	For
Siemens AG	05/02/2020	Ratify Werner Brandt	For
Siemens AG	05/02/2020	Ratify Michael Diekmann	For
Siemens AG	05/02/2020	Ratify Andrea Fehrmann	For
Siemens AG	05/02/2020	Ratify Reinhard Hahn	For
Siemens AG	05/02/2020	Ratify Bettina Haller	For
Siemens AG	05/02/2020	Ratify Robert Kensbock	For
Siemens AG	05/02/2020	Ratify Harald Kern	For
Siemens AG	05/02/2020	Ratify Jürgen Kerner	For
Siemens AG	05/02/2020	Ratify Nicola Leibinger-Kammüller	For
Siemens AG	05/02/2020	Ratify Benoît Potier	For
Siemens AG	05/02/2020	Ratify Hagen Reimer	For
Siemens AG	05/02/2020	Ratify Norbert Reithofer	For
Siemens AG	05/02/2020	Ratify Nemat Talaat Shafik	For
Siemens AG	05/02/2020	Ratify Nathalie von Siemens	For
Siemens AG	05/02/2020	Ratify Michael Sigmund	For
Siemens AG	05/02/2020	Ratify Dorothea Simon	For
Siemens AG	05/02/2020	Ratify Matthias Zachert	For
Siemens AG	05/02/2020	Ratify Gunnar Zukunft	For
Siemens AG	05/02/2020	Appointment of Auditor	For
Siemens AG	05/02/2020	Remuneration Policy	For
Siemens AG	05/02/2020	Authority to Repurchase and Reissue Shares	For
Siemens AG	05/02/2020	Authority to Repurchase Shares Using Equity Derivatives	For
Siemens AG	05/02/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Imperial Brands Plc	05/02/2020	Accounts and Reports	For
Imperial Brands Plc	05/02/2020	Elect Jon Stanton	Against
Imperial Brands Plc	05/02/2020	Elect Oliver Tant	For
Imperial Brands Plc	05/02/2020	Elect Karen Witts	Against
Imperial Brands Plc	05/02/2020	Appointment of Auditor	For
Imperial Brands Plc	05/02/2020	Authority to Set Auditor's Fees	For
Imperial Brands Plc	05/02/2020	Authorisation of Political Donations	For
Imperial Brands Plc	05/02/2020	Authority to Issue Shares w/ Preemptive Rights	For
Imperial Brands Plc	05/02/2020	Authority to Issue Shares w/o Preemptive Rights	For
Imperial Brands Plc	05/02/2020	Authority to Repurchase Shares	For
Imperial Brands Plc	05/02/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Imperial Brands Plc	05/02/2020	Remuneration Report (Advisory)	For
Imperial Brands Plc	05/02/2020	Final Dividend	For
Imperial Brands Plc	05/02/2020	Elect Susan M. Clark	For
Imperial Brands Plc	05/02/2020	Elect Alison Cooper	For
Imperial Brands Plc	05/02/2020	Elect Therese Esperdy	For
Imperial Brands Plc	05/02/2020	Elect Simon Langelier	For
Imperial Brands Plc	05/02/2020	Elect Matthew Phillips	For
Imperial Brands Plc	05/02/2020	Elect Steven P. Stanbrook	For

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Siemens Healthineers AG	12/02/2020 Allocation of Profits/Dividends	For
Siemens Healthineers AG	12/02/2020 Ratify Bernhard Montag	For
Siemens Healthineers AG	12/02/2020 Ratify Jochen Schmitz	For
Siemens Healthineers AG	12/02/2020 Ratify Michael Reitermann	For
Siemens Healthineers AG	12/02/2020 Ratify Ralf P. Thomas	For
Siemens Healthineers AG	12/02/2020 Ratify Michael Sen	For
Siemens Healthineers AG	12/02/2020 Ratify Norbert Gaus	For
Siemens Healthineers AG	12/02/2020 Ratify Marion Helmes	For
Siemens Healthineers AG	12/02/2020 Ratify Andreas C. Hoffmann	For
Siemens Healthineers AG	12/02/2020 Ratify Philipp Rösler	For
Siemens Healthineers AG	12/02/2020 Ratify Nathalie von Siemens	For
Siemens Healthineers AG	12/02/2020 Ratify Gregory Sorensen	For
Siemens Healthineers AG	12/02/2020 Ratify Karl-Heinz Streibich	For
Siemens Healthineers AG	12/02/2020 Appointment of Auditor	For
Siemens Healthineers AG	12/02/2020 Elect Roland Busch as Supervisory Board Member	For
Siemens Healthineers AG	12/02/2020 Supervisory Board Members' Fees	For
Infineon Technologies AG	20/02/2020 Allocation of Profits/Dividends	For
Infineon Technologies AG	20/02/2020 Ratification of Management Board Acts	For
Infineon Technologies AG	20/02/2020 Ratification of Supervisory Board Acts	For
Infineon Technologies AG	20/02/2020 Appointment of Auditor	For
Infineon Technologies AG	20/02/2020 Elect Xiaoqun Clever	For
Infineon Technologies AG	20/02/2020 Elect Friedrich Eichiner	For
Infineon Technologies AG	20/02/2020 Elect Hans-Ulrich Holdenried	For
Infineon Technologies AG	20/02/2020 Elect Manfred Puffer	For
Infineon Technologies AG	20/02/2020 Elect Ulrich Spiesshofer	For
Infineon Technologies AG	20/02/2020 Elect Margret Suckale	For
Infineon Technologies AG	20/02/2020 Cancellation of Conditional Capital	For
Infineon Technologies AG	20/02/2020 Increase in Authorised Capital	For
Infineon Technologies AG	20/02/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Elect Lourdes Máiz Carro	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Elect Susana Rodríguez Vidarte	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Elect Raúl Catarino Galamba de Oliveira	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Elect Ana Leonor Revenga Shanklin	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Elect Carlos Salazar Lomelín	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Maximum Variable Remuneration	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Appointment of Auditor	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020 Remuneration Report (Advisory)	For
Iberdrola S.A.	02/04/2020 Accounts	For
Iberdrola S.A.	02/04/2020 Amendments to General Meeting Regulations (Remote Participation and Right to Information)	For
Iberdrola S.A.	02/04/2020 Amendments to General Meeting Regulations (Technical)	For
Iberdrola S.A.	02/04/2020 Allocation of Profits/Dividends	For
Iberdrola S.A.	02/04/2020 First Scrip Dividend	For
Iberdrola S.A.	02/04/2020 Second Scrip Dividend	For
Iberdrola S.A.	02/04/2020 Remuneration Report (Advisory)	For
Iberdrola S.A.	02/04/2020 2020-2022 Strategic Bonus Plan	For
Iberdrola S.A.	02/04/2020 Elect Nicola Brewer	For
Iberdrola S.A.	02/04/2020 Elect Regina Helena Jorge Nunes	For
Iberdrola S.A.	02/04/2020 Elect Íñigo Víctor de Oriol Ibarra	For
Iberdrola S.A.	02/04/2020 Management Reports	For
Iberdrola S.A.	02/04/2020 Elect Samantha Barber	For
Iberdrola S.A.	02/04/2020 Board Size	For
Iberdrola S.A.	02/04/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Iberdrola S.A.	02/04/2020 Authority to Issue Convertible Debt Instruments	For
Iberdrola S.A.	02/04/2020 Authorisation of Legal Formalities	For
Iberdrola S.A.	02/04/2020 Report on Non-Financial Information	For
Iberdrola S.A.	02/04/2020 Ratification of Board Acts	For
Iberdrola S.A.	02/04/2020 Appointment of Auditor	For
Iberdrola S.A.	02/04/2020 Amendments to Articles (Social Dividend)	For
Iberdrola S.A.	02/04/2020 Amendments to Articles (Compliance System)	For
Iberdrola S.A.	02/04/2020 Amendments to Articles (Share Capital)	For
Iberdrola S.A.	02/04/2020 Amendments to General Meeting's Regulations (Report on Non-Financial Information)	For
Banco Santander S.A.	02/04/2020 Accounts and Reports	For
Banco Santander S.A.	02/04/2020 Report on Non-Financial Information	For
Banco Santander S.A.	02/04/2020 Ratification of Board Acts	For
Banco Santander S.A.	02/04/2020 Directors' Fees	For
Banco Santander S.A.	02/04/2020 Maximum Variable Remuneration	For
Banco Santander S.A.	02/04/2020 2020 Variable Remuneration Plan	For

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Banco Santander S.A.	02/04/2020	2020 Deferred and Conditional Variable Remuneration Plan	For
Banco Santander S.A.	02/04/2020	Digital Transformation Award	For
Banco Santander S.A.	02/04/2020	Buy-Out Policy	For
Banco Santander S.A.	02/04/2020	UK Employee Share Saving Scheme	For
Banco Santander S.A.	02/04/2020	Authorisation of Legal Formalities	For
Banco Santander S.A.	02/04/2020	Remuneration Report (Advisory)	For
Banco Santander S.A.	02/04/2020	Allocation of Profits/Dividends	For
Banco Santander S.A.	02/04/2020	Board Size	For
Banco Santander S.A.	02/04/2020	Elect Luis Isasi Fernández de Bobadilla	For
Banco Santander S.A.	02/04/2020	Elect Sergio Rial	For
Banco Santander S.A.	02/04/2020	Ratify Co-Option and Elect Pamela A Walkden	For
Banco Santander S.A.	02/04/2020	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.	02/04/2020	Elect Rodrigo Echenique Gordillo	For
Banco Santander S.A.	02/04/2020	Elect Esther Giménez-Salinas i Colomer	For
Banco Santander S.A.	02/04/2020	Elect Sol Daurella Comadrán	For
Banco Santander S.A.	02/04/2020	Appointment of Auditor	For
Banco Santander S.A.	02/04/2020	Authority to Repurchase and Reissue Shares	For
Banco Santander S.A.	02/04/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Santander S.A.	02/04/2020	First Scrip Dividend	For
Banco Santander S.A.	02/04/2020	Second Scrip Dividend	For
Banco Santander S.A.	02/04/2020	Authority to Issue Debt Instruments	For
Banco Santander S.A.	02/04/2020	Remuneration Policy (Binding)	For
SES SA	02/04/2020	Board Size	For
SES SA	02/04/2020	Ratification of Co-Option of Paul Konsbruck	For
SES SA	02/04/2020	Ratification of Co-Option of Marc Serres	For
SES SA	02/04/2020	Ratification of Co-Option of Frank Esser	For
SES SA	02/04/2020	Elect Ramu Potarazu to the Board of Directors	For
SES SA	02/04/2020	Elect Kaj-Erik Relander to the Board of Directors	For
SES SA	02/04/2020	Elect Anne-Catherine Ries to the Board of Directors	Against
SES SA	02/04/2020	Elect Béatrice de Clermont-Tonnerre to the Board of Directors	For
SES SA	02/04/2020	Elect Peter van Bommel to the Board of Directors	For
SES SA	02/04/2020	Management Board Remuneration Policy	Against
SES SA	02/04/2020	Directors' Fees	For
SES SA	02/04/2020	Remuneration Report	Against
SES SA	02/04/2020	Appointment of Auditor and Authority to Set Fees	For
SES SA	02/04/2020	Authority to Repurchase Shares	For
SES SA	02/04/2020	Accounts and Reports	For
SES SA	02/04/2020	Allocation of Profits/Dividends	For
SES SA	02/04/2020	Ratification of Board Acts	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Supervisory Board Remuneration Policy	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Frank van Zanten to the Supervisory Board	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Helen A. Weir to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Mary Anne Citrino to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Dominique Leroy to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Kevin Holt to the Management Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Natalie Knight to the Management Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Appointment of Auditor	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Cancellation of Shares	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Allocation of Profits/Dividends	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Remuneration Report	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Ratification of Management Board Acts	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Ratification of Supervisory Board Acts	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Approval of the Principles and Procedures Underlying the Management Board Remuneration Policy	For
Unicredit Spa	09/04/2020	Authority to Issue Shares to Implement 2019 Group Incentive System	For
Unicredit Spa	09/04/2020	Authority to Issue Shares to Implement 2020 Group Incentive System	For
Unicredit Spa	09/04/2020	Amendments to Article 6	For
Unicredit Spa	09/04/2020	Cancellation of Shares	For
Unicredit Spa	09/04/2020	Accounts and Reports	For
Unicredit Spa	09/04/2020	LTIP 2020-2023	For
Unicredit Spa	09/04/2020	Authority to Repurchase Shares	For
Unicredit Spa	09/04/2020	Allocation of Losses	For
Unicredit Spa	09/04/2020	Allocation of Dividends	For
Unicredit Spa	09/04/2020	Elimination of negative reserves	For
Unicredit Spa	09/04/2020	Board Size	For
Unicredit Spa	09/04/2020	Ratification of Co-Option of Beatriz Ángela Lara Bartolomé	For
Unicredit Spa	09/04/2020	Ratification of Co-Option of Diego De Giorgi	For
Unicredit Spa	09/04/2020	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
Unicredit Spa	09/04/2020	2020 GROUP INCENTIVE SYSTEM	For

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Unicredit Spa	09/04/2020 Remuneration Policy (Binding)	For
Unicredit Spa	09/04/2020 Remuneration Report (Advisory)	For
Koninklijke KPN NV	15/04/2020 Elect Catherine Guillaud to the Supervisory Board	For
Koninklijke KPN NV	15/04/2020 Management Board Remuneration Policy	For
Koninklijke KPN NV	15/04/2020 Supervisory Board Remuneration Policy	For
Koninklijke KPN NV	15/04/2020 Authority to Repurchase Shares	For
Koninklijke KPN NV	15/04/2020 Cancellation of Shares	For
Koninklijke KPN NV	15/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke KPN NV	15/04/2020 Authority to Suppress Preemptive Rights	For
Koninklijke KPN NV	15/04/2020 Accounts and Reports	For
Koninklijke KPN NV	15/04/2020 Remuneration Report	For
Koninklijke KPN NV	15/04/2020 Allocation of Profits/Dividends	For
Koninklijke KPN NV	15/04/2020 Ratification of Management Board Acts	Against
Koninklijke KPN NV	15/04/2020 Ratification of Supervisory Board Acts	Against
Koninklijke KPN NV	15/04/2020 Appointment of Auditor	For
EDP-Energias DE Portugal S.A.	16/04/2020 Accounts and Reports	For
EDP-Energias DE Portugal S.A.	16/04/2020 Allocation of Profits/Dividends	For
EDP-Energias DE Portugal S.A.	16/04/2020 Ratification of Executive Board Acts	For
EDP-Energias DE Portugal S.A.	16/04/2020 Ratification of General and Supervisory Board Acts	For
EDP-Energias DE Portugal S.A.	16/04/2020 Ratification of Auditor Acts	For
EDP-Energias DE Portugal S.A.	16/04/2020 Authority to Repurchase and Reissue Shares	For
EDP-Energias DE Portugal S.A.	16/04/2020 Authority to Repurchase and Reissue Debt Instruments	For
EDP-Energias DE Portugal S.A.	16/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
EDP-Energias DE Portugal S.A.	16/04/2020 Remuneration Policy	Against
EDP-Energias DE Portugal S.A.	16/04/2020 Corporate Bodies' Fees	For
Ferrovial S.A.	16/04/2020 Accounts and Reports	For
Ferrovial S.A.	16/04/2020 Report on Non-Financial Information	For
Ferrovial S.A.	16/04/2020 Performance Shares Plan 2020-2022	Against
Ferrovial S.A.	16/04/2020 Authority to Divest Assets (Services Division)	Against
Ferrovial S.A.	16/04/2020 Authorisation of Legal Formalities	For
Ferrovial S.A.	16/04/2020 Remuneration Report (Advisory)	Against
Ferrovial S.A.	16/04/2020 Allocation of Profits/Dividends	For
Ferrovial S.A.	16/04/2020 Ratification of Board Acts	For
Ferrovial S.A.	16/04/2020 Appointment of Auditor	For
Ferrovial S.A.	16/04/2020 Elect Philip Bowman	For
Ferrovial S.A.	16/04/2020 Elect Hanne Birgitte Breinbjerg Sørensen	For
Ferrovial S.A.	16/04/2020 Ratify Co-Option and Elect Ignacio Madrideo Fernandez	For
Ferrovial S.A.	16/04/2020 Ratify Co-Option and Elect Juan Manuel Hoyos Martínez de Irujo	For
Ferrovial S.A.	16/04/2020 Ratify Co-Option and Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	Against
Ferrovial S.A.	16/04/2020 First Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	16/04/2020 Second Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	16/04/2020 Cancellation of Shares	For
Ferrovial S.A.	16/04/2020 Remuneration Policy (Binding)	Against
Airbus SE	16/04/2020 Accounts and Reports	For
Airbus SE	16/04/2020 Elect Ralph D. Crosby, Jr. to the Board of Directors	For
Airbus SE	16/04/2020 Elect Lord Paul Drayson to the Board of Directors	Against
Airbus SE	16/04/2020 Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	16/04/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Airbus SE	16/04/2020 Authority to Repurchase Shares	For
Airbus SE	16/04/2020 Cancellation of Shares	For
Airbus SE	16/04/2020 Ratification of Non-Executive Directors' Acts	Against
Airbus SE	16/04/2020 Ratification of Executive Director's Acts	Against
Airbus SE	16/04/2020 Appointment of Auditor	For
Airbus SE	16/04/2020 Remuneration Policy	For
Airbus SE	16/04/2020 Remuneration Report	Against
Airbus SE	16/04/2020 Elect Mark B. Dunkerley to the Board of Directors	For
Airbus SE	16/04/2020 Elect Stephan Gemkov to the Board of Directors	For
Vivendi	20/04/2020 Authority to Cancel Shares and Reduce Capital	For
Vivendi	20/04/2020 Authority to Repurchase and Cancel Shares	For
Vivendi	20/04/2020 Amendments to Articles	For
Vivendi	20/04/2020 Authorisation of Legal Formalities	For
Vivendi	20/04/2020 Accounts and Reports	For
Vivendi	20/04/2020 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For
Vivendi	20/04/2020 Remuneration of Gilles Alix, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Cédric de Baillencourt, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Frédéric Crépin, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Simon Gillham, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Hervé Philippe, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Stéphane Roussel, Management Board Member	For
Vivendi	20/04/2020 Remuneration Policy (Supervisory Board)	For
Vivendi	20/04/2020 Remuneration Policy (Management Board Chair)	For
Vivendi	20/04/2020 Remuneration Policy (Management Board Members)	For
Vivendi	20/04/2020 Consolidated Accounts and Reports	For

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Vivendi	20/04/2020	Supplementary Retirement Benefits (Arnaud de Puyfontaine, Management Board Chair)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Gilles Alix, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Cédric de Bailliencourt, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Frédéric Crépin, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Simon Gillham, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Hervé Philippe, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Stéphane Roussel, Management Board Member)	For
Vivendi	20/04/2020	Allocation of Profits/Dividends	For
Vivendi	20/04/2020	Elect Yannick Bolloré	For
Vivendi	20/04/2020	Elect Laurent Dassault	For
Vivendi	20/04/2020	Authority to Repurchase and Reissue Shares	For
Vivendi	20/04/2020	Special Auditors Report on Regulated Agreements	For
Vivendi	20/04/2020	Remuneration Report	For
Vivendi	20/04/2020	Remuneration of Yannick Bolloré, Supervisory Board Chair	For
ABN AMRO Bank N.V.	22/04/2020	Cancellation of Shares	For
ABN AMRO Bank N.V.	22/04/2020	Remuneration Report	For
ABN AMRO Bank N.V.	22/04/2020	Accounts and Reports	For
ABN AMRO Bank N.V.	22/04/2020	Allocation of Profits/Dividends	For
ABN AMRO Bank N.V.	22/04/2020	Ratification of Management Board Acts	Against
ABN AMRO Bank N.V.	22/04/2020	Ratification of Supervisory Board Acts	Against
ABN AMRO Bank N.V.	22/04/2020	Management Board Remuneration Policy	For
ABN AMRO Bank N.V.	22/04/2020	Supervisory Board Remuneration Policy	For
ABN AMRO Bank N.V.	22/04/2020	Amendments to Articles	For
ABN AMRO Bank N.V.	22/04/2020	Supervisory Board Collective Profile; Board Size	For
ABN AMRO Bank N.V.	22/04/2020	Elect Arjen Dorland to the Supervisory Board	For
ABN AMRO Bank N.V.	22/04/2020	Elect Tjalling Tiemstra to the Supervisory Board	For
ABN AMRO Bank N.V.	22/04/2020	Elect Jurgen Stegmann to the Supervisory Board	For
ABN AMRO Bank N.V.	22/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
ABN AMRO Bank N.V.	22/04/2020	Authority to Suppress Preemptive Rights	For
ABN AMRO Bank N.V.	22/04/2020	Authority to Repurchase Shares	For
ASML Holding NV	22/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
ASML Holding NV	22/04/2020	Authority to Suppress Preemptive Rights	For
ASML Holding NV	22/04/2020	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For
ASML Holding NV	22/04/2020	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For
ASML Holding NV	22/04/2020	Authority to Repurchase Ordinary Shares	For
ASML Holding NV	22/04/2020	Authority to Repurchase Additional Ordinary Shares	For
ASML Holding NV	22/04/2020	Authority to Cancel Repurchased Shares	For
ASML Holding NV	22/04/2020	Remuneration Report	Against
ASML Holding NV	22/04/2020	Accounts and Reports	For
ASML Holding NV	22/04/2020	Allocation of Profits/Dividends	For
ASML Holding NV	22/04/2020	Ratification of Management Board Acts	Against
ASML Holding NV	22/04/2020	Ratification of Supervisory Board Acts	Against
ASML Holding NV	22/04/2020	Long Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	22/04/2020	Management Board Remuneration Policy	For
ASML Holding NV	22/04/2020	Supervisory Board Remuneration Policy	For
ASML Holding NV	22/04/2020	Elect Annet P. Aris to the Supervisory Board	For
ASML Holding NV	22/04/2020	Elect D. Mark Durcan to the Supervisory Board	For
ASML Holding NV	22/04/2020	Elect Warren A. East to the Supervisory Board	Against
ASML Holding NV	22/04/2020	Appointment of Auditor	For
Veolia Environnement	22/04/2020	Authorisation of Legal Formalities	For
Veolia Environnement	22/04/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement	22/04/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement	22/04/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement	22/04/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Veolia Environnement	22/04/2020	Greenshoe	For
Veolia Environnement	22/04/2020	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement	22/04/2020	Employee Stock Purchase Plan	For
Veolia Environnement	22/04/2020	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement	22/04/2020	Authority to Issue Performance Shares	For
Veolia Environnement	22/04/2020	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement	22/04/2020	Amendments to Articles (Technical Amendments)	For
Veolia Environnement	22/04/2020	Accounts and Reports	For
Veolia Environnement	22/04/2020	Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	22/04/2020	Remuneration Report	For
Veolia Environnement	22/04/2020	Remuneration Policy (Chair and CEO)	Against
Veolia Environnement	22/04/2020	Remuneration Policy (Non executive directors)	For

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Veolia Environnement	22/04/2020 Authority to Repurchase and Reissue Shares	For
Veolia Environnement	22/04/2020 Consolidated Accounts and Reports	For
Veolia Environnement	22/04/2020 Non Tax-Deductible Expenses	For
Veolia Environnement	22/04/2020 Allocation of Profits/Dividends	For
Veolia Environnement	22/04/2020 Special Auditors Report on Regulated Agreements	For
Veolia Environnement	22/04/2020 Elect Jacques Aschenbroich	Against
Veolia Environnement	22/04/2020 Elect Isabelle Courville	For
Veolia Environnement	22/04/2020 Elect Nathalie Rachou	For
Veolia Environnement	22/04/2020 Elect Guillaume Texier	For
Schneider Electric SE	23/04/2020 Amendments to Articles (Directors Representing Employees)	For
Schneider Electric SE	23/04/2020 Amendments to Articles (Wording Changes)	For
Schneider Electric SE	23/04/2020 Employee Stock Purchase Plan	For
Schneider Electric SE	23/04/2020 Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	23/04/2020 Accounts and Reports	For
Schneider Electric SE	23/04/2020 Remuneration Policy (Deputy CEO)	For
Schneider Electric SE	23/04/2020 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	23/04/2020 Elect Léo Apotheker	Against
Schneider Electric SE	23/04/2020 Elect Cecile Cabanis	Against
Schneider Electric SE	23/04/2020 Elect Fred Kindle	For
Schneider Electric SE	23/04/2020 Elect Willy R. Kissling	For
Schneider Electric SE	23/04/2020 Elect Jill Lee	For
Schneider Electric SE	23/04/2020 Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	23/04/2020 Consolidated Accounts and Reports	For
Schneider Electric SE	23/04/2020 Authorisation of Legal Formalities	For
Schneider Electric SE	23/04/2020 Allocation of Profits/Dividends	For
Schneider Electric SE	23/04/2020 Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	23/04/2020 Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	For
Schneider Electric SE	23/04/2020 Remuneration Report	For
Schneider Electric SE	23/04/2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
Schneider Electric SE	23/04/2020 Remuneration of Emmanuel Babeau, Deputy CEO	For
Schneider Electric SE	23/04/2020 Remuneration Policy (Chair and CEO)	For
CRH Plc	23/04/2020 Accounts and Reports	For
CRH Plc	23/04/2020 Authority to Repurchase Shares	For
CRH Plc	23/04/2020 Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	23/04/2020 Scrip Dividend	For
CRH Plc	23/04/2020 Final Dividend	For
CRH Plc	23/04/2020 Remuneration Report (Advisory)	For
CRH Plc	23/04/2020 Elect Richard Boucher	For
CRH Plc	23/04/2020 Elect Johan Karlström	For
CRH Plc	23/04/2020 Elect Shaun Kelly	For
CRH Plc	23/04/2020 Elect Heather Ann McSharry	For
CRH Plc	23/04/2020 Elect Albert Manifold	For
CRH Plc	23/04/2020 Elect Senan Murphy	For
CRH Plc	23/04/2020 Elect Gillian L. Platt	For
CRH Plc	23/04/2020 Elect Mary K. Rhinehart	For
CRH Plc	23/04/2020 Elect Lucinda Riches	For
CRH Plc	23/04/2020 Elect Siobhán Talbot	Against
CRH Plc	23/04/2020 Authority to Set Auditor's Fees	For
CRH Plc	23/04/2020 Appointment of Auditor	For
CRH Plc	23/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	23/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	23/04/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	23/04/2020 Accounts and Reports	For
RELX Plc	23/04/2020 Elect Wolfhart Hauser	For
RELX Plc	23/04/2020 Elect Marike van Lier Lels	For
RELX Plc	23/04/2020 Elect Nicholas Luff	For
RELX Plc	23/04/2020 Elect Robert J. MacLeod	Against
RELX Plc	23/04/2020 Elect Linda S. Sanford	For
RELX Plc	23/04/2020 Elect Andrew J. Sukawaty	For
RELX Plc	23/04/2020 Elect Suzanne Wood	For
RELX Plc	23/04/2020 Authority to Issue Shares w/ Preemptive Rights	Against
RELX Plc	23/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
RELX Plc	23/04/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	23/04/2020 Remuneration Policy (Binding)	For
RELX Plc	23/04/2020 Authority to Repurchase Shares	For
RELX Plc	23/04/2020 Authority to Set General Meeting Notice Period at 14 Days	For
RELX Plc	23/04/2020 Remuneration Report (Advisory)	Against
RELX Plc	23/04/2020 Final Dividend	For
RELX Plc	23/04/2020 Appointment of Auditor	For
RELX Plc	23/04/2020 Authority to Set Auditor's Fees	For
RELX Plc	23/04/2020 Elect Charlotte Hogg	For
RELX Plc	23/04/2020 Elect Erik Engstrom	For
RELX Plc	23/04/2020 Elect Anthony Habgood	Against
Bouygues	23/04/2020 Authority to Cancel Shares and Reduce Capital	For

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Bouygues	23/04/2020 Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	23/04/2020 Amendments to Articles	For
Bouygues	23/04/2020 Authorisation of Legal Formalities Related to Article Amendments	For
Bouygues	23/04/2020 Authorisation of Legal Formalities	For
Bouygues	23/04/2020 Accounts and Reports	For
Bouygues	23/04/2020 Remuneration of Philippe Marien, Deputy CEO	For
Bouygues	23/04/2020 Remuneration of Olivier Roussat, Deputy CEO	For
Bouygues	23/04/2020 Elect Alexandre de Rothschild	Against
Bouygues	23/04/2020 Elect Benoît Maes	For
Bouygues	23/04/2020 Authority to Repurchase and Reissue Shares	Against
Bouygues	23/04/2020 Consolidated Accounts and Reports	For
Bouygues	23/04/2020 Allocation of Profits	For
Bouygues	23/04/2020 Special Auditors Report on Regulated Agreements	Against
Bouygues	23/04/2020 Remuneration Policy (Executives)	Against
Bouygues	23/04/2020 Remuneration Policy (Board of Directors)	For
Bouygues	23/04/2020 Remuneration Report	For
Bouygues	23/04/2020 Remuneration of Martin Bouygues, Chair and CEO	For
Bouygues	23/04/2020 Remuneration of Olivier Bouygues, Deputy CEO	For
TechnogymS.p.A.	23/04/2020 Authority to Issue Shares to Service Performance Shares Plan 2020-2022	For
TechnogymS.p.A.	23/04/2020 Amendments to Article 7	For
TechnogymS.p.A.	23/04/2020 Amendments to Articles 17 and 28	For
TechnogymS.p.A.	23/04/2020 Accounts and Reports	For
TechnogymS.p.A.	23/04/2020 Allocation of Profits/Dividends	For
TechnogymS.p.A.	23/04/2020 Remuneration Policy (Binding)	For
TechnogymS.p.A.	23/04/2020 Remuneration Report (Advisory)	For
TechnogymS.p.A.	23/04/2020 Performance Share Plan 2020-2022	For
TechnogymS.p.A.	23/04/2020 Authority to Repurchase and Reissue Shares	For
Akzo Nobel N.V.	23/04/2020 Cancellation of Shares	For
Akzo Nobel N.V.	23/04/2020 Accounts and Reports	For
Akzo Nobel N.V.	23/04/2020 Allocation of Profits/Dividends	For
Akzo Nobel N.V.	23/04/2020 Remuneration Report	For
Akzo Nobel N.V.	23/04/2020 Ratification of Management Board Acts	Against
Akzo Nobel N.V.	23/04/2020 Ratification of Supervisory Board Acts	Against
Akzo Nobel N.V.	23/04/2020 Elect Pamela J. Kirby to the Supervisory Board	For
Akzo Nobel N.V.	23/04/2020 Management Board Remuneration Policy	For
Akzo Nobel N.V.	23/04/2020 Supervisory Board Remuneration Policy	For
Akzo Nobel N.V.	23/04/2020 Amendments to Articles	For
Akzo Nobel N.V.	23/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	23/04/2020 Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	23/04/2020 Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	27/04/2020 Share Capital Increase Pursuant to Acquisition Offer for UBI Banca	Abstain
Intesa Sanpaolo Spa	27/04/2020 Accounts and Reports	Abstain
Intesa Sanpaolo Spa	27/04/2020 Allocation of Profits/Dividends	Abstain
Intesa Sanpaolo Spa	27/04/2020 Ratification of Co-Option of Andrea Sironi	Abstain
Intesa Sanpaolo Spa	27/04/2020 Elect Roberto Franchini	For
Intesa Sanpaolo Spa	27/04/2020 Remuneration Policy (Binding)	Abstain
Intesa Sanpaolo Spa	27/04/2020 Remuneration Report (Advisory)	Abstain
Intesa Sanpaolo Spa	27/04/2020 Maximum variable pay ratio	Abstain
Intesa Sanpaolo Spa	27/04/2020 2019 and 2020 Annual Incentive Plans	Abstain
Intesa Sanpaolo Spa	27/04/2020 Authority to Repurchase and Reissue Shares to Service Annual Incentive Plans	Abstain
Intesa Sanpaolo Spa	27/04/2020 Authority to Repurchase and Reissue Shares	Abstain
ING Groep N.V.	28/04/2020 Authority to Repurchase Shares	For
ING Groep N.V.	28/04/2020 Authority to Repurchase Shares	For
ING Groep N.V.	28/04/2020 Remuneration Report	Against
ING Groep N.V.	28/04/2020 Accounts and Reports	For
ING Groep N.V.	28/04/2020 Remuneration Report	For
ING Groep N.V.	28/04/2020 Accounts and Reports	For
ING Groep N.V.	28/04/2020 Ratification of Management Board Acts	Against
ING Groep N.V.	28/04/2020 Ratification of Supervisory Board Acts	Against
ING Groep N.V.	28/04/2020 Ratification of Management Board Acts	Against
ING Groep N.V.	28/04/2020 Ratification of Supervisory Board Acts	Against
ING Groep N.V.	28/04/2020 Management Board Remuneration Policy	Against
ING Groep N.V.	28/04/2020 Management Board Remuneration Policy	Against
ING Groep N.V.	28/04/2020 Supervisory Board Remuneration Policy	For
ING Groep N.V.	28/04/2020 Supervisory Board Remuneration Policy	For
ING Groep N.V.	28/04/2020 Amendments to Articles	For
ING Groep N.V.	28/04/2020 Amendments to Articles	For
ING Groep N.V.	28/04/2020 Elect Juan Colombás	For
ING Groep N.V.	28/04/2020 Elect Herman Hulst	For
ING Groep N.V.	28/04/2020 Elect Harold Naus	For
ING Groep N.V.	28/04/2020 Elect Juan Colombás	For
ING Groep N.V.	28/04/2020 Elect Herman Hulst	For
ING Groep N.V.	28/04/2020 Elect Harold Naus	For
ING Groep N.V.	28/04/2020 Authority to Issue Shares w/ Preemptive Rights	For

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ING Groep N.V.	28/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
ING Groep N.V.	28/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	28/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
Sanofi	28/04/2020 Accounts and Reports; Non-Tax Deductible Expenses	For
Sanofi	28/04/2020 Elect Rachel Duan	For
Sanofi	28/04/2020 Elect Lise Kingo	For
Sanofi	28/04/2020 Directors' fees	For
Sanofi	28/04/2020 Remuneration Policy (Board of Directors)	For
Sanofi	28/04/2020 Remuneration Policy (Chair)	For
Sanofi	28/04/2020 Remuneration Policy (CEO)	For
Sanofi	28/04/2020 Remuneration Report	For
Sanofi	28/04/2020 Remuneration of Serge Weinberg, Chair	For
Sanofi	28/04/2020 Remuneration of Paul Hudson, CEO	For
Sanofi	28/04/2020 Remuneration of Olivier Brandicourt, Former CEO	For
Sanofi	28/04/2020 Consolidated Accounts and Reports	For
Sanofi	28/04/2020 Authority to Repurchase and Reissue Shares	For
Sanofi	28/04/2020 Authorisation of Legal Formalities	For
Sanofi	28/04/2020 Allocation of Profits/Dividends	For
Sanofi	28/04/2020 Special Auditors Report on Regulated Agreements	For
Sanofi	28/04/2020 Ratification of the Co-option of Paul Hudson	For
Sanofi	28/04/2020 Elect Laurent Attal	For
Sanofi	28/04/2020 Elect Carole Piwnica	For
Sanofi	28/04/2020 Elect Diane Souza	For
Sanofi	28/04/2020 Elect Thomas Südhof	For
Bayer AG	28/04/2020 Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
Bayer AG	28/04/2020 Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
Bayer AG	28/04/2020 Ratification of Management Board Acts	Against
Bayer AG	28/04/2020 Ratification of Management Board Acts	Against
Bayer AG	28/04/2020 Ratification of Supervisory Board Acts	Against
Bayer AG	28/04/2020 Ratification of Supervisory Board Acts	Against
Bayer AG	28/04/2020 Elect Ertharin Cousin	For
Bayer AG	28/04/2020 Elect Otmar Wiestler	For
Bayer AG	28/04/2020 Elect Horst Baier	For
Bayer AG	28/04/2020 Elect Ertharin Cousin	For
Bayer AG	28/04/2020 Elect Otmar Wiestler	For
Bayer AG	28/04/2020 Elect Horst Baier	For
Bayer AG	28/04/2020 Management Board Remuneration Policy	Against
Bayer AG	28/04/2020 Management Board Remuneration Policy	Against
Bayer AG	28/04/2020 Supervisory Board Remuneration Policy	For
Bayer AG	28/04/2020 Supervisory Board Remuneration Policy	For
Bayer AG	28/04/2020 Amendments to Articles	For
Bayer AG	28/04/2020 Amendments to Articles	For
Bayer AG	28/04/2020 Appointment of Auditor	For
Bayer AG	28/04/2020 Appointment of Auditor	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Allocation of Profits/Dividends	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Ratification of Management Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Ratification of Supervisory Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Elect Carsten Spohr as Supervisory Board Member	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Authority to Repurchase and Reissue Shares	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020 Amendments to Articles	For

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Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Astrazeneca plc	29/04/2020	Accounts and Reports	For
Astrazeneca plc	29/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	29/04/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	29/04/2020	Authority to Repurchase Shares	For
Astrazeneca plc	29/04/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Astrazeneca plc	29/04/2020	2020 Performance Share Plan	For
Astrazeneca plc	29/04/2020	Allocation of Profits/Dividends	For
Astrazeneca plc	29/04/2020	Appointment of Auditor	For
Astrazeneca plc	29/04/2020	Authority to Set Auditor's Fees	For
Astrazeneca plc	29/04/2020	Elect Leif Johansson	For
Astrazeneca plc	29/04/2020	Elect Pascal Soriot	For
Astrazeneca plc	29/04/2020	Elect Marc Dunoyer	For
Astrazeneca plc	29/04/2020	Elect Geneviève B. Berger	Against
Astrazeneca plc	29/04/2020	Elect Philip Broadley	For
Astrazeneca plc	29/04/2020	Elect Graham A. Chipchase	Against
Astrazeneca plc	29/04/2020	Elect Michel Demaré	For
Astrazeneca plc	29/04/2020	Elect Deborah DiSanzo Eldracher	For
Astrazeneca plc	29/04/2020	Elect Sheri McCoy	For
Astrazeneca plc	29/04/2020	Elect Tony SK MOK	For
Astrazeneca plc	29/04/2020	Elect Nazneen Rahman	For
Astrazeneca plc	29/04/2020	Elect Marcus Wallenberg	For
Astrazeneca plc	29/04/2020	Remuneration Report (Advisory)	For
Astrazeneca plc	29/04/2020	Remuneration Policy (Binding)	For
Astrazeneca plc	29/04/2020	Authorisation of Political Donations	For
Astrazeneca plc	29/04/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Acknowledgement and approval of the report of the board of managers of the General Partner of the Partnership relating to the financial year of the Partnership ended 31 December 2019.	For
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Acknowledgement and approval of the report of the independent auditor of the Partnership relating to the financial year of the Partnership ended 31 December 2019.	For
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Approval of the audited annual accounts of the Partnership for the financial year ended 31 December 2019.	For
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Allocation of the results relating to the financial year of the Partnership ended 31 December 2019.	For
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Granting of discharge to the General Partner of the Partnership in respect of his duties carried out during the financial year of the Partnership ended 31 December 2019.	Against
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Granting of discharge to PricewaterhouseCoopers, Société cooperative, having its registered office at 2, rue Gerhard Mercator, L-2182 Luxembourg, Grand Duchy of Luxembourg as auditor of the Partnership in respect of his duties carried out during the financial year	Against
Idinvest Private Debt V SCSp SICAV RAIF	29/04/2020	Renewal of the appointment of PricewaterhouseCoopers, Société coopérative having its registered office at 2, rue Gerhard Mercator, L-2182 Luxembourg, Grand Duchy of Luxembourg as auditor of the Partnership, to serve until the next annual general meeting o	For
Koninklijke Philips N.V.	30/04/2020	Accounts and Reports	For
Koninklijke Philips N.V.	30/04/2020	Allocation of Profits/Dividends	For
Koninklijke Philips N.V.	30/04/2020	Remuneration Report	Against
Koninklijke Philips N.V.	30/04/2020	Ratification of Management Board Acts	Against
Koninklijke Philips N.V.	30/04/2020	Ratification of Supervisory Board Acts	Against
Koninklijke Philips N.V.	30/04/2020	Management Board Remuneration Policy	For
Koninklijke Philips N.V.	30/04/2020	Long-Term Incentive Plan	For
Koninklijke Philips N.V.	30/04/2020	Supervisory Board Remuneration Policy	For
Koninklijke Philips N.V.	30/04/2020	Elect Neelam Dhawan	For
Koninklijke Philips N.V.	30/04/2020	Elect Feike Sijbesma	For
Koninklijke Philips N.V.	30/04/2020	Elect Peter Löscher	For
Koninklijke Philips N.V.	30/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.	30/04/2020	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	30/04/2020	Authority to Repurchase Shares	For
Koninklijke Philips N.V.	30/04/2020	CANCELLATION OF SHARES	For
Klepierre	30/04/2020	Authority to Cancel Shares and Reduce Capital	For
Klepierre	30/04/2020	Amendments to Articles Regarding Shareholder Identification	For
Klepierre	30/04/2020	Amendments to Articles regarding Written Consultation	For
Klepierre	30/04/2020	Amendments to Articles regarding Directors' Remuneration	For
Klepierre	30/04/2020	Authorisation of Legal Formalities	For
Klepierre	30/04/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Klepierre	30/04/2020	Remuneration Policy (Supervisory Board)	For
Klepierre	30/04/2020	Remuneration Policy (Management Board Chair)	For
Klepierre	30/04/2020	Remuneration Policy (Management Board Members)	For
Klepierre	30/04/2020	Remuneration Report	For
Klepierre	30/04/2020	Remuneration of David Simon, Supervisory Board Chair	For

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Klepierre	30/04/2020 Remuneration of Jean-Marc Jestin, Management Board Chair	For
Klepierre	30/04/2020 Remuneration of Jean-Michel Gault, Deputy CEO	Against
Klepierre	30/04/2020 Authority to Repurchase and Reissue Shares	For
Klepierre	30/04/2020 Consolidated Accounts and Reports	For
Klepierre	30/04/2020 Allocation of Profits/Dividends	For
Klepierre	30/04/2020 Special Auditors Report on Regulated Agreements	For
Klepierre	30/04/2020 Severance Agreement (Jean-Marc Jestin, Management Board Chair)	Against
Klepierre	30/04/2020 Severance Agreement (Jean-Michel Gault, deputy CEO)	Against
Klepierre	30/04/2020 Elect Catherine Simoni	For
Klepierre	30/04/2020 Elect Florence von Erb	For
Klepierre	30/04/2020 Elect Stanley Shashoua	For
British American Tobacco Plc	30/04/2020 Accounts and Reports	For
British American Tobacco Plc	30/04/2020 Elect Holly K. Koeppel	For
British American Tobacco Plc	30/04/2020 Elect Savio Kwan	For
British American Tobacco Plc	30/04/2020 Elect Dimitri Panayotopoulos	For
British American Tobacco Plc	30/04/2020 Elect Jeremy Fowden	For
British American Tobacco Plc	30/04/2020 Elect Tadeau Marroco	For
British American Tobacco Plc	30/04/2020 Authority to Issue Shares w/ Preemptive Rights	Against
British American Tobacco Plc	30/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
British American Tobacco Plc	30/04/2020 Authority to Repurchase Shares	For
British American Tobacco Plc	30/04/2020 Restricted Share Plan	For
British American Tobacco Plc	30/04/2020 Authorisation of Political Donations	For
British American Tobacco Plc	30/04/2020 Remuneration Report (Advisory)	Against
British American Tobacco Plc	30/04/2020 Authority to Set General Meeting Notice Period at 14 Days	For
British American Tobacco Plc	30/04/2020 Appointment of Auditor	For
British American Tobacco Plc	30/04/2020 Authority to Set Auditor's Fees	For
British American Tobacco Plc	30/04/2020 Elect Jack M. Bowles	For
British American Tobacco Plc	30/04/2020 Elect Richard Burrows	Against
British American Tobacco Plc	30/04/2020 Elect Susan J. Farr	For
British American Tobacco Plc	30/04/2020 Elect Marion Helmes	For
British American Tobacco Plc	30/04/2020 Elect Luc Jobin	For
Unilever NV	30/04/2020 Elect Alan Jope	For
Unilever NV	30/04/2020 Elect Andrea Jung	For
Unilever NV	30/04/2020 Elect Susan Kilsby	For
Unilever NV	30/04/2020 Elect Strive T. Masiyiwa	For
Unilever NV	30/04/2020 Elect Youngme E. Moon	For
Unilever NV	30/04/2020 Elect Graeme D. Pitkethly	For
Unilever NV	30/04/2020 Elect John Rishton	For
Unilever NV	30/04/2020 Elect Feike Sijbesma	For
Unilever NV	30/04/2020 Appointment of Auditor	For
Unilever NV	30/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
Unilever NV	30/04/2020 Accounts and Reports; Allocation of Profits and Dividends	For
Unilever NV	30/04/2020 Authority to Suppress Preemptive Rights	For
Unilever NV	30/04/2020 Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	For
Unilever NV	30/04/2020 Authority to Repurchase Shares	For
Unilever NV	30/04/2020 Cancellation of Shares	For
Unilever NV	30/04/2020 Remuneration Report	Against
Unilever NV	30/04/2020 Ratification of Executive Directors' Acts	Against
Unilever NV	30/04/2020 Ratification of Non-Executive Directors' Acts	Against
Unilever NV	30/04/2020 Elect Nils Andersen	For
Unilever NV	30/04/2020 Elect Laura M.L. Cha	For
Unilever NV	30/04/2020 Elect Vittorio Colao	For
Unilever NV	30/04/2020 Elect Judith Hartmann	For
Air Liquide S.A	05/05/2020 Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	05/05/2020 Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	05/05/2020 Employee Stock Purchase Plan	For
Air Liquide S.A	05/05/2020 Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	05/05/2020 Amendments to Articles Regarding Employee Representatives	For
Air Liquide S.A	05/05/2020 Amendments to Articles Regarding the Powers of the Board of Directors	For
Air Liquide S.A	05/05/2020 Amendments to Articles Regarding Board of Directors Remuneration	For
Air Liquide S.A	05/05/2020 Amendments to Articles Regarding Shareholder Identification	For
Air Liquide S.A	05/05/2020 Amendments to Articles Regarding the Powers of the Board of Directors	For
Air Liquide S.A	05/05/2020 Amendments to Articles Regarding Company Duration	For
Air Liquide S.A	05/05/2020 Accounts and Reports	For
Air Liquide S.A	05/05/2020 Remuneration Report	For
Air Liquide S.A	05/05/2020 Remuneration Policy (Executives)	For
Air Liquide S.A	05/05/2020 Directors' Fees	For
Air Liquide S.A	05/05/2020 Consolidated Accounts and Reports	For
Air Liquide S.A	05/05/2020 Authorisation of Legal Formalities	For
Air Liquide S.A	05/05/2020 Allocation of Profits/Dividends	For
Air Liquide S.A	05/05/2020 Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	05/05/2020 Elect Brian Gilvary	Against
Air Liquide S.A	05/05/2020 Elect Anette Bronder	For
Air Liquide S.A	05/05/2020 Elect Kim Ann Mink	For

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Air Liquide S.A	05/05/2020 Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	05/05/2020 Remuneration of Benoît Potier, Chair and CEO	For
Endesa S.A.	05/05/2020 Accounts	For
Endesa S.A.	05/05/2020 Amendments to Articles (Non-Financial Information Statement)	For
Endesa S.A.	05/05/2020 Amendments to General Meeting Regulations (Non-Financial Information Statement)	For
Endesa S.A.	05/05/2020 Amendments to General Meeting Regulations (Attendance)	For
Endesa S.A.	05/05/2020 Elect Pilar González de Frutos	For
Endesa S.A.	05/05/2020 Ratify and Elect Antonio Cammisecra	For
Endesa S.A.	05/05/2020 Elect Eugenia Bieto Caubet	For
Endesa S.A.	05/05/2020 Elect Alicia Koplowitz y Romero de Juseu	For
Endesa S.A.	05/05/2020 Board Size	For
Endesa S.A.	05/05/2020 Remuneration Report (Advisory)	Against
Endesa S.A.	05/05/2020 Remuneration Policy (Binding)	For
Endesa S.A.	05/05/2020 Management Reports	For
Endesa S.A.	05/05/2020 Strategic Incentive Plan 2020-2022	For
Endesa S.A.	05/05/2020 Authorisation of Legal Formalities	For
Endesa S.A.	05/05/2020 Report on Non-Financial Information	For
Endesa S.A.	05/05/2020 Ratification of Board Acts	For
Endesa S.A.	05/05/2020 Allocation of Profits/Dividends	For
Endesa S.A.	05/05/2020 Authority to Issue Convertible Debt Instruments	For
Endesa S.A.	05/05/2020 Authority to Repurchase Shares	For
Endesa S.A.	05/05/2020 Amendments to Articles of Association (Board of Directors)	For
Endesa S.A.	05/05/2020 Amendments to Articles (General Meetings)	For
Nexi S.p.A.	05/05/2020 Accounts and Reports; Allocation of Profits/Dividends	Against
Nexi S.p.A.	05/05/2020 Remuneration Policy (Binding)	For
Nexi S.p.A.	05/05/2020 Remuneration Report (Advisory)	For
Nexi S.p.A.	05/05/2020 Elect Elisa Corghi	For
Nexi S.p.A.	05/05/2020 Authority to Repurchase and Reissue Shares	For
Allianz SE	06/05/2020 Allocation of Profits/Dividends	For
Allianz SE	06/05/2020 Ratification of Management Board Acts	For
Allianz SE	06/05/2020 Ratification of Supervisory Board Acts	For
Allianz SE	06/05/2020 Approval of Intra-Company Control Agreement with Allianz Africa Holding GmbH	For
Intercontinental Hotels Group	07/05/2020 Accounts and Reports	For
Intercontinental Hotels Group	07/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Intercontinental Hotels Group	07/05/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Intercontinental Hotels Group	07/05/2020 Authority to Repurchase Shares	For
Intercontinental Hotels Group	07/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Intercontinental Hotels Group	07/05/2020 Adoption of Amended Articles of Association	For
Intercontinental Hotels Group	07/05/2020 Remuneration Policy (Binding)	For
Intercontinental Hotels Group	07/05/2020 Remuneration Report (Advisory)	For
Intercontinental Hotels Group	07/05/2020 Elect Arthur De Haast	For
Intercontinental Hotels Group	07/05/2020 Elect Keith Barr	For
Intercontinental Hotels Group	07/05/2020 Elect Anne M. Busquet	For
Intercontinental Hotels Group	07/05/2020 Elect Patrick Cescau	For
Intercontinental Hotels Group	07/05/2020 Elect Ian Dyson	For
Intercontinental Hotels Group	07/05/2020 Elect Paul Edgecliffe-Johnson	For
Intercontinental Hotels Group	07/05/2020 Elect Jo Harlow	For
Intercontinental Hotels Group	07/05/2020 Elect Elie W Maalouf	For
Intercontinental Hotels Group	07/05/2020 Elect Luke Mayhew	For
Intercontinental Hotels Group	07/05/2020 Elect Jill McDonald	For
Intercontinental Hotels Group	07/05/2020 Elect Dale F. Morrison	For
Intercontinental Hotels Group	07/05/2020 Appointment of Auditor	For
Intercontinental Hotels Group	07/05/2020 Authority to Set Auditor's Fees	For
Intercontinental Hotels Group	07/05/2020 Authorisation of Political Donations	For
Intercontinental Hotels Group	07/05/2020 Amendment to Long-Term Incentive Plan	For
Intercontinental Hotels Group	07/05/2020 Authority to Issue Shares w/ Preemptive Rights	Against
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Accounts and Reports	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Allocation of Profits/Dividends	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Authorisation of Legal Formalities	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Report on Non-Financial Information	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Ratification of Board Acts	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Elect José Javier Echenique Landiribar	Against
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Elect Mariano Hernández Herreros	Against

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ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Board Size	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Remuneration Policy (Binding)	Against
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Remuneration Report (Advisory)	Against
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Interpretation)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Role)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Call)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Information and Attendance)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Attendance)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Speeches)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulations (Remote Vote)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Amendments to General Meeting Regulation (Suspension and Postponement)	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Approval of Consolidated Text of General Meeting Regulations	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For
ACS, Actividades de Construccion Y Servicios, S.A.	07/05/2020 Authority to Repurchase and Reissue or Cancel Treasury Shares	For
Repsol S.A.	07/05/2020 Accounts and Reports	For
Repsol S.A.	07/05/2020 Long-Term Incentive Program	Against
Repsol S.A.	07/05/2020 Remuneration Report (Advisory)	Against
Repsol S.A.	07/05/2020 Authorisation of Legal Formalities	For
Repsol S.A.	07/05/2020 Report on Non-Financial Information	For
Repsol S.A.	07/05/2020 Allocation of Profits/Dividends	For
Repsol S.A.	07/05/2020 Transfer of Reserves	For
Repsol S.A.	07/05/2020 Ratification of Board Acts	For
Repsol S.A.	07/05/2020 First Scrip Dividend	For
Repsol S.A.	07/05/2020 Second Scrip Dividend	For
Repsol S.A.	07/05/2020 Authority to Cancel Treasury Shares and Reduce Share Capital	For
Repsol S.A.	07/05/2020 Share Purchase Plan	For
Koninklijke DSM N.V.	08/05/2020 Authority to Repurchase Shares	For
Koninklijke DSM N.V.	08/05/2020 Cancellation of Shares	For
Koninklijke DSM N.V.	08/05/2020 Remuneration Report	For
Koninklijke DSM N.V.	08/05/2020 Accounts and Reports	For
Koninklijke DSM N.V.	08/05/2020 Allocation of Profits/Dividends	For
Koninklijke DSM N.V.	08/05/2020 Ratification of Management Board Acts	Against
Koninklijke DSM N.V.	08/05/2020 Ratification of Supervisory Board Acts	Against
Koninklijke DSM N.V.	08/05/2020 Elect Robert J. Routs to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Elect Eileen T. Kennedy to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Elect Pradeep Pant to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Elect Thomas Leysen to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Appointment of Auditor	For
Koninklijke DSM N.V.	08/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Koninklijke DSM N.V.	08/05/2020 Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a Rights Issue	For
Telenor ASA	11/05/2020 Cancellation of Shares	For
Telenor ASA	11/05/2020 Amendments to Articles	For
Telenor ASA	11/05/2020 Nomination Committee Guidelines	For
Telenor ASA	11/05/2020 Elect Lars Tronsgaard to the Nomination Committee	For
Telenor ASA	11/05/2020 Elect Heidi Algerheim to the Nomination Committee	For
Telenor ASA	11/05/2020 Corporate Assembly and Nomination Committee Fees	For
Telenor ASA	11/05/2020 Notice of Meeting; Agenda	For
Telenor ASA	11/05/2020 Accounts and Reports; Allocation of Profits and Dividends	For
Telenor ASA	11/05/2020 Authority to Set Auditor's Fees	For
Telenor ASA	11/05/2020 Corporate Governance Report	For
Telenor ASA	11/05/2020 Remuneration Guidelines (Advisory)	Against
Telenor ASA	11/05/2020 Remuneration Guidelines (Binding)	Against
Amundi	12/05/2020 Amendments to Articles Regarding Directors' Remuneration	For
Amundi	12/05/2020 Amendments to Articles Regarding Written Consultation	For
Amundi	12/05/2020 Acknowledgement of Authorities to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Amundi	12/05/2020 Authorisation of Legal Formalities	For
Amundi	12/05/2020 Accounts and Reports	For
Amundi	12/05/2020 Remuneration of Identified Staff	For

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Amundi	12/05/2020 Ratification of the Co-option of Henri Buecher	For
Amundi	12/05/2020 Elect Laurence Danon Arnaud	For
Amundi	12/05/2020 Elect H��l��ne Molinari	For
Amundi	12/05/2020 Elect Christian Rouchon	Against
Amundi	12/05/2020 Elect Andr��e Samat	For
Amundi	12/05/2020 Authority to Repurchase and Reissue Shares	For
Amundi	12/05/2020 Consolidated Accounts and Reports	For
Amundi	12/05/2020 Allocation of Profits/Dividends	For
Amundi	12/05/2020 Special Auditors Report on Regulated Agreements	For
Amundi	12/05/2020 Remuneration Report	For
Amundi	12/05/2020 Remuneration of Yves Perrier, CEO	Against
Amundi	12/05/2020 Remuneration Policy (Board of Directors)	For
Amundi	12/05/2020 Remuneration Policy (CEO)	Against
Amundi	12/05/2020 Remuneration Policy (Chair)	For
Reckitt Benckiser Group Plc	12/05/2020 Accounts and Reports	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Elane B. Stock	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Jeff Carr	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Sara Mathew	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Laxman Narasimhan	For
Reckitt Benckiser Group Plc	12/05/2020 Appointment of Auditor	For
Reckitt Benckiser Group Plc	12/05/2020 Authority to Set Auditor's Fees	For
Reckitt Benckiser Group Plc	12/05/2020 Authorisation of Political Donations	For
Reckitt Benckiser Group Plc	12/05/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Reckitt Benckiser Group Plc	12/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Reckitt Benckiser Group Plc	12/05/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Reckitt Benckiser Group Plc	12/05/2020 Remuneration Report (Advisory)	Against
Reckitt Benckiser Group Plc	12/05/2020 Authority to Repurchase Shares	For
Reckitt Benckiser Group Plc	12/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Reckitt Benckiser Group Plc	12/05/2020 Final Dividend	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc	12/05/2020 Elect Nicandro Durante	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Mary Harris	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Mehmood Khan	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Pamela J. Kirby	For
Reckitt Benckiser Group Plc	12/05/2020 Elect Christopher A. Sinclair	For
Commerzbank AG	13/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Commerzbank AG	13/05/2020 Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	For
Commerzbank AG	13/05/2020 Amendments to Articles Regarding SRD II	For
Commerzbank AG	13/05/2020 Allocation of Profits	For
Commerzbank AG	13/05/2020 Ratification of Management Board Acts	For
Commerzbank AG	13/05/2020 Ratification of Supervisory Board Acts	For
Commerzbank AG	13/05/2020 Appointment of Auditor for Fiscal Year 2020	For
Commerzbank AG	13/05/2020 Appointment of Auditor for Interim Financial Statements until 2021 AGM	For
Commerzbank AG	13/05/2020 Elect Jutta D��nges	For
Commerzbank AG	13/05/2020 Elect Frank Czichowski	For
Commerzbank AG	13/05/2020 Management Board Remuneration Policy	Against
Commerzbank AG	13/05/2020 Supervisory Board Remuneration Policy	For
Commerzbank AG	13/05/2020 Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	13/05/2020 Amendments to Articles Regarding Employee Representatives	For
Credit Agricole S.A.	13/05/2020 Amendments to Articles (Technical)	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Credit Agricole S.A.	13/05/2020 Greenshoe	For
Credit Agricole S.A.	13/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Credit Agricole S.A.	13/05/2020 Authority to Set Offering Price of Shares	For
Credit Agricole S.A.	13/05/2020 Global Ceiling on Capital Increases	For
Credit Agricole S.A.	13/05/2020 Authority to Increase Capital Through Capitalisations	For
Credit Agricole S.A.	13/05/2020 Employee Stock Purchase Plan	For
Credit Agricole S.A.	13/05/2020 Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.	13/05/2020 Authority to Cancel Shares and Reduce Capital	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Performance Shares	For
Credit Agricole S.A.	13/05/2020 Authorisation of Legal Formalities	For
Credit Agricole S.A.	13/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.	13/05/2020 Elect Laurence Dors	Against
Credit Agricole S.A.	13/05/2020 Elect Fran��oise Gri	For
Credit Agricole S.A.	13/05/2020 Elect Catherine Pourre	For
Credit Agricole S.A.	13/05/2020 Elect Daniel Epron	For
Credit Agricole S.A.	13/05/2020 Elect G��rard Ouvrier-Buffet	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (Chair)	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (CEO)	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (Deputy CEO)	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (Board of Directors Members)	For

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Credit Agricole S.A.	13/05/2020	Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.	13/05/2020	Consolidated Accounts and Reports	For
Credit Agricole S.A.	13/05/2020	Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	13/05/2020	Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	13/05/2020	Remuneration Report	For
Credit Agricole S.A.	13/05/2020	Remuneration of Identified Staff	For
Credit Agricole S.A.	13/05/2020	Maximum Variable Pay Ratio	For
Credit Agricole S.A.	13/05/2020	Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	13/05/2020	Allocation of Profits/Dividends	For
Credit Agricole S.A.	13/05/2020	Related Party Transactions (Crédit Agricole CIB)	For
Credit Agricole S.A.	13/05/2020	Elect Marie-Claire Daveu	Against
Credit Agricole S.A.	13/05/2020	Elect Pierre Cambefort	For
Credit Agricole S.A.	13/05/2020	Elect Pascal Lheureux	For
Credit Agricole S.A.	13/05/2020	Elect Philippe de Waal	For
Credit Agricole S.A.	13/05/2020	Elect Caroline Catoire	For
Equinor ASA	14/05/2020	Shareholder Proposal Regarding Cessation of All Exploration Activity	Against
Equinor ASA	14/05/2020	Shareholder Proposal Regarding Climate Change Strategy	For
Equinor ASA	14/05/2020	Shareholder Proposal Regarding Refraining From Oil and Gas Exploration and Production Activities in Certain Areas	For
Equinor ASA	14/05/2020	Shareholder Proposal Cessation of All Oil and Gas Activities Outside the Norwegian Continental Shelf	Against
Equinor ASA	14/05/2020	Shareholder Proposal Regarding Move from Fossil Fuels to Renewable Energy	For
Equinor ASA	14/05/2020	Corporate Governance Report	For
Equinor ASA	14/05/2020	Remuneration Guidelines (Advisory)	Against
Equinor ASA	14/05/2020	Remuneration Guidelines (Binding)	Against
Equinor ASA	14/05/2020	Authority to Set Auditor's Fees	For
Equinor ASA	14/05/2020	Elect Tone Lunde Bakker	For
Equinor ASA	14/05/2020	Elect Kjerstin Rasmussen Braathen	For
Equinor ASA	14/05/2020	Elect Mari Rege	For
Equinor ASA	14/05/2020	Elect Brynjar Kristian Forbergskog	For
Equinor ASA	14/05/2020	Elect Knut Nesse as a deputy member	For
Equinor ASA	14/05/2020	Elect Trond Straume as a deputy member	For
Equinor ASA	14/05/2020	Elect Nina Kivijervi Jonassen as a deputy member	For
Equinor ASA	14/05/2020	Elect Martin Wien Fjell as a deputy member	For
Equinor ASA	14/05/2020	Elect Nils Bastiansen	For
Equinor ASA	14/05/2020	Elect Greger Mannsverk	For
Equinor ASA	14/05/2020	Elect Terje Venold	For
Equinor ASA	14/05/2020	Elect Kjersti Kleven	For
Equinor ASA	14/05/2020	Elect Finn Kinserdal	For
Equinor ASA	14/05/2020	Elect Jarle Roth	For
Equinor ASA	14/05/2020	Elect Kari Skeidsvoll Moe	For
Equinor ASA	14/05/2020	Elect Kjerstin Fyllingen	For
Equinor ASA	14/05/2020	Corporate Assembly Fees	For
Equinor ASA	14/05/2020	Elect Tone Lunde Bakker to the Nomination Committee	For
Equinor ASA	14/05/2020	Elect Bjørn Ståle Haavik with personal deputy member Andreas Hilding Eriksen to the Nomination Committee	For
Equinor ASA	14/05/2020	Elect Jarle Roth to the Nomination Committee	For
Equinor ASA	14/05/2020	Elect Berit L. Henriksen to the Nomination Committee	For
Equinor ASA	14/05/2020	Nomination Committee Fees	For
Equinor ASA	14/05/2020	Authority to Repurchase Shares Pursuant to Share Savings Plan	For
Equinor ASA	14/05/2020	Authority to Repurchase Shares for Cancellation	For
Equinor ASA	14/05/2020	Election of Presiding Chair	For
Equinor ASA	14/05/2020	Notice of Meeting; Agenda	For
Equinor ASA	14/05/2020	Minutes	For
Equinor ASA	14/05/2020	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	14/05/2020	Authority to Distribute Interim Dividend	For
Equinor ASA	14/05/2020	Cancellation of Shares	For
Equinor ASA	14/05/2020	Shareholder Proposal Regarding GHG Reduction Targets	For
Bayerische Motoren Werke AG	14/05/2020	Allocation of Profits/Dividends	For
Bayerische Motoren Werke AG	14/05/2020	Ratification of Management Board Acts	Abstain
Bayerische Motoren Werke AG	14/05/2020	Ratification of Supervisory Board Acts	Abstain
Bayerische Motoren Werke AG	14/05/2020	Appointment of Auditor	For
Bayerische Motoren Werke AG	14/05/2020	Elect Norbert Reithofer	For
Bayerische Motoren Werke AG	14/05/2020	Elect Anke Schäferkordt	For
Bayerische Motoren Werke AG	14/05/2020	Supervisory Board Members' Fees	For
Engie	14/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Engie	14/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Engie	14/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Engie	14/05/2020	Greenshoe	For
Engie	14/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Engie	14/05/2020	Global Ceiling on Capital Increases	For
Engie	14/05/2020	Authority to Increase Capital Through Capitalisations	For
Engie	14/05/2020	Authority to Cancel Shares and Reduce Capital	For
Engie	14/05/2020	Employee Stock Purchase Plan	For

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Engie	14/05/2020 Stock Purchase Plan for Overseas Employees	For
Engie	14/05/2020 Amendments to Articles Regarding Corporate Objectives	For
Engie	14/05/2020 Amendments to Articles Regarding Corporate Purpose	For
Engie	14/05/2020 Amendments to Articles	For
Engie	14/05/2020 Authorisation of Legal Formalities	For
Engie	14/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	14/05/2020 Reappointment of Auditor (Deloitte)	For
Engie	14/05/2020 Remuneration Report	For
Engie	14/05/2020 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	14/05/2020 Remuneration of Isabelle Kocher, Former CEO	Against
Engie	14/05/2020 Remuneration Policy (Board of Directors)	For
Engie	14/05/2020 Remuneration Policy (Chair)	For
Engie	14/05/2020 Remuneration Policy (Former CEO)	Against
Engie	14/05/2020 Remuneration Policy (Interim CEO)	Against
Engie	14/05/2020 Remuneration Policy (Incoming CEO)	Against
Engie	14/05/2020 Consolidated Accounts and Reports	For
Engie	14/05/2020 Allocation of Losses/Dividends	For
Engie	14/05/2020 Post-Employment Agreements (Isabelle Kocher, Former CEO)	Against
Engie	14/05/2020 Special Auditors Report on Regulated Agreements	For
Engie	14/05/2020 Authority to Repurchase and Reissue Shares	For
Engie	14/05/2020 Elect Fabrice Brégier	For
Engie	14/05/2020 Elect Peter Ricketts	For
Engie	14/05/2020 Reappointment of Auditor (Ernst & Young et Autres)	For
Aegon N. V.	15/05/2020 Remuneration Report	Against
Aegon N. V.	15/05/2020 Accounts and Reports	For
Aegon N. V.	15/05/2020 Ratification of Management Board Acts	Against
Aegon N. V.	15/05/2020 Ratification of Supervisory Board Acts	Against
Aegon N. V.	15/05/2020 Management Board Remuneration Policy	Against
Aegon N. V.	15/05/2020 Supervisory Board Remuneration Policy	For
Aegon N. V.	15/05/2020 Elect Thomas Wellauer	For
Aegon N. V.	15/05/2020 Elect Caroline Ramsay	For
Aegon N. V.	15/05/2020 Elect Lard Friese to the Executive Board	For
Aegon N. V.	15/05/2020 Cancellation of Shares	For
Aegon N. V.	15/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Aegon N. V.	15/05/2020 Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
Aegon N. V.	15/05/2020 Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Cancel Shares and Reduce Capital	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Unibail-Rodamco-Westfield	15/05/2020 Greenshoe	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Unibail-Rodamco-Westfield	15/05/2020 Employee Stock Purchase Plan	For
Unibail-Rodamco-Westfield	15/05/2020 Accounts and Reports	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Policy (Management Board Members)	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Colin Dyer	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Philippe Collombel	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Dagmar Kollmann	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Roderick Munsters	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield	15/05/2020 Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield	15/05/2020 Authorisation of Legal Formalities	For
Unibail-Rodamco-Westfield	15/05/2020 Allocation of Profits/Dividends	For
Unibail-Rodamco-Westfield	15/05/2020 Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration of Christophe Cuvillier, Management Board Chair	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration of Jaap Tonckens, Management Board Member	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration of Colin Dyer, Supervisory Board Chair	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Report	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Policy (Management Board Chair)	For
Poste Italiane S.p.a	15/05/2020 Accounts and Reports	Abstain
Poste Italiane S.p.a	15/05/2020 Equity Incentive Plan	Abstain
Poste Italiane S.p.a	15/05/2020 Increase in Auditor's fees	Abstain
Poste Italiane S.p.a	15/05/2020 Allocation of Profits/Dividends	Abstain
Poste Italiane S.p.a	15/05/2020 Board Size	Abstain
Poste Italiane S.p.a	15/05/2020 Board Term Length	Abstain
Poste Italiane S.p.a	15/05/2020 List Presented by Group of Institutional Investors Representing 1.36% of Share Capital	For
Poste Italiane S.p.a	15/05/2020 Elect Bianca Maria Farina as Chair of Board	Abstain
Poste Italiane S.p.a	15/05/2020 Directors' Fees	Abstain
Poste Italiane S.p.a	15/05/2020 Remuneration Policy (Binding)	Abstain
Poste Italiane S.p.a	15/05/2020 Remuneration Report (Advisory)	Abstain
Arkema	19/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Arkema	19/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For

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Arkema	19/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Arkema	19/05/2020 Authority to Set Offering Price of Shares	For
Arkema	19/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Arkema	19/05/2020 Greenshoe	For
Arkema	19/05/2020 Global Ceiling on Capital Increases	For
Arkema	19/05/2020 Employee Stock Purchase Plan	For
Arkema	19/05/2020 Amendments to Articles	For
Arkema	19/05/2020 Authorisation of Legal Formalities	For
Arkema	19/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Arkema	19/05/2020 Appointment of Auditor	For
Arkema	19/05/2020 Authority to Repurchase and Reissue Shares	For
Arkema	19/05/2020 Consolidated Accounts and Reports	For
Arkema	19/05/2020 Allocation of Profits/Dividends	For
Arkema	19/05/2020 Special Auditors Report on Regulated Agreements	For
Arkema	19/05/2020 Elect Thierry Le Hénaff	For
Arkema	19/05/2020 Remuneration Policy (Board of Directors)	For
Arkema	19/05/2020 Remuneration Policy (Chair and CEO)	For
Arkema	19/05/2020 Remuneration Report	For
Arkema	19/05/2020 Remuneration of Thierry Le Hénaff, Chair and CEO	For
Societe Generale S.A.	19/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Societe Generale S.A.	19/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Societe Generale S.A.	19/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Societe Generale S.A.	19/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Societe Generale S.A.	19/05/2020 Employee Stock Purchase Plan	For
Societe Generale S.A.	19/05/2020 Authority to Issue Performance Shares (Identified Staff)	For
Societe Generale S.A.	19/05/2020 Authority to Issue Performance Shares (Employees Excluding Identified Staff)	For
Societe Generale S.A.	19/05/2020 Authority to Cancel Shares and Reduce Capital	For
Societe Generale S.A.	19/05/2020 Amendments to Articles Regarding Shareholder Disclosure Rule	For
Societe Generale S.A.	19/05/2020 Amendments to Articles Regarding Employee Shareholding	For
Societe Generale S.A.	19/05/2020 Amendments to Articles Regarding Employee Representatives	For
Societe Generale S.A.	19/05/2020 Amendments to Articles Regarding Written Consultation	For
Societe Generale S.A.	19/05/2020 Amendments to Articles	For
Societe Generale S.A.	19/05/2020 Authorisation of Legal Formalities	For
Societe Generale S.A.	19/05/2020 Consolidated Accounts and Reports	For
Societe Generale S.A.	19/05/2020 Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	19/05/2020 Remuneration of Philippe Aymerich, Deputy CEO	For
Societe Generale S.A.	19/05/2020 Remuneration of Severin Cabannes, Deputy CEO	For
Societe Generale S.A.	19/05/2020 Remuneration of Philippe Heim, Deputy CEO	For
Societe Generale S.A.	19/05/2020 Remuneration of Diony Lebot, Deputy CEO	For
Societe Generale S.A.	19/05/2020 Remuneration of Identified Staff	For
Societe Generale S.A.	19/05/2020 Elect Juan María Nin Génova	For
Societe Generale S.A.	19/05/2020 Elect Annette Messemer	For
Societe Generale S.A.	19/05/2020 Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	19/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	19/05/2020 Allocation of Profits/Dividends	For
Societe Generale S.A.	19/05/2020 Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	19/05/2020 Remuneration Policy (Chair)	For
Societe Generale S.A.	19/05/2020 Remuneration Policy (CEO and Deputy CEOs)	For
Societe Generale S.A.	19/05/2020 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	19/05/2020 Remuneration Report	For
Societe Generale S.A.	19/05/2020 Remuneration of Lorenzo Bini Smaghi, Chair	For
Royal Dutch Shell Plc	19/05/2020 Accounts and Reports	For
Royal Dutch Shell Plc	19/05/2020 Elect Euleen GOH Yiu Kiang	For
Royal Dutch Shell Plc	19/05/2020 Elect Charles O. Holliday, Jr.	For
Royal Dutch Shell Plc	19/05/2020 Elect Catherine J. Hughes	For
Royal Dutch Shell Plc	19/05/2020 Elect Sir Nigel Sheinwald	For
Royal Dutch Shell Plc	19/05/2020 Elect Jessica Uhl	For
Royal Dutch Shell Plc	19/05/2020 Elect Gerrit Zalm	For
Royal Dutch Shell Plc	19/05/2020 Appointment of Auditor	For
Royal Dutch Shell Plc	19/05/2020 Authority to Set Auditor's Fees	For
Royal Dutch Shell Plc	19/05/2020 Authority to Issue Shares w/ Preemptive Rights	For
Royal Dutch Shell Plc	19/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Royal Dutch Shell Plc	19/05/2020 Remuneration Policy (Binding)	For
Royal Dutch Shell Plc	19/05/2020 Authority to Repurchase Shares	For
Royal Dutch Shell Plc	19/05/2020 Shareholder Proposal Regarding GHG Reduction Targets	For
Royal Dutch Shell Plc	19/05/2020 Remuneration Report (Advisory)	For
Royal Dutch Shell Plc	19/05/2020 Elect Dick Boer	For
Royal Dutch Shell Plc	19/05/2020 Elect Andrew Mackenzie	For
Royal Dutch Shell Plc	19/05/2020 Elect Martina Hund-Mejean	For
Royal Dutch Shell Plc	19/05/2020 Elect Ben Van Beurden	For
Royal Dutch Shell Plc	19/05/2020 Elect Neil A.P. Carson	For
Royal Dutch Shell Plc	19/05/2020 Elect Ann F. Godbehere	For
BNP Paribas	19/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

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BNP Paribas	19/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
BNP Paribas	19/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
BNP Paribas	19/05/2020 Global Ceiling on Capital Increases (w/o Preemptive Rights)	For
BNP Paribas	19/05/2020 Authority to Increase Capital Through Capitalisations	For
BNP Paribas	19/05/2020 Global Ceiling on Capital Increases	For
BNP Paribas	19/05/2020 Employee Stock Purchase Plan	For
BNP Paribas	19/05/2020 Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	19/05/2020 Amendments to Articles Regarding Employee Representatives	For
BNP Paribas	19/05/2020 Amendments to Articles Regarding Written Consultation	For
BNP Paribas	19/05/2020 Amendments to Articles (Multiple Technical Issues)	For
BNP Paribas	19/05/2020 Authorisation of Legal Formalities	For
BNP Paribas	19/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	19/05/2020 Elect Fields Wicker-Miurin	For
BNP Paribas	19/05/2020 Remuneration Policy (Board of Directors)	For
BNP Paribas	19/05/2020 Remuneration Policy (Chair)	For
BNP Paribas	19/05/2020 Remuneration Policy (CEO and Deputy CEO)	For
BNP Paribas	19/05/2020 Remuneration Report	For
BNP Paribas	19/05/2020 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	19/05/2020 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	19/05/2020 Remuneration of Philippe Bordenave, Deputy CEO	For
BNP Paribas	19/05/2020 Remuneration of Identified Staff	For
BNP Paribas	19/05/2020 Consolidated Accounts and Reports	For
BNP Paribas	19/05/2020 Allocation of Profits/Dividends	For
BNP Paribas	19/05/2020 Special Auditors Report on Regulated Agreements	For
BNP Paribas	19/05/2020 Authority to Repurchase and Reissue Shares	For
BNP Paribas	19/05/2020 Elect Jean Lemierre	For
BNP Paribas	19/05/2020 Elect Jacques Aschenbroich	For
BNP Paribas	19/05/2020 Elect Monique Cohen	For
BNP Paribas	19/05/2020 Elect Daniela Schwarzer	For
Orange	19/05/2020 Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	Against
Orange	19/05/2020 Shareholder Proposal B Regarding Limit on Board Memberships	Against
Orange	19/05/2020 Shareholder Proposal C Regarding Equity Plan Metrics	Against
Orange	19/05/2020 Shareholder Proposal D Regarding Employee Stock Purchase Plan	Against
Orange	19/05/2020 Amendments to Articles Regarding Company Mission	For
Orange	19/05/2020 Amendments to Articles regarding Employee Representatives	For
Orange	19/05/2020 Authority to Issue Performance Shares	For
Orange	19/05/2020 Employee Stock Purchase Plan	For
Orange	19/05/2020 Authority to Cancel Shares and Reduce Capital	For
Orange	19/05/2020 Amendments to Articles Regarding Employee Shareholding	For
Orange	19/05/2020 Accounts and Reports	For
Orange	19/05/2020 Remuneration of Stéphane Richard, Chair and CEO	For
Orange	19/05/2020 Remuneration of Ramon Fernandez, Deputy CEO	For
Orange	19/05/2020 Remuneration of Gervais Pellissier, Deputy CEO	For
Orange	19/05/2020 Remuneration Policy (Chair and CEO)	For
Orange	19/05/2020 Remuneration Policy (Deputy CEOs)	For
Orange	19/05/2020 Remuneration Policy of the Non Executive Directors	For
Orange	19/05/2020 Authority to Repurchase and Reissue Shares	For
Orange	19/05/2020 Consolidated Accounts and Reports	For
Orange	19/05/2020 Interim Scrip Dividend for Fiscal Year 2020	For
Orange	19/05/2020 Authorisation of Legal Formalities	For
Orange	19/05/2020 Allocation of Profits/Dividends	For
Orange	19/05/2020 Special Auditors Report on Regulated Agreements	For
Orange	19/05/2020 Elect Frédéric Sanchez	For
Orange	19/05/2020 Elect Christel Heydemann	For
Orange	19/05/2020 Elect Bernard Ramanantsoa	For
Orange	19/05/2020 Elect Laurence Dalbousière	For
Orange	19/05/2020 Remuneration Report	For
Sap SE	20/05/2020 Allocation of Profits/Dividends	For
Sap SE	20/05/2020 Ratification of Management Board Acts	For
Sap SE	20/05/2020 Ratification of Supervisory Board Acts	For
Sap SE	20/05/2020 Appointment of Auditor	For
Sap SE	20/05/2020 Increase in Authorised Capital I	For
Sap SE	20/05/2020 Increase in Authorised Capital II	For
Sap SE	20/05/2020 Management Board Remuneration Policy	For
Sap SE	20/05/2020 Supervisory Board Remuneration Policy	For
Deutsche Bank AG	20/05/2020 Shareholder Proposal Regarding Removal of Norbert Winkeljohann from Supervisory Board	Against
Deutsche Bank AG	20/05/2020 Shareholder Proposal Regarding Removal of Gerd Schütz from Supervisory Board	Against
Deutsche Bank AG	20/05/2020 Shareholder Proposal Regarding Vote of No Confidence in Management Board Members Sewing, von Moltke, Kuhnke, and von Rohr	Against
Deutsche Bank AG	20/05/2020 Shareholder Proposal Regarding Reduction of Supervisory Board Remuneration	Against
Deutsche Bank AG	20/05/2020 Ratify Christian Sewing	For
Deutsche Bank AG	20/05/2020 Ratify Frank Strauß	For

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Deutsche Bank AG	20/05/2020 Ratify Karl von Rohr	For
Deutsche Bank AG	20/05/2020 Ratify Fabrizio Campelli	For
Deutsche Bank AG	20/05/2020 Ratify Frank Kuhnke	For
Deutsche Bank AG	20/05/2020 Ratify Stuart Lewis	For
Deutsche Bank AG	20/05/2020 Ratify Sylvie Matherat	For
Deutsche Bank AG	20/05/2020 Ratify James von Moltke	For
Deutsche Bank AG	20/05/2020 Ratify Garth Ritchie	For
Deutsche Bank AG	20/05/2020 Ratify Werner Steinmüller	For
Deutsche Bank AG	20/05/2020 Ratify Paul Achleitner	For
Deutsche Bank AG	20/05/2020 Ratify Martina Klee	For
Deutsche Bank AG	20/05/2020 Ratify Henriette Mark	For
Deutsche Bank AG	20/05/2020 Ratify Richard Meddings	For
Deutsche Bank AG	20/05/2020 Ratify Gabriele Platscher	For
Deutsche Bank AG	20/05/2020 Ratify Bernd Rose	For
Deutsche Bank AG	20/05/2020 Ratify Gerd Alexander Schütz	For
Deutsche Bank AG	20/05/2020 Ratify Stefan Simon	For
Deutsche Bank AG	20/05/2020 Ratify Stephan Szukalski	For
Deutsche Bank AG	20/05/2020 Ratify John Alexander Thain	For
Deutsche Bank AG	20/05/2020 Ratify Michele Trogni	For
Deutsche Bank AG	20/05/2020 Ratify Detlef Polaschek	For
Deutsche Bank AG	20/05/2020 Ratify Dagmar Valcárcel	For
Deutsche Bank AG	20/05/2020 Ratify Norbert Winkeljohann	For
Deutsche Bank AG	20/05/2020 Ratify Jürg Zeltner	For
Deutsche Bank AG	20/05/2020 Ratify Ludwig Blomeyer-Bartenstein	For
Deutsche Bank AG	20/05/2020 Ratify Frank Bsirske	For
Deutsche Bank AG	20/05/2020 Ratify Mayree Carroll Clark	For
Deutsche Bank AG	20/05/2020 Ratify Jan Duscheck	For
Deutsche Bank AG	20/05/2020 Ratify Gerhard Eschelbeck	For
Deutsche Bank AG	20/05/2020 Ratify Katherine Garrett-Cox	For
Deutsche Bank AG	20/05/2020 Ratify Timo Heider	For
Deutsche Bank AG	20/05/2020 Appointment of Auditor	For
Deutsche Bank AG	20/05/2020 Authority to Repurchase and Reissue Shares	For
Deutsche Bank AG	20/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Bank AG	20/05/2020 Elect Sigmar H. Gabriel	For
Deutsche Bank AG	20/05/2020 Elect Dagmar Valcárcel	For
Deutsche Bank AG	20/05/2020 Elect Theodor Weimer	For
Deutsche Bank AG	20/05/2020 Amendments to Articles (Location of General Meetings)	For
Deutsche Bank AG	20/05/2020 Shareholder Proposal Regarding Removal of Paul Achleitner from Supervisory Board	Against
Capgemini	20/05/2020 Amendments to Articles	For
Capgemini	20/05/2020 Authority to Cancel Shares and Reduce Capital	For
Capgemini	20/05/2020 Authority to Increase Capital Through Capitalisations	For
Capgemini	20/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Capgemini	20/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Capgemini	20/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Capgemini	20/05/2020 Authority to Set Offering Price of Shares	For
Capgemini	20/05/2020 Greenshoe	For
Capgemini	20/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Capgemini	20/05/2020 Authority to Issue Performance Shares	For
Capgemini	20/05/2020 Employee Stock Purchase Plan	For
Capgemini	20/05/2020 Stock Purchase Plan for Overseas Employees	For
Capgemini	20/05/2020 Authorisation of Legal Formalities	For
Capgemini	20/05/2020 Accounts and Reports	For
Capgemini	20/05/2020 Remuneration Policy (Deputy CEO)	For
Capgemini	20/05/2020 Remuneration Policy (Chair)	For
Capgemini	20/05/2020 Remuneration Policy (CEO)	For
Capgemini	20/05/2020 Remuneration Policy (Board of Directors)	For
Capgemini	20/05/2020 Elect Siân Herbert-Jones	For
Capgemini	20/05/2020 Elect Belen Moscoso del Prado	For
Capgemini	20/05/2020 Elect Aiman Ezzat	For
Capgemini	20/05/2020 Elect Lucia Sinapi-Thomas	For
Capgemini	20/05/2020 Elect Claire Sauvanaud	For
Capgemini	20/05/2020 Appointment of Auditor (PricewaterhouseCoopers)	For
Capgemini	20/05/2020 Appointment of Auditor (Mazars)	For
Capgemini	20/05/2020 Consolidated Accounts and Reports	For
Capgemini	20/05/2020 Authority to Repurchase and Reissue Shares	For
Capgemini	20/05/2020 Allocation of Profits/Dividends	For
Capgemini	20/05/2020 Special Auditors Report on Regulated Agreements	For
Capgemini	20/05/2020 Remuneration of Paul Hermelin, Chair and CEO	For
Capgemini	20/05/2020 Remuneration of Thierry Delaporte, Deputy CEO	For
Capgemini	20/05/2020 Remuneration of Aiman Ezzat, Deputy CEO	For
Capgemini	20/05/2020 Remuneration Report	For
Capgemini	20/05/2020 Remuneration Policy (Chair and CEO)	For

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CaixaBank, S.A	21/05/2020 Accounts and Reports	For
CaixaBank, S.A	21/05/2020 Amendments to Articles	For
CaixaBank, S.A	21/05/2020 Amendments to General Meeting Regulations	For
CaixaBank, S.A	21/05/2020 Authorisation of Legal Formalities	For
CaixaBank, S.A	21/05/2020 Remuneration Report (Advisory)	For
CaixaBank, S.A	21/05/2020 Report on Non-Financial Information	For
CaixaBank, S.A	21/05/2020 Ratification of Board Acts	For
CaixaBank, S.A	21/05/2020 Allocation of Profits/Dividends	For
CaixaBank, S.A	21/05/2020 Appointment of Auditor	For
CaixaBank, S.A	21/05/2020 Elect María Verónica Fisas Vergés	For
CaixaBank, S.A	21/05/2020 Elect Francisco Javier Garcia Sanz	For
CaixaBank, S.A	21/05/2020 Board Size	For
CaixaBank, S.A	21/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
CaixaBank, S.A	21/05/2020 Authority to Repurchase and Reissue Shares	For
CaixaBank, S.A	21/05/2020 Remuneration Policy (Binding)	For
RELX Plc	26/05/2020 Amendment to Borrowing Powers	For
Hugo Boss AG	27/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Hugo Boss AG	27/05/2020 Allocation of Profits/Dividends	For
Hugo Boss AG	27/05/2020 Ratification of Management Board Acts	For
Hugo Boss AG	27/05/2020 Ratification of Supervisory Board Acts	For
Hugo Boss AG	27/05/2020 Elect Iris Epple Righi	For
Hugo Boss AG	27/05/2020 Elect Gaetano Marzotto	For
Hugo Boss AG	27/05/2020 Elect Luca Marzotto	For
Hugo Boss AG	27/05/2020 Elect Christina Rosenberg	For
Hugo Boss AG	27/05/2020 Elect Robin J Stalker	For
Hugo Boss AG	27/05/2020 Elect Hermann Waldemer	For
Hugo Boss AG	27/05/2020 Appointment of Auditor	For
Hugo Boss AG	27/05/2020 Supervisory Board Remuneration Policy	For
Hugo Boss AG	27/05/2020 Amendments to Articles	For
Hugo Boss AG	27/05/2020 Authority to Repurchase and Reissue Shares	For
BP plc	27/05/2020 Accounts and Reports	For
BP plc	27/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
BP plc	27/05/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	27/05/2020 Authority to Repurchase Shares	For
BP plc	27/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	27/05/2020 Remuneration Report (Advisory)	For
BP plc	27/05/2020 Remuneration Policy (Binding)	Abstain
BP plc	27/05/2020 Elect Bernard Looney	For
BP plc	27/05/2020 Elect Brian Gilvary	Against
BP plc	27/05/2020 Elect Alison J. Carnwath	For
BP plc	27/05/2020 Elect Pamela Daley	For
BP plc	27/05/2020 Elect Ian E.L. Davis	For
BP plc	27/05/2020 Elect Dame Ann Dowling	For
BP plc	27/05/2020 Elect Helge Lund	For
BP plc	27/05/2020 Elect Melody B. Meyer	For
BP plc	27/05/2020 Elect Brendan R. Nelson	For
BP plc	27/05/2020 Elect Paula Rosput Reynolds	For
BP plc	27/05/2020 Elect John Sawers	For
BP plc	27/05/2020 Appointment of Auditor	For
BP plc	27/05/2020 Authority to Set Auditor's Fees	For
BP plc	27/05/2020 Executive Incentive Plan	For
BP plc	27/05/2020 Authorisation of Political Donations	For
BP plc	27/05/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Publicis Groupe SA	27/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Publicis Groupe SA	27/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Publicis Groupe SA	27/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Publicis Groupe SA	27/05/2020 Greenshoe	For
Publicis Groupe SA	27/05/2020 Authority to Set Offering Price of Shares	For
Publicis Groupe SA	27/05/2020 Authority to Increase Capital Through Capitalisations	For
Publicis Groupe SA	27/05/2020 Authority to Increase Capital in Case of Exchange Offers	For
Publicis Groupe SA	27/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Publicis Groupe SA	27/05/2020 Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA	27/05/2020 Employee Stock Purchase Plan (Specified Categories)	For
Publicis Groupe SA	27/05/2020 Amendments to Articles	For
Publicis Groupe SA	27/05/2020 Amendments to Articles Regarding Employee Representatives	For
Publicis Groupe SA	27/05/2020 Amendments to Articles Regarding Written Consultation	For
Publicis Groupe SA	27/05/2020 Accounts and Reports	For
Publicis Groupe SA	27/05/2020 Remuneration Report	For
Publicis Groupe SA	27/05/2020 Remuneration of Maurice Lévy, Supervisory Board Chair	For
Publicis Groupe SA	27/05/2020 Remuneration of Arthur Sadoun, Management Board Chair	For
Publicis Groupe SA	27/05/2020 Remuneration of Jean-Michel Etienne, Management Board Member	For
Publicis Groupe SA	27/05/2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	27/05/2020 Remuneration of Steve King, Management Board Member	For
Publicis Groupe SA	27/05/2020 Elect Sophie Dulac	For

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Publicis Groupe SA	27/05/2020 Elect Thomas H. Glocer	For
Publicis Groupe SA	27/05/2020 Elect Marie-Josée Kravis	For
Publicis Groupe SA	27/05/2020 Elect André Kudelski	Against
Publicis Groupe SA	27/05/2020 Consolidated Accounts and Reports	For
Publicis Groupe SA	27/05/2020 Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	27/05/2020 Allocation of Profits/Dividends	For
Publicis Groupe SA	27/05/2020 Authorisation of Legal Formalities	For
Publicis Groupe SA	27/05/2020 Scrip Dividend	For
Publicis Groupe SA	27/05/2020 Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	27/05/2020 Remuneration Policy (Supervisory Board Chair)	For
Publicis Groupe SA	27/05/2020 Remuneration Policy (Supervisory Board Members)	For
Publicis Groupe SA	27/05/2020 Remuneration Policy (Management Board Chair)	For
Publicis Groupe SA	27/05/2020 Remuneration Policy (Management Board Members)	For
NN Group NV	28/05/2020 Cancellation of Shares	For
NN Group NV	28/05/2020 Accounts and Reports	For
NN Group NV	28/05/2020 Ratification of Management Board Acts	Against
NN Group NV	28/05/2020 Ratification of Supervisory Board Acts	Against
NN Group NV	28/05/2020 Elect Clara-Christina Streit	For
NN Group NV	28/05/2020 Elect Robert Jenkins	For
NN Group NV	28/05/2020 Remuneration Report	For
NN Group NV	28/05/2020 Management Board Remuneration Policy	For
NN Group NV	28/05/2020 Supervisory Board Remuneration Policy	For
NN Group NV	28/05/2020 Amendments to Articles (Regulatory Changes)	For
NN Group NV	28/05/2020 Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	28/05/2020 Authority to Suppress Preemptive Rights	For
NN Group NV	28/05/2020 Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	28/05/2020 Authority to Repurchase Shares	For
E. On SE	28/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
E. On SE	28/05/2020 Allocation of Profits/Dividends	For
E. On SE	28/05/2020 Ratification of Management Board Acts	For
E. On SE	28/05/2020 Ratification of Supervisory Board Acts	For
E. On SE	28/05/2020 Appointment of Auditor	For
E. On SE	28/05/2020 Appointment of Auditor for Interim Statements in 2020	For
E. On SE	28/05/2020 Appointment of Auditor for Interim Statements For First Quarter of 2021	For
E. On SE	28/05/2020 Elect Ulrich Grillo	For
E. On SE	28/05/2020 Elect Rolf Martin Schmitz	For
E. On SE	28/05/2020 Elect Deborah B. Wilkens	For
E. On SE	28/05/2020 Renewal of Authorised Capital	For
E. On SE	28/05/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
E. On SE	28/05/2020 Authority to Repurchase and Reissue Shares	For
Safran SA	28/05/2020 Elect Fernanda Saraiva as Employee Shareholders Representative	For
Safran SA	28/05/2020 Elect Carlos Arvizu as Employee Shareholders Representative	For
Safran SA	28/05/2020 Amendments to Articles Regarding Board Size	For
Safran SA	28/05/2020 Amendments to Articles	For
Safran SA	28/05/2020 Authorisation of Legal Formalities	For
Safran SA	28/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	28/05/2020 Remuneration Report	For
Safran SA	28/05/2020 Directors' Fees	For
Safran SA	28/05/2020 Remuneration Policy (Chair)	For
Safran SA	28/05/2020 Remuneration Policy (CEO)	Against
Safran SA	28/05/2020 Remuneration Policy (Board of Directors)	For
Safran SA	28/05/2020 Authority to Repurchase and Reissue Shares	For
Safran SA	28/05/2020 Consolidated Accounts and Reports	For
Safran SA	28/05/2020 Allocation of Profits/Dividends	For
Safran SA	28/05/2020 Elect Patricia Bellinger	For
Safran SA	28/05/2020 Ratification of the Co-option of Fernanda Saraiva	For
Safran SA	28/05/2020 Elect Marc Aubry as Employee Shareholders Representative	For
Safran SA	28/05/2020 Elect Anne Aubert as Employee Shareholders Representative	For
Safran SA	28/05/2020 Remuneration of Ross McInnes, Chair	For
Safran SA	28/05/2020 Remuneration of Philippe Petitcolin, CEO	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Authority to Repurchase and Reissue Shares for Trading Purposes	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Authority to Repurchase and Reissue Shares	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Supervisory Board Members' Fees (Discontinuation of Attendance Fees)	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Removal of Preference Shares	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (ALGAR)	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (Founding of Generali 3Banken)	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (Capital Increase 2018)	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (BTV Capital Increase 2018)	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (BVG)	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (3 Banks and Associated Companies)	Against
Bank Fur Karanten Und Steiermark AG	29/05/2020 Allocation of Profits/Dividends	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Shareholder Proposal Regarding Special Audit (3 Banks and Associated Companies)	Against

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Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Herta Stockbauer	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Dieter Kraßnitzer	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Alexander Novak	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Gerhard Burtscher	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Franz Gasselsberger	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Christina Fromme-Knoch	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Reinhard Iro	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Stefanie Lindstaedt	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Heimo Penker	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Karl Samstag	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Sabine Urnik	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Gregor Hofstätter-Pobst	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Klaus Wallner	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Maximilian Medwed	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Herta Pobaschnig	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Hanspeter Traar	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Ratify Ulrike Zambelli	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Remuneration Policy	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Elect Klaus Wallner	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Elect Susanne Kalss	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Elect Hannes Bogner	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Supervisory Board Members' Fees	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Appointment of Auditor	For
Bank Fur Karanten Und Steiermark AG	29/05/2020 Authority to Repurchase and Reissue Shares for Employee Share Plans	For
Total S.A.	29/05/2020 Shareholder Proposal A Regarding GHG Reduction Targets	Abstain
Total S.A.	29/05/2020 Adoption of New Articles, Subsequent to the Conversion of Corporate Form to Societas Europaea ("SE") and Harmonisation with Law PACTE	For
Total S.A.	29/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Total S.A.	29/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Total S.A.	29/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Total S.A.	29/05/2020 Greenshoe	For
Total S.A.	29/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Total S.A.	29/05/2020 Employee Stock Purchase Plan	For
Total S.A.	29/05/2020 Authority to Grant Stock Options	For
Total S.A.	29/05/2020 Accounts and Reports	For
Total S.A.	29/05/2020 Remuneration Report	For
Total S.A.	29/05/2020 Directors' Fees	For
Total S.A.	29/05/2020 Remuneration of Patrick Pouyanné, Chair and CEO	For
Total S.A.	29/05/2020 Remuneration Policy (Chair and CEO)	For
Total S.A.	29/05/2020 Consolidated Accounts and Reports	For
Total S.A.	29/05/2020 Allocation of Profits/Dividends; Scrip Dividend	For
Total S.A.	29/05/2020 Authority to Repurchase and Reissue Shares	For
Total S.A.	29/05/2020 Special Auditors Report on Regulated Agreements	For
Total S.A.	29/05/2020 Elect Patricia Barbizet	Against
Total S.A.	29/05/2020 Elect Marie-Christine Coisne-Roquette	For
Total S.A.	29/05/2020 Elect Mark Cutifani	Against
Total S.A.	29/05/2020 Elect Jérôme Contamine	For
Carrefour	29/05/2020 Authority to Cancel Shares and Reduce Capital	For
Carrefour	29/05/2020 Amendments to Articles Regarding Employee Representatives	For
Carrefour	29/05/2020 Amendments to Articles Regarding Written Consultation	For
Carrefour	29/05/2020 Amendments to Articles Regarding Directors' Remuneration	For
Carrefour	29/05/2020 Amendments to Articles Regarding Statutory Auditors	For
Carrefour	29/05/2020 Accounts and Reports	For
Carrefour	29/05/2020 Remuneration Policy (Board of Directors)	For
Carrefour	29/05/2020 Authority to Repurchase and Reissue Shares	For
Carrefour	29/05/2020 Authorisation of Legal Formalities	For
Carrefour	29/05/2020 Consolidated Accounts and Reports	For
Carrefour	29/05/2020 Allocation of Profits/Dividends; Scrip Dividend	For
Carrefour	29/05/2020 Special Auditors Report on Regulated Agreements	For
Carrefour	29/05/2020 Elect Alexandre Arnault	Against
Carrefour	29/05/2020 Elect Marie-Laure Sauty de Chalon	For
Carrefour	29/05/2020 Remuneration Report	For
Carrefour	29/05/2020 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	29/05/2020 Remuneration Policy (Chair and CEO)	For
TeamViewer AG	29/05/2020 Ratification of Management Board Acts	For
TeamViewer AG	29/05/2020 Ratification of Supervisory Board Acts	For
TeamViewer AG	29/05/2020 Appointment of Statutory Auditor	For
TeamViewer AG	29/05/2020 Appointment of Auditor for Interim Statements	For
TeamViewer AG	29/05/2020 Amendments to Articles (SRD II)	For
HeidelbergCement AG	04/06/2020 Allocation of Profits/Dividends	For
HeidelbergCement AG	04/06/2020 Ratify Bernd Scheifele	For
HeidelbergCement AG	04/06/2020 Ratify Dominik von Achten	For
HeidelbergCement AG	04/06/2020 Ratify Kevin Gluskie	For
HeidelbergCement AG	04/06/2020 Ratify Hakan Gurdal	For

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HeidelbergCement AG	04/06/2020 Ratify Ernest Jelito	For
HeidelbergCement AG	04/06/2020 Ratify Jon Morrish	For
HeidelbergCement AG	04/06/2020 Ratify Lorenz Näger	For
HeidelbergCement AG	04/06/2020 Ratify Albert Scheuer	For
HeidelbergCement AG	04/06/2020 Ratify Christopher James Ward	For
HeidelbergCement AG	04/06/2020 Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	04/06/2020 Ratify Ines Ploss	For
HeidelbergCement AG	04/06/2020 Ratify Peter Riedel	For
HeidelbergCement AG	04/06/2020 Ratify Jürgen M. Schneider	For
HeidelbergCement AG	04/06/2020 Ratify Werner Schraeder	For
HeidelbergCement AG	04/06/2020 Ratify Margret Suckale	For
HeidelbergCement AG	04/06/2020 Ratify Stephan Wehning	For
HeidelbergCement AG	04/06/2020 Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	04/06/2020 Ratify Heinz Schmitt	For
HeidelbergCement AG	04/06/2020 Ratify Barbara Breuninger	For
HeidelbergCement AG	04/06/2020 Ratify Josef Heumann	For
HeidelbergCement AG	04/06/2020 Ratify Birgit Jochens	For
HeidelbergCement AG	04/06/2020 Ratify Gabriele Kailing	For
HeidelbergCement AG	04/06/2020 Ratify Ludwig Merckle	For
HeidelbergCement AG	04/06/2020 Ratify Tobias Merckle	For
HeidelbergCement AG	04/06/2020 Ratify Luka Mucic	For
HeidelbergCement AG	04/06/2020 Appointment of Auditor	For
HeidelbergCement AG	04/06/2020 Increase in Authorised Capital	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Amendments to Article Regarding Employee Shareholder Representatives	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Authorisation of Legal Formalities	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Policy (Chair and CEO)	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Policy (Deputy CEO)	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Ratification of Corporate Headquarters Relocation	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Elect Iêda Gomes Yell	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Elect Jean-Dominique Senard	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Ratification of the co-option of Sibylle Daunis	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Elect Jean-François Cirelli	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration of Benoit Bazin, Deputy CEO	For
Worldline	09/06/2020 Authority to Cancel Shares and Reduce Capital	For
Worldline	09/06/2020 Authority to Increase Capital in Case of Exchange Offers (Ingenico Group)	For
Worldline	09/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Ingenico)	For
Worldline	09/06/2020 Authority to Increase Capital in Consideration for Contributions in Kind (Related to Ingenico Acquisition)	For
Worldline	09/06/2020 Authority to Issue Performance Shares (Ingenico Group)	For
Worldline	09/06/2020 Amendments to Articles Regarding Chair Age Limits	For
Worldline	09/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Worldline	09/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Worldline	09/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Worldline	09/06/2020 Greenshoe	For
Worldline	09/06/2020 Authority to Increase Capital Through Capitalisations	For
Worldline	09/06/2020 Employee Stock Purchase Plan	For
Worldline	09/06/2020 Authority to Grant Stock Options	For
Worldline	09/06/2020 Authority to Issue Performance Shares	For
Worldline	09/06/2020 Amendments to Articles Regarding Corporate Mission	For
Worldline	09/06/2020 Amendments to Articles Regarding Employee Representatives	For
Worldline	09/06/2020 Amendments to Articles Regarding Powers of the Board of Directors	For
Worldline	09/06/2020 Amendments to Articles Regarding Directors' Remuneration	For
Worldline	09/06/2020 Amendments to Articles Regarding Censors' Remuneration	For
Worldline	09/06/2020 Amendments to Articles Regarding Written Consultations	For
Worldline	09/06/2020 Authorisation of Legal Formalities	For
Worldline	09/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Worldline	09/06/2020 Elect Giulia Fitzpatrick	For
Worldline	09/06/2020 Ratification of Co-Option of Daniel Schmucki	For
Worldline	09/06/2020 Elect Johannes Dijsselhof as Censor	For
Worldline	09/06/2020 Elect Gilles Arditti as Censor	For
Worldline	09/06/2020 Ratification of Co-Option of Pierre Barnabé	For
Worldline	09/06/2020 Elect Gilles Arditti (Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Elect Bernard Bourigeaud (Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Elect Thierry Sommelet (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Elect Michael Stollarz (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Elect Caroline Parot (Post Acquisition of Ingenico Group)	For

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Worldline	09/06/2020 Consolidated Accounts and Reports	For
Worldline	09/06/2020 Elect Agnès Audier (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Elect Zeynep Nazan Somer Ozelgin (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Appointment of Auditor	For
Worldline	09/06/2020 Non-Renewal of Alternate Auditor	For
Worldline	09/06/2020 Remuneration Report	For
Worldline	09/06/2020 Remuneration of Gilles Grapinet, Chair and CEO	For
Worldline	09/06/2020 Remuneration of Marc-Henri Desportes, Deputy CEO	For
Worldline	09/06/2020 Remuneration Policy (Board of Directors)	For
Worldline	09/06/2020 Remuneration Policy (Chair and CEO)	For
Worldline	09/06/2020 Remuneration Policy (Deputy CEO)	For
Worldline	09/06/2020 Allocation of Losses	For
Worldline	09/06/2020 Authority to Repurchase and Reissue Shares	For
Worldline	09/06/2020 Related Party Transactions (Atos SE)	For
Worldline	09/06/2020 Related Party Transactions (SIX Group AG, Voting Commitment)	For
Worldline	09/06/2020 Related Party Transactions (SIX Group AG, Letter of Agreement)	For
Worldline	09/06/2020 Directors' Fees	For
Worldline	09/06/2020 Elect Gilles Grapinet	For
Worldline	09/06/2020 Elect Aldo Cardoso	For
Instone Real Estate Group AG	09/06/2020 Allocation of Profits	For
Instone Real Estate Group AG	09/06/2020 Ratification of Management Board Acts	For
Instone Real Estate Group AG	09/06/2020 Ratification of Supervisory Board Acts	For
Instone Real Estate Group AG	09/06/2020 Appointment of Auditor	For
Instone Real Estate Group AG	09/06/2020 Approval of Intra-Company Control Agreement	For
Instone Real Estate Group AG	09/06/2020 Amendments to Articles (SRD)	For
Unibail-Rodamco-Westfield	09/06/2020 Remuneration Report	For
Unibail-Rodamco-Westfield	09/06/2020 Cancellation of Shares	For
Unibail-Rodamco-Westfield	09/06/2020 Accounts and Reports	For
Unibail-Rodamco-Westfield	09/06/2020 Ratification of Management Board Acts	Against
Unibail-Rodamco-Westfield	09/06/2020 Ratification of Supervisory Board Acts	Against
Unibail-Rodamco-Westfield	09/06/2020 Appointment of Auditor	For
Unibail-Rodamco-Westfield	09/06/2020 Management Board Remuneration Policy	For
Unibail-Rodamco-Westfield	09/06/2020 Supervisory Board Remuneration Policy	For
Unibail-Rodamco-Westfield	09/06/2020 Amendments to Articles Regarding Company Name	For
Unibail-Rodamco-Westfield	09/06/2020 Authority to Repurchase Shares	For
WPP Plc	10/06/2020 Accounts and Reports	For
WPP Plc	10/06/2020 Elect Tarek M. N. Farahat	For
WPP Plc	10/06/2020 Elect Mark Read	For
WPP Plc	10/06/2020 Elect Cindy Rose	For
WPP Plc	10/06/2020 Elect Nicole Seligman	For
WPP Plc	10/06/2020 Elect Sally Susman	For
WPP Plc	10/06/2020 Appointment of Auditor	For
WPP Plc	10/06/2020 Authority to Set Auditor's Fees	For
WPP Plc	10/06/2020 Authority to Issue Shares w/ Preemptive Rights	Against
WPP Plc	10/06/2020 Authority to Repurchase Shares	For
WPP Plc	10/06/2020 Authority to Issue Shares w/o Preemptive Rights	For
WPP Plc	10/06/2020 Remuneration Report (Advisory)	For
WPP Plc	10/06/2020 Remuneration Policy (Binding)	For
WPP Plc	10/06/2020 Elect John Rogers	For
WPP Plc	10/06/2020 Elect Sandrine Dufour	Against
WPP Plc	10/06/2020 Elect Keith Weed	For
WPP Plc	10/06/2020 Elect Jasmine Whitbread	For
WPP Plc	10/06/2020 Elect Roberto Quarta	For
WPP Plc	10/06/2020 Elect Jacques Aigrain	For
ProSiebenSat.1 Media AG	10/06/2020 Allocation of Profits	For
ProSiebenSat.1 Media AG	10/06/2020 Ratification of Management Board Acts	For
ProSiebenSat.1 Media AG	10/06/2020 Ratification of Supervisory Board Acts	For
ProSiebenSat.1 Media AG	10/06/2020 Appointment of Auditor	For
ProSiebenSat.1 Media AG	10/06/2020 Elect Antonella Mei-Pochtler to the Supervisory Board	For
ProSiebenSat.1 Media AG	10/06/2020 Amendments to Articles (SRD II)	For
Telefonica S.A	11/06/2020 Accounts and Reports	For
Telefonica S.A	11/06/2020 Report on Non-Financial Information	For
Telefonica S.A	11/06/2020 Ratification of Board Acts	For
Telefonica S.A	11/06/2020 Allocation of Profits/Dividends	For
Telefonica S.A	11/06/2020 Appointment of Auditor	For
Telefonica S.A	11/06/2020 Elect Isidro Fainé Casas	For
Telefonica S.A	11/06/2020 Elect Juan Ignacio Cirac Sasurain	For
Telefonica S.A	11/06/2020 Elect José Javier Echenique Landiribar	For
Telefonica S.A	11/06/2020 Elect Peter Erskine	For
Telefonica S.A	11/06/2020 Elect Sabina Fluxà Thienemann	For
Telefonica S.A	11/06/2020 Elect Peter Löscher	For
Telefonica S.A	11/06/2020 Ratify Co-Option and Elect Verónica María Pascual Boé	For
Telefonica S.A	11/06/2020 Ratify Co-Option and Elect Claudia Sender Ramirez	For
Telefonica S.A	11/06/2020 Remuneration Report (Advisory)	For

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Telefonica S.A	11/06/2020	FIRST SCRIP DIVIDEND	For
Telefonica S.A	11/06/2020	SECOND SCRIP DIVIDEND	For
Telefonica S.A	11/06/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Telefonica S.A	11/06/2020	Authority to Issue Convertible Debt Instruments	For
Telefonica S.A	11/06/2020	Authorisation of Legal Formalities	For
ArcelorMittal SA	13/06/2020	Increase in Authorised Capital	For
ArcelorMittal SA	13/06/2020	Consolidated Accounts and Reports	For
ArcelorMittal SA	13/06/2020	Accounts and Reports	For
ArcelorMittal SA	13/06/2020	Approve Omission of Dividends	For
ArcelorMittal SA	13/06/2020	Allocation of Losses	For
ArcelorMittal SA	13/06/2020	Elect Lakshmi N. Mittal	Against
ArcelorMittal SA	13/06/2020	Remuneration Policy	For
ArcelorMittal SA	13/06/2020	Remuneration Report	Against
ArcelorMittal SA	13/06/2020	Directors' Fees	For
ArcelorMittal SA	13/06/2020	Elect Bruno Lafont	For
ArcelorMittal SA	13/06/2020	Elect Michel Wurth	For
ArcelorMittal SA	13/06/2020	Elect Aditya Mittal	For
ArcelorMittal SA	13/06/2020	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	13/06/2020	Appointment of Auditor	For
ArcelorMittal SA	13/06/2020	Performance Share Unit Plan	For
ArcelorMittal SA	13/06/2020	Ratification of Board Acts	Against
ArcelorMittal SA	13/06/2020	Elect Etienne Schneider	For
Kering	16/06/2020	Authority to Issue Performance Shares	For
Kering	16/06/2020	Amendments to Articles Regarding Director Shareholding and Employee Board Representatives	For
Kering	16/06/2020	Amendments to Articles Regarding the Role of the Board of Directors	For
Kering	16/06/2020	Amendments to Articles Regarding Written Consultation	For
Kering	16/06/2020	Amendments to Articles Regarding Censors	For
Kering	16/06/2020	Amendments to Articles Regarding Directors' Remuneration	For
Kering	16/06/2020	Authorisation of Legal Formalities	For
Kering	16/06/2020	Accounts and Reports	For
Kering	16/06/2020	Remuneration Report	For
Kering	16/06/2020	Remuneration of François-Henri Pinault, Chair and CEO	Against
Kering	16/06/2020	Remuneration of Jean-François Palus, Deputy CEO	Against
Kering	16/06/2020	Remuneration Policy (Chair and CEO, Deputy CEO)	Against
Kering	16/06/2020	Remuneration Policy (Board of Directors)	For
Kering	16/06/2020	Appointment of Deloitte (Auditor) and BEAS (Alternate Auditor)	For
Kering	16/06/2020	Authority to Repurchase and Reissue Shares	For
Kering	16/06/2020	Consolidated Accounts and Reports	For
Kering	16/06/2020	Allocation of Profits/Dividends	For
Kering	16/06/2020	Elect Jean-Pierre Denis	Against
Kering	16/06/2020	Elect Genevra Elkann	Against
Kering	16/06/2020	Elect Sophie L'Helias	For
Kering	16/06/2020	Elect Jean Liu	For
Kering	16/06/2020	Elect Tidjane Thiam	For
Kering	16/06/2020	Elect Emma Watson	For
Atos SE	16/06/2020	Authority to Cancel Shares and Reduce Capital	For
Atos SE	16/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Atos SE	16/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Atos SE	16/06/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Atos SE	16/06/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Atos SE	16/06/2020	Greenshoe	For
Atos SE	16/06/2020	Authority to Increase Capital Through Capitalisations	For
Atos SE	16/06/2020	Employee Stock Purchase Plan	For
Atos SE	16/06/2020	Stock Purchase Plan for Overseas Employees	For
Atos SE	16/06/2020	Authority to Issue Performance Shares	For
Atos SE	16/06/2020	Amendments to Articles Regarding Employee Representatives	For
Atos SE	16/06/2020	Amendments to Articles Regarding Directors' and Censors' Remuneration	For
Atos SE	16/06/2020	Amendments to Articles Regarding Written Consultation	For
Atos SE	16/06/2020	Amendments to Articles Regarding Share Ownership Thresholds	For
Atos SE	16/06/2020	Authorisation of Legal Formalities	For
Atos SE	16/06/2020	Accounts and Reports	For
Atos SE	16/06/2020	Elect Jean Fleming	Against
Atos SE	16/06/2020	Appointment of Auditor	For
Atos SE	16/06/2020	Non-Renewal of Alternate Auditor	For
Atos SE	16/06/2020	Special Auditors Report on Regulated Agreements	For
Atos SE	16/06/2020	Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	For
Atos SE	16/06/2020	Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	For
Atos SE	16/06/2020	Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	For
Atos SE	16/06/2020	Remuneration of Elie Girard, CEO (since November 1, 2019)	For
Atos SE	16/06/2020	Remuneration Report	For
Atos SE	16/06/2020	Remuneration Policy (Board of Directors)	For
Atos SE	16/06/2020	Consolidated Accounts and Reports	For

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Atos SE	16/06/2020 Remuneration Policy (Chair)	For
Atos SE	16/06/2020 Remuneration Policy (CEO)	For
Atos SE	16/06/2020 Authority to Repurchase and Reissue Shares	For
Atos SE	16/06/2020 Allocation of Profits/Dividends	For
Atos SE	16/06/2020 Ratification of the Co-option of Elie Girard	For
Atos SE	16/06/2020 Ratification of the Co-option of Cedrik Neike	For
Atos SE	16/06/2020 Elect Nicolas Bazire	Against
Atos SE	16/06/2020 Elect Valérie Bernis	For
Atos SE	16/06/2020 Elect Colette Neuville	For
Atos SE	16/06/2020 Elect Cedrik Neike	For
Symrise AG	17/06/2020 Allocation of Profits/Dividends	For
Symrise AG	17/06/2020 Ratification of Management Board Acts	For
Symrise AG	17/06/2020 Ratification of Supervisory Board Acts	For
Symrise AG	17/06/2020 Appointment of Auditor	For
Symrise AG	17/06/2020 Elect Michael König	For
Symrise AG	17/06/2020 Elect Peter Vanacker	For
Symrise AG	17/06/2020 Authority to Repurchase and Reissue Shares	For
Symrise AG	17/06/2020 Amendments to Articles (SRD II)	For
Casino Guichard Perrachon	17/06/2020 Authority to Issue Restricted Shares	For
Casino Guichard Perrachon	17/06/2020 Amendments to Articles Regarding Shareholder Identification	For
Casino Guichard Perrachon	17/06/2020 Amendments to Articles Regarding Employee Representatives	For
Casino Guichard Perrachon	17/06/2020 Amendments to Articles Regarding Written Consultation	For
Casino Guichard Perrachon	17/06/2020 Amendments to Articles Regarding Directors' Remuneration	For
Casino Guichard Perrachon	17/06/2020 Amendments to Articles Regarding Votes Cast	For
Casino Guichard Perrachon	17/06/2020 Amendments to Article Regarding Statutory Auditors	For
Casino Guichard Perrachon	17/06/2020 Amendments to Article Regarding Board Powers	For
Casino Guichard Perrachon	17/06/2020 Amendments to Article Regarding Corporate Headquarters	For
Casino Guichard Perrachon	17/06/2020 Authorisation of Legal Formalities	For
Casino Guichard Perrachon	17/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Casino Guichard Perrachon	17/06/2020 Elect Michel Savart	For
Casino Guichard Perrachon	17/06/2020 Elect Christiane Féral-Schuhl	For
Casino Guichard Perrachon	17/06/2020 Elect David de Rothschild	Abstain
Casino Guichard Perrachon	17/06/2020 Elect Frédéric Saint-Geours	Abstain
Casino Guichard Perrachon	17/06/2020 Elect Thomas Piquemal	For
Casino Guichard Perrachon	17/06/2020 Elect Josseline de Clausade	For
Casino Guichard Perrachon	17/06/2020 Authority to Repurchase and Reissue Shares	For
Casino Guichard Perrachon	17/06/2020 Consolidated Accounts and Reports	For
Casino Guichard Perrachon	17/06/2020 Allocation of Losses	For
Casino Guichard Perrachon	17/06/2020 Remuneration Report	For
Casino Guichard Perrachon	17/06/2020 Remuneration of Jean-Charles Naouri, Chair and CEO	For
Casino Guichard Perrachon	17/06/2020 Amendment to the 2019 Remuneration Policy (Chair and CEO)	For
Casino Guichard Perrachon	17/06/2020 Remuneration Policy (Chair and CEO)	For
Casino Guichard Perrachon	17/06/2020 Remuneration Policy (Board of Directors)	For
Casino Guichard Perrachon	17/06/2020 Elect Jacques Dumas	For
ST Microelectronics	17/06/2020 Elect Frédéric Sanchez to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Maurizio Tamagnini to the Supervisory Board	For
ST Microelectronics	17/06/2020 Authority to Repurchase Shares	For
ST Microelectronics	17/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	Against
ST Microelectronics	17/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights for Mergers and Acquisitions	For
ST Microelectronics	17/06/2020 Remuneration Report	Against
ST Microelectronics	17/06/2020 Supervisory Board Remuneration Policy	For
ST Microelectronics	17/06/2020 Management Board Remuneration Policy	Against
ST Microelectronics	17/06/2020 Accounts and Reports	For
ST Microelectronics	17/06/2020 Allocation of Profits/Dividends	For
ST Microelectronics	17/06/2020 Ratification of Management Board Acts	Against
ST Microelectronics	17/06/2020 Ratification of Supervisory Board Acts	Against
ST Microelectronics	17/06/2020 Appointment of Auditor	For
ST Microelectronics	17/06/2020 Equity Grant	Against
ST Microelectronics	17/06/2020 Elect Ana de Pro Gonzalo to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Yann Delabrière to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Heleen H. Kersten to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Alessandro Rivera to the Supervisory Board	Against
Vinci	18/06/2020 Authority to Cancel Shares and Reduce Capital	For
Vinci	18/06/2020 Employee Stock Purchase Plan	For
Vinci	18/06/2020 Stock Purchase Plan for Overseas Employees	For
Vinci	18/06/2020 Authority to Issue Performance Shares	For
Vinci	18/06/2020 Amendments to Articles Regarding Written Consultation	For
Vinci	18/06/2020 Amendments to Articles Regarding Board of Directors Remuneration	For
Vinci	18/06/2020 Amendments to Articles Regarding the Role of the Board of Directors	For
Vinci	18/06/2020 Authorisation of Legal Formalities	For
Vinci	18/06/2020 Consolidated Accounts and Reports	For
Vinci	18/06/2020 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	18/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For

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Vinci	18/06/2020 Allocation of Profits/Dividends	For
Vinci	18/06/2020 Scrip Dividend	For
Vinci	18/06/2020 Elect Benoît Bazin	For
Vinci	18/06/2020 Authority to Repurchase and Reissue Shares	For
Vinci	18/06/2020 Remuneration Report (Board of Directors)	For
Vinci	18/06/2020 Remuneration Policy (Chair and CEO)	For
Vinci	18/06/2020 Remuneration Report (Corporate Officers)	For
Basf SE	18/06/2020 Supervisory Board Remuneration Policy	For
Basf SE	18/06/2020 Allocation of Profits/Dividends	For
Basf SE	18/06/2020 Ratification of Supervisory Board Acts	For
Basf SE	18/06/2020 Ratification of Management Board Acts	For
Basf SE	18/06/2020 Appointment of Auditor	For
Basf SE	18/06/2020 Elect Kurt Bock as Supervisory Board Member	Against
Basf SE	18/06/2020 Management Board Remuneration Policy	For
Basf SE	18/06/2020 Amendments to Articles Regarding Supervisory Board Members' Term Length	For
Basf SE	18/06/2020 Amendments to Articles Regarding Supervisory Board Members' Fees	For
Snam S.p.A.	18/06/2020 Cancellation of Shares	For
Snam S.p.A.	18/06/2020 Accounts and Reports	For
Snam S.p.A.	18/06/2020 Allocation of Profits/Dividends	For
Snam S.p.A.	18/06/2020 Authority to Repurchase and Reissue Shares	For
Snam S.p.A.	18/06/2020 Remuneration Policy (Binding)	For
Snam S.p.A.	18/06/2020 Remuneration Report (Advisory)	For
Snam S.p.A.	18/06/2020 Long-Term Incentive Plan 2020-2022	For
Snam S.p.A.	18/06/2020 Elect Nicola Bedin	For
Snam S.p.A.	18/06/2020 Election of Chair of Board	For
Deutsche Telekom AG	19/06/2020 Allocation of Profits/Dividends	For
Deutsche Telekom AG	19/06/2020 Ratification of Management Board Acts	For
Deutsche Telekom AG	19/06/2020 Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	19/06/2020 Appointment of Auditor	For
Deutsche Telekom AG	19/06/2020 Elect Michael Kaschke as Supervisory Board Member	For
Deutsche Telekom AG	19/06/2020 Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For
Deutsche Telekom AG	19/06/2020 Appointment of Auditor for Interim Statements	For
Boohoo Group Plc	19/06/2020 Accounts and Reports	For
Boohoo Group Plc	19/06/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Boohoo Group Plc	19/06/2020 Authority to Repurchase Shares	For
Boohoo Group Plc	19/06/2020 Remuneration Report (Advisory)	Against
Boohoo Group Plc	19/06/2020 Elect Pierre Cuilleret	For
Boohoo Group Plc	19/06/2020 Elect Iain McDonald	For
Boohoo Group Plc	19/06/2020 Elect Brian Small	For
Boohoo Group Plc	19/06/2020 Appointment of Auditor	For
Boohoo Group Plc	19/06/2020 Authority to Set Auditor's Fees	For
Boohoo Group Plc	19/06/2020 Authorisation of Political Donations	For
Boohoo Group Plc	19/06/2020 Authority to Issue Shares w/o Preemptive Rights	For
Renault S.A.	19/06/2020 Authority to Cancel Shares and Reduce Capital	For
Renault S.A.	19/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Renault S.A.	19/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Renault S.A.	19/06/2020 Authority to Issue Shares Through Private Placement	For
Renault S.A.	19/06/2020 Authority to Increase Capital in Case of Exchange Offers	For
Renault S.A.	19/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Renault S.A.	19/06/2020 Authority to Increase Capital Through Capitalisations	For
Renault S.A.	19/06/2020 Employee Stock Purchase Plan	For
Renault S.A.	19/06/2020 Amendments to Articles Regarding Employee Representatives	For
Renault S.A.	19/06/2020 Amendments to Article Regarding Supplementary Auditors	For
Renault S.A.	19/06/2020 Accounts and Reports	For
Renault S.A.	19/06/2020 Remuneration of Jean-Dominique Senard, Chair	For
Renault S.A.	19/06/2020 Remuneration of Thierry Bolloré, CEO	For
Renault S.A.	19/06/2020 Remuneration of Clotilde Delbos, Acting CEO	For
Renault S.A.	19/06/2020 Remuneration Policy (Chair)	For
Renault S.A.	19/06/2020 Remuneration Policy (CEO)	For
Renault S.A.	19/06/2020 Remuneration Policy (Acting CEO)	For
Renault S.A.	19/06/2020 Remuneration Policy (Board of Directors)	For
Renault S.A.	19/06/2020 Authority to Repurchase and Reissue Shares	For
Renault S.A.	19/06/2020 Consolidated Accounts and Reports	For
Renault S.A.	19/06/2020 Authorisation of Legal Formalities	For
Renault S.A.	19/06/2020 Allocation of Profits/Dividends	For
Renault S.A.	19/06/2020 Presentation of the Report on Profit Sharing Securities	For
Renault S.A.	19/06/2020 Special Auditors Report on Regulated Agreements	For
Renault S.A.	19/06/2020 Ratification of the Co-optation of Joji Tagawa	For
Renault S.A.	19/06/2020 Reappointment of Auditor (KPMG)	For
Renault S.A.	19/06/2020 Appointment of Auditor (Mazars)	For
Renault S.A.	19/06/2020 Remuneration Report	For
Peugeot S.A.	25/06/2020 Authority to Issue Performance Shares	For
Peugeot S.A.	25/06/2020 Authority to Issue Warrants as a Takeover Defense	Against
Peugeot S.A.	25/06/2020 Employee Stock Purchase Plan	For

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Peugeot S.A.	25/06/2020	Amendments to Articles Regarding Employee Representatives	For
Peugeot S.A.	25/06/2020	Amendments to Articles Regarding the Approbation and Distribution of Profits	For
Peugeot S.A.	25/06/2020	Accounts and Reports	For
Peugeot S.A.	25/06/2020	Remuneration Report	For
Peugeot S.A.	25/06/2020	Remuneration of Carlos Tavares, Management Board Chair	Against
Peugeot S.A.	25/06/2020	Remuneration of Olivier Bourges, Management Board Member since March 1, 2019	For
Peugeot S.A.	25/06/2020	Remuneration of Michael Lohscheller, Management Board Member since September 1, 2019	Against
Peugeot S.A.	25/06/2020	Remuneration of Maxime Picat, Management Board Member	For
Peugeot S.A.	25/06/2020	Remuneration of Jean-Christophe Quémard, Management Board Member until August 31, 2019	For
Peugeot S.A.	25/06/2020	Remuneration of Louis Gallois, Supervisory Board Chair	For
Peugeot S.A.	25/06/2020	Related Party Transactions (Etablissements Peugeot Frères and FFP)	For
Peugeot S.A.	25/06/2020	Related Party Transactions (Bpifrance Participations and Lion Participations)	For
Peugeot S.A.	25/06/2020	Related Party Transactions (Dongfeng Motor Group)	For
Peugeot S.A.	25/06/2020	Consolidated Accounts and Reports	For
Peugeot S.A.	25/06/2020	Renunciation of the Creation of a Special Negotiation Group Related to the FCA Merger	For
Peugeot S.A.	25/06/2020	Authority to Repurchase and Reissue Shares	For
Peugeot S.A.	25/06/2020	Relocation of Corporate Headquarters	For
Peugeot S.A.	25/06/2020	Authorisation of Legal Formalities	For
Peugeot S.A.	25/06/2020	Allocation of Profits/Dividends	For
Peugeot S.A.	25/06/2020	Ratification of the Co-option of Zhang Zutong	Against
Peugeot S.A.	25/06/2020	Elect Catherine Bradley	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Management Board Chair)	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Management Board Members)	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Supervisory Board Chair)	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Supervisory Board Members)	For
Rexel SA	25/06/2020	Authority to Cancel Shares and Reduce Capital	For
Rexel SA	25/06/2020	Authority to Issue Performance Shares	For
Rexel SA	25/06/2020	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For
Rexel SA	25/06/2020	Employee Stock Purchase Plan	For
Rexel SA	25/06/2020	Stock Purchase Plan for Overseas Employees	For
Rexel SA	25/06/2020	Amendments to Articles Regarding Shareholders' Identification	For
Rexel SA	25/06/2020	Amendments to Articles Regarding Employee Representatives	For
Rexel SA	25/06/2020	Amendments to Articles Regarding Written Consultation	For
Rexel SA	25/06/2020	Amendments to Articles Regarding CEO Age Limits	For
Rexel SA	25/06/2020	Amendments to Articles Regarding Board of Directors Remuneration	For
Rexel SA	25/06/2020	Amendments to Articles Regarding Related Party Agreements	For
Rexel SA	25/06/2020	Authorisation of Legal Formalities	For
Rexel SA	25/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Rexel SA	25/06/2020	Remuneration of Ian Meakins, Chair	For
Rexel SA	25/06/2020	Remuneration of Patrick Bérard, CEO	For
Rexel SA	25/06/2020	Ratification of the Co-option of Brigitte Cantaloube	For
Rexel SA	25/06/2020	Elect Brigitte Cantaloube	For
Rexel SA	25/06/2020	Elect Ian K. Meakins	For
Rexel SA	25/06/2020	Elect Patrick Berard	For
Rexel SA	25/06/2020	Authority to Repurchase and Reissue Shares	For
Rexel SA	25/06/2020	Consolidated Accounts and Reports	For
Rexel SA	25/06/2020	Allocation of Losses	For
Rexel SA	25/06/2020	Special Auditors Report on Regulated Agreements	For
Rexel SA	25/06/2020	Supplementary Retirement Benefits (Patrick Bérard, CEO)	For
Rexel SA	25/06/2020	Remuneration Policy (Chair)	For
Rexel SA	25/06/2020	Remuneration Policy (Board of Directors)	For
Rexel SA	25/06/2020	Remuneration Policy (CEO)	For
Rexel SA	25/06/2020	Remuneration Report	For
Essilorluxottica	25/06/2020	Employee Stock Purchase Plan	For
Essilorluxottica	25/06/2020	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	25/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	25/06/2020	Remuneration Policy (Executives and Board of Directors)	For
Essilorluxottica	25/06/2020	Authority to Repurchase and Reissue Shares	For
Essilorluxottica	25/06/2020	Authorisation of Legal Formalities	For
Essilorluxottica	25/06/2020	Consolidated Accounts and Reports	For
Essilorluxottica	25/06/2020	Allocation of Losses	For
Essilorluxottica	25/06/2020	Ratification of the Co-option of Laurent Vacherot	For
Essilorluxottica	25/06/2020	Ratification of the Co-option of Paul du Saillant	For
Essilorluxottica	25/06/2020	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	25/06/2020	Remuneration Report	For
Essilorluxottica	25/06/2020	Remuneration of Leonardo Del Vecchio, Chair and CEO	For
Essilorluxottica	25/06/2020	Remuneration of Hubert Sagnières, Deputy Chair and Deputy CEO	For
Danone	26/06/2020	Employee Stock Purchase Plan	For
Danone	26/06/2020	Authority to Issue Performance Shares	For
Danone	26/06/2020	Amendments to Articles Regarding Employee Representatives	For

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Danone	26/06/2020 Amendments to Articles Regarding Related Party Transactions	For
Danone	26/06/2020 Amendments to Articles Regarding Supplementary Auditors	For
Danone	26/06/2020 Amendments to Articles Regarding Director's Remuneration	For
Danone	26/06/2020 Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For
Danone	26/06/2020 Authorisation of Legal Formalities	For
Danone	26/06/2020 Accounts and Reports	For
Danone	26/06/2020 Remuneration of Emmanuel Faber, Chair and CEO	For
Danone	26/06/2020 Remuneration Policy (Corporate Officers)	For
Danone	26/06/2020 Remuneration Policy (Board of Directors)	For
Danone	26/06/2020 Authority to Repurchase and Reissue Shares	For
Danone	26/06/2020 Consolidated Accounts and Reports	For
Danone	26/06/2020 Allocation of Profits/Dividends	For
Danone	26/06/2020 Elect Greg L. Engles	For
Danone	26/06/2020 Elect Gaëlle Olivier	For
Danone	26/06/2020 Elect Isabelle Seillier	For
Danone	26/06/2020 Elect Jean-Michel Severino	For
Danone	26/06/2020 Elect Lionel Zinsou-Derlin	For
Danone	26/06/2020 Remuneration Report	For
Koninklijke Philips N.V.	26/06/2020 Allocation of Scrip Dividend	For
Nexi S.p.A.	29/06/2020 Conversion of Equity-Linked Bond; Authority to Issue Shares w/o Preemptive Rights	For
DNB ASA	30/06/2020 Authority to Issue Debt Instruments	For
DNB ASA	30/06/2020 Election of Directors	For
DNB ASA	30/06/2020 Election of Nomination Committee Members	For
DNB ASA	30/06/2020 Directors' Fees; Election Committee Fees	For
DNB ASA	30/06/2020 Agenda	For
DNB ASA	30/06/2020 Minutes	For
DNB ASA	30/06/2020 Accounts and Reports	For
DNB ASA	30/06/2020 Remuneration Guidelines (Advisory)	Abstain
DNB ASA	30/06/2020 Remuneration Guidelines (Binding)	Abstain
DNB ASA	30/06/2020 Corporate Governance Report	For
DNB ASA	30/06/2020 Authority to Set Auditor's Fees	For
DNB ASA	30/06/2020 Cancellation of Shares	For
DNB ASA	30/06/2020 Amendments to Articles	For
Axa	30/06/2020 Elect Jérôme Amouyal	Against
Axa	30/06/2020 Elect Constance Reschke	Against
Axa	30/06/2020 Elect Bamba Sall	Against
Axa	30/06/2020 Elect Bruno Guy-Wasier	Against
Axa	30/06/2020 Elect Timothy Leary	Against
Axa	30/06/2020 Employee Stock Purchase Plan	For
Axa	30/06/2020 Stock Purchase Plan for Overseas Employees	For
Axa	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Axa	30/06/2020 Amendments to Articles Regarding Employees Representatives	For
Axa	30/06/2020 Authorisation of Legal Formalities	For
Axa	30/06/2020 Elect Ashitkumar Shah	Against
Axa	30/06/2020 Accounts and Reports	For
Axa	30/06/2020 Special Auditors Report on Regulated Agreements	For
Axa	30/06/2020 Elect Angélien Kemna	For
Axa	30/06/2020 Elect Irene M. Dörner	For
Axa	30/06/2020 Elect Isabel Hudson	For
Axa	30/06/2020 Elect Antoine Gosset-Grainville	For
Axa	30/06/2020 Elect Marie-France Tschudin	For
Axa	30/06/2020 Elect Helen Browne	For
Axa	30/06/2020 Authority to Repurchase and Reissue Shares	For
Axa	30/06/2020 Consolidated Accounts and Reports	For
Axa	30/06/2020 Allocation of Profits/Dividends	For
Axa	30/06/2020 Remuneration Report	For
Axa	30/06/2020 Remuneration of Denis Duverne, Chair	For
Axa	30/06/2020 Remuneration of Thomas Buberl, CEO	For
Axa	30/06/2020 Remuneration Policy (CEO)	For
Axa	30/06/2020 Remuneration Policy (Chair)	For
Axa	30/06/2020 Remuneration Policy (Board of Directors)	For
Vonovia SE	30/06/2020 Allocation of Profits/Dividends	For
Vonovia SE	30/06/2020 Ratification of Management Board Acts	For
Vonovia SE	30/06/2020 Ratification of Supervisory Board Acts	For
Vonovia SE	30/06/2020 Appointment of Auditor	For
L'Oreal	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
L'Oreal	30/06/2020 Authority to Issue Performance Shares	For
L'Oreal	30/06/2020 Employee Stock Purchase Plan	For
L'Oreal	30/06/2020 Stock Purchase Plan for Overseas Employees	For
L'Oreal	30/06/2020 Amendments to Articles Regarding Employee Representatives	For
L'Oreal	30/06/2020 Authorisation of Legal Formalities	For
L'Oreal	30/06/2020 Accounts and Reports	For

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L'Oreal	30/06/2020 Remuneration Policy (Chair and CEO and Board of Directors)	For
L'Oreal	30/06/2020 Authority to Repurchase and Reissue Shares	For
L'Oreal	30/06/2020 Consolidated Accounts and Reports	For
L'Oreal	30/06/2020 Allocation of Profits/Dividends	For
L'Oreal	30/06/2020 Elect Nicolas Meyers	For
L'Oreal	30/06/2020 Elect Ilham Kadri	Against
L'Oreal	30/06/2020 Elect Beatrice Guillaume-Grabisch	For
L'Oreal	30/06/2020 Elect Jean-Victor Meyers	For
L'Oreal	30/06/2020 Remuneration Report	For
L'Oreal	30/06/2020 Remuneration of Jean-Paul Agon, Chair and CEO	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Authority to Issue Performance Shares	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles Regarding Employee Representatives	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles Regarding the Role of the Board of Directors	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Natacha Valla	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Charles D. Powell as Censor	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Report	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Special Auditors Report on Regulated Agreements	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Delphine Arnault	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Antonio Belloni	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Diego Della Valle	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Marie-Josée Kravis	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Marie-Laure Sauty de Chalon	For
Accor	30/06/2020 Employee Stock Purchase Plan	For
Accor	30/06/2020 Amendments to Articles Regarding Employee Representatives and Written Consultation	For
Accor	30/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	30/06/2020 Remuneration of Sébastien Bazin, Chair and CEO	Against
Accor	30/06/2020 Remuneration Policy (Chair and CEO)	Against
Accor	30/06/2020 Remuneration Policy (Board of Directors)	For
Accor	30/06/2020 Authority to Repurchase and Reissue Shares	For
Accor	30/06/2020 Authority to Issue Warrants as a Takeover Defense	Against
Accor	30/06/2020 Authorisation of Legal Formalities	For
Accor	30/06/2020 Consolidated Accounts and Reports	For
Accor	30/06/2020 Allocation of Profits/Dividends	For
Accor	30/06/2020 Elect Sébastien Bazin	Against
Accor	30/06/2020 Elect Iris Knobloch	For
Accor	30/06/2020 Elect Bruno Pavlovsky	For
Accor	30/06/2020 Related Party Transaction with SASP Paris Saint-Germain Football	For
Accor	30/06/2020 Ratification of the Reappointment of Ernst & Young as one of the Company's auditors	For
Accor	30/06/2020 Remuneration Report	For
Daimler AG	08/07/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Daimler AG	08/07/2020 Amendments to Articles (Transmission; Supervisory Board Participation)	For
Daimler AG	08/07/2020 Amendments to Articles (Shareholder Participation)	For
Daimler AG	08/07/2020 Amendments to Articles (Supervisory Board Elections)	For
Daimler AG	08/07/2020 Amendments to Articles (Dismissal of Supervisory Board Members)	For
Daimler AG	08/07/2020 Approval of Profit-and-Loss Transfer Agreement with Mercedes-Benz Bank AG	For
Daimler AG	08/07/2020 Allocation of Profits/Dividends	For
Daimler AG	08/07/2020 Ratification of Management Board Acts	Abstain
Daimler AG	08/07/2020 Ratification of Supervisory Board Acts	Abstain
Daimler AG	08/07/2020 Appointment of Auditor for Fiscal Year 2020	For
Daimler AG	08/07/2020 Appointment of Auditor for Interim Statements until 2021 AGM	For
Daimler AG	08/07/2020 Management Board Remuneration Policy	For
Daimler AG	08/07/2020 Elect Timotheus Hötting as Supervisory Board Member	For
Daimler AG	08/07/2020 Authority to Repurchase and Reissue Shares	For
Daimler AG	08/07/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Alstom	08/07/2020 Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights and/or to Increase Capital Through Capitalisations	For
Alstom	08/07/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Alstom	08/07/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Alstom	08/07/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Alstom	08/07/2020 Greenshoe	For

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Alstom	08/07/2020	Authority to Set Offering Price of Shares	For
Alstom	08/07/2020	Authority to Increase Capital in Case of Exchange Offers	For
Alstom	08/07/2020	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Alstom	08/07/2020	Authority to Cancel Shares and Reduce Capital	For
Alstom	08/07/2020	Employee Stock Purchase Plan	For
Alstom	08/07/2020	Stock Purchase Plan for Overseas Employees	For
Alstom	08/07/2020	Amendments to Articles Regarding Employee Representatives	For
Alstom	08/07/2020	Amendments to Articles Regarding Written Consultation	For
Alstom	08/07/2020	Amendments to Articles	For
Alstom	08/07/2020	Authorisation of Legal Formalities	For
Alstom	08/07/2020	Accounts and Reports	For
Alstom	08/07/2020	Remuneration Policy (Board of Directors)	For
Alstom	08/07/2020	Relocation of Corporate Headquarters	For
Alstom	08/07/2020	Authority to Repurchase and Reissue Shares	For
Alstom	08/07/2020	Consolidated Accounts and Reports	For
Alstom	08/07/2020	Allocation of Profits	For
Alstom	08/07/2020	Related Party Transactions (Bouygues SA)	For
Alstom	08/07/2020	Elect Yann Delabrière	For
Alstom	08/07/2020	Elect Frank Mastiaux	For
Alstom	08/07/2020	Remuneration Report	For
Alstom	08/07/2020	Remuneration of Henri Poupart-Lafarge, Chair and CEO	Against
Alstom	08/07/2020	Remuneration Policy (Chair and CEO)	Against
Siemens AG	09/07/2020	Spin-Off and Transfer Agreement	For
Industria De Diseno Textil SA	14/07/2020	Individual Accounts and Reports	For
Industria De Diseno Textil SA	14/07/2020	Remuneration Report (Advisory)	For
Industria De Diseno Textil SA	14/07/2020	Authorisation of Legal Formalities	For
Industria De Diseno Textil SA	14/07/2020	Presentation of Report on Amendments to Board Regulations	For
Industria De Diseno Textil SA	14/07/2020	Consolidated Accounts and Reports; Ratification of Board Acts	For
Industria De Diseno Textil SA	14/07/2020	Report on Non-Financial Information	For
Industria De Diseno Textil SA	14/07/2020	Allocation of Profits/Dividends	For
Industria De Diseno Textil SA	14/07/2020	Special Dividend	For
Industria De Diseno Textil SA	14/07/2020	Elect Pontegadea Inversiones, S.L. (Flora Pérez Marcote)	For
Industria De Diseno Textil SA	14/07/2020	Elect Denise Kingsmill	For
Industria De Diseno Textil SA	14/07/2020	Ratify Co-Option and Elect Anne Lange	For
Industria De Diseno Textil SA	14/07/2020	Appointment of Auditor	For
Industria De Diseno Textil SA	14/07/2020	Amendments to Articles (Remote Attendance)	For
Industria De Diseno Textil SA	14/07/2020	Approval of Consolidated Text of Articles	For
Industria De Diseno Textil SA	14/07/2020	Amendments to General Meeting Regulations (Non-Financial Information Statement)	For
Industria De Diseno Textil SA	14/07/2020	Amendments to General Meeting Regulations (Remote Attendance)	For
Industria De Diseno Textil SA	14/07/2020	Approval of Consolidated Text of General Meeting Regulations	For
Linde Plc	27/07/2020	Elect Wolfgang Reitzle	Against
Linde Plc	27/07/2020	Elect Stephen F. Angel	For
Linde Plc	27/07/2020	Elect Ann-Kristin Achleitner	For
Linde Plc	27/07/2020	Elect Clemens A.H. Börsig	For
Linde Plc	27/07/2020	Elect Nance K. Dicciani	For
Linde Plc	27/07/2020	Elect Thomas Enders	For
Linde Plc	27/07/2020	Elect Franz Fehrenbach	For
Linde Plc	27/07/2020	Elect Edward G. Galante	For
Linde Plc	27/07/2020	Elect Larry D. McVay	For
Linde Plc	27/07/2020	Elect Victoria Ossadnik	For
Linde Plc	27/07/2020	Elect Martin H. Richenhagen	Against
Linde Plc	27/07/2020	Elect Robert L. Wood	For
Linde Plc	27/07/2020	Ratification of PricewaterhouseCoopers	For
Linde Plc	27/07/2020	Authority to Set Auditor's Fees	For
Linde Plc	27/07/2020	Authority to Set Price Range for Re-Issuance of Treasury Shares	For
Linde Plc	27/07/2020	Advisory Vote on Executive Compensation	Against
Vodafone Group plc	28/07/2020	Accounts and Reports	For
Vodafone Group plc	28/07/2020	Elect Renée J. James	Against
Vodafone Group plc	28/07/2020	Elect María Amparo Moraleda Martínez	For
Vodafone Group plc	28/07/2020	Elect Sanjiv Ahuja	For
Vodafone Group plc	28/07/2020	Elect David I. Thodey	For
Vodafone Group plc	28/07/2020	Elect David T. Nish	For
Vodafone Group plc	28/07/2020	Final Dividend	For
Vodafone Group plc	28/07/2020	Remuneration Policy (Binding)	For
Vodafone Group plc	28/07/2020	Remuneration Report (Advisory)	For
Vodafone Group plc	28/07/2020	Appointment of Auditor	For
Vodafone Group plc	28/07/2020	Authority to Set Auditor's Fees	For
Vodafone Group plc	28/07/2020	Elect Jean-Francois van Boxmeer	For
Vodafone Group plc	28/07/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Vodafone Group plc	28/07/2020	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	28/07/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vodafone Group plc	28/07/2020	Authority to Repurchase Shares	For

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Vodafone Group plc	28/07/2020	Authorisation of Political Donations	For
Vodafone Group plc	28/07/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Vodafone Group plc	28/07/2020	Share Incentive Plan	For
Vodafone Group plc	28/07/2020	Elect Gerard Kleisterlee	For
Vodafone Group plc	28/07/2020	Elect Nicholas J. Read	For
Vodafone Group plc	28/07/2020	Elect Margherita Della Valle	For
Vodafone Group plc	28/07/2020	Elect Sir Crispin H. Davis	For
Vodafone Group plc	28/07/2020	Elect Michel Demaré	For
Vodafone Group plc	28/07/2020	Elect Clara Furse	For
Vodafone Group plc	28/07/2020	Elect Valerie F. Gooding	For
Covestro AG	30/07/2020	Amendments to Articles (Participation of Supervisory Board in Board and General Meetings)	Against
Covestro AG	30/07/2020	Allocation of Profits/Dividends	For
Covestro AG	30/07/2020	Ratification of Management Board Acts	For
Covestro AG	30/07/2020	Ratification of Supervisory Board Acts	For
Covestro AG	30/07/2020	Appointment of Auditor	For
Covestro AG	30/07/2020	Elect Christine Maria Bortenlänger	For
Covestro AG	30/07/2020	Elect Rolf Nonnenmacher	For
Covestro AG	30/07/2020	Elect Richard Pott	For
Covestro AG	30/07/2020	Elect Regine Stachelhaus	For
Covestro AG	30/07/2020	Elect Patrick W. Thomas	For
Covestro AG	30/07/2020	Elect Ferdinando Falco Beccalli	For
Covestro AG	30/07/2020	Increase in Authorised Capital	For
Covestro AG	30/07/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Covestro AG	30/07/2020	Amendments to Articles (SRD II)	For
Adidas AG	11/08/2020	Allocation of Profits	For
Adidas AG	11/08/2020	Ratification of Management Board Acts	Against
Adidas AG	11/08/2020	Ratification of Supervisory Board Acts	For
Adidas AG	11/08/2020	Amendments to Articles Regarding Virtual AGM Participation	For
Adidas AG	11/08/2020	Elect Christian Klein as Supervisory Board Member	For
Adidas AG	11/08/2020	Appointment of Auditor	For
SSE Plc.	12/08/2020	Accounts and Reports	For
SSE Plc.	12/08/2020	Elect Helen Mahy	For
SSE Plc.	12/08/2020	Elect Alistair Phillips-Davies	For
SSE Plc.	12/08/2020	Elect Martin Pibworth	For
SSE Plc.	12/08/2020	Elect Melanie Smith	For
SSE Plc.	12/08/2020	Elect Angela Strank	For
SSE Plc.	12/08/2020	Appointment of Auditor	For
SSE Plc.	12/08/2020	Authority to Set Auditor's Fees	For
SSE Plc.	12/08/2020	Authority to Issue Shares w/ Preemptive Rights	For
SSE Plc.	12/08/2020	Authority to Issue Shares w/o Preemptive Rights	For
SSE Plc.	12/08/2020	Authority to Repurchase Shares	For
SSE Plc.	12/08/2020	Remuneration Report (Advisory)	For
SSE Plc.	12/08/2020	Authority to Set General Meeting Notice Period at 14 Days	For
SSE Plc.	12/08/2020	Final Dividend	For
SSE Plc.	12/08/2020	Elect Gregor Alexander	For
SSE Plc.	12/08/2020	Elect Sue Bruce	For
SSE Plc.	12/08/2020	Elect Tony Cocker	For
SSE Plc.	12/08/2020	Elect Crawford Gillies	For
SSE Plc.	12/08/2020	Elect Richard Gillingwater	Against
SSE Plc.	12/08/2020	Elect Peter Lynas	For
Prosus NV	18/08/2020	Elect Don Eriksson to the Board of Directors	For
Prosus NV	18/08/2020	Elect Mark R. Sorour to the Board of Directors	For
Prosus NV	18/08/2020	Elect Emilie M. Choi to the Board of Directors	For
Prosus NV	18/08/2020	Elect Manisha Girotra to the Board of Directors	For
Prosus NV	18/08/2020	Elect Rachel C.C. Jafta to the Board of Directors	Against
Prosus NV	18/08/2020	Appointment of Auditor	For
Prosus NV	18/08/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	18/08/2020	Authority to Repurchase Shares	For
Prosus NV	18/08/2020	Amendment to the Prosus Share Award Plan	For
Prosus NV	18/08/2020	Remuneration Report	Against
Prosus NV	18/08/2020	Accounts and Reports	For
Prosus NV	18/08/2020	Allocation of Profits/Dividends' Capitalisation of Reserves (FY2020)	For
Prosus NV	18/08/2020	Capitalisation of Reserves (FY2021+)	For
Prosus NV	18/08/2020	Executive Remuneration Policy	Against
Prosus NV	18/08/2020	Non-Executive Remuneration Policy	For
Prosus NV	18/08/2020	Ratification of Executives Acts	Against
Prosus NV	18/08/2020	Ratification of Non-Executives Acts	Against
Prosus NV	18/08/2020	Elect Ying Xu to the Board of Directors	For
Deutsche Post AG	27/08/2020	Allocation of Profits/Dividends	For
Deutsche Post AG	27/08/2020	Ratification of Management Board Acts	For
Deutsche Post AG	27/08/2020	Ratification of Supervisory Board Acts	For
Deutsche Post AG	27/08/2020	Appointment of Auditor	For
Deutsche Post AG	27/08/2020	Elect Jörg Kukies	Against

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Deutsche Post AG	27/08/2020 Elect Lawrence A. Rosen	For
Deutsche Post AG	27/08/2020 Equity Incentive Plan; Increase in Conditional Capital	For
Deutsche Post AG	27/08/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Post AG	27/08/2020 Amendments to Articles (Virtual AGM Participation)	For
Deutsche Post AG	27/08/2020 Amendments to Articles (Interim Dividend)	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Accounts and Reports	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Allocation of Profits/Dividends	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Ratification of General Partner Acts	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Ratification of Supervisory Board Acts	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Appointment of Auditor	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Management Board Remuneration Policy	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Supervisory Board Members' Fees	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Increase in Authorised Capital	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020 Amendments to Articles (SRD II)	For
Fresenius SE & Co. KGaA	28/08/2020 Accounts and Reports	For
Fresenius SE & Co. KGaA	28/08/2020 Allocation of Profits/Dividends	For
Fresenius SE & Co. KGaA	28/08/2020 Ratification of General Partner Acts	For
Fresenius SE & Co. KGaA	28/08/2020 Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	28/08/2020 Appointment of Auditor	For
Fresenius SE & Co. KGaA	28/08/2020 Amendments to Articles (SRD II)	For
EVONIK INDUSTRIES AG	31/08/2020 Allocation of Profits/Dividends	For
EVONIK INDUSTRIES AG	31/08/2020 Ratification of Management Board Acts	For
EVONIK INDUSTRIES AG	31/08/2020 Ratification of Supervisory Board Acts	For
EVONIK INDUSTRIES AG	31/08/2020 Appointment of Auditor	For
EVONIK INDUSTRIES AG	31/08/2020 Authority to Repurchase and Reissue Shares	For
EVONIK INDUSTRIES AG	31/08/2020 Management Board Remuneration Policy	Against
EVONIK INDUSTRIES AG	31/08/2020 Supervisory Board Remuneration Policy	For
Halma plc	04/09/2020 Accounts and Reports	For
Halma plc	04/09/2020 Elect Carole Cran	For
Halma plc	04/09/2020 Elect Jo Harlow	For
Halma plc	04/09/2020 Elect Jennifer Ward	For
Halma plc	04/09/2020 Elect Marc Ronchetti	For
Halma plc	04/09/2020 Appointment of Auditor	For
Halma plc	04/09/2020 Authority to Set Auditor's Fees	For
Halma plc	04/09/2020 Authority to Issue Shares w/ Preemptive Rights	For
Halma plc	04/09/2020 Authorisation of Political Donations	For
Halma plc	04/09/2020 Authority to Issue Shares w/o Preemptive Rights	For
Halma plc	04/09/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Halma plc	04/09/2020 Final Dividend	For
Halma plc	04/09/2020 Authority to Repurchase Shares	For
Halma plc	04/09/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Halma plc	04/09/2020 Adoption of New Articles	For
Halma plc	04/09/2020 Remuneration Report (Advisory)	For
Halma plc	04/09/2020 Elect Paul A. Walker	For
Halma plc	04/09/2020 Elect Andrew Williams	For
Halma plc	04/09/2020 Elect Adam Meyers	For
Halma plc	04/09/2020 Elect Daniela B. Soares	For
Halma plc	04/09/2020 Elect Roy M. Twite	Against
Halma plc	04/09/2020 Elect Tony Rice	For
Bouygues	04/09/2020 Allocation of Profits/Dividends	For
Bouygues	04/09/2020 Amendment to the 2020 Remuneration Policy (Executives)	For
Bouygues	04/09/2020 Authorisation of Legal Formalities	For
International Consolidated Airlines Group SA	08/09/2020 Accounts and Reports	For
International Consolidated Airlines Group SA	08/09/2020 Reduction in Share Capital by Amendment to Par Value	For
International Consolidated Airlines Group SA	08/09/2020 Authority to Repurchase Shares	For
International Consolidated Airlines Group SA	08/09/2020 Authority to Issue Shares w/ Preemptive Rights	For
International Consolidated Airlines Group SA	08/09/2020 Authority to Issue Convertible Debt Instruments	For
International Consolidated Airlines Group SA	08/09/2020 Authority to Issue Shares w/o Preemptive Rights	For
International Consolidated Airlines Group SA	08/09/2020 Rights Issue	For
International Consolidated Airlines Group SA	08/09/2020 Authority to Set General Meeting Notice Period at 15 Days	For
International Consolidated Airlines Group SA	08/09/2020 Authorization of Legal Formalities	For
International Consolidated Airlines Group SA	08/09/2020 Report on Non-Financial Information	For
International Consolidated Airlines Group SA	08/09/2020 Ratification of Board Acts	For

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International Consolidated Airlines Group SA	08/09/2020 Appointment of Auditor (FY2020)	For
International Consolidated Airlines Group SA	08/09/2020 Appointment of Auditor (FY2021 - FY2023)	For
International Consolidated Airlines Group SA	08/09/2020 Allocation of Profits/Dividends	For
International Consolidated Airlines Group SA	08/09/2020 Elect Antonio Vázquez Romero	Against
International Consolidated Airlines Group SA	08/09/2020 Elect Margaret Ewing	For
International Consolidated Airlines Group SA	08/09/2020 Elect Francisco Javier Ferrán Larraz	For
International Consolidated Airlines Group SA	08/09/2020 Elect Stephen Gunning	For
International Consolidated Airlines Group SA	08/09/2020 Elect Deborah Kerr	For
International Consolidated Airlines Group SA	08/09/2020 Elect María Fernanda Mejía Campuzano	For
International Consolidated Airlines Group SA	08/09/2020 Elect Emilio Saracho Rodríguez de Torres	For
International Consolidated Airlines Group SA	08/09/2020 Elect Nicola Shaw	Against
International Consolidated Airlines Group SA	08/09/2020 Elect Alberto Miguel Terol Esteban	For
International Consolidated Airlines Group SA	08/09/2020 Elect Luis Gallego	For
International Consolidated Airlines Group SA	08/09/2020 Elect Giles Agutter	For
International Consolidated Airlines Group SA	08/09/2020 Elect Robin Phillips	For
International Consolidated Airlines Group SA	08/09/2020 Board Size	For
International Consolidated Airlines Group SA	08/09/2020 Remuneration Report (Advisory)	Against
International Consolidated Airlines Group SA	08/09/2020 Amendments to Articles	For
Ashtead Group plc	08/09/2020 Accounts and Reports	For
Ashtead Group plc	08/09/2020 Elect Lindsley Ruth	Against
Ashtead Group plc	08/09/2020 Elect Jill Easterbrook	For
Ashtead Group plc	08/09/2020 Appointment of Auditor	For
Ashtead Group plc	08/09/2020 Authority to Set Auditor's Fees	For
Ashtead Group plc	08/09/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Ashtead Group plc	08/09/2020 Authority to Issue Shares w/o Preemptive Rights	For
Ashtead Group plc	08/09/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ashtead Group plc	08/09/2020 Authority to Repurchase Shares	For
Ashtead Group plc	08/09/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Ashtead Group plc	08/09/2020 Reduction in Share Capital	For
Ashtead Group plc	08/09/2020 Remuneration Report (Advisory)	For
Ashtead Group plc	08/09/2020 Final Dividend	For
Ashtead Group plc	08/09/2020 Elect Paul A. Walker	For
Ashtead Group plc	08/09/2020 Elect Brendan Horgan	For
Ashtead Group plc	08/09/2020 Elect Michael R. Pratt	For
Ashtead Group plc	08/09/2020 Elect Angus Cockburn	Against
Ashtead Group plc	08/09/2020 Elect Lucinda Riches	For
Ashtead Group plc	08/09/2020 Elect Tanya Fratto	For
Koninklijke KPN NV	10/09/2020 Elect Alejandro Douglass Plater to the Supervisory Board	For
Auto Trader Group Plc	16/09/2020 Accounts and Reports	For
Auto Trader Group Plc	16/09/2020 Elect Sigridur Sigurdardottir	For
Auto Trader Group Plc	16/09/2020 Appointment of Auditor	For
Auto Trader Group Plc	16/09/2020 Authority to Set Auditor's Fees	For
Auto Trader Group Plc	16/09/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Auto Trader Group Plc	16/09/2020 Authority to Issue Shares w/o Preemptive Rights	For
Auto Trader Group Plc	16/09/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Auto Trader Group Plc	16/09/2020 Authority to Repurchase Shares	For
Auto Trader Group Plc	16/09/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Auto Trader Group Plc	16/09/2020 Amendments to Articles	For
Auto Trader Group Plc	16/09/2020 Remuneration Report (Advisory)	For
Auto Trader Group Plc	16/09/2020 Elect Ed Williams	For
Auto Trader Group Plc	16/09/2020 Elect Nathan Coe	For
Auto Trader Group Plc	16/09/2020 Elect David Keens	For
Auto Trader Group Plc	16/09/2020 Elect Jill Easterbrook	For
Auto Trader Group Plc	16/09/2020 Elect Jeni Mundy	For
Auto Trader Group Plc	16/09/2020 Elect Catherine Faiers	For
Auto Trader Group Plc	16/09/2020 Elect James Jonathan Warner	For

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Pearson plc	18/09/2020 Amendment to Remuneration Policy - Permit Co-Investment Grant	For
Unilever NV	21/09/2020 Amendments to Articles Regarding Unification	For
Unilever NV	21/09/2020 Unification	For
Unilever NV	21/09/2020 Ratification of Executive Directors' Acts	For
Unilever NV	21/09/2020 Ratification of Non-Executive Directors' Acts	For
Traton SE	23/09/2020 Allocation of Profits/Dividends	For
Traton SE	23/09/2020 Ratification of Management Board Acts	For
Traton SE	23/09/2020 Ratification of Supervisory Board Acts	For
Traton SE	23/09/2020 Appointment of Auditor for Fiscal Year 2020	For
Traton SE	23/09/2020 Appointment of Auditor for Interim Statements for Fiscal Year 2021	For
Traton SE	23/09/2020 Amendments to Articles (SRD II)	For
Diageo plc	28/09/2020 Accounts and Reports	For
Diageo plc	28/09/2020 Elect Kathryn A. Mikells	For
Diageo plc	28/09/2020 Elect Alan Stewart	Against
Diageo plc	28/09/2020 Appointment of Auditor	For
Diageo plc	28/09/2020 Authority to Set Auditor's Fees	For
Diageo plc	28/09/2020 Authorisation of Political Donations	For
Diageo plc	28/09/2020 Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	28/09/2020 Amendment to the 2001 Share Incentive Plan	For
Diageo plc	28/09/2020 UK Sharesave Plan	For
Diageo plc	28/09/2020 Deferred Bonus Share Plan	For
Diageo plc	28/09/2020 International Share Plans	For
Diageo plc	28/09/2020 Remuneration Report (Advisory)	For
Diageo plc	28/09/2020 Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	28/09/2020 Authority to Repurchase Shares	For
Diageo plc	28/09/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Diageo plc	28/09/2020 Adoption of New Articles	For
Diageo plc	28/09/2020 Ratification of Transactions	For
Diageo plc	28/09/2020 Remuneration Policy (Binding)	For
Diageo plc	28/09/2020 Final Dividend	For
Diageo plc	28/09/2020 Elect Melissa Bethell	For
Diageo plc	28/09/2020 Elect Javier Ferrán	For
Diageo plc	28/09/2020 Elect Susan Kilsby	For
Diageo plc	28/09/2020 Elect Lady Nicola Mendelsohn	For
Diageo plc	28/09/2020 Elect Ivan Menezes	For
Brambles Ltd	08/10/2020 Equity Grant (CFO Nessa O'Sullivan - PSP)	For
Brambles Ltd	08/10/2020 Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	For
Brambles Ltd	08/10/2020 Approve Extension of Share Buy-Back	For
Brambles Ltd	08/10/2020 Remuneration Report	Against
Brambles Ltd	08/10/2020 Elect John Mullen	For
Brambles Ltd	08/10/2020 Elect Nora Scheinkestel	For
Brambles Ltd	08/10/2020 Elect Ken McCall	For
Brambles Ltd	08/10/2020 Re-elect Tahira Hassan	For
Brambles Ltd	08/10/2020 Re-elect Nessa O'Sullivan	For
Brambles Ltd	08/10/2020 Approve Myshare Plan	For
Brambles Ltd	08/10/2020 Equity Grant (CEO Graham Chipchase - PSP)	For
Transurban Group	08/10/2020 Elect Terence (Terry) J. Bowen	For
Transurban Group	08/10/2020 Re-elect Neil G. Chatfield	For
Transurban Group	08/10/2020 Re-elect Elizabeth (Jane) Wilson	For
Transurban Group	08/10/2020 Remuneration Report	For
Transurban Group	08/10/2020 Equity Grant (MD/CEO Louis (Scott) S. Charlton)	For
Analog Devices Inc.	08/10/2020 Merger/Acquisition	For
Analog Devices Inc.	08/10/2020 Right to Adjourn Meeting	For
Unilever plc	12/10/2020 Cross-Border Merger	For
Commonwealth Bank of Australia	13/10/2020 Re-elect Robert Whitfield	For
Commonwealth Bank of Australia	13/10/2020 Elect Simon Paul Moutter	For
Commonwealth Bank of Australia	13/10/2020 Remuneration Report	Against
Commonwealth Bank of Australia	13/10/2020 Equity Grant (MD/CEO Matt Comyn)	For
Commonwealth Bank of Australia	13/10/2020 Shareholder Proposal Regarding SME Investments	For
Telstra Corporation	13/10/2020 Re-elect Peter R. Hearl	For
Telstra Corporation	13/10/2020 Elect Bridget Loudon	For
Telstra Corporation	13/10/2020 Re-elect John P. Mullen	Against
Telstra Corporation	13/10/2020 Elect Elana Rubin	For
Telstra Corporation	13/10/2020 Adopt New Constitution	For
Telstra Corporation	13/10/2020 Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	For
Telstra Corporation	13/10/2020 Equity Grant (MD/CEO Andrew Penn - Performance Rights)	For
Telstra Corporation	13/10/2020 Remuneration Report	For
Procter & Gamble Co.	13/10/2020 Elect Francis S. Blake	For
Procter & Gamble Co.	13/10/2020 Elect Angela F. Braly	Against
Procter & Gamble Co.	13/10/2020 Elect Amy L. Chang	For
Procter & Gamble Co.	13/10/2020 Elect Joseph Jimenez	For
Procter & Gamble Co.	13/10/2020 Elect Debra L. Lee	For
Procter & Gamble Co.	13/10/2020 Elect Terry J. Lundgren	For
Procter & Gamble Co.	13/10/2020 Elect Christine M. McCarthy	For

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Procter & Gamble Co.	13/10/2020 Elect W. James McNerney, Jr.	Against
Procter & Gamble Co.	13/10/2020 Elect Nelson Peltz	For
Procter & Gamble Co.	13/10/2020 Elect David. S. Taylor	For
Procter & Gamble Co.	13/10/2020 Elect Margaret C. Whitman	For
Procter & Gamble Co.	13/10/2020 Elect Patricia A. Woertz	Against
Procter & Gamble Co.	13/10/2020 Ratification of Auditor	For
Procter & Gamble Co.	13/10/2020 Advisory Vote on Executive Compensation	For
Procter & Gamble Co.	13/10/2020 Amendment to the Stock Ownership Plan	For
Procter & Gamble Co.	13/10/2020 Shareholder Proposal Regarding Deforestation Report	For
Procter & Gamble Co.	13/10/2020 Shareholder Proposal Regarding Diversity and Inclusion Report	Against
Barratt Developments plc	14/10/2020 Accounts and Reports	For
Barratt Developments plc	14/10/2020 Elect Jock F. Lennox	For
Barratt Developments plc	14/10/2020 Elect Sharon White	For
Barratt Developments plc	14/10/2020 Appointment of Auditor	For
Barratt Developments plc	14/10/2020 Authority to Set Auditor's Fees	For
Barratt Developments plc	14/10/2020 Authorisation of Political Donations	For
Barratt Developments plc	14/10/2020 Authority to Issue Shares w/ Preemptive Rights	For
Barratt Developments plc	14/10/2020 Authority to Issue Shares w/o Preemptive Rights	For
Barratt Developments plc	14/10/2020 Authority to Repurchase Shares	For
Barratt Developments plc	14/10/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Barratt Developments plc	14/10/2020 Adoption of Amended Articles of Association	For
Barratt Developments plc	14/10/2020 Remuneration Report (Advisory)	Against
Barratt Developments plc	14/10/2020 Remuneration Policy (Binding)	Against
Barratt Developments plc	14/10/2020 Elect John M. Allan	For
Barratt Developments plc	14/10/2020 Elect David F. Thomas	For
Barratt Developments plc	14/10/2020 Elect Steven J. Boyes	For
Barratt Developments plc	14/10/2020 Elect Jessica White	For
Barratt Developments plc	14/10/2020 Elect Richard Akers	For
Barratt Developments plc	14/10/2020 Elect Nina Bibby	For
CSL Ltd.	14/10/2020 Re-elect Bruce Brook	For
CSL Ltd.	14/10/2020 Elect Carolyn Hewson	For
CSL Ltd.	14/10/2020 Elect Pascal Soriot	Against
CSL Ltd.	14/10/2020 Remuneration Report	Against
CSL Ltd.	14/10/2020 Equity Grants (MD/CEO Paul Perreault)	Against
Paychex Inc.	15/10/2020 Elect B. Thomas Golisano	For
Paychex Inc.	15/10/2020 Elect Thomas F. Bonadio	For
Paychex Inc.	15/10/2020 Elect Joseph G. Doody	For
Paychex Inc.	15/10/2020 Elect David J. S. Flaschen	Against
Paychex Inc.	15/10/2020 Elect Pamela A. Joseph	For
Paychex Inc.	15/10/2020 Elect Martin Mucci	For
Paychex Inc.	15/10/2020 Elect Joseph M. Tucci	Against
Paychex Inc.	15/10/2020 Elect Joseph M. Velli	For
Paychex Inc.	15/10/2020 Elect Kara Wilson	For
Paychex Inc.	15/10/2020 Advisory Vote on Executive Compensation	Against
Paychex Inc.	15/10/2020 Amendment to the 2002 Stock Incentive Plan	For
Paychex Inc.	15/10/2020 Ratification of Auditor	For
Cochlear Ltd.	20/10/2020 Accounts and Reports	For
Cochlear Ltd.	20/10/2020 Remuneration Report	For
Cochlear Ltd.	20/10/2020 Elect Andrew Denver	For
Cochlear Ltd.	20/10/2020 Re-elect Bruce G. Robinson	For
Cochlear Ltd.	20/10/2020 Re-elect Michael G. Daniell	For
Cochlear Ltd.	20/10/2020 Elect Stephen Mayne	Against
Cochlear Ltd.	20/10/2020 Equity Grant (MD/CEO Dig Howitt)	For
Cochlear Ltd.	20/10/2020 Adopt New Constitution	For
Cochlear Ltd.	20/10/2020 Renew Proportional Takeover Provisions	For
Tabcorp Holdings Ltd.	20/10/2020 Re-elect Bruce Akhurst	For
Tabcorp Holdings Ltd.	20/10/2020 Elect Anne Brennan	For
Tabcorp Holdings Ltd.	20/10/2020 Elect David Gallop	For
Tabcorp Holdings Ltd.	20/10/2020 Remuneration Report	For
Tabcorp Holdings Ltd.	20/10/2020 Equity Grant (MD/CEO David Attenborough)	For
Seagate Technology Plc	22/10/2020 Elect Mark W. Adams	For
Seagate Technology Plc	22/10/2020 Elect Judy Bruner	For
Seagate Technology Plc	22/10/2020 Elect Michael R. Cannon	For
Seagate Technology Plc	22/10/2020 Elect William T. Coleman	For
Seagate Technology Plc	22/10/2020 Elect Jay L. Geldmacher	Against
Seagate Technology Plc	22/10/2020 Elect Dylan G. Haggart	For
Seagate Technology Plc	22/10/2020 Elect Stephen J. Luczo	For
Seagate Technology Plc	22/10/2020 Elect William D. Mosley	For
Seagate Technology Plc	22/10/2020 Elect Stephanie Tilenius	For
Seagate Technology Plc	22/10/2020 Elect Edward J. Zander	Against
Seagate Technology Plc	22/10/2020 Advisory Vote on Executive Compensation	Against
Seagate Technology Plc	22/10/2020 Appointment of Auditor and Authority to Set Fees	For
Seagate Technology Plc	22/10/2020 Authority to Set the Reissue Price Of Treasury Shares	For
Dexus	23/10/2020 Remuneration Report	For

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Dexus	23/10/2020	Equity Grant (CEO Darren Steinberg)	For
Dexus	23/10/2020	Ratify Patrick N.J. Allaway	For
Dexus	23/10/2020	Ratify Richard Sheppard	For
Dexus	23/10/2020	Ratify Peter St. George	Against
Banco Santander S.A.	26/10/2020	Allocation of Profits/Dividends	For
Banco Santander S.A.	26/10/2020	Board Size	For
Banco Santander S.A.	26/10/2020	Elect Ramón Martín Chávez Márquez	For
Banco Santander S.A.	26/10/2020	Balance Sheet	For
Banco Santander S.A.	26/10/2020	Capitalisation of Reserves for Bonus Issuance	For
Banco Santander S.A.	26/10/2020	Authority to Distribute Special Dividend	For
Banco Santander S.A.	26/10/2020	Authorisation of Legal Formalities	For
Atos SE	27/10/2020	Approval of Medium-Term Guidelines	For
Atos SE	27/10/2020	Elect Édouard Philippe	For
Atos SE	27/10/2020	Authorisation of Legal Formalities	For
Alstom	29/10/2020	Elect Kim Thomassin	For
Alstom	29/10/2020	Stock Purchase Plan for Overseas Employees	For
Alstom	29/10/2020	Amendments to Articles Regarding Double Voting Rights	For
Alstom	29/10/2020	Authorisation of Legal Formalities	For
Alstom	29/10/2020	Elect Serge Godin	Against
Alstom	29/10/2020	Amendment to the 2020 Remuneration Policy of the Chair and CEO	Against
Alstom	29/10/2020	Issuance of Shares w/ Preemptive Rights	For
Alstom	29/10/2020	Amendments to Articles Regarding Preference Shares	For
Alstom	29/10/2020	Issuance of Class Preference B Shares w/o Preemptive Rights (CDPQ)	For
Alstom	29/10/2020	Issuance of Shares w/o Preemptive Rights (CDP Investissements)	For
Alstom	29/10/2020	Issuance of Shares w/o Preemptive Rights (Bombardier)	For
Alstom	29/10/2020	Employee Stock Purchase Plan	For
Lam Research Corp.	03/11/2020	Elect Sohail U. Ahmed	For
Lam Research Corp.	03/11/2020	Elect Timothy M. Archer	For
Lam Research Corp.	03/11/2020	Elect Eric K. Brandt	For
Lam Research Corp.	03/11/2020	Elect Michael R. Cannon	For
Lam Research Corp.	03/11/2020	Elect Catherine P. Lego	For
Lam Research Corp.	03/11/2020	Elect Bethany J. Mayer	For
Lam Research Corp.	03/11/2020	Elect Abhijit Y. Talwalkar	Withhold
Lam Research Corp.	03/11/2020	Elect Lih-Shyng (Rick L.) Tsai	Withhold
Lam Research Corp.	03/11/2020	Elect Leslie F. Varon	For
Lam Research Corp.	03/11/2020	Advisory Vote on Executive Compensation	For
Lam Research Corp.	03/11/2020	Ratification of Auditor	For
London Stock Exchange Group	03/11/2020	Divestment of Borsa Italiana to Euronext	For
Cardinal Health, Inc.	04/11/2020	Elect Carrie S. Cox	Against
Cardinal Health, Inc.	04/11/2020	Elect Calvin Darden	For
Cardinal Health, Inc.	04/11/2020	Elect Bruce L. Downey	For
Cardinal Health, Inc.	04/11/2020	Elect Sheri H. Edison	For
Cardinal Health, Inc.	04/11/2020	Elect David C. Evans	For
Cardinal Health, Inc.	04/11/2020	Elect Patricia Hemingway Hall	For
Cardinal Health, Inc.	04/11/2020	Elect Akhil Johri	For
Cardinal Health, Inc.	04/11/2020	Elect Michael Kaufmann	For
Cardinal Health, Inc.	04/11/2020	Elect Gregory B. Kenny	Against
Cardinal Health, Inc.	04/11/2020	Elect Nancy Killefer	For
Cardinal Health, Inc.	04/11/2020	Elect J. Michael Losh	For
Cardinal Health, Inc.	04/11/2020	Elect Dean A. Scarborough	For
Cardinal Health, Inc.	04/11/2020	Elect John H. Weiland	For
Cardinal Health, Inc.	04/11/2020	Ratification of Auditor	For
Cardinal Health, Inc.	04/11/2020	Advisory Vote on Executive Compensation	Against
Cardinal Health, Inc.	04/11/2020	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Cardinal Health, Inc.	04/11/2020	Shareholder Proposal Regarding Right to Call Special Meetings	Against
Cardinal Health, Inc.	04/11/2020	Shareholder Proposal Regarding Independent Chair	For
Oracle Corp.	04/11/2020	Elect Jeffrey S. Berg	For
Oracle Corp.	04/11/2020	Elect Michael J. Boskin	Withhold
Oracle Corp.	04/11/2020	Elect Safra A. Catz	For
Oracle Corp.	04/11/2020	Elect Bruce R. Chizen	Withhold
Oracle Corp.	04/11/2020	Elect George H. Conrades	Withhold
Oracle Corp.	04/11/2020	Elect Lawrence J. Ellison	For
Oracle Corp.	04/11/2020	Elect Rona Fairhead	For
Oracle Corp.	04/11/2020	Elect Jeffrey O. Henley	For
Oracle Corp.	04/11/2020	Elect Renée J. James	For
Oracle Corp.	04/11/2020	Elect Charles W. Moorman IV	For
Oracle Corp.	04/11/2020	Elect Leon E. Panetta	For
Oracle Corp.	04/11/2020	Elect William G. Parrett	For
Oracle Corp.	04/11/2020	Elect Naomi O. Seligman	For
Oracle Corp.	04/11/2020	Elect Vishal Sikka	Withhold
Oracle Corp.	04/11/2020	Advisory Vote on Executive Compensation	Abstain
Oracle Corp.	04/11/2020	Approval of the 2020 Equity Incentive Plan	For
Oracle Corp.	04/11/2020	Ratification of Auditor	For
Oracle Corp.	04/11/2020	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	For

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Oracle Corp.	04/11/2020 Shareholder Proposal Regarding Independent Board Chair	For
KLA Corp.	04/11/2020 Elect Edward W. Barnholt	Against
KLA Corp.	04/11/2020 Elect Robert M. Calderoni	Against
KLA Corp.	04/11/2020 Elect Jeneanne Hanley	For
KLA Corp.	04/11/2020 Elect Emiko Higashi	For
KLA Corp.	04/11/2020 Elect Kevin J. Kennedy	For
KLA Corp.	04/11/2020 Elect Gary B. Moore	Against
KLA Corp.	04/11/2020 Elect Marie E. Myers	For
KLA Corp.	04/11/2020 Elect Kiran M. Patel	For
KLA Corp.	04/11/2020 Elect Victor Peng	Against
KLA Corp.	04/11/2020 Elect Robert A. Rango	For
KLA Corp.	04/11/2020 Elect Richard P. Wallace	For
KLA Corp.	04/11/2020 Ratification of Auditor	For
KLA Corp.	04/11/2020 Advisory Vote on Executive Compensation	For
KLA Corp.	04/11/2020 Shareholder Proposal Regarding Proxy Access	For
Coles Group Ltd	05/11/2020 Elect Paul F. O'Malley	For
Coles Group Ltd	05/11/2020 Re-elect David Cheesewright	For
Coles Group Ltd	05/11/2020 Re-elect Wendy Stops	For
Coles Group Ltd	05/11/2020 Remuneration Report	For
Coles Group Ltd	05/11/2020 Equity Grant (MD/CEO Steven Cain - FY2020 STI)	For
Coles Group Ltd	05/11/2020 Equity Grant (MD/CEO Steven Cain - FY2021 LTI)	For
Sun Hung Kai Properties Ltd.	05/11/2020 Accounts and Reports	For
Sun Hung Kai Properties Ltd.	05/11/2020 Allocation of Profits/Dividends	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Dicky Peter YIP	Against
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Richard WONG Yue Chim	Against
Sun Hung Kai Properties Ltd.	05/11/2020 Elect William FUNG Kwok Lun	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Norman LEUNG Nai Pang	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Henry FAN Hung Ling	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect William KWAN Cheuk Yin	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Victor LUI Ting	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Allen FUNG Yuk-Lun	For
Sun Hung Kai Properties Ltd.	05/11/2020 Directors' Fees	For
Sun Hung Kai Properties Ltd.	05/11/2020 Appointment of Auditor and Authority to Set Fees	For
Sun Hung Kai Properties Ltd.	05/11/2020 Authority to Repurchase Shares	For
Sun Hung Kai Properties Ltd.	05/11/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Sun Hung Kai Properties Ltd.	05/11/2020 Authority to Issue Repurchased Shares	Against
Estee Lauder Cos., Inc.	10/11/2020 Elect Charlene Barshefsky	Abstain
Estee Lauder Cos., Inc.	10/11/2020 Elect Wei Sun Christianson	Abstain
Estee Lauder Cos., Inc.	10/11/2020 Elect Fabrizio Freda	For
Estee Lauder Cos., Inc.	10/11/2020 Elect Jane Lauder	For
Estee Lauder Cos., Inc.	10/11/2020 Elect Leonard A. Lauder	For
Estee Lauder Cos., Inc.	10/11/2020 Ratification of Auditor	For
Estee Lauder Cos., Inc.	10/11/2020 Advisory Vote on Executive Compensation	Against
Newcrest Mining	11/11/2020 Elect Sally-Anne G. Layman	For
Newcrest Mining	11/11/2020 Re- Elect Roger J. Higgins	For
Newcrest Mining	11/11/2020 Re- Elect Gerard M. Bond	For
Newcrest Mining	11/11/2020 Equity Grant (MD/CEO Sandeep Biswas)	For
Newcrest Mining	11/11/2020 Equity Grant (FD/CFO Gerard Bond)	For
Newcrest Mining	11/11/2020 Remuneration Report	Against
Newcrest Mining	11/11/2020 Renew Proportional Takeover Provisions	For
Newcrest Mining	11/11/2020 Amendments to Constitution	For
Fortescue Metals Group Ltd	11/11/2020 Remuneration Report	For
Fortescue Metals Group Ltd	11/11/2020 Re- Elect Andrew Forrest	For
Fortescue Metals Group Ltd	11/11/2020 Re- Elect Mark Barnaba	For
Fortescue Metals Group Ltd	11/11/2020 Re- Elect Penelope (Penny) Bingham-Hall	For
Fortescue Metals Group Ltd	11/11/2020 Re- Elect Jennifer (Jenn) Morris	For
Fortescue Metals Group Ltd	11/11/2020 Equity Grant (MD/CEO Elizabeth Gaines)	For
Fortescue Metals Group Ltd	11/11/2020 Renew Proportional Takeover Provisions	For
Computershare Ltd	11/11/2020 Re- Elect Joseph M. Velli	For
Computershare Ltd	11/11/2020 Re- Elect Abigail (Abi) P. Cleland	For
Computershare Ltd	11/11/2020 REMUNERATION REPORT	Against
Computershare Ltd	11/11/2020 Equity Grant (CEO Stuart Irving FY2021 LTI)	Against
Automatic Data Processing Inc.	11/11/2020 Elect Peter Bisson	For
Automatic Data Processing Inc.	11/11/2020 Elect Richard T. Clark	For
Automatic Data Processing Inc.	11/11/2020 Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	11/11/2020 Elect John P. Jones	For
Automatic Data Processing Inc.	11/11/2020 Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.	11/11/2020 Elect Nazzic S. Keene	Against
Automatic Data Processing Inc.	11/11/2020 Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	11/11/2020 Elect Scott F. Powers	For
Automatic Data Processing Inc.	11/11/2020 Elect William J. Ready	For
Automatic Data Processing Inc.	11/11/2020 Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.	11/11/2020 Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	11/11/2020 Advisory Vote on Executive Compensation	Against

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Automatic Data Processing Inc.	11/11/2020 Ratification of Auditor	For
Automatic Data Processing Inc.	11/11/2020 Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Woolworths Group Limited	12/11/2020 Re-elect Scott Perkins	For
Woolworths Group Limited	12/11/2020 Remuneration Report	For
Woolworths Group Limited	12/11/2020 Equity Grant (MD/CEO Brad Banducci)	For
Woolworths Group Limited	12/11/2020 Approve Termination Benefits	For
REA Group Limited	17/11/2020 Remuneration Report	Against
REA Group Limited	17/11/2020 Re- Elect Nicholas (Nick) J. Dowling	Against
REA Group Limited	17/11/2020 Equity Grant (MD/CEO Owen Wilson - LTI)	Against
REA Group Limited	17/11/2020 Equity Grant (MD/CEO Recovery Incentive Grant)	Against
Clorox Co.	18/11/2020 Elect Amy L. Banse	For
Clorox Co.	18/11/2020 Elect Richard H. Carmona	Against
Clorox Co.	18/11/2020 Elect Benno Dorer	For
Clorox Co.	18/11/2020 Elect Spencer C. Fleischer	For
Clorox Co.	18/11/2020 Elect Esther S. Lee	For
Clorox Co.	18/11/2020 Elect A.D. David Mackay	For
Clorox Co.	18/11/2020 Elect Paul G. Parker	For
Clorox Co.	18/11/2020 Elect Linda Rendle	For
Clorox Co.	18/11/2020 Elect Matthew J. Shattock	For
Clorox Co.	18/11/2020 Elect Kathryn A. Tesija	For
Clorox Co.	18/11/2020 Elect Pamela Thomas-Graham	For
Clorox Co.	18/11/2020 Elect Russell J. Weiner	For
Clorox Co.	18/11/2020 Elect Christopher J. Williams	For
Clorox Co.	18/11/2020 Advisory Vote on Executive Compensation	For
Clorox Co.	18/11/2020 Ratification of Auditor	For
Clorox Co.	18/11/2020 Elimination of Supermajority Requirement	For
Mirvac Group.	19/11/2020 Re-elect Christine Bartlett	For
Mirvac Group.	19/11/2020 Re-elect Samantha Mostyn	For
Mirvac Group.	19/11/2020 Elect Alan (Rob) R.H. Sindel	For
Mirvac Group.	19/11/2020 Remuneration Report	Against
Mirvac Group.	19/11/2020 Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	For
Mirvac Group.	19/11/2020 Amendments to Constitution (Mirvac Property Trust)	For
Goodman Group	19/11/2020 Appointment of Auditor (Goodman Logistics (HK) Ltd)	For
Goodman Group	19/11/2020 Elect Stephen P. Johns (Goodman Ltd)	For
Goodman Group	19/11/2020 Elect Stephen P. Johns (Goodman Logistics (HK) Ltd)	For
Goodman Group	19/11/2020 Elect Mark G. Johnson	For
Goodman Group	19/11/2020 Remuneration Report	Against
Goodman Group	19/11/2020 Equity Grant (CEO Gregory Goodman)	For
Goodman Group	19/11/2020 Equity Grant (Executive Director Danny Peeters)	For
Goodman Group	19/11/2020 Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For
Seek Limited	19/11/2020 REMUNERATION REPORT	Against
Seek Limited	19/11/2020 Re-elect Julie A. Fahey	For
Seek Limited	19/11/2020 Re-elect Vanessa Wallace	For
Seek Limited	19/11/2020 Elect Linda Kristjanson	For
Seek Limited	19/11/2020 Renew Proportional Takeover Provisions	For
Seek Limited	19/11/2020 Equity Grant - Equity Right (MD/CEO Andrew Bassat)	For
Seek Limited	19/11/2020 Equity Grant - WSP Options and Rights (MD/CEO Andrew Bassat)	For
Seek Limited	19/11/2020 Board Spill Resolution (Conditional)	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Leslie A. Brun	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Pamela L. Carter	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Richard J. Daly	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Robert N. Duelks	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Timothy C. Gokey	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Brett A. Keller	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Maura A. Markus	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Thomas J. Perna	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Alan J. Weber	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Amit K. Zavery	For
Broadridge Financial Solutions, Inc.	19/11/2020 Advisory Vote on Executive Compensation	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Ratification of Auditor	For
Broadridge Financial Solutions, Inc.	19/11/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Sysco Corp.	20/11/2020 Elect Daniel J. Brutto	For
Sysco Corp.	20/11/2020 Elect John Cassaday	Against
Sysco Corp.	20/11/2020 Elect Joshua D. Frank	For
Sysco Corp.	20/11/2020 Elect Larry C. Glasscock	For
Sysco Corp.	20/11/2020 Elect Bradley M. Halverson	For
Sysco Corp.	20/11/2020 Elect John M. Hinshaw	For
Sysco Corp.	20/11/2020 Elect Kevin P. Hourican	For
Sysco Corp.	20/11/2020 Elect Hans-Joachim K�erber	For
Sysco Corp.	20/11/2020 Elect Stephanie A. Lundquist	For
Sysco Corp.	20/11/2020 Elect Nelson Peltz	For
Sysco Corp.	20/11/2020 Elect Edward D. Shirley	For
Sysco Corp.	20/11/2020 Elect Sheila G. Talton	For

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Sysco Corp.	20/11/2020 Advisory Vote on Executive Compensation	Against
Sysco Corp.	20/11/2020 Ratification of Auditor	For
Pernod Ricard	27/11/2020 Amendments to Articles Regarding Vote Counting	For
Pernod Ricard	27/11/2020 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	27/11/2020 Remuneration Report	For
Pernod Ricard	27/11/2020 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	27/11/2020 Remuneration Policy (Board of Directors)	For
Pernod Ricard	27/11/2020 Special Auditors Report on Regulated Agreements	For
Pernod Ricard	27/11/2020 Authority to Repurchase and Reissue Shares	For
Pernod Ricard	27/11/2020 Relocation of Corporate Headquarters	For
Pernod Ricard	27/11/2020 Employee Stock Purchase Plan	For
Pernod Ricard	27/11/2020 Stock Purchase Plan for Overseas Employees	For
Pernod Ricard	27/11/2020 Amendments to Articles Regarding Written Consultation	For
Pernod Ricard	27/11/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Pernod Ricard	27/11/2020 Amendments to Articles Regarding Remuneration	For
Pernod Ricard	27/11/2020 Authorisation of Legal Formalities	For
Pernod Ricard	27/11/2020 Consolidated Accounts and Reports	For
Pernod Ricard	27/11/2020 Allocation of Profits/Dividends	For
Pernod Ricard	27/11/2020 Elect Alexandre Ricard	For
Pernod Ricard	27/11/2020 Elect César Giron	Against
Pernod Ricard	27/11/2020 Elect Wolfgang Colberg	Against
Pernod Ricard	27/11/2020 Elect Virginie Fauvel	For
Pernod Ricard	27/11/2020 Directors' Fees	For
DNB ASA	30/11/2020 Opening of Meeting	For
DNB ASA	30/11/2020 Agenda	For
DNB ASA	30/11/2020 Minutes	For
DNB ASA	30/11/2020 Merger by Absorption (DNB Bank ASA)	For
DNB ASA	30/11/2020 Allocation of Profits/Dividends	For
DNB ASA	30/11/2020 Authority to Repurchase Shares	For
Microsoft Corporation	02/12/2020 Elect Reid G. Hoffman	For
Microsoft Corporation	02/12/2020 Elect Hugh F. Johnston	For
Microsoft Corporation	02/12/2020 Elect Teri L. List-Stoll	For
Microsoft Corporation	02/12/2020 Elect Satya Nadella	For
Microsoft Corporation	02/12/2020 Elect Sandra E. Peterson	For
Microsoft Corporation	02/12/2020 Elect Penny S. Pritzker	For
Microsoft Corporation	02/12/2020 Elect Charles W. Scharf	Against
Microsoft Corporation	02/12/2020 Elect Arne M. Sorenson	Against
Microsoft Corporation	02/12/2020 Elect John W. Stanton	For
Microsoft Corporation	02/12/2020 Elect John W. Thompson	For
Microsoft Corporation	02/12/2020 Elect Emma N. Walmsley	Against
Microsoft Corporation	02/12/2020 Elect Padmasree Warrior	For
Microsoft Corporation	02/12/2020 Advisory Vote on Executive Compensation	Against
Microsoft Corporation	02/12/2020 Ratification of Auditor	For
Microsoft Corporation	02/12/2020 Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
CaixaBank, S.A	02/12/2020 Merger Balance Sheet	For
CaixaBank, S.A	02/12/2020 Merger	For
CaixaBank, S.A	02/12/2020 Elect José Ignacio Goirigolzarri Tellaeché	For
CaixaBank, S.A	02/12/2020 Elect Joaquín Ayuso García	For
CaixaBank, S.A	02/12/2020 Elect Francisco Javier Campo García	For
CaixaBank, S.A	02/12/2020 Elect Eva Castillo Sanz	For
CaixaBank, S.A	02/12/2020 Elect Teresa Santero Quintillá	For
CaixaBank, S.A	02/12/2020 Elect Fernando Maria Costa Duarte Ulrich	For
CaixaBank, S.A	02/12/2020 Authorisation of Legal Formalities	For
Cisco Systems, Inc.	10/12/2020 Elect M. Michele Burns	For
Cisco Systems, Inc.	10/12/2020 Elect Wesley G. Bush	For
Cisco Systems, Inc.	10/12/2020 Elect Michael D. Capellas	Against
Cisco Systems, Inc.	10/12/2020 Elect Mark Garrett	For
Cisco Systems, Inc.	10/12/2020 Elect Kristina M. Johnson	For
Cisco Systems, Inc.	10/12/2020 Elect Roderick C. McGearry	Against
Cisco Systems, Inc.	10/12/2020 Elect Charles H. Robbins	For
Cisco Systems, Inc.	10/12/2020 Elect Arun Sarin	For
Cisco Systems, Inc.	10/12/2020 Elect Brenton L. Saunders	Against
Cisco Systems, Inc.	10/12/2020 Elect Lisa T. Su	Against
Cisco Systems, Inc.	10/12/2020 Reincorporation from California to Delaware	For
Cisco Systems, Inc.	10/12/2020 Amendment to the 2005 Stock Incentive Plan	For
Cisco Systems, Inc.	10/12/2020 Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	10/12/2020 Ratification of Auditor	For
Cisco Systems, Inc.	10/12/2020 Shareholder Proposal Regarding Independent Board Chair	For
Medtronic Plc	11/12/2020 Elect Richard H. Anderson	Against
Medtronic Plc	11/12/2020 Elect Craig Arnold	Against
Medtronic Plc	11/12/2020 Elect Scott C. Donnelly	Against
Medtronic Plc	11/12/2020 Elect Andrea J. Goldsmith	For
Medtronic Plc	11/12/2020 Elect Randall J. Hogan, III	For

Significant Votes - Annex I

Medtronic Plc	11/12/2020 Elect Michael O. Leavitt	For
Medtronic Plc	11/12/2020 Elect James T. Lenehan	For
Medtronic Plc	11/12/2020 Elect Kevin E. Lofton	For
Medtronic Plc	11/12/2020 Elect Geoffrey S. Martha	For
Medtronic Plc	11/12/2020 Elect Elizabeth G. Nabel	For
Medtronic Plc	11/12/2020 Elect Denise M. O'Leary	For
Medtronic Plc	11/12/2020 Elect Kendall J. Powell	For
Medtronic Plc	11/12/2020 Appointment of Auditor and Authority to Set Fees	For
Medtronic Plc	11/12/2020 Advisory Vote on Executive Compensation	Against
Medtronic Plc	11/12/2020 Authority to Issue Shares w/ Preemptive Rights	For
Medtronic Plc	11/12/2020 Authority to Issue Shares w/o Preemptive Rights	For
Medtronic Plc	11/12/2020 Authority to Repurchase Shares	For
Westpac Banking Corp	11/12/2020 Equity Grant (MD/CEO Peter King)	For
Westpac Banking Corp	11/12/2020 REMUNERATION REPORT	For
Westpac Banking Corp	11/12/2020 Re- Elect Peter S. Nash	For
Westpac Banking Corp	11/12/2020 Elect John McFarlane	For
Westpac Banking Corp	11/12/2020 Elect Christopher (Chris) J. Lynch	For
Westpac Banking Corp	11/12/2020 Elect Michael J. Hawker	For
Westpac Banking Corp	11/12/2020 Elect Noel A. Davis (non- board endorsed)	Against
Westpac Banking Corp	11/12/2020 Elect Paul Whitehead (non- board endorsed)	Against
ABN AMRO Bank N.V.	15/12/2020 Elect Mariken Tannemaat to the Supervisory Board	For
Australia & New Zealand Banking Group Ltd.	16/12/2020 Re-elect Ilana R. Atlas	For
Australia & New Zealand Banking Group Ltd.	16/12/2020 Re-elect John T. MacFarlane	For
Australia & New Zealand Banking Group Ltd.	16/12/2020 Remuneration Report	Against
Australia & New Zealand Banking Group Ltd.	16/12/2020 Equity Grant (CEO Shayne Elliott)	For
Australia & New Zealand Banking Group Ltd.	16/12/2020 Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Australia & New Zealand Banking Group Ltd.	16/12/2020 Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	For
Autozone Inc.	16/12/2020 Elect Douglas H. Brooks	For
Autozone Inc.	16/12/2020 Elect Linda A. Goodspeed	For
Autozone Inc.	16/12/2020 Elect Earl G. Graves, Jr.	Against
Autozone Inc.	16/12/2020 Elect Enderson Guimaraes	For
Autozone Inc.	16/12/2020 Elect Michael M. Calbert	For
Autozone Inc.	16/12/2020 Elect D. Bryan Jordan	Against
Autozone Inc.	16/12/2020 Elect Gale V. King	For
Autozone Inc.	16/12/2020 Elect George R. Mrkoncic, Jr.	Against
Autozone Inc.	16/12/2020 Elect William C. Rhodes, III	For
Autozone Inc.	16/12/2020 Elect Jill Ann Soltau	Against
Autozone Inc.	16/12/2020 Ratification of Auditor	For
Autozone Inc.	16/12/2020 Advisory Vote on Executive Compensation	Against
Autozone Inc.	16/12/2020 Approval of the 2020 Omnibus Incentive Award Plan	For
National Australia Bank Limited	18/12/2020 Re- Elect David H. Armstrong	For
National Australia Bank Limited	18/12/2020 Re- Elect Peeyush K. Gupta	For
National Australia Bank Limited	18/12/2020 Re- Elect Ann C. Sherry	For
National Australia Bank Limited	18/12/2020 Elect Simon McKeon	For
National Australia Bank Limited	18/12/2020 Remuneration Report	Against
National Australia Bank Limited	18/12/2020 Equity Grant (MD/CEO Ross McEwan)	Against
National Australia Bank Limited	18/12/2020 Approve Share Buy- Back	For
National Australia Bank Limited	18/12/2020 Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
National Australia Bank Limited	18/12/2020 Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	For
Informa Plc	23/12/2020 Remuneration Policy (Binding)	Against
Informa Plc	23/12/2020 Equity Revitalisation Plan	Against
Flutter Entertainment Plc	29/12/2020 FanDuel Transaction	For
Tiffany & Co.	30/12/2020 Merger	For
Tiffany & Co.	30/12/2020 Advisory Vote on Golden Parachutes	Against
Tiffany & Co.	30/12/2020 Right to Adjourn Meeting	For

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