



Name	Date	Proposal	Vote
Activision Blizzard Inc	28/04/2022	Merger/Acquisition	For
Activision Blizzard Inc	28/04/2022	Advisory Vote on Golden Parachutes	Against
Activision Blizzard Inc	28/04/2022	Right to Adjourn Meeting	For
Activision Blizzard Inc	21/06/2022	Elect Reveta Bowers	For
Activision Blizzard Inc	21/06/2022	Elect Kerry Carr	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Corti	Against
Activision Blizzard Inc	21/06/2022	Elect Brian G. Kelly	For
Activision Blizzard Inc	21/06/2022	Elect Robert A. Kotick	For
Activision Blizzard Inc	21/06/2022	Elect Lulu C. Meservey	For
Activision Blizzard Inc	21/06/2022	Elect Barry Meyer	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Morgado	Against
Activision Blizzard Inc	21/06/2022	Elect Peter Nolan	For
Activision Blizzard Inc	21/06/2022	Elect Dawn Ostroff	For
Activision Blizzard Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	21/06/2022	Ratification of Auditor	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Non- Management Employee Representation on the Board	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	For
Amazon.com Inc.	25/05/2022	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	25/05/2022	Elect Andrew R. Jassy	For
Amazon.com Inc.	25/05/2022	Elect Keith B. Alexander	Against
Amazon.com Inc.	25/05/2022	Elect Edith W. Cooper	For
Amazon.com Inc.	25/05/2022	Elect Jamie S. Gorelick	For
Amazon.com Inc.	25/05/2022	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	25/05/2022	Elect Judith A. McGrath	For
Amazon.com Inc.	25/05/2022	Elect Indra K. Nooyi	For
Amazon.com Inc.	25/05/2022	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	25/05/2022	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	25/05/2022	Elect Wendell P. Weeks	Against
Amazon.com Inc.	25/05/2022	Ratification of Auditor	For
Amazon.com Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	25/05/2022	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For

Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Multiple Board Nominees	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Bank Of America Corp.	26/04/2022	Elect Sharon L. Allen	For
Bank Of America Corp.	26/04/2022	Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	26/04/2022	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	26/04/2022	Elect Arnold W. Donald	Against
Bank Of America Corp.	26/04/2022	Elect Linda P. Hudson	For
Bank Of America Corp.	26/04/2022	Elect Monica C. Lozano	Against
Bank Of America Corp.	26/04/2022	Elect Brian T. Moynihan	For
Bank Of America Corp.	26/04/2022	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	26/04/2022	Elect Denise L. Ramos	For
Bank Of America Corp.	26/04/2022	Elect Clayton S. Rose	For
Bank Of America Corp.	26/04/2022	Elect Michael D. White	For
Bank Of America Corp.	26/04/2022	Elect Thomas D. Woods	For
Bank Of America Corp.	26/04/2022	Elect R. David Yost	For
Bank Of America Corp.	26/04/2022	Elect Maria T. Zuber	For
Bank Of America Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	26/04/2022	Ratification of Auditor	For
Bank Of America Corp.	26/04/2022	Ratification of Exclusive Forum Provision	Against
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Coca-Cola Co	26/04/2022	Elect Herbert A. Allen, III	For
Coca-Cola Co	26/04/2022	Elect Marc Bolland	For
Coca-Cola Co	26/04/2022	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	26/04/2022	Elect Christopher C. Davis	For
Coca-Cola Co	26/04/2022	Elect Barry Diller	Against
Coca-Cola Co	26/04/2022	Elect Helene D. Gayle	For
Coca-Cola Co	26/04/2022	Elect Alexis M. Herman	For
Coca-Cola Co	26/04/2022	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	26/04/2022	Elect James Quincey	For
Coca-Cola Co	26/04/2022	Elect Caroline J. Tsay	For
Coca-Cola Co	26/04/2022	Elect David B. Weinberg	For
Coca-Cola Co	26/04/2022	Advisory Vote on Executive Compensation	Against

Coca-Cola Co	26/04/2022	Ratification of Auditor	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Eutelsat Communications	10/11/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications	10/11/2022	Consolidated Accounts and Reports	For
Eutelsat Communications	10/11/2022	Allocation of Profits/Dividends	For
Eutelsat Communications	10/11/2022	Scrip Dividend	For
Eutelsat Communications	10/11/2022	Special Auditors Report on Regulated Agreements	For
Eutelsat Communications	10/11/2022	Ratification of the Co-Option of Eva Merete Sjøfelde Berneke	For
Eutelsat Communications	10/11/2022	Elect Fleur Pellerin	For
Eutelsat Communications	10/11/2022	Elect CMA-CGM (Michel Sirat)	For
Eutelsat Communications	10/11/2022	Elect Bpifrance Participations (Samuel Dalens)	For
Eutelsat Communications	10/11/2022	2021 Remuneration Report	Against
Eutelsat Communications	10/11/2022	2021 Remuneration of Dominique D'Hinnin, Chair	For
Eutelsat Communications	10/11/2022	2021 Remuneration of Eva Berneke, CEO (Since January 1, 2022)	Against
Eutelsat Communications	10/11/2022	2021 Remuneration of Rodolphe Belmer, Former CEO (Until December 31, 2021)	Against
Eutelsat Communications	10/11/2022	2021 Remuneration of Michel Azibert, Deputy CEO	Against
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (Chair)	For
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (CEO)	Against
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (Deputy CEO)	Against
Eutelsat Communications	10/11/2022	2022 Remuneration Policy (Board of Directors)	For
Eutelsat Communications	10/11/2022	Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	10/11/2022	Authority to Cancel Shares and Reduce Capital	For
Eutelsat Communications	10/11/2022	Authorisation of Legal Formalities	For
International Business Machines Corp.	26/04/2022	Elect Thomas Buberl	Against
International Business Machines Corp.	26/04/2022	Elect David N. Farr	For
International Business Machines Corp.	26/04/2022	Elect Alex Gorsky	Against
International Business Machines Corp.	26/04/2022	Elect Michelle Howard	For
International Business Machines Corp.	26/04/2022	Elect Arvind Krishna	For
International Business Machines Corp.	26/04/2022	Elect Andrew N. Liveris	Against
International Business Machines Corp.	26/04/2022	Elect F. William McNabb, III	For
International Business Machines Corp.	26/04/2022	Elect Martha E. Pollack	For
International Business Machines Corp.	26/04/2022	Elect Joseph R. Swedish	For
International Business Machines Corp.	26/04/2022	Elect Peter R. Voser	For
International Business Machines Corp.	26/04/2022	Elect Frederick H. Waddell	For
International Business Machines Corp.	26/04/2022	Elect Alfred W. Zollar	For
International Business Machines Corp.	26/04/2022	Ratification of Auditor	For
International Business Machines Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For

International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Concealment Clauses	For
JPMorgan Chase & Co.	17/05/2022	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	17/05/2022	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	17/05/2022	Elect Todd A. Combs	For
JPMorgan Chase & Co.	17/05/2022	Elect James S. Crown	For
JPMorgan Chase & Co.	17/05/2022	Elect James Dimon	For
JPMorgan Chase & Co.	17/05/2022	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	17/05/2022	Elect Mellody Hobson	For
JPMorgan Chase & Co.	17/05/2022	Elect Michael A. Neal	For
JPMorgan Chase & Co.	17/05/2022	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	17/05/2022	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	17/05/2022	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	17/05/2022	Ratification of Auditor	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Board Diversity	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Takashi Tsukioka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Izumi Kobayashi	Against
Mizuho Financial Group, Inc.	21/06/2022	Elect Seiji Imai	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Hisaaki Hiramata	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masahiro Kihara	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Nobuhiro Kaminoyama	For
Mizuho Financial Group, Inc.	21/06/2022	Amendments to Articles	For
Orange	19/05/2022	Accounts and Reports	For
Orange	19/05/2022	Consolidated Accounts and Reports	For
Orange	19/05/2022	Allocation of Profits/Dividends	For
Orange	19/05/2022	Special Auditors Report on Regulated Agreements	Against
Orange	19/05/2022	Elect Jacques Aschenbroich	Against
Orange	19/05/2022	Elect Valérie Beaulieu-James	For
Orange	19/05/2022	2022 Directors' Fees	For
Orange	19/05/2022	2021 Remuneration Report	For
Orange	19/05/2022	2021 Remuneration of Stéphane Richard, Chair and CEO	For

Orange	19/05/2022	2021 Remuneration of Ramon Fernandez, Deputy CEO	For
Orange	19/05/2022	2021 Remuneration of Gervais Pellisier, Deputy CEO	For
Orange	19/05/2022	2022 Remuneration Policy (Chair and CEO, CEO and Deputy CEOs)	Against
Orange	19/05/2022	2022 Remuneration Policy (Chair)	For
Orange	19/05/2022	2022 Remuneration Policy (Board of Directors)	For
Orange	19/05/2022	Authority to Repurchase and Reissue Shares	For
Orange	19/05/2022	Amendments to Articles	For
Orange	19/05/2022	Amendments to Articles Regarding Chair's Age Limit	For
Orange	19/05/2022	Authority to Issue Performance Shares	For
Orange	19/05/2022	Employee Stock Purchase Plan	For
Orange	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Orange	19/05/2022	Authorisation of Legal Formalities	For
Orange	19/05/2022	Shareholder Proposal A Regarding Equity Remuneration for Employee	Abstain
Orange	19/05/2022	Shareholder Proposal B Regarding Limit on Board Memberships	Abstain
Shopify Inc	07/06/2022	Elect Tobias Lütke	For
Shopify Inc	07/06/2022	Elect Robert G. Ashe	For
Shopify Inc	07/06/2022	Elect Gail Goodman	For
Shopify Inc	07/06/2022	Elect Colleen M. Johnston	For
Shopify Inc	07/06/2022	Elect Jeremy Levine	For
Shopify Inc	07/06/2022	Elect John Phillips	For
Shopify Inc	07/06/2022	Elect Fidji Simo	For
Shopify Inc	07/06/2022	Appointment of Auditor and Authority to Set Fees	For
Shopify Inc	07/06/2022	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Against
Shopify Inc	07/06/2022	Approval of Share Split	For
Shopify Inc	07/06/2022	Advisory Vote on Executive Compensation	Against
Tesla Inc	04/08/2022	Elect Ira Ehrenpreis	Against
Tesla Inc	04/08/2022	Elect Kathleen Wilson-Thompson	For
Tesla Inc	04/08/2022	Reduce Director Terms from Three Years to Two Years	For
Tesla Inc	04/08/2022	Elimination of Supermajority Requirement	For
Tesla Inc	04/08/2022	Increase in Authorized Common Stock	For
Tesla Inc	04/08/2022	Ratification of Auditor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Proxy Access	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For

Tesla Inc	04/08/2022	Shareholder Proposal Regarding Policy on Freedom of Association	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Ending Child Labor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Water Risk Exposure	For
Universal Music Group N.V.	12/05/2022	Remuneration Report	Against
Universal Music Group N.V.	12/05/2022	Accounts and Reports	For
Universal Music Group N.V.	12/05/2022	Allocation of Profits/Dividends	For
Universal Music Group N.V.	12/05/2022	Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.	12/05/2022	Ratification of Non-Executives Directors' Acts	Abstain
Universal Music Group N.V.	12/05/2022	Elect William A. Ackman	For
Universal Music Group N.V.	12/05/2022	Elect Nicole Avant	For
Universal Music Group N.V.	12/05/2022	Elect Cyrille Bolloré	For
Universal Music Group N.V.	12/05/2022	Elect Sherry Lansing	For
Universal Music Group N.V.	12/05/2022	Capital Increase for Equity Grant	Against
Universal Music Group N.V.	12/05/2022	Long-Term Incentive Grants and Special Grants	Against
Universal Music Group N.V.	12/05/2022	Authority to Repurchase Shares	For
Universal Music Group N.V.	12/05/2022	Appointment of Auditor	For



GENERALI
INVESTMENTS
PARTNERS

Generali Investments Partners S.p.A. Società di
Gestione del Risparmio
Annex II - Engagement

Name	Date	Proposal	Vote
Air Liquide S.A	04/05/2022	Accounts and Reports	For
Air Liquide S.A	04/05/2022	Consolidated Accounts and Reports	For
Air Liquide S.A	04/05/2022	Allocation of Profits/Dividends	For
Air Liquide S.A	04/05/2022	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	04/05/2022	Elect Benoît Potier	Against
Air Liquide S.A	04/05/2022	Elect François Jackow	For
Air Liquide S.A	04/05/2022	Elect Annette Winkler	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (KPMG)	For
Air Liquide S.A	04/05/2022	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	For
Air Liquide S.A	04/05/2022	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	04/05/2022	2021 Remuneration of Benoît Potier, Chair and CEO	For
Air Liquide S.A	04/05/2022	2021 Remuneration Report	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (CEO from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	04/05/2022	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	04/05/2022	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	04/05/2022	Authority to Grant Stock Options	For
Air Liquide S.A	04/05/2022	Authority to Issue Restricted Shares	For
Air Liquide S.A	04/05/2022	Employee Stock Purchase Plan	For
Air Liquide S.A	04/05/2022	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Directors' Shareholding Requirements	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Board's Written Consultations	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding CEO's Age Limit	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Alternate Auditors	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding References to French Regulation	For
Air Liquide S.A	04/05/2022	Authorisation of Legal Formalities	For
Atos SE	18/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Atos SE	18/05/2022	Consolidated Accounts and Reports	For
Atos SE	18/05/2022	Allocation of Losses	For
Atos SE	18/05/2022	Ratification of the Co-option of Rodolphe Belmer	For
Atos SE	18/05/2022	Elect Rodolphe Belmer	For
Atos SE	18/05/2022	Elect Valérie Bernis	For
Atos SE	18/05/2022	Elect Vernon Sankey	For
Atos SE	18/05/2022	Elect René Proglio	For
Atos SE	18/05/2022	Elect Elizabeth Tinkham	For

Atos SE	18/05/2022	Elect Astrid Stange	For
Atos SE	18/05/2022	Elect Katrina Hopkins	For
Atos SE	18/05/2022	Elect Christian Beer	Against
Atos SE	18/05/2022	Special Auditors Report on Regulated Agreements	For
Atos SE	18/05/2022	2021 Remuneration of Bertrand Meunier, Chair	For
Atos SE	18/05/2022	2021 Remuneration of Élie Girard, CEO	For
Atos SE	18/05/2022	2021 Remuneration of Pierre Barnabé, Interim CEO	For
Atos SE	18/05/2022	2021 Remuneration of Adrian Gregory, Interim Deputy CEO	For
Atos SE	18/05/2022	2021 Remuneration Report	For
Atos SE	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Atos SE	18/05/2022	2022 Remuneration Policy (Chair)	For
Atos SE	18/05/2022	2022 Remuneration Policy (CEO)	For
Atos SE	18/05/2022	Authority to Repurchase and Reissue Shares	For
Atos SE	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Atos SE	18/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Atos SE	18/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
Atos SE	18/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Atos SE	18/05/2022	Greenshoe	Abstain
Atos SE	18/05/2022	Authority to Increase Capital Through Capitalisations	For
Atos SE	18/05/2022	Employee Stock Purchase Plan	For
Atos SE	18/05/2022	Stock Purchase Plan for Overseas Employees	For
Atos SE	18/05/2022	Authority to Issue Performance Shares	For
Atos SE	18/05/2022	Amendments to Articles Regarding Shareholder Disclosure Rules	Against
Atos SE	18/05/2022	Authorisation of Legal Formalities	For
Bayer AG	29/04/2022	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
Bayer AG	29/04/2022	Ratification of Management Board Acts	For
Bayer AG	29/04/2022	Ratification of Supervisory Board Acts	For
Bayer AG	29/04/2022	Elect Paul Achleitner	For
Bayer AG	29/04/2022	Elect Norbert W. Bischofberger	For
Bayer AG	29/04/2022	Elect Colleen A. Goggins	For
Bayer AG	29/04/2022	Remuneration Report	Against
Bayer AG	29/04/2022	Approval of Profit-and-Loss Transfer Agreements	For
Bayer AG	29/04/2022	Appointment of Auditor	For
Credit Agricole S.A.	24/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.	24/05/2022	Consolidated Accounts and Reports	For
Credit Agricole S.A.	24/05/2022	Allocation of Profits/Dividends	For
Credit Agricole S.A.	24/05/2022	Related Party Transactions (Caisses Régionales de Crédit Agricole)	For
Credit Agricole S.A.	24/05/2022	Related Party Transactions (CACIB & CA Indousuez Wealth France)	For
Credit Agricole S.A.	24/05/2022	Related Party Transactions (FNSEA)	For
Credit Agricole S.A.	24/05/2022	Elect Sonia Bonnet-Bernard	For

Credit Agricole S.A.	24/05/2022	Elect Hugues Brasseur	For
Credit Agricole S.A.	24/05/2022	Elect Éric Vial	For
Credit Agricole S.A.	24/05/2022	Elect Dominique Lefèbvre	For
Credit Agricole S.A.	24/05/2022	Elect Pierre Cambefort	For
Credit Agricole S.A.	24/05/2022	Elect Jean-Pierre Gaillard	For
Credit Agricole S.A.	24/05/2022	Elect Jean-Paul Kerrien	For
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (Chair)	For
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (CEO)	Against
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Credit Agricole S.A.	24/05/2022	2022 Remuneration Policy (Board of Directors)	For
Credit Agricole S.A.	24/05/2022	2021 Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.	24/05/2022	2021 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	24/05/2022	2021 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	24/05/2022	2021 Remuneration Report	Against
Credit Agricole S.A.	24/05/2022	Remuneration of Identified Staff	For
Credit Agricole S.A.	24/05/2022	Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	24/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Credit Agricole S.A.	24/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Credit Agricole S.A.	24/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Credit Agricole S.A.	24/05/2022	Greenshoe	For
Credit Agricole S.A.	24/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Credit Agricole S.A.	24/05/2022	Authority to Set Offering Price of Shares	For
Credit Agricole S.A.	24/05/2022	Global Ceiling on Capital Increases	For
Credit Agricole S.A.	24/05/2022	Authority to Increase Capital Through Capitalisations	For
Credit Agricole S.A.	24/05/2022	Employee Stock Purchase Plan	For
Credit Agricole S.A.	24/05/2022	Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.	24/05/2022	Authority to Cancel Shares and Reduce Capital	For
Credit Agricole S.A.	24/05/2022	Authorisation of Legal Formalities	For
Credit Agricole S.A.	24/05/2022	SHP Regarding Discount on Equity Remuneration for Employees	Abstain
Enel Spa	19/05/2022	Accounts and Reports	For
Enel Spa	19/05/2022	Allocation of Profits/Dividends	For
Enel Spa	19/05/2022	Authority to Repurchase and Reissue Shares	For
Enel Spa	19/05/2022	List Presented by Ministry of Economy and Finance	Abstain
Enel Spa	19/05/2022	List Presented by Group of Institutional Investors Representing 1.32% of Share Capital	For
Enel Spa	19/05/2022	Statutory Auditors' Fees	For
Enel Spa	19/05/2022	2022 Long-Term Incentive Plan	For
Enel Spa	19/05/2022	Remuneration Policy	For
Enel Spa	19/05/2022	Remuneration Report	For
Eni Spa	11/05/2022	Accounts and Reports	For
Eni Spa	11/05/2022	Allocation of Profits/Dividends	For
Eni Spa	11/05/2022	Authority to Repurchase Shares	For
Eni Spa	11/05/2022	Amendments to Meeting Regulations	For
Eni Spa	11/05/2022	Remuneration Report	For
Eni Spa	11/05/2022	Use of Reserves (FY2022 Interim Dividend)	For

Eni Spa	11/05/2022	Reduction of Reserves (FY2022 Interim Dividend)	For
Eni Spa	11/05/2022	Cancellation of Shares	For
Equinor ASA	11/05/2022	Election of Presiding Chair	For
Equinor ASA	11/05/2022	Agenda	For
Equinor ASA	11/05/2022	Minutes	For
Equinor ASA	11/05/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	11/05/2022	Authority to Distribute Interim Dividends	For
Equinor ASA	11/05/2022	Reduction of Share Capital	For
Equinor ASA	11/05/2022	Amendments to Articles (Corporate Purpose)	For
Equinor ASA	11/05/2022	Approval of Energy Transition Plan	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Climate Strategy	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Establishing a Fund for Employees that Work in the Oil Sector	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Making the Barents Sea a Voluntary Exclusion Zone	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Cessation of All Exploration Activity	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Barents Sea Exploration	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Gradually Divesting from All International Operations	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Report on Human Rights	For
Equinor ASA	11/05/2022	Corporate Governance Report	For
Equinor ASA	11/05/2022	Remuneration Report	For
Equinor ASA	11/05/2022	Authority to Set Auditor's Fees	For
Equinor ASA	11/05/2022	Elect Jarle Roth	For
Equinor ASA	11/05/2022	Elect Nils Bastiansen	For
Equinor ASA	11/05/2022	Elect Finn Kinserdal	For
Equinor ASA	11/05/2022	Elect Kari Skeidsvoll Moe	For
Equinor ASA	11/05/2022	Elect Kjerstin Rasmussen Braathen	For
Equinor ASA	11/05/2022	Elect Kjerstin Fyllingen	For
Equinor ASA	11/05/2022	Elect Mari Rege	For
Equinor ASA	11/05/2022	Elect Trond Straume	For
Equinor ASA	11/05/2022	Elect Martin Wien Fjell	For
Equinor ASA	11/05/2022	Elect Merete Hverven	For
Equinor ASA	11/05/2022	Elect Helge Aasen	For
Equinor ASA	11/05/2022	Elect Liv B. Ulriksen	For
Equinor ASA	11/05/2022	Elect Per Axel Koch (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Catrine Kristiseter Marti (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nils Morten Huseby (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nina Kivijervi Jonassen (Deputy Member)	For
Equinor ASA	11/05/2022	Corporate Assembly Fees	For
Equinor ASA	11/05/2022	Elect Berit L. Henriksen	For
Equinor ASA	11/05/2022	Elect Jan Tore Føsum	For

Equinor ASA	11/05/2022	Nomination Committee Fees	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Share Savings Plan)	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Cancellation)	For
Equinor ASA	11/05/2022	Authority to Adjust Marketing Instructions	Against
Fresenius SE & Co. KGaA	13/05/2022	Accounts and Reports	For
Fresenius SE & Co. KGaA	13/05/2022	Allocation of Profits/Dividends	For
Fresenius SE & Co. KGaA	13/05/2022	Ratification of General Partner Acts	For
Fresenius SE & Co. KGaA	13/05/2022	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	13/05/2022	Appointment of Auditor	For
Fresenius SE & Co. KGaA	13/05/2022	Remuneration Report	Against
Fresenius SE & Co. KGaA	13/05/2022	Elect Susanne Zeidler	For
Fresenius SE & Co. KGaA	13/05/2022	Elect Christoph Zindel	For
Fresenius SE & Co. KGaA	13/05/2022	Elect Susanne Zeidler as Joint Committee Member	For
Fresenius SE & Co. KGaA	13/05/2022	Increase in Authorised Capital	For
Fresenius SE & Co. KGaA	13/05/2022	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Fresenius SE & Co. KGaA	13/05/2022	Authority to Repurchase and Reissue Shares	For
Fresenius SE & Co. KGaA	13/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Gecina Nom.	21/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.	21/04/2022	Consolidated Accounts and Reports	For
Gecina Nom.	21/04/2022	Use/Transfer of Reserves	For
Gecina Nom.	21/04/2022	Allocation of Profits/Dividends	For
Gecina Nom.	21/04/2022	Scrip Dividend	For
Gecina Nom.	21/04/2022	Special Auditors Report on Regulated Agreements	For
Gecina Nom.	21/04/2022	2021 Remuneration Report	For
Gecina Nom.	21/04/2022	2021 Remuneration of Jérôme Brunel, Chair	For
Gecina Nom.	21/04/2022	2021 Remuneration of Méka Brunel, CEO	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Chair)	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Méka Brunel, Outgoing CEO)	For
Gecina Nom.	21/04/2022	2022 Remuneration Policy (Beñat Ortega, Incoming CEO)	Against
Gecina Nom.	21/04/2022	Elect Jacques Stern as Censor	Against
Gecina Nom.	21/04/2022	Elect Gabrielle Gauthey	For
Gecina Nom.	21/04/2022	Elect Carole Le Gall	For
Gecina Nom.	21/04/2022	Elect Jacques Stern	Against
Gecina Nom.	21/04/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Gecina Nom.	21/04/2022	Appointment of Auditor (KPMG)	For
Gecina Nom.	21/04/2022	Appointment of Alternate Auditor (Emmanuel Benoist)	For
Gecina Nom.	21/04/2022	Appointment of Alternate Auditor (KPMG AUDIT FS)	For
Gecina Nom.	21/04/2022	Authority to Repurchase and Reissue Shares	For
Gecina Nom.	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gecina Nom.	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For

Gecina Nom.	21/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Gecina Nom.	21/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Gecina Nom.	21/04/2022	Greenshoe	For
Gecina Nom.	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Gecina Nom.	21/04/2022	Authority to Set Offering Price of Shares	For
Gecina Nom.	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Gecina Nom.	21/04/2022	Employee Stock Purchase Plan	For
Gecina Nom.	21/04/2022	Authority to Issue Performance Shares	For
Gecina Nom.	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Gecina Nom.	21/04/2022	Authorisation of Legal Formalities	For
HeidelbergCement AG	12/05/2022	Allocation of Profits/Dividends	For
HeidelbergCement AG	12/05/2022	Ratify Dominik von Achten	For
HeidelbergCement AG	12/05/2022	Ratify Lorenz Näger	For
HeidelbergCement AG	12/05/2022	Ratify René Aldach	For
HeidelbergCement AG	12/05/2022	Ratify Kevin Gluskie	For
HeidelbergCement AG	12/05/2022	Ratify Hakan Gurdal	For
HeidelbergCement AG	12/05/2022	Ratify Ernest Jelito	For
HeidelbergCement AG	12/05/2022	Ratify Nicola Kimm	For
HeidelbergCement AG	12/05/2022	Ratify Dennis Lentz	For
HeidelbergCement AG	12/05/2022	Ratify Jon Morrish	For
HeidelbergCement AG	12/05/2022	Ratify Chris Ward	For
HeidelbergCement AG	12/05/2022	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	12/05/2022	Ratify Heinz Schmitt	For
HeidelbergCement AG	12/05/2022	Ratify Barbara Breuninger	For
HeidelbergCement AG	12/05/2022	Ratify Birgit Jochens	For
HeidelbergCement AG	12/05/2022	Ratify Ludwig Merckle	For
HeidelbergCement AG	12/05/2022	Ratify Tobias Merckle	For
HeidelbergCement AG	12/05/2022	Ratify Luka Mucic	For
HeidelbergCement AG	12/05/2022	Ratify Ines Ploss	For
HeidelbergCement AG	12/05/2022	Ratify Peter Riedel	For
HeidelbergCement AG	12/05/2022	Ratify Werner Schraeder	For
HeidelbergCement AG	12/05/2022	Ratify Margret Suckale	For
HeidelbergCement AG	12/05/2022	Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	12/05/2022	Appointment of Auditor	For
HeidelbergCement AG	12/05/2022	Elect Bernd Scheifele	For
HeidelbergCement AG	12/05/2022	Elect Sopna Sury	For
HeidelbergCement AG	12/05/2022	Remuneration Report	For
Imerys	10/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	10/05/2022	Consolidated Accounts and Reports	For
Imerys	10/05/2022	Allocation of Profits/Dividends	For
Imerys	10/05/2022	Special Auditors Report on Regulated Agreements	For
Imerys	10/05/2022	2022 Remuneration Policy (Chair)	Against
Imerys	10/05/2022	2022 Remuneration Policy (CEO)	For
Imerys	10/05/2022	2022 Remuneration Policy (Board of Directors)	For
Imerys	10/05/2022	2021 Remuneration Report	For
Imerys	10/05/2022	2021 Remuneration of Patrick Kron, Chair	For

Imerys	10/05/2022	2021 Remuneration of Alessandro Dazza, CEO	For
Imerys	10/05/2022	Elect Ian Gallienne	Against
Imerys	10/05/2022	Elect Lucile Ribot	For
Imerys	10/05/2022	Elect Bernard Delpit	For
Imerys	10/05/2022	Elect Laurent Raets	For
Imerys	10/05/2022	Appointment of Auditor (Deloitte & Associés)	For
Imerys	10/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Imerys	10/05/2022	Authority to Repurchase and Reissue Shares	For
Imerys	10/05/2022	Authorisation of Legal Formalities	For
Intesa Sanpaolo Spa	29/04/2022	Accounts and Reports	For
Intesa Sanpaolo Spa	29/04/2022	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	29/04/2022	Board Size	Against
Intesa Sanpaolo Spa	29/04/2022	List Presented by the Shareholders' Agreement	Unvoted
Intesa Sanpaolo Spa	29/04/2022	List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	For
Intesa Sanpaolo Spa	29/04/2022	Elect Gian Maria Gros-Pietro as Chair and Paolo Andrea Colombo as Vice Chair	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Board of Directors)	For
Intesa Sanpaolo Spa	29/04/2022	Directors' Fees	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Group)	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Report	For
Intesa Sanpaolo Spa	29/04/2022	2022 Annual Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 Performance Share Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 LEICOP 3.0	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	29/04/2022	Cancellation of Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service LECOIP 3.0 Long-Term Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service Long-Term Incentive Plan	For
Korian	22/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Korian	22/06/2022	Consolidated Accounts and Reports	For
Korian	22/06/2022	Allocation of Profits/Dividends	For
Korian	22/06/2022	Scrip Dividend	For
Korian	22/06/2022	2021 Remuneration of Sophie Boissard, CEO	For
Korian	22/06/2022	2021 Remuneration of Jean-Pierre Duprieu, Chair	For
Korian	22/06/2022	2021 Remuneration Report	For
Korian	22/06/2022	2022 Remuneration Policy (CEO)	Against
Korian	22/06/2022	2022 Remuneration Policy (Chair)	For
Korian	22/06/2022	2022 Remuneration Policy (Board of Directors)	For
Korian	22/06/2022	Elect Jean-Pierre Duprieu	For
Korian	22/06/2022	Elect Jean-François Brin	For
Korian	22/06/2022	Elect Anne Lalou	For
Korian	22/06/2022	Elect Philippe Lévêque	For
Korian	22/06/2022	Authority to Repurchase and Reissue Shares	For
Korian	22/06/2022	Conversion Of Corporate Form Societas Europaea ("SE")	For

Korian	22/06/2022	Adoption of New Articles Regarding the Conversion of Legal Form	For
Korian	22/06/2022	Authority to Cancel Shares and Reduce Capital	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Korian	22/06/2022	Greenshoe	For
Korian	22/06/2022	Authority to Set Offering Price of Shares	For
Korian	22/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Korian	22/06/2022	Authority to Increase Capital in Case of Exchange Offers	For
Korian	22/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	For
Korian	22/06/2022	Authority to Increase Capital Through Capitalisations	For
Korian	22/06/2022	Authority to Issue Performance Shares	Against
Korian	22/06/2022	Employee Stock Purchase Plan	For
Korian	22/06/2022	Stock Purchase Plan for Overseas Employees	For
Korian	22/06/2022	Authority to Decide Mergers By Absorption, Spin-Offs and Partial Transfer of Assets	Against
Korian	22/06/2022	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Korian	22/06/2022	Amendments to Articles Regarding the Powers of the Board of Directors	For
Korian	22/06/2022	Authorisation of Legal Formalities	For
Lisi Group	28/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Lisi Group	28/04/2022	Consolidated Accounts and Reports	For
Lisi Group	28/04/2022	Special Auditors Report on Regulated Agreements	For
Lisi Group	28/04/2022	Ratification of Board and Auditors Acts	For
Lisi Group	28/04/2022	Allocation of Profits/Dividends	For
Lisi Group	28/04/2022	Non-Renewal of Director	For
Lisi Group	28/04/2022	Elect Florence Verzelen	For
Lisi Group	28/04/2022	Elect Isabelle Carrère	Against
Lisi Group	28/04/2022	Elect Capucine Kohler-Allerton	For
Lisi Group	28/04/2022	Elect Marie-Hélène Peugeot-Roncoroni	Against
Lisi Group	28/04/2022	Elect Véronique Saubot	For
Lisi Group	28/04/2022	2021 Remuneration Report	For
Lisi Group	28/04/2022	2021 Remuneration of Gilles Kohler, Chair	For
Lisi Group	28/04/2022	2021 Remuneration of Emmanuel Viellard, CEO	For
Lisi Group	28/04/2022	2021 Remuneration of Jean-Philippe Kohler, Deputy CEO	For
Lisi Group	28/04/2022	2022 Remuneration Policy (Chair)	For
Lisi Group	28/04/2022	2022 Remuneration Policy (CEO)	For
Lisi Group	28/04/2022	2022 Remuneration Policy (Deputy CEO)	For
Lisi Group	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Lisi Group	28/04/2022	Authority to Repurchase and Reissue Shares	For
Lisi Group	28/04/2022	Authority to Issue Performance Shares	For
Lisi Group	28/04/2022	Authorisation of Legal Formalities	For

Orpea	28/07/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Orpea	28/07/2022	Consolidated Accounts and Reports	For
Orpea	28/07/2022	Allocation of Losses	For
Orpea	28/07/2022	Related Party Transactions (Olivier Lecomte)	For
Orpea	28/07/2022	Elect Laurent Guillot	For
Orpea	28/07/2022	Elect Isabelle Calvez	For
Orpea	28/07/2022	Elect David Hale	For
Orpea	28/07/2022	Elect Guillaume Pepy	For
Orpea	28/07/2022	Elect John Glen	For
Orpea	28/07/2022	Appointment of Auditor (Mazars)	For
Orpea	28/07/2022	Appointment of Auditor (Deloitte)	For
Orpea	28/07/2022	Non-Renewal of Alternate Auditor (BEAS)	For
Orpea	28/07/2022	2021 Remuneration Report	Against
Orpea	28/07/2022	2021 Remuneration of Philippe Charrier, Chair	For
Orpea	28/07/2022	2021 Remuneration of Yves Le Masne, CEO	Against
Orpea	28/07/2022	2022 Remuneration Policy (Board of Directors)	For
Orpea	28/07/2022	2022 Remuneration Policy (Former CEO Until January 30, 2022)	Against
Orpea	28/07/2022	2022 Remuneration Policy (Chair and Interim CEO From January 30 Until June 30, 2022)	Against
Orpea	28/07/2022	2022 Remuneration Policy (Chair, Until January 30, 2022, and From July 1 Until July 28, 2022)	For
Orpea	28/07/2022	2022 Remuneration Policy (CEO, Since July 1, 2022)	Against
Orpea	28/07/2022	2022 Remuneration of Philippe Charrier (Chair Until January 30, Chair and Interim CEO From January 30 Until June 30, and Chair Until July 28, 2022)	Against
Orpea	28/07/2022	Authority to Repurchase and Reissue Shares	For
Orpea	28/07/2022	Authority to Cancel Shares and Reduce Capital	For
Orpea	28/07/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Orpea	28/07/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Orpea	28/07/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Orpea	28/07/2022	Greenshoe	For
Orpea	28/07/2022	Authority to Set Offering Price of Shares	For
Orpea	28/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Orpea	28/07/2022	Authority to Increase Capital Through Capitalisations	For
Orpea	28/07/2022	Authority to Issue Performance Shares	For
Orpea	28/07/2022	Employee Stock Purchase Plan	For
Orpea	28/07/2022	Stock Purchase Plan for Overseas Employees	For
Orpea	28/07/2022	Amendments to Articles Regarding General Management	For
Orpea	28/07/2022	Amendments to Articles Regarding Employee Representatives	For
Orpea	28/07/2022	Amendments to Articles Regarding Written Consultations	For
Orpea	28/07/2022	Amendments to Articles Regarding Staggered Board	For

Orpea	28/07/2022	Amendments to Articles Regarding Statutory Auditors	For
Orpea	28/07/2022	Textual References Applicable in Case of Regulation Updates	For
Orpea	28/07/2022	Authorisation of Legal Formalities	For
Prodways Group	16/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Prodways Group	16/06/2022	Consolidated Accounts and Reports	For
Prodways Group	16/06/2022	Allocation of Profits/Dividends	For
Prodways Group	16/06/2022	Related Party Transactions	For
Prodways Group	16/06/2022	Elect Michèle Lesieur	For
Prodways Group	16/06/2022	Elect H��l��ne de Cointet	For
Prodways Group	16/06/2022	Elect C��line Leroy	For
Prodways Group	16/06/2022	2022 Remuneration Policy (Chair)	Against
Prodways Group	16/06/2022	2022 Remuneration Policy (CEO)	Against
Prodways Group	16/06/2022	2022 Remuneration Policy (Board of Directors)	For
Prodways Group	16/06/2022	2021 Remuneration Report	For
Prodways Group	16/06/2022	2021 Remuneration of Rapha��l Gorg��, Chair and CEO (From July 10, 2021, Until February 28, 2022)	For
Prodways Group	16/06/2022	2021 Remuneration of Olivier Strebelle, CEO	Against
Prodways Group	16/06/2022	Authority to Repurchase and Reissue Shares	Against
Prodways Group	16/06/2022	Authority to Cancel Shares and Reduce Capital	For
Prodways Group	16/06/2022	Authority to Increase Capital Through Capitalisations	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Prodways Group	16/06/2022	Authority to Set Offering Price of Shares	Against
Prodways Group	16/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement (Treasurv Funds)	Against
Prodways Group	16/06/2022	Greenshoe	Against
Prodways Group	16/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Prodways Group	16/06/2022	Employee Stock Purchase Plan	For
Prodways Group	16/06/2022	Authorisation of Legal Formalities	For
Renault S.A.	25/05/2022	Accounts and Reports	For
Renault S.A.	25/05/2022	Consolidated Accounts and Reports	For
Renault S.A.	25/05/2022	Allocation of Profits	For
Renault S.A.	25/05/2022	Presentation of Report on Profit Sharing Securities	For
Renault S.A.	25/05/2022	Special Auditors Report on Regulated Agreements	For
Renault S.A.	25/05/2022	Elect Catherine Barba	For
Renault S.A.	25/05/2022	Elect Pierre Fleuriot	For
Renault S.A.	25/05/2022	Elect Joji Tagawa	For
Renault S.A.	25/05/2022	2021 Remuneration Report	For
Renault S.A.	25/05/2022	2021 Remuneration of Jean-Dominique Senard, Chair	For
Renault S.A.	25/05/2022	2021 Remuneration of Luca de Meo, CEO	For

Renault S.A.	25/05/2022	Amendment to the 2020 Remuneration Policy (CEO)	For
Renault S.A.	25/05/2022	2022 Remuneration Policy (Chair)	For
Renault S.A.	25/05/2022	2022 Remuneration Policy (CEO)	For
Renault S.A.	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
Renault S.A.	25/05/2022	Relocation of Corporate Headquarters	For
Renault S.A.	25/05/2022	Authority to Repurchase and Reissue Shares	For
Renault S.A.	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Renault S.A.	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Renault S.A.	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Renault S.A.	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Renault S.A.	25/05/2022	Authority to Increase Capital in Case of Exchange Offers (France)	For
Renault S.A.	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Renault S.A.	25/05/2022	Authority to Increase Capital Through Capitalisations	For
Renault S.A.	25/05/2022	Employee Stock Purchase Plan	For
Renault S.A.	25/05/2022	Authority to Issue Performance Shares	For
Renault S.A.	25/05/2022	Amendments to Articles (Technical)	For
Renault S.A.	25/05/2022	Authorisation of Legal Formalities	For
Sanofi	03/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	03/05/2022	Consolidated Accounts and Reports	For
Sanofi	03/05/2022	Allocation of Profits/Dividends (Ordinary Dividend and Distribution in Kind of EUROAPI Shares)	For
Sanofi	03/05/2022	Elect Paul Hudson	For
Sanofi	03/05/2022	Elect Christophe Babule	For
Sanofi	03/05/2022	Elect Patrick Kron	For
Sanofi	03/05/2022	Elect Gilles Schnepf	For
Sanofi	03/05/2022	Elect Carole Ferrand	For
Sanofi	03/05/2022	Elect Emile Voest	For
Sanofi	03/05/2022	Elect Antoine Yver	For
Sanofi	03/05/2022	2021 Remuneration Report	For
Sanofi	03/05/2022	2021 Remuneration of Serge Weinberg, Chair	For
Sanofi	03/05/2022	2021 Remuneration of Paul Hudson, CEO	For
Sanofi	03/05/2022	2022 Remuneration Policy (Board of Directors)	For
Sanofi	03/05/2022	2022 Remuneration Policy (Chair)	For
Sanofi	03/05/2022	2022 Remuneration Policy (CEO)	For
Sanofi	03/05/2022	Authority to Repurchase and Reissue Shares	For
Sanofi	03/05/2022	Amendments to Article 25 Regarding Dividends	For
Sanofi	03/05/2022	Authorisation of Legal Formalities	For
Sap SE	18/05/2022	Allocation of Profits/Dividends	For
Sap SE	18/05/2022	Ratification of Management Board Acts	For
Sap SE	18/05/2022	Ratification of Supervisory Board Acts	For
Sap SE	18/05/2022	Appointment of Auditor (FY 2022)	For
Sap SE	18/05/2022	Appointment of Auditor FY (2023)	For
Sap SE	18/05/2022	Remuneration Report	For
Sap SE	18/05/2022	Elect Hasso Plattner	For

Sap SE	18/05/2022	Elect Rouven Westphal	For
Sap SE	18/05/2022	Elect Gunnar Wiedenfels	For
Sap SE	18/05/2022	Elect Jennifer Xin-Zhe Li	For
Sap SE	18/05/2022	Supervisory Board Remuneration Policy	For
Seche Environnement	29/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Seche Environnement	29/04/2022	Consolidated Accounts and Reports	For
Seche Environnement	29/04/2022	Allocation of Profits/Dividends	For
Seche Environnement	29/04/2022	Special Auditors Report on Regulated Agreements	Against
Seche Environnement	29/04/2022	Elect Philippe Valletoux	For
Seche Environnement	29/04/2022	2022 Remuneration Policy (Board of Directors)	For
Seche Environnement	29/04/2022	2022 Remuneration Policy (Chair)	For
Seche Environnement	29/04/2022	2022 Remuneration Policy (CEO)	For
Seche Environnement	29/04/2022	2022 Directors' Fees	For
Seche Environnement	29/04/2022	Remuneration Report	For
Seche Environnement	29/04/2022	2021 Remuneration of Joël Séché, Chair	For
Seche Environnement	29/04/2022	2021 Remuneration of Maxime Séché, CEO	For
Seche Environnement	29/04/2022	Authority to Repurchase and Reissue Shares	For
Seche Environnement	29/04/2022	Authority to Cancel Shares and Reduce Capital	For
Seche Environnement	29/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Seche Environnement	29/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Seche Environnement	29/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Seche Environnement	29/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Seche Environnement	29/04/2022	Employee Stock Purchase Plan	For
Seche Environnement	29/04/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Seche Environnement	29/04/2022	Authorisation of Legal Formalities	For
Shell Plc	24/05/2022	Accounts and Reports	For
Shell Plc	24/05/2022	Remuneration Report	For
Shell Plc	24/05/2022	Elect Sinead Gorman	For
Shell Plc	24/05/2022	Elect Ben Van Beurden	For
Shell Plc	24/05/2022	Elect Dick Boer	For
Shell Plc	24/05/2022	Elect Neil A.P. Carson	For
Shell Plc	24/05/2022	Elect Ann F. Godbehere	For
Shell Plc	24/05/2022	Elect Euleen Y.K. GOH	For
Shell Plc	24/05/2022	Elect Jane H. Lute	For
Shell Plc	24/05/2022	Elect Catherine J. Hughes	For
Shell Plc	24/05/2022	Elect Martina Hund-Mejean	For
Shell Plc	24/05/2022	Elect Andrew Mackenzie	For
Shell Plc	24/05/2022	Elect Abraham Schot	For
Shell Plc	24/05/2022	Appointment of Auditor	For
Shell Plc	24/05/2022	Authority to Set Auditor's Fees	For
Shell Plc	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Repurchase Shares	For
Shell Plc	24/05/2022	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	24/05/2022	Approval of the Energy Transition Strategy	Abstain

Shell Plc	24/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
SMCP SA	14/01/2022	Removal of Yafu Qiu	For
SMCP SA	14/01/2022	Removal of Weiying Sun	For
SMCP SA	14/01/2022	Removal of Chenran Qiu	For
SMCP SA	14/01/2022	Removal of Su Xiao	For
SMCP SA	14/01/2022	Removal of Kelvin Ho	For
SMCP SA	14/01/2022	Elect Christopher Zanardi-Landi	For
SMCP SA	14/01/2022	Elect Christophe Chenut	For
SMCP SA	14/01/2022	Elect Xavier Veret	For
SMCP SA	14/01/2022	Elect Natalia Nicolaidis	For
SMCP SA	14/01/2022	Authorisation of Legal Formalities	For
SMCP SA	09/06/2022	Accounts and Reports	For
SMCP SA	09/06/2022	Consolidated Accounts and Reports	For
SMCP SA	09/06/2022	Allocation of Profits/Dividends	For
SMCP SA	09/06/2022	Special Auditors Report on Regulated Agreements	For
SMCP SA	09/06/2022	Ratification of the Co-option of Isabelle Guichot	For
SMCP SA	09/06/2022	2021 Remuneration of Yafu Qiu, Former Chair	For
SMCP SA	09/06/2022	2021 Remuneration of Daniel Lalonde, Former CEO (Until August 1, 2021)	Against
SMCP SA	09/06/2022	2021 Remuneration of Isabelle Guichot, CEO (Since August 2, 2021)	Against
SMCP SA	09/06/2022	2021 Remuneration of Evelyne Chérite, Deputy CEO	Against
SMCP SA	09/06/2022	2021 Remuneration of Judith Milgrom, Deputy CEO	Against
SMCP SA	09/06/2022	2021 Remuneration of Ilan Chérite, Deputy CEO	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Yafu Qiu, Chair until January 14, 2022)	For
SMCP SA	09/06/2022	2022 Remuneration Policy (Christophe Cuvillier, Chair since January 17, 2022)	For
SMCP SA	09/06/2022	2022 Remuneration Policy (CEO)	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Evelyne Chérite, Deputy CEO)	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Judith Malgrom, Deputy CEO)	Against
SMCP SA	09/06/2022	2022 Remuneration Policy (Ilan Chérite, Deputy CEO)	Against
SMCP SA	09/06/2022	2021 Remuneration Report	For
SMCP SA	09/06/2022	2022 Remuneration Policy (Board of Directors)	For
SMCP SA	09/06/2022	Appointment of Auditor (Grant Thornton)	For
SMCP SA	09/06/2022	Authority to Repurchase and Reissue Shares	For
SMCP SA	09/06/2022	Authority to Cancel Shares and Reduce Capital	For
SMCP SA	09/06/2022	Authority to Increase Capital Through Capitalisations	For
SMCP SA	09/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SMCP SA	09/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
SMCP SA	09/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
SMCP SA	09/06/2022	Authority to Set Offering Price of Shares	For

SMCP SA	09/06/2022	Greenshoe	For
SMCP SA	09/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
SMCP SA	09/06/2022	Employee Stock Purchase Plan	For
SMCP SA	09/06/2022	Stock Purchase Plan for Overseas Employees	For
SMCP SA	09/06/2022	Authority to Issue Performance Shares	Against
SMCP SA	09/06/2022	Authorisation of Legal Formalities	For
Unicredit Spa	08/04/2022	Accounts and Reports	For
Unicredit Spa	08/04/2022	Allocation of Profits/Dividends	For
Unicredit Spa	08/04/2022	Elimination of Negative Reserves	For
Unicredit Spa	08/04/2022	Authority to Repurchase Shares	For
Unicredit Spa	08/04/2022	List Presented by Allianz Finance II Luxemburg	Abstain
Unicredit Spa	08/04/2022	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	For
Unicredit Spa	08/04/2022	Statutory Auditors' Fees	For
Unicredit Spa	08/04/2022	Remuneration Policy	Abstain
Unicredit Spa	08/04/2022	Remuneration Report	For
Unicredit Spa	08/04/2022	2022 Group Incentive System	Abstain
Unicredit Spa	08/04/2022	Amendments to Group Incentive Plans	For
Unicredit Spa	08/04/2022	Amendments to Article 6 (Share Capital and Shares)	For
Unicredit Spa	08/04/2022	Amendments to Articles	For
Unicredit Spa	08/04/2022	Cancellation of Shares	For
Unicredit Spa	14/09/2022	Authority to Repurchase Shares	For
Unicredit Spa	14/09/2022	Cancellation of Shares	For
Veolia Environnement	15/06/2022	Accounts and Reports	For
Veolia Environnement	15/06/2022	Consolidated Accounts and Reports	For
Veolia Environnement	15/06/2022	Non Tax-Deductible Expenses	For
Veolia Environnement	15/06/2022	Allocation of Profits/Dividends	For
Veolia Environnement	15/06/2022	Special Auditors Report on Regulated Agreements	For
Veolia Environnement	15/06/2022	Elect Antoine Frérot	For
Veolia Environnement	15/06/2022	Elect Estelle Brachlianoff	For
Veolia Environnement	15/06/2022	Elect Agata Mazurek-Bak	For
Veolia Environnement	15/06/2022	2021 Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	15/06/2022	2021 Remuneration Report	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement	15/06/2022	Authority to Repurchase and Reissue Shares	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For

Veolia Environnement	15/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Veolia Environnement	15/06/2022	Greenshoe	For
Veolia Environnement	15/06/2022	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement	15/06/2022	Employee Stock Purchase Plan	For
Veolia Environnement	15/06/2022	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement	15/06/2022	Authority to Issue Performance and Restricted Shares	For
Veolia Environnement	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement	15/06/2022	Authorisation of Legal Formalities	For
Vicat	13/04/2022	Amendments to Articles Regarding Directors' Terms	For
Vicat	13/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	13/04/2022	Consolidated Accounts and Reports	For
Vicat	13/04/2022	Allocation of Profits/Dividends	For
Vicat	13/04/2022	Ratification of Board Acts	For
Vicat	13/04/2022	Special Auditors Report on Regulated Agreements	For
Vicat	13/04/2022	Authority to Repurchase and Reissue Shares	Against
Vicat	13/04/2022	Elect Jacques Merceron-Vicat	For
Vicat	13/04/2022	Elect Xavier Chalandon	Against
Vicat	13/04/2022	2022 Remuneration Policy (Corporate Officers)	Against
Vicat	13/04/2022	2021 Remuneration Report	Against
Vicat	13/04/2022	2021 Remuneration of Guy Sidos, Chair and CEO	Against
Vicat	13/04/2022	2021 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	13/04/2022	2021 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	13/04/2022	Authorisation of Legal Formalities	For



Name	Date	Proposal	Vote
Alphabet Inc	01/06/2022	Elect Larry Page	For
Alphabet Inc	01/06/2022	Elect Sergey Brin	For
Alphabet Inc	01/06/2022	Elect Sundar Pichai	For
Alphabet Inc	01/06/2022	Elect John L. Hennessy	Against
Alphabet Inc	01/06/2022	Elect Frances H. Arnold	For
Alphabet Inc	01/06/2022	Elect L. John Doerr	Against
Alphabet Inc	01/06/2022	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	01/06/2022	Elect Ann Mather	Against
Alphabet Inc	01/06/2022	Elect K. Ram Shriram	For
Alphabet Inc	01/06/2022	Elect Robin L. Washington	For
Alphabet Inc	01/06/2022	Ratification of Auditor	For
Alphabet Inc	01/06/2022	Amendment to the 2021 Stock Plan	Against
Alphabet Inc	01/06/2022	Increase in Authorized Common Stock	Against
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Water Management Risks	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Algorithm Disclosures	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Human Rights Impact Assessment Report	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Board Diversity	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Employee Representative Director	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Military Policing Agencies	For
Amazon.com Inc.	25/05/2022	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	25/05/2022	Elect Andrew R. Jassy	For

Amazon.com Inc.	25/05/2022	Elect Keith B. Alexander	Against
Amazon.com Inc.	25/05/2022	Elect Edith W. Cooper	For
Amazon.com Inc.	25/05/2022	Elect Jamie S. Gorelick	For
Amazon.com Inc.	25/05/2022	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	25/05/2022	Elect Judith A. McGrath	For
Amazon.com Inc.	25/05/2022	Elect Indra K. Nooyi	For
Amazon.com Inc.	25/05/2022	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	25/05/2022	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	25/05/2022	Elect Wendell P. Weeks	Against
Amazon.com Inc.	25/05/2022	Ratification of Auditor	For
Amazon.com Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	25/05/2022	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Multiple Board Nominees	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Amundi	18/05/2022	Accounts and Reports	For
Amundi	18/05/2022	Consolidated Accounts and Reports	For
Amundi	18/05/2022	Allocation of Profits/Dividends	For
Amundi	18/05/2022	Related Party Transactions (Amundi Asset Management)	For
Amundi	18/05/2022	Related Party Transactions (Crédit Agricole S.A.)	For
Amundi	18/05/2022	2021 Remuneration Report	Against
Amundi	18/05/2022	2021 Remuneration of Yves Perrier (Former CEO, Until May 10, 2021)	Against

Amundi	18/05/2022	2021 Remuneration of Yves Perrier (Chair Since May 11, 2021)	For
Amundi	18/05/2022	2021 Remuneration of Valérie Baudson (CEO Since May 11, 2021)	Against
Amundi	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Amundi	18/05/2022	2022 Remuneration Policy (Chair)	For
Amundi	18/05/2022	2022 Remuneration Policy (CEO)	Against
Amundi	18/05/2022	2022 Remuneration Policy (Deputy CEO)	Against
Amundi	18/05/2022	2021 Remuneration of Identified Staff	For
Amundi	18/05/2022	Ratification of the Co-option of Christine Gandon	For
Amundi	18/05/2022	Elect Yves Perrier	For
Amundi	18/05/2022	Elect Xavier Musca	For
Amundi	18/05/2022	Elect Virgine Cayatte	For
Amundi	18/05/2022	Elect Robert Leblanc	For
Amundi	18/05/2022	Authority to Repurchase and Reissue Shares	For
Amundi	18/05/2022	Advisory Vote on the Company's Climate Strategy	For
Amundi	18/05/2022	Authorisation of Legal Formalities	For
Bank Of America Corp.	26/04/2022	Elect Sharon L. Allen	For
Bank Of America Corp.	26/04/2022	Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	26/04/2022	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	26/04/2022	Elect Arnold W. Donald	Against
Bank Of America Corp.	26/04/2022	Elect Linda P. Hudson	For
Bank Of America Corp.	26/04/2022	Elect Monica C. Lozano	Against
Bank Of America Corp.	26/04/2022	Elect Brian T. Moynihan	For
Bank Of America Corp.	26/04/2022	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	26/04/2022	Elect Denise L. Ramos	For
Bank Of America Corp.	26/04/2022	Elect Clayton S. Rose	For
Bank Of America Corp.	26/04/2022	Elect Michael D. White	For
Bank Of America Corp.	26/04/2022	Elect Thomas D. Woods	For
Bank Of America Corp.	26/04/2022	Elect R. David Yost	For
Bank Of America Corp.	26/04/2022	Elect Maria T. Zuber	For
Bank Of America Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	26/04/2022	Ratification of Auditor	For
Bank Of America Corp.	26/04/2022	Ratification of Exclusive Forum Provision	Against
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Bank of Montreal	13/04/2022	Elect Janice M. Babiak	For
Bank of Montreal	13/04/2022	Elect Sophie Brochu	For
Bank of Montreal	13/04/2022	Elect Craig W. Broderick	For
Bank of Montreal	13/04/2022	Elect George A. Cope	For
Bank of Montreal	13/04/2022	Elect Stephen Dent	For
Bank of Montreal	13/04/2022	Elect Christine A. Edwards	Withhold
Bank of Montreal	13/04/2022	Elect Martin S. Eichenbaum	For
Bank of Montreal	13/04/2022	Elect David Harquail	For

Bank of Montreal	13/04/2022	Elect Linda Huber	For
Bank of Montreal	13/04/2022	Elect Eric R. La Flèche	Withhold
Bank of Montreal	13/04/2022	Elect Lorraine Mitchelmore	For
Bank of Montreal	13/04/2022	Elect Madhu Ranganathan	For
Bank of Montreal	13/04/2022	Elect Darryl White	For
Bank of Montreal	13/04/2022	Appointment of Auditor	For
Bank of Montreal	13/04/2022	Advisory Vote on Executive Compensation	Against
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of Nova Scotia	05/04/2022	Elect Nora A. Aufreiter	For
Bank Of Nova Scotia	05/04/2022	Elect Guillermo E. Babatz	For
Bank Of Nova Scotia	05/04/2022	Elect Scott B. Bonham	For
Bank Of Nova Scotia	05/04/2022	Elect Daniel H. Callahan	For
Bank Of Nova Scotia	05/04/2022	Elect Lynn K. Patterson	For
Bank Of Nova Scotia	05/04/2022	Elect Michael D. Penner	For
Bank Of Nova Scotia	05/04/2022	Elect Brian J. Porter	For
Bank Of Nova Scotia	05/04/2022	Elect Una M. Power	For
Bank Of Nova Scotia	05/04/2022	Elect Aaron W. Regent	For
Bank Of Nova Scotia	05/04/2022	Elect Calin Rovinescu	For
Bank Of Nova Scotia	05/04/2022	Elect Susan L. Segal	For
Bank Of Nova Scotia	05/04/2022	Elect L. Scott Thomson	Withhold
Bank Of Nova Scotia	05/04/2022	Elect Benita M. Warmbold	For
Bank Of Nova Scotia	05/04/2022	Appointment of Auditor	For
Bank Of Nova Scotia	05/04/2022	Advisory Vote on Executive Compensation	For
Bank Of Nova Scotia	05/04/2022	Increase of Shares under the Stock Option Plan	For
Bank Of Nova Scotia	05/04/2022	Amendment to Stock Option Plan	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Say on Climate	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Formation of a Climate Change and Environment Committee	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Ammar Aljoundi	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Charles J.G. Brindamour	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Nanci E. Caldwell	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Michelle L. Collins	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Luc Desjardins	Withhold

Canadian Imperial Bank Of Commerce	07/04/2022	Elect Victor G. Dodig	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Kevin J. Kelly	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Christine E. Larsen	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Nicholas D. Le Pan	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Mary Lou Maher	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Jane L. Peverett	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Katharine B. Stevenson	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Martine Turcotte	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Barry L. Zubrow	For
Canadian Imperial Bank Of Commerce	07/04/2022	Appointment of Auditor	For
Canadian Imperial Bank Of Commerce	07/04/2022	Advisory Vote on Executive Compensation	Against
Canadian Imperial Bank Of Commerce	07/04/2022	Approval of Share Split	For
Canadian Imperial Bank Of Commerce	07/04/2022	Maximum Variable Pay Ratio	For
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Say on Climate	For
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Canadian National Railway Co.	20/05/2022	Elect Shauneen Bruder	For
Canadian National Railway Co.	20/05/2022	Elect Jo-ann dePass Olsovsky	For
Canadian National Railway Co.	20/05/2022	Elect David Freeman	For
Canadian National Railway Co.	20/05/2022	Elect Denise Gray	For
Canadian National Railway Co.	20/05/2022	Elect Justin M. Howell	For
Canadian National Railway Co.	20/05/2022	Elect Susan C. Jones	For
Canadian National Railway Co.	20/05/2022	Elect Robert M. Knight, Jr.	For
Canadian National Railway Co.	20/05/2022	Elect Kevin G. Lynch	For
Canadian National Railway Co.	20/05/2022	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	20/05/2022	Elect Robert L. Phillips	For
Canadian National Railway Co.	20/05/2022	Elect Tracy Robinson	For
Canadian National Railway Co.	20/05/2022	Appointment of Auditor	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Executive Compensation	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Climate Action Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Appointment of Auditor	For
Canadian Pacific Railway Ltd	27/04/2022	Amendment to the Management Stock Option Incentive Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Executive Compensation	Against
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Approach to Climate Change	For
Canadian Pacific Railway Ltd	27/04/2022	Elect John Baird	For

Canadian Pacific Railway Ltd	27/04/2022	Elect Isabelle Courville	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Keith E. Creel	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Gillian H. Denham	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Edward R. Hamberger	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Matthew H. Paull	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Jane L. Peverett	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Andrea Robertson	For
Canadian Pacific Railway Ltd	27/04/2022	Elect Gordon T. Trafton	For
Carrefour	03/06/2022	Accounts and Reports	For
Carrefour	03/06/2022	Consolidated Accounts and Reports	For
Carrefour	03/06/2022	Allocation of Profits/Dividends	For
Carrefour	03/06/2022	Special Auditors Report on Regulated Agreements	For
Carrefour	03/06/2022	Ratification of the Co-option of Arthur Sadoun	For
Carrefour	03/06/2022	Elect Flavia Buarque de Almeida	For
Carrefour	03/06/2022	Elect Abilio dos Santos Diniz	For
Carrefour	03/06/2022	Elect Charles Edelstenne	Against
Carrefour	03/06/2022	2021 Remuneration Report	For
Carrefour	03/06/2022	2021 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	03/06/2022	2022 Remuneration Policy (Chair and CEO)	Against
Carrefour	03/06/2022	2022 Remuneration Policy (Board of Directors)	For
Carrefour	03/06/2022	Opinion on the Company's Climate Report	For
Carrefour	03/06/2022	Authority to Repurchase and Reissue Shares	For
Carrefour	03/06/2022	Authority to Cancel Shares and Reduce Capital	For
Carrefour	03/06/2022	Authorisation of Legal Formalities	For
Caterpillar Inc.	08/06/2022	Elect Kelly A. Ayotte	For
Caterpillar Inc.	08/06/2022	Elect David L. Calhoun	Against
Caterpillar Inc.	08/06/2022	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	08/06/2022	Elect Gerald Johnson	For
Caterpillar Inc.	08/06/2022	Elect David W. MacLennan	For
Caterpillar Inc.	08/06/2022	Elect Debra L. Reed-Klages	For
Caterpillar Inc.	08/06/2022	Elect Edward B. Rust, Jr.	For
Caterpillar Inc.	08/06/2022	Elect Susan C. Schwab	For
Caterpillar Inc.	08/06/2022	Elect D. James Umpleby III	For
Caterpillar Inc.	08/06/2022	Elect Rayford Wilkins Jr.	For
Caterpillar Inc.	08/06/2022	Ratification of Auditor	For
Caterpillar Inc.	08/06/2022	Advisory Vote on Executive Compensation	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Citigroup Inc	26/04/2022	Elect Ellen M. Costello	For

Citigroup Inc	26/04/2022	Elect Grace E. Dailey	For
Citigroup Inc	26/04/2022	Elect Barbara J. Desoer	For
Citigroup Inc	26/04/2022	Elect John C. Dugan	For
Citigroup Inc	26/04/2022	Elect Jane N. Fraser	For
Citigroup Inc	26/04/2022	Elect Duncan P. Hennes	For
Citigroup Inc	26/04/2022	Elect Peter B. Henry	For
Citigroup Inc	26/04/2022	Elect S. Leslie Ireland	For
Citigroup Inc	26/04/2022	Elect Renée J. James	For
Citigroup Inc	26/04/2022	Elect Gary M. Reiner	For
Citigroup Inc	26/04/2022	Elect Diana L. Taylor	Against
Citigroup Inc	26/04/2022	Elect James S. Turley	For
Citigroup Inc	26/04/2022	Ratification of Auditor	For
Citigroup Inc	26/04/2022	Advisory Vote on Executive Compensation	Against
Citigroup Inc	26/04/2022	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Clawback Policy	Abstain
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Costco Wholesale Corp	20/01/2022	Elect Susan L. Decker	For
Costco Wholesale Corp	20/01/2022	Elect Kenneth D. Denman	For
Costco Wholesale Corp	20/01/2022	Elect Richard A. Galanti	For
Costco Wholesale Corp	20/01/2022	Elect Hamilton E. James	Against
Costco Wholesale Corp	20/01/2022	Elect W. Craig Jelinek	For
Costco Wholesale Corp	20/01/2022	Elect Sally Jewell	For
Costco Wholesale Corp	20/01/2022	Elect Charles T. Munger	Against
Costco Wholesale Corp	20/01/2022	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	20/01/2022	Elect John W. Stanton	For
Costco Wholesale Corp	20/01/2022	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	20/01/2022	Ratification of Auditor	For
Costco Wholesale Corp	20/01/2022	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	For
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	For
Elis.	19/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Elis.	19/05/2022	Consolidated Accounts and Reports	For
Elis.	19/05/2022	Allocation of Losses/Dividends	For
Elis.	19/05/2022	Scrip Dividend	For
Elis.	19/05/2022	Related Party Transactions (Predica)	For
Elis.	19/05/2022	Elect Antoine Burel	For
Elis.	19/05/2022	2022 Remuneration Policy (Supervisory Board Chair)	For

Elis.	19/05/2022	2022 Remuneration Policy (Supervisory Board Members)	For
Elis.	19/05/2022	2022 Remuneration Policy (Management Board Chair)	For
Elis.	19/05/2022	2022 Remuneration Policy (Management Board Members)	For
Elis.	19/05/2022	2021 Remuneration Report	For
Elis.	19/05/2022	2021 Remuneration of Thierry Morin, Supervisory Board Chair	For
Elis.	19/05/2022	2021 Remuneration of Xavier Martiré, Management Board Chair	For
Elis.	19/05/2022	2021 Remuneration of Louis Guyot, Management Board Member	For
Elis.	19/05/2022	2021 Remuneration of Matthieu Lechary, Management Board Member	For
Elis.	19/05/2022	Approval of Definition of GHG Reduction Targets	For
Elis.	19/05/2022	Authority to Repurchase and Reissue Shares	For
Elis.	19/05/2022	Authority to Increase Capital Through Capitalisations	For
Elis.	19/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elis.	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Elis.	19/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Elis.	19/05/2022	Authority to Set Offering Price of Shares	For
Elis.	19/05/2022	Greenshoe	For
Elis.	19/05/2022	Authority to Increase Capital in Consideration for Contributions in Kind	For
Elis.	19/05/2022	Employee Stock Purchase Plan	For
Elis.	19/05/2022	Stock Purchase Plan for Overseas Employees	For
Elis.	19/05/2022	Global Ceiling on Capital Increases	For
Elis.	19/05/2022	Authority to Cancel Shares and Reduce Capital	For
Elis.	19/05/2022	Authorisation of Legal Formalities	For
Engie	21/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	21/04/2022	Consolidated Accounts and Reports	For
Engie	21/04/2022	Allocation of Profits/Dividends	For
Engie	21/04/2022	Special Auditors Report on Regulated Agreements	For
Engie	21/04/2022	Authority to Repurchase and Reissue Shares	For
Engie	21/04/2022	Elect Jean-Pierre Clamadieu	For
Engie	21/04/2022	Elect Ross McInnes	For
Engie	21/04/2022	Elect Marie-Claire Daveu	For
Engie	21/04/2022	2021 Remuneration Report	Against
Engie	21/04/2022	2021 Remuneration of Jean-Pierre Clamadieu, Chair	For

Engie	21/04/2022	2021 Remuneration of Catherine MacGregor, CEO	For
Engie	21/04/2022	2022 Remuneration Policy (Board of Directors)	For
Engie	21/04/2022	2022 Remuneration Policy (Chair)	For
Engie	21/04/2022	2022 Remuneration Policy (CEO)	Against
Engie	21/04/2022	Opinion on Climate Transition Strategy	For
Engie	21/04/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Engie	21/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Engie	21/04/2022	Authority to Issue Shares Through Private Placement	For
Engie	21/04/2022	Greenshoe	For
Engie	21/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Engie	21/04/2022	Global Ceiling on Capital Increases	For
Engie	21/04/2022	Authority to Increase Capital Through Capitalisations	For
Engie	21/04/2022	Authority to Cancel Shares and Reduce Capital	For
Engie	21/04/2022	Employee Stock Purchase Plan	For
Engie	21/04/2022	Stock Purchase Plan for Overseas Employees	For
Engie	21/04/2022	Authority to Issue Restricted Shares	For
Engie	21/04/2022	Authority to Issue Performance Shares	For
Engie	21/04/2022	Authorisation of Legal Formalities	For
Engie	21/04/2022	Shareholder Proposal A Regarding Distribution of Dividends	Abstain
Engie	21/04/2022	Shareholder Proposal B Regarding Distribution of Profits	Abstain
Equinor ASA	11/05/2022	Election of Presiding Chair	For
Equinor ASA	11/05/2022	Agenda	For
Equinor ASA	11/05/2022	Minutes	For
Equinor ASA	11/05/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	11/05/2022	Authority to Distribute Interim Dividends	For
Equinor ASA	11/05/2022	Reduction of Share Capital	For
Equinor ASA	11/05/2022	Amendments to Articles (Corporate Purpose)	For
Equinor ASA	11/05/2022	Approval of Energy Transition Plan	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Climate Strategy	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Establishing a Fund for Employees that Work in the Oil Sector	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Making the Barents Sea a Voluntary Exclusion Zone	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Cessation of All Exploration Activity	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Barents Sea Exploration	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	For

Equinor ASA	11/05/2022	Shareholder Proposal Regarding Gradually Divesting from All International Operations	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Report on Human Rights	For
Equinor ASA	11/05/2022	Corporate Governance Report	For
Equinor ASA	11/05/2022	Remuneration Report	For
Equinor ASA	11/05/2022	Authority to Set Auditor's Fees	For
Equinor ASA	11/05/2022	Elect Jarle Roth	For
Equinor ASA	11/05/2022	Elect Nils Bastiansen	For
Equinor ASA	11/05/2022	Elect Finn Kinserdal	For
Equinor ASA	11/05/2022	Elect Kari Skeidsvoll Moe	For
Equinor ASA	11/05/2022	Elect Kjerstin Rasmussen Braathen	For
Equinor ASA	11/05/2022	Elect Kjerstin Fyllingen	For
Equinor ASA	11/05/2022	Elect Mari Rege	For
Equinor ASA	11/05/2022	Elect Trond Straume	For
Equinor ASA	11/05/2022	Elect Martin Wien Fjell	For
Equinor ASA	11/05/2022	Elect Merete Hverven	For
Equinor ASA	11/05/2022	Elect Helge Aasen	For
Equinor ASA	11/05/2022	Elect Liv B. Ulriksen	For
Equinor ASA	11/05/2022	Elect Per Axel Koch (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Catrine Kristiseter Marti (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nils Morten Huseby (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nina Kivijervi Jonassen (Deputy Member)	For
Equinor ASA	11/05/2022	Corporate Assembly Fees	For
Equinor ASA	11/05/2022	Elect Berit L. Henriksen	For
Equinor ASA	11/05/2022	Elect Jan Tore Føsum	For
Equinor ASA	11/05/2022	Nomination Committee Fees	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Share Savings Plan)	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Cancellation)	For
Equinor ASA	11/05/2022	Authority to Adjust Marketing Instructions	Against
General Mills, Inc.	27/09/2022	Elect R. Kerry Clark	For
General Mills, Inc.	27/09/2022	Elect David M. Cordani	Against
General Mills, Inc.	27/09/2022	Elect C. Kim Goodwin	For
General Mills, Inc.	27/09/2022	Elect Jeffrey L. Harmening	For
General Mills, Inc.	27/09/2022	Elect Maria G. Henry	For
General Mills, Inc.	27/09/2022	Elect Jo Ann Jenkins	For
General Mills, Inc.	27/09/2022	Elect Elizabeth C. Lempres	For
General Mills, Inc.	27/09/2022	Elect Diane L. Neal	For
General Mills, Inc.	27/09/2022	Elect Stephen A. Odland	Against
General Mills, Inc.	27/09/2022	Elect Maria A. Sastre	For
General Mills, Inc.	27/09/2022	Elect Eric D. Sprunk	For
General Mills, Inc.	27/09/2022	Elect Jorge A. Uribe	For
General Mills, Inc.	27/09/2022	Approval of the 2022 Stock Compensation Plan	For
General Mills, Inc.	27/09/2022	Advisory Vote on Executive Compensation	For
General Mills, Inc.	27/09/2022	Ratification of Auditor	For
General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Independent Chair	For

General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Larry D. De Shon	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Carlos Dominguez	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Trevor Fetter	Against
Hartford Financial Services Group Inc.	18/05/2022	Elect Donna A. James	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Kathryn A. Mikells	Against
Hartford Financial Services Group Inc.	18/05/2022	Elect Teresa W. Roseborough	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Virginia P. Ruesterholz	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Christopher J. Swift	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Matthew E. Winter	For
Hartford Financial Services Group Inc.	18/05/2022	Elect Greig Woodring	For
Hartford Financial Services Group Inc.	18/05/2022	Ratification of Auditor	For
Hartford Financial Services Group Inc.	18/05/2022	Advisory Vote on Executive Compensation	For
Hartford Financial Services Group Inc.	18/05/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Hartford Financial Services Group Inc.	18/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Home Depot, Inc.	19/05/2022	Elect Gerard J. Arpey	For
Home Depot, Inc.	19/05/2022	Elect Ari Bousbib	Against
Home Depot, Inc.	19/05/2022	Elect Jeffery H. Boyd	For
Home Depot, Inc.	19/05/2022	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	19/05/2022	Elect J. Frank Brown	Against
Home Depot, Inc.	19/05/2022	Elect Albert P. Carey	Against
Home Depot, Inc.	19/05/2022	Elect Edward P. Decker	For
Home Depot, Inc.	19/05/2022	Elect Linda R. Gooden	For
Home Depot, Inc.	19/05/2022	Elect Wayne M. Hewett	For
Home Depot, Inc.	19/05/2022	Elect Manuel Kadre	For
Home Depot, Inc.	19/05/2022	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	19/05/2022	Elect Craig A. Menear	For
Home Depot, Inc.	19/05/2022	Elect Paula Santilli	For
Home Depot, Inc.	19/05/2022	Elect Caryn Seidman-Becker	Against
Home Depot, Inc.	19/05/2022	Ratification of Auditor	For
Home Depot, Inc.	19/05/2022	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	19/05/2022	Amendment to the Omnibus Stock Incentive Plan	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Independent Chair	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain

Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Board Diversity	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Deforestation Report	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Honeywell International Inc.	25/04/2022	Elect Darius Adamczyk	For
Honeywell International Inc.	25/04/2022	Elect Duncan B. Angove	For
Honeywell International Inc.	25/04/2022	Elect William S. Ayer	For
Honeywell International Inc.	25/04/2022	Elect Kevin Burke	For
Honeywell International Inc.	25/04/2022	Elect D. Scott Davis	Against
Honeywell International Inc.	25/04/2022	Elect Deborah Flint	For
Honeywell International Inc.	25/04/2022	Elect Rose Lee	Against
Honeywell International Inc.	25/04/2022	Elect Grace D. Lieblein	For
Honeywell International Inc.	25/04/2022	Elect George Paz	Against
Honeywell International Inc.	25/04/2022	Elect Robin L. Washington	For
Honeywell International Inc.	25/04/2022	Advisory Vote on Executive Compensation	Against
Honeywell International Inc.	25/04/2022	Ratification of Auditor	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	For
Hormel Foods Corp.	25/01/2022	Elect Prama Bhatt	For
Hormel Foods Corp.	25/01/2022	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	25/01/2022	Elect Terrell K. Crews	For
Hormel Foods Corp.	25/01/2022	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	25/01/2022	Elect Elsa A. Murano	For
Hormel Foods Corp.	25/01/2022	Elect Susan K. Nestegard	For
Hormel Foods Corp.	25/01/2022	Elect William A. Newlands	Against
Hormel Foods Corp.	25/01/2022	Elect Christopher J. Policinski	For
Hormel Foods Corp.	25/01/2022	Elect Jose Luis Prado	For
Hormel Foods Corp.	25/01/2022	Elect Sally J. Smith	For
Hormel Foods Corp.	25/01/2022	Elect James P. Snee	For
Hormel Foods Corp.	25/01/2022	Elect Steven A. White	For
Hormel Foods Corp.	25/01/2022	Ratification of Auditor	For
Hormel Foods Corp.	25/01/2022	Advisory Vote on Executive Compensation	For
Hormel Foods Corp.	25/01/2022	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market Accounts and Reports; Non Tax-Deductible Expenses	For
Icade	22/04/2022	Consolidated Accounts and Reports	For
Icade	22/04/2022	Allocation of Profits/Dividends	For
Icade	22/04/2022	Special Auditors Report on Regulated Agreements	For
Icade	22/04/2022	Elect Sophie Quatrehomme	For
Icade	22/04/2022	Elect Marianne Louradour	For
Icade	22/04/2022	Elect Guillaume Poitrinal	Against
Icade	22/04/2022	Ratification of the Co-option of Alexandre Thorel	For
Icade	22/04/2022	2022 Remuneration Policy (Board of Directors)	For

Icade	22/04/2022	2022 Remuneration Policy (Chair)	For
Icade	22/04/2022	2022 Remuneration Policy (Executives)	Against
Icade	22/04/2022	2021 Remuneration Report	Against
Icade	22/04/2022	2021 Remuneration of Frédéric Thomas, Chair	For
Icade	22/04/2022	2021 Remuneration of Olivier Wigniolle, CEO	Against
Icade	22/04/2022	Authority to Repurchase and Reissue Shares	For
Icade	22/04/2022	Approval of Climate Transition and Biodiversity Preservation	For
Icade	22/04/2022	Authority to Cancel Shares and Reduce Capital	For
Icade	22/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Icade	22/04/2022	Authorisation of Legal Formalities	For
JPMorgan Chase & Co.	17/05/2022	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	17/05/2022	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	17/05/2022	Elect Todd A. Combs	For
JPMorgan Chase & Co.	17/05/2022	Elect James S. Crown	For
JPMorgan Chase & Co.	17/05/2022	Elect James Dimon	For
JPMorgan Chase & Co.	17/05/2022	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	17/05/2022	Elect Mellody Hobson	For
JPMorgan Chase & Co.	17/05/2022	Elect Michael A. Neal	For
JPMorgan Chase & Co.	17/05/2022	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	17/05/2022	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	17/05/2022	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	17/05/2022	Ratification of Auditor	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Board Diversity	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	For
Kingspan Group Plc	29/04/2022	Accounts and Reports	For
Kingspan Group Plc	29/04/2022	Final Dividend	For
Kingspan Group Plc	29/04/2022	Elect Jost Massenberg	Against
Kingspan Group Plc	29/04/2022	Elect Gene M. Murtagh	For
Kingspan Group Plc	29/04/2022	Elect Geoff P. Doherty	For
Kingspan Group Plc	29/04/2022	Elect Russell Shiels	For
Kingspan Group Plc	29/04/2022	Elect Gilbert McCarthy	For
Kingspan Group Plc	29/04/2022	Elect Linda Hickey	For
Kingspan Group Plc	29/04/2022	Elect Michael E. Cawley	For
Kingspan Group Plc	29/04/2022	Elect John Cronin	For
Kingspan Group Plc	29/04/2022	Elect Anne Heraty	For
Kingspan Group Plc	29/04/2022	Elect Éimear Moloney	For
Kingspan Group Plc	29/04/2022	Elect Paul Murtagh	For

Kingspan Group Plc	29/04/2022	Authority to Set Auditor's Fees	For
Kingspan Group Plc	29/04/2022	Approval of Planet Passionate Report	For
Kingspan Group Plc	29/04/2022	Remuneration Report	For
Kingspan Group Plc	29/04/2022	Remuneration Policy	For
Kingspan Group Plc	29/04/2022	Authority to Issue Shares w/ Preemptive Rights	For
Kingspan Group Plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights	For
Kingspan Group Plc	29/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kingspan Group Plc	29/04/2022	Authority to Repurchase Shares	For
Kingspan Group Plc	29/04/2022	Authority to Set Price Range for Reissuance of Treasury Shares	For
Kingspan Group Plc	29/04/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Kingspan Group Plc	29/04/2022	Amendment to Performance Share Plan	For
Kroger Co.	23/06/2022	Elect Nora A. Aufreiter	For
Kroger Co.	23/06/2022	Elect Kevin M. Brown	For
Kroger Co.	23/06/2022	Elect Elaine L. Chao	For
Kroger Co.	23/06/2022	Elect Anne Gates	For
Kroger Co.	23/06/2022	Elect Karen M. Hoguet	For
Kroger Co.	23/06/2022	Elect W. Rodney McMullen	For
Kroger Co.	23/06/2022	Elect Clyde R. Moore	Withhold
Kroger Co.	23/06/2022	Elect Ronald L. Sargent	Withhold
Kroger Co.	23/06/2022	Elect Judith Amanda Sourry Knox	For
Kroger Co.	23/06/2022	Elect Mark S. Sutton	Withhold
Kroger Co.	23/06/2022	Elect Ashok Vemuri	For
Kroger Co.	23/06/2022	Advisory Vote on Executive Compensation	For
Kroger Co.	23/06/2022	Ratification of Auditor	For
Kroger Co.	23/06/2022	Amendment to the 2019 Long-Term Incentive Plan	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Human Rights Reporting	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Refrigerants Report	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Report on Workforce Strategy	For
Mercialys	28/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	28/04/2022	Consolidated Accounts and Reports	For
Mercialys	28/04/2022	Allocation of Profits/Dividends	For
Mercialys	28/04/2022	Elect Éric Le Gentil	For
Mercialys	28/04/2022	Elect Stéphanie Bensimon	For
Mercialys	28/04/2022	Elect Elisabeth Cunin	For
Mercialys	28/04/2022	Elect Pascale Roque	For
Mercialys	28/04/2022	2021 Remuneration Report	For
Mercialys	28/04/2022	2021 Remuneration of Éric Le Gentil, Chair	For
Mercialys	28/04/2022	2021 Remuneration of Vincent Ravat, CEO	For

Mercialys	28/04/2022	2021 Remuneration of Elizabeth Blaise, Deputy CEO	For
Mercialys	28/04/2022	2022 Remuneration Policy (Chair)	For
Mercialys	28/04/2022	2022 Remuneration Policy (CEO)	For
Mercialys	28/04/2022	2022 Remuneration Policy (Deputy CEO)	For
Mercialys	28/04/2022	2022 Remuneration Policy (Board of Directors)	For
Mercialys	28/04/2022	Special Auditors Report on Regulated Agreements	For
Mercialys	28/04/2022	Appointment of Auditor (Ernst & Young); Non-Renewal of Auditex as Alternate Auditor	For
Mercialys	28/04/2022	Appointment of Auditor (KPMG); Non-Renewal of Salustro Reydel as Alternate Auditor	For
Mercialys	28/04/2022	Opinion on Ambition to Fight Climate Change	For
Mercialys	28/04/2022	Authority to Repurchase and Reissue Shares	For
Mercialys	28/04/2022	Authority to Cancel Shares and Reduce Capital	For
Mercialys	28/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Mercialys	28/04/2022	Greenshoe	For
Mercialys	28/04/2022	Authority to Increase Capital in Case of Exchange Offers	For
Mercialys	28/04/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Mercialys	28/04/2022	Employee Stock Purchase Plan	For
Mercialys	28/04/2022	Authorisation of Legal Formalities	For
Morgan Stanley	26/05/2022	Elect Alistair Darling	For
Morgan Stanley	26/05/2022	Elect Thomas H. Glocer	For
Morgan Stanley	26/05/2022	Elect James P. Gorman	For
Morgan Stanley	26/05/2022	Elect Robert H. Herz	For
Morgan Stanley	26/05/2022	Elect Erika H. James	For
Morgan Stanley	26/05/2022	Elect Hironori Kamezawa	Against
Morgan Stanley	26/05/2022	Elect Shelley B. Leibowitz	For
Morgan Stanley	26/05/2022	Elect Stephen J. Luczo	For
Morgan Stanley	26/05/2022	Elect Judith Miscik	For
Morgan Stanley	26/05/2022	Elect Masato Miyachi	For
Morgan Stanley	26/05/2022	Elect Dennis M. Nally	For
Morgan Stanley	26/05/2022	Elect Mary L. Schapiro	For
Morgan Stanley	26/05/2022	Elect Perry M. Traquina	For
Morgan Stanley	26/05/2022	Elect Rayford Wilkins Jr.	For
Morgan Stanley	26/05/2022	Ratification of Auditor	For
Morgan Stanley	26/05/2022	Advisory Vote on Executive Compensation	Against
Morgan Stanley	26/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
National Grid Plc	11/07/2022	Accounts and Reports	For
National Grid Plc	11/07/2022	Final Dividend	For
National Grid Plc	11/07/2022	Elect Paula Rosput Reynolds	For
National Grid Plc	11/07/2022	Elect John Pettigrew	For
National Grid Plc	11/07/2022	Elect Andy Agg	For
National Grid Plc	11/07/2022	Elect Thérèse Esperdy	For

National Grid Plc	11/07/2022	Elect Liz Hewitt	For
National Grid Plc	11/07/2022	Elect Ian P. Livingston	For
National Grid Plc	11/07/2022	Elect Iain J. Mackay	Against
National Grid Plc	11/07/2022	Elect Anne Robinson	For
National Grid Plc	11/07/2022	Elect Earl L. Shipp	For
National Grid Plc	11/07/2022	Elect Jonathan Silver	For
National Grid Plc	11/07/2022	Elect Antony Wood	Against
National Grid Plc	11/07/2022	Elect Martha B. Wyrsh	For
National Grid Plc	11/07/2022	Appointment of Auditor	For
National Grid Plc	11/07/2022	Authority to Set Auditor's Fees	For
National Grid Plc	11/07/2022	Remuneration Policy	For
National Grid Plc	11/07/2022	Remuneration Report	Against
National Grid Plc	11/07/2022	Approval of Climate Transition Plan	For
National Grid Plc	11/07/2022	Authorisation of Political Donations	For
National Grid Plc	11/07/2022	Authority to Issue Shares w/ Preemptive Rights	For
National Grid Plc	11/07/2022	Scrip Dividend	For
National Grid Plc	11/07/2022	Capitalisation of Accounts (Scrip Dividend Scheme)	For
National Grid Plc	11/07/2022	Authority to Issue Shares w/o Preemptive Rights	For
National Grid Plc	11/07/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
National Grid Plc	11/07/2022	Authority to Repurchase Shares	For
National Grid Plc	11/07/2022	Authority to Set General Meeting Notice Period at 14 Days	For
Nexity SA	18/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity SA	18/05/2022	Allocation of Profits/Dividends	For
Nexity SA	18/05/2022	Consolidated Accounts and Reports	For
Nexity SA	18/05/2022	Special Auditors Report on Regulated Agreements	For
Nexity SA	18/05/2022	Elect Bruno Angles	For
Nexity SA	18/05/2022	Elect Luc Touchet	For
Nexity SA	18/05/2022	Elect Caroline Desmaretz	Against
Nexity SA	18/05/2022	Non-Renewal of Pascal Oddo as Censor	For
Nexity SA	18/05/2022	2021 Remuneration Report	For
Nexity SA	18/05/2022	2021 Remuneration of Alain Dinin, Chair and CEO (Until May 19, 2021), Chair (Since May 19, 2021)	For
Nexity SA	18/05/2022	2021 Remuneration of Véronique Bédague, CEO (Since May 19, 2021)	For
Nexity SA	18/05/2022	2021 Remuneration of Jean-Claude Bassien Capsa, Deputy CEO (Since May 19, 2021)	For
Nexity SA	18/05/2022	2021 Remuneration of Julien Carmona, Deputy CEO (Until May 19, 2021)	For
Nexity SA	18/05/2022	2022 Remuneration Policy (Board of Directors)	For
Nexity SA	18/05/2022	2022 Directors' Fees	For
Nexity SA	18/05/2022	2022 Remuneration Policy (Chair)	For
Nexity SA	18/05/2022	2022 Remuneration Policy (CEO)	For
Nexity SA	18/05/2022	2022 Remuneration Policy (Deputy CEO)	For
Nexity SA	18/05/2022	Advisory Vote on the Company's Ambition in Terms of Climate and Biodiversity	For

Nexity SA	18/05/2022	Authority to Repurchase and Reissue Shares	For
Nexity SA	18/05/2022	Authority to Cancel Shares and Reduce Capital	For
Nexity SA	18/05/2022	Authority to Issue Performance Shares	For
Nexity SA	18/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nexity SA	18/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w priority subscription	For
Nexity SA	18/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nexity SA	18/05/2022	Greenshoe	For
Nexity SA	18/05/2022	Authority to Increase Capital Through Capitalisations	For
Nexity SA	18/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Nexity SA	18/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Nexity SA	18/05/2022	Employee Stock Purchase Plan	For
Nexity SA	18/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Nexity SA	18/05/2022	Amendments to Article 12	For
Nexity SA	18/05/2022	Amendments to Article 8	For
Nexity SA	18/05/2022	Amendments to Article 10	For
Nexity SA	18/05/2022	Amendments to Article 15	For
Nexity SA	18/05/2022	Amendments to Article 19	For
Nexity SA	18/05/2022	Authorisation of Legal Formalities	For
Phillips 66	11/05/2022	Elect Greg C. Garland	For
Phillips 66	11/05/2022	Elect Gary K. Adams	For
Phillips 66	11/05/2022	Elect John E. Lowe	For
Phillips 66	11/05/2022	Elect Denise L. Ramos	For
Phillips 66	11/05/2022	Advisory Vote on Executive Compensation	For
Phillips 66	11/05/2022	Ratification of Auditor	For
Phillips 66	11/05/2022	Approval of the 2022 Omnibus Stock and Performance Incentive Plan	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Report on Plastics	For
Royal Bank Of Canada	07/04/2022	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	07/04/2022	Elect Jacynthe Côté	For
Royal Bank Of Canada	07/04/2022	Elect Toos N. Daruvala	For
Royal Bank Of Canada	07/04/2022	Elect David F. Denison	For
Royal Bank Of Canada	07/04/2022	Elect Cynthia Devine	For
Royal Bank Of Canada	07/04/2022	Elect Roberta Jamieson	For
Royal Bank Of Canada	07/04/2022	Elect David I. McKay	For
Royal Bank Of Canada	07/04/2022	Elect Kathleen Taylor	For
Royal Bank Of Canada	07/04/2022	Elect Maryann Turcke	For
Royal Bank Of Canada	07/04/2022	Elect Thierry Vandal	For
Royal Bank Of Canada	07/04/2022	Elect Bridget A. van Kralingen	For
Royal Bank Of Canada	07/04/2022	Elect Frank Vettese	For
Royal Bank Of Canada	07/04/2022	Elect Jeffery W. Yabuki	For
Royal Bank Of Canada	07/04/2022	Appointment of Auditor	For

Royal Bank Of Canada	07/04/2022	Advisory Vote on Executive Compensation	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Sustainable Financing	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Financialization of Housing	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Pollution-Intensive Asset Privatization Transactions	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Say on Climate	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Santos Ltd	03/05/2022	Re-elect Peter R. Hearl	For
Santos Ltd	03/05/2022	Elect Eileen J. Doyle	For
Santos Ltd	03/05/2022	Elect Musje Werror	For
Santos Ltd	03/05/2022	Elect Michael Utsler	Against
Santos Ltd	03/05/2022	REMUNERATION REPORT	Against
Santos Ltd	03/05/2022	Approval of 2022 Climate Change Report	For
Santos Ltd	03/05/2022	Equity Grant (MD/CEO LTI)	For
Santos Ltd	03/05/2022	Equity Grant (MD/CEO Growth Projects Incentive)	For
Santos Ltd	03/05/2022	Approve Increase to NED Fee Cap	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with 1.5 Degree Scenarios	For
Santos Ltd	03/05/2022	Shareholder Proposal Regarding Decommissioning Oil and Gas Infrastructure	For
Shell Plc	24/05/2022	Accounts and Reports	For
Shell Plc	24/05/2022	Remuneration Report	For
Shell Plc	24/05/2022	Elect Sinead Gorman	For
Shell Plc	24/05/2022	Elect Ben Van Beurden	For
Shell Plc	24/05/2022	Elect Dick Boer	For
Shell Plc	24/05/2022	Elect Neil A.P. Carson	For
Shell Plc	24/05/2022	Elect Ann F. Godbehere	For
Shell Plc	24/05/2022	Elect Euleen Y.K. GOH	For
Shell Plc	24/05/2022	Elect Jane H. Lute	For
Shell Plc	24/05/2022	Elect Catherine J. Hughes	For
Shell Plc	24/05/2022	Elect Martina Hund-Mejean	For
Shell Plc	24/05/2022	Elect Andrew Mackenzie	For
Shell Plc	24/05/2022	Elect Abraham Schot	For
Shell Plc	24/05/2022	Appointment of Auditor	For
Shell Plc	24/05/2022	Authority to Set Auditor's Fees	For
Shell Plc	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For

Shell Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Repurchase Shares	For
Shell Plc	24/05/2022	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	24/05/2022	Approval of the Energy Transition Strategy	Abstain
Shell Plc	24/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Tesla Inc	04/08/2022	Elect Ira Ehrenpreis	Against
Tesla Inc	04/08/2022	Elect Kathleen Wilson-Thompson	For
Tesla Inc	04/08/2022	Reduce Director Terms from Three Years to Two Years	For
Tesla Inc	04/08/2022	Elimination of Supermajority Requirement	For
Tesla Inc	04/08/2022	Increase in Authorized Common Stock	For
Tesla Inc	04/08/2022	Ratification of Auditor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Proxy Access	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Policy on Freedom of Association	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Ending Child Labor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Water Risk Exposure	For
Toronto Dominion Bank	14/04/2022	Elect Cherie L. Brant	For
Toronto Dominion Bank	14/04/2022	Elect Amy W. Brinkley	For
Toronto Dominion Bank	14/04/2022	Elect Brian C. Ferguson	For
Toronto Dominion Bank	14/04/2022	Elect Colleen A. Goggins	For
Toronto Dominion Bank	14/04/2022	Elect Jean-René Halde	For
Toronto Dominion Bank	14/04/2022	Elect David E. Kepler	For
Toronto Dominion Bank	14/04/2022	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	14/04/2022	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	14/04/2022	Elect Karen E. Maidment	Withhold
Toronto Dominion Bank	14/04/2022	Elect Bharat B. Masrani	For
Toronto Dominion Bank	14/04/2022	Elect Nadir H. Mohamed	For
Toronto Dominion Bank	14/04/2022	Elect Claude Mongeau	For
Toronto Dominion Bank	14/04/2022	Elect S. Jane Rowe	For
Toronto Dominion Bank	14/04/2022	Appointment of Auditor	For
Toronto Dominion Bank	14/04/2022	Advisory Vote on Executive Compensation	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Fossil Fuel Exposure	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain

Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Equity Ratio	For
TotalEnergies SE	25/05/2022	Accounts and Reports	For
TotalEnergies SE	25/05/2022	Consolidated Accounts and Reports	For
TotalEnergies SE	25/05/2022	Allocation of Profits/Dividends	For
TotalEnergies SE	25/05/2022	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	25/05/2022	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	25/05/2022	Elect Lise Croteau	For
TotalEnergies SE	25/05/2022	Elect Maria van der Hoeven	For
TotalEnergies SE	25/05/2022	Elect Jean Lemierre	For
TotalEnergies SE	25/05/2022	Elect Emma de Jonge	For
TotalEnergies SE	25/05/2022	Elect Marina Delendik	Against
TotalEnergies SE	25/05/2022	Elect Alexandre Garrot	Against
TotalEnergies SE	25/05/2022	Elect Agueda Marin	Against
TotalEnergies SE	25/05/2022	2021 Remuneration Report	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	25/05/2022	2021 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (Ernst & Young)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
TotalEnergies SE	25/05/2022	Opinion on 2022 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	25/05/2022	Greenshoe	For
TotalEnergies SE	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
TotalEnergies SE	25/05/2022	Employee Stock Purchase Plan	For
TotalEnergies SE	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
Travelers Companies Inc.	25/05/2022	Elect Alan L. Beller	For
Travelers Companies Inc.	25/05/2022	Elect Janet M. Dolan	For
Travelers Companies Inc.	25/05/2022	Elect Patricia L. Higgins	For
Travelers Companies Inc.	25/05/2022	Elect William J. Kane	For
Travelers Companies Inc.	25/05/2022	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	25/05/2022	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	25/05/2022	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	25/05/2022	Elect Philip T. Ruegger III	For
Travelers Companies Inc.	25/05/2022	Elect Rafael Santana	Against
Travelers Companies Inc.	25/05/2022	Elect Todd C. Schermerhorn	For

Travelers Companies Inc.	25/05/2022	Elect Alan D. Schnitzer	For
Travelers Companies Inc.	25/05/2022	Elect Laurie J. Thomsen	For
Travelers Companies Inc.	25/05/2022	Elect Bridget A. van Kralingen	For
Travelers Companies Inc.	25/05/2022	Ratification of Auditor	For
Travelers Companies Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Insuring Law Enforcement	Abstain
Valero Energy Corp.	28/04/2022	Elect Fred M. Diaz	For
Valero Energy Corp.	28/04/2022	Elect H. Paulett Eberhart	For
Valero Energy Corp.	28/04/2022	Elect Joseph W. Gorder	For
Valero Energy Corp.	28/04/2022	Elect Kimberly S. Greene	For
Valero Energy Corp.	28/04/2022	Elect Deborah P. Majoras	For
Valero Energy Corp.	28/04/2022	Elect Eric D. Mullins	For
Valero Energy Corp.	28/04/2022	Elect Donald L. Nickles	For
Valero Energy Corp.	28/04/2022	Elect Philip J. Pfeiffer	For
Valero Energy Corp.	28/04/2022	Elect Robert A. Profusek	Against
Valero Energy Corp.	28/04/2022	Elect Randall J. Weisenburger	Against
Valero Energy Corp.	28/04/2022	Elect Rayford Wilkins Jr.	Against
Valero Energy Corp.	28/04/2022	Ratification of Auditor	For
Valero Energy Corp.	28/04/2022	Advisory Vote on Executive Compensation	Against
Valero Energy Corp.	28/04/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Woodside Petroleum	19/05/2022	Merger with BHP Petroleum	For
Woodside Petroleum	19/05/2022	Re-elect Sarah E. Ryan	For
Woodside Petroleum	19/05/2022	Re-elect Ann D. Pickard	For
Woodside Petroleum	19/05/2022	Re-elect Frank C. Cooper	For
Woodside Petroleum	19/05/2022	Elect Ben Wyatt	For
Woodside Petroleum	19/05/2022	REMUNERATION REPORT	For
Woodside Petroleum	19/05/2022	Equity Grant (MD/CEO Meg O'Neill)	For
Woodside Petroleum	19/05/2022	Renew Proportional Takeover Provisions	For
Woodside Petroleum	19/05/2022	Change in Company Name	For
Woodside Petroleum	19/05/2022	Appoint Auditor	For
Woodside Petroleum	19/05/2022	Approval of Climate Report	Against
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	For
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with 1.5 Degree Scenarios	For
Woodside Petroleum	19/05/2022	Shareholder Proposal Regarding Decommissioning Oil and Gas Infrastructure	For



Name	Date	Proposal	Vote
Activision Blizzard Inc	21/06/2022	Elect Reveta Bowers	For
Activision Blizzard Inc	21/06/2022	Elect Kerry Carr	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Corti	Against
Activision Blizzard Inc	21/06/2022	Elect Brian G. Kelly	For
Activision Blizzard Inc	21/06/2022	Elect Robert A. Kotick	For
Activision Blizzard Inc	21/06/2022	Elect Lulu C. Meservey	For
Activision Blizzard Inc	21/06/2022	Elect Barry Meyer	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Morgado	Against
Activision Blizzard Inc	21/06/2022	Elect Peter Nolan	For
Activision Blizzard Inc	21/06/2022	Elect Dawn Ostroff	For
Activision Blizzard Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	21/06/2022	Ratification of Auditor	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Non- Management Employee Representation on the Board	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	For
Alphabet Inc	01/06/2022	Elect Larry Page	For
Alphabet Inc	01/06/2022	Elect Sergey Brin	For
Alphabet Inc	01/06/2022	Elect Sundar Pichai	For
Alphabet Inc	01/06/2022	Elect John L. Hennessy	Against
Alphabet Inc	01/06/2022	Elect Frances H. Arnold	For
Alphabet Inc	01/06/2022	Elect L. John Doerr	Against
Alphabet Inc	01/06/2022	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	01/06/2022	Elect Ann Mather	Against
Alphabet Inc	01/06/2022	Elect K. Ram Shriram	For
Alphabet Inc	01/06/2022	Elect Robin L. Washington	For
Alphabet Inc	01/06/2022	Ratification of Auditor	For
Alphabet Inc	01/06/2022	Amendment to the 2021 Stock Plan	Against
Alphabet Inc	01/06/2022	Increase in Authorized Common Stock	Against
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Water Management Risks	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Government Takedown Requests	For

Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Algorithm Disclosures	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Human Rights Impact Assessment Report	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Board Diversity	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Abstain
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Employee Representative Director	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Military Policing Agencies	For
Amazon.com Inc.	25/05/2022	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	25/05/2022	Elect Andrew R. Jassy	For
Amazon.com Inc.	25/05/2022	Elect Keith B. Alexander	Against
Amazon.com Inc.	25/05/2022	Elect Edith W. Cooper	For
Amazon.com Inc.	25/05/2022	Elect Jamie S. Gorelick	For
Amazon.com Inc.	25/05/2022	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	25/05/2022	Elect Judith A. McGrath	For
Amazon.com Inc.	25/05/2022	Elect Indra K. Nooyi	For
Amazon.com Inc.	25/05/2022	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	25/05/2022	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	25/05/2022	Elect Wendell P. Weeks	Against
Amazon.com Inc.	25/05/2022	Ratification of Auditor	For
Amazon.com Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	25/05/2022	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For

Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Multiple Board Nominees	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Anthem Inc	18/05/2022	Elect Susan D. DeVore	For
Anthem Inc	18/05/2022	Elect Bahija Jallal	Against
Anthem Inc	18/05/2022	Elect Ryan M. Schneider	Against
Anthem Inc	18/05/2022	Elect Elizabeth E. Tallett	For
Anthem Inc	18/05/2022	Advisory Vote on Executive Compensation	For
Anthem Inc	18/05/2022	Ratification of Auditor	For
Anthem Inc	18/05/2022	Company Name Change	For
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Prohibiting Political Contributions	Abstain
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Racial Impact Audit	For
Apple Inc	04/03/2022	Elect James A. Bell	For
Apple Inc	04/03/2022	Elect Timothy D. Cook	For
Apple Inc	04/03/2022	Elect Albert A. Gore	For
Apple Inc	04/03/2022	Elect Alex Gorsky	Against
Apple Inc	04/03/2022	Elect Andrea Jung	Against
Apple Inc	04/03/2022	Elect Arthur D. Levinson	For
Apple Inc	04/03/2022	Elect Monica C. Lozano	For
Apple Inc	04/03/2022	Elect Ronald D. Sugar	Against
Apple Inc	04/03/2022	Elect Susan L. Wagner	For
Apple Inc	04/03/2022	Ratification of Auditor	For
Apple Inc	04/03/2022	Advisory Vote on Executive Compensation	For
Apple Inc	04/03/2022	Approval of the 2022 Employee Stock Plan	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
Apple Inc	04/03/2022	Shareholder Proposal Regarding App Removals	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Concealment Clauses	For
Bank Of America Corp.	26/04/2022	Elect Sharon L. Allen	For
Bank Of America Corp.	26/04/2022	Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	26/04/2022	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	26/04/2022	Elect Arnold W. Donald	Against
Bank Of America Corp.	26/04/2022	Elect Linda P. Hudson	For
Bank Of America Corp.	26/04/2022	Elect Monica C. Lozano	Against

Bank Of America Corp.	26/04/2022	Elect Brian T. Moynihan	For
Bank Of America Corp.	26/04/2022	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	26/04/2022	Elect Denise L. Ramos	For
Bank Of America Corp.	26/04/2022	Elect Clayton S. Rose	For
Bank Of America Corp.	26/04/2022	Elect Michael D. White	For
Bank Of America Corp.	26/04/2022	Elect Thomas D. Woods	For
Bank Of America Corp.	26/04/2022	Elect R. David Yost	For
Bank Of America Corp.	26/04/2022	Elect Maria T. Zuber	For
Bank Of America Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	26/04/2022	Ratification of Auditor	For
Bank Of America Corp.	26/04/2022	Ratification of Exclusive Forum Provision	Against
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Bank of Montreal	13/04/2022	Elect Janice M. Babiak	For
Bank of Montreal	13/04/2022	Elect Sophie Brochu	For
Bank of Montreal	13/04/2022	Elect Craig W. Broderick	For
Bank of Montreal	13/04/2022	Elect George A. Cope	For
Bank of Montreal	13/04/2022	Elect Stephen Dent	For
Bank of Montreal	13/04/2022	Elect Christine A. Edwards	Withhold
Bank of Montreal	13/04/2022	Elect Martin S. Eichenbaum	For
Bank of Montreal	13/04/2022	Elect David Harquail	For
Bank of Montreal	13/04/2022	Elect Linda Huber	For
Bank of Montreal	13/04/2022	Elect Eric R. La Flèche	Withhold
Bank of Montreal	13/04/2022	Elect Lorraine Mitchelmore	For
Bank of Montreal	13/04/2022	Elect Madhu Ranganathan	For
Bank of Montreal	13/04/2022	Elect Darryl White	For
Bank of Montreal	13/04/2022	Appointment of Auditor	For
Bank of Montreal	13/04/2022	Advisory Vote on Executive Compensation	Against
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Bank of Montreal	13/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of Nova Scotia	05/04/2022	Elect Nora A. Aufreiter	For
Bank Of Nova Scotia	05/04/2022	Elect Guillermo E. Babatz	For
Bank Of Nova Scotia	05/04/2022	Elect Scott B. Bonham	For
Bank Of Nova Scotia	05/04/2022	Elect Daniel H. Callahan	For
Bank Of Nova Scotia	05/04/2022	Elect Lynn K. Patterson	For
Bank Of Nova Scotia	05/04/2022	Elect Michael D. Penner	For
Bank Of Nova Scotia	05/04/2022	Elect Brian J. Porter	For
Bank Of Nova Scotia	05/04/2022	Elect Una M. Power	For
Bank Of Nova Scotia	05/04/2022	Elect Aaron W. Regent	For
Bank Of Nova Scotia	05/04/2022	Elect Calin Rovinescu	For
Bank Of Nova Scotia	05/04/2022	Elect Susan L. Segal	For

Bank Of Nova Scotia	05/04/2022	Elect L. Scott Thomson	Withhold
Bank Of Nova Scotia	05/04/2022	Elect Benita M. Warmbold	For
Bank Of Nova Scotia	05/04/2022	Appointment of Auditor	For
Bank Of Nova Scotia	05/04/2022	Advisory Vote on Executive Compensation	For
Bank Of Nova Scotia	05/04/2022	Increase of Shares under the Stock Option Plan	For
Bank Of Nova Scotia	05/04/2022	Amendment to Stock Option Plan	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Say on Climate	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding Formation of a Climate Change and Environment Committee	For
Bank Of Nova Scotia	05/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Blackrock Inc.	25/05/2022	Elect Bader M. Alsaad	For
Blackrock Inc.	25/05/2022	Elect Pamela Daley	For
Blackrock Inc.	25/05/2022	Elect Laurence D. Fink	For
Blackrock Inc.	25/05/2022	Elect Beth E. Ford	For
Blackrock Inc.	25/05/2022	Elect William E. Ford	For
Blackrock Inc.	25/05/2022	Elect Fabrizio Freda	Against
Blackrock Inc.	25/05/2022	Elect Murry S. Gerber	Against
Blackrock Inc.	25/05/2022	Elect Margaret L. Johnson	For
Blackrock Inc.	25/05/2022	Elect Robert S. Kapito	For
Blackrock Inc.	25/05/2022	Elect Cheryl D. Mills	For
Blackrock Inc.	25/05/2022	Elect Gordon M. Nixon	For
Blackrock Inc.	25/05/2022	Elect Kristin C. Peck	Against
Blackrock Inc.	25/05/2022	Elect Charles H. Robbins	Against
Blackrock Inc.	25/05/2022	Elect Marco Antonio Slim Domit	For
Blackrock Inc.	25/05/2022	Elect Hans E. Vestberg	Against
Blackrock Inc.	25/05/2022	Elect Susan L. Wagner	For
Blackrock Inc.	25/05/2022	Elect Mark Wilson	For
Blackrock Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Blackrock Inc.	25/05/2022	Ratification of Auditor	For
Blackrock Inc.	25/05/2022	Shareholder Proposal Regarding Adopting Asset Management Practices	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Ammar Aljoundi	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Charles J.G. Brindamour	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Nanci E. Caldwell	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Michelle L. Collins	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Luc Desjardins	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Victor G. Dodig	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Kevin J. Kelly	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Christine E. Larsen	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Nicholas D. Le Pan	For

Canadian Imperial Bank Of Commerce	07/04/2022	Elect Mary Lou Maher	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Jane L. Peverett	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Katharine B. Stevenson	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Martine Turcotte	For
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Barry L. Zubrow	For
Canadian Imperial Bank Of Commerce	07/04/2022	Appointment of Auditor	For
Canadian Imperial Bank Of Commerce	07/04/2022	Advisory Vote on Executive Compensation	Against
Canadian Imperial Bank Of Commerce	07/04/2022	Approval of Share Split	For
Canadian Imperial Bank Of Commerce	07/04/2022	Maximum Variable Pay Ratio	For
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Say on Climate	For
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Canadian Imperial Bank Of Commerce	07/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Caterpillar Inc.	08/06/2022	Elect Kelly A. Ayotte	For
Caterpillar Inc.	08/06/2022	Elect David L. Calhoun	Against
Caterpillar Inc.	08/06/2022	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	08/06/2022	Elect Gerald Johnson	For
Caterpillar Inc.	08/06/2022	Elect David W. MacLennan	For
Caterpillar Inc.	08/06/2022	Elect Debra L. Reed-Klages	For
Caterpillar Inc.	08/06/2022	Elect Edward B. Rust, Jr.	For
Caterpillar Inc.	08/06/2022	Elect Susan C. Schwab	For
Caterpillar Inc.	08/06/2022	Elect D. James Umpleby III	For
Caterpillar Inc.	08/06/2022	Elect Rayford Wilkins Jr.	For
Caterpillar Inc.	08/06/2022	Ratification of Auditor	For
Caterpillar Inc.	08/06/2022	Advisory Vote on Executive Compensation	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	Abstain
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cigna Corp.	27/04/2022	Elect David M. Cordani	For
Cigna Corp.	27/04/2022	Elect William J. DeLaney	For
Cigna Corp.	27/04/2022	Elect Eric J. Foss	For
Cigna Corp.	27/04/2022	Elect Dr. Elder Granger	For
Cigna Corp.	27/04/2022	Elect Neesha Hathi	For
Cigna Corp.	27/04/2022	Elect George Kurian	Against
Cigna Corp.	27/04/2022	Elect Kathleen M. Mazzarella	For
Cigna Corp.	27/04/2022	Elect Mark B. McClellan	For

Cigna Corp.	27/04/2022	Elect Kimberly A. Ross	For
Cigna Corp.	27/04/2022	Elect Eric C. Wiseman	Against
Cigna Corp.	27/04/2022	Elect Donna F. Zarcone	Against
Cigna Corp.	27/04/2022	Advisory Vote on Executive Compensation	Against
Cigna Corp.	27/04/2022	Ratification of Auditor	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Median Gender Pay Equity Report	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Citigroup Inc	26/04/2022	Elect Ellen M. Costello	For
Citigroup Inc	26/04/2022	Elect Grace E. Dailey	For
Citigroup Inc	26/04/2022	Elect Barbara J. Desoer	For
Citigroup Inc	26/04/2022	Elect John C. Dugan	For
Citigroup Inc	26/04/2022	Elect Jane N. Fraser	For
Citigroup Inc	26/04/2022	Elect Duncan P. Hennes	For
Citigroup Inc	26/04/2022	Elect Peter B. Henry	For
Citigroup Inc	26/04/2022	Elect S. Leslie Ireland	For
Citigroup Inc	26/04/2022	Elect Renée J. James	For
Citigroup Inc	26/04/2022	Elect Gary M. Reiner	For
Citigroup Inc	26/04/2022	Elect Diana L. Taylor	Against
Citigroup Inc	26/04/2022	Elect James S. Turley	For
Citigroup Inc	26/04/2022	Ratification of Auditor	For
Citigroup Inc	26/04/2022	Advisory Vote on Executive Compensation	Against
Citigroup Inc	26/04/2022	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Clawback Policy	Abstain
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Coca-Cola Co	26/04/2022	Elect Herbert A. Allen, III	For
Coca-Cola Co	26/04/2022	Elect Marc Bolland	For
Coca-Cola Co	26/04/2022	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	26/04/2022	Elect Christopher C. Davis	For
Coca-Cola Co	26/04/2022	Elect Barry Diller	Against
Coca-Cola Co	26/04/2022	Elect Helene D. Gayle	For
Coca-Cola Co	26/04/2022	Elect Alexis M. Herman	For
Coca-Cola Co	26/04/2022	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	26/04/2022	Elect James Quincey	For
Coca-Cola Co	26/04/2022	Elect Caroline J. Tsay	For
Coca-Cola Co	26/04/2022	Elect David B. Weinberg	For
Coca-Cola Co	26/04/2022	Advisory Vote on Executive Compensation	Against
Coca-Cola Co	26/04/2022	Ratification of Auditor	For

Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Costco Wholesale Corp	20/01/2022	Elect Susan L. Decker	For
Costco Wholesale Corp	20/01/2022	Elect Kenneth D. Denman	For
Costco Wholesale Corp	20/01/2022	Elect Richard A. Galanti	For
Costco Wholesale Corp	20/01/2022	Elect Hamilton E. James	Against
Costco Wholesale Corp	20/01/2022	Elect W. Craig Jelinek	For
Costco Wholesale Corp	20/01/2022	Elect Sally Jewell	For
Costco Wholesale Corp	20/01/2022	Elect Charles T. Munger	Against
Costco Wholesale Corp	20/01/2022	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	20/01/2022	Elect John W. Stanton	For
Costco Wholesale Corp	20/01/2022	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	20/01/2022	Ratification of Auditor	For
Costco Wholesale Corp	20/01/2022	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	For
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	For
CVS Health Corp	11/05/2022	Elect Fernando Aguirre	For
CVS Health Corp	11/05/2022	Elect C. David Brown II	Against
CVS Health Corp	11/05/2022	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	11/05/2022	Elect Nancy-Ann DeParle	For
CVS Health Corp	11/05/2022	Elect Roger N. Farah	For
CVS Health Corp	11/05/2022	Elect Anne M. Finucane	For
CVS Health Corp	11/05/2022	Elect Edward J. Ludwig	For
CVS Health Corp	11/05/2022	Elect Karen S. Lynch	For
CVS Health Corp	11/05/2022	Elect Jean-Pierre Millon	For
CVS Health Corp	11/05/2022	Elect Mary L. Schapiro	For
CVS Health Corp	11/05/2022	Elect William C. Weldon	For
CVS Health Corp	11/05/2022	Ratification of Auditor	For
CVS Health Corp	11/05/2022	Advisory Vote on Executive Compensation	Against
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Independent Chair	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Paid Sick Leave	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Digital Realty Trust Inc	03/06/2022	Elect Laurence A. Chapman	For
Digital Realty Trust Inc	03/06/2022	Elect Alexis Black Bjorlin	For
Digital Realty Trust Inc	03/06/2022	Elect VeraLinn Jamieson	For
Digital Realty Trust Inc	03/06/2022	Elect Kevin J. Kennedy	Against
Digital Realty Trust Inc	03/06/2022	Elect William G. LaPerch	For

Digital Realty Trust Inc	03/06/2022	Elect Jean F.H.P. Mandeville	For
Digital Realty Trust Inc	03/06/2022	Elect Afshin Mohebbi	For
Digital Realty Trust Inc	03/06/2022	Elect Mark R. Patterson	For
Digital Realty Trust Inc	03/06/2022	Elect Mary Hogan Preusse	For
Digital Realty Trust Inc	03/06/2022	Elect Dennis E. Singleton	For
Digital Realty Trust Inc	03/06/2022	Elect A. William Stein	For
Digital Realty Trust Inc	03/06/2022	Ratification of Auditor	For
Digital Realty Trust Inc	03/06/2022	Advisory Vote on Executive Compensation	For
Digital Realty Trust Inc	03/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Equinor ASA	11/05/2022	Election of Presiding Chair	For
Equinor ASA	11/05/2022	Agenda	For
Equinor ASA	11/05/2022	Minutes	For
Equinor ASA	11/05/2022	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	11/05/2022	Authority to Distribute Interim Dividends	For
Equinor ASA	11/05/2022	Reduction of Share Capital	For
Equinor ASA	11/05/2022	Amendments to Articles (Corporate Purpose)	For
Equinor ASA	11/05/2022	Approval of Energy Transition Plan	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Climate Strategy	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Establishing a Fund for Employees that Work in the Oil Sector	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Making the Barents Sea a Voluntary Exclusion Zone	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Cessation of All Exploration Activity	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Barents Sea Exploration	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	For
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Gradually Divesting from All International Operations	Abstain
Equinor ASA	11/05/2022	Shareholder Proposal Regarding Report on Human Rights	For
Equinor ASA	11/05/2022	Corporate Governance Report	For
Equinor ASA	11/05/2022	Remuneration Report	For
Equinor ASA	11/05/2022	Authority to Set Auditor's Fees	For
Equinor ASA	11/05/2022	Elect Jarle Roth	For
Equinor ASA	11/05/2022	Elect Nils Bastiansen	For
Equinor ASA	11/05/2022	Elect Finn Kinserdal	For
Equinor ASA	11/05/2022	Elect Kari Skeidsvoll Moe	For
Equinor ASA	11/05/2022	Elect Kjerstin Rasmussen Braathen	For
Equinor ASA	11/05/2022	Elect Kjerstin Fyllingen	For
Equinor ASA	11/05/2022	Elect Mari Rege	For
Equinor ASA	11/05/2022	Elect Trond Straume	For
Equinor ASA	11/05/2022	Elect Martin Wien Fjell	For
Equinor ASA	11/05/2022	Elect Merete Hverven	For
Equinor ASA	11/05/2022	Elect Helge Aasen	For

Equinor ASA	11/05/2022	Elect Liv B. Ulriksen	For
Equinor ASA	11/05/2022	Elect Per Axel Koch (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Catrine Kristiseter Marti (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nils Morten Huseby (Deputy Member)	For
Equinor ASA	11/05/2022	Elect Nina Kivijervi Jonassen (Deputy Member)	For
Equinor ASA	11/05/2022	Corporate Assembly Fees	For
Equinor ASA	11/05/2022	Elect Berit L. Henriksen	For
Equinor ASA	11/05/2022	Elect Jan Tore Føsum	For
Equinor ASA	11/05/2022	Nomination Committee Fees	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Share Savings Plan)	For
Equinor ASA	11/05/2022	Authority to Repurchase Shares (Cancellation)	For
Equinor ASA	11/05/2022	Authority to Adjust Marketing Instructions	Against
Home Depot, Inc.	19/05/2022	Elect Gerard J. Arpey	For
Home Depot, Inc.	19/05/2022	Elect Ari Bousbib	Against
Home Depot, Inc.	19/05/2022	Elect Jeffery H. Boyd	For
Home Depot, Inc.	19/05/2022	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	19/05/2022	Elect J. Frank Brown	Against
Home Depot, Inc.	19/05/2022	Elect Albert P. Carey	Against
Home Depot, Inc.	19/05/2022	Elect Edward P. Decker	For
Home Depot, Inc.	19/05/2022	Elect Linda R. Gooden	For
Home Depot, Inc.	19/05/2022	Elect Wayne M. Hewett	For
Home Depot, Inc.	19/05/2022	Elect Manuel Kadre	For
Home Depot, Inc.	19/05/2022	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	19/05/2022	Elect Craig A. Menear	For
Home Depot, Inc.	19/05/2022	Elect Paula Santilli	For
Home Depot, Inc.	19/05/2022	Elect Caryn Seidman-Becker	Against
Home Depot, Inc.	19/05/2022	Ratification of Auditor	For
Home Depot, Inc.	19/05/2022	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	19/05/2022	Amendment to the Omnibus Stock Incentive Plan	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Independent Chair	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Board Diversity	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Deforestation Report	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Intel Corp.	12/05/2022	Elect Patrick P. Gelsinger	For
Intel Corp.	12/05/2022	Elect James J. Goetz	For
Intel Corp.	12/05/2022	Elect Andrea J. Goldsmith	For
Intel Corp.	12/05/2022	Elect Alyssa H. Henry	Against
Intel Corp.	12/05/2022	Elect Omar Ishrak	Against
Intel Corp.	12/05/2022	Elect Risa Lavizzo-Mourey	For

Intel Corp.	12/05/2022	Elect Tsu-Jae King Liu	For
Intel Corp.	12/05/2022	Elect Gregory D. Smith	For
Intel Corp.	12/05/2022	Elect Dion J. Weisler	For
Intel Corp.	12/05/2022	Elect Frank D. Yeary	For
Intel Corp.	12/05/2022	Ratification of Auditor	For
Intel Corp.	12/05/2022	Advisory Vote on Executive Compensation	For
Intel Corp.	12/05/2022	Amendment to the 2006 Equity Incentive Plan	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Report on Racism in Company Culture	For
International Business Machines Corp.	26/04/2022	Elect Thomas Buberl	Against
International Business Machines Corp.	26/04/2022	Elect David N. Farr	For
International Business Machines Corp.	26/04/2022	Elect Alex Gorsky	Against
International Business Machines Corp.	26/04/2022	Elect Michelle Howard	For
International Business Machines Corp.	26/04/2022	Elect Arvind Krishna	For
International Business Machines Corp.	26/04/2022	Elect Andrew N. Liveris	Against
International Business Machines Corp.	26/04/2022	Elect F. William McNabb, III	For
International Business Machines Corp.	26/04/2022	Elect Martha E. Pollack	For
International Business Machines Corp.	26/04/2022	Elect Joseph R. Swedish	For
International Business Machines Corp.	26/04/2022	Elect Peter R. Voser	For
International Business Machines Corp.	26/04/2022	Elect Frederick H. Waddell	For
International Business Machines Corp.	26/04/2022	Elect Alfred W. Zollar	For
International Business Machines Corp.	26/04/2022	Ratification of Auditor	For
International Business Machines Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Concealment Clauses	For
Kroger Co.	23/06/2022	Elect Nora A. Aufreiter	For
Kroger Co.	23/06/2022	Elect Kevin M. Brown	For
Kroger Co.	23/06/2022	Elect Elaine L. Chao	For
Kroger Co.	23/06/2022	Elect Anne Gates	For
Kroger Co.	23/06/2022	Elect Karen M. Hoguet	For
Kroger Co.	23/06/2022	Elect W. Rodney McMullen	For
Kroger Co.	23/06/2022	Elect Clyde R. Moore	Withhold
Kroger Co.	23/06/2022	Elect Ronald L. Sargent	Withhold
Kroger Co.	23/06/2022	Elect Judith Amanda Sourry Knox	For

Kroger Co.	23/06/2022	Elect Mark S. Sutton	Withhold
Kroger Co.	23/06/2022	Elect Ashok Vemuri	For
Kroger Co.	23/06/2022	Advisory Vote on Executive Compensation	For
Kroger Co.	23/06/2022	Ratification of Auditor	For
Kroger Co.	23/06/2022	Amendment to the 2019 Long-Term Incentive Plan	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Human Rights Reporting	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Refrigerants Report	For
Kroger Co.	23/06/2022	Shareholder Proposal Regarding Report on Workforce Strategy	For
Lowe`s Cos., Inc.	27/05/2022	Elect Raul Alvarez	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect David H. Batchelder	For
Lowe`s Cos., Inc.	27/05/2022	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	27/05/2022	Elect Richard W. Dreiling	Withhold
Lowe`s Cos., Inc.	27/05/2022	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	27/05/2022	Elect Daniel J. Heinrich	For
Lowe`s Cos., Inc.	27/05/2022	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	27/05/2022	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	27/05/2022	Elect Colleen Taylor	For
Lowe`s Cos., Inc.	27/05/2022	Elect Mary Elizabeth West	For
Lowe`s Cos., Inc.	27/05/2022	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	27/05/2022	Ratification of Auditor	For
Lowe`s Cos., Inc.	27/05/2022	Amendment to the 2006 Long Term Incentive Plan	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
Mastercard Incorporated	21/06/2022	Elect Merit E. Janow	For
Mastercard Incorporated	21/06/2022	Elect Candido Botelho Bracher	For
Mastercard Incorporated	21/06/2022	Elect Richard K. Davis	For
Mastercard Incorporated	21/06/2022	Elect Julius Genachowski	For
Mastercard Incorporated	21/06/2022	Elect GOH Choon Phong	Against
Mastercard Incorporated	21/06/2022	Elect Oki Matsumoto	Against
Mastercard Incorporated	21/06/2022	Elect Michael Miebach	For
Mastercard Incorporated	21/06/2022	Elect Youngme E. Moon	For
Mastercard Incorporated	21/06/2022	Elect Rima Qureshi	For
Mastercard Incorporated	21/06/2022	Elect Gabrielle Sulzberger	For

Mastercard Incorporated	21/06/2022	Elect Jackson P. Tai	For
Mastercard Incorporated	21/06/2022	Elect Harit Talwar	For
Mastercard Incorporated	21/06/2022	Elect Lance Uggl	For
Mastercard Incorporated	21/06/2022	Advisory Vote on Executive Compensation	Against
Mastercard Incorporated	21/06/2022	Ratification of Auditor	For
Mastercard Incorporated	21/06/2022	Restoration of Right to Call a Special Meeting	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Political Donations to Objectors	Abstain
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Report on Untraceable Firearms	For
Microsoft Corporation	13/12/2022	Elect Reid G. Hoffman	For
Microsoft Corporation	13/12/2022	Elect Hugh F. Johnston	For
Microsoft Corporation	13/12/2022	Elect Teri L. List	For
Microsoft Corporation	13/12/2022	Elect Satya Nadella	For
Microsoft Corporation	13/12/2022	Elect Sandra E. Peterson	For
Microsoft Corporation	13/12/2022	Elect Penny S. Pritzker	For
Microsoft Corporation	13/12/2022	Elect Carlos A. Rodriguez	Against
Microsoft Corporation	13/12/2022	Elect Charles W. Scharf	Against
Microsoft Corporation	13/12/2022	Elect John W. Stanton	For
Microsoft Corporation	13/12/2022	Elect John W. Thompson	For
Microsoft Corporation	13/12/2022	Elect Emma N. Walmsley	Against
Microsoft Corporation	13/12/2022	Elect Padmasree Warrior	For
Microsoft Corporation	13/12/2022	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	13/12/2022	Ratification of Auditor	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Abstain
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Report on Hiring Practices	Abstain
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Report on Government Use of Technology	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Risks of Developing Military Weapons	For
Microsoft Corporation	13/12/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
NextEra Energy Inc	19/05/2022	Elect Sherry S. Barrat	Against
NextEra Energy Inc	19/05/2022	Elect James L. Camaren	For
NextEra Energy Inc	19/05/2022	Elect Kenneth B. Dunn	For
NextEra Energy Inc	19/05/2022	Elect Naren K. Gursahaney	For
NextEra Energy Inc	19/05/2022	Elect Kirk S. Hachigian	For
NextEra Energy Inc	19/05/2022	Elect John W. Ketchum	Against
NextEra Energy Inc	19/05/2022	Elect Amy B. Lane	For
NextEra Energy Inc	19/05/2022	Elect David L. Porges	For
NextEra Energy Inc	19/05/2022	Elect James L. Robo	For
NextEra Energy Inc	19/05/2022	Elect Rudy E. Schupp	Against
NextEra Energy Inc	19/05/2022	Elect John L. Skolds	For

NextEra Energy Inc	19/05/2022	Elect John Arthur Stall	For
NextEra Energy Inc	19/05/2022	Elect Darryl L. Wilson	For
NextEra Energy Inc	19/05/2022	Ratification of Auditor	For
NextEra Energy Inc	19/05/2022	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Employee Diversity Data Reporting	For
Nike, Inc.	09/09/2022	Elect Alan B. Graf, Jr.	Withhold
Nike, Inc.	09/09/2022	Elect Peter B. Henry	For
Nike, Inc.	09/09/2022	Elect Michelle A. Peluso	For
Nike, Inc.	09/09/2022	Advisory Vote on Executive Compensation	For
Nike, Inc.	09/09/2022	Ratification of Auditor	For
Nike, Inc.	09/09/2022	Amendment to the Employee Stock Purchase Plan	For
Nike, Inc.	09/09/2022	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Abstain
PepsiCo Inc	04/05/2022	Elect Segun Agbaje	Against
PepsiCo Inc	04/05/2022	Elect Shona L. Brown	Against
PepsiCo Inc	04/05/2022	Elect Cesar Conde	For
PepsiCo Inc	04/05/2022	Elect Ian M. Cook	Against
PepsiCo Inc	04/05/2022	Elect Edith W. Cooper	For
PepsiCo Inc	04/05/2022	Elect Dina Dublon	For
PepsiCo Inc	04/05/2022	Elect Michelle D. Gass	Against
PepsiCo Inc	04/05/2022	Elect Ramon L. Laguarta	For
PepsiCo Inc	04/05/2022	Elect Dave Lewis	For
PepsiCo Inc	04/05/2022	Elect David C. Page	For
PepsiCo Inc	04/05/2022	Elect Robert C. Pohlad	For
PepsiCo Inc	04/05/2022	Elect Daniel L. Vasella	For
PepsiCo Inc	04/05/2022	Elect Darren Walker	For
PepsiCo Inc	04/05/2022	Elect Alberto Weisser	Against
PepsiCo Inc	04/05/2022	Ratification of Auditor	For
PepsiCo Inc	04/05/2022	Advisory Vote on Executive Compensation	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Independent Chair	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
PNC Financial Services Group	27/04/2022	Elect Joseph Alvarado	For
PNC Financial Services Group	27/04/2022	Elect Debra A. Cafaro	Against
PNC Financial Services Group	27/04/2022	Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group	27/04/2022	Elect William S. Demchak	For
PNC Financial Services Group	27/04/2022	Elect Andrew T. Feldstein	For
PNC Financial Services Group	27/04/2022	Elect Richard J. Harshman	For
PNC Financial Services Group	27/04/2022	Elect Daniel R. Hesse	For
PNC Financial Services Group	27/04/2022	Elect Linda R. Medler	For
PNC Financial Services Group	27/04/2022	Elect Robert A. Niblock	For
PNC Financial Services Group	27/04/2022	Elect Martin Pfinsgraff	For

PNC Financial Services Group	27/04/2022	Elect Bryan S. Salesky	For
PNC Financial Services Group	27/04/2022	Elect Toni Townes-Whitley	For
PNC Financial Services Group	27/04/2022	Elect Michael J. Ward	For
PNC Financial Services Group	27/04/2022	Ratification of Auditor	For
PNC Financial Services Group	27/04/2022	Advisory Vote on Executive Compensation	Against
PNC Financial Services Group	27/04/2022	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	For
Power Corp. Of Canada	12/05/2022	Elect Pierre Beaudoin	For
Power Corp. Of Canada	12/05/2022	Elect Marcel R. Coutu	For
Power Corp. Of Canada	12/05/2022	Elect André Desmarais	Withhold
Power Corp. Of Canada	12/05/2022	Elect Paul Desmarais, Jr.	Withhold
Power Corp. Of Canada	12/05/2022	Elect Gary A. Doer	For
Power Corp. Of Canada	12/05/2022	Elect Anthony R. Graham	Withhold
Power Corp. Of Canada	12/05/2022	Elect Sharon MacLeod	For
Power Corp. Of Canada	12/05/2022	Elect Paula B. Madoff	For
Power Corp. Of Canada	12/05/2022	Elect Isabelle Marcoux	For
Power Corp. Of Canada	12/05/2022	Elect Christian Noyer	For
Power Corp. Of Canada	12/05/2022	Elect R. Jeffrey Orr	Withhold
Power Corp. Of Canada	12/05/2022	Elect T. Timothy Ryan, Jr.	For
Power Corp. Of Canada	12/05/2022	Elect Siim A. Vanaselja	For
Power Corp. Of Canada	12/05/2022	Elect Elizabeth D Wilson	For
Power Corp. Of Canada	12/05/2022	Appointment of Auditor	For
Power Corp. Of Canada	12/05/2022	Advisory Vote on Executive Compensation	Against
Power Corp. Of Canada	12/05/2022	Amendment to the Power Executive Stock Option Plan	For
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding Report on Women in Leadership Roles	For
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding French as Official Company Language	Against
Power Corp. Of Canada	12/05/2022	Shareholder Proposal Regarding Majority Withhold Vote	For
Royal Bank Of Canada	07/04/2022	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	07/04/2022	Elect Jacynthe Côté	For
Royal Bank Of Canada	07/04/2022	Elect Toos N. Daruvala	For
Royal Bank Of Canada	07/04/2022	Elect David F. Denison	For
Royal Bank Of Canada	07/04/2022	Elect Cynthia Devine	For
Royal Bank Of Canada	07/04/2022	Elect Roberta Jamieson	For
Royal Bank Of Canada	07/04/2022	Elect David I. McKay	For
Royal Bank Of Canada	07/04/2022	Elect Kathleen Taylor	For
Royal Bank Of Canada	07/04/2022	Elect Maryann Turcke	For
Royal Bank Of Canada	07/04/2022	Elect Thierry Vandal	For
Royal Bank Of Canada	07/04/2022	Elect Bridget A. van Kralingen	For
Royal Bank Of Canada	07/04/2022	Elect Frank Vettese	For
Royal Bank Of Canada	07/04/2022	Elect Jeffery W. Yabuki	For
Royal Bank Of Canada	07/04/2022	Appointment of Auditor	For
Royal Bank Of Canada	07/04/2022	Advisory Vote on Executive Compensation	For

Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Sustainable Financing	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Financialization of Housing	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Pollution-Intensive Asset Privatization Transactions	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Say on Climate	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
Royal Bank Of Canada	07/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Salesforce Inc	09/06/2022	Elect Marc R. Benioff	For
Salesforce Inc	09/06/2022	Elect Bret Taylor	For
Salesforce Inc	09/06/2022	Elect Laura Alber	Against
Salesforce Inc	09/06/2022	Elect Craig A. Conway	For
Salesforce Inc	09/06/2022	Elect Parker Harris	For
Salesforce Inc	09/06/2022	Elect Alan G. Hassenfeld	For
Salesforce Inc	09/06/2022	Elect Neelie Kroes	For
Salesforce Inc	09/06/2022	Elect Oscar Munoz	For
Salesforce Inc	09/06/2022	Elect Sanford R. Robertson	Against
Salesforce Inc	09/06/2022	Elect John V. Roos	For
Salesforce Inc	09/06/2022	Elect Robin L. Washington	For
Salesforce Inc	09/06/2022	Elect Maynard G. Webb	For
Salesforce Inc	09/06/2022	Elect Susan D. Wojcicki	For
Salesforce Inc	09/06/2022	Amendment to the 2013 Equity Incentive Plan	For
Salesforce Inc	09/06/2022	Amendment to the 2004 Employee Stock Purchase Plan	For
Salesforce Inc	09/06/2022	Ratification of Auditor	Against
Salesforce Inc	09/06/2022	Advisory Vote on Executive Compensation	Against
Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Independent Chair	For
Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Starbucks Corp.	16/03/2022	Elect Richard E. Allison, Jr.	Against
Starbucks Corp.	16/03/2022	Elect Andrew Champion	For
Starbucks Corp.	16/03/2022	Elect Mary N. Dillon	Against
Starbucks Corp.	16/03/2022	Elect Isabel Ge Mahe	For
Starbucks Corp.	16/03/2022	Elect Mellody Hobson	Against
Starbucks Corp.	16/03/2022	Elect Kevin R. Johnson	For
Starbucks Corp.	16/03/2022	Elect Jørgen Vig Knudstorp	For
Starbucks Corp.	16/03/2022	Elect Satya Nadella	Against
Starbucks Corp.	16/03/2022	Elect Joshua Cooper Ramo	For
Starbucks Corp.	16/03/2022	Elect Clara Shih	For
Starbucks Corp.	16/03/2022	Elect Javier G. Teruel	Against
Starbucks Corp.	16/03/2022	Amendment to the 2005 Long-Term Equity Incentive Plan	For
Starbucks Corp.	16/03/2022	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	16/03/2022	Ratification of Auditor	For

Starbucks Corp.	16/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
State Street Corp.	18/05/2022	Elect Patrick de Saint-Aignan	For
State Street Corp.	18/05/2022	Elect Marie A. Chandoha	For
State Street Corp.	18/05/2022	Elect Donnalee Demaio	For
State Street Corp.	18/05/2022	Elect Amelia C. Fawcett	Against
State Street Corp.	18/05/2022	Elect William C. Freda	For
State Street Corp.	18/05/2022	Elect Sara Mathew	For
State Street Corp.	18/05/2022	Elect William L. Meaney	Against
State Street Corp.	18/05/2022	Elect Ronald. P. O'Hanley	For
State Street Corp.	18/05/2022	Elect Sean O'Sullivan	For
State Street Corp.	18/05/2022	Elect Julio A. Portalatin	For
State Street Corp.	18/05/2022	Elect John B. Rhea	For
State Street Corp.	18/05/2022	Elect Richard P. Sergel	For
State Street Corp.	18/05/2022	Elect Gregory L. Summe	For
State Street Corp.	18/05/2022	Advisory Vote on Executive Compensation	Against
State Street Corp.	18/05/2022	Ratification of Auditor	For
State Street Corp.	18/05/2022	Shareholder Proposal Regarding Report on Asset Management Policies	For
SVB Financial Group	21/04/2022	Elect Greg W. Becker	For
SVB Financial Group	21/04/2022	Elect Eric A. Benhamou	Withhold
SVB Financial Group	21/04/2022	Elect Elizabeth Burr	For
SVB Financial Group	21/04/2022	Elect Richard Daniels	For
SVB Financial Group	21/04/2022	Elect Alison Davis	For
SVB Financial Group	21/04/2022	Elect Joel P. Friedman	For
SVB Financial Group	21/04/2022	Elect Jeffrey N. Maggioncalda	Withhold
SVB Financial Group	21/04/2022	Elect Beverly Kay Matthews	For
SVB Financial Group	21/04/2022	Elect Mary J. Miller	For
SVB Financial Group	21/04/2022	Elect Kate D. Mitchell	For
SVB Financial Group	21/04/2022	Elect Garen K. Staglin	Withhold
SVB Financial Group	21/04/2022	Advisory Vote on Executive Compensation	For
SVB Financial Group	21/04/2022	Ratification of Auditor	For
SVB Financial Group	21/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Tesla Inc	04/08/2022	Elect Ira Ehrenpreis	Against
Tesla Inc	04/08/2022	Elect Kathleen Wilson-Thompson	For
Tesla Inc	04/08/2022	Reduce Director Terms from Three Years to Two Years	For
Tesla Inc	04/08/2022	Elimination of Supermajority Requirement	For
Tesla Inc	04/08/2022	Increase in Authorized Common Stock	For
Tesla Inc	04/08/2022	Ratification of Auditor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Proxy Access	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	For

Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Policy on Freedom of Association	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Report on Ending Child Labor	For
Tesla Inc	04/08/2022	Shareholder Proposal Regarding Water Risk Exposure	For
TJX Companies, Inc.	07/06/2022	Elect José B. Alvarez	For
TJX Companies, Inc.	07/06/2022	Elect Alan M. Bennett	Against
TJX Companies, Inc.	07/06/2022	Elect Rosemary T. Berkery	For
TJX Companies, Inc.	07/06/2022	Elect David T. Ching	For
TJX Companies, Inc.	07/06/2022	Elect C. Kim Goodwin	For
TJX Companies, Inc.	07/06/2022	Elect Ernie Herrman	For
TJX Companies, Inc.	07/06/2022	Elect Michael F. Hines	Against
TJX Companies, Inc.	07/06/2022	Elect Amy B. Lane	For
TJX Companies, Inc.	07/06/2022	Elect Carol Meyrowitz	For
TJX Companies, Inc.	07/06/2022	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	07/06/2022	Elect John F. O'Brien	For
TJX Companies, Inc.	07/06/2022	Ratification of Auditor	For
TJX Companies, Inc.	07/06/2022	Approval of the 2022 Stock Incentive Plan	For
TJX Companies, Inc.	07/06/2022	Advisory Vote on Executive Compensation	Against
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Paid Sick Leave	For
Toronto Dominion Bank	14/04/2022	Elect Cherie L. Brant	For
Toronto Dominion Bank	14/04/2022	Elect Amy W. Brinkley	For
Toronto Dominion Bank	14/04/2022	Elect Brian C. Ferguson	For
Toronto Dominion Bank	14/04/2022	Elect Colleen A. Goggins	For
Toronto Dominion Bank	14/04/2022	Elect Jean-René Halde	For
Toronto Dominion Bank	14/04/2022	Elect David E. Kepler	For
Toronto Dominion Bank	14/04/2022	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	14/04/2022	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	14/04/2022	Elect Karen E. Maidment	Withhold
Toronto Dominion Bank	14/04/2022	Elect Bharat B. Masrani	For
Toronto Dominion Bank	14/04/2022	Elect Nadir H. Mohamed	For
Toronto Dominion Bank	14/04/2022	Elect Claude Mongeau	For
Toronto Dominion Bank	14/04/2022	Elect S. Jane Rowe	For
Toronto Dominion Bank	14/04/2022	Appointment of Auditor	For
Toronto Dominion Bank	14/04/2022	Advisory Vote on Executive Compensation	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Fossil Fuel Exposure	Abstain

Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding French as Official Company Language	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Equity Ratio	For
Tractor Supply Co.	11/05/2022	Elect Cynthia T. Jamison	Against
Tractor Supply Co.	11/05/2022	Elect Joy Brown	For
Tractor Supply Co.	11/05/2022	Elect Ricardo Cardenas	For
Tractor Supply Co.	11/05/2022	Elect Denise L. Jackson	For
Tractor Supply Co.	11/05/2022	Elect Thomas A. Kingsbury	For
Tractor Supply Co.	11/05/2022	Elect Ramkumar Krishnan	For
Tractor Supply Co.	11/05/2022	Elect Harry A. Lawton III	For
Tractor Supply Co.	11/05/2022	Elect Edna K. Morris	Against
Tractor Supply Co.	11/05/2022	Elect Mark J. Weikel	For
Tractor Supply Co.	11/05/2022	Ratification of Auditor	For
Tractor Supply Co.	11/05/2022	Advisory Vote on Executive Compensation	For
Tractor Supply Co.	11/05/2022	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	For
Travelers Companies Inc.	25/05/2022	Elect Alan L. Beller	For
Travelers Companies Inc.	25/05/2022	Elect Janet M. Dolan	For
Travelers Companies Inc.	25/05/2022	Elect Patricia L. Higgins	For
Travelers Companies Inc.	25/05/2022	Elect William J. Kane	For
Travelers Companies Inc.	25/05/2022	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	25/05/2022	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	25/05/2022	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	25/05/2022	Elect Philip T. Ruegger III	For
Travelers Companies Inc.	25/05/2022	Elect Rafael Santana	Against
Travelers Companies Inc.	25/05/2022	Elect Todd C. Schermerhorn	For
Travelers Companies Inc.	25/05/2022	Elect Alan D. Schnitzer	For
Travelers Companies Inc.	25/05/2022	Elect Laurie J. Thomsen	For
Travelers Companies Inc.	25/05/2022	Elect Bridget A. van Kralingen	For
Travelers Companies Inc.	25/05/2022	Ratification of Auditor	For
Travelers Companies Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Travelers Companies Inc.	25/05/2022	Shareholder Proposal Regarding Insuring Law Enforcement	Abstain
Verizon Communications Inc	12/05/2022	Elect Shellye L. Archambeau	For
Verizon Communications Inc	12/05/2022	Elect Roxanne S. Austin	For
Verizon Communications Inc	12/05/2022	Elect Mark T. Bertolini	For
Verizon Communications Inc	12/05/2022	Elect Melanie L. Healey	For
Verizon Communications Inc	12/05/2022	Elect Laxman Narasimhan	Against
Verizon Communications Inc	12/05/2022	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	12/05/2022	Elect Daniel H. Schulman	Against

Verizon Communications Inc	12/05/2022	Elect Rodney E. Slater	For
Verizon Communications Inc	12/05/2022	Elect Carol B. Tomé	Against
Verizon Communications Inc	12/05/2022	Elect Hans E. Vestberg	For
Verizon Communications Inc	12/05/2022	Elect Gregory G. Weaver	For
Verizon Communications Inc	12/05/2022	Advisory Vote on Executive Compensation	For
Verizon Communications Inc	12/05/2022	Ratification of Auditor	For
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
Walt Disney Co (The)	09/03/2022	Elect Susan E. Arnold	Against
Walt Disney Co (The)	09/03/2022	Elect Mary T. Barra	Against
Walt Disney Co (The)	09/03/2022	Elect Safra A. Catz	Against
Walt Disney Co (The)	09/03/2022	Elect Amy L. Chang	For
Walt Disney Co (The)	09/03/2022	Elect Robert A. Chapek	For
Walt Disney Co (The)	09/03/2022	Elect Francis A. deSouza	Against
Walt Disney Co (The)	09/03/2022	Elect Michael B.G. Froman	For
Walt Disney Co (The)	09/03/2022	Elect Maria Elena Lagomasino	For
Walt Disney Co (The)	09/03/2022	Elect Calvin R. McDonald	Against
Walt Disney Co (The)	09/03/2022	Elect Mark G. Parker	Against
Walt Disney Co (The)	09/03/2022	Elect Derica W. Rice	For
Walt Disney Co (The)	09/03/2022	Ratification of Auditor	For
Walt Disney Co (The)	09/03/2022	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain



Name	Date	Proposal	Vote
Accor	20/05/2022	Elect Qionger Jiang	Against
Agnico Eagle Mines Ltd	29/04/2022	Elect Robert J. Gemmell	Withhold
Agnico Eagle Mines Ltd	29/04/2022	Elect Peter Grosskopf	Withhold
AIA Group Limited	19/05/2022	Elect SUN Jie (Jane)	Against
Air Liquide S.A	04/05/2022	Elect Benoît Potier	Against
Airbus SE	12/04/2022	Elect Irene Rummelhoff to the Board of Directors	Against
Amundi Luxembourg S.A	28/01/2022	Elect Christophe Lemarié to the Board of Directors	Against
Astellas Pharma Inc.	20/06/2022	Elect Takashi Tanaka	Against
Astellas Pharma Inc.	20/06/2022	Elect Toru Yoshimitsu	Against
Ateme	08/06/2022	Elect Béatrice Pesquet-Popescu	Against
Auto Trader Group Plc	15/09/2022	Elect Ed Williams	Against
Bank of Montreal	13/04/2022	Elect Christine A. Edwards	Withhold
Bank of Montreal	13/04/2022	Elect Eric R. La Flèche	Withhold
Bank Of Nova Scotia	05/04/2022	Elect L. Scott Thomson	Withhold
Bigben Interactive	22/07/2022	Elect Sébastien Bolloré	Against
Bolloré	25/05/2022	Elect François Thomazeau	Against
Bouygues	28/04/2022	Elect Félicie Burelle	Against
Bridgestone Corporation	23/03/2022	Elect Kenichi Masuda	Against
Bureau Veritas	24/06/2022	Elect Aldo Cardoso	Against
Bureau Veritas	24/06/2022	Elect Jean-François Palus	Against
Cae Inc.	10/08/2022	Elect Michael M. Fortier	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Ammar Aljoundi	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Charles J.G. Brindamour	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Luc Desjardins	Withhold
Canadian Imperial Bank Of Commerce	07/04/2022	Elect Jane L. Peverett	Withhold
Capgemini	19/05/2022	Elect Frédéric Oudéa	Against
Carrefour	03/06/2022	Elect Charles Edelstenne	Against
Cegedim	17/06/2022	Elect Jean-Claude Labrune	Against
Cegedim	17/06/2022	Elect Jean-Pierre Cassan	Against
Collectis	28/06/2022	Elect Donald Bergstrom	Against
Christian Dior SE	21/04/2022	Elect Renaud Donnedieu de Vabres	Against
Christian Dior SE	21/04/2022	Elect Christian de Labriffe	Against
Cochlear Ltd.	18/10/2022	Elect Yasmin A. Allen	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	Elect Thierry Delaporte	Against
CRH Plc	28/04/2022	Elect Siobhán Talbot	Against
CyberAgent, Inc.	09/12/2022	Elect Yusuke Hidaka	Against
Danone	26/04/2022	Elect Antoine de Saint-Affrique	Against

Danone	26/04/2022	Elect Patrice Louvet	Against
Dassault Aviation	18/05/2022	Elect Henri Proglio	Against
Dassault Systemes SA	19/05/2022	Elect Charles Edelstenne	Against
Davide Campari	12/04/2022	Elect Eugenio Barcellona to the Board of Directors	Against
Derichebourg	27/01/2022	Elect Matthieu Pigasse	Against
Ecoslops	09/06/2022	Elect Vincent Favier	Against
Edenred	11/05/2022	Elect Bertrand Dumazy	Against
Ekinops	25/05/2022	Elect Didier Brédy	Against
Esker	15/06/2022	Elect Steve Vandenberg	Against
Exel Industries	08/02/2022	Elect Jump*Time (Claude Lopez)	Against
Exel Industries	08/02/2022	Elect Sonia Trocmé-Le Page	Against
Fast Retailing Co. Ltd.	24/11/2022	Elect Yutaka Kyoya	Against
Ferguson Plc.	30/11/2022	Elect Geoff Drabble	Against
Ferguson Plc.	30/11/2022	Elect Thomas Schmitt	Against
Fermentalg	15/06/2022	Elect Demeter Investment Managers (Stéphane Villecroze)	Against
Ferrari N.V.	13/04/2022	Elect John Elkann	Against
Ferrari N.V.	13/04/2022	Elect Delphine Arnault	Against
Ferrari N.V.	13/04/2022	Elect Adam P.C. Keswick	Against
Flutter Entertainment Plc	28/04/2022	Elect Zillah Byng-Thorne	Against
Fujitsu Limited	27/06/2022	Elect Scott Callon	Against
Gaztransport Et Technigaz	31/05/2022	Elect Philippe Berterottière	Against
Gecina Nom.	21/04/2022	Elect Jacques Stern	Against
Goodman Group	17/11/2022	Re-elect Phillip (Phil) J. Pryke	Against
Groupe Crit	10/06/2022	Elect Nathalie Jaoui	Against
Hoya Corporation	28/06/2022	Elect Takayo Hasegawa	Against
Icade	22/04/2022	Elect Guillaume Poitrinal	Against
ID Logistics	31/05/2022	Elect Éric Hémar	Against
Imerys	10/05/2022	Elect Ian Gallienne	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Grant D. Cameron	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Gregory David Cremen	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Matthew Theo Francis	Against
Investec Global Strategy Fund - European Equity Fu	09/06/2022	Elect Claude Niedner	Against
Jacquet Metals.	24/06/2022	Elect Eric Jacquet	Against
Jacquet Metals.	24/06/2022	Elect Henri-Jacques Nougéin	Against
KDDI Corp.	22/06/2022	Elect Goro Yamaguchi	Against
KDDI Corp.	22/06/2022	Elect Tsutomu Tannowa	Against
Kingspan Group Plc	29/04/2022	Elect Jost Massenber	Against
L'Oreal	21/04/2022	Elect Jean-Paul Agon	Against
L'Oreal	21/04/2022	Elect Patrice Caine	Against
Legrand SA	25/05/2022	Elect Patrick Koller	Against
Lisi Group	28/04/2022	Elect Isabelle Carrère	Against
Lisi Group	28/04/2022	Elect Marie-Hélène Peugeot-Roncoroni	Against
Lvmh Moët Hennessy Vuitton SE	21/04/2022	Elect Bernard Arnault	Against
Mizuho Financial Group, Inc.	21/06/2022	Elect Izumi Kobayashi	Against
National Grid Plc	11/07/2022	Elect Iain J. Mackay	Against
National Grid Plc	11/07/2022	Elect Antony Wood	Against
Neurones	02/06/2022	Elect Luc de Chamard	Against

Neurones	02/06/2022	Elect Bertrand Ducurtil	Against
Neurones	02/06/2022	Elect Jean-Louis Pacquement	Against
Neurones	02/06/2022	Elect Hervé Pichard	Against
Nintendo Co. Ltd	29/06/2022	Elect Takuya Yoshimura	Against
Norsk Hydro	10/05/2022	Elect Peter Kukielski	Against
Orange	19/05/2022	Elect Jacques Aschenbroich	Against
Pernod Ricard	10/11/2022	Elect Ian Gallienne	Against
Power Corp. Of Canada	12/05/2022	Elect André Desmarais	Withhold
Power Corp. Of Canada	12/05/2022	Elect Paul Desmarais, Jr.	Withhold
Power Corp. Of Canada	12/05/2022	Elect Anthony R. Graham	Withhold
Power Corp. Of Canada	12/05/2022	Elect R. Jeffrey Orr	Withhold
Publicis Groupe SA	25/05/2022	Elect Elisabeth Badinter	Against
Publicis Groupe SA	25/05/2022	Elect Tidjane Thiam	Against
Reworld Media	29/04/2022	Elect Laetitia Vuitton	Against
Ritchie Bros Auctioneers Inc	27/04/2022	Elect Erik Olsson	Withhold
Santos Ltd	03/05/2022	Elect Michael Utsler	Against
Sekisui House Ltd.	26/04/2022	Elect Satoshi Tanaka	Against
SES SA	07/04/2022	Elect Peter van Bommel to the Board of Directors	Against
SES SA	07/04/2022	Elect Françoise Thoma to the Board of Directors	Against
SOITEC	26/07/2022	Elect Kai Seikku	Against
Spie ICS	11/05/2022	Elect Gauthier Louette	Against
Square Enix Holdings Co. Ltd	23/06/2022	Elect Abdullah Aldawood	Against
Symex Corporation	24/06/2022	Elect Tomoo Aramaki	Against
Teleperformance	14/04/2022	Elect Bernard Canetti	Against
Thales S.A.	11/05/2022	Elect Eric Trappier	Against
Thales S.A.	11/05/2022	Elect Loïk Segalen	Against
Thermador Groupe	04/04/2022	Elect Guillaume Robin	Against
Tokyo Electron Ltd	21/06/2022	Elect Michio Sasaki	Against
Toronto Dominion Bank	14/04/2022	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	14/04/2022	Elect Karen E. Maidment	Withhold
Vetoquinol	19/05/2022	Elect Matthieu Frechin	Against
Vetoquinol	19/05/2022	Elect Louis Champel	Against
Vicat	13/04/2022	Elect Xavier Chalandon	Against
Virbac SA	21/06/2022	Elect Pierre Madelpuech	Against
Voyageurs du Monde	09/06/2022	Elect Jean-François Rial	Against
Voyageurs du Monde	09/06/2022	Elect Loïc Minvielle	Against
Voyageurs du Monde	09/06/2022	Elect Frédéric Moulin	Against
Wallix Group	15/06/2022	Elect Jean-Noel de Galzain	Against
Wallix Group	15/06/2022	Elect Amaury Rosset	Against
Wallix Group	15/06/2022	Elect Frédéric Sarrat	Against
Wallix Group	15/06/2022	Elect Thierry Dassault	Against
Wallix Group	15/06/2022	Elect Jacques Chatain	Against
Wallix Group	15/06/2022	Elect Pierre-Yves Dargaud	Against
Wavestone	28/07/2022	Elect Pascal Imbert	Against
Worldline	09/06/2022	Elect Caroline Parot	Against

Xilam Animation	23/06/2022	Elect Anthema (Represented by Vincent Grimond)	Against
Yamaha Corporation	22/06/2022	Elect Takuya Nakata	Against
Yamaha Motor Co Ltd	23/03/2022	Elect Takuya Nakata	Against
Yamaha Motor Co Ltd	23/03/2022	Elect Tetsuji Ohashi	Against
Yamaha Motor Co Ltd	23/03/2022	Elect Jin Song Montesano	Against
Z Holdings Corporation	17/06/2022	Elect Kentaro Kawabe	Against

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