



Name	Date	Proposal	Vote
3i Group plc	7/1/2021	Accounts and Reports	For
3i Group plc	7/1/2021	Remuneration Report (Advisory)	For
3i Group plc	7/1/2021	Final Dividend	For
3i Group plc	7/1/2021	Elect Caroline J. Banszky	For
3i Group plc	7/1/2021	Elect Simon A. Borrows	For
3i Group plc	7/1/2021	Elect Stephen Daintith	Against
3i Group plc	7/1/2021	Elect David Hutchinson	For
3i Group plc	7/1/2021	Elect Coline McConville	For
3i Group plc	7/1/2021	Elect Peter McKellar	For
3i Group plc	7/1/2021	Elect Alexandra Schaapveld	For
3i Group plc	7/1/2021	Elect Simon R. Thompson	For
3i Group plc	7/1/2021	Elect Julia Wilson	For
3i Group plc	7/1/2021	Appointment of Auditor	For
3i Group plc	7/1/2021	Authority to Set Auditor's Fees	For
3i Group plc	7/1/2021	Authorisation of Political Donations	For
3i Group plc	7/1/2021	Authority to Issue Shares w/ Preemptive Rights	Against
3i Group plc	7/1/2021	Authority to Issue Shares w/o Preemptive Rights	For
3i Group plc	7/1/2021	Authority to Issue Shares w/o Preemptive Rights	For
3i Group plc	7/1/2021	Authority to Repurchase Shares	For
3i Group plc	7/1/2021	Authority to Set General Meeting Notice Period at 14	For
3M Co.	5/11/2021	Elect Thomas K. Brown	Against
3M Co.	5/11/2021	Elect Pamela J. Craig	Against
3M Co.	5/11/2021	Elect David B. Dillon	Against
3M Co.	5/11/2021	Elect Michael L. Eskew	Against
3M Co.	5/11/2021	Elect James R. Fitterling	Against
3M Co.	5/11/2021	Elect Herbert L. Henkel	Against
3M Co.	5/11/2021	Elect Amy E. Hood	Against
3M Co.	5/11/2021	Elect Muhtar Kent	Against
3M Co.	5/11/2021	Elect Dambisa F. Moyo	Against
3M Co.	5/11/2021	Elect Gregory R. Page	Against
3M Co.	5/11/2021	Elect Michael F. Roman	Against
3M Co.	5/11/2021	Elect Patricia A. Woertz	Against
3M Co.	5/11/2021	Ratification of Auditor	Against
3M Co.	5/11/2021	Advisory Vote on Executive Compensation	Against
3M Co.	5/11/2021	Amendment to the 2016 Long-Term Incentive Plan	Against
3M Co.	5/11/2021	Shareholder Proposal Regarding Employee Salary	Against
3M Co.	5/11/2021	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against
A.O. Smith Corp.	4/13/2021	Elect Ronald D. Brown	Withhold
A.O. Smith Corp.	4/13/2021	Elect Ilham Kadri	Withhold
A.O. Smith Corp.	4/13/2021	Elect Idelle K. Wolf	Withhold
A.O. Smith Corp.	4/13/2021	Elect Gene C. Wulf	For
A.O. Smith Corp.	4/13/2021	Advisory Vote on Executive Compensation	For
A.O. Smith Corp.	4/13/2021	Ratification of Auditor	For
A2A Spa	4/29/2021	Accounts and Reports	For
A2A Spa	4/29/2021	Allocation of Profits/Dividends	For
A2A Spa	4/29/2021	Remuneration Policy	Against
A2A Spa	4/29/2021	Remuneration Report	Against
A2A Spa	4/29/2021	Authority to Repurchase and Reissue Shares	For

A2A Spa	4/29/2021	Merger by Absorption of Company Subsidiary A2A Telecommunications S.r.l.	For
A2A Spa	4/29/2021	Merger by Absorption of Company Subsidiary Suncity	For
A2A Spa	10/8/2021	Merger by Absorption	For
Aalberts NV	5/27/2021	Remuneration Report	For
Aalberts NV	5/27/2021	Accounts and Reports	For
Aalberts NV	5/27/2021	Allocation of Profits/Dividends	For
Aalberts NV	5/27/2021	Ratification of Management Board Acts	Against
Aalberts NV	5/27/2021	Ratification of Supervisory Board Acts	Against
Aalberts NV	5/27/2021	Elect Lieve Declercq to the Supervisory Board	For
Aalberts NV	5/27/2021	Elect Arno R. Monincx to the Management Board	For
Aalberts NV	5/27/2021	Management Board Remuneration Policy	For
Aalberts NV	5/27/2021	Authority to Issue Shares w/ Preemptive Rights	For
Aalberts NV	5/27/2021	Authority to Suppress Preemptive Rights	For
Aalberts NV	5/27/2021	Authority to Repurchase Shares	For
Aalberts NV	5/27/2021	Appointment of Auditor	For
Aalberts NV	9/30/2021	Elect Peter van Bommel to the Supervisory Board	For
Abbott Laboratories	4/23/2021	Elect Robert J. Alpern	Against
Abbott Laboratories	4/23/2021	Elect Roxanne S. Austin	Against
Abbott Laboratories	4/23/2021	Elect Sally E. Blount	Against
Abbott Laboratories	4/23/2021	Elect Robert B. Ford	Against
Abbott Laboratories	4/23/2021	Elect Michelle A. Kumbier	Against
Abbott Laboratories	4/23/2021	Elect Darren W. McDew	Against
Abbott Laboratories	4/23/2021	Elect Nancy McKinstry	Against
Abbott Laboratories	4/23/2021	Elect William A. Osborn	Against
Abbott Laboratories	4/23/2021	Elect Michael F. Roman	Against
Abbott Laboratories	4/23/2021	Elect Daniel J. Starks	Against
Abbott Laboratories	4/23/2021	Elect John G. Stratton	Against
Abbott Laboratories	4/23/2021	Elect Glenn F. Tilton	Against
Abbott Laboratories	4/23/2021	Elect Miles D. White	Against
Abbott Laboratories	4/23/2021	Ratification of Auditor	Against
Abbott Laboratories	4/23/2021	Advisory Vote on Executive Compensation	Against
Abbott Laboratories	4/23/2021	Elimination of Supermajority Requirement for Article	Against
Abbott Laboratories	4/23/2021	Elimination of Supermajority Requirement for	Against
Abbott Laboratories	4/23/2021	Shareholder Proposal Regarding Lobbying Report	Against
Abbott Laboratories	4/23/2021	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	Against
Abbott Laboratories	4/23/2021	Shareholder Proposal Regarding Independent Chair	Against
Abbvie Inc	5/7/2021	Elect Roxanne S. Austin	Against
Abbvie Inc	5/7/2021	Elect Richard A. Gonzalez	Against
Abbvie Inc	5/7/2021	Elect Rebecca B. Roberts	Against
Abbvie Inc	5/7/2021	Elect Glenn F. Tilton	Against

Abbvie Inc	5/7/2021	Ratification of Auditor	Against
Abbvie Inc	5/7/2021	Advisory Vote on Executive Compensation	Against
Abbvie Inc	5/7/2021	Amendment to the 2013 Incentive Stock Program	Against
Abbvie Inc	5/7/2021	Amendment to the 2013 Employee Stock Purchase	Against
Abbvie Inc	5/7/2021	Elimination of Supermajority Requirement	Against
Abbvie Inc	5/7/2021	Shareholder Proposal Regarding Lobbying Report	Against
Abbvie Inc	5/7/2021	Shareholder Proposal Regarding Independent Chair	Against
ABC-Mart Inc.	5/27/2021	Allocation of Profits/Dividends	For
ABC-Mart Inc.	5/27/2021	Elect Minoru Noguchi	Against
ABC-Mart Inc.	5/27/2021	Elect Kiyoshi Katsunuma	For
ABC-Mart Inc.	5/27/2021	Elect Jo Kojima	For
ABC-Mart Inc.	5/27/2021	Elect Takashi Kikuchi	For
ABC-Mart Inc.	5/27/2021	Elect Kiichiro Hattori	For
ABC-Mart Inc.	5/27/2021	Elect Tadashi Matsuoka	For
ABC-Mart Inc.	5/27/2021	Elect Taio Sugahara	For
ABC-Mart Inc.	5/27/2021	Elect Ko Toyoda	For
Accenture plc	2/3/2021	Elect Jaime Ardila	Against
Accenture plc	2/3/2021	Elect Herbert Hainer	Against
Accenture plc	2/3/2021	Elect Nancy McKinstry	Against
Accenture plc	2/3/2021	Elect Beth E. Mooney	Against
Accenture plc	2/3/2021	Elect Gilles Pélisson	Against
Accenture plc	2/3/2021	Elect Paula A. Price	Against
Accenture plc	2/3/2021	Elect Venkata Renduchintala	Against
Accenture plc	2/3/2021	Elect David P. Rowland	Against
Accenture plc	2/3/2021	Elect Arun Sarin	Against
Accenture plc	2/3/2021	Elect Julie Sweet	Against
Accenture plc	2/3/2021	Elect Frank Kui Tang	Against
Accenture plc	2/3/2021	Elect Tracey T. Travis	Against
Accenture plc	2/3/2021	Advisory Vote on Executive Compensation	Against
Accenture plc	2/3/2021	Appointment of Auditor and Authority to Set Fees	Against
Accenture plc	2/3/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Accenture plc	2/3/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Accenture plc	2/3/2021	Authorize the Price Range at which the Company can	Against
Accor	4/29/2021	Accounts and Reports; Non-Tax Deductible Expenses	Against
Accor	4/29/2021	Consolidated Accounts and Reports	Against
Accor	4/29/2021	Allocation of Profits	Against
Accor	4/29/2021	2020 Remuneration Report	Against
Accor	4/29/2021	2020 Remuneration of Sébastien Bazin, CEO and Chair	Against
Accor	4/29/2021	2021 Remuneration Policy (Chair and CEO)	Against
Accor	4/29/2021	2021 Remuneration Policy (Board)	Against

Accor	4/29/2021	Special Auditors Report on Regulated Agreements	Against
Accor	4/29/2021	Authority to Repurchase and Reissue Shares	Against
Accor	4/29/2021	Authority to Cancel Shares and Reduce Capital	Against
Accor	4/29/2021	Authority to Issue Shares and Convertible Debt w/	Against
Accor	4/29/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Accor	4/29/2021	Authority to Issue Shares and Convertible Debt	Against
Accor	4/29/2021	Greenshoe	Against
Accor	4/29/2021	Authority to Increase Capital in Consideration for	Against
Accor	4/29/2021	Authority to Increase Capital Through Capitalisations	Against
Accor	4/29/2021	Global Ceiling on Capital Increases and Debt	Against
Accor	4/29/2021	Employee Stock Purchase Plan	Against
Accor	4/29/2021	Authority to Issue Restricted Shares	Against
Accor	4/29/2021	Amendments to Article Regarding the Company's	Against
Accor	4/29/2021	Authority to Issue Warrants as a Takeover Defense	Against
Accor	4/29/2021	Authorisation of Legal Formalities	Against
Activision Blizzard Inc	6/14/2021	Elect Reveta Bowers	For
Activision Blizzard Inc	6/14/2021	Elect Robert J. Corti	Against
Activision Blizzard Inc	6/14/2021	Elect Hendrik Hartong III	For
Activision Blizzard Inc	6/14/2021	Elect Brian G. Kelly	For
Activision Blizzard Inc	6/14/2021	Elect Robert A. Kotick	For
Activision Blizzard Inc	6/14/2021	Elect Barry Meyer	For
Activision Blizzard Inc	6/14/2021	Elect Robert J. Morgado	Against
Activision Blizzard Inc	6/14/2021	Elect Peter Nolan	For
Activision Blizzard Inc	6/14/2021	Elect Dawn Tarnofsky-Ostroff	For
Activision Blizzard Inc	6/14/2021	Elect Casey Wasserman	For
Activision Blizzard Inc	6/14/2021	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	6/14/2021	Ratification of Auditor	For
Adidas AG	5/12/2021	Allocation of Profits/Dividends	Against
Adidas AG	5/12/2021	Ratification of Management Board Acts	Against
Adidas AG	5/12/2021	Ratification of Supervisory Board Acts	Against
Adidas AG	5/12/2021	Elect Jackie Joyner-Kersey as Supervisory Board	Against
Adidas AG	5/12/2021	Management Board Remuneration Policy	Against
Adidas AG	5/12/2021	Supervisory Board Remuneration Policy	Against
Adidas AG	5/12/2021	Amendments to Articles	Against
Adidas AG	5/12/2021	Increase in Authorised Capital (Authorised Capital	Against
Adidas AG	5/12/2021	Increase in Authorised Capital (Authorised Capital III)	Against
Adidas AG	5/12/2021	Cancellation of Authorised Capital	Against
Adidas AG	5/12/2021	Authority to Repurchase and Reissue Shares	Against
Adidas AG	5/12/2021	Authority to Repurchase Shares Using Equity	Against
Adidas AG	5/12/2021	Appointment of Auditor	Against
Admiral Group	4/30/2021	Accounts and Reports	For
Admiral Group	4/30/2021	Remuneration Report (Advisory)	Against
Admiral Group	4/30/2021	Remuneration Policy (Binding)	Against
Admiral Group	4/30/2021	Final Dividend	For
Admiral Group	4/30/2021	Elect Jayaprakasa Rangaswami	For
Admiral Group	4/30/2021	Elect Milena Mondini-De-Focatiis	For
Admiral Group	4/30/2021	Elect Geraint Jones	For
Admiral Group	4/30/2021	Elect Annette Court	For
Admiral Group	4/30/2021	Elect Jean Park	For
Admiral Group	4/30/2021	Elect G. Manning Rountree	Against
Admiral Group	4/30/2021	Elect Owen Clarke	For
Admiral Group	4/30/2021	Elect Justine Roberts	For

Admiral Group	4/30/2021	Elect Andrew Crossley	For
Admiral Group	4/30/2021	Elect Michael Brierley	For
Admiral Group	4/30/2021	Elect Karen Green	For
Admiral Group	4/30/2021	Appointment of Auditor	For
Admiral Group	4/30/2021	Authority to Set Auditor's Fees	For
Admiral Group	4/30/2021	Amendment to the Company's Discretionary Free Share Scheme	For
Admiral Group	4/30/2021	Authorisation of Political Donations	For
Admiral Group	4/30/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Admiral Group	4/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Admiral Group	4/30/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Admiral Group	4/30/2021	Deeds of Release Regarding Relevant Distributions	For
Admiral Group	4/30/2021	Authority to Repurchase Shares	For
Admiral Group	4/30/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Adobe Inc	4/20/2021	Elect Amy L. Banse	Against
Adobe Inc	4/20/2021	Elect Melanie Boulden	Against
Adobe Inc	4/20/2021	Elect Frank A. Calderoni	Against
Adobe Inc	4/20/2021	Elect James E. Daley	Against
Adobe Inc	4/20/2021	Elect Laura Desmond	Against
Adobe Inc	4/20/2021	Elect Shantanu Narayen	Against
Adobe Inc	4/20/2021	Elect Kathleen Oberg	Against
Adobe Inc	4/20/2021	Elect Dheeraj Pandey	Against
Adobe Inc	4/20/2021	Elect David A. Ricks	Against
Adobe Inc	4/20/2021	Elect Daniel Rosensweig	Against
Adobe Inc	4/20/2021	Elect John E. Warnock	Against
Adobe Inc	4/20/2021	Amendment to the 2019 Equity Incentive Plan	Against
Adobe Inc	4/20/2021	Ratification of Auditor	Against
Adobe Inc	4/20/2021	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	4/7/2021	Xilinx Transaction	For
Advanced Micro Devices Inc.	4/7/2021	Right to Adjourn Meeting	For
Advanced Micro Devices Inc.	5/19/2021	Elect John E. Caldwell	Against
Advanced Micro Devices Inc.	5/19/2021	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	5/19/2021	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	5/19/2021	Elect Michael P. Gregoire	For

Advanced Micro Devices Inc.	5/19/2021	Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	5/19/2021	Elect John W. Marren	For
Advanced Micro Devices Inc.	5/19/2021	Elect Lisa T. Su	For
Advanced Micro Devices Inc.	5/19/2021	Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.	5/19/2021	Ratification of Auditor	For
Advanced Micro Devices Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Avantest Corporation	6/23/2021	Elect Yoshiaki Yoshida	For
Avantest Corporation	6/23/2021	Elect Osamu Karatsu	For
Avantest Corporation	6/23/2021	Elect Toshimitsu Urabe	For
Avantest Corporation	6/23/2021	Elect Nicholas E. Benes	For
Avantest Corporation	6/23/2021	Elect Soichi Tsukakoshi	For
Avantest Corporation	6/23/2021	Elect Atsushi Fujita	For
Avantest Corporation	6/23/2021	Elect Koichi Tsukui	For
Avantest Corporation	6/23/2021	Elect Douglas Lefever	For
Avantest Corporation	6/23/2021	Elect Yuichi Kurita	Against
Avantest Corporation	6/23/2021	Elect Koichi Namba	For
Avantest Corporation	6/23/2021	Elect Osamu Karatsu as Alternate Audit Committee	For
Avantest Corporation	6/23/2021	Non-Audit Committee Directors' Fees	For
Avantest Corporation	6/23/2021	Restricted Stock Plan and Performance-linked Equity	For
Adyen NV	6/3/2021	Remuneration Report	For
Adyen NV	6/3/2021	Accounts and Reports	For
Adyen NV	6/3/2021	Ratification of Management Board Acts	Against
Adyen NV	6/3/2021	Ratification of Supervisory Board Acts	Against
Adyen NV	6/3/2021	Elect Ingo Jeroen Uytdehaage to the Management Board	For
Adyen NV	6/3/2021	Elect Delfin Rueda Arroyo to the Supervisory Board	For
Adyen NV	6/3/2021	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	6/3/2021	Authority to Suppress Preemptive Rights	For
Adyen NV	6/3/2021	Authority to Repurchase Shares	For
Adyen NV	6/3/2021	Appointment of Auditor	For
Adyen NV	2/12/2021	Elect Alexander Matthey to the Management Board	For
Adyen NV	2/12/2021	Elect Caoimhe Keogan to the Supervisory Board	For
Aegon N. V.	6/3/2021	Remuneration Report	Against
Aegon N. V.	6/3/2021	Accounts and Reports	Against
Aegon N. V.	6/3/2021	Allocation of Profits/Dividends	Against
Aegon N. V.	6/3/2021	Appointment of Auditor	Against
Aegon N. V.	6/3/2021	Ratification of Management Board Acts	Against
Aegon N. V.	6/3/2021	Ratification of Supervisory Board Acts	Against
Aegon N. V.	6/3/2021	Elect Dona D. Young to the Supervisory Board	Against
Aegon N. V.	6/3/2021	Elect William Connelly to the Supervisory Board	Against

Aegon N. V.	6/3/2021	Elect Mark A. Ellman to the Supervisory Board	Against
Aegon N. V.	6/3/2021	Elect Jack F. McGarry to the Supervisory Board	Against
Aegon N. V.	6/3/2021	Elect Matthew Rider to the Management Board	Against
Aegon N. V.	6/3/2021	Cancellation of Shares	Against
Aegon N. V.	6/3/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
Aegon N. V.	6/3/2021	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Against
Aegon N. V.	6/3/2021	Authority to Repurchase Shares	Against
Aena S.M.E. S.A.	4/27/2021	Individual Accounts and Reports	Against
Aena S.M.E. S.A.	4/27/2021	Consolidated Accounts and Reports	Against
Aena S.M.E. S.A.	4/27/2021	Allocation of Losses	Against
Aena S.M.E. S.A.	4/27/2021	Report on Non-Financial Information	Against
Aena S.M.E. S.A.	4/27/2021	Ratification of Board Acts	Against
Aena S.M.E. S.A.	4/27/2021	Elect Juan Río Cortés	Against
Aena S.M.E. S.A.	4/27/2021	Amendments to Articles (remote attendance)	Against
Aena S.M.E. S.A.	4/27/2021	Amendments to Articles (Sustainability and Climate Action Committee)	Against
Aena S.M.E. S.A.	4/27/2021	Amendments to Articles (committees and reports)	Against
Aena S.M.E. S.A.	4/27/2021	Amendment to General Meeting Regulations (Remote Attendance)	Against
Aena S.M.E. S.A.	4/27/2021	Remuneration Report (Advisory)	Against
Aena S.M.E. S.A.	4/27/2021	Advisory Vote on Climate Action Plan (2021-2030)	Against
Aena S.M.E. S.A.	4/27/2021	Authorisation of Legal Formalities	Against
Aeon Financial Service Co Ltd.	5/21/2021	Elect Masaki Suzuki	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Kenji Fujita	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Masaaki Mangetsu	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Mitsugu Tamai	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Yuro Kisaka	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Tomoyuki Mitsufuji	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Shinya Wako	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Hiroyuki Watanabe	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Yoshimi Nakajima	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Kotaro Yamazawa	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Tatsuya Sakuma	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Takashi Nagasaka	For
Aeon Financial Service Co Ltd.	5/21/2021	Elect Junichi Suzuki	Against
Aeon Financial Service Co Ltd.	5/21/2021	Elect Yuko Yogo	For
Aeroports de Paris SA	5/11/2021	Amendments to Article Regarding Alternate Auditors	For
Aeroports de Paris SA	5/11/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Aeroports de Paris SA	5/11/2021	Consolidated Accounts and Reports	For
Aeroports de Paris SA	5/11/2021	Allocation of Losses	For
Aeroports de Paris SA	5/11/2021	Related Party Transactions (French State)	For
Aeroports de Paris SA	5/11/2021	Related Party Transactions (Grand Paris	For
Aeroports de Paris SA	5/11/2021	Related Party Transactions (Société du Grand Paris)	For
Aeroports de Paris SA	5/11/2021	Related Party Transactions (Royal Schiphol Group N.V.)	For
Aeroports de Paris SA	5/11/2021	Related Party Transactions (French State)	For
Aeroports de Paris SA	5/11/2021	Authority to Repurchase and Reissue Shares	For
Aeroports de Paris SA	5/11/2021	2020 Remuneration Report	For

Aeroports de Paris SA	5/11/2021	2020 Remuneration of Augustin de Romanet, Chair	For
Aeroports de Paris SA	5/11/2021	2021 Remuneration Policy (Board)	For
Aeroports de Paris SA	5/11/2021	2021 Remuneration Policy (Chair and CEO)	For
Aeroports de Paris SA	5/11/2021	Ratification of Co-Option of Jean-Benoît Albertini	Against
Aeroports de Paris SA	5/11/2021	Ratification of Co-Option of Séverin Cabannes	For
Aeroports de Paris SA	5/11/2021	Ratification of Co-Option of Robert Carsouw	Against
Aeroports de Paris SA	5/11/2021	Appointment of Auditor (Ernst & Young); Non-	For
Aeroports de Paris SA	5/11/2021	Appointment of Auditor (Deloitte); Non-Renewal of	For
Aeroports de Paris SA	5/11/2021	Authorisation of Legal Formalities	For
Agilent Technologies Inc.	3/17/2021	Elect Mala Anand	Against
Agilent Technologies Inc.	3/17/2021	Elect KOH Boon Hwee	Against
Agilent Technologies Inc.	3/17/2021	Elect Michael R. McMullen	Against
Agilent Technologies Inc.	3/17/2021	Elect Daniel K. Podolsky	Against
Agilent Technologies Inc.	3/17/2021	Advisory Vote on Executive Compensation	Against
Agilent Technologies Inc.	3/17/2021	Ratification of Auditor	Against
AGNC Investment Corp	4/22/2021	Elect Donna J. Blank	For
AGNC Investment Corp	4/22/2021	Elect Morris A. Davis	Against
AGNC Investment Corp	4/22/2021	Elect John D. Fisk	For
AGNC Investment Corp	4/22/2021	Elect Prue B. Larocca	For
AGNC Investment Corp	4/22/2021	Elect Paul E. Mullings	For
AGNC Investment Corp	4/22/2021	Elect Frances R Spark	For
AGNC Investment Corp	4/22/2021	Elect Gary D. Kain	For
AGNC Investment Corp	4/22/2021	Amendment to the 2016 Equity and Incentive	For
AGNC Investment Corp	4/22/2021	Advisory Vote on Executive Compensation	For
AGNC Investment Corp	4/22/2021	Ratification of Auditor	For
Agnico Eagle Mines Ltd	11/26/2021	Kirkland Transaction	For
AIA Group Limited	5/20/2021	Accounts and Reports	For
AIA Group Limited	5/20/2021	Allocation of Profits/Dividends	For
AIA Group Limited	5/20/2021	Elect LEE Yuan Siong	For
AIA Group Limited	5/20/2021	Elect CHOW Chung Kong	For
AIA Group Limited	5/20/2021	Elect John B. Harrison	For
AIA Group Limited	5/20/2021	Elect Lawrence LAU Juen-Yee	For
AIA Group Limited	5/20/2021	Elect Cesar V. Purisima	For
AIA Group Limited	5/20/2021	Appointment of Auditor and Authority to Set Fees	For
AIA Group Limited	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	For
AIA Group Limited	5/20/2021	Authority to Repurchase Shares	For
Air Liquide S.A	5/4/2021	Accounts and Reports	Against
Air Liquide S.A	5/4/2021	Consolidated Accounts and Reports	Against
Air Liquide S.A	5/4/2021	Allocation of Profits/Dividends	Against
Air Liquide S.A	5/4/2021	Authority to Repurchase and Reissue Shares	Against
Air Liquide S.A	5/4/2021	Elect Xavier Huillard	Against
Air Liquide S.A	5/4/2021	Elect Pierre Breber	Against
Air Liquide S.A	5/4/2021	Elect Aiman Ezzat	Against
Air Liquide S.A	5/4/2021	Elect Bertrand Dumazy	Against
Air Liquide S.A	5/4/2021	Special Auditors Report on Regulated Agreements	Against
Air Liquide S.A	5/4/2021	2020 Remuneration of Benoît Potier, Chair and CEO	Against
Air Liquide S.A	5/4/2021	2020 Remuneration Report	Against
Air Liquide S.A	5/4/2021	2021 Remuneration Policy (Corporate Officers)	Against
Air Liquide S.A	5/4/2021	2021 Remuneration Policy (Board)	Against

Air Liquide S.A	5/4/2021	Authority to Cancel Shares and Reduce Capital	Against
Air Liquide S.A	5/4/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Air Liquide S.A	5/4/2021	Greenshoe	Against
Air Liquide S.A	5/4/2021	Employee Stock Purchase Plan	Against
Air Liquide S.A	5/4/2021	Stock Purchase Plan for Overseas Employees	Against
Air Liquide S.A	5/4/2021	Authorisation of Legal Formalities	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Susan K. Carter	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Charles I. Cogut	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Lisa Davis	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Chadwick C. Deaton	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Seifi Ghasemi	Against
Air Products & Chemicals Inc.	1/28/2021	Elect David H. Y. Ho	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Edward L. Monser	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Matthew H. Paull	Against
Air Products & Chemicals Inc.	1/28/2021	Advisory Vote on Executive Compensation	Against
Air Products & Chemicals Inc.	1/28/2021	2021 Long-Term Incentive Plan	Against
Air Products & Chemicals Inc.	1/28/2021	Ratification of Auditor	Against
Airbus SE	4/14/2021	Accounts and Reports	For
Airbus SE	4/14/2021	Ratification of Non-Executive Directors' Acts	Against
Airbus SE	4/14/2021	Ratification of Executive Director's Acts	Against
Airbus SE	4/14/2021	Appointment of Auditor	For
Airbus SE	4/14/2021	Remuneration Report	Against
Airbus SE	4/14/2021	Elect René Obermann to the Board of Directors	For
Airbus SE	4/14/2021	Elect María Amparo Moraleda Martínez to the Board	For
Airbus SE	4/14/2021	Elect Victor Chu Lap Lik to the Board of Directors	For
Airbus SE	4/14/2021	Elect Jean-Pierre Clamadieu to the Board of Directors	For
Airbus SE	4/14/2021	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	4/14/2021	Authority to Issue Shares w/ or w/o Preemptive	For
Airbus SE	4/14/2021	Authority to Repurchase Shares	For
Airbus SE	4/14/2021	Cancellation of Shares	For
Aixtron SE	5/19/2021	Allocation of Profits/Dividends	For
Aixtron SE	5/19/2021	Ratification of Management Board Acts	For
Aixtron SE	5/19/2021	Ratification of Supervisory Board Acts	For
Aixtron SE	5/19/2021	Elect Andreas Biagosch	For
Aixtron SE	5/19/2021	Elect Petra Denk	For
Aixtron SE	5/19/2021	Supervisory Board Remuneration Policy	For
Aixtron SE	5/19/2021	Appointment of Auditor	For
Akka Technologies	6/15/2021	Accounts and Reports; Allocation of Profits and Dividends	For
Akka Technologies	6/15/2021	Consolidated Accounts and Reports	For
Akka Technologies	6/15/2021	Ratification of Board Acts	Against
Akka Technologies	6/15/2021	Ratification of Auditor's Acts	Against
Akka Technologies	6/15/2021	Appointment of Auditor	Against
Akka Technologies	6/15/2021	Elect Nadine Leclair to the Board of Directors	For

Akka Technologies	6/15/2021	Ratification of Co-Option of Nathalie Buhnemann	For
Akka Technologies	6/15/2021	Ratification of Co-Option of Xavier Le Clef	For
Akka Technologies	6/15/2021	Elect Mauro Ricci to the Board of Directors	For
Akka Technologies	6/15/2021	Elect Nathalie Buhnemann to the Board of Directors	For
Akka Technologies	6/15/2021	Elect Xavier Le Clef to the Board of Directors	For
Akka Technologies	6/15/2021	Elect Muriel Barnéoud to the Board of Directors	For
Akka Technologies	6/15/2021	Elect Valérie Magloire to the Board of Directors	For
Akka Technologies	6/15/2021	Elect Jean-Luc Perodeau to the Board of Directors	For
Akka Technologies	6/15/2021	Directors' Fees	For
Akka Technologies	6/15/2021	Remuneration Policy	Against
Akka Technologies	6/15/2021	Remuneration Report	Against
Akka Technologies	6/15/2021	Authorisation of Legal Formalities	For
Akka Technologies	6/15/2021	Amendments to Articles (Double Voting Rights)	For
Akka Technologies	6/15/2021	Amendments to Articles (Directors' Term)	Against
Akka Technologies	6/15/2021	Authorisation of Legal Formalities	For
Akzo Nobel N.V.	4/22/2021	Accounts and Reports	Against
Akzo Nobel N.V.	4/22/2021	Allocation of Profits/Dividends	Against
Akzo Nobel N.V.	4/22/2021	Remuneration Report	Against
Akzo Nobel N.V.	4/22/2021	Ratification of Management Board Acts	Against
Akzo Nobel N.V.	4/22/2021	Ratification of Supervisory Board Acts	Against
Akzo Nobel N.V.	4/22/2021	Management Board Remuneration Policy	Against
Akzo Nobel N.V.	4/22/2021	Supervisory Board Remuneration Policy	Against
Akzo Nobel N.V.	4/22/2021	Elect Thierry Vanlancker to the Management Board	Against
Akzo Nobel N.V.	4/22/2021	Elect Patrick W. Thomas to the Supervisory Board	Against
Akzo Nobel N.V.	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Akzo Nobel N.V.	4/22/2021	Authority to Suppress Preemptive Rights	Against
Akzo Nobel N.V.	4/22/2021	Authority to Repurchase Shares	Against
Akzo Nobel N.V.	4/22/2021	Cancellation of Shares	Against
Alexandria Real Estate Equities Inc.	5/18/2021	Elect Joel S. Marcus	Against
Alexandria Real Estate Equities Inc.	5/18/2021	Elect Steven R. Hash	For
Alexandria Real Estate Equities	5/18/2021	Elect James P. Cain	For
Alexandria Real Estate Equities	5/18/2021	Elect Maria C. Freire	For
Alexandria Real Estate Equities Inc.	5/18/2021	Elect Jennifer Friel Goldstein	For
Alexandria Real Estate Equities	5/18/2021	Elect Richard H. Klein	Against
Alexandria Real Estate Equities	5/18/2021	Elect Michael A. Woronoff	For
Alexandria Real Estate Equities	5/18/2021	Advisory Vote on Executive Compensation	Against
Alexandria Real Estate Equities	5/18/2021	Ratification of Auditor	For
Alexion Pharmaceuticals Inc.	5/11/2021	AstraZeneca Transaction	For
Alexion Pharmaceuticals Inc.	5/11/2021	Advisory Vote on Golden Parachutes	Against
Alexion Pharmaceuticals Inc.	5/11/2021	Right to Adjourn Meeting	For
Align Technology, Inc.	5/19/2021	Elect Kevin J. Dallas	For
Align Technology, Inc.	5/19/2021	Elect Joseph M. Hogan	For
Align Technology, Inc.	5/19/2021	Elect Joseph Lacob	Against
Align Technology, Inc.	5/19/2021	Elect C. Raymond Larkin, Jr.	For
Align Technology, Inc.	5/19/2021	Elect George J. Morrow	Against
Align Technology, Inc.	5/19/2021	Elect Anne M. Myong	For
Align Technology, Inc.	5/19/2021	Elect Andrea L. Saia	For

Align Technology, Inc.	5/19/2021	Elect Greg J. Santora	Against
Align Technology, Inc.	5/19/2021	Elect Susan E. Siegel	For
Align Technology, Inc.	5/19/2021	Elect Warren S. Thaler	For
Align Technology, Inc.	5/19/2021	Ratification of Auditor	For
Align Technology, Inc.	5/19/2021	Exclusive Forum Provision	Against
Align Technology, Inc.	5/19/2021	Amendment to the 2010 Employee Stock Purchase	For
Align Technology, Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Alliant Energy Corp.	5/20/2021	Elect Roger K. Newport	For
Alliant Energy Corp.	5/20/2021	Elect Dean C. Oestreich	For
Alliant Energy Corp.	5/20/2021	Elect Carol P. Sanders	Withhold
Alliant Energy Corp.	5/20/2021	Advisory Vote on Executive Compensation	For
Alliant Energy Corp.	5/20/2021	Ratification of Auditor	For
Alliant Energy Corp.	5/20/2021	Shareholder Proposal Regarding Report on Climate-	Against
Allianz SE	5/5/2021	Allocation of Profits/Dividends	Against
Allianz SE	5/5/2021	Ratification of Management Board Acts	Against
Allianz SE	5/5/2021	Ratification of Supervisory Board Acts	Against
Allianz SE	5/5/2021	Management Board Remuneration Policy	Against
Allianz SE	5/5/2021	Supervisory Board Remuneration Policy	Against
Allianz SE	5/5/2021	Amendments to Articles (Supervisory Board Election Term)	Against
Alphabet Inc	6/2/2021	Elect Larry Page	For
Alphabet Inc	6/2/2021	Elect Sergey Brin	For
Alphabet Inc	6/2/2021	Elect Sundar Pichai	For
Alphabet Inc	6/2/2021	Elect John L. Hennessy	Against
Alphabet Inc	6/2/2021	Elect Frances H. Arnold	For
Alphabet Inc	6/2/2021	Elect L. John Doerr	Against
Alphabet Inc	6/2/2021	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	6/2/2021	Elect Ann Mather	Against
Alphabet Inc	6/2/2021	Elect Alan R. Mulally	For
Alphabet Inc	6/2/2021	Elect K. Ram Shriram	For
Alphabet Inc	6/2/2021	Elect Robin L. Washington	For
Alphabet Inc	6/2/2021	Ratification of Auditor	For
Alphabet Inc	6/2/2021	Approval of the 2021 Stock Plan	Against
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Human Rights/Civil	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Linking Executive Pay	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Report on	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Third-Party Review	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Charitable	Abstain
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Anticompetitive	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Becoming a Public	Against
Alstom	7/28/2021	Accounts and Reports	Against
Alstom	7/28/2021	Consolidated Accounts and Reports	Against
Alstom	7/28/2021	Allocation of Profits/Dividends	Against
Alstom	7/28/2021	Special Auditors Report on Regulated Agreements	Against
Alstom	7/28/2021	Appointment of Auditor (PwC)	Against
Alstom	7/28/2021	Non-Renewal of Alternate Auditor (Jean-Christophe	Against
Alstom	7/28/2021	Appointment of Auditor (Mazars)	Against
Alstom	7/28/2021	Non-Renewal of Alternate Auditor (Jean-Maurice El	Against
Alstom	7/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Alstom	7/28/2021	2021 Remuneration Policy (Board of Directors)	Against

Alstom	7/28/2021	2020 Remuneration Report	Against
Alstom	7/28/2021	2020 Remuneration of Henri Poupart-Lafarge, Chair	Against
Alstom	7/28/2021	Authority to Repurchase and Reissue Shares	Against
Alstom	7/28/2021	Authority to Cancel Shares and Reduce Capital	Against
Alstom	7/28/2021	Employee Stock Purchase Plan	Against
Alstom	7/28/2021	Stock Purchase Plan for Overseas Employees	Against
Alstom	7/28/2021	Authority to Issue Performance Shares	Against
Alstom	7/28/2021	Amendments to Articles Regarding Preference Shares	Against
Alstom	7/28/2021	Amendments to Articles Addressing Multiple Issues	Against
Alstom	7/28/2021	Authority to Issue Shares and Convertible Debt w/	Against
Alstom	7/28/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Alstom	7/28/2021	Authority to Issue Shares and Convertible Debt	Against
Alstom	7/28/2021	Authority to Increase Capital in Consideration for	Against
Alstom	7/28/2021	Greenshoe	Against
Alstom	7/28/2021	Authority to Set Offering Price of Shares	Against
Alstom	7/28/2021	Authority to Increase Capital in Case of Exchange	Against
Alstom	7/28/2021	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
Alstom	7/28/2021	Authorisation of Legal Formalities	Against
Alten	5/28/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Alten	5/28/2021	Consolidated Accounts and Reports	For
Alten	5/28/2021	Allocation of Profits/Dividends	For
Alten	5/28/2021	Special Auditors Report on Regulated Agreements	For
Alten	5/28/2021	Appointment of Auditor (KPMG)	For
Alten	5/28/2021	Non-Renewal of Alternate Auditor (Salustro Reydel)	For
Alten	5/28/2021	Appointment of Auditor (Grant Thornton)	For
Alten	5/28/2021	Non-Renewal of Alternate Auditor (IGEC)	For
Alten	5/28/2021	Elect Simon Azoulay	For
Alten	5/28/2021	Elect Alette Mardyks	For
Alten	5/28/2021	Ratification of the Co-option of Maryvonne Labelle	For
Alten	5/28/2021	2021 Remuneration Policy (Board of Directors)	For
Alten	5/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Alten	5/28/2021	2021 Remuneration Policy (Deputy CEOs)	Against
Alten	5/28/2021	2020 Remuneration Report	For
Alten	5/28/2021	2020 Remuneration of Simon Azoulay, Chair and CEO	For
Alten	5/28/2021	2020 Remuneration of Gérald Attia, Deputy CEO	For
Alten	5/28/2021	2020 Remuneration of Pierre Marcel, Deputy CEO	For
Alten	5/28/2021	Authority to Repurchase and Reissue Shares	For
Alten	5/28/2021	Authority to Cancel Shares and Reduce Capital	For
Alten	5/28/2021	Authority to Increase Capital Through Capitalisations	For
Alten	5/28/2021	Authority to Issue Shares and Convertible Debt w/	For
Alten	5/28/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ priority subscription;	For
Alten	5/28/2021	Authority to Issue Convertible Securities w/o Preemptive Rights	For
Alten	5/28/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Alten	5/28/2021	Authority to Issue Convertible Securities Through Private Placement	For

Alten	5/28/2021	Authority to Set Offering Price of Shares	For
Alten	5/28/2021	Greenshoe	For
Alten	5/28/2021	Authority to Increase Capital in Consideration for	For
Alten	5/28/2021	Global Ceiling on Capital Increases	For
Alten	5/28/2021	Employee Stock Purchase Plan	For
Alten	5/28/2021	Authority to Issue Performance Shares	For
Alten	5/28/2021	Amendments to Articles Regarding Chair, CEO and	For
Alten	5/28/2021	Amendments to Articles Regarding Regulatory	For
Alten	5/28/2021	Authorisation of Legal Formalities	For
Altria Group Inc.	5/20/2021	Elect John T. Casteen III	For
Altria Group Inc.	5/20/2021	Elect Dinyar S. Devitre	For
Altria Group Inc.	5/20/2021	Elect William F. Gifford	For
Altria Group Inc.	5/20/2021	Elect Debra J. Kelly-Ennis	For
Altria Group Inc.	5/20/2021	Elect W. Leo Kiely III	For
Altria Group Inc.	5/20/2021	Elect Kathryn B. McQuade	For
Altria Group Inc.	5/20/2021	Elect George Muñoz	Against
Altria Group Inc.	5/20/2021	Elect Mark E. Newman	For
Altria Group Inc.	5/20/2021	Elect Nabil Y. Sakkab	For
Altria Group Inc.	5/20/2021	Elect Virginia E. Shanks	For
Altria Group Inc.	5/20/2021	Elect Ellen R. Strahlman	For
Altria Group Inc.	5/20/2021	Ratification of Auditor	For
Altria Group Inc.	5/20/2021	Advisory Vote on Executive Compensation	Against
Altria Group Inc.	5/20/2021	Shareholder Proposal Regarding Report on Underage Tobacco Prevention and Marketing Practices	Abstain
Altria Group Inc.	5/20/2021	Shareholder Report Regarding Lobbying Report	Abstain
Altur Investissement	4/29/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Altur Investissement	4/29/2021	Allocation of Profits/Dividends	For
Altur Investissement	4/29/2021	Special Auditors Report on Regulated Agreements	For
Altur Investissement	4/29/2021	Ratification of Management Acts	For
Altur Investissement	4/29/2021	Elect Sabine Lombard	For
Altur Investissement	4/29/2021	Elect François Carrega	For
Altur Investissement	4/29/2021	2021 Remuneration Policy (Management Board)	Against
Altur Investissement	4/29/2021	2021 Remuneration Policy (Supervisory Board)	For
Altur Investissement	4/29/2021	2020 Remuneration Report	For
Altur Investissement	4/29/2021	2020 Remuneration of Altur Gestion, General	Against
Altur Investissement	4/29/2021	2020 Remuneration of Michel Cognet, Supervisory	For
Altur Investissement	4/29/2021	Authority to Repurchase and Reissue Shares	For
Altur Investissement	4/29/2021	Authority to Cancel Shares and Reduce Capital	For
Altur Investissement	4/29/2021	Authority to Issue Shares and Convertible Debt w/	Against
Altur Investissement	4/29/2021	Authority to Increase Capital Through Capitalisations	Against
Altur Investissement	4/29/2021	Employee Stock Purchase Plan	For
Altur Investissement	4/29/2021	Amendment to Article Regarding Attendance Fees	For
Altur Investissement	4/29/2021	Authorisation of Legal Formalities	For
AMADA CO Ltd	6/25/2021	Allocation of Profits/Dividends	For

AMADA CO Ltd	6/25/2021	Elect Tsutomu Isobe	For
AMADA CO Ltd	6/25/2021	Elect Toshinori Kurihara	For
AMADA CO Ltd	6/25/2021	Elect Kazuhiko Miwa	For
AMADA CO Ltd	6/25/2021	Elect Takaaki Yamanashi	For
AMADA CO Ltd	6/25/2021	Elect Mitsuo Okamoto	For
AMADA CO Ltd	6/25/2021	Elect Michiyoshi Mazuka	For
AMADA CO Ltd	6/25/2021	Elect Toshitake Chino	For
AMADA CO Ltd	6/25/2021	Elect Hidekazu Miyoshi	Against
AMADA CO Ltd	6/25/2021	Elect Seiji Nishiura as Statutory Auditor	For
AMADA CO Ltd	6/25/2021	Elect Makoto Murata as Alternate Statutory Auditor	For
Amazon.com Inc.	5/26/2021	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	5/26/2021	Elect Keith B. Alexander	For
Amazon.com Inc.	5/26/2021	Elect Jamie S. Gorelick	For
Amazon.com Inc.	5/26/2021	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	5/26/2021	Elect Judith A. McGrath	For
Amazon.com Inc.	5/26/2021	Elect Indra K. Nooyi	For
Amazon.com Inc.	5/26/2021	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	5/26/2021	Elect Thomas O. Ryder	For
Amazon.com Inc.	5/26/2021	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	5/26/2021	Elect Wendell P. Weeks	Against
Amazon.com Inc.	5/26/2021	Ratification of Auditor	For
Amazon.com Inc.	5/26/2021	Advisory Vote on Executive Compensation	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Report on Promotion Data	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Report on Plastic Packaging	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Anticompetitive Practices	For

Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Right to Call Special	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding the Human Rights	For
Ameren Corp.	5/6/2021	Elect Warner L. Baxter	For
Ameren Corp.	5/6/2021	Elect Cynthia J. Brinkley	For
Ameren Corp.	5/6/2021	Elect Catherine S. Brune	For
Ameren Corp.	5/6/2021	Elect J. Edward Coleman	For
Ameren Corp.	5/6/2021	Elect Ward H. Dickson	For
Ameren Corp.	5/6/2021	Elect Noelle K. Eder	For
Ameren Corp.	5/6/2021	Elect Ellen M. Fitzsimmons	For
Ameren Corp.	5/6/2021	Elect Rafael Flores	For
Ameren Corp.	5/6/2021	Elect Richard J. Harshman	For
Ameren Corp.	5/6/2021	Elect Craig S. Ivey	For
Ameren Corp.	5/6/2021	Elect James C. Johnson	Against
Ameren Corp.	5/6/2021	Elect Steven H. Lipstein	For
Ameren Corp.	5/6/2021	Elect Leo S. Mackay, Jr.	For
Ameren Corp.	5/6/2021	Advisory Vote on Executive Compensation	For
Ameren Corp.	5/6/2021	Ratification of Auditor	For
American International Group Inc	5/12/2021	Elect James Cole	For
American International Group Inc	5/12/2021	Elect W. Don Cornwell	For
American International Group Inc	5/12/2021	Elect Brian Duperreault	For
American International Group Inc	5/12/2021	Elect John Fitzpatrick	For
American International Group Inc	5/12/2021	Elect William G. Jurgensen	For
American International Group Inc	5/12/2021	Elect Christopher S. Lynch	Against
American International Group Inc	5/12/2021	Elect Linda A. Mills	For
American International Group Inc	5/12/2021	Elect Thomas F. Motamed	For
American International Group Inc	5/12/2021	Elect Peter R. Porrino	For
American International Group Inc	5/12/2021	Elect Amy Schioldager	For
American International Group Inc	5/12/2021	Elect Douglas M. Steenland	For
American International Group Inc	5/12/2021	Elect Therese M. Vaughan	For
American International Group Inc	5/12/2021	Elect Peter S. Zaffino	For
American International Group Inc	5/12/2021	Advisory Vote on Executive Compensation	Against
American International Group Inc	5/12/2021	Approval of the 2021 Omnibus Incentive Plan	For
American International Group Inc	5/12/2021	Ratification of Auditor	For
American International Group Inc	5/12/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
Amerisource Bergen Corp.	3/11/2021	Elect Ornella Barra	For
Amerisource Bergen Corp.	3/11/2021	Elect Steven H. Collis	For
Amerisource Bergen Corp.	3/11/2021	Elect D. Mark Durcan	For
Amerisource Bergen Corp.	3/11/2021	Elect Richard W. Gochnauer	For
Amerisource Bergen Corp.	3/11/2021	Elect Lon R. Greenberg	For
Amerisource Bergen Corp.	3/11/2021	Elect Jane E. Henney	Against
Amerisource Bergen Corp.	3/11/2021	Elect Kathleen Hyle	For
Amerisource Bergen Corp.	3/11/2021	Elect Michael J. Long	Against
Amerisource Bergen Corp.	3/11/2021	Elect Henry W. McGee	Against
Amerisource Bergen Corp.	3/11/2021	Elect Dennis M. Nally	For
Amerisource Bergen Corp.	3/11/2021	Ratification of Auditor	For
Amerisource Bergen Corp.	3/11/2021	Advisory Vote on Executive Compensation	Against
Amerisource Bergen Corp.	3/11/2021	Shareholder Proposal Regarding Independent Chair	For
AMGEN Inc.	5/18/2021	Elect Wanda M. Austin	Against
AMGEN Inc.	5/18/2021	Elect Robert A. Bradway	Against
AMGEN Inc.	5/18/2021	Elect Brian J. Druker	Against
AMGEN Inc.	5/18/2021	Elect Robert A. Eckert	Against

AMGEN Inc.	5/18/2021	Elect Greg C. Garland	Against
AMGEN Inc.	5/18/2021	Elect Charles M. Holley, Jr.	Against
AMGEN Inc.	5/18/2021	Elect Tyler Jacks	Against
AMGEN Inc.	5/18/2021	Elect Ellen J. Kullman	Against
AMGEN Inc.	5/18/2021	Elect Amy E. Miles	Against
AMGEN Inc.	5/18/2021	Elect Ronald D. Sugar	Against
AMGEN Inc.	5/18/2021	Elect R. Sanders Williams	Against
AMGEN Inc.	5/18/2021	Advisory Vote on Executive Compensation	Against
AMGEN Inc.	5/18/2021	Ratification of Auditor	Against
Ampol Limited	5/13/2021	Remuneration Report	Against
Ampol Limited	5/13/2021	Re-elect Mark P. Chellew	For
Ampol Limited	5/13/2021	Elect Michael (Mike) F. Ihlein	For
Ampol Limited	5/13/2021	Elect Gary Smith	For
Ampol Limited	5/13/2021	Equity Grant (MD/CEO Matthew Halliday)	Against
Amundi	5/10/2021	Accounts and Reports	For
Amundi	5/10/2021	Consolidated Accounts and Reports	For
Amundi	5/10/2021	Allocation of Profits/Dividends	For
Amundi	5/10/2021	Special Auditors Report on Regulated Agreements	For
Amundi	5/10/2021	2020 Remuneration Report	For
Amundi	5/10/2021	2020 Remuneration of Yves Perrier, CEO	Against
Amundi	5/10/2021	2021 Remuneration Policy (Board)	For
Amundi	5/10/2021	2021 Remuneration Policy, CEO (Until May 10, 2021)	Against
Amundi	5/10/2021	2021 Remuneration Policy, CEO (From May 11, 2021)	Against
Amundi	5/10/2021	2021 Remuneration Policy, Chair (Until May 10, 2021)	For
Amundi	5/10/2021	2021 Remuneration Policy, Chair (From May 11,	For
Amundi	5/10/2021	2020 Remuneration for Identified Staff	For
Amundi	5/10/2021	Ratification of Co-Option of Michèle Guibert	For
Amundi	5/10/2021	Elect Michèle Guibert	For
Amundi	5/10/2021	Elect William Kadouch-Chassaing	Against
Amundi	5/10/2021	Elect Michel Mathieu	Against
Amundi	5/10/2021	Non-Renewal of Henri Buecher as Director	For
Amundi	5/10/2021	Elect Patrice Gentié	For
Amundi	5/10/2021	Non-Renewal of Auditor (Ernst & Young)	For
Amundi	5/10/2021	Appointment of Auditor (Mazars)	For
Amundi	5/10/2021	Non-Renewal of Alternate Auditor (Pricarle)	For
Amundi	5/10/2021	Authority to Repurchase and Reissue Shares	For
Amundi	5/10/2021	Authority to Issue Shares and Convertible Debt w/	For
Amundi	5/10/2021	Authority to Increase Capital in Consideration for Contributions In Kind	For
Amundi	5/10/2021	Employee Stock Purchase Plan	For
Amundi	5/10/2021	Authority to Issue Performance Shares	For
Amundi	5/10/2021	Authority to Cancel Shares and Reduce Capital	For
Amundi	5/10/2021	Amendments to Articles Regarding Shareholders Meetings	For
Amundi	5/10/2021	Amendments to Articles Regarding Update of Legal	For
Amundi	5/10/2021	Authorisation of Legal Formalities	For
Ana Holdings Inc.	6/29/2021	Increase in Authorized Capital	Against
Ana Holdings Inc.	6/29/2021	Elect Shinichiro Ito	Against

Ana Holdings Inc.	6/29/2021	Elect Shinya Katanozaka	Against
Ana Holdings Inc.	6/29/2021	Elect Koji Shibata	Against
Ana Holdings Inc.	6/29/2021	Elect Naoto Takada	Against
Ana Holdings Inc.	6/29/2021	Elect Ichiro Fukuzawa	Against
Ana Holdings Inc.	6/29/2021	Elect Tatsuhiko Mitsukura	Against
Ana Holdings Inc.	6/29/2021	Elect Yuji Hirako	Against
Ana Holdings Inc.	6/29/2021	Elect Ado Yamamoto	Against
Ana Holdings Inc.	6/29/2021	Elect Izumi Kobayashi	Against
Ana Holdings Inc.	6/29/2021	Elect Eijiro Katsu	Against
Ana Holdings Inc.	6/29/2021	Elect Akihiko Miura as Statutory Auditor	Against
Analog Devices Inc.	3/10/2021	Elect Ray Stata	Against
Analog Devices Inc.	3/10/2021	Elect Vincent Roche	Against
Analog Devices Inc.	3/10/2021	Elect James A. Champy	Against
Analog Devices Inc.	3/10/2021	Elect Anantha P. Chandrakasan	Against
Analog Devices Inc.	3/10/2021	Elect Bruce R. Evans	Against
Analog Devices Inc.	3/10/2021	Elect Edward H. Frank	Against
Analog Devices Inc.	3/10/2021	Elect Laurie H. Glimcher	Against
Analog Devices Inc.	3/10/2021	Elect Karen M. Golz	Against
Analog Devices Inc.	3/10/2021	Elect Mark M. Little	Against
Analog Devices Inc.	3/10/2021	Elect Kenton J. Sicchitano	Against
Analog Devices Inc.	3/10/2021	Elect Susie Wee	Against
Analog Devices Inc.	3/10/2021	Advisory Vote on Executive Compensation	Against
Analog Devices Inc.	3/10/2021	Ratification of Auditor	Against
Annaly Capital Management Inc	5/19/2021	Elect Francine J. Bovich	For
Annaly Capital Management Inc	5/19/2021	Elect Wellington J. Denahan	For
Annaly Capital Management Inc	5/19/2021	Elect Katie Beirne Fallon	For
Annaly Capital Management Inc	5/19/2021	Elect David L. Finkelstein	For
Annaly Capital Management Inc	5/19/2021	Elect Thomas Hamilton	For
Annaly Capital Management Inc	5/19/2021	Elect Kathy Hopinkah Hannan	For
Annaly Capital Management Inc	5/19/2021	Elect Michael Haylon	For
Annaly Capital Management Inc	5/19/2021	Elect Eric A. Reeves	For
Annaly Capital Management Inc	5/19/2021	Elect John H. Schaefer	For
Annaly Capital Management Inc	5/19/2021	Elect Glenn A. Votek	For
Annaly Capital Management Inc	5/19/2021	Elect Vicki Williams	For
Annaly Capital Management Inc	5/19/2021	Advisory Vote on Executive Compensation	For
Annaly Capital Management Inc	5/19/2021	Ratification of Auditor	For
Anthem Inc	5/26/2021	Elect Lewis Hay III	For
Anthem Inc	5/26/2021	Elect Antonio F. Neri	Against
Anthem Inc	5/26/2021	Elect Ramiro G. Peru	Against
Anthem Inc	5/26/2021	Advisory Vote on Executive Compensation	For
Anthem Inc	5/26/2021	Ratification of Auditor	For
Apple Inc	2/23/2021	Elect James A. Bell	Against
Apple Inc	2/23/2021	Elect Timothy D. Cook	Against
Apple Inc	2/23/2021	Elect Albert A. Gore	Against
Apple Inc	2/23/2021	Elect Andrea Jung	Against

Apple Inc	2/23/2021	Elect Arthur D. Levinson	Against
Apple Inc	2/23/2021	Elect Monica C. Lozano	Against
Apple Inc	2/23/2021	Elect Ronald D. Sugar	Against
Apple Inc	2/23/2021	Elect Susan L. Wagner	Against
Apple Inc	2/23/2021	Ratification of Auditor	Against
Apple Inc	2/23/2021	Advisory Vote on Executive Compensation	Against
Apple Inc	2/23/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Apple Inc	2/23/2021	Shareholder Proposal Regarding Improvements in	Against
Applied Materials Inc.	3/11/2021	Elect Rani Borkar	Against
Applied Materials Inc.	3/11/2021	Elect Judy Bruner	Against
Applied Materials Inc.	3/11/2021	Elect Eric Chen	Against
Applied Materials Inc.	3/11/2021	Elect Aart J. de Geus	Against
Applied Materials Inc.	3/11/2021	Elect Gary E. Dickerson	Against
Applied Materials Inc.	3/11/2021	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	3/11/2021	Elect Alexander A. Karsner	Against
Applied Materials Inc.	3/11/2021	Elect Adrianna C. Ma	Against
Applied Materials Inc.	3/11/2021	Elect Yvonne McGill	Against
Applied Materials Inc.	3/11/2021	Elect Scott A. McGregor	Against
Applied Materials Inc.	3/11/2021	Advisory Vote on Executive Compensation	Against
Applied Materials Inc.	3/11/2021	Ratification of Auditor	Against
Applied Materials Inc.	3/11/2021	Amendment to the Stock Incentive Plan	Against
Applied Materials Inc.	3/11/2021	Approval of the Employees Stock Purchase Plan	Against
Applied Materials Inc.	3/11/2021	Shareholder Proposal Regarding Independent Chair	Against
Applied Materials Inc.	3/11/2021	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against
Applus Services S.A.	5/27/2021	Accounts and Reports	For
Applus Services S.A.	5/27/2021	Report on Non-Financial Information	For
Applus Services S.A.	5/27/2021	Allocation of Profits/Dividends	For
Applus Services S.A.	5/27/2021	Ratification of Board Acts	For
Applus Services S.A.	5/27/2021	Appointment of Auditor	For
Applus Services S.A.	5/27/2021	Amendments to Articles (Remote General Meetings)	For
Applus Services S.A.	5/27/2021	Amendments to Articles (Remuneration)	For
Applus Services S.A.	5/27/2021	Amendments to Articles (Board Meetings)	For
Applus Services S.A.	5/27/2021	Amendments to General Meeting Regulations	For
Applus Services S.A.	5/27/2021	Elect María Cristina Henríquez de Luna Basagoiti	For
Applus Services S.A.	5/27/2021	Remuneration Report (Advisory)	For
Applus Services S.A.	5/27/2021	Authorisation of Legal Formalities	For
Aptiv PLC	4/30/2021	Elect Kevin P. Clark	For
Aptiv PLC	4/30/2021	Elect Richard L. Clemmer	For
Aptiv PLC	4/30/2021	Elect Nancy E. Cooper	For
Aptiv PLC	4/30/2021	Elect Nicholas M. Donofrio	For
Aptiv PLC	4/30/2021	Elect Rajiv L. Gupta	Against
Aptiv PLC	4/30/2021	Elect Joseph L. Hooley	For
Aptiv PLC	4/30/2021	Elect Merit E. Janow	For
Aptiv PLC	4/30/2021	Elect Sean O. Mahoney	For

Aptiv PLC	4/30/2021	Elect Paul M. Meister	For
Aptiv PLC	4/30/2021	Elect Robert K. Ortberg	For
Aptiv PLC	4/30/2021	Elect Colin J. Parris	For
Aptiv PLC	4/30/2021	Elect Ana G. Pinczuk	For
Aptiv PLC	4/30/2021	Appointment of Auditor and Authority to Set Fees	For
Aptiv PLC	4/30/2021	Advisory Vote on Executive Compensation	For
Argan	3/25/2021	Accounts and Reports; Ratification of Acts; Non Tax-	For
Argan	3/25/2021	Consolidated Accounts and Reports	For
Argan	3/25/2021	Allocation of Profits	For
Argan	3/25/2021	Allocation of Dividends	For
Argan	3/25/2021	Scrip Dividend	For
Argan	3/25/2021	Special Auditors Report on Regulated Agreements	For
Argan	3/25/2021	2021 Remuneration Policy (Corporate Officers)	Against
Argan	3/25/2021	2020 Remuneration Report	For
Argan	3/25/2021	2020 Remuneration of Ronan Le Lan, Management	For
Argan	3/25/2021	2020 Remuneration of Francis Albertinelli, Management Board Member	For
Argan	3/25/2021	2020 Remuneration of Frédéric Larroumets,	For
Argan	3/25/2021	2020 Remuneration of Jean-Claude Le Lan Junior,	For
Argan	3/25/2021	2020 Remuneration of Jean-Claude Le Lan,	For
Argan	3/25/2021	2021 Supervisory Board Members' Fees	Against
Argan	3/25/2021	Elect Florence Soulé de Lafont	Against
Argan	3/25/2021	Elect Jean-Claude Le Lan	For
Argan	3/25/2021	Elect Hubert Rodarie	For
Argan	3/25/2021	Authority to Repurchase and Reissue Shares	Against
Argan	3/25/2021	Authority to Increase Capital Through Capitalisations	Against
Argan	3/25/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Argan	3/25/2021	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights and to Increase Capital in Case	Against
Argan	3/25/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Argan	3/25/2021	Authority to Set Offering Price of Shares	Against
Argan	3/25/2021	Greenshoe	Against
Argan	3/25/2021	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Against
Argan	3/25/2021	Authority to Cancel Shares and Reduce Capital	For
Argan	3/25/2021	Global Ceiling on Capital Increases	Against
Argan	3/25/2021	Employee Stock Purchase Plan	For
Argan	3/25/2021	Amendments to Articles Regarding Written	For
Argan	3/25/2021	Amendments to Articles Regarding Voting Options	For
Argan	3/25/2021	Authorisation of Legal Formalities	For
Argen X SE	5/11/2021	Remuneration Policy	Against
Argen X SE	5/11/2021	Remuneration Report	Against
Argen X SE	5/11/2021	Accounts and Reports	For
Argen X SE	5/11/2021	Allocation of Losses	For
Argen X SE	5/11/2021	Ratification of Board Acts	Against
Argen X SE	5/11/2021	Elect Yvonne Greenstreet to the Board of Directors	Against

Argen X SE	5/11/2021	Elect Anthony A. Rosenberg to the Board of Directors	For
Argen X SE	5/11/2021	Authority to Issue Shares w/ or w/o Preemptive	For
Argen X SE	5/11/2021	Appointment of Auditor	For
Arima Real Estate Socimi SA	6/28/2021	Individual Accounts and Reports	For
Arima Real Estate Socimi SA	6/28/2021	Allocation of Profits/Dividends	For
Arima Real Estate Socimi SA	6/28/2021	Ratification of Board Acts	For
Arima Real Estate Socimi SA	6/28/2021	Consolidated Accounts and Reports	For
Arima Real Estate Socimi SA	6/28/2021	Remuneration Report	Against
Arima Real Estate Socimi SA	6/28/2021	Corporate Governance Report	For
Arima Real Estate Socimi SA	6/28/2021	Elect Luis María Arredondo Malo	For
Arima Real Estate Socimi SA	6/28/2021	Elect Luis Alfonso López de Herrera-Oria	For
Arima Real Estate Socimi SA	6/28/2021	Elect Fernando Bautista Sagües	For
Arima Real Estate Socimi SA	6/28/2021	Elect David Jiménez-Blanco Carrillo de Albornoz	For
Arima Real Estate Socimi SA	6/28/2021	Elect Cato Henning Stonex	For
Arima Real Estate Socimi SA	6/28/2021	Appointment of Auditor	For
Arima Real Estate Socimi SA	6/28/2021	Remuneration Policy	Against
Arima Real Estate Socimi SA	6/28/2021	Authority to Issue Shares w/ or w/o Preemptive	For
Arima Real Estate Socimi SA	6/28/2021	Authority to Repurchase and Reissue Shares	For
Arima Real Estate Socimi SA	6/28/2021	Authorisation of Legal Formalities	For
Arkema	5/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Arkema	5/20/2021	Consolidated Accounts and Reports	For
Arkema	5/20/2021	Allocation of Profits/Dividends	For
Arkema	5/20/2021	Special Auditors Report on Regulated Agreements	For
Arkema	5/20/2021	Elect Thierry Pilenko	For
Arkema	5/20/2021	Elect Sébastien Moynot	For
Arkema	5/20/2021	Elect Ilse Henne	For
Arkema	5/20/2021	2021 Remuneration Policy (Board)	For
Arkema	5/20/2021	2021 Remuneration Policy (Chair and CEO)	For
Arkema	5/20/2021	2020 Remuneration Report	For
Arkema	5/20/2021	2020 Remuneration of Thierry Le Hénaff, Chair and	For
Arkema	5/20/2021	Authority to Repurchase and Reissue Shares	For
Arkema	5/20/2021	Authority to Cancel Shares and Reduce Capital	For
Arkema	5/20/2021	Amendments to Articles Regarding Employee	For
Arkema	5/20/2021	Authorisation of Legal Formalities	For
Arrow Electronics Inc.	5/12/2021	Elect Barry W. Perry	Withhold
Arrow Electronics Inc.	5/12/2021	Elect William F. Austen	For
Arrow Electronics Inc.	5/12/2021	Elect Steven H. Gunby	Withhold
Arrow Electronics Inc.	5/12/2021	Elect Gail E. Hamilton	For
Arrow Electronics Inc.	5/12/2021	Elect Richard S. Hill	For
Arrow Electronics Inc.	5/12/2021	Elect M. Frances Keeth	Withhold
Arrow Electronics Inc.	5/12/2021	Elect Andrew Kerin	Withhold
Arrow Electronics Inc.	5/12/2021	Elect Laurel J. Krzeminski	For
Arrow Electronics Inc.	5/12/2021	Elect Michael J. Long	For
Arrow Electronics Inc.	5/12/2021	Elect Stephen C. Patrick	For
Arrow Electronics Inc.	5/12/2021	Elect Gerry P. Smith	Withhold
Arrow Electronics Inc.	5/12/2021	Ratification of Auditor	For
Arrow Electronics Inc.	5/12/2021	Advisory Vote on Executive Compensation	Against

Asahi Kasei Corp	6/25/2021	Elect Hideki Kobori	For
Asahi Kasei Corp	6/25/2021	Elect Shigeki Takayama	For
Asahi Kasei Corp	6/25/2021	Elect Hiroshi Yoshida	For
Asahi Kasei Corp	6/25/2021	Elect Shuichi Sakamoto	For
Asahi Kasei Corp	6/25/2021	Elect Fumitoshi Kawabata	For
Asahi Kasei Corp	6/25/2021	Elect Koshiro Kudo	For
Asahi Kasei Corp	6/25/2021	Elect Tsuneyoshi Tatsuoka	For
Asahi Kasei Corp	6/25/2021	Elect Tsuyoshi Okamoto	For
Asahi Kasei Corp	6/25/2021	Elect Yuko Maeda	For
Asahi Kasei Corp	6/25/2021	Elect Yutaka Shibata	For
Asahi Kasei Corp	6/25/2021	Elect Akemi Mochizuki	For
Ascendas Real Estate Investment	4/29/2021	Accounts and Reports	For
Ascendas Real Estate Investment	4/29/2021	Appointment of Auditor and Authority to Set Fees	For
Ascendas Real Estate Investment	4/29/2021	Authority to Issue Units w/ or w/o Preemptive Rights	For
Ascendas Real Estate Investment	4/29/2021	Authority to Repurchase Units	For
ASM International NV	9/29/2021	Elect Pauline van der Meer Mohr	For
ASM International NV	9/29/2021	Elect Adalio T. Sanchez	For
ASML Holding NV	4/29/2021	Remuneration Report	Against
ASML Holding NV	4/29/2021	Accounts and Reports	Against
ASML Holding NV	4/29/2021	Allocation of Profits/Dividends	Against
ASML Holding NV	4/29/2021	Ratification of Management Board Acts	Against
ASML Holding NV	4/29/2021	Ratification of Supervisory Board Acts	Against
ASML Holding NV	4/29/2021	Long-Term Incentive Plan; Authority to Issue Shares	Against
ASML Holding NV	4/29/2021	Management Board Remuneration Policy	Against
ASML Holding NV	4/29/2021	Supervisory Board Remuneration Policy	Against
ASML Holding NV	4/29/2021	Elect Birgit Conix to the Supervisory Board	Against
ASML Holding NV	4/29/2021	Appointment of Auditor	Against
ASML Holding NV	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	Against
ASML Holding NV	4/29/2021	Authority to Suppress Preemptive Rights	Against
ASML Holding NV	4/29/2021	Authority to Issue Shares w/ Preemptive Rights in	Against
ASML Holding NV	4/29/2021	Authority to Suppress Preemptive Rights in	Against
ASML Holding NV	4/29/2021	Authority to Repurchase Shares	Against
ASML Holding NV	4/29/2021	Authority to Repurchase Additional Shares	Against
ASML Holding NV	4/29/2021	Authority to Cancel Repurchased Shares	Against
Assystem.	5/27/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Assystem.	5/27/2021	Consolidated Accounts and Reports	For
Assystem.	5/27/2021	Ratification of Board Acts	For
Assystem.	5/27/2021	Allocation of Profits/Dividends	For
Assystem.	5/27/2021	Special Auditors Report on Regulated Agreements	For
Assystem.	5/27/2021	2021 Remuneration Policy (Corporate officers)	Against
Assystem.	5/27/2021	2021 Remuneration Policy (Chair and CEO)	Against
Assystem.	5/27/2021	2021 Remuneration Policy (Deputy CEO)	Against
Assystem.	5/27/2021	2021 Remuneration Policy (Board)	For
Assystem.	5/27/2021	2020 Remuneration Report	For
Assystem.	5/27/2021	2020 Remuneration of Dominique Louis, Chair and CEO	Against
Assystem.	5/27/2021	2020 Remuneration of Philippe Chevallier, Deputy CEO	Against
Assystem.	5/27/2021	Authority to Repurchase and Reissue Shares	For
Assystem.	5/27/2021	Appointment of Auditor	For
Assystem.	5/27/2021	Authority to Cancel Shares and Reduce Capital	For
Assystem.	5/27/2021	Authority to Issue Shares and Convertible Debt w/	For
Assystem.	5/27/2021	Authority to Issue Shares w/o Preemptive Rights	Against

Assystem.	5/27/2021	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
Assystem.	5/27/2021	Authority to Set Offering Price of Shares	Against
Assystem.	5/27/2021	Greenshoe	Against
Assystem.	5/27/2021	Global Ceiling on Capital Increases	For
Assystem.	5/27/2021	Authority to Increase Capital Through Capitalisations	For
Assystem.	5/27/2021	Authority to Issue Restricted Shares	For
Assystem.	5/27/2021	Authority to Grant Warrants	Against
Assystem.	5/27/2021	Global Ceiling on Capital Increases for Equity	For
Assystem.	5/27/2021	Employee Stock Purchase Plan	For
Assystem.	5/27/2021	Amendment to Article Regarding Related Party	For
Assystem.	5/27/2021	Amendment to Article Regarding Auditors	For
Assystem.	5/27/2021	Amendment to Article Regarding Votes Cast at AGM	For
Assystem.	5/27/2021	Authorisation of Legal Formalities	For
Astellas Pharma Inc.	6/18/2021	Elect Yoshihiko Hatanaka	For
Astellas Pharma Inc.	6/18/2021	Elect Kenji Yasukawa	For
Astellas Pharma Inc.	6/18/2021	Elect Naoki Okamura	For
Astellas Pharma Inc.	6/18/2021	Elect Mamoru Sekiyama	For
Astellas Pharma Inc.	6/18/2021	Elect Hiroshi Kawabe	For
Astellas Pharma Inc.	6/18/2021	Elect Tatsuro Ishizuka	For
Astellas Pharma Inc.	6/18/2021	Elect Takashi Tanaka	Against
Astellas Pharma Inc.	6/18/2021	Elect Haruko Shibusmura as Audit Committee Director	For
ASTM S.p.A.	4/29/2021	Accounts and Reports	For
ASTM S.p.A.	4/29/2021	Allocation of Profits	For
ASTM S.p.A.	4/29/2021	Remuneration Policy (Binding)	Against
ASTM S.p.A.	4/29/2021	Remuneration Report (Advisory)	For
ASTM S.p.A.	4/29/2021	Elect Stefano Mion	For
ASTM S.p.A.	4/29/2021	Election of Chair of Board of Statutory Auditors	For
ASTM S.p.A.	4/29/2021	Election of One Alternate Statutory Auditor	For
Astrazeneca plc	5/11/2021	Accounts and Reports	Against
Astrazeneca plc	5/11/2021	Final Dividend	Against
Astrazeneca plc	5/11/2021	Appointment of Auditor	Against
Astrazeneca plc	5/11/2021	Authority to Set Auditor's Fees	Against
Astrazeneca plc	5/11/2021	Elect Leif Johansson	Against
Astrazeneca plc	5/11/2021	Elect Pascal Soriot	Against
Astrazeneca plc	5/11/2021	Elect Marc Dunoyer	Against
Astrazeneca plc	5/11/2021	Elect Philip Broadley	Against
Astrazeneca plc	5/11/2021	Elect Euan Ashley	Against
Astrazeneca plc	5/11/2021	Elect Michel Demaré	Against
Astrazeneca plc	5/11/2021	Elect Deborah DiSanzo	Against
Astrazeneca plc	5/11/2021	Elect Diana Layfield	Against
Astrazeneca plc	5/11/2021	Elect Sheri McCoy	Against
Astrazeneca plc	5/11/2021	Elect Tony SK MOK	Against

Astrazeneca plc	5/11/2021	Elect Nazneen Rahman	Against
Astrazeneca plc	5/11/2021	Elect Marcus Wallenberg	Against
Astrazeneca plc	5/11/2021	Remuneration Report (Advisory)	Against
Astrazeneca plc	5/11/2021	Remuneration Policy (Binding)	Against
Astrazeneca plc	5/11/2021	Authorisation of Political Donations	Against
Astrazeneca plc	5/11/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Astrazeneca plc	5/11/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Astrazeneca plc	5/11/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Astrazeneca plc	5/11/2021	Authority to Repurchase Shares	Against
Astrazeneca plc	5/11/2021	Authority to Set General Meeting Notice Period at 14 Days	Against
Astrazeneca plc	5/11/2021	AstraZeneca Performance Share Plan 2020	Against
Astrazeneca plc	5/11/2021	Alexion Transaction	Against
AT&T, Inc.	4/30/2021	Elect William E. Kennard	For
AT&T, Inc.	4/30/2021	Elect Samuel A. Di Piazza, Jr.	For
AT&T, Inc.	4/30/2021	Elect Scott T. Ford	For
AT&T, Inc.	4/30/2021	Elect Glenn H. Hutchins	For
AT&T, Inc.	4/30/2021	Elect Debra L. Lee	For
AT&T, Inc.	4/30/2021	Elect Stephen J. Luczo	For
AT&T, Inc.	4/30/2021	Elect Michael B. McCallister	For
AT&T, Inc.	4/30/2021	Elect Beth E. Mooney	For
AT&T, Inc.	4/30/2021	Elect Matthew K. Rose	Against
AT&T, Inc.	4/30/2021	Elect John T. Stankey	For
AT&T, Inc.	4/30/2021	Elect Cindy B. Taylor	Against
AT&T, Inc.	4/30/2021	Elect Geoffrey Y. Yang	For
AT&T, Inc.	4/30/2021	Ratification of Auditor	For
AT&T, Inc.	4/30/2021	Advisory Vote on Executive Compensation	Against
AT&T, Inc.	4/30/2021	Shareholder Proposal Regarding Right to Act by	For
Atos SE	5/12/2021	Accounts and Reports	For
Atos SE	5/12/2021	Consolidated Accounts and Reports	Against
Atos SE	5/12/2021	Allocation of Profits/Dividends	For
Atos SE	5/12/2021	Elect Vivek Badrinath	For
Atos SE	5/12/2021	Elect Bertrand Meunier	Against
Atos SE	5/12/2021	Elect Aminata Niane	Against
Atos SE	5/12/2021	Elect Lynn Sharp Paine	For
Atos SE	5/12/2021	Special Auditors Report on Regulated Agreements	For
Atos SE	5/12/2021	2020 Remuneration of Bertrand Meunier, Chair	For
Atos SE	5/12/2021	2020 Remuneration of Ellie Girard, CEO	For
Atos SE	5/12/2021	2020 Remuneration Report	For
Atos SE	5/12/2021	2021 Remuneration Policy (Board of Directors)	For
Atos SE	5/12/2021	2021 Remuneration Policy (Chair)	For
Atos SE	5/12/2021	2021 Remuneration Policy (CEO)	For
Atos SE	5/12/2021	Shareholder Approval of Decarbonization Ambition	For
Atos SE	5/12/2021	Authority to Repurchase and Reissue Shares	For
Atos SE	5/12/2021	Authority to Cancel Shares and Reduce Capital	For
Atos SE	5/12/2021	Employee Stock Purchase Plan	For
Atos SE	5/12/2021	Stock Purchase Plan for Overseas Employees	For
Atos SE	5/12/2021	Authority to Issue Performance Shares	For
Atos SE	5/12/2021	Amendments to Articles	For
Atos SE	5/12/2021	Authorisation of Legal Formalities	For
AURELIUS Equity Opportunities	5/18/2021	Accounts and Reports	For

AURELIUS Equity Opportunities	5/18/2021	Allocation of Profits/Dividends	For
AURELIUS Equity Opportunities	5/18/2021	Ratification of personally liable Partner Acts	For
AURELIUS Equity Opportunities	5/18/2021	Ratification of Supervisory Board Acts	For
AURELIUS Equity Opportunities	5/18/2021	Ratification of Shareholders' Committee Acts	For
AURELIUS Equity Opportunities	5/18/2021	Appointment of Auditor	For
AURELIUS Equity Opportunities	5/18/2021	Elect Maren Schulze	For
AURELIUS Equity Opportunities	5/18/2021	Elect Eva Wimmers	For
AURELIUS Equity Opportunities	5/18/2021	Elect Ulrich Wolters	For
AURELIUS Equity Opportunities	5/18/2021	Approval of a Profit-and-Loss Transfer Agreement	For
Australia & New Zealand Banking	12/16/2021	Elect Christine E. O'Reilly	For
Australia & New Zealand Banking	12/16/2021	Re-elect John Key	For
Australia & New Zealand Banking	12/16/2021	Remuneration Report	Against
Australia & New Zealand Banking	12/16/2021	Equity Grant (MD/CEO Shayne Elliott)	For
Australia & New Zealand Banking	12/16/2021	Shareholder Proposal Regarding Facilitating	For
Australia & New Zealand Banking	12/16/2021	Shareholder Proposal Regarding Fossil Fuel Exposure	For
Autodesk Inc.	6/16/2021	Elect Andrew Anagnost	For
Autodesk Inc.	6/16/2021	Elect Karen Blasing	For
Autodesk Inc.	6/16/2021	Elect Reid French	For
Autodesk Inc.	6/16/2021	Elect Ayanna Howard	For
Autodesk Inc.	6/16/2021	Elect Blake J. Irving	For
Autodesk Inc.	6/16/2021	Elect Mary T. McDowell	Against
Autodesk Inc.	6/16/2021	Elect Stephen D. Milligan	For
Autodesk Inc.	6/16/2021	Elect Lorrie M. Norrington	For
Autodesk Inc.	6/16/2021	Elect Elizabeth S. Rafael	For
Autodesk Inc.	6/16/2021	Elect Stacy J. Smith	For
Autodesk Inc.	6/16/2021	Ratification of Auditor	For
Autodesk Inc.	6/16/2021	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	11/10/2021	Elect Peter Bisson	For
Automatic Data Processing Inc.	11/10/2021	Elect Richard T. Clark	For
Automatic Data Processing Inc.	11/10/2021	Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	11/10/2021	Elect John P. Jones	For
Automatic Data Processing Inc.	11/10/2021	Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.	11/10/2021	Elect Nazzic S. Keene	Against
Automatic Data Processing Inc.	11/10/2021	Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	11/10/2021	Elect Scott F. Powers	For
Automatic Data Processing Inc.	11/10/2021	Elect William J. Ready	For
Automatic Data Processing Inc.	11/10/2021	Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.	11/10/2021	Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	11/10/2021	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	11/10/2021	Ratification of Auditor	For
Automatic Data Processing Inc.	11/10/2021	Shareholder Proposal Regarding Report on Non-	For
Avery Dennison Corp.	4/22/2021	Elect Bradley A. Alford	For
Avery Dennison Corp.	4/22/2021	Elect Anthony K. Anderson	For
Avery Dennison Corp.	4/22/2021	Elect Mark J. Barrenechea	Against
Avery Dennison Corp.	4/22/2021	Elect Mitchell R. Butier	For
Avery Dennison Corp.	4/22/2021	Elect Ken C. Hicks	For
Avery Dennison Corp.	4/22/2021	Elect Andres A. Lopez	Against
Avery Dennison Corp.	4/22/2021	Elect Patrick T. Siewert	Against

Avery Dennison Corp.	4/22/2021	Elect Julia A. Stewart	Against
Avery Dennison Corp.	4/22/2021	Elect Martha N. Sullivan	For
Avery Dennison Corp.	4/22/2021	Advisory Vote on Executive Compensation	Against
Avery Dennison Corp.	4/22/2021	Ratification of Auditor	For
Aveva Group	7/7/2021	Accounts and Reports	For
Aveva Group	7/7/2021	Remuneration Report (Advisory)	For
Aveva Group	7/7/2021	Final Dividend	For
Aveva Group	7/7/2021	Californian Sub-Plan to the US Employee Stock Purchase Plan	For
Aveva Group	7/7/2021	Long-Term Incentive Plan	For
Aveva Group	7/7/2021	Restricted Share Plan	For
Aveva Group	7/7/2021	Elect Olivier P. Blum	For
Aveva Group	7/7/2021	Elect Peter Herweck	For
Aveva Group	7/7/2021	Elect Philip Aiken	Against
Aveva Group	7/7/2021	Elect James Kidd	For
Aveva Group	7/7/2021	Elect Jennifer Allerton	For
Aveva Group	7/7/2021	Elect Christopher Humphrey	For
Aveva Group	7/7/2021	Elect Ron Mobed	For
Aveva Group	7/7/2021	Elect Paula Dowdy	For
Aveva Group	7/7/2021	Appointment of Auditor	For
Aveva Group	7/7/2021	Authority to Set Auditor's Fees	For
Aveva Group	7/7/2021	Authority to Repurchase Shares	For
Aveva Group	7/7/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Aveva Group	7/7/2021	Authority to Issue Shares w/o Preemptive Rights	For
Aveva Group	7/7/2021	Adoption of New Articles	For
Aveva Group	7/7/2021	Reduction in Share Premium Account	For
Aveva Group	7/7/2021	Authority to Set General Meeting Notice Period at 14	For
Axa	4/29/2021	Accounts and Reports	Against
Axa	4/29/2021	Consolidated Accounts and Reports	Against
Axa	4/29/2021	Allocation of Profits/Dividends	Against
Axa	4/29/2021	2020 Remuneration Report	Against
Axa	4/29/2021	2020 Remuneration of Denis Duverne, Chair	Against
Axa	4/29/2021	2020 Remuneration of Thomas Buberl, CEO	Against
Axa	4/29/2021	Amendment to the 2019 and 2020 LTI plans (CEO)	Against
Axa	4/29/2021	2021 Remuneration Policy (CEO)	Against
Axa	4/29/2021	2021 Remuneration Policy (Chair)	Against
Axa	4/29/2021	2021 Remuneration Policy (Board of Directors)	Against
Axa	4/29/2021	Special Auditors Report on Regulated Agreements	Against
Axa	4/29/2021	Elect Ramon de Oliveira	Against

Axa	4/29/2021	Elect Guillaume Faury	Against
Axa	4/29/2021	Elect Ramon Fernandez	Against
Axa	4/29/2021	Authority to Repurchase and Reissue Shares	Against
Axa	4/29/2021	Authority to Increase Capital Through Capitalisations	Against
Axa	4/29/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Axa	4/29/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Axa	4/29/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Axa	4/29/2021	Authority to Set Offering Price of Shares	Against
Axa	4/29/2021	Authority to Increase Capital in Case of Exchange Offers	Against
Axa	4/29/2021	Authority to Increase Capital in Consideration for	Against
Axa	4/29/2021	Authority to Issue Shares w/o Preemptive Rights in	Against
Axa	4/29/2021	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
Axa	4/29/2021	Employee Stock Purchase Plan	Against
Axa	4/29/2021	Stock Purchase Plan for Overseas Employees	Against
Axa	4/29/2021	Authority to Cancel Shares and Reduce Capital	Against
Axa	4/29/2021	Authorisation of Legal Formalities	Against
Axalta Coating Systems Ltd	5/13/2021	Elect Robert W. Bryant	For
Axalta Coating Systems Ltd	5/13/2021	Elect Steven M. Chapman	For
Axalta Coating Systems Ltd	5/13/2021	Elect William M. Cook	For
Axalta Coating Systems Ltd	5/13/2021	Elect Mark Garrett	Withhold
Axalta Coating Systems Ltd	5/13/2021	Elect Deborah J. Kissire	For
Axalta Coating Systems Ltd	5/13/2021	Elect Elizabeth C. Lempres	For
Axalta Coating Systems Ltd	5/13/2021	Elect Robert M. McLaughlin	For
Axalta Coating Systems Ltd	5/13/2021	Elect Rakesh Sachdev	For
Axalta Coating Systems Ltd	5/13/2021	Elect Samuel L. Smolik	For
Axalta Coating Systems Ltd	5/13/2021	Ratification of Auditor	For
Axalta Coating Systems Ltd	5/13/2021	Frequency of Advisory Vote on Executive Compensation	1 Year
Axalta Coating Systems Ltd	5/13/2021	Advisory Vote on Executive Compensation	Against
Baker Hughes Co	5/14/2021	Elect W. Geoffrey Beattie	For
Baker Hughes Co	5/14/2021	Elect Gregory D. Brenneman	For
Baker Hughes Co	5/14/2021	Elect Cynthia B. Carroll	For
Baker Hughes Co	5/14/2021	Elect Clarence P. Cazalot, Jr.	For
Baker Hughes Co	5/14/2021	Elect Nelda J. Connors	For
Baker Hughes Co	5/14/2021	Elect Gregory L. Ebel	For
Baker Hughes Co	5/14/2021	Elect Lynn L. Elsenhans	For
Baker Hughes Co	5/14/2021	Elect John G. Rice	For

Baker Hughes Co	5/14/2021	Elect Lorenzo Simonelli	Withhold
Baker Hughes Co	5/14/2021	Advisory Vote on Executive Compensation	For
Baker Hughes Co	5/14/2021	Ratification of Auditor	For
Baker Hughes Co	5/14/2021	Amendment to the Employee Stock Purchase Plan	For
Baker Hughes Co	5/14/2021	Approval of the 2021 Long-Term Incentive Plan	For
Banca I.F.I.S Spa	4/22/2021	Accounts and Reports	For
Banca I.F.I.S Spa	4/22/2021	Allocation of Profits/Dividends	For
Banca I.F.I.S Spa	4/22/2021	Remuneration Policy (Binding)	For
Banca I.F.I.S Spa	4/22/2021	Remuneration Report (Advisory)	For
Banca I.F.I.S Spa	4/22/2021	Variable Pay Plan 2021	For
Banca I.F.I.S Spa	4/22/2021	Elect Frederik Herman Geertman	For
Banca I.F.I.S Spa	4/22/2021	Director Fees	For
Banca I.F.I.S Spa	4/22/2021	Elect Monica Regazzi	For
Banca I.F.I.S Spa	4/22/2021	Increase in Auditor's Fees	For
Banca I.F.I.S Spa	7/28/2021	Amendments to Articles	For
Banca I.F.I.S Spa	7/28/2021	Amendments to Remuneration Policy	For
Banca I.F.I.S Spa	7/28/2021	Long-Term Incentive Plan 2021-2023	For
Banca I.F.I.S Spa	7/28/2021	Authority to Repurchase and Reissue Shares to	For
Banca I.F.I.S Spa	12/21/2021	Maximum Variable Pay Ratio	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect José Miguel Andrés Torrecillas	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect Jaime Félix Caruana Lacorte	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect Belén Garijo López	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect José Maldonado Ramos	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect Ana Cristina Peralta Moreno	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect Juan Pi Llorens	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Elect Jan Verplancke	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Special Dividend	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Authority to Distribute Dividends	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Authority to Issue Contingently Convertible Securities	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Cancellation of Shares	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Remuneration Policy (Binding)	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Maximum Variable Remuneration	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Appointment of Auditor	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Amendment to Articles (Virtual-Only Meetings)	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Amendment to General Meeting Regulations (Virtual-	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	4/19/2021	Remuneration Report (Advisory)	For
Banco BPM S.p.A	4/15/2021	Accounts and Reports	For
Banco BPM S.p.A	4/15/2021	Allocation of Losses	For

Banco BPM S.p.A	4/15/2021	Remuneration Policy (Binding)	For
Banco BPM S.p.A	4/15/2021	Remuneration Report (Advisory)	For
Banco BPM S.p.A	4/15/2021	Severance Agreements	For
Banco BPM S.p.A	4/15/2021	2021 Short-Term Incentive Plan	For
Banco BPM S.p.A	4/15/2021	2021-2023 Long-Term Incentive Plan	For
Banco BPM S.p.A	4/15/2021	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Banco BPM S.p.A	4/15/2021	Elect Silvia Muzi as Effective Statutory Auditor	For
Banco BPM S.p.A	4/15/2021	Elect Francesca Culasso as Alternate Statutory Auditor	For
Banco BPM S.p.A	4/15/2021	Elect Marina Scandurra as Alternate Statutory Auditor	Unvoted
Banco BPM S.p.A	4/15/2021	Amendments to Articles	For
Banco Santander S.A.	3/25/2021	Accounts and Reports	Against
Banco Santander S.A.	3/25/2021	Report on Non-Financial Information	Against
Banco Santander S.A.	3/25/2021	Ratification of Board Acts	Against
Banco Santander S.A.	3/25/2021	Allocation of Profits/Dividends	Against
Banco Santander S.A.	3/25/2021	Board Size	Against
Banco Santander S.A.	3/25/2021	Ratify Co-option and Elect Gina Lorenza Diez Barroso	Against
Banco Santander S.A.	3/25/2021	Elect Homaira Akbari	Against
Banco Santander S.A.	3/25/2021	Elect Álvaro Antonio Cardoso de Souza	Against
Banco Santander S.A.	3/25/2021	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Against
Banco Santander S.A.	3/25/2021	Elect Ramiro Mato García-Ansorena	Against
Banco Santander S.A.	3/25/2021	Elect Bruce Carnegie-Brown	Against
Banco Santander S.A.	3/25/2021	Appointment of Auditor	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (Debt Instruments)	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (Share-based Remuneration)	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (General Meetings)	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (Remote Attendance)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations (Debt Instruments)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations (Share-based Compensation)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations (Proxies)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations (Remote Voting)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations	Against
Banco Santander S.A.	3/25/2021	Authority to Issue Non-Convertible Debt Instruments	Against
Banco Santander S.A.	3/25/2021	Remuneration Policy (Binding)	Against
Banco Santander S.A.	3/25/2021	Director's Fees	Against

Banco Santander S.A.	3/25/2021	Maximum Variable Remuneration	Against
Banco Santander S.A.	3/25/2021	2021 Variable Remuneration Plan	Against
Banco Santander S.A.	3/25/2021	2021 Deferred and Conditional Variable	Against
Banco Santander S.A.	3/25/2021	Digital Transformation Award	Against
Banco Santander S.A.	3/25/2021	Buy-Out Policy	Against
Banco Santander S.A.	3/25/2021	UK Employee Share Saving Scheme	Against
Banco Santander S.A.	3/25/2021	Authorisation of Legal Formalities	Against
Banco Santander S.A.	3/25/2021	Remuneration Report (Advisory)	Against
Bank Of America Corp.	4/20/2021	Elect Sharon L. Allen	Against
Bank Of America Corp.	4/20/2021	Elect Susan S. Bies	Against
Bank Of America Corp.	4/20/2021	Elect Frank P. Bramble, Sr.	Against
Bank Of America Corp.	4/20/2021	Elect Pierre J. P. de Weck	Against
Bank Of America Corp.	4/20/2021	Elect Arnold W. Donald	Against
Bank Of America Corp.	4/20/2021	Elect Linda P. Hudson	Against
Bank Of America Corp.	4/20/2021	Elect Monica C. Lozano	Against
Bank Of America Corp.	4/20/2021	Elect Thomas J. May	Against
Bank Of America Corp.	4/20/2021	Elect Brian T. Moynihan	Against
Bank Of America Corp.	4/20/2021	Elect Lionel L. Nowell, III	Against
Bank Of America Corp.	4/20/2021	Elect Denise L. Ramos	Against
Bank Of America Corp.	4/20/2021	Elect Clayton S. Rose	Against
Bank Of America Corp.	4/20/2021	Elect Michael D. White	Against
Bank Of America Corp.	4/20/2021	Elect Thomas D. Woods	Against
Bank Of America Corp.	4/20/2021	Elect R. David Yost	Against
Bank Of America Corp.	4/20/2021	Elect Maria T. Zuber	Against
Bank Of America Corp.	4/20/2021	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	4/20/2021	Ratification of Auditor	Against
Bank Of America Corp.	4/20/2021	Amendment to the Key Employee Equity Plan	Against
Bank Of America Corp.	4/20/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Bank Of America Corp.	4/20/2021	Shareholder Proposal Regarding Right to Act by Written Consent	Against
Bank Of America Corp.	4/20/2021	Shareholder Proposal Regarding Becoming a Public	Against
Bank Of America Corp.	4/20/2021	Shareholder Proposal Regarding Racial Equity Audit	Against
Bank of East Asia Ltd.	5/6/2021	Accounts and Reports	For
Bank of East Asia Ltd.	5/6/2021	Appointment of Auditor and Authority to Set Fees	For
Bank of East Asia Ltd.	5/6/2021	Elect Adrian David LI Man Kiu	Against
Bank of East Asia Ltd.	5/6/2021	Elect Brian David LI Man Bun	Against
Bank of East Asia Ltd.	5/6/2021	Elect David MONG Tak-yeung	For
Bank of East Asia Ltd.	5/6/2021	Elect Francisco Javier Serrado Trepas	For
Bank of East Asia Ltd.	5/6/2021	Adoption of Staff Share Option Scheme 2021	Against
Bank of East Asia Ltd.	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Bank of East Asia Ltd.	5/6/2021	Authority to Repurchase Shares	For
Bank of East Asia Ltd.	5/6/2021	Authority to Issue Repurchased Shares	Against
Bank of Montreal	4/7/2021	Elect Janice M. Babiak	For
Bank of Montreal	4/7/2021	Elect Sophie Brochu	For

Bank of Montreal	4/7/2021	Elect Craig W. Broderick	For
Bank of Montreal	4/7/2021	Elect George A. Cope	For
Bank of Montreal	4/7/2021	Elect Stephen Dent	For
Bank of Montreal	4/7/2021	Elect Christine A. Edwards	Withhold
Bank of Montreal	4/7/2021	Elect Martin S. Eichenbaum	For
Bank of Montreal	4/7/2021	Elect David Harquail	For
Bank of Montreal	4/7/2021	Elect Linda Huber	For
Bank of Montreal	4/7/2021	Elect Eric R. La Flèche	Withhold
Bank of Montreal	4/7/2021	Elect Lorraine Mitchelmore	For
Bank of Montreal	4/7/2021	Elect Madhu Ranganathan	For
Bank of Montreal	4/7/2021	Elect Darryl White	For
Bank of Montreal	4/7/2021	Appointment of Auditor	For
Bank of Montreal	4/7/2021	Advisory Vote on Executive Compensation	Against
Bank of Montreal	4/7/2021	Shareholder Proposal Regarding Report on Carbon	For
Basf SE	4/29/2021	Allocation of Profits/Dividends	Against
Basf SE	4/29/2021	Ratification of Supervisory Board Acts	Against
Basf SE	4/29/2021	Ratification of Management Board Acts	Against
Basf SE	4/29/2021	Appointment of Auditor	Against
Basf SE	4/29/2021	Elect Liming Chen as Supervisory Board Member	Against
Bayer AG	4/27/2021	Presentation of Accounts and Reports; Allocation of	Against
Bayer AG	4/27/2021	Ratification of Management Board Acts	Against
Bayer AG	4/27/2021	Ratification of Supervisory Board Acts	Against
Bayer AG	4/27/2021	Elect Fei-Fei Li	Against
Bayer AG	4/27/2021	Elect Alberto Weisser	Against
Bayer AG	4/27/2021	Supervisory Board Remuneration Policy	Against
Bayer AG	4/27/2021	Appointment of Auditor	Against
Bayerische Motoren Werke AG	5/12/2021	Allocation of Profits/Dividends	Against
Bayerische Motoren Werke AG	5/12/2021	Ratification of Management Acts	Against
Bayerische Motoren Werke AG	5/12/2021	Ratification of Supervisory Board Acts	Against
Bayerische Motoren Werke AG	5/12/2021	Appointment of Auditor	Against
Bayerische Motoren Werke AG	5/12/2021	Elect Marc R. Bitzer	Against
Bayerische Motoren Werke AG	5/12/2021	Elect Rachel Empey	Against
Bayerische Motoren Werke AG	5/12/2021	Elect Christoph M. Schmidt	Against
Bayerische Motoren Werke AG	5/12/2021	Management Board Remuneration Policy	Against
Bayerische Motoren Werke AG	5/12/2021	Supervisory Board Remuneration Policy	Against
Bayerische Motoren Werke AG	5/12/2021	Amendments to Articles (Virtual AGM Participation of	Against
Bayerische Motoren Werke AG	5/12/2021	Amendments to Articles (Proof of Shareholding)	Against
Bayerische Motoren Werke AG	5/12/2021	Amendments to Articles (Hybrid Virtual Meeting)	Against
Bayerische Motoren Werke AG	5/12/2021	Approval of Profit-and-Loss Transfer Agreements	Against
Bechtle AG	6/15/2021	Allocation of Profits/Dividends	For
Bechtle AG	6/15/2021	Ratification of Management Board Acts	For
Bechtle AG	6/15/2021	Ratification of Supervisory Board Acts	For
Bechtle AG	6/15/2021	Appointment of Auditor	For
Bechtle AG	6/15/2021	Capitalisation of reserves; bonus share issuance	For

Bechtle AG	6/15/2021	Increase in Authorised Capital	For
Bechtle AG	6/15/2021	Authority to Issue Convertible Debt Instruments;	For
Bechtle AG	6/15/2021	Management Board Remuneration Policy	Against
Bechtle AG	6/15/2021	Supervisory Board Remuneration Policy	For
Bechtle AG	6/15/2021	Approval of Intra-Company Control Agreements	For
Becton, Dickinson And Co.	1/26/2021	Elect Catherine M. Burzik	Against
Becton, Dickinson And Co.	1/26/2021	Elect R. Andrew Eckert	Against
Becton, Dickinson And Co.	1/26/2021	Elect Vincent A. Forlenza	Against
Becton, Dickinson And Co.	1/26/2021	Elect Claire M. Fraser	Against
Becton, Dickinson And Co.	1/26/2021	Elect Jeffrey W. Henderson	Against
Becton, Dickinson And Co.	1/26/2021	Elect Christopher Jones	Against
Becton, Dickinson And Co.	1/26/2021	Elect Marshall O. Larsen	Against
Becton, Dickinson And Co.	1/26/2021	Elect David F. Melcher	Against
Becton, Dickinson And Co.	1/26/2021	Elect Thomas E. Polen	Against
Becton, Dickinson And Co.	1/26/2021	Elect Claire Pomeroy	Against
Becton, Dickinson And Co.	1/26/2021	Elect Rebecca W. Rimel	Against
Becton, Dickinson And Co.	1/26/2021	Elect Timothy M. Ring	Against
Becton, Dickinson And Co.	1/26/2021	Elect Bertram L. Scott	Against
Becton, Dickinson And Co.	1/26/2021	Ratification of Auditor	Against
Becton, Dickinson And Co.	1/26/2021	Advisory Vote on Executive Compensation	Against
Becton, Dickinson And Co.	1/26/2021	Shareholder Proposal Regarding Right to Call a Special Meeting	Against
Befesa S.A.	6/30/2021	Increase in Authorised Capital	Against
Befesa S.A.	6/30/2021	Amendments to Articles (Proxy Representation)	For
Befesa S.A.	6/30/2021	Amendments to Articles (Right to ask Questions at AGM)	For
Befesa S.A.	6/30/2021	Amendments to Articles (AGM Organisation)	For
Befesa S.A.	6/30/2021	Amendments to Articles (AGM Participation)	For
Befesa S.A.	6/30/2021	Approval of Consolidated Financial Statements	For
Befesa S.A.	6/30/2021	Approval of Standalone Financial Statements	For
Befesa S.A.	6/30/2021	Allocation of Profits/Dividends	For
Befesa S.A.	6/30/2021	Ratification of Board Acts	Against
Befesa S.A.	6/30/2021	Non-Executive Directors' Fees	Against
Befesa S.A.	6/30/2021	Remuneration Report	Against
Befesa S.A.	6/30/2021	Appointment of Auditor	For
Befesa S.A.	10/5/2021	Increase in Authorised Capital	For
Befesa S.A.	10/5/2021	Amendments to Articles (Proxy Representation)	For
Befesa S.A.	10/5/2021	Amendments to Articles (Right to ask Questions at AGM)	For
Befesa S.A.	10/5/2021	Amendments to Articles (AGM Organisation)	For
Befesa S.A.	10/5/2021	Amendments to Articles (AGM Participation)	For
Beiersdorf AG	4/1/2021	Allocation of Profits/Dividends	Against
Beiersdorf AG	4/1/2021	Ratification of Management Board Acts	Against
Beiersdorf AG	4/1/2021	Ratification of Supervisory Board Acts	Against
Beiersdorf AG	4/1/2021	Appointment of Auditor	Against
Beiersdorf AG	4/1/2021	Management Board Remuneration Policy	Against
Beiersdorf AG	4/1/2021	Supervisory Board Remuneration Policy	Against
Berkeley Group Holdings	9/3/2021	Accounts and Reports	For
Berkeley Group Holdings	9/3/2021	Remuneration Report (Advisory)	Against
Berkeley Group Holdings	9/3/2021	Elect Glyn A. Barker	Against
Berkeley Group Holdings	9/3/2021	Elect Diana Brightmore-Armour	For
Berkeley Group Holdings	9/3/2021	Elect Andy Myers	For

Berkeley Group Holdings	9/3/2021	Elect Rob Perrins	For
Berkeley Group Holdings	9/3/2021	Elect Richard J. Stearn	For
Berkeley Group Holdings	9/3/2021	Elect Sean Ellis	For
Berkeley Group Holdings	9/3/2021	Elect Karl Whiteman	For
Berkeley Group Holdings	9/3/2021	Elect Justin Tibaldi	For
Berkeley Group Holdings	9/3/2021	Elect Paul Vallone	For
Berkeley Group Holdings	9/3/2021	Elect John Armitt	For
Berkeley Group Holdings	9/3/2021	Elect Rachel Downey	For
Berkeley Group Holdings	9/3/2021	Elect Elizabeth Adekunle	For
Berkeley Group Holdings	9/3/2021	Elect William Jackson	For
Berkeley Group Holdings	9/3/2021	Elect Sarah Sands	For
Berkeley Group Holdings	9/3/2021	Elect Andy Kemp	For
Berkeley Group Holdings	9/3/2021	Appointment of Auditor	For
Berkeley Group Holdings	9/3/2021	Authority to Set Auditor's Fees	For
Berkeley Group Holdings	9/3/2021	Authority to Issue Shares w/ Preemptive Rights	For
Berkeley Group Holdings	9/3/2021	Authority to Issue Shares w/o Preemptive Rights	For
Berkeley Group Holdings	9/3/2021	Authority to Issue Shares w/o Preemptive Rights	For
Berkeley Group Holdings	9/3/2021	Authority to Repurchase Shares	For
Berkeley Group Holdings	9/3/2021	Authorisation of Political Donations	For
Berkeley Group Holdings	9/3/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Berkeley Group Holdings	9/3/2021	Adoption of New Articles	For
Berkeley Group Holdings	9/3/2021	Reduction in Share Premium Account; B Share Issuance; and Share Consolidation	For
Berkeley Group Holdings	9/3/2021	Terms of Option Agreement	For
Berkshire Hathaway Inc.	5/1/2021	Elect Warren E. Buffett	Against
Berkshire Hathaway Inc.	5/1/2021	Elect Charles T. Munger	For
Berkshire Hathaway Inc.	5/1/2021	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	5/1/2021	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	5/1/2021	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	5/1/2021	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	5/1/2021	Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect David S. Gottesman	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect Charlotte Guyman	For
Berkshire Hathaway Inc.	5/1/2021	Elect Ajit Jain	For
Berkshire Hathaway Inc.	5/1/2021	Elect Thomas S. Murphy	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect Ronald L. Olson	For
Berkshire Hathaway Inc.	5/1/2021	Elect Walter Scott, Jr.	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	5/1/2021	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	5/1/2021	Shareholder Proposal Regarding Diversity and	For
Best Buy Co. Inc.	6/16/2021	Elect Corie S. Barry	Against
Best Buy Co. Inc.	6/16/2021	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	6/16/2021	Elect J. Patrick Doyle	Against
Best Buy Co. Inc.	6/16/2021	Elect David W. Kenny	Against
Best Buy Co. Inc.	6/16/2021	Elect Mario J. Marte	Against
Best Buy Co. Inc.	6/16/2021	Elect Karen A. McLoughlin	Against
Best Buy Co. Inc.	6/16/2021	Elect Thomas L. Millner	Against
Best Buy Co. Inc.	6/16/2021	Elect Claudia Fan Munce	Against
Best Buy Co. Inc.	6/16/2021	Elect Richelle P. Parham	Against
Best Buy Co. Inc.	6/16/2021	Elect Steven E. Rendle	Against
Best Buy Co. Inc.	6/16/2021	Elect Eugene A. Woods	Against

Best Buy Co. Inc.	6/16/2021	Ratification of Auditor	Against
Best Buy Co. Inc.	6/16/2021	Advisory Vote on Executive Compensation	Against
Best Buy Co. Inc.	6/16/2021	Shareholder Proposal Regarding Right to Act by Written Consent	Against
BFF Bank S.p.A.	10/7/2021	Special Dividend	For
BFF Bank S.p.A.	10/7/2021	Amendments to Articles	For
BFF Banking Group	1/28/2021	Allocation of Profits/Dividends	For
BFF Banking Group	1/28/2021	Merger by Incorporation	For
Bic	5/19/2021	Accounts and Reports	For
Bic	5/19/2021	Consolidated Accounts and Reports	For
Bic	5/19/2021	Allocation of Profits/Dividends	For
Bic	5/19/2021	Authority to Repurchase and Reissue Shares	For
Bic	5/19/2021	Elect Marie-Aimée Bich-Dufour	For
Bic	5/19/2021	Elect Edouard Bich	For
Bic	5/19/2021	Elect John Glen	For
Bic	5/19/2021	2020 Remuneration Report	For
Bic	5/19/2021	2020 Remuneration of Pierre Vareille, Chair	For
Bic	5/19/2021	2020 Remuneration of Gonzalve Bich, CEO	Against
Bic	5/19/2021	2020 Remuneration of James DiPietro, Deputy CEO	For
Bic	5/19/2021	2021 Remuneration Policy (Chair)	For
Bic	5/19/2021	2021 Remuneration Policy (Executives)	For
Bic	5/19/2021	2021 Remuneration Policy (Board)	For
Bic	5/19/2021	2021 Directors' Fees	For
Bic	5/19/2021	Authority to Cancel Shares and Reduce Capital	For
Bic	5/19/2021	Authority to Issue Performance Shares	For
Bic	5/19/2021	Authority to Grant Stock Options	For
Bic	5/19/2021	Global Ceiling on Capital Increases (Equity Plans)	For
Bic	5/19/2021	Employee Stock Purchase Plan	For
Bic	5/19/2021	Authority to Increase Capital in Consideration for Contributions In Kind	For
Bic	5/19/2021	Global Ceiling on Capital Increases	For
Bic	5/19/2021	Amendments to Article Regarding Shareholder Identification	For
Bic	5/19/2021	Amendments to Article Regarding Director Share	For
Bic	5/19/2021	Authorisation of Legal Formalities	For
Bilendi	6/15/2021	Accounts and Reports; Allocation of Profits	For
Bilendi	6/15/2021	Consolidated Accounts and Reports	For
Bilendi	6/15/2021	Special Auditors Report on Regulated Agreements	Abstain
Bilendi	6/15/2021	Board Report on Share Options, Warrants and	For
Bilendi	6/15/2021	Non Tax-Deductible Expenses	For
Bilendi	6/15/2021	Ratification of Board Acts	For
Bilendi	6/15/2021	2021 Directors' Fees	For
Bilendi	6/15/2021	Elect Marc Bidou	Against
Bilendi	6/15/2021	Elect Philippe Guerinet	Against
Bilendi	6/15/2021	Appointment of Auditor	For
Bilendi	6/15/2021	Authority to Repurchase and Reissue Shares	Against
Bilendi	6/15/2021	Authority to Grant Warrants	Against
Bilendi	6/15/2021	Cancel Preferential Subscription Rights Related to the Exercise of Warrants	Against

Bilendi	6/15/2021	Authority to Grant Stock Options	Against
Bilendi	6/15/2021	Authority to Issue Performance Shares	Against
Bilendi	6/15/2021	Authority to Cancel Shares and Reduce Capital	For
Bilendi	6/15/2021	Authority to Repurchase Shares and Cancel Shares	Against
Bilendi	6/15/2021	Authority to Issue Shares and Convertible Debt w/	Against
Bilendi	6/15/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Bilendi	6/15/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bilendi	6/15/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Bilendi	6/15/2021	Greenshoe	Against
Bilendi	6/15/2021	Authority to Increase Capital Through Capitalisations	Against
Bilendi	6/15/2021	Global Ceiling on Capital Increases	For
Bilendi	6/15/2021	Employee Stock Purchase Plan	For
Bilendi	6/15/2021	Authority to Issue Warrants as a Takeover Defense	Against
Bilendi	6/15/2021	Amendments to Article (Statutory Auditors)	Abstain
Bilendi	6/15/2021	Amendments to Article (Powers of the Board of	Abstain
Bilendi	6/15/2021	Amendment to Article (Written Consultation)	Abstain
Bilendi	6/15/2021	Authorisation of Legal Formalities	For
Biogen Inc	6/2/2021	Elect Alexander J. Denner	Against
Biogen Inc	6/2/2021	Elect Caroline D. Dorsa	Against
Biogen Inc	6/2/2021	Elect Maria C. Freire	Against
Biogen Inc	6/2/2021	Elect William A. Hawkins	Against
Biogen Inc	6/2/2021	Elect William D. Jones	Against
Biogen Inc	6/2/2021	Elect Nancy L. Leaming	Against
Biogen Inc	6/2/2021	Elect Jesus B. Mantas	Against
Biogen Inc	6/2/2021	Elect Richard C. Mulligan	Against
Biogen Inc	6/2/2021	Elect Stelios Papadopoulos	Against
Biogen Inc	6/2/2021	Elect Brian S. Posner	Against
Biogen Inc	6/2/2021	Elect Eric K. Rowinsky	Against
Biogen Inc	6/2/2021	Elect Stephen A. Sherwin	Against
Biogen Inc	6/2/2021	Elect Michel Vounatsos	Against
Biogen Inc	6/2/2021	Ratification of Auditor	Against
Biogen Inc	6/2/2021	Advisory Vote on Executive Compensation	Against
Biogen Inc	6/2/2021	Approval of Federal Forum Provision	Against
Biogen Inc	6/2/2021	Shareholder Proposal Regarding Lobbying Report	Against
Biogen Inc	6/2/2021	Shareholder Proposal Regarding Median Gender and	Against
Biomerieux	5/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Biomerieux	5/20/2021	Consolidated Accounts and Reports	For
Biomerieux	5/20/2021	Ratification of Board Acts	For
Biomerieux	5/20/2021	Allocation of Profits/Dividends	For

Biomerieux	5/20/2021	Related Party Transactions (Institut Mérieux)	For
Biomerieux	5/20/2021	Related Party Transactions (Fondation Mérieux)	For
Biomerieux	5/20/2021	Related Party Transactions (Fondation Mérieux)	For
Biomerieux	5/20/2021	Related Party Transactions (bioMérieux Endowment Fund)	For
Biomerieux	5/20/2021	Elect Alain Mérieux as Honorary Chair	Against
Biomerieux	5/20/2021	Elect Marie-Paule Kieny	For
Biomerieux	5/20/2021	Elect Fanny Letier	For
Biomerieux	5/20/2021	2021 Remuneration Policy (Chair and CEO)	Against
Biomerieux	5/20/2021	2021 Remuneration Policy (Corporate Officers)	Against
Biomerieux	5/20/2021	2021 Remuneration Policy (Deputy CEO)	Against
Biomerieux	5/20/2021	2021 Remuneration Policy (Board of Directors)	For
Biomerieux	5/20/2021	2020 Remuneration Report	For
Biomerieux	5/20/2021	2020 Remuneration of Alain Mérieux, Chair and CEO	Against
Biomerieux	5/20/2021	2020 Remuneration of Pierre Boulud, Deputy CEO	Against
Biomerieux	5/20/2021	Authority to Repurchase and Reissue Shares	For
Biomerieux	5/20/2021	Authority to Cancel Shares and Reduce Capital	For
Biomerieux	5/20/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Biomerieux	5/20/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Biomerieux	5/20/2021	Authority to Issue Shares and Convertible Debt	Against
Biomerieux	5/20/2021	Authority to Set Offering Price of Shares	Against
Biomerieux	5/20/2021	Greenshoe	Against
Biomerieux	5/20/2021	Authority to Increase Capital in Consideration for	Against
Biomerieux	5/20/2021	Authority to Increase Capital Through Capitalisations	Against
Biomerieux	5/20/2021	Authority to Issue Shares w/o Preemptive Rights in	Against
Biomerieux	5/20/2021	Authority to Issue Performance Shares	Against
Biomerieux	5/20/2021	Employee Stock Purchase Plan	For
Biomerieux	5/20/2021	Removal of Preemptive Rights in Favour of	For
Biomerieux	5/20/2021	Global Ceiling on Capital Increases and Debt Issuances	For
Biomerieux	5/20/2021	Amendments to Articles Regarding Multiple Issues	For
Biomerieux	5/20/2021	Conversion of Corporate Form Societas Europaea	For
Biomerieux	5/20/2021	Adoption of Articles Regarding the Conversion of	For
Biomerieux	5/20/2021	Authorisation of Legal Formalities	For
BlackRock Asset Management Ireland Limited	11/12/2021	Accounts and Reports	Against
BlackRock Asset Management	11/12/2021	Appointment of Auditor	Against
BlackRock Asset Management	11/12/2021	Authority to Set Auditor's Fees	Against
BlackRock Asset Management	11/12/2021	Elect Ros O'Shea	Against
BlackRock Asset Management	11/12/2021	Elect Jessica Irschick	Against
BlackRock Asset Management	11/12/2021	Elect Barry O'Dwyer	Against
BlackRock Asset Management	11/12/2021	Elect Paul McGowan	Against
BlackRock Asset Management	11/12/2021	Elect Paul McNaughton	Against
BlackRock Asset Management	11/12/2021	Elect Deirdre Somers	Against
BlackRock Asset Management Ireland Limited	11/12/2021	Amendments to Articles	Against
BNP Paribas	5/18/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against

BNP Paribas	5/18/2021	Consolidated Accounts and Reports	Against
BNP Paribas	5/18/2021	Allocation of Profits/Dividends	Against
BNP Paribas	5/18/2021	Special Auditors Report on Regulated Agreements	Against
BNP Paribas	5/18/2021	Authority to Repurchase and Reissue Shares	Against
BNP Paribas	5/18/2021	Elect Pierre-André de Chalendar	Against
BNP Paribas	5/18/2021	Elect Rajna Gibson Brandon	Against
BNP Paribas	5/18/2021	Elect Christian Noyer	Against
BNP Paribas	5/18/2021	Elect Juliette Brisac (Employee Shareholder	Against
BNP Paribas	5/18/2021	2021 Remuneration Policy (Board of Directors)	Against
BNP Paribas	5/18/2021	2021 Remuneration Policy (Chair)	Against
BNP Paribas	5/18/2021	2021 Remuneration Policy (CEO and Deputy CEOs)	Against
BNP Paribas	5/18/2021	2020 Remuneration Report	Against
BNP Paribas	5/18/2021	2020 Remuneration of Jean Lemierre, Chair	Against
BNP Paribas	5/18/2021	2020 Remuneration of Jean-Laurent Bonnafé, CEO	Against
BNP Paribas	5/18/2021	2020 Remuneration of Philippe Bordenave, Deputy	Against
BNP Paribas	5/18/2021	2020 Remuneration of Identified Staff	Against
BNP Paribas	5/18/2021	2021 Directors' Fees	Against
BNP Paribas	5/18/2021	Authority to Set the Maximum Variable	Against
BNP Paribas	5/18/2021	Authority to Cancel Shares and Reduce Capital	Against
BNP Paribas	5/18/2021	Authorisation of Legal Formalities	Against
BNP Paribas	5/18/2021	Election of Isabelle Coron (Employee Shareholder Representatives)	Against
BNP Paribas	5/18/2021	Election of Cécile Besse Advani (Employee Shareholder Representatives)	Against
BNP Paribas	5/18/2021	Election of Dominique Potier (Employee Shareholder Representatives)	Against
BNP Paribas	9/24/2021	Special Dividend	Against
BNP Paribas	9/24/2021	Authorisation of Legal Formalities	Against
BOC Hong Kong(Hldgs)	5/17/2021	Accounts and Reports	For
BOC Hong Kong(Hldgs)	5/17/2021	Allocation of Profits/Dividends	For
BOC Hong Kong(Hldgs)	5/17/2021	Elect LIN Jingzhen	For
BOC Hong Kong(Hldgs)	5/17/2021	Elect CHOI Koon Shum	For
BOC Hong Kong(Hldgs)	5/17/2021	Elect Quinn LAW Yee Kwan	For
BOC Hong Kong(Hldgs)	5/17/2021	Appointment of Auditor and Authority to Set Fees	For
BOC Hong Kong(Hldgs)	5/17/2021	Authority to Issue Shares w/o Preemptive Rights	Against
BOC Hong Kong(Hldgs)	5/17/2021	Authority to Repurchase Shares	For
BOC Hong Kong(Hldgs)	5/17/2021	Authority to Issue Repurchased Shares	Against
BOC Hong Kong(Hldgs)	5/17/2021	Adoption of New Articles of Association	For
Boeing Co.	4/20/2021	Elect Robert A. Bradway	Against
Boeing Co.	4/20/2021	Elect David L. Calhoun	For

Boeing Co.	4/20/2021	Elect Lynne M. Doughtie	For
Boeing Co.	4/20/2021	Elect Edmund P. Giambastiani, Jr.	For
Boeing Co.	4/20/2021	Elect Lynn J. Good	Against
Boeing Co.	4/20/2021	Elect Akhil Johri	For
Boeing Co.	4/20/2021	Elect Lawrence W. Kellner	For
Boeing Co.	4/20/2021	Elect Steven M. Mollenkopf	Against
Boeing Co.	4/20/2021	Elect John M. Richardson	For
Boeing Co.	4/20/2021	Elect Ronald A. Williams	Against
Boeing Co.	4/20/2021	Advisory Vote on Executive Compensation	For
Boeing Co.	4/20/2021	Ratification of Auditor	For
Boeing Co.	4/20/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Boeing Co.	4/20/2021	Shareholder Proposal Regarding Right to Act by	For
Bolloré	5/26/2021	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Bolloré	5/26/2021	Consolidated Accounts and Reports	For
Bolloré	5/26/2021	Allocation of Profits/Dividends	For
Bolloré	5/26/2021	Special Auditors Report on Regulated Agreements	For
Bolloré	5/26/2021	Elect Dominique Hériard Dubreuil	For
Bolloré	5/26/2021	Elect Alexandre Picciotto	For
Bolloré	5/26/2021	Authority to Repurchase and Reissue Shares	Against
Bolloré	5/26/2021	2020 Remuneration Report	For
Bolloré	5/26/2021	2020 Remuneration of Cyrille Bolloré, Chair and CEO	Against
Bolloré	5/26/2021	2021 Remuneration Policy (Board)	For
Bolloré	5/26/2021	2021 Remuneration Policy (Chair and CEO)	For
Bolloré	5/26/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Bolloré	5/26/2021	Authority to Increase Capital Through Capitalisations	Against
Bolloré	5/26/2021	Authority to Increase Capital in Consideration for	For
Bolloré	5/26/2021	Employee Stock Purchase Plan	For
Bolloré	5/26/2021	Authority to Cancel Shares and Reduce Capital	For
Bolloré	5/26/2021	Authorisation of Legal Formalities	For
Bonduelle	12/2/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Bonduelle	12/2/2021	Consolidated Accounts and Reports	For
Bonduelle	12/2/2021	Allocation of Profits/Dividends	For
Bonduelle	12/2/2021	Special Auditors Report on Regulated Agreements	For
Bonduelle	12/2/2021	Elect Martin Ducroquet	For
Bonduelle	12/2/2021	Elect Agathe Danjou	For
Bonduelle	12/2/2021	Elect Cécile Girerd-Jorry	For
Bonduelle	12/2/2021	2021 Remuneration Policy (General Manager)	For
Bonduelle	12/2/2021	2021 Remuneration Policy (Supervisory Board)	For
Bonduelle	12/2/2021	2020 Remuneration Report	For
Bonduelle	12/2/2021	2020 Remuneration of Pierre et Benoît Bonduelle	For

Bonduelle	12/2/2021	2020 Remuneration of Martin Ducroquet,	For
Bonduelle	12/2/2021	Authority to Repurchase and Reissue Shares	For
Bonduelle	12/2/2021	Authority to Cancel Shares and Reduce Capital	For
Bonduelle	12/2/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Bonduelle	12/2/2021	Authority to Issue Shares and Convertible Debt	Against
Bonduelle	12/2/2021	Authority to Set Offering Price of Shares	Against
Bonduelle	12/2/2021	Greenshoe	Against
Bonduelle	12/2/2021	Authority to Increase Capital in Consideration for	Against
Bonduelle	12/2/2021	Employee Stock Purchase Plan	For
Bonduelle	12/2/2021	Authority to Grant Stock Options	Against
Bonduelle	12/2/2021	Authority to Issue Restricted Shares	Against
Bonduelle	12/2/2021	Authorisation of Legal Formalities	For
Booking Holdings Inc	6/3/2021	Elect Timothy M. Armstrong	For
Booking Holdings Inc	6/3/2021	Elect Glenn D. Fogel	For
Booking Holdings Inc	6/3/2021	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	6/3/2021	Elect Wei Hopeman	For
Booking Holdings Inc	6/3/2021	Elect Robert J. Mylod Jr.	Withhold
Booking Holdings Inc	6/3/2021	Elect Charles H. Noski	For
Booking Holdings Inc	6/3/2021	Elect Nicholas J. Read	Withhold
Booking Holdings Inc	6/3/2021	Elect Thomas E. Rothman	For
Booking Holdings Inc	6/3/2021	Elect Bob van Dijk	Withhold
Booking Holdings Inc	6/3/2021	Elect Lynn M. Vojvodich	For
Booking Holdings Inc	6/3/2021	Elect Vanessa A. Wittman	For
Booking Holdings Inc	6/3/2021	Advisory Vote on Executive Compensation	Against
Booking Holdings Inc	6/3/2021	Amendment to the 1999 Omnibus Plan	For
Booking Holdings Inc	6/3/2021	Ratification of Auditor	For
Booking Holdings Inc	6/3/2021	Permit Shareholders to Act by Written Consent	Against
Booking Holdings Inc	6/3/2021	Shareholder Proposal Regarding Right to Act by	For
Booking Holdings Inc	6/3/2021	Shareholder Proposal Regarding Climate Transition	For
Booking Holdings Inc	6/3/2021	Shareholder Proposal Regarding Annual Advisory	For
BorgWarner Inc	4/28/2021	Elect Nelda J. Connors	For
BorgWarner Inc	4/28/2021	Elect Dennis C. Cuneo	For
BorgWarner Inc	4/28/2021	Elect David S. Haffner	For
BorgWarner Inc	4/28/2021	Elect Michael S. Hanley	For
BorgWarner Inc	4/28/2021	Elect Frédéric B. Lissalde	For
BorgWarner Inc	4/28/2021	Elect Paul A. Mascarenas	For
BorgWarner Inc	4/28/2021	Elect Shaun E. McAlmont	For
BorgWarner Inc	4/28/2021	Elect Deborah D. McWhinney	For
BorgWarner Inc	4/28/2021	Elect Alexis P. Michas	For
BorgWarner Inc	4/28/2021	Advisory Vote on Executive Compensation	Against
BorgWarner Inc	4/28/2021	Ratification of Auditor	For
BorgWarner Inc	4/28/2021	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
Boston Scientific Corp.	5/6/2021	Elect Nelda J. Connors	For
Boston Scientific Corp.	5/6/2021	Elect Charles J. Dockendorff	For
Boston Scientific Corp.	5/6/2021	Elect Yoshiaki Fujimori	For
Boston Scientific Corp.	5/6/2021	Elect Donna A. James	For
Boston Scientific Corp.	5/6/2021	Elect Edward J. Ludwig	For
Boston Scientific Corp.	5/6/2021	Elect Michael F. Mahoney	For
Boston Scientific Corp.	5/6/2021	Elect David J. Roux	For
Boston Scientific Corp.	5/6/2021	Elect John E. Sununu	For
Boston Scientific Corp.	5/6/2021	Elect Ellen M. Zane	For
Boston Scientific Corp.	5/6/2021	Advisory Vote on Executive Compensation	Against
Boston Scientific Corp.	5/6/2021	Ratification of Auditor	For
Boston Scientific Corp.	5/6/2021	Shareholder Proposal Regarding Report on Non-	For
Bouygues	4/22/2021	Accounts and Reports	Against

Bouygues	4/22/2021	Consolidated Accounts and Reports	Against
Bouygues	4/22/2021	Allocation of Profits/Dividends	Against
Bouygues	4/22/2021	Special Auditors Report on Regulated Agreements	Against
Bouygues	4/22/2021	2021 Remuneration Policy (Corporate Officers)	Against
Bouygues	4/22/2021	2021 Remuneration Policy (Board)	Against
Bouygues	4/22/2021	2020 Remuneration Report	Against
Bouygues	4/22/2021	2020 Remuneration of Martin Bouygues, Chair and	Against
Bouygues	4/22/2021	2020 Remuneration of Olivier Bouygues, Deputy CEO	Against
Bouygues	4/22/2021	2020 Remuneration of Philippe Marien, Deputy CEO	Against
Bouygues	4/22/2021	2020 Remuneration of Olivier Roussat, Deputy CEO	Against
Bouygues	4/22/2021	Elect Martin Bouygues	Against
Bouygues	4/22/2021	Elect Pascaline de Dreuzy	Against
Bouygues	4/22/2021	Appointment of Auditor	Against
Bouygues	4/22/2021	Authority to Repurchase and Reissue Shares	Against
Bouygues	4/22/2021	Authority to Cancel Shares and Reduce Capital	Against
Bouygues	4/22/2021	Authority to Issue Shares and Convertible Debt w/	Against
Bouygues	4/22/2021	Authority to Increase Capital Through Capitalisations	Against
Bouygues	4/22/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Bouygues	4/22/2021	Authority to Issue Shares and Convertible Debt	Against
Bouygues	4/22/2021	Authority to Set Offering Price of Shares	Against
Bouygues	4/22/2021	Greenshoe	Against
Bouygues	4/22/2021	Authority to Increase Capital in Consideration for	Against
Bouygues	4/22/2021	Authority to Increase Capital in Case of Exchange	Against
Bouygues	4/22/2021	Authority to Issue Shares w/o Preemptive Rights in	Against
Bouygues	4/22/2021	Employee Stock Purchase Plan	Against
Bouygues	4/22/2021	Authority to Grant Stock Options	Against
Bouygues	4/22/2021	Authority to Issue Restricted Shares	Against
Bouygues	4/22/2021	Authority to Issue Restricted Shares (Pension	Against
Bouygues	4/22/2021	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	4/22/2021	Amendments to Articles Regarding Chair Age Limits	Against
Bouygues	4/22/2021	Authorisation of Legal Formalities	Against
BP plc	5/12/2021	Accounts and Reports	For
BP plc	5/12/2021	Remuneration Report (Advisory)	For
BP plc	5/12/2021	Elect Murray Auchincloss	For
BP plc	5/12/2021	Elect Tushar Morzaria	Against
BP plc	5/12/2021	Elect Karen A. Richardson	For
BP plc	5/12/2021	Elect Johannes Teyssen	For
BP plc	5/12/2021	Elect Bernard Looney	For
BP plc	5/12/2021	Elect Pamela Daley	For
BP plc	5/12/2021	Elect Helge Lund	For
BP plc	5/12/2021	Elect Melody B. Meyer	For
BP plc	5/12/2021	Elect Paula Rosput Reynolds	For
BP plc	5/12/2021	Elect Sir John Sawers	For
BP plc	5/12/2021	Appointment of Auditor	For
BP plc	5/12/2021	Authority to set Auditor's Fees	For
BP plc	5/12/2021	Authorisation of Political Donations	For
BP plc	5/12/2021	Scrip Dividend	For
BP plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	Against
BP plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	5/12/2021	Authority to Repurchase Share	For
BP plc	5/12/2021	Authority to Set General Meeting Notice Period at 14	For
BP plc	5/12/2021	Shareholder Proposal Regarding GHG Reduction	For
Brenntag SE	6/10/2021	Allocation of Profits/Dividends	For
Brenntag SE	6/10/2021	Ratification of Management Board Acts	For

Brenntag SE	6/10/2021	Ratification of Supervisory Board Acts	For
Brenntag SE	6/10/2021	Appointment of Auditor	For
Brenntag SE	6/10/2021	Management Board Remuneration Policy	For
Brenntag SE	6/10/2021	Supervisory Board Members' Fees	For
Brenntag SE	6/10/2021	Supervisory Board Remuneration Policy	For
Bridgestone Corporation	3/26/2021	Allocation of Profits/Dividends	Against
Bridgestone Corporation	3/26/2021	Amendments to Articles	Against
Bridgestone Corporation	3/26/2021	Elect Shuichi Ishibashi	Against
Bridgestone Corporation	3/26/2021	Elect Masahiro Higashi	Against
Bridgestone Corporation	3/26/2021	Elect Scott T. Davis	Against
Bridgestone Corporation	3/26/2021	Elect Yuri Okina	Against
Bridgestone Corporation	3/26/2021	Elect Kenichi Masuda	Against
Bridgestone Corporation	3/26/2021	Elect Kenzo Yamamoto	Against
Bridgestone Corporation	3/26/2021	Elect Keiko Terui	Against
Bridgestone Corporation	3/26/2021	Elect Seiichi Sasa	Against
Bridgestone Corporation	3/26/2021	Elect Yojiro Shiba	Against
Bridgestone Corporation	3/26/2021	Elect Yoko Suzuki	Against
Bridgestone Corporation	3/26/2021	Elect Hideo Hara	Against
Bridgestone Corporation	3/26/2021	Elect Tsuyoshi Yoshimi	Against
Bristol-Myers Squibb Co.	5/4/2021	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.	5/4/2021	Elect Michael W. Bonney	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Paula A. Price	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Derica W. Rice	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Gerald Storch	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	5/4/2021	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	5/4/2021	Approval of the 2021 Stock Award and Incentive Plan	For
Bristol-Myers Squibb Co.	5/4/2021	Ratification of Auditor	For
Bristol-Myers Squibb Co.	5/4/2021	Reduce Ownership Threshold for Shareholders to Call	For
Bristol-Myers Squibb Co.	5/4/2021	Shareholder Proposal Regarding Independent Chair	For
Bristol-Myers Squibb Co.	5/4/2021	Shareholder Proposal Regarding Right to Act by	Abstain
Bristol-Myers Squibb Co.	5/4/2021	Shareholder Proposal Regarding Right to Call Special	Abstain
Broadcom Inc	4/5/2021	Elect Diane M. Bryant	For
Broadcom Inc	4/5/2021	Elect Gayla J. Delly	For
Broadcom Inc	4/5/2021	Elect Raul J. Fernandez	For
Broadcom Inc	4/5/2021	Elect Eddy W. Hartenstein	For
Broadcom Inc	4/5/2021	Elect Check Kian Low	For
Broadcom Inc	4/5/2021	Elect Justine F. Page	For
Broadcom Inc	4/5/2021	Elect Dr. Henry S. Samueli	For
Broadcom Inc	4/5/2021	Elect Hock E. Tan	For
Broadcom Inc	4/5/2021	Elect Harry L. You	For
Broadcom Inc	4/5/2021	Ratification of Auditor	For
Broadcom Inc	4/5/2021	Amendment to the 2012 Stock Incentive Plan	For
Broadcom Inc	4/5/2021	Advisory Vote on Executive Compensation	Against
Budweiser Brewing Company	4/30/2021	Accounts and Reports	For
Budweiser Brewing Company	4/30/2021	Allocation of Profits/Dividends	For
Budweiser Brewing Company	4/30/2021	Elect Katherine Barrett	For

Budweiser Brewing Company	4/30/2021	Elect Nelson José Jamel	For
Budweiser Brewing Company	4/30/2021	Elect Martin Cubbon	For
Budweiser Brewing Company	4/30/2021	Directors' Fees	For
Budweiser Brewing Company	4/30/2021	Appointment of Auditor and Authority to Set Fees	For
Budweiser Brewing Company	4/30/2021	Authority to Repurchase Shares	For
Budweiser Brewing Company	4/30/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Budweiser Brewing Company	4/30/2021	Authority to Issue Repurchased Shares	Against
Budweiser Brewing Company	4/30/2021	Specific Mandate to Issue 5,982,478 New Shares to	Against
Budweiser Brewing Company	4/30/2021	Specific Mandate to Issue 132,433,970 New Shares to	Against
Budweiser Brewing Company	4/30/2021	Specific Mandate to Issue 12,348,432 New Shares to	Against
Budweiser Brewing Company	4/30/2021	Specific Mandate to Issue 8,998,634 New Shares to	Against
Bureau Veritas	6/25/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Bureau Veritas	6/25/2021	Consolidated Accounts and Reports	Against
Bureau Veritas	6/25/2021	Allocation of Profits/Dividends	Against
Bureau Veritas	6/25/2021	Special Auditors Report on Regulated Agreements	Against
Bureau Veritas	6/25/2021	Elect Ana Giros Calpe	Against
Bureau Veritas	6/25/2021	Elect Lucia Sinapi-Thomas	Against
Bureau Veritas	6/25/2021	Elect André François-Poncet	Against
Bureau Veritas	6/25/2021	Elect Jérôme Michiels	Against
Bureau Veritas	6/25/2021	Elect Julie Avrane-Chopard	Against
Bureau Veritas	6/25/2021	Ratification of Co-Option of Christine Anglade-	Against
Bureau Veritas	6/25/2021	2020 Remuneration Report	Against
Bureau Veritas	6/25/2021	2020 Remuneration of Aldo Cardoso, Chair	Against
Bureau Veritas	6/25/2021	2020 Remuneration of Didier Michaud-Daniel, CEO	Against
Bureau Veritas	6/25/2021	2021 Remuneration Policy (Board of Directors)	Against
Bureau Veritas	6/25/2021	2021 Remuneration Policy (Chair)	Against
Bureau Veritas	6/25/2021	2021 Remuneration Policy (CEO)	Against
Bureau Veritas	6/25/2021	Authority to Repurchase and Reissue Shares	Against
Bureau Veritas	6/25/2021	Global Ceiling on Capital Increases and Debt	Against
Bureau Veritas	6/25/2021	Authority to Issue Shares and Convertible Debt w/	Against
Bureau Veritas	6/25/2021	Authority to Increase Capital Through Capitalisations	Against
Bureau Veritas	6/25/2021	Authority to Increase Capital in Consideration for	Against
Bureau Veritas	6/25/2021	Authority to Increase Capital in Case of Exchange	Against
Bureau Veritas	6/25/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Bureau Veritas	6/25/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bureau Veritas	6/25/2021	Authority to Set Offering Price of Shares	Against
Bureau Veritas	6/25/2021	Greenshoe	Against
Bureau Veritas	6/25/2021	Authority to Grant Stock Options	Against
Bureau Veritas	6/25/2021	Authority to Issue Performance Shares	Against
Bureau Veritas	6/25/2021	Employee Stock Purchase Plan	Against
Bureau Veritas	6/25/2021	Authority to Cancel Shares and Reduce Capital	Against
Bureau Veritas	6/25/2021	Amendments to Articles Regarding Share Ownership	Against
Bureau Veritas	6/25/2021	Amendments to Articles Regarding Written	Against
Bureau Veritas	6/25/2021	Amendments to Articles Regarding Chair Age Limits	Against
Bureau Veritas	6/25/2021	Amendments to Articles Regarding CEO Age Limits	Against
Bureau Veritas	6/25/2021	Amendments to Article Regarding Statutory Auditors	Against
Bureau Veritas	6/25/2021	Amendments to Articles Addressing Multiple Issues	Against
Bureau Veritas	6/25/2021	Authorisation of Legal Formalities	Against
Buzzi Unicem Spa	5/7/2021	Accounts and Reports	For
Buzzi Unicem Spa	5/7/2021	Allocation of Profits/Dividends	For
Buzzi Unicem Spa	5/7/2021	Authority to Repurchase and Reissue Shares	For
Buzzi Unicem Spa	5/7/2021	Remuneration Policy (Binding)	For

Buzzi Unicem Spa	5/7/2021	Remuneration Report (Advisory)	Against
Cadence Design Systems, Inc.	5/6/2021	Elect Mark W. Adams	Against
Cadence Design Systems, Inc.	5/6/2021	Elect Ita M. Brennan	For
Cadence Design Systems, Inc.	5/6/2021	Elect Lewis Chew	For
Cadence Design Systems, Inc.	5/6/2021	Elect Julia Liuson	For
Cadence Design Systems, Inc.	5/6/2021	Elect James D. Plummer	For
Cadence Design Systems, Inc.	5/6/2021	Elect Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	5/6/2021	Elect John B. Shoven	Against
Cadence Design Systems, Inc.	5/6/2021	Elect Young K. Sohn	For
Cadence Design Systems, Inc.	5/6/2021	Elect Lip-Bu Tan	Against
Cadence Design Systems, Inc.	5/6/2021	Advisory Vote on Executive Compensation	Against
Cadence Design Systems, Inc.	5/6/2021	Ratification of Auditor	For
Cadence Design Systems, Inc.	5/6/2021	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
CaixaBank, S.A	5/13/2021	Accounts and Reports	Against
CaixaBank, S.A	5/13/2021	Report on Non-Financial Information	Against
CaixaBank, S.A	5/13/2021	Ratification of Board Acts	Against
CaixaBank, S.A	5/13/2021	Transfer of Reserves (Legal Reserve)	Against
CaixaBank, S.A	5/13/2021	Allocation of Profits/Dividends	Against
CaixaBank, S.A	5/13/2021	Transfer of Reserves (Voluntary Reserves)	Against
CaixaBank, S.A	5/13/2021	Appointment of Auditor	Against
CaixaBank, S.A	5/13/2021	Elect José Serna Masiá	Against
CaixaBank, S.A	5/13/2021	Elect Koro Usarraga Unsain	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Remote Means)	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Proxies and Voting)	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Duties of the Board of	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Committees)	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Approval of the Annual	Against
CaixaBank, S.A	5/13/2021	Amendments to General Meeting Regulations	Against
CaixaBank, S.A	5/13/2021	Authority to Issue Contingently Convertible Securities	Against
CaixaBank, S.A	5/13/2021	Amendments to Remuneration Policy	Against
CaixaBank, S.A	5/13/2021	Directors' Fees	Against
CaixaBank, S.A	5/13/2021	Amendments to Long Term Incentive Plan	Against
CaixaBank, S.A	5/13/2021	Authority to Issue Treasury Shares Pursuant to	Against
CaixaBank, S.A	5/13/2021	Maximum Variable Remuneration	Against
CaixaBank, S.A	5/13/2021	Authorisation of Legal Formalities	Against
CaixaBank, S.A	5/13/2021	Remuneration Report (Advisory)	Against
Calbee, Inc.	6/23/2021	Allocation of Profits/Dividends	For
Calbee, Inc.	6/23/2021	Elect Shuji Ito	For
Calbee, Inc.	6/23/2021	Elect Makoto Ehara	For
Calbee, Inc.	6/23/2021	Elect Koichi Kikuchi	For
Calbee, Inc.	6/23/2021	Elect Yuzaburo Mogi	For

Calbee, Inc.	6/23/2021	Elect Takahisa Takahara	Against
Calbee, Inc.	6/23/2021	Elect Atsuko Fukushima	For
Calbee, Inc.	6/23/2021	Elect Yoshihiko Miyauchi	For
Calbee, Inc.	6/23/2021	Elect Sylvia Dong	For
Calbee, Inc.	6/23/2021	Elect Yoshio Mataichi as Alternate Statutory Auditor	For
Calbee, Inc.	6/23/2021	Bonus	For
Canadian National Railway Co.	4/27/2021	Elect Shauneen Bruder	For
Canadian National Railway Co.	4/27/2021	Elect Julie Godin	Withhold
Canadian National Railway Co.	4/27/2021	Elect Denise Gray	For
Canadian National Railway Co.	4/27/2021	Elect Justin M. Howell	For
Canadian National Railway Co.	4/27/2021	Elect Kevin G. Lynch	For
Canadian National Railway Co.	4/27/2021	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	4/27/2021	Elect James E. O'Connor	For
Canadian National Railway Co.	4/27/2021	Elect Robert Pace	For
Canadian National Railway Co.	4/27/2021	Elect Robert L. Phillips	For
Canadian National Railway Co.	4/27/2021	Elect Jean-Jacques Ruest	For
Canadian National Railway Co.	4/27/2021	Elect Laura Stein	For
Canadian National Railway Co.	4/27/2021	Appointment of Auditor	For
Canadian National Railway Co.	4/27/2021	Advisory Vote on Executive Compensation	For
Canadian National Railway Co.	4/27/2021	Advisory Vote on Climate Action Plan	Against
Canadian National Railway Co.	4/27/2021	Shareholder Proposal Regarding Safety-centered	Against
Canadian National Railway Co.	4/27/2021	Shareholder Proposal Regarding Company Police	Against
Canadian Natural Resources Ltd.	5/6/2021	Elect Catherine M. Best	Withhold
Canadian Natural Resources Ltd.	5/6/2021	Elect M. Elizabeth Cannon	For
Canadian Natural Resources Ltd.	5/6/2021	Elect N. Murray Edwards	For
Canadian Natural Resources Ltd.	5/6/2021	Elect Christopher L. Fong	Withhold
Canadian Natural Resources Ltd.	5/6/2021	Elect Gordon D. Giffin	Withhold
Canadian Natural Resources Ltd.	5/6/2021	Elect Wilfred A. Gobert	For
Canadian Natural Resources Ltd.	5/6/2021	Elect Steve W. Laut	For
Canadian Natural Resources Ltd.	5/6/2021	Elect Tim S. McKay	For
Canadian Natural Resources Ltd.	5/6/2021	Elect Frank J. McKenna	Withhold
Canadian Natural Resources Ltd.	5/6/2021	Elect David A. Tuer	For
Canadian Natural Resources Ltd.	5/6/2021	Elect Annette M. Verschuren	For
Canadian Natural Resources Ltd.	5/6/2021	Appointment of Auditor and Authority to Set Fees	For
Canadian Natural Resources Ltd.	5/6/2021	Advisory Vote on Executive Compensation	For
Canadian Pacific Railway Ltd	12/8/2021	Stock Issuance for Merger with Kansas City Southern	For
Canadian Pacific Railway Ltd	12/8/2021	Company Name Change	For
Canon Inc	3/30/2021	Allocation of Profits/Dividends	Against
Canon Inc	3/30/2021	Elect Fujio Mitarai	Against
Canon Inc	3/30/2021	Elect Toshizo Tanaka	Against
Canon Inc	3/30/2021	Elect Toshio Homma	Against
Canon Inc	3/30/2021	Elect Kunitaro Saida	Against
Canon Inc	3/30/2021	Elect Yusuke Kawamura	Against
Canon Inc	3/30/2021	Elect Hiroshi Yoshida as Statutory Auditor	Against
Canon Inc	3/30/2021	Equity Compensation Plan	Against
Capgemini	5/20/2021	Accounts and Reports	Against
Capgemini	5/20/2021	Consolidated Accounts and Reports	Against
Capgemini	5/20/2021	Allocation of Profits/Dividends	Against
Capgemini	5/20/2021	Special Auditors Report on Regulated Agreements	Against
Capgemini	5/20/2021	2020 Remuneration of Paul Hermelin, Chair and CEO	Against
Capgemini	5/20/2021	2020 Remuneration of Aiman Ezzat, Deputy CEO until	Against
Capgemini	5/20/2021	2020 Remuneration of Paul Hermelin, Chair since	Against
Capgemini	5/20/2021	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	Against
Capgemini	5/20/2021	2020 Remuneration Report	Against

Capgemini	5/20/2021	2021 Remuneration Policy (Chair)	Against
Capgemini	5/20/2021	2021 Remuneration Policy (CEO)	Against
Capgemini	5/20/2021	2021 Remuneration Policy (Board of Directors)	Against
Capgemini	5/20/2021	Elect Patrick Pouyanné	Against
Capgemini	5/20/2021	Elect Tanja Rueckert	Against
Capgemini	5/20/2021	Elect Kurt Sievers	Against
Capgemini	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Capgemini	5/20/2021	Amendments to Articles Regarding Board of	Against
Capgemini	5/20/2021	Authority to Issue Performance Shares	Against
Capgemini	5/20/2021	Employee Stock Purchase Plan	Against
Capgemini	5/20/2021	Stock Purchase Plan for Overseas Employees	Against
Capgemini	5/20/2021	Authorisation of Legal Formalities	Against
Capital One Financial Corp.	5/6/2021	Elect Richard D. Fairbank	For
Capital One Financial Corp.	5/6/2021	Elect Ime Archibong	For
Capital One Financial Corp.	5/6/2021	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	5/6/2021	Elect Peter Thomas Killalea	For
Capital One Financial Corp.	5/6/2021	Elect Eli Leenaars	For
Capital One Financial Corp.	5/6/2021	Elect François Locoh-Donou	Against
Capital One Financial Corp.	5/6/2021	Elect Peter E. Raskind	For
Capital One Financial Corp.	5/6/2021	Elect Eileen Serra	For
Capital One Financial Corp.	5/6/2021	Elect Mayo A. Shattuck III	Against
Capital One Financial Corp.	5/6/2021	Elect Bradford H. Warner	Against
Capital One Financial Corp.	5/6/2021	Elect Catherine G. West	For
Capital One Financial Corp.	5/6/2021	Elect Craig Anthony Williams	For
Capital One Financial Corp.	5/6/2021	Ratification of Auditor	For
Capital One Financial Corp.	5/6/2021	Advisory Vote on Executive Compensation	Against
Capital One Financial Corp.	5/6/2021	Amendment to the 2004 Stock Incentive Plan	For
CapitaLand Integrated	4/14/2021	Accounts and Reports	For
CapitaLand Integrated Commercial Trust	4/14/2021	Appointment of Auditor and Authority to Set Fees	For
CapitaLand Integrated	4/14/2021	Authority to Issue Units w/ or w/o Preemptive Rights	For
CapitaLand Integrated	4/14/2021	Authority to Repurchase Units	For
Carmignac Portfolio - Grande	4/19/2021	Board and Auditor report	Against
Carmignac Portfolio - Grande	4/19/2021	Accounts and Reports	Abstain
Carmignac Portfolio - Grande	4/19/2021	Allocation of Profits/Dividends	Abstain
Carmignac Portfolio - Grande	4/19/2021	Ratification of Board Acts	Abstain
Carmignac Portfolio - Grande	4/19/2021	Election of Directors	Abstain
Carmignac Portfolio - Grande	4/19/2021	Appointment of Auditor	Abstain
Carmignac Portfolio - Grande	4/19/2021	Directors' Fees	Abstain
Carmignac Portfolio - Grande	4/19/2021	Transaction of Other Business	Against
Carrier Global Corp	4/19/2021	Elect John V. Faraci	For
Carrier Global Corp	4/19/2021	Elect Jean-Pierre Garnier	For
Carrier Global Corp	4/19/2021	Elect David Gitlin	For
Carrier Global Corp	4/19/2021	Elect John J. Greisch	For
Carrier Global Corp	4/19/2021	Elect Charles M. Holley, Jr.	For
Carrier Global Corp	4/19/2021	Elect Michael M. McNamara	For
Carrier Global Corp	4/19/2021	Elect Michael A. Todman	For
Carrier Global Corp	4/19/2021	Elect Virginia M. Wilson	For
Carrier Global Corp	4/19/2021	Advisory Vote on Executive Compensation	For
Carrier Global Corp	4/19/2021	Ratification of Auditor	For
Carrier Global Corp	4/19/2021	Frequency of Advisory Vote on Executive	1 Year
Caterpillar Inc.	6/9/2021	Elect Kelly A. Ayotte	Against
Caterpillar Inc.	6/9/2021	Elect David L. Calhoun	Against
Caterpillar Inc.	6/9/2021	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	6/9/2021	Elect Gerald Johnson	Against

Caterpillar Inc.	6/9/2021	Elect David W. MacLennan	Against
Caterpillar Inc.	6/9/2021	Elect Debra L. Reed-Klages	Against
Caterpillar Inc.	6/9/2021	Elect Edward B. Rust, Jr.	Against
Caterpillar Inc.	6/9/2021	Elect Susan C. Schwab	Against
Caterpillar Inc.	6/9/2021	Elect D. James Umpleby III	Against
Caterpillar Inc.	6/9/2021	Elect Miles D. White	Against
Caterpillar Inc.	6/9/2021	Elect Rayford Wilkins Jr.	Against
Caterpillar Inc.	6/9/2021	Ratification of Auditor	Against
Caterpillar Inc.	6/9/2021	Advisory Vote on Executive Compensation	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Report on Net Zero	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Diversity and	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Becoming a Public	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Right to Act by	Against
CBRE Group Inc	5/19/2021	Elect Brandon B. Boze	For
CBRE Group Inc	5/19/2021	Elect Beth F. Cobert	For
CBRE Group Inc	5/19/2021	Elect Reginald H. Gilyard	For
CBRE Group Inc	5/19/2021	Elect Shira D. Goodman	For
CBRE Group Inc	5/19/2021	Elect Christopher T. Jenny	For
CBRE Group Inc	5/19/2021	Elect Gerardo I. Lopez	For
CBRE Group Inc	5/19/2021	Elect Oscar Munoz	Against
CBRE Group Inc	5/19/2021	Elect Robert E. Sulentic	For
CBRE Group Inc	5/19/2021	Elect Laura D. Tyson	For
CBRE Group Inc	5/19/2021	Elect Sanjiv Yajnik	For
CBRE Group Inc	5/19/2021	Ratification of Auditor	For
CBRE Group Inc	5/19/2021	Advisory Vote on Executive Compensation	Against
CBRE Group Inc	5/19/2021	Shareholder Proposal Regarding Right to Call Special	For
Collectis	6/1/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Collectis	6/1/2021	Consolidated Accounts and Reports	For
Collectis	6/1/2021	Allocation of Losses	For
Collectis	6/1/2021	Related Party Transactions (SARL Godard & Co.)	Against
Collectis	6/1/2021	2021 Directors' Fees	For
Collectis	6/1/2021	Elect André Choulika	For
Collectis	6/1/2021	Elect David J.D. Sourdivé	For
Collectis	6/1/2021	Elect Alain Godard	Against
Collectis	6/1/2021	Authority to Repurchase and Reissue Shares	Against
Collectis	6/1/2021	Authority to Cancel Shares and Reduce Capital	For
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt w/	Against
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Collectis	6/1/2021	Authority to Issue Shares and Convertible Debt	Against
Collectis	6/1/2021	Greenshoe	Against
Collectis	6/1/2021	Global Ceiling on Capital Increases and Debt	For
Collectis	6/1/2021	Authority to Increase Capital Through Capitalisations	Against
Collectis	6/1/2021	Authority to Grant Stock Options	For
Collectis	6/1/2021	Authority to Issue Performance Shares	For
Collectis	6/1/2021	Global Ceiling on Capital Increases for Equity	For
Collectis	6/1/2021	Amendments to Articles Regarding Shareholder	For
Collectis	6/1/2021	Employee Stock Purchase Plan	For
Cellnex Telecom S.A.	3/26/2021	Accounts and Reports	Against
Cellnex Telecom S.A.	3/26/2021	Report on Non-Financial Information	Against
Cellnex Telecom S.A.	3/26/2021	Allocation of Losses	Against
Cellnex Telecom S.A.	3/26/2021	Ratification of Board Acts	Against
Cellnex Telecom S.A.	3/26/2021	Directors' Fees	Against
Cellnex Telecom S.A.	3/26/2021	Remuneration Policy (Binding)	Against

Cellnex Telecom S.A.	3/26/2021	Authority to Issue Treasury Shares Pursuant to	Against
Cellnex Telecom S.A.	3/26/2021	Board Size	Against
Cellnex Telecom S.A.	3/26/2021	Elect Alexandra Reich	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Editorial Amendments)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Deletion to Articles)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Article (Renumbering)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Article (Corporate Purpose)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Article (Corporate Governance System)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Electronic Attendance)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Attendance by Electronic Means)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Resolutions)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to General Meeting Regulations	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to General Meeting Regulations	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to General Meeting Regulations	Against
Cellnex Telecom S.A.	3/26/2021	Issuance of Shares w/o Preemptive Rights	Against
Cellnex Telecom S.A.	3/26/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
Cellnex Telecom S.A.	3/26/2021	Authority to Issue Convertible Debt Instruments	Against
Cellnex Telecom S.A.	3/26/2021	Authorisation of Legal Formalities	Against
Cellnex Telecom S.A.	3/26/2021	Remuneration Report (Advisory)	Against
Centerpoint Energy Inc.	4/23/2021	Elect Leslie D. Biddle	For
Centerpoint Energy Inc.	4/23/2021	Elect Milton Carroll	For
Centerpoint Energy Inc.	4/23/2021	Elect Wendy Montoya Cloonan	For
Centerpoint Energy Inc.	4/23/2021	Elect Earl M. Cummings	For
Centerpoint Energy Inc.	4/23/2021	Elect David J. Lesar	For
Centerpoint Energy Inc.	4/23/2021	Elect Martin H. Nesbitt	For
Centerpoint Energy Inc.	4/23/2021	Elect Theodore F. Pound	For
Centerpoint Energy Inc.	4/23/2021	Elect Phillip R. Smith	For
Centerpoint Energy Inc.	4/23/2021	Elect Barry T. Smitherman	For
Centerpoint Energy Inc.	4/23/2021	Ratification of Auditor	For
Centerpoint Energy Inc.	4/23/2021	Advisory Vote on Executive Compensation	Against
Central Japan Railway Co	6/23/2021	Allocation of Profits/Dividends	For
Cerner Corp.	5/19/2021	Elect Mitchell E. Daniels, Jr.	For
Cerner Corp.	5/19/2021	Elect Elder Granger	For
Cerner Corp.	5/19/2021	Elect John J. Greisch	For
Cerner Corp.	5/19/2021	Elect Melinda J. Mount	For
Cerner Corp.	5/19/2021	Ratification of Auditor	For
Cerner Corp.	5/19/2021	Advisory Vote on Executive Compensation	Against
Cerner Corp.	5/19/2021	Shareholder Proposal Regarding Simple Majority Vote	For
CF Industries Holdings Inc	5/4/2021	Elect Javed Ahmed	For
CF Industries Holdings Inc	5/4/2021	Elect Robert C. Arzbaecher	For
CF Industries Holdings Inc	5/4/2021	Elect Deborah DeHaas	For
CF Industries Holdings Inc	5/4/2021	Elect John W. Eaves	Against
CF Industries Holdings Inc	5/4/2021	Elect Stephen A. Furbacher	For
CF Industries Holdings Inc	5/4/2021	Elect Stephen J. Hagge	Against
CF Industries Holdings Inc	5/4/2021	Elect Anne P. Noonan	Against
CF Industries Holdings Inc	5/4/2021	Elect Michael J. Toelle	For
CF Industries Holdings Inc	5/4/2021	Elect Theresa E. Wagler	For
CF Industries Holdings Inc	5/4/2021	Elect Celso L. White	For
CF Industries Holdings Inc	5/4/2021	Elect W. Anthony Will	For

CF Industries Holdings Inc	5/4/2021	Advisory Vote on Executive Compensation	Against
CF Industries Holdings Inc	5/4/2021	Exclusive Forum Provision	Against
CF Industries Holdings Inc	5/4/2021	Ratification of Auditor	For
CF Industries Holdings Inc	5/4/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Chargeurs	4/8/2021	Accounts and Reports; Ratification of Board Acts	For
Chargeurs	4/8/2021	Consolidated Accounts and Reports	For
Chargeurs	4/8/2021	Allocation of Losses/Dividends	For
Chargeurs	4/8/2021	Scrip Dividend FY2020	For
Chargeurs	4/8/2021	Scrip Dividend FY2021	For
Chargeurs	4/8/2021	Special Auditors Report on Regulated Agreements	For
Chargeurs	4/8/2021	Relocation of Corporate Headquarters	For
Chargeurs	4/8/2021	2021 Directors' Fees	For
Chargeurs	4/8/2021	Elect Michaël Fribourg	Against
Chargeurs	4/8/2021	2021 Remuneration Policy (Chair and CEO)	For
Chargeurs	4/8/2021	2021 Remuneration Policy (Board of Directors)	For
Chargeurs	4/8/2021	2020 Remuneration Report	For
Chargeurs	4/8/2021	2020 Remuneration of Michaël Fribourg, Chair and CEO	For
Chargeurs	4/8/2021	Authority to Repurchase and Reissue Shares	For
Chargeurs	4/8/2021	Authorisation of Legal Formalities	For
Charles Schwab Corp.	5/13/2021	Elect Walter W. Bettinger II	For
Charles Schwab Corp.	5/13/2021	Elect Joan T. Dea	For
Charles Schwab Corp.	5/13/2021	Elect Christopher V. Dodds	For
Charles Schwab Corp.	5/13/2021	Elect Mark A. Goldfarb	For
Charles Schwab Corp.	5/13/2021	Elect Bharat B. Masrani	Against
Charles Schwab Corp.	5/13/2021	Elect Charles A. Ruffel	For
Charles Schwab Corp.	5/13/2021	Ratification of Auditor	For
Charles Schwab Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Charles Schwab Corp.	5/13/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Charles Schwab Corp.	5/13/2021	Shareholder Proposal Regarding Board	For
Charter Communications Inc.	4/27/2021	Elect W. Lance Conn	Against
Charter Communications Inc.	4/27/2021	Elect Kim C. Goodman	For
Charter Communications Inc.	4/27/2021	Elect Craig A. Jacobson	For
Charter Communications Inc.	4/27/2021	Elect Gregory B. Maffei	Against
Charter Communications Inc.	4/27/2021	Elect John D. Markley, Jr.	Against
Charter Communications Inc.	4/27/2021	Elect David C. Merritt	Against
Charter Communications Inc.	4/27/2021	Elect James E. Meyer	For
Charter Communications Inc.	4/27/2021	Elect Steven A. Miron	For
Charter Communications Inc.	4/27/2021	Elect Balan Nair	Against
Charter Communications Inc.	4/27/2021	Elect Michael A. Newhouse	For
Charter Communications Inc.	4/27/2021	Elect Mauricio Ramos	Against
Charter Communications Inc.	4/27/2021	Elect Thomas M. Rutledge	For
Charter Communications Inc.	4/27/2021	Elect Eric L. Zinterhofer	Against
Charter Communications Inc.	4/27/2021	Ratification of Auditor	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Lobbying Report	Abstain

Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Independent Chair	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Diversity and	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Annual Shareholder	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding EEO-1 Reporting	For
Chevron Corp.	5/26/2021	Elect Wanda M. Austin	For
Chevron Corp.	5/26/2021	Elect John B. Frank	For
Chevron Corp.	5/26/2021	Elect Alice P. Gast	For
Chevron Corp.	5/26/2021	Elect Enrique Hernandez, Jr.	Against
Chevron Corp.	5/26/2021	Elect Marillyn A. Hewson	For
Chevron Corp.	5/26/2021	Elect Jon M. Huntsman, Jr.	Against
Chevron Corp.	5/26/2021	Elect Charles W. Moorman IV	For
Chevron Corp.	5/26/2021	Elect Dambisa F. Moyo	For
Chevron Corp.	5/26/2021	Elect Debra L. Reed-Klages	For
Chevron Corp.	5/26/2021	Elect Ronald D. Sugar	For
Chevron Corp.	5/26/2021	Elect D. James Umpleby III	Against
Chevron Corp.	5/26/2021	Elect Michael K. Wirth	For
Chevron Corp.	5/26/2021	Ratification of Auditor	For
Chevron Corp.	5/26/2021	Advisory Vote on Executive Compensation	For
Chevron Corp.	5/26/2021	Shareholder Proposal Regarding Scope 3 GHG	For
Chevron Corp.	5/26/2021	Shareholder Proposal Regarding Audited Report on	For
Chevron Corp.	5/26/2021	Shareholder Proposal Regarding Becoming a Public	Abstain
Chevron Corp.	5/26/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Chevron Corp.	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Chevron Corp.	5/26/2021	Shareholder Proposal Regarding Right to Call Special	Against
Christian Dior SE	4/15/2021	Accounts and Reports	For
Christian Dior SE	4/15/2021	Consolidated Accounts and Reports	For
Christian Dior SE	4/15/2021	Allocation of Profits/Dividends	For
Christian Dior SE	4/15/2021	Special Auditors Report on Regulated Agreements	For
Christian Dior SE	4/15/2021	Elect Delphine Arnault	Against
Christian Dior SE	4/15/2021	Elect H�el�ene Desmarais	For
Christian Dior SE	4/15/2021	Elect Jaime de Marichalar Y Saenz de Tejada as Censor	Against
Christian Dior SE	4/15/2021	Amendment to the 2020 Remuneration Policy (Board of Directors)	For
Christian Dior SE	4/15/2021	Amendment to the 2020 Remuneration Policy (Corporate Officers)	For
Christian Dior SE	4/15/2021	2020 Remuneration Report	For
Christian Dior SE	4/15/2021	2020 Remuneration of Bernard Arnault, Chair	For
Christian Dior SE	4/15/2021	2020 Remuneration of Sidney Toledano, CEO	Against
Christian Dior SE	4/15/2021	2021 Remuneration Policy (Board of Directors)	For
Christian Dior SE	4/15/2021	2021 Remuneration Policy (Chair)	For
Christian Dior SE	4/15/2021	2021 Remuneration Policy (CEO)	For
Christian Dior SE	4/15/2021	Authority to Repurchase and Reissue Shares	For
Christian Dior SE	4/15/2021	Authority to Cancel Shares and Reduce Capital	For
Christian Dior SE	4/15/2021	Amendments to Articles Regarding Age Limits	For
Chugai Pharmaceutical Co Ltd	3/23/2021	Allocation of Profits/Dividends	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Masayuki Oku	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Yoichiro Ichimaru	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Christoph Franz	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect William N. Anderson	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect James H. Sabry	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Yoshiaki Ohashi as Statutory Auditor	Against
Cigna Corp.	4/28/2021	Elect David M. Cordani	Against

Cigna Corp.	4/28/2021	Elect William J. DeLaney	Against
Cigna Corp.	4/28/2021	Elect Eric J. Foss	Against
Cigna Corp.	4/28/2021	Elect Elder Granger	Against
Cigna Corp.	4/28/2021	Elect Isaiah Harris, Jr.	Against
Cigna Corp.	4/28/2021	Elect George Kurian	Against
Cigna Corp.	4/28/2021	Elect Kathleen M. Mazzarella	Against
Cigna Corp.	4/28/2021	Elect Mark B. McClellan	Against
Cigna Corp.	4/28/2021	Elect John M. Partridge	Against
Cigna Corp.	4/28/2021	Elect Kimberly A. Ross	Against
Cigna Corp.	4/28/2021	Elect Eric C. Wiseman	Against
Cigna Corp.	4/28/2021	Elect Donna F. Zarcone	Against
Cigna Corp.	4/28/2021	Advisory Vote on Executive Compensation	Against
Cigna Corp.	4/28/2021	Amendment to the Long-Term Incentive Plan	Against
Cigna Corp.	4/28/2021	Ratification of Auditor	Against
Cigna Corp.	4/28/2021	Shareholder Proposal Regarding Right to Act by	Against
Cigna Corp.	4/28/2021	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
Cigna Corp.	4/28/2021	Shareholder Proposal Regarding Disclosure of Board	Against
Cimarex Energy Co.	5/12/2021	Elect Kathleen Hogenson	For
Cimarex Energy Co.	5/12/2021	Elect Lisa A. Stewart	For
Cimarex Energy Co.	5/12/2021	Advisory Vote on Executive Compensation	For
Cimarex Energy Co.	5/12/2021	Amendment to the 2019 Equity Incentive Plan	For
Cimarex Energy Co.	5/12/2021	Repeal of Classified Board	For
Cimarex Energy Co.	5/12/2021	Ratification of Auditor	For
Cisco Systems, Inc.	12/13/2021	Elect M. Michele Burns	Against
Cisco Systems, Inc.	12/13/2021	Elect Wesley G. Bush	Against
Cisco Systems, Inc.	12/13/2021	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	12/13/2021	Elect Mark Garrett	Against
Cisco Systems, Inc.	12/13/2021	Elect John D. Harris II	Against
Cisco Systems, Inc.	12/13/2021	Elect Kristina M. Johnson	Against
Cisco Systems, Inc.	12/13/2021	Elect Roderick C. McGeary	Against
Cisco Systems, Inc.	12/13/2021	Elect Charles H. Robbins	Against
Cisco Systems, Inc.	12/13/2021	Elect Brenton L. Saunders	Against
Cisco Systems, Inc.	12/13/2021	Elect Lisa T. Su	Against
Cisco Systems, Inc.	12/13/2021	Elect Marianna Tessel	Against
Cisco Systems, Inc.	12/13/2021	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	12/13/2021	Ratification of Auditor	Against
Cisco Systems, Inc.	12/13/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Citigroup Inc	4/27/2021	Elect Ellen M. Costello	Against
Citigroup Inc	4/27/2021	Elect Grace E. Dailey	Against
Citigroup Inc	4/27/2021	Elect Barbara J. Desoer	Against
Citigroup Inc	4/27/2021	Elect John C. Dugan	Against
Citigroup Inc	4/27/2021	Elect Jane N. Fraser	Against
Citigroup Inc	4/27/2021	Elect Duncan P. Hennes	Against
Citigroup Inc	4/27/2021	Elect Peter B. Henry	Against
Citigroup Inc	4/27/2021	Elect S. Leslie Ireland	Against
Citigroup Inc	4/27/2021	Elect Lew W. Jacobs, IV	Against
Citigroup Inc	4/27/2021	Elect Renée J. James	Against
Citigroup Inc	4/27/2021	Elect Gary M. Reiner	Against
Citigroup Inc	4/27/2021	Elect Diana L. Taylor	Against

Citigroup Inc	4/27/2021	Elect James S. Turley	Against
Citigroup Inc	4/27/2021	Elect Deborah C. Wright	Against
Citigroup Inc	4/27/2021	Elect Alexander R. Wynaendts	Against
Citigroup Inc	4/27/2021	Elect Ernesto Zedillo Ponce de León	Against
Citigroup Inc	4/27/2021	Ratification of Auditor	Against
Citigroup Inc	4/27/2021	Advisory Vote on Executive Compensation	Against
Citigroup Inc	4/27/2021	Amendment to the 2019 Stock Incentive Plan	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Independent Chair	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Lobbying Report	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Racial Equity Audit	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Becoming a Public	Against
CK Asset Holdings Limited	5/13/2021	Accounts and Reports	For
CK Asset Holdings Limited	5/13/2021	Allocation of Profits/Dividends	For
CK Asset Holdings Limited	5/13/2021	Elect Edmond IP Tak Chuen	For
CK Asset Holdings Limited	5/13/2021	Elect Raymond CHOW Wai Kam	For
CK Asset Holdings Limited	5/13/2021	Elect Grace WOO Chia Ching	For
CK Asset Holdings Limited	5/13/2021	Elect Albert CHOW Nin Mow	For
CK Asset Holdings Limited	5/13/2021	Elect Donald J. Roberts	For
CK Asset Holdings Limited	5/13/2021	Elect Stephen Edward Bradley	For
CK Asset Holdings Limited	5/13/2021	Appointment of Auditor and Authority to Set Fees	Against
CK Asset Holdings Limited	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
CK Asset Holdings Limited	5/13/2021	Authority to Repurchase Shares	For
CK Asset Holdings Limited	5/13/2021	Acquisition	For
CK Asset Holdings Limited	5/13/2021	Share Buy-Back Offer	For
CK Asset Holdings Limited	5/13/2021	Waiver of Mandatory Takeover Requirement	For
CK Hutchison Holdings Limited	5/13/2021	Accounts and Reports	For
CK Hutchison Holdings Limited	5/13/2021	Allocation of Profits/Dividends	For
CK Hutchison Holdings Limited	5/13/2021	Elect Edmond IP Tak Chuen	For
CK Hutchison Holdings Limited	5/13/2021	Elect Dominic LAI Kai Ming	For
CK Hutchison Holdings Limited	5/13/2021	Elect Charles LEE Yeh Kwong	For
CK Hutchison Holdings Limited	5/13/2021	Elect George C. Magnus	For
CK Hutchison Holdings Limited	5/13/2021	Elect Paul Joseph TIGHE	For
CK Hutchison Holdings Limited	5/13/2021	Elect Rosanna WONG Yick Ming	Against
CK Hutchison Holdings Limited	5/13/2021	Appointment of Auditor and Authority to Set Fees	For
CK Hutchison Holdings Limited	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
CK Hutchison Holdings Limited	5/13/2021	Authority to Repurchase Shares	For
Claranova	12/1/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Claranova	12/1/2021	Consolidated Accounts and Reports	For
Claranova	12/1/2021	Allocation of Losses	For
Claranova	12/1/2021	Special Auditors Report on Regulated Agreements	Against
Claranova	12/1/2021	Ratification of Co-Option of Christine Hedouis	For
Claranova	12/1/2021	Ratification of Co-Option of Viviane Chaine-Ribeiro	For
Claranova	12/1/2021	Ratification of Co-Option of Chahram Becharat	For
Claranova	12/1/2021	Elect Jean-Yves Quentel	For
Claranova	12/1/2021	2020 Remuneration Report	For
Claranova	12/1/2021	2020 Remuneration of Pierre Cesarini, Chair	For
Claranova	12/1/2021	2020 Remuneration of Pierre Cesarini, CEO	For

Claranova	12/1/2021	2020 Remuneration of Jean-Yves Quentel, Deputy	For
Claranova	12/1/2021	2021 Remuneration Policy (Chair and CEO)	Against
Claranova	12/1/2021	2021 Remuneration Policy (Deputy CEO)	Against
Claranova	12/1/2021	2021 Remuneration Policy (Board of Directors)	Against
Claranova	12/1/2021	2021 Directors' Fees	Against
Claranova	12/1/2021	Authority to Increase Capital Through Capitalisations	Against
Claranova	12/1/2021	Authority to Repurchase and Reissue Shares	Against
Claranova	12/1/2021	Authority to Cancel Shares and Reduce Capital	For
Claranova	12/1/2021	Authority to Issue Shares and Convertible Debt w/	Against
Claranova	12/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Claranova	12/1/2021	Authority to Issue Shares and Convertible Debt	Against
Claranova	12/1/2021	Authority to Set Offering Price of Shares	Against
Claranova	12/1/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Claranova	12/1/2021	Greenshoe	Against
Claranova	12/1/2021	Authority to Increase Capital in Consideration for	Against
Claranova	12/1/2021	Authority to Increase Capital in Case of Exchange	Against
Claranova	12/1/2021	Authority to Issue Performance Shares	Against
Claranova	12/1/2021	Global Ceiling on Capital Increases and Debt	For
Claranova	12/1/2021	Employee Stock Purchase Plan	For
Claranova	12/1/2021	Authorisation of Legal Formalities	For
CLP Holdings Ltd.	5/14/2021	Accounts and Reports	For
CLP Holdings Ltd.	5/14/2021	Elect Christina Gaw	Against
CLP Holdings Ltd.	5/14/2021	Elect Chunyuan Gu	For
CLP Holdings Ltd.	5/14/2021	Elect John Andrew Harry Leigh	For
CLP Holdings Ltd.	5/14/2021	Elect Andrew Clifford Winawer Brandler	Against
CLP Holdings Ltd.	5/14/2021	Elect Nicholas Charles Allen	Against
CLP Holdings Ltd.	5/14/2021	Elect Fanny LAW Fan Chiu Fun	For
CLP Holdings Ltd.	5/14/2021	Elect Richard Kendall Lancaster	For
CLP Holdings Ltd.	5/14/2021	Appointment of Auditor and Authority to Set Fees	For
CLP Holdings Ltd.	5/14/2021	Adoption of New Articles of Association	For
CLP Holdings Ltd.	5/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
CLP Holdings Ltd.	5/14/2021	Authority to Repurchase Shares	For
CME Group Inc	5/5/2021	Elect Terrence A. Duffy	For
CME Group Inc	5/5/2021	Elect Timothy S. Bitsberger	For
CME Group Inc	5/5/2021	Elect Charles P. Carey	For
CME Group Inc	5/5/2021	Elect Dennis H. Chookaszian	For
CME Group Inc	5/5/2021	Elect Bryan T. Durkin	For
CME Group Inc	5/5/2021	Elect Ana Dutra	For
CME Group Inc	5/5/2021	Elect Martin J. Gepsman	For
CME Group Inc	5/5/2021	Elect Larry G. Gerdes	For
CME Group Inc	5/5/2021	Elect Daniel R. Glickman	Against

CME Group Inc	5/5/2021	Elect Daniel G. Kaye	For
CME Group Inc	5/5/2021	Elect Phyllis M. Lockett	Against
CME Group Inc	5/5/2021	Elect Deborah J. Lucas	For
CME Group Inc	5/5/2021	Elect Terry L. Savage	Against
CME Group Inc	5/5/2021	Elect Rahael Seifu	For
CME Group Inc	5/5/2021	Elect William R. Shepard	For
CME Group Inc	5/5/2021	Elect Howard J. Siegel	For
CME Group Inc	5/5/2021	Elect Dennis A. Suskind	Against
CME Group Inc	5/5/2021	Ratification of Auditor	For
CME Group Inc	5/5/2021	Advisory Vote on Executive Compensation	For
CMS Energy Corporation	5/7/2021	Elect Jon E. Barfield	Against
CMS Energy Corporation	5/7/2021	Elect Deborah H. Butler	For
CMS Energy Corporation	5/7/2021	Elect Kurt L. Darrow	For
CMS Energy Corporation	5/7/2021	Elect William D. Harvey	For
CMS Energy Corporation	5/7/2021	Elect Garrick J. Rochow	For
CMS Energy Corporation	5/7/2021	Elect John G. Russell	For
CMS Energy Corporation	5/7/2021	Elect Suzanne F. Shank	For
CMS Energy Corporation	5/7/2021	Elect Myrna M. Soto	For
CMS Energy Corporation	5/7/2021	Elect John G. Sznewajs	For
CMS Energy Corporation	5/7/2021	Elect Ronald J. Tanski	For
CMS Energy Corporation	5/7/2021	Elect Laura H. Wright	For
CMS Energy Corporation	5/7/2021	Advisory Vote on Executive Compensation	For
CMS Energy Corporation	5/7/2021	Ratification of Auditor	For
CMS Energy Corporation	5/7/2021	Shareholder Proposal Regarding Report on Climate- Accounts and Reports	Against
CNH Industrial NV	4/15/2021	Allocation of Profits/Dividends	Against
CNH Industrial NV	4/15/2021	Ratification of Board Acts	Against
CNH Industrial NV	4/15/2021	Remuneration Report	Against
CNH Industrial NV	4/15/2021	Elect Suzanne Heywood	Against
CNH Industrial NV	4/15/2021	Elect Scott W. Wine	Against
CNH Industrial NV	4/15/2021	Elect Howard W. Buffett	Against
CNH Industrial NV	4/15/2021	Elect Tufan Erginbilgic	Against
CNH Industrial NV	4/15/2021	Elect Léo W. Houle	Against
CNH Industrial NV	4/15/2021	Elect John Lanaway	Against
CNH Industrial NV	4/15/2021	Elect Alessandro Nasi	Against
CNH Industrial NV	4/15/2021	Elect Lorenzo Simonelli	Against
CNH Industrial NV	4/15/2021	Elect Vagn Ove Sørensen	Against
CNH Industrial NV	4/15/2021	Appointment of Auditor	Against
CNH Industrial NV	4/15/2021	Authority to repurchase shares	Against
Coca-Cola Co	4/20/2021	Elect Herbert A. Allen	Against
Coca-Cola Co	4/20/2021	Elect Marc Bolland	Against
Coca-Cola Co	4/20/2021	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	4/20/2021	Elect Christopher C. Davis	Against
Coca-Cola Co	4/20/2021	Elect Barry Diller	Against
Coca-Cola Co	4/20/2021	Elect Helene D. Gayle	Against
Coca-Cola Co	4/20/2021	Elect Alexis M. Herman	Against
Coca-Cola Co	4/20/2021	Elect Robert A. Kotick	Against
Coca-Cola Co	4/20/2021	Elect Maria Elena Lagomasino	Against

Coca-Cola Co	4/20/2021	Elect James Quincey	Against
Coca-Cola Co	4/20/2021	Elect Caroline J. Tsay	Against
Coca-Cola Co	4/20/2021	Elect David B. Weinberg	Against
Coca-Cola Co	4/20/2021	Advisory Vote on Executive Compensation	Against
Coca-Cola Co	4/20/2021	Ratification of Auditor	Against
Coca-Cola Co	4/20/2021	Shareholder Proposal Regarding Report on Sugar and	Against
Coca-Cola Europacific Partners	5/26/2021	Accounts and Reports	Against
Coca-Cola Europacific Partners	5/26/2021	Remuneration Report (Advisory)	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Manolo Arroyo	Against
Coca-Cola Europacific Partners	5/26/2021	Elect John Bryant	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Christine Cross	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Brian Smith	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Garry Watts	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Jan Bennink	Against
Coca-Cola Europacific Partners	5/26/2021	Elect José Ignacio Comenge Sánchez-Real	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Damian P. Gammell	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Nathalie Gaveau	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Álvaro Gómez-Trénor Aguilar	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Thomas H. Johnson	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Dagmar Kollmann	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Alfonso Libano Daurella	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Mark Price	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Mario R. Solá	Against
Coca-Cola Europacific Partners	5/26/2021	Elect Dessi Temperley	Against
Coca-Cola Europacific Partners Plc	5/26/2021	Appointment of Auditor	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Set Auditor's Fees	Against
Coca-Cola Europacific Partners	5/26/2021	Authorisation of Political Donations	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Coca-Cola Europacific Partners	5/26/2021	Waiver of Mandatory Takeover Requirement	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Repurchase Shares	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Repurchase Shares Off-Market	Against
Coca-Cola Europacific Partners	5/26/2021	Authority to Set General Meeting Notice Period at 14	Against
Cognizant Technology Solutions	6/1/2021	Elect Zein Abdalla	For
Cognizant Technology Solutions	6/1/2021	Elect Vinita K. Bali	For
Cognizant Technology Solutions	6/1/2021	Elect Maureen Breakiron-Evans	For
Cognizant Technology Solutions	6/1/2021	Elect Archana Deskus	For
Cognizant Technology Solutions	6/1/2021	Elect John M. Dineen	For
Cognizant Technology Solutions	6/1/2021	Elect Brian Humphries	For
Cognizant Technology Solutions	6/1/2021	Elect Leo S. Mackay, Jr.	For
Cognizant Technology Solutions	6/1/2021	Elect Michael Patsalos-Fox	For
Cognizant Technology Solutions	6/1/2021	Elect Joseph M. Velli	For
Cognizant Technology Solutions	6/1/2021	Elect Sandra S. Wijnberg	For
Cognizant Technology Solutions	6/1/2021	Advisory Vote on Executive Compensation	Against
Cognizant Technology Solutions	6/1/2021	Ratification of Auditor	For
Cognizant Technology Solutions	6/1/2021	Shareholder Proposal Regarding Right to Act by	For
Colgate-Palmolive Co.	5/7/2021	Elect John P. Bilbrey	Against
Colgate-Palmolive Co.	5/7/2021	Elect John T. Cahill	Against
Colgate-Palmolive Co.	5/7/2021	Elect Lisa M. Edwards	Against
Colgate-Palmolive Co.	5/7/2021	Elect C. Martin Harris	Against
Colgate-Palmolive Co.	5/7/2021	Elect Martina Hund-Mejean	Against
Colgate-Palmolive Co.	5/7/2021	Elect Kimberly A. Nelson	Against

Colgate-Palmolive Co.	5/7/2021	Elect Lorrie M. Norrington	Against
Colgate-Palmolive Co.	5/7/2021	Elect Michael B. Polk	Against
Colgate-Palmolive Co.	5/7/2021	Elect Stephen I. Sadove	Against
Colgate-Palmolive Co.	5/7/2021	Elect Noel R. Wallace	Against
Colgate-Palmolive Co.	5/7/2021	Ratification of Auditor	Against
Colgate-Palmolive Co.	5/7/2021	Advisory Vote on Executive Compensation	Against
Colgate-Palmolive Co.	5/7/2021	Shareholder Proposal Regarding Independent Chair	Against
Colgate-Palmolive Co.	5/7/2021	Shareholder Proposal Regarding Right to Call Special	Against
Comcast Corp	6/2/2021	Elect Kenneth J. Bacon	Withhold
Comcast Corp	6/2/2021	Elect Madeline S. Bell	For
Comcast Corp	6/2/2021	Elect Naomi M. Bergman	For
Comcast Corp	6/2/2021	Elect Edward D. Breen	Withhold
Comcast Corp	6/2/2021	Elect Gerald L. Hassell	For
Comcast Corp	6/2/2021	Elect Jeffrey A. Honickman	Withhold
Comcast Corp	6/2/2021	Elect Maritza Gomez Montiel	For
Comcast Corp	6/2/2021	Elect Asuka Nakahara	For
Comcast Corp	6/2/2021	Elect David C. Novak	For
Comcast Corp	6/2/2021	Elect Brian L. Roberts	For
Comcast Corp	6/2/2021	Advisory Vote on Executive Compensation	For
Comcast Corp	6/2/2021	Ratification of Auditor	For
Comcast Corp	6/2/2021	Shareholder Proposal Regarding Independent	For
Comerica, Inc.	4/27/2021	Elect Michael E. Collins	For
Comerica, Inc.	4/27/2021	Elect Roger A. Cregg	Against
Comerica, Inc.	4/27/2021	Elect T. Kevin DeNicola	For
Comerica, Inc.	4/27/2021	Elect Curtis C. Farmer	For
Comerica, Inc.	4/27/2021	Elect Jacqueline P. Kane	Against
Comerica, Inc.	4/27/2021	Elect Richard G. Lindner	Against
Comerica, Inc.	4/27/2021	Elect Barbara R. Smith	Against
Comerica, Inc.	4/27/2021	Elect Robert S. Taubman	For
Comerica, Inc.	4/27/2021	Elect Reginald M. Turner, Jr.	For
Comerica, Inc.	4/27/2021	Elect Nina G. Vaca	For
Comerica, Inc.	4/27/2021	Elect Michael G. Van de Ven	For
Comerica, Inc.	4/27/2021	Ratification of Auditor	For
Comerica, Inc.	4/27/2021	Advisory Vote on Executive Compensation	For
Comerica, Inc.	4/27/2021	Amendment to the 2018 Long-Term Incentive Plan	For
Comerica, Inc.	4/27/2021	Approval of the 2021 Employee Stock Purchase Plan	For
Comgest Growth Plc - Comgest	6/24/2021	Accounts and Reports	For
Comgest Growth Plc - Comgest	6/24/2021	Authority to Set Auditor's Fees	For
Commerzbank AG	5/18/2021	Ratification of Management Board Acts	For
Commerzbank AG	5/18/2021	Ratification of Supervisory Board Acts	For
Commerzbank AG	5/18/2021	Appointment of Auditor	For
Commerzbank AG	5/18/2021	Appointment of Auditor for Interim Statements	For
Commerzbank AG	5/18/2021	Elect Helmut Gottschalk	For
Commerzbank AG	5/18/2021	Elect Burkhard Keese	For
Commerzbank AG	5/18/2021	Elect Daniela Mattheus	For
Commerzbank AG	5/18/2021	Elect Caroline Seifert	For
Commerzbank AG	5/18/2021	Elect Frank Westhoff	For
Commerzbank AG	5/18/2021	Approval of Profit-and-Loss Transfer Agreements	For
Compagnie de Saint-Gobain S.A.	6/3/2021	Accounts and Reports	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Consolidated Accounts and Reports	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Allocation of Profits/Dividends	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Benoît Bazin	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Pamela Knapp	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Agnès Lemarchand	Against

Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Gilles Schnepf	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Sibylle Daunis	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2020 Remuneration of Pierre-André de Chalendar,	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2020 Remuneration of Benoit Bazin, Deputy CEO	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2020 Remuneration Report	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Chair and CEO Until June	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Deputy CEO Until June 30,	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (CEO From July 1, 2021)	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Chair From July 1, 2021)	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Board of Directors)	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Repurchase and Reissue Shares	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Issue Shares and Convertible Debt w/	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Issue Shares and Convertible Debt	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Greenshoe	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Increase Capital in Consideration for	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Increase Capital Through Capitalisations	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Set Offering Price of Shares	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Employee Stock Purchase Plan	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Cancel Shares and Reduce Capital	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authorisation of Legal Formalities	Against
Compass Group Plc	2/4/2021	Accounts and Reports	For
Compass Group Plc	2/4/2021	Remuneration Policy (Binding)	For
Compass Group Plc	2/4/2021	Remuneration Report (Advisory)	For
Compass Group Plc	2/4/2021	Elect Ian K. Meakins	For
Compass Group Plc	2/4/2021	Elect Dominic Blakemore	For
Compass Group Plc	2/4/2021	Elect Gary Green	For
Compass Group Plc	2/4/2021	Elect Karen Witts	For
Compass Group Plc	2/4/2021	Elect Carol Arrowsmith	For
Compass Group Plc	2/4/2021	Elect John G. Bason	Against
Compass Group Plc	2/4/2021	Elect Stefan Bomhard	Against
Compass Group Plc	2/4/2021	Elect John Bryant	For
Compass Group Plc	2/4/2021	Elect Anne-Francoise Nesmes	Against
Compass Group Plc	2/4/2021	Elect Nelson Luiz Costa Silva	For
Compass Group Plc	2/4/2021	Elect Ireena Vittal	For
Compass Group Plc	2/4/2021	Appointment of Auditor	For
Compass Group Plc	2/4/2021	Authority to Set Auditor's Fees	For
Compass Group Plc	2/4/2021	Authorisation of Political Donations	For
Compass Group Plc	2/4/2021	Authority to Issue Shares w/ Preemptive Rights	For
Compass Group Plc	2/4/2021	Authority to Issue Shares w/o Preemptive Rights	For
Compass Group Plc	2/4/2021	Authority to Issue Shares w/o Preemptive Rights	For
Compass Group Plc	2/4/2021	Authority to Repurchase Shares	For
Compass Group Plc	2/4/2021	Adoption of New Articles	For
Compass Group Plc	2/4/2021	Authority to Set General Meeting Notice Period at 14	For
Concho Resources Inc	1/15/2021	Merger with ConocoPhillips	Against
Concho Resources Inc	1/15/2021	Advisory Vote on Golden Parachutes	Against
Conoco Phillips	5/11/2021	Elect Charles E. Bunch	For
Conoco Phillips	5/11/2021	Elect Caroline Maury Devine	For
Conoco Phillips	5/11/2021	Elect John V. Faraci	For
Conoco Phillips	5/11/2021	Elect Jody L Freeman	For
Conoco Phillips	5/11/2021	Elect Gay Huey Evans	For
Conoco Phillips	5/11/2021	Elect Jeffrey A. Joerres	For
Conoco Phillips	5/11/2021	Elect Ryan M. Lance	For
Conoco Phillips	5/11/2021	Elect Timothy A. Leach	For

Conoco Phillips	5/11/2021	Elect William H. McRaven	For
Conoco Phillips	5/11/2021	Elect Sharmila Mulligan	For
Conoco Phillips	5/11/2021	Elect Eric D. Mullins	For
Conoco Phillips	5/11/2021	Elect Arjun N. Murti	For
Conoco Phillips	5/11/2021	Elect Robert A. Niblock	Against
Conoco Phillips	5/11/2021	Elect David T. Seaton	For
Conoco Phillips	5/11/2021	Elect R. A. Walker	For
Conoco Phillips	5/11/2021	Ratification of Auditor	For
Conoco Phillips	5/11/2021	Advisory Vote on Executive Compensation	Against
Conoco Phillips	5/11/2021	Shareholder Proposal Regarding Simple Majority Vote	For
Conoco Phillips	5/11/2021	Shareholder Proposal Regarding Greenhouse Gas	For
Conoco Phillips	1/15/2021	Stock Issuance for Merger with Concho	For
Constellation Brands Inc	7/20/2021	Elect Christy Clark	For
Constellation Brands Inc	7/20/2021	Elect Jennifer M. Daniels	For
Constellation Brands Inc	7/20/2021	Elect Nicholas I. Fink	Withhold
Constellation Brands Inc	7/20/2021	Elect Jerry Fowden	Withhold
Constellation Brands Inc	7/20/2021	Elect Ernesto M. Hernández	For
Constellation Brands Inc	7/20/2021	Elect Susan Sommersille Johnson	For
Constellation Brands Inc	7/20/2021	Elect James A. Locke III	Withhold
Constellation Brands Inc	7/20/2021	Elect Jose Manuel Madero Garza	For
Constellation Brands Inc	7/20/2021	Elect Daniel J. McCarthy	For
Constellation Brands Inc	7/20/2021	Elect William A. Newlands	Withhold
Constellation Brands Inc	7/20/2021	Elect Richard Sands	For
Constellation Brands Inc	7/20/2021	Elect Robert Sands	For
Constellation Brands Inc	7/20/2021	Elect Judy A. Schmeling	For
Constellation Brands Inc	7/20/2021	Ratification of Auditor	For
Constellation Brands Inc	7/20/2021	Advisory Vote on Executive Compensation	For
Constellation Brands Inc	7/20/2021	Shareholder Proposal Regarding Policy on Board and	For
Corteva Inc	5/7/2021	Elect Lamberto Andreotti	Against
Corteva Inc	5/7/2021	Elect James C. Collins Jr.	Against
Corteva Inc	5/7/2021	Elect Klaus Engel	Against
Corteva Inc	5/7/2021	Elect David C. Everitt	Against
Corteva Inc	5/7/2021	Elect Janet P. Giesselman	Against
Corteva Inc	5/7/2021	Elect Karen H. Grimes	Against
Corteva Inc	5/7/2021	Elect Michael O. Johanns	Against
Corteva Inc	5/7/2021	Elect Rebecca B. Liebert	Against
Corteva Inc	5/7/2021	Elect Marcos Marinho Lutz	Against
Corteva Inc	5/7/2021	Elect Nayaki R. Nayyar	Against
Corteva Inc	5/7/2021	Elect Gregory R. Page	Against
Corteva Inc	5/7/2021	Elect Kerry J. Preete	Against
Corteva Inc	5/7/2021	Elect Patrick J. Ward	Against
Corteva Inc	5/7/2021	Advisory Vote on Executive Compensation	Against
Corteva Inc	5/7/2021	Ratification of Auditor	Against
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Individual Accounts and Reports	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Consolidated Accounts and Reports	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Corporate Governance Report; Remuneration Report	Against
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Report on Non-Financial Information	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Allocation of Profits/Dividends	For

Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Ratification of Board and Supervisory Bodies' Acts	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Authority to Repurchase Shares	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Issuance of Treasury Shares	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Changes to Management and Supervision Structure	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Amendments to Articles	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Election of Board of General Meeting	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Election of Directors	Abstain
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Appointment of Auditor	For
Corticeira Amorim - S.G.P.S., S.A.	4/23/2021	Remuneration Policy	Against
Corticeira Amorim - S.G.P.S., S.A.	12/3/2021	Interim Balance Sheet	For
Corticeira Amorim - S.G.P.S., S.A.	12/3/2021	Special Dividend	For
Costco Wholesale Corp	1/21/2021	Elect Susan L. Decker	Against
Costco Wholesale Corp	1/21/2021	Elect Kenneth D. Denman	Against
Costco Wholesale Corp	1/21/2021	Elect Richard A. Galanti	Against
Costco Wholesale Corp	1/21/2021	Elect W. Craig Jelinek	Against
Costco Wholesale Corp	1/21/2021	Elect Sally Jewell	Against
Costco Wholesale Corp	1/21/2021	Elect Charles T. Munger	Against
Costco Wholesale Corp	1/21/2021	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	1/21/2021	Ratification of Auditor	Against
Costco Wholesale Corp	1/21/2021	Advisory Vote on Executive Compensation	Against
Covestro AG	4/16/2021	Allocation of Profits/Dividends	For
Covestro AG	4/16/2021	Ratification of Management Board Acts	For
Covestro AG	4/16/2021	Ratification of Supervisory Board Acts	For
Covestro AG	4/16/2021	Appointment of Auditor	For
Covestro AG	4/16/2021	Elect Lise Kingo as Supervisory Board Member	For
Covestro AG	4/16/2021	Increase in Authorised Capital	For
Covestro AG	4/16/2021	Management Board Remuneration Policy	Against
Covestro AG	4/16/2021	Supervisory Board Remuneration Policy	For
Covivio S.A	4/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Covivio S.A	4/20/2021	Consolidated Accounts and Reports	For
Covivio S.A	4/20/2021	Allocation of Profits/Dividends	For
Covivio S.A	4/20/2021	Special Auditors Report on Regulated Agreements	For
Covivio S.A	4/20/2021	2021 Remuneration Policy (Chair)	For
Covivio S.A	4/20/2021	2021 Remuneration Policy (CEO)	For
Covivio S.A	4/20/2021	2021 Remuneration Policy (Deputy CEOs)	For
Covivio S.A	4/20/2021	2021 Remuneration Policy (Board of Directors)	For
Covivio S.A	4/20/2021	2020 Remuneration Report	For
Covivio S.A	4/20/2021	2020 Remuneration of Jean Laurent, Chair	For
Covivio S.A	4/20/2021	2020 Remuneration of Christophe Kullmann, CEO	For
Covivio S.A	4/20/2021	2020 Remuneration of Olivier Estève, Deputy CEO	For
Covivio S.A	4/20/2021	2020 Remuneration of Dominique Ozanne, Deputy CEO	For
Covivio S.A	4/20/2021	Elect Sylvie Ouziel	For
Covivio S.A	4/20/2021	Elect Jean-Luc Biamonti	For
Covivio S.A	4/20/2021	Elect Jérôme Grivet	For
Covivio S.A	4/20/2021	Authority to Repurchase and Reissue Shares	For
Covivio S.A	4/20/2021	Authority to Increase Capital Through Capitalisations	For
Covivio S.A	4/20/2021	Authority to Cancel Shares and Reduce Capital	For
Covivio S.A	4/20/2021	Authority to Issue Shares and Convertible Debt w/	For
Covivio S.A	4/20/2021	Authority to Issue Shares and Convertible Debt w/o	For

Covivio S.A	4/20/2021	Authority to Increase Capital in Case of Exchange	For
Covivio S.A	4/20/2021	Authority to Increase Capital in Consideration for	For
Covivio S.A	4/20/2021	Employee Stock Purchase Plan	For
Covivio S.A	4/20/2021	Amendments to Articles	For
Covivio S.A	4/20/2021	Authorisation of Legal Formalities	For
Credit Agricole S.A.	5/12/2021	Amendments to Articles Regarding Dividends	Against
Credit Agricole S.A.	5/12/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Credit Agricole S.A.	5/12/2021	Consolidated Accounts and Reports	Against
Credit Agricole S.A.	5/12/2021	Allocation of Profits/Dividends	Against
Credit Agricole S.A.	5/12/2021	Scrip Dividend	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Crédit du Maroc)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Multiple Parties)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (CA CIB)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Multiple Parties)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Caisse Régionale Normandie)	Against
Credit Agricole S.A.	5/12/2021	Elect Agnès Audier	Against
Credit Agricole S.A.	5/12/2021	Elect Mariane Laigneau	Against
Credit Agricole S.A.	5/12/2021	Elect Alessia Mosca	Against
Credit Agricole S.A.	5/12/2021	Elect Olivier Auffray	Against
Credit Agricole S.A.	5/12/2021	Elect Christophe Lesur as Employee Shareholder	Against
Credit Agricole S.A.	5/12/2021	Elect Louis Tercinier	Against
Credit Agricole S.A.	5/12/2021	Elect Raphaël Appert	Against
Credit Agricole S.A.	5/12/2021	Ratification of Co-Option of Nicole Gourmelon	Against
Credit Agricole S.A.	5/12/2021	Elect Nicole Gourmelon	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (Chair)	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (CEO)	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (Deputy CEO)	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (Board)	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration of Dominique Lefebvre, Chair	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration Report	Against
Credit Agricole S.A.	5/12/2021	Remuneration for Identified Staff	Against
Credit Agricole S.A.	5/12/2021	Authority to Repurchase and Reissue Shares	Against
Credit Agricole S.A.	5/12/2021	Amendments to Articles Regarding Regulatory	Against
Credit Agricole S.A.	5/12/2021	Amendments to Articles Regarding Employee Representatives	Against
Credit Agricole S.A.	5/12/2021	Employee Stock Purchase Plan	Against
Credit Agricole S.A.	5/12/2021	Stock Purchase Plan for Overseas Employees	Against
Credit Agricole S.A.	5/12/2021	Authorisation of Legal Formalities	Against
Credit Saison Co Ltd	6/23/2021	Allocation of Profits/Dividends	For
Credit Saison Co Ltd	6/23/2021	Elect Hiroshi Rinno	For
Credit Saison Co Ltd	6/23/2021	Elect Katsumi Mizuno	For
Credit Saison Co Ltd	6/23/2021	Elect Naoki Takahashi	For
Credit Saison Co Ltd	6/23/2021	Elect Yoshiaki Miura	For
Credit Saison Co Ltd	6/23/2021	Elect Tatsunari Okamoto	For
Credit Saison Co Ltd	6/23/2021	Elect Kazutoshi Ono	For
Credit Saison Co Ltd	6/23/2021	Elect Naoki Togashi	For

Credit Saison Co Ltd	6/23/2021	Elect Nana Otsuki	For
Credit Saison Co Ltd	6/23/2021	Elect Hitoshi Yokokura	For
CRH Plc	2/9/2021	Approve Migration of Electronic Settlement	For
CRH Plc	2/9/2021	Adoption of New Articles (Migration)	For
CRH Plc	2/9/2021	Authority to Implement the Migration	For
CRH Plc	2/9/2021	Cancellation of Income Shares (Simplification)	For
CRH Plc	2/9/2021	Reduction in Authorized Capital (Simplification)	For
CRH Plc	2/9/2021	Amendments to Articles (Simplification)	For
CRH Plc	4/29/2021	Accounts and Reports	For
CRH Plc	4/29/2021	Final Dividend	For
CRH Plc	4/29/2021	Remuneration Report (Advisory)	Against
CRH Plc	4/29/2021	Elect Richard Boucher	For
CRH Plc	4/29/2021	Elect Caroline Dowling	For
CRH Plc	4/29/2021	Elect Richard H. Fearon	For
CRH Plc	4/29/2021	Elect Johan Karlström	For
CRH Plc	4/29/2021	Elect Shaun Kelly	For
CRH Plc	4/29/2021	Elect Lamar McKay	For
CRH Plc	4/29/2021	Elect Albert Manifold	For
CRH Plc	4/29/2021	Elect Gillian L. Platt	For
CRH Plc	4/29/2021	Elect Mary K. Rhinehart	For
CRH Plc	4/29/2021	Elect Siobhán Talbot	Against
CRH Plc	4/29/2021	Authority to Set Auditor's Fees	For
CRH Plc	4/29/2021	Appointment of Auditor	For
CRH Plc	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
CRH Plc	4/29/2021	Authority to Repurchase Shares	For
CRH Plc	4/29/2021	Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	4/29/2021	Scrip Dividend	For
CRH Plc	4/29/2021	Savings-related Share Options Scheme	For
CRH Plc	4/29/2021	Reduction in Share Premium Account	For
Crown Holdings, Inc.	4/22/2021	Elect John W. Conway	For
Crown Holdings, Inc.	4/22/2021	Elect Timothy J. Donahue	For
Crown Holdings, Inc.	4/22/2021	Elect Richard H. Fearon	For
Crown Holdings, Inc.	4/22/2021	Elect Andrea Funk	For
Crown Holdings, Inc.	4/22/2021	Elect Stephen J. Hagge	For
Crown Holdings, Inc.	4/22/2021	Elect Rose Lee	For
Crown Holdings, Inc.	4/22/2021	Elect James H. Miller	Withhold

Crown Holdings, Inc.	4/22/2021	Elect Josef M. Müller	For
Crown Holdings, Inc.	4/22/2021	Elect B. Craig Owens	For
Crown Holdings, Inc.	4/22/2021	Elect Caesar F. Sweitzer	For
Crown Holdings, Inc.	4/22/2021	Elect Jim L. Turner	Withhold
Crown Holdings, Inc.	4/22/2021	Elect William S. Urkiel	For
Crown Holdings, Inc.	4/22/2021	Elect Dwayne A. Wilson	For
Crown Holdings, Inc.	4/22/2021	Ratification of Auditor	For
Crown Holdings, Inc.	4/22/2021	Advisory Vote on Executive Compensation	For
CS Group	6/4/2021	Accounts and Reports	For
CS Group	6/4/2021	Consolidated Accounts and Reports	For
CS Group	6/4/2021	Allocation of Profits	For
CS Group	6/4/2021	Non Tax-Deductible Expenses	For
CS Group	6/4/2021	Special Auditors Report on Regulated Agreements	Against
CS Group	6/4/2021	Elect Eric Blanc-Garin	For
CS Group	6/4/2021	Elect Catherine Euvrard	For
CS Group	6/4/2021	2021 Directors' Fees	For
CS Group	6/4/2021	2020 Remuneration of Yazid Sabeg, Chair	Against
CS Group	6/4/2021	2021 Remuneration Policy (Chair)	Against
CS Group	6/4/2021	2020 Remuneration of Eric Blanc-Garin, CEO	Against
CS Group	6/4/2021	2021 Remuneration Policy (CEO)	Against
CS Group	6/4/2021	2020 Remuneration Report	For
CS Group	6/4/2021	2021 Remuneration Policy (Board)	For
CS Group	6/4/2021	Authority to Repurchase and Reissue Shares	Against
CS Group	6/4/2021	Amendment to Article Regarding Staggered Board	For
CS Group	6/4/2021	Amendment to Article Regarding Chair Age Limit	For
CS Group	6/4/2021	Authority to Cancel Shares and Reduce Capital	For
CS Group	6/4/2021	Authority to Issue Shares and Convertible Debt w/	Against
CS Group	6/4/2021	Authority to Issue Shares and Convertible Debt w/o	Against
CS Group	6/4/2021	Authority to Issue Shares and Convertible Debt	Against
CS Group	6/4/2021	Authority to Set Offering Price of Shares	Against
CS Group	6/4/2021	Greenshoe	Against
CS Group	6/4/2021	Authority to Increase Capital in Consideration for	Against
CS Group	6/4/2021	Authority to Increase Capital in Case of Exchange	Against
CS Group	6/4/2021	Authority to Increase Capital Through Capitalisations	Against
CS Group	6/4/2021	Employee Stock Purchase Plan	Against
CS Group	6/4/2021	Authority to Issue Performance Shares	Against
CS Group	6/4/2021	Authorisation of Legal Formalities	For
CSL Ltd.	10/12/2021	Re-elect Brian McNamee	For
CSL Ltd.	10/12/2021	Re-elect Andrew Cuthbertson	For
CSL Ltd.	10/12/2021	Elect Alison Watkins	For
CSL Ltd.	10/12/2021	Elect Duncan Maskell	For
CSL Ltd.	10/12/2021	Remuneration Report	For
CSL Ltd.	10/12/2021	Equity Grant (MD/CEO Paul Perreault)	For
CSL Ltd.	10/12/2021	Renew Proportional Takeover Provisions	For
CSX Corp.	5/7/2021	Elect Donna M. Alvarado	For
CSX Corp.	5/7/2021	Elect Thomas P. Bostick	For
CSX Corp.	5/7/2021	Elect James M. Foote	For
CSX Corp.	5/7/2021	Elect Steven T. Halverson	Against
CSX Corp.	5/7/2021	Elect Paul C. Hilal	For
CSX Corp.	5/7/2021	Elect David M. Moffett	For
CSX Corp.	5/7/2021	Elect Linda H. Riefler	For
CSX Corp.	5/7/2021	Elect Suzanne M. Vautrinot	For
CSX Corp.	5/7/2021	Elect James L. Wainscott	For
CSX Corp.	5/7/2021	Elect J. Steven Whisler	For
CSX Corp.	5/7/2021	Elect John J. Zillmer	Against

CSX Corp.	5/7/2021	Ratification of Auditor	For
CSX Corp.	5/7/2021	Advisory Vote on Executive Compensation	Against
Ctac NV	5/12/2021	Accounts and Reports	For
Ctac NV	5/12/2021	Allocation of Profits/Dividends	For
Ctac NV	5/12/2021	Ratification of Management Board Acts	Against
Ctac NV	5/12/2021	Ratification of Supervisory Board Acts	Against
Ctac NV	5/12/2021	REMUNERATION REPORT	Against
Ctac NV	5/12/2021	Remuneration Policy	For
Ctac NV	5/12/2021	Appointment of Auditor	For
Ctac NV	5/12/2021	Amendment to Articles of Association (Increase in	For
Ctac NV	5/12/2021	Authority to Repurchase Shares	For
Ctac NV	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	For
Ctac NV	5/12/2021	Authority to Suppress Preemptive Rights	For
Ctac NV	5/12/2021	Elect Harry Hendriks to the Supervisory Board	For
Ctac NV	5/12/2021	Elect Ton Vernaus to the Supervisory Board	For
Cummins Inc.	5/11/2021	Elect N. Thomas Linebarger	For
Cummins Inc.	5/11/2021	Elect Robert J. Bernhard	For
Cummins Inc.	5/11/2021	Elect Franklin R. Chang Diaz	For
Cummins Inc.	5/11/2021	Elect Bruno V. Di Leo Allen	For
Cummins Inc.	5/11/2021	Elect Stephen B. Dobbs	For
Cummins Inc.	5/11/2021	Elect Carla A. Harris	For
Cummins Inc.	5/11/2021	Elect Robert K. Herdman	Against
Cummins Inc.	5/11/2021	Elect Alexis M. Herman	Against
Cummins Inc.	5/11/2021	Elect Thomas J. Lynch	For
Cummins Inc.	5/11/2021	Elect William I. Miller	For
Cummins Inc.	5/11/2021	Elect Georgia R. Nelson	Against
Cummins Inc.	5/11/2021	Elect Kimberly A. Nelson	For
Cummins Inc.	5/11/2021	Elect Karen H. Quintos	For
Cummins Inc.	5/11/2021	Advisory Vote on Executive Compensation	For
Cummins Inc.	5/11/2021	Ratification of Auditor	For
Cummins Inc.	5/11/2021	Shareholder Proposal Regarding Professional Services	Abstain
CVS Health Corp	5/13/2021	Elect Fernando Aguirre	For
CVS Health Corp	5/13/2021	Elect C. David Brown II	Against
CVS Health Corp	5/13/2021	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	5/13/2021	Elect Nancy-Ann M. DeParle	For
CVS Health Corp	5/13/2021	Elect David W. Dorman	For
CVS Health Corp	5/13/2021	Elect Roger N. Farah	For
CVS Health Corp	5/13/2021	Elect Anne M. Finucane	For
CVS Health Corp	5/13/2021	Elect Edward J. Ludwig	For
CVS Health Corp	5/13/2021	Elect Karen S. Lynch	For
CVS Health Corp	5/13/2021	Elect Jean-Pierre Millon	For
CVS Health Corp	5/13/2021	Elect Mary L. Schapiro	For
CVS Health Corp	5/13/2021	Elect William C. Weldon	For
CVS Health Corp	5/13/2021	Elect Tony L. White	For
CVS Health Corp	5/13/2021	Ratification of Auditor	For
CVS Health Corp	5/13/2021	Advisory Vote on Executive Compensation	Against
CVS Health Corp	5/13/2021	Shareholder Proposal Regarding Reducing Ownership	For
CVS Health Corp	5/13/2021	Shareholder Proposal Regarding Independent Chair	For
Dai Nippon Printing Co Ltd	6/29/2021	Allocation of Profits/Dividends	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Yoshitoshi Kitajima	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Yoshinari Kitajima	For

Dai Nippon Printing Co Ltd	6/29/2021	Elect Kenji Miya	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Masato Yamaguchi	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Satoru Inoue	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Hirofumi Hashimoto	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Masafumi Kuroyanagi	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Minako Miyama	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Tsukasa Miyajima	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Ryuichi Tomizawa	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Kazuyuki Sasajima	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Ikuo Morita	For
Dai Nippon Printing Co Ltd	6/29/2021	Elect Taeko Ishii as Statutory Auditor	For
Dai-ichi Life Holdings Inc	6/21/2021	Allocation of Profits/Dividends	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Koichiro Watanabe	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Seiji Inagaki	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Hideo Teramoto	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Tetsuya Kikuta	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Hiroshi Shoji	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Mamoru Akashi	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Toshiaki Sumino	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect George Olcott	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Koichi Maeda	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Yuriko Inoue	For
Dai-ichi Life Holdings Inc	6/21/2021	Elect Yasushi Shingai	For
Daikin Industries Ltd	6/29/2021	Allocation of Profits/Dividends	For
Daikin Industries Ltd	6/29/2021	Elect Noriyuki Inoue	For
Daikin Industries Ltd	6/29/2021	Elect Masanori Togawa	For
Daikin Industries Ltd	6/29/2021	Elect Tatsuo Kawada	Against
Daikin Industries Ltd	6/29/2021	Elect Akiji Makino	Against
Daikin Industries Ltd	6/29/2021	Elect Shingo Torii	For
Daikin Industries Ltd	6/29/2021	Elect Yuko Arai	For
Daikin Industries Ltd	6/29/2021	Elect Ken Tayano	For
Daikin Industries Ltd	6/29/2021	Elect Masatsugu Minaka	For
Daikin Industries Ltd	6/29/2021	Elect Takashi Matsuzaki	For
Daikin Industries Ltd	6/29/2021	Elect Kanwal Jeet Jawa	For
Daikin Industries Ltd	6/29/2021	Elect Yoshihiro Mineno	For
Daikin Industries Ltd	6/29/2021	Elect Ryu Yano as Statutory Auditor	Against
Daikin Industries Ltd	6/29/2021	Elect Ichiro Ono as Alternate Statutory Auditor	For
Daikin Industries Ltd	6/29/2021	Amendment to the Equity Compensation Plan	For
Daimler AG	3/31/2021	Allocation of Profits/Dividends	For
Daimler AG	3/31/2021	Ratification of Management Board Acts	Abstain
Daimler AG	3/31/2021	Ratification of Supervisory Board Acts	Abstain
Daimler AG	3/31/2021	Appointment of Auditor For 2021 Financial	For
Daimler AG	3/31/2021	Appointment of Auditor for Interim Statements	For
Daimler AG	3/31/2021	Appointment of Auditor for Statements under the	For
Daimler AG	3/31/2021	Elect Elizabeth Centoni	For
Daimler AG	3/31/2021	Elect Ben Van Beurden	Against
Daimler AG	3/31/2021	Elect Martin Bruder Müller	For
Daimler AG	3/31/2021	Supervisory Board Remuneration Policy	For
Daimler AG	3/31/2021	Amendments to Articles (Supervisory Board	For
Daimler AG	3/31/2021	Amendments to Articles (Place of Jurisdiction)	Against
Daimler AG	10/1/2021	Spin-Off and Transfer Agreement	For
Daimler AG	10/1/2021	Change of Company Name	For
Daimler AG	10/1/2021	Elect Helene Svahn	For

Daimler AG	10/1/2021	Elect Olaf Koch	For
Daito Trust Construction Co Ltd	6/25/2021	Allocation of Profits/Dividends	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Katsuma Kobayashi	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Shuji Kawai	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Kei Takeuchi	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Koji Sato	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Kanitsu Uchida	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Masafumi Tate	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Yoshihiro Mori	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Toshiaki Yamaguchi	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Mami Sasaki	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Takashi Shoda	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Atsushi Iritani	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Masayasu Uno	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Masa Matsushita	For
Daito Trust Construction Co Ltd	6/25/2021	Elect Kenji Kobayashi	For
Daito Trust Construction Co Ltd	6/25/2021	Appointment of Auditor	For
Daiwa Securities Group Inc	6/23/2021	Elect Takashi Hibino	Against
Daiwa Securities Group Inc	6/23/2021	Elect Seiji Nakata	Against
Daiwa Securities Group Inc	6/23/2021	Elect Toshihiro Matsui	Against
Daiwa Securities Group Inc	6/23/2021	Elect Keiko Tashiro	Against
Daiwa Securities Group Inc	6/23/2021	Elect Akihiko Ogino	Against
Daiwa Securities Group Inc	6/23/2021	Elect Sachiko Hanaoka	Against
Daiwa Securities Group Inc	6/23/2021	Elect Hiromasa Kawashima	Against
Daiwa Securities Group Inc	6/23/2021	Elect Michiaki Ogasawara	Against
Daiwa Securities Group Inc	6/23/2021	Elect Hirotaka Takeuchi	Against
Daiwa Securities Group Inc	6/23/2021	Elect Ikuo Nishikawa	Against
Daiwa Securities Group Inc	6/23/2021	Elect Eriko Kawai	Against
Daiwa Securities Group Inc	6/23/2021	Elect Katsuyuki Nishikawa	Against
Daiwa Securities Group Inc	6/23/2021	Elect Toshio Iwamoto	Against
Daiwa Securities Group Inc	6/23/2021	Elect Yumiko Murakami	Against
Danone	4/29/2021	Accounts and Reports	Against
Danone	4/29/2021	Consolidated Accounts and Reports	Against
Danone	4/29/2021	Allocation of Profits/Dividends	Against
Danone	4/29/2021	Elect Guido Barilla	Against
Danone	4/29/2021	Elect Cecile Cabanis	Against
Danone	4/29/2021	Elect Michel Landel	Against
Danone	4/29/2021	Elect Serpil Timuray	Against
Danone	4/29/2021	Ratification of the Co-Option of Gilles Schnepf	Against
Danone	4/29/2021	Special Auditors Report on Regulated Agreements	Against
Danone	4/29/2021	2020 Remuneration Report	Against
Danone	4/29/2021	2020 Remuneration of Emmanuel Faber, Chair and	Against
Danone	4/29/2021	2021 Remuneration Policy (Corporate Officers)	Against
Danone	4/29/2021	2021 Directors' Fees	Against
Danone	4/29/2021	2021 Remuneration Policy (Board of Directors)	Against
Danone	4/29/2021	Authority to Repurchase and Reissue Shares	Against
Danone	4/29/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Danone	4/29/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Danone	4/29/2021	Greenshoe	Against
Danone	4/29/2021	Authority to Increase Capital in Case of Exchange	Against
Danone	4/29/2021	Authority to Increase Capital in Consideration for	Against

Danone	4/29/2021	Authority to Increase Capital Through Capitalisations	Against
Danone	4/29/2021	Employee Stock Purchase Plan	Against
Danone	4/29/2021	Stock Purchase Plan for Overseas Employees	Against
Danone	4/29/2021	Authority to Issue Performance Shares	Against
Danone	4/29/2021	Authority to Cancel Shares and Reduce Capital	Against
Danone	4/29/2021	Authorisation of Legal Formalities	Against
Danone	4/29/2021	2021 Remuneration Policy (Interim Corporate	Against
Danone	4/29/2021	2021 Remuneration of Emmanuel Faber, Chair and	Against
Dassault Aviation	5/11/2021	Accounts and Reports	For
Dassault Aviation	5/11/2021	Consolidated Accounts and Reports	For
Dassault Aviation	5/11/2021	Allocation of Profits/Dividends	For
Dassault Aviation	5/11/2021	2020 Remuneration Report	Against
Dassault Aviation	5/11/2021	2020 Remuneration of Éric Trappier, Chair and CEO	Against
Dassault Aviation	5/11/2021	2020 Remuneration of Loïk Segalen, Deputy CEO	Against
Dassault Aviation	5/11/2021	2021 Remuneration Policy (Board of Directors)	For
Dassault Aviation	5/11/2021	2021 Remuneration Policy (Chair and CEO)	Against
Dassault Aviation	5/11/2021	2021 Remuneration Policy (Deputy CEO)	Against
Dassault Aviation	5/11/2021	Related Party Transactions	Abstain
Dassault Aviation	5/11/2021	Related Party Transactions	Abstain
Dassault Aviation	5/11/2021	Related Party Transactions	Abstain
Dassault Aviation	5/11/2021	Related Party Transactions	Abstain
Dassault Aviation	5/11/2021	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	5/11/2021	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	5/11/2021	Stock Split	For
Dassault Aviation	5/11/2021	Authority to Issue Restricted Shares	Against
Dassault Aviation	5/11/2021	Ratification of Co-Option of Thierry Dassault	For
Dassault Aviation	5/11/2021	Ratification of Co-Option of Besma Boumaza	For
Dassault Aviation	5/11/2021	Authorisation of Legal Formalities	For
Dassault Systemes SA	5/26/2021	Accounts and Reports	Against
Dassault Systemes SA	5/26/2021	Consolidated Accounts and Reports	Against
Dassault Systemes SA	5/26/2021	Allocation of Profits/Dividends	Against
Dassault Systemes SA	5/26/2021	Special Auditors Report on Regulated Agreements	Against
Dassault Systemes SA	5/26/2021	2021 Remuneration Policy (Corporate Officers)	Against
Dassault Systemes SA	5/26/2021	2020 Remuneration of Charles Edelstenne, Chair	Against
Dassault Systemes SA	5/26/2021	2020 Remuneration of Bernard Charlès, Vice Chair	Against
Dassault Systemes SA	5/26/2021	2020 Remuneration Report	Against
Dassault Systemes SA	5/26/2021	Elect Odile Desforges	Against
Dassault Systemes SA	5/26/2021	Elect Soumitra Dutta	Against
Dassault Systemes SA	5/26/2021	Ratification of the Co-option of Pascal Daloz	Against
Dassault Systemes SA	5/26/2021	Authority to Repurchase and Reissue Shares	Against
Dassault Systemes SA	5/26/2021	Authority to Cancel Shares and Reduce Capital	Against
Dassault Systemes SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/	Against
Dassault Systemes SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Dassault Systemes SA	5/26/2021	Authority to Issue Shares and Convertible Debt	Against
Dassault Systemes SA	5/26/2021	Greenshoe	Against
Dassault Systemes SA	5/26/2021	Authority to Increase Capital Through Capitalisations	Against

Dassault Systemes SA	5/26/2021	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Against
Dassault Systemes SA	5/26/2021	Authority to Issue Performance Shares	Against
Dassault Systemes SA	5/26/2021	Employee Stock Purchase Plan	Against
Dassault Systemes SA	5/26/2021	Stock Purchase Plan for Overseas Employees	Against
Dassault Systemes SA	5/26/2021	Stock Split	Against
Dassault Systemes SA	5/26/2021	Authorisation of Legal Formalities	Against
Davide Campari	4/8/2021	REMUNERATION REPORT	Against
Davide Campari	4/8/2021	Accounts and Reports	For
Davide Campari	4/8/2021	Allocation of Profits/Dividends	For
Davide Campari	4/8/2021	Ratification of Executive Directors on the Board	For
Davide Campari	4/8/2021	Ratification of Non-Executive Directors on the Board	Against
Davide Campari	4/8/2021	Employee Share Ownership Plan	For
Davide Campari	4/8/2021	Equity Compensation Plan	For
Davide Campari	4/8/2021	Stock Option Plan	Against
Davide Campari	4/8/2021	Authority to Repurchase Shares	For
Davide Campari	4/8/2021	Appointment of Auditor	For
DBS Group Holdings Ltd	3/30/2021	Accounts and Reports	For
DBS Group Holdings Ltd	3/30/2021	Allocation of Profits/Dividends	For
DBS Group Holdings Ltd	3/30/2021	Directors' Fees	For
DBS Group Holdings Ltd	3/30/2021	Appointment of Auditor and Authority to Set Fees	For
DBS Group Holdings Ltd	3/30/2021	Elect Piyush Gupta	For
DBS Group Holdings Ltd	3/30/2021	Elect Punita Lal	For
DBS Group Holdings Ltd	3/30/2021	Elect Anthony LIM Weng Kin	For
DBS Group Holdings Ltd	3/30/2021	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Against
DBS Group Holdings Ltd	3/30/2021	Authority to Issues Share under The California Sub-Plan	For
DBS Group Holdings Ltd	3/30/2021	Authority to Issue Shares w/ or w/o Preemptive Rights	For
DBS Group Holdings Ltd	3/30/2021	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For
DBS Group Holdings Ltd	3/30/2021	Authority to Repurchase and Reissue Shares	For
Deere & Co.	2/24/2021	Elect Tamra A. Erwin	Against
Deere & Co.	2/24/2021	Elect Alan C. Heuberger	Against
Deere & Co.	2/24/2021	Elect Charles O. Holliday, Jr.	Against
Deere & Co.	2/24/2021	Elect Dipak C. Jain	Against
Deere & Co.	2/24/2021	Elect Michael O. Johanns	Against
Deere & Co.	2/24/2021	Elect Clayton M. Jones	Against
Deere & Co.	2/24/2021	Elect John C. May	Against

Deere & Co.	2/24/2021	Elect Gregory R. Page	Against
Deere & Co.	2/24/2021	Elect Sherry M. Smith	Against
Deere & Co.	2/24/2021	Elect Dmitri L. Stockton	Against
Deere & Co.	2/24/2021	Elect Sheila G. Talton	Against
Deere & Co.	2/24/2021	Advisory Vote on Executive Compensation	Against
Deere & Co.	2/24/2021	Ratification of Auditor	Against
Denso Corporation	6/22/2021	Elect Koji Arima	For
Denso Corporation	6/22/2021	Elect Yukihiro Shinohara	For
Denso Corporation	6/22/2021	Elect Kenichiro Ito	For
Denso Corporation	6/22/2021	Elect Yasushi Matsui	For
Denso Corporation	6/22/2021	Elect Akio Toyoda	Against
Denso Corporation	6/22/2021	Elect George Olcott	For
Denso Corporation	6/22/2021	Elect Shigeki Kushida	Against
Denso Corporation	6/22/2021	Elect Yuko Mitsuya	For
Denso Corporation	6/22/2021	Elect Shingo Kuwamura	For
Denso Corporation	6/22/2021	Elect Motomi Niwa	For
Denso Corporation	6/22/2021	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For
DENTSPLY Sirona Inc	5/26/2021	Elect Eric K. Brandt	Against
DENTSPLY Sirona Inc	5/26/2021	Elect Donald M. Casey	For
DENTSPLY Sirona Inc	5/26/2021	Elect Willie A. Deese	For
DENTSPLY Sirona Inc	5/26/2021	Elect Betsy D. Holden	For
DENTSPLY Sirona Inc	5/26/2021	Elect Clyde R. Hosein	For
DENTSPLY Sirona Inc	5/26/2021	Elect Arthur D. Kowaloff	For
DENTSPLY Sirona Inc	5/26/2021	Elect Harry M.J. Kraemer, Jr.	For
DENTSPLY Sirona Inc	5/26/2021	Elect Gregory T. Lucier	For
DENTSPLY Sirona Inc	5/26/2021	Elect Leslie F. Varon	For
DENTSPLY Sirona Inc	5/26/2021	Elect Janet S. Vergis	For
DENTSPLY Sirona Inc	5/26/2021	Ratification of Auditor	For
DENTSPLY Sirona Inc	5/26/2021	Advisory Vote on Executive Compensation	For
Dentsu Group Inc	3/26/2021	Elect Toshihiro Yamamoto	For
Dentsu Group Inc	3/26/2021	Elect Shun Sakurai	For
Dentsu Group Inc	3/26/2021	Elect Timothy Andree	For
Dentsu Group Inc	3/26/2021	Elect Hiroshi Igarashi	For
Dentsu Group Inc	3/26/2021	Elect Arinobu Soga	For
Dentsu Group Inc	3/26/2021	Elect Nick Priday	For
Dentsu Group Inc	3/26/2021	Elect Wendy Clark	For
Dentsu Group Inc	3/26/2021	Elect Gan Matsui	For
Derichebourg	2/10/2021	Accounts and Reports; Ratification of Acts; Non Tax-	For
Derichebourg	2/10/2021	Consolidated Accounts and Reports	For
Derichebourg	2/10/2021	Allocation of Profits	For
Derichebourg	2/10/2021	Special Auditors Report on Regulated Agreements	Against
Derichebourg	2/10/2021	Remuneration Policy (Corporate Officers)	Against
Derichebourg	2/10/2021	Remuneration Report	For
Derichebourg	2/10/2021	Remuneration of Daniel Derichebourg, Chair and CEO	Against
Derichebourg	2/10/2021	Remuneration of Abderrahmane El Aoufir, Deputy	Against
Derichebourg	2/10/2021	Authority to Repurchase and Reissue Shares	Against

Derichebourg	2/10/2021	Authority to Cancel Shares and Reduce Capital	For
Derichebourg	2/10/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Derichebourg	2/10/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Derichebourg	2/10/2021	Authority to Increase Capital Through Capitalisations	For
Derichebourg	2/10/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Derichebourg	2/10/2021	Employee Stock Purchase Plan	For
Derichebourg	2/10/2021	Amendments to Articles Regarding Written Consultations	For
Derichebourg	2/10/2021	Textual references Applicable in Case of Regulation Updates	For
Derichebourg	2/10/2021	Authorisation of Legal Formalities	For
Deutsche Bank AG	5/27/2021	Ratify Christian Sewing	Against
Deutsche Bank AG	5/27/2021	Ratify Karl von Rohr	Against
Deutsche Bank AG	5/27/2021	Ratify Fabrizio Campelli	Against
Deutsche Bank AG	5/27/2021	Ratify Frank Kuhnke	Against
Deutsche Bank AG	5/27/2021	Ratify Bernd Leukert	Against
Deutsche Bank AG	5/27/2021	Ratify Stuart Lewis	Against
Deutsche Bank AG	5/27/2021	Ratify James von Moltke	Against
Deutsche Bank AG	5/27/2021	Ratify Alexander von zur Mühlen	Against
Deutsche Bank AG	5/27/2021	Ratify Christiana Riley	Against
Deutsche Bank AG	5/27/2021	Ratify Stefan Simon	Against
Deutsche Bank AG	5/27/2021	Ratify Werner Steinmüller	Against
Deutsche Bank AG	5/27/2021	Ratify Paul Achleitner	Against
Deutsche Bank AG	5/27/2021	Ratify Detlef Polaschek	Against
Deutsche Bank AG	5/27/2021	Ratify Ludwig Blomeyer- Bartenstein	Against
Deutsche Bank AG	5/27/2021	Ratify Frank Bsirske	Against
Deutsche Bank AG	5/27/2021	Ratify Mayree Carroll Clark	Against
Deutsche Bank AG	5/27/2021	Ratify Jan Duscheck	Against
Deutsche Bank AG	5/27/2021	Ratify Gerhard Eschelbeck	Against
Deutsche Bank AG	5/27/2021	Ratify Sigmar Gabriel	Against
Deutsche Bank AG	5/27/2021	Ratify Katherine Garrett- Cox	Against
Deutsche Bank AG	5/27/2021	Ratify Timo Heider	Against
Deutsche Bank AG	5/27/2021	Ratify Martina Klee	Against
Deutsche Bank AG	5/27/2021	Ratify Henriette Mark	Against
Deutsche Bank AG	5/27/2021	Ratify Gabriele Platscher	Against
Deutsche Bank AG	5/27/2021	Ratify Bernd Rose	Against
Deutsche Bank AG	5/27/2021	Ratify Gerd Alexander Schütz	Against
Deutsche Bank AG	5/27/2021	Ratify Stephan Szukalski	Against
Deutsche Bank AG	5/27/2021	Ratify John Alexander Thain	Against
Deutsche Bank AG	5/27/2021	Ratify Michele Trogni	Against
Deutsche Bank AG	5/27/2021	Ratify Dagmar Valcárcel	Against
Deutsche Bank AG	5/27/2021	Ratify Theodor Weimer	Against
Deutsche Bank AG	5/27/2021	Ratify Norbert Winkeljohann	Against
Deutsche Bank AG	5/27/2021	Appointment of Auditor	Against
Deutsche Bank AG	5/27/2021	Authority to Repurchase and Reissue Shares	Against

Deutsche Bank AG	5/27/2021	Authority to Repurchase Shares Using Equity Derivatives	Against
Deutsche Bank AG	5/27/2021	Authority to Repurchase Shares for Trading Purposes	Against
Deutsche Bank AG	5/27/2021	Management Board Remuneration Policy	Against
Deutsche Bank AG	5/27/2021	Supervisory Board Remuneration Policy	Against
Deutsche Bank AG	5/27/2021	Increase in Authorised Capital (with and/ or without	Against
Deutsche Bank AG	5/27/2021	Increase in Authorised Capital (with preemptive	Against
Deutsche Bank AG	5/27/2021	Approval of Intra-Company Control Agreement	Against
Deutsche Bank AG	5/27/2021	Elect Frank Witter as Supervisory Board Member	Against
Deutsche Boerse AG	5/19/2021	Allocation of Profits/Dividends	For
Deutsche Boerse AG	5/19/2021	Ratification of Management Board Acts	For
Deutsche Boerse AG	5/19/2021	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	5/19/2021	Elect Karl-Heinz Flöther	For
Deutsche Boerse AG	5/19/2021	Elect Andreas Gottschling	For
Deutsche Boerse AG	5/19/2021	Elect Martin Jetter	For
Deutsche Boerse AG	5/19/2021	Elect Barbara Lambert	For
Deutsche Boerse AG	5/19/2021	Elect Michael Martin Rüdiger	For
Deutsche Boerse AG	5/19/2021	Elect Charles G.T. Stonehill	For
Deutsche Boerse AG	5/19/2021	Elect Clara-Christina Streit	For
Deutsche Boerse AG	5/19/2021	Elect Tan Chong Lee	For
Deutsche Boerse AG	5/19/2021	Increase in Authorised Capital	For
Deutsche Boerse AG	5/19/2021	Management Board Remuneration Policy	For
Deutsche Boerse AG	5/19/2021	Amendments to Articles (Location of AGM)	For
Deutsche Boerse AG	5/19/2021	Appointment of Auditor	For
Deutsche Lufthansa AG	5/4/2021	Ratification of Management Board Acts	For
Deutsche Lufthansa AG	5/4/2021	Ratification of Supervisory Board Acts	For
Deutsche Lufthansa AG	5/4/2021	Elect Angela Titzrath	For
Deutsche Lufthansa AG	5/4/2021	Elect Michael Kerkloh	For
Deutsche Lufthansa AG	5/4/2021	Elect Britta Seeger	For
Deutsche Lufthansa AG	5/4/2021	Supervisory Board Remuneration Policy	For
Deutsche Lufthansa AG	5/4/2021	Authority to Issue Convertible Debt Instruments;	For
Deutsche Lufthansa AG	5/4/2021	Increase in Authorised Capital	For
Deutsche Lufthansa AG	5/4/2021	Appointment of Auditor	For
Deutsche Post AG	5/6/2021	Allocation of Profits/Dividends	Against
Deutsche Post AG	5/6/2021	Ratification of Management Board Acts	Against
Deutsche Post AG	5/6/2021	Ratification of Supervisory Board Acts	Against
Deutsche Post AG	5/6/2021	Appointment of Auditor	Against
Deutsche Post AG	5/6/2021	Elect Ingrid Deltenre	Against
Deutsche Post AG	5/6/2021	Elect Katja Windt	Against
Deutsche Post AG	5/6/2021	Elect Nikolaus von Bomhard	Against
Deutsche Post AG	5/6/2021	Increase in Authorised Capital	Against
Deutsche Post AG	5/6/2021	Authority to Repurchase and Reissue Shares	Against
Deutsche Post AG	5/6/2021	Authority to Repurchase Shares Using Equity	Against
Deutsche Post AG	5/6/2021	Management Board Remuneration Policy	Against
Deutsche Post AG	5/6/2021	Supervisory Board Remuneration Policy	Against
Deutsche Telekom AG	4/1/2021	Allocation of Profits/Dividends	Against
Deutsche Telekom AG	4/1/2021	Ratification of Management Board Acts	Against
Deutsche Telekom AG	4/1/2021	Ratification of Supervisory Board Acts	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Financial Year 2021	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Interim Statements &	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Interim Statements -	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Interim Statements for	Against

Deutsche Telekom AG	4/1/2021	Elect Helga Jung as Supervisory Board Member	Against
Deutsche Telekom AG	4/1/2021	Authority to Repurchase and Reissue Shares	Against
Deutsche Telekom AG	4/1/2021	Authority to Repurchase Shares Using Equity	Against
Deutsche Telekom AG	4/1/2021	Management Board Remuneration Policy	Against
Deutsche Telekom AG	4/1/2021	Supervisory Board Remuneration Policy	Against
Deutsche Telekom AG	4/1/2021	Shareholder Proposal Regarding Shareholder Rights	Against
Devon Energy Corp.	6/9/2021	Elect Barbara M. Baumann	For
Devon Energy Corp.	6/9/2021	Elect John E. Bethancourt	For
Devon Energy Corp.	6/9/2021	Elect Ann G. Fox	Withhold
Devon Energy Corp.	6/9/2021	Elect David A. Hager	For
Devon Energy Corp.	6/9/2021	Elect Kelt Kindick	For
Devon Energy Corp.	6/9/2021	Elect John Krenicki, Jr.	For
Devon Energy Corp.	6/9/2021	Elect Karl F. Kurz	For
Devon Energy Corp.	6/9/2021	Elect Robert A. Mosbacher, Jr.	Withhold
Devon Energy Corp.	6/9/2021	Elect Richard E. Muncrief	For
Devon Energy Corp.	6/9/2021	Elect Duane C. Radtke	For
Devon Energy Corp.	6/9/2021	Elect Valerie M. Williams	For
Devon Energy Corp.	6/9/2021	Ratification of Auditor	For
Devon Energy Corp.	6/9/2021	Advisory Vote on Executive Compensation	For
Dexus	4/22/2021	Approve Unstapling of DXO, DDF, DIT and DOT units	For
Dexus	4/22/2021	Amendments to Constitutions	For
Dexus	4/22/2021	Approve Simplification	For
Diageo plc	9/30/2021	Accounts and Reports	For
Diageo plc	9/30/2021	Remuneration Report (Advisory)	For
Diageo plc	9/30/2021	Final Dividend	For
Diageo plc	9/30/2021	Elect Lavanya Chandrashekar	For
Diageo plc	9/30/2021	Elect Valérie Chapoulaud-Floquet	For
Diageo plc	9/30/2021	Elect Sir John A. Manzoni	For
Diageo plc	9/30/2021	Elect Ireena Vittal	For
Diageo plc	9/30/2021	Elect Melissa Bethell	For
Diageo plc	9/30/2021	Elect Javier Ferrán	For
Diageo plc	9/30/2021	Elect Susan Kilsby	For
Diageo plc	9/30/2021	Elect Lady Nicola Mendelsohn	For
Diageo plc	9/30/2021	Elect Ivan Menezes	For
Diageo plc	9/30/2021	Elect Alan Stewart	For
Diageo plc	9/30/2021	Appointment of Auditor	For
Diageo plc	9/30/2021	Authority to Set Auditor's Fees	For
Diageo plc	9/30/2021	Authorisation of Political Donations	For

Diageo plc	9/30/2021	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	9/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	9/30/2021	Authority to Repurchase Shares	For
Diageo plc	9/30/2021	Authority to Set General Meeting Notice Period at 14	For
Discover Financial Services	5/5/2021	Elect Jeffrey S. Aronin	For
Discover Financial Services	5/5/2021	Elect Mary K. Bush	Against
Discover Financial Services	5/5/2021	Elect Gregory C. Case	Against
Discover Financial Services	5/5/2021	Elect Candace H. Duncan	For
Discover Financial Services	5/5/2021	Elect Joseph F. Eazor	For
Discover Financial Services	5/5/2021	Elect Cynthia A. Glassman	Against
Discover Financial Services	5/5/2021	Elect Roger C. Hochschild	For
Discover Financial Services	5/5/2021	Elect Thomas G. Maheras	For
Discover Financial Services	5/5/2021	Elect Michael H. Moskow	For
Discover Financial Services	5/5/2021	Elect David L. Rawlinson II	For
Discover Financial Services	5/5/2021	Elect Mark A. Thierer	For
Discover Financial Services	5/5/2021	Elect Jennifer L. Wong	For
Discover Financial Services	5/5/2021	Advisory Vote on Executive Compensation	Against
Discover Financial Services	5/5/2021	Ratification of Auditor	For
Dollar General Corp.	5/26/2021	Elect Warren F. Bryant	For
Dollar General Corp.	5/26/2021	Elect Michael M. Calbert	Against
Dollar General Corp.	5/26/2021	Elect Patricia D. Fili-Krushel	For
Dollar General Corp.	5/26/2021	Elect Timothy I. McGuire	For
Dollar General Corp.	5/26/2021	Elect William C. Rhodes, III	Against
Dollar General Corp.	5/26/2021	Elect Debra A. Sandler	For
Dollar General Corp.	5/26/2021	Elect Ralph E. Santana	For
Dollar General Corp.	5/26/2021	Elect Todd J. Vasos	For
Dollar General Corp.	5/26/2021	Advisory Vote on Executive Compensation	Against
Dollar General Corp.	5/26/2021	Ratification of Auditor	For
Dollar General Corp.	5/26/2021	Approval of the 2021 Stock Incentive Plan	For
Dollar General Corp.	5/26/2021	Charter Amendment to Allow Shareholders to Call	Abstain
Dollar General Corp.	5/26/2021	Shareholder Proposal Regarding Right to Call Special	For
Dow Inc	4/15/2021	Elect Samuel R. Allen	Against
Dow Inc	4/15/2021	Elect Gaurdie E. Banister, Jr.	Against
Dow Inc	4/15/2021	Elect Wesley G. Bush	Against
Dow Inc	4/15/2021	Elect Richard K. Davis	Against
Dow Inc	4/15/2021	Elect Debra L. Dial	Against
Dow Inc	4/15/2021	Elect Jeff M. Fetting	Against
Dow Inc	4/15/2021	Elect Jim Fitterling	Against
Dow Inc	4/15/2021	Elect Jacqueline C. Hinman	Against
Dow Inc	4/15/2021	Elect Luis A. Moreno	Against
Dow Inc	4/15/2021	Elect Jill S. Wyant	Against
Dow Inc	4/15/2021	Elect Daniel W. Yohannes	Against
Dow Inc	4/15/2021	Advisory Vote on Executive Compensation	Against
Dow Inc	4/15/2021	Amendment to the 2019 Stock Incentive Plan	Against
Dow Inc	4/15/2021	Approval of the 2021 Employee Stock Purchase Plan	Against
Dow Inc	4/15/2021	Ratification of Auditor	Against
Dow Inc	4/15/2021	Shareholder Proposal Regarding Right to Act by	Against
Duke Energy Corp.	5/6/2021	Elect Michael G. Browning	Withhold
Duke Energy Corp.	5/6/2021	Elect Annette K. Clayton	For

Duke Energy Corp.	5/6/2021	Elect Theodore F. Craver, Jr.	For
Duke Energy Corp.	5/6/2021	Elect Robert M. Davis	For
Duke Energy Corp.	5/6/2021	Elect Caroline D. Dorsa	For
Duke Energy Corp.	5/6/2021	Elect W. Roy Dunbar	For
Duke Energy Corp.	5/6/2021	Elect Nicholas C. Fanandakis	For
Duke Energy Corp.	5/6/2021	Elect Lynn J. Good	For
Duke Energy Corp.	5/6/2021	Elect John T. Herron	For
Duke Energy Corp.	5/6/2021	Elect E. Marie McKee	For
Duke Energy Corp.	5/6/2021	Elect Michael J. Pacilio	For
Duke Energy Corp.	5/6/2021	Elect Thomas E. Skains	For
Duke Energy Corp.	5/6/2021	Elect William E. Webster, Jr.	For
Duke Energy Corp.	5/6/2021	Ratification of Auditor	For
Duke Energy Corp.	5/6/2021	Advisory Vote on Executive Compensation	Against
Duke Energy Corp.	5/6/2021	Elimination of Supermajority Requirement	For
Duke Energy Corp.	5/6/2021	Shareholder Proposal Regarding Independent Chair	For
Duke Energy Corp.	5/6/2021	Shareholder Proposal Regarding Political	Abstain
DuPont de Nemours Inc	4/28/2021	Elect Amy G. Brady	Against
DuPont de Nemours Inc	4/28/2021	Elect Edward D. Breen	Against
DuPont de Nemours Inc	4/28/2021	Elect Ruby R. Chandy	Against
DuPont de Nemours Inc	4/28/2021	Elect Franklin K. Clyburn, Jr.	Against
DuPont de Nemours Inc	4/28/2021	Elect Terrence R. Curtin	Against
DuPont de Nemours Inc	4/28/2021	Elect Alexander M. Cutler	Against
DuPont de Nemours Inc	4/28/2021	Elect Eleuthère I. du Pont	Against
DuPont de Nemours Inc	4/28/2021	Elect Luther C. Kissam IV	Against
DuPont de Nemours Inc	4/28/2021	Elect Frederick M. Lowery	Against
DuPont de Nemours Inc	4/28/2021	Elect Raymond J. Milchovich	Against
DuPont de Nemours Inc	4/28/2021	Elect Deanna M. Mulligan	Against
DuPont de Nemours Inc	4/28/2021	Elect Steven M. Sterin	Against
DuPont de Nemours Inc	4/28/2021	Advisory Vote on Executive Compensation	Against
DuPont de Nemours Inc	4/28/2021	Ratification of Auditor	Against
DuPont de Nemours Inc	4/28/2021	Reduce Ownership Threshold for Shareholders to Call	Against
DuPont de Nemours Inc	4/28/2021	Shareholder Proposal Regarding Right to Act by	Against
DuPont de Nemours Inc	4/28/2021	Shareholder Proposal Regarding Diversity Reporting	Against
DuPont de Nemours Inc	4/28/2021	Shareholder Proposal Regarding Report on Plastic	Against
E. On SE	5/19/2021	Allocation of Profits/Dividends	Against
E. On SE	5/19/2021	Ratification of Management Board Acts	Against
E. On SE	5/19/2021	Ratification of Supervisory Board Acts	Against
E. On SE	5/19/2021	Appointment of Auditor	Against
E. On SE	5/19/2021	Appointment of Auditor for Interim Statements in	Against
E. On SE	5/19/2021	Appointment of Auditor for Interim Statements For	Against
E. On SE	5/19/2021	Management Board Remuneration Policy	Against
E. On SE	5/19/2021	Supervisory Board Remuneration Policy	Against
E. On SE	5/19/2021	Elect Erich Clementi	Against
E. On SE	5/19/2021	Elect Andreas Schmitz	Against

E. On SE	5/19/2021	Elect Ewald Woste	Against
E. On SE	5/19/2021	Approval of Profit-and-Loss Transfer Agreements	Against
E. On SE	5/19/2021	Approval of Profit-and-Loss Transfer Agreements	Against
East Japan Railway Company	6/22/2021	Allocation of Profits/Dividends	For
East Japan Railway Company	6/22/2021	Elect Tetsuro Tomita	Against
East Japan Railway Company	6/22/2021	Elect Yuji Fukasawa	For
East Japan Railway Company	6/22/2021	Elect Yoichi Kise	For
East Japan Railway Company	6/22/2021	Elect Katsumi Ise	For
East Japan Railway Company	6/22/2021	Elect Totaro Ichikawa	For
East Japan Railway Company	6/22/2021	Elect Kiwamu Sakai	Against
East Japan Railway Company	6/22/2021	Elect Atsushi Ouchi	For
East Japan Railway Company	6/22/2021	Elect Atsuko Ito	For
East Japan Railway Company	6/22/2021	Elect Motoshige Ito	For
East Japan Railway Company	6/22/2021	Elect Reiko Amano	For
East Japan Railway Company	6/22/2021	Elect Masaki Sakuyama	Against
East Japan Railway Company	6/22/2021	Elect Hiroko Kawamoto	For
East Japan Railway Company	6/22/2021	Elect Kimitaka Mori as Statutory Auditor	For
Eastman Chemical Co	5/6/2021	Elect Humberto P. Alfonso	For
Eastman Chemical Co	5/6/2021	Elect Vanessa L. Allen Sutherland	For
Eastman Chemical Co	5/6/2021	Elect Brett D. Begemann	For
Eastman Chemical Co	5/6/2021	Elect Mark J. Costa	For
Eastman Chemical Co	5/6/2021	Elect Edward L. Doheny II	Against
Eastman Chemical Co	5/6/2021	Elect Julie Fasone Holder	For
Eastman Chemical Co	5/6/2021	Elect Renée J. Hornbaker	For
Eastman Chemical Co	5/6/2021	Elect Kim Ann Mink	For
Eastman Chemical Co	5/6/2021	Elect James J. O'Brien	For
Eastman Chemical Co	5/6/2021	Elect David W. Raisbeck	Against
Eastman Chemical Co	5/6/2021	Elect Charles K. Stevens III	For
Eastman Chemical Co	5/6/2021	Advisory Vote on Executive Compensation	Against
Eastman Chemical Co	5/6/2021	Approval of the 2021 Omnibus Stock Compensation	For
Eastman Chemical Co	5/6/2021	Ratification of Auditor	For
Eastman Chemical Co	5/6/2021	Shareholder Proposal Regarding Right to Act by	For
Eaton Corporation plc	4/28/2021	Elect Craig Arnold	For
Eaton Corporation plc	4/28/2021	Elect Christopher M. Connor	Against
Eaton Corporation plc	4/28/2021	Elect Olivier Leonetti	For
Eaton Corporation plc	4/28/2021	Elect Deborah L. McCoy	For
Eaton Corporation plc	4/28/2021	Elect Silvio Napoli	Against
Eaton Corporation plc	4/28/2021	Elect Gregory R. Page	Against
Eaton Corporation plc	4/28/2021	Elect Sandra Pianalto	For
Eaton Corporation plc	4/28/2021	Elect Lori J. Ryerkerk	Against
Eaton Corporation plc	4/28/2021	Elect Gerald B. Smith	For
Eaton Corporation plc	4/28/2021	Elect Dorothy C. Thompson	For
Eaton Corporation plc	4/28/2021	Appointment of Auditor and Authority to Set Fees	For
Eaton Corporation plc	4/28/2021	Advisory Vote on Executive Compensation	Against
Eaton Corporation plc	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	For
Eaton Corporation plc	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
Eaton Corporation plc	4/28/2021	Authority to Repurchase Shares	For
EBay Inc.	6/15/2021	Elect Anthony J. Bates	For

EBay Inc.	6/15/2021	Elect Adriane M. Brown	For
EBay Inc.	6/15/2021	Elect Diana Farrell	For
EBay Inc.	6/15/2021	Elect Logan D. Green	Against
EBay Inc.	6/15/2021	Elect Bonnie S. Hammer	For
EBay Inc.	6/15/2021	Elect E. Carol Hayles	For
EBay Inc.	6/15/2021	Elect Jamie Iannone	For
EBay Inc.	6/15/2021	Elect Kathleen C. Mitic	For
EBay Inc.	6/15/2021	Elect Matthew J. Murphy	Against
EBay Inc.	6/15/2021	Elect Paul S. Pressler	For
EBay Inc.	6/15/2021	Elect Mohak Shroff	For
EBay Inc.	6/15/2021	Elect Robert H. Swan	For
EBay Inc.	6/15/2021	Elect Perry M. Traquina	For
EBay Inc.	6/15/2021	Ratification of Auditor	For
EBay Inc.	6/15/2021	Advisory Vote on Executive Compensation	Against
EBay Inc.	6/15/2021	Shareholder Proposal Regarding Improvement of	For
EBay Inc.	6/15/2021	Shareholder Proposal Regarding Right to Act by	For
Ecoslops	6/10/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Ecoslops	6/10/2021	Consolidated Accounts and Reports	For
Ecoslops	6/10/2021	Allocation of Losses	For
Ecoslops	6/10/2021	Special Auditors Report on Regulated Agreements	For
Ecoslops	6/10/2021	Appointment of Auditor (Auditinvest)	For
Ecoslops	6/10/2021	Non-Renewal of Alternate Auditor	For
Ecoslops	6/10/2021	Authority to Repurchase and Reissue Shares	Against
Ecoslops	6/10/2021	Authority to Cancel Shares and Reduce Capital	For
Ecoslops	6/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Ecoslops	6/10/2021	Employee Stock Purchase Plan	For
Ecoslops	6/10/2021	Authorisation of Legal Formalities	For
Edenred	5/11/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Edenred	5/11/2021	Consolidated Accounts and Reports	For
Edenred	5/11/2021	Allocation of Profits/Dividends	For
Edenred	5/11/2021	Scrip Dividend	For
Edenred	5/11/2021	Elect Sylvia Coutinho	For
Edenred	5/11/2021	Elect Françoise Gri	Against
Edenred	5/11/2021	Elect Angeles Garcia-Poveda	For
Edenred	5/11/2021	Elect Monica Mondardini	Against
Edenred	5/11/2021	Elect Philippe Vallée	For
Edenred	5/11/2021	2021 Remuneration Policy (Chair and CEO)	For
Edenred	5/11/2021	2021 Remuneration Policy (Board)	For
Edenred	5/11/2021	2021 Directors' Fees	For
Edenred	5/11/2021	2020 Remuneration Report	For
Edenred	5/11/2021	2020 Remuneration of Bertrand Dumazy, Chair and	For
Edenred	5/11/2021	Special Auditors Report on Regulated Agreements	For
Edenred	5/11/2021	Authority to Repurchase and Reissue Shares	For
Edenred	5/11/2021	Authority to Issue Performance Shares	For
Edenred	5/11/2021	Conversion Of Corporate Form Societas Europaea ("SE")	For
Edenred	5/11/2021	Amendments to Articles	For
Edenred	5/11/2021	Authorisation of Legal Formalities	For
Edwards Lifesciences Corp	5/4/2021	Elect Kieran T. Gallahue	For
Edwards Lifesciences Corp	5/4/2021	Elect Leslie Stone Heisz	For
Edwards Lifesciences Corp	5/4/2021	Elect Paul A. LaViolette	For
Edwards Lifesciences Corp	5/4/2021	Elect Steven R. Loranger	For
Edwards Lifesciences Corp	5/4/2021	Elect Martha H. Marsh	For

Edwards Lifesciences Corp	5/4/2021	Elect Michael A. Mussallem	For
Edwards Lifesciences Corp	5/4/2021	Elect Ramona Sequeira	For
Edwards Lifesciences Corp	5/4/2021	Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	5/4/2021	Advisory Vote on Executive Compensation	For
Edwards Lifesciences Corp	5/4/2021	Amendment to the 2001 Employee Stock Purchase	For
Edwards Lifesciences Corp	5/4/2021	Amendment to the 2001 Employee Stock Purchase	For
Edwards Lifesciences Corp	5/4/2021	Ratification of Auditor	For
Edwards Lifesciences Corp	5/4/2021	Shareholder Proposal Regarding Right to Act by	For
Edwards Lifesciences Corp	5/4/2021	Shareholder Proposal Regarding Non-Management	Abstain
Eiffage	4/21/2021	Accounts and Reports	For
Eiffage	4/21/2021	Consolidated Accounts and Reports	For
Eiffage	4/21/2021	Allocation of Profits/Dividends	For
Eiffage	4/21/2021	Elect Marie Lemarié	For
Eiffage	4/21/2021	Elect Carol Xueref	For
Eiffage	4/21/2021	Elect Dominique Marcel	Against
Eiffage	4/21/2021	Ratification of Co-Option and Election of Philippe	For
Eiffage	4/21/2021	2021 Remuneration Policy (Board of Directors)	For
Eiffage	4/21/2021	2021 Remuneration Policy (Chair and CEO)	For
Eiffage	4/21/2021	2020 Remuneration Report	For
Eiffage	4/21/2021	2020 Remuneration of Benoît de Ruffray, Chair and CEO	For
Eiffage	4/21/2021	Authority to Repurchase and Reissue Shares	For
Eiffage	4/21/2021	Authority to Cancel Shares and Reduce Capital	For
Eiffage	4/21/2021	Authority to Increase Capital Through Capitalisations	For
Eiffage	4/21/2021	Authority to Issue Shares and Convertible Debt w/	For
Eiffage	4/21/2021	Authority to Increase Capital in Case of Exchange	For
Eiffage	4/21/2021	Authority to Issue Shares and Convertible Debt	For
Eiffage	4/21/2021	Greenshoe	For
Eiffage	4/21/2021	Authority to Increase Capital in Consideration for	For
Eiffage	4/21/2021	Global Ceiling on Capital Increases	For
Eiffage	4/21/2021	Employee Stock Purchase Plan	For
Eiffage	4/21/2021	Authority to Issue Performance Shares	For
Eiffage	4/21/2021	Authorisation of Legal Formalities	For
Electronic Arts, Inc.	8/12/2021	Elect Kofi A. Bruce	For
Electronic Arts, Inc.	8/12/2021	Elect Leonard S. Coleman, Jr.	For
Electronic Arts, Inc.	8/12/2021	Elect Jeffrey T. Huber	For
Electronic Arts, Inc.	8/12/2021	Elect Talbott Roche	For
Electronic Arts, Inc.	8/12/2021	Elect Richard A. Simonson	Against
Electronic Arts, Inc.	8/12/2021	Elect Luis A. Ubiñas	Against
Electronic Arts, Inc.	8/12/2021	Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.	8/12/2021	Elect Andrew Wilson	For
Electronic Arts, Inc.	8/12/2021	Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.	8/12/2021	Ratification of Auditor	For
Electronic Arts, Inc.	8/12/2021	Permit Shareholders to Act by Written Consent	Abstain
Electronic Arts, Inc.	8/12/2021	Shareholder Proposal Regarding Right to Act by	For
Eleva Ucits Fund Sicav - Eleva European Selection	5/7/2021	Accounts and Reports	Against
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Ratification of Board Acts	Against
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Elect Armand Suchet to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Elect Sophie Mosnier to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Elect Bertrand Gibeau to the Board of Directors	For
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Resignation of Director Andrea Morrall	For
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Appointment of Auditor	Abstain
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Allocation of Profits/Dividends	For

Eleva Ucits Fund Sicav - Eleva	5/7/2021	Directors' Fees	Abstain
Eleva Ucits Fund Sicav - Eleva	5/7/2021	Transaction of Other Business	Against
Eleva Ucits Fund Sicav - Eleva	6/9/2021	Elect Aglaé Touchard-Le Drian to the Board of	For
Eleva Ucits Fund Sicav - Eleva	6/9/2021	Transaction of Other Business	Against
Elior Group	2/26/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Elior Group	2/26/2021	Consolidated Accounts and Reports	For
Elior Group	2/26/2021	Allocation of Profits	For
Elior Group	2/26/2021	Special Auditors Report on Regulated Agreements	For
Elior Group	2/26/2021	Remuneration Report	For
Elior Group	2/26/2021	Remuneration of Gilles Cojan, Chair	For
Elior Group	2/26/2021	Remuneration of Philippe Guillemot, CEO	Against
Elior Group	2/26/2021	Remuneration Policy (Chair)	For
Elior Group	2/26/2021	Remuneration Policy (Corporate Officers)	Against
Elior Group	2/26/2021	Remuneration Policy (Board of Directors)	For
Elior Group	2/26/2021	Directors' Fees	For
Elior Group	2/26/2021	Authority to Repurchase and Reissue Shares	For
Elior Group	2/26/2021	Authority to Issue Shares and Convertible Debt w/	For
Elior Group	2/26/2021	Authority to Issue Shares and Convertible Debt w/o	For
Elior Group	2/26/2021	Authority to Issue Shares and Convertible Debt	For
Elior Group	2/26/2021	Authority to Increase Capital Through Capitalisations	For
Elior Group	2/26/2021	Employee Stock Purchase Plan	Against
Elior Group	2/26/2021	Authority to Issue Performance Shares	For
Elior Group	2/26/2021	Authority to Grant Stock Options	Against
Elior Group	2/26/2021	Authority to Cancel Shares and Reduce Capital	For
Elior Group	2/26/2021	Authority to Set Offering Price of Shares	For
Elior Group	2/26/2021	Amendments to Articles	For
Elior Group	2/26/2021	Amendments to Articles Regarding Employee	For
Elior Group	2/26/2021	Authorisation of Legal Formalities	For
Elis.	5/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Elis.	5/20/2021	Consolidated Accounts and Reports	Against
Elis.	5/20/2021	Allocation of Losses	Against
Elis.	5/20/2021	Special Auditors Report on Regulated Agreements	Against
Elis.	5/20/2021	Elect Florence Noblot	Against
Elis.	5/20/2021	Elect Joy Verlé	Against
Elis.	5/20/2021	Elect Anne-Laure Commault	Against
Elis.	5/20/2021	Amendment to 2020 Remuneration Policy (Management Board Chair)	Against
Elis.	5/20/2021	Amendment to 2020 Remuneration Policy (Management Board Members)	Against
Elis.	5/20/2021	2021 Remuneration Policy (Supervisory Board Chair)	Against
Elis.	5/20/2021	2021 Remuneration Policy (Supervisory Board)	Against
Elis.	5/20/2021	2021 Remuneration Policy (Management Board)	Against
Elis.	5/20/2021	2021 Remuneration Policy (Management Board)	Against
Elis.	5/20/2021	2020 Remuneration Report	Against
Elis.	5/20/2021	2020 Remuneration of Thierry Morin, Supervisory	Against
Elis.	5/20/2021	2020 Remuneration of Xavier Martiré, Management	Against
Elis.	5/20/2021	2020 Remuneration of Louis Guyot, Management	Against
Elis.	5/20/2021	2020 Remuneration of Matthieu Lecharny,	Against
Elis.	5/20/2021	2021 Supervisory Board Members' Fees	Against
Elis.	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Elis.	5/20/2021	Stock Purchase Plan for Overseas Employees	Against
Elis.	5/20/2021	Authority to Cancel Shares and Reduce Capital	Against
Elis.	5/20/2021	Authorisation of Legal Formalities	Against
Emerson Electric Co.	2/2/2021	Elect Mark A. Blinn	Against

Emerson Electric Co.	2/2/2021	Elect Arthur F. Golden	Against
Emerson Electric Co.	2/2/2021	Elect Candace Kendle	Against
Emerson Electric Co.	2/2/2021	Elect James S. Turley	Against
Emerson Electric Co.	2/2/2021	Ratification of Auditor	Against
Emerson Electric Co.	2/2/2021	Advisory Vote on Executive Compensation	Against
Enbridge Inc	5/5/2021	Elect Pamela L. Carter	For
Enbridge Inc	5/5/2021	Elect Marcel R. Coutu	For
Enbridge Inc	5/5/2021	Elect Susan M. Cunningham	For
Enbridge Inc	5/5/2021	Elect Gregory L. Ebel	Withhold
Enbridge Inc	5/5/2021	Elect J. Herb England	For
Enbridge Inc	5/5/2021	Elect Gregory J. Goff	For
Enbridge Inc	5/5/2021	Elect V. Maureen Kempston Darkes	Withhold
Enbridge Inc	5/5/2021	Elect Teresa S. Madden	For
Enbridge Inc	5/5/2021	Elect Al Monaco	For
Enbridge Inc	5/5/2021	Elect Stephen S. Poloz	For
Enbridge Inc	5/5/2021	Elect Dan C. Tutcher	For
Enbridge Inc	5/5/2021	Appointment of Auditor and Authority to Set Fees	For
Enbridge Inc	5/5/2021	Advisory Vote on Executive Compensation	For
Endesa S.A.	4/30/2021	Accounts	For
Endesa S.A.	4/30/2021	Management Reports	For
Endesa S.A.	4/30/2021	Report on Non-Financial Information	For
Endesa S.A.	4/30/2021	Ratification of Board Acts	For
Endesa S.A.	4/30/2021	Allocation of Profits/Dividends	For
Endesa S.A.	4/30/2021	Amendments to Articles (Remote-Only Attendance)	For
Endesa S.A.	4/30/2021	Amendments to Articles (Remote Attendance)	For
Endesa S.A.	4/30/2021	Amendments to Articles (Compensation)	For
Endesa S.A.	4/30/2021	Amendments to Articles (Board Meetings)	For
Endesa S.A.	4/30/2021	Amendments to General Meeting Regulations	For
Endesa S.A.	4/30/2021	Amendments to General Meeting Regulations	For
Endesa S.A.	4/30/2021	Board Size	For
Endesa S.A.	4/30/2021	Remuneration Report (Advisory)	Abstain
Endesa S.A.	4/30/2021	Remuneration Policy (Binding)	Against
Endesa S.A.	4/30/2021	Strategic Incentive Plan 2021-2023	For
Endesa S.A.	4/30/2021	Authorisation of Legal Formalities	For
Enel Spa	5/20/2021	Accounts and Reports	Against
Enel Spa	5/20/2021	Allocation of Profits/Dividends	Against
Enel Spa	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Enel Spa	5/20/2021	Long-Term Incentive Plan 2021	Against
Enel Spa	5/20/2021	Remuneration Policy (Binding)	Against
Enel Spa	5/20/2021	Remuneration Report (Advisory)	Against
ENEOS Holdings Inc.	6/25/2021	Allocation of Profits/Dividends	For
ENEOS Holdings Inc.	6/25/2021	Elect Tsutomu Sugimori	For
ENEOS Holdings Inc.	6/25/2021	Elect Katsuyuki Ota	For
ENEOS Holdings Inc.	6/25/2021	Elect Yoshikazu Yokoi	For
ENEOS Holdings Inc.	6/25/2021	Elect Junichi Iwase	For
ENEOS Holdings Inc.	6/25/2021	Elect Yasushi Yatabe	For
ENEOS Holdings Inc.	6/25/2021	Elect Hiroshi Hosoi	For
ENEOS Holdings Inc.	6/25/2021	Elect Seiichi Murayama	For
ENEOS Holdings Inc.	6/25/2021	Elect Takeshi Saito	For
ENEOS Holdings Inc.	6/25/2021	Elect Hiroko Ota	For
ENEOS Holdings Inc.	6/25/2021	Elect Yoshiiku Miyata	For
ENEOS Holdings Inc.	6/25/2021	Elect Yasumi Kudo	For

ENEOS Holdings Inc.	6/25/2021	Elect Shingo Nishimura	For
ENEOS Holdings Inc.	6/25/2021	Elect Yuko Mitsuya	For
Engie	5/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	5/20/2021	Consolidated Accounts and Reports	For
Engie	5/20/2021	Allocation of Profits/Dividends	For
Engie	5/20/2021	Special Auditors Report on Regulated Agreements	For
Engie	5/20/2021	Authority to Repurchase and Reissue Shares	For
Engie	5/20/2021	Elect Catherine MacGregor	For
Engie	5/20/2021	Elect Jacinthe Delage	Abstain
Engie	5/20/2021	Elect Steven Lambert	Abstain
Engie	5/20/2021	2020 Remuneration Report	For
Engie	5/20/2021	2020 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	5/20/2021	2020 Remuneration of Isabelle Kocher, Former CEO	For
Engie	5/20/2021	2020 Remuneration of Claire Waysand, Acting CEO	For
Engie	5/20/2021	2021 Remuneration Policy (Board)	For
Engie	5/20/2021	2021 Remuneration Policy (Chair)	For
Engie	5/20/2021	2021 Remuneration Policy (CEO)	Against
Engie	5/20/2021	Employee Stock Purchase Plan	For
Engie	5/20/2021	Stock Purchase Plan for Overseas Employees	For
Engie	5/20/2021	Authority to Issue Restricted Shares	For
Engie	5/20/2021	Authority to Issue Performance Shares	For
Engie	5/20/2021	Authorisation of Legal Formalities	For
Engie	5/20/2021	Shareholder Proposal A to Amend the Company's Allocation/Dividend Policy	Against
Eni Spa	5/12/2021	Accounts and Reports	For
Eni Spa	5/12/2021	Allocation of Profits/Dividends	For
Eni Spa	5/12/2021	Use/Transfer of Reserves	For
Eni Spa	5/12/2021	Elect Marcella Caradonna as Effective Statutory	For
Eni Spa	5/12/2021	Elect Roberto Maglio as Alternate Statutory Auditor	For
Eni Spa	5/12/2021	Authority to Repurchase Shares	For
Eni Spa	5/12/2021	Remuneration Report	Against
EOG Resources, Inc.	4/29/2021	Elect Janet F. Clark	For
EOG Resources, Inc.	4/29/2021	Elect Charles R. Crisp	For
EOG Resources, Inc.	4/29/2021	Elect Robert P. Daniels	For
EOG Resources, Inc.	4/29/2021	Elect James C. Day	For
EOG Resources, Inc.	4/29/2021	Elect C. Christopher Gaut	Against
EOG Resources, Inc.	4/29/2021	Elect Michael T. Kerr	For
EOG Resources, Inc.	4/29/2021	Elect Julie J. Robertson	For
EOG Resources, Inc.	4/29/2021	Elect Donald F. Textor	Against
EOG Resources, Inc.	4/29/2021	Elect William R. Thomas	For
EOG Resources, Inc.	4/29/2021	Ratification of Auditor	For
EOG Resources, Inc.	4/29/2021	Approval of the 2021 Omnibus Equity Compensation	For
EOG Resources, Inc.	4/29/2021	Advisory Vote on Executive Compensation	For
Erste Group Bank AG	11/25/2021	Allocation of Profits/Dividends	For
Erste Group Bank AG	5/19/2021	Allocation of Profits/Dividends	Against
Erste Group Bank AG	5/19/2021	Ratification of Management Board Acts	Against
Erste Group Bank AG	5/19/2021	Ratification of Supervisory Board Acts	Against
Erste Group Bank AG	5/19/2021	Appointment of Auditor	Against
Erste Group Bank AG	5/19/2021	Elect Michael Schuster as Supervisory Board Member	Against
Erste Group Bank AG	5/19/2021	Remuneration Policy	Against
Erste Group Bank AG	5/19/2021	Remuneration Report	Against
Erste Group Bank AG	5/19/2021	Authority to Repurchase and Reissue Shares for the	Against
Erste Group Bank AG	5/19/2021	Authority to Repurchase and Reissue Shares for	Against
Erste Group Bank AG	5/19/2021	Authority to Repurchase and Reissue Shares	Against
Erytech Pharma	6/25/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Erytech Pharma	6/25/2021	Consolidated Accounts and Reports	For
Erytech Pharma	6/25/2021	Allocation of Losses	For

Erytech Pharma	6/25/2021	Special Auditors Report on Regulated Agreements	For
Erytech Pharma	6/25/2021	2020 Remuneration Report	For
Erytech Pharma	6/25/2021	2020 Remuneration of Gil Beyen, CEO	Against
Erytech Pharma	6/25/2021	2020 Remuneration of Jean-Paul Kress, Chair	Against
Erytech Pharma	6/25/2021	2021 Remuneration Policy (Corporate Officers)	Against
Erytech Pharma	6/25/2021	2021 Remuneration Policy (Board of Directors)	Against
Erytech Pharma	6/25/2021	Approval of Stock Options Plan 2020	Against
Erytech Pharma	6/25/2021	Authority to Repurchase and Reissue Shares	For
Erytech Pharma	6/25/2021	Authority to Cancel Shares and Reduce Capital	For
Erytech Pharma	6/25/2021	Authority to Issue Shares and Convertible Debt w/	Against
Erytech Pharma	6/25/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Erytech Pharma	6/25/2021	Authority to Issue Shares and Convertible Debt	Against
Erytech Pharma	6/25/2021	Authority to Set Offering Price of Shares	Against
Erytech Pharma	6/25/2021	Greenshoe	Against
Erytech Pharma	6/25/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Erytech Pharma	6/25/2021	Authority to Increase Capital in Case of Exchange	Against
Erytech Pharma	6/25/2021	Authority to Increase Capital in Consideration for	Against
Erytech Pharma	6/25/2021	Authority to Increase Capital Through Capitalisations	Against
Erytech Pharma	6/25/2021	Employee Stock Purchase Plan	For
Erytech Pharma	6/25/2021	Authority to Issue Restricted Shares	Against
Erytech Pharma	6/25/2021	Authority to Grant Stock Options	Against
Erytech Pharma	6/25/2021	Authority to Grant Warrants	Against
Erytech Pharma	6/25/2021	Amendments to Articles Regarding Regulated	For
Erytech Pharma	6/25/2021	Authorisation of Legal Formalities	For
Esker	6/16/2021	Accounts and Reports; Non Tax-Deductible Expenses;	For
Esker	6/16/2021	Consolidated Accounts and Reports	For
Esker	6/16/2021	Allocation of Profits/Dividends	For
Esker	6/16/2021	2021 Supervisory Board Members' Fees	For
Esker	6/16/2021	Special Auditors Report on Regulated Agreements	For
Esker	6/16/2021	Appointment of Auditor (Orfis)	For
Esker	6/16/2021	Authority to Repurchase and Reissue Shares	Against
Esker	6/16/2021	Authority to Cancel Shares	For
Esker	6/16/2021	Authority to Issue Restricted Shares	Against
Esker	6/16/2021	Authorisation of Legal Formalities	For
Essilorluxottica	5/21/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Essilorluxottica	5/21/2021	Consolidated Accounts and Reports	Against
Essilorluxottica	5/21/2021	Allocation of Profits/Dividends	Against
Essilorluxottica	5/21/2021	Special Auditors Report on Regulated Agreements	Against
Essilorluxottica	5/21/2021	2020 Remuneration Report	Against
Essilorluxottica	5/21/2021	2020 Remuneration of Leonardo Del Vecchio, Chair	Against
Essilorluxottica	5/21/2021	2020 Remuneration of Hubert Sagnières, Deputy CEO	Against
Essilorluxottica	5/21/2021	2021 Remuneration Policy from January 1 until the	Against
Essilorluxottica	5/21/2021	2021 Remuneration Policy for the period after the	Against
		General Assembly (Executives)	
Essilorluxottica	5/21/2021	Authority to Repurchase and Reissue Shares	Against
Essilorluxottica	5/21/2021	Amendments to Articles to Harmonise the Company's	Against
		Bylaws with the Pacte Law	
Essilorluxottica	5/21/2021	Amendment to Articles Regarding Directors Term-	Against
		Length	
Essilorluxottica	5/21/2021	Amendments to Articles Regarding the Board Chair	Against
Essilorluxottica	5/21/2021	Authority to Cancel Shares and Reduce Capital	Against
Essilorluxottica	5/21/2021	Authority to Issue Performance Shares	Against
Essilorluxottica	5/21/2021	Authority to Issue Shares and Convertible Debt w/	Against
		Preemptive Rights	

Essilorluxottica	5/21/2021	Authority to Increase Capital Through Capitalisations	Against
Essilorluxottica	5/21/2021	Employee Stock Purchase Plan	Against
Essilorluxottica	5/21/2021	Elect Leonardo Del Vecchio	Against
Essilorluxottica	5/21/2021	Elect Romolo Bardin	Against
Essilorluxottica	5/21/2021	Elect Juliette Favre	Against
Essilorluxottica	5/21/2021	Elect Francesco Milleri	Against
Essilorluxottica	5/21/2021	Elect Paul du Saillant	Against
Essilorluxottica	5/21/2021	Elect Cristina Scocchia	Against
Essilorluxottica	5/21/2021	Elect Jean-Luc Biamonti	Against
Essilorluxottica	5/21/2021	Elect Marie-Christine Coisne-Roquette	Against
Essilorluxottica	5/21/2021	Elect José Gonzalo	Against
Essilorluxottica	5/21/2021	Elect Swati A. Piramal	Against
Essilorluxottica	5/21/2021	Elect Nathalie von Siemens	Against
Essilorluxottica	5/21/2021	Elect Andrea Zappia	Against
Essilorluxottica	5/21/2021	Amendment to Articles Regarding Directors Term-Length	Against
Essilorluxottica	5/21/2021	Authorisation of Legal Formalities	Against
Eurazeo	4/28/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Eurazeo	4/28/2021	Allocation of Profits/Dividends	For
Eurazeo	4/28/2021	Consolidated Accounts and Reports	For
Eurazeo	4/28/2021	Special Auditors Report on Regulated Agreements	For
Eurazeo	4/28/2021	Elect Stéphane Pallez	Against
Eurazeo	4/28/2021	2021 Remuneration Policy (Supervisory Board	For
Eurazeo	4/28/2021	2021 Remuneration Policy (Management Board)	For
Eurazeo	4/28/2021	2020 Remuneration Report	For
Eurazeo	4/28/2021	2020 Remuneration of Michel David-Weill,	For
Eurazeo	4/28/2021	2020 Remuneration of Virginie Morgon, Management	For
Eurazeo	4/28/2021	2020 Remuneration of Philippe Audouin,	For
Eurazeo	4/28/2021	2020 Remuneration of Nicolas Huet, Management	For
Eurazeo	4/28/2021	2020 Remuneration of Olivier Millet, Management	For
Eurazeo	4/28/2021	Authority to Repurchase and Reissue Shares	For
Eurazeo	4/28/2021	Authority to Cancel Shares and Reduce Capital	For
Eurazeo	4/28/2021	Employee Stock Purchase Plan	For
Eurazeo	4/28/2021	Authority to Issue Performance Shares	For
Eurazeo	4/28/2021	Authorisation of Legal Formalities	For
Euronext N.V.	5/11/2021	Remuneration Report	For

Euronext N.V.	5/11/2021	Accounts and Reports	For
Euronext N.V.	5/11/2021	Allocation of Profits/Dividends	For
Euronext N.V.	5/11/2021	Ratification of Management Board Acts	For
Euronext N.V.	5/11/2021	Ratification of Supervisory Board Acts	For
Euronext N.V.	5/11/2021	Elect Piero Novelli to the Supervisory Board	For
Euronext N.V.	5/11/2021	Elect Alessandra Ferone to the Supervisory Board	For
Euronext N.V.	5/11/2021	Elect Diana Chan to the Supervisory Board	For
Euronext N.V.	5/11/2021	Elect Olivier Sichel to the Supervisory Board	For
Euronext N.V.	5/11/2021	Elect Rika Coppens to the Supervisory Board	For
Euronext N.V.	5/11/2021	Elect Delphine d'Amarzit to the Management Board	For
Euronext N.V.	5/11/2021	Management Board Remuneration Policy	For
Euronext N.V.	5/11/2021	Supervisory Board Remuneration Policy	For
Euronext N.V.	5/11/2021	Appointment of Auditor	For
Euronext N.V.	5/11/2021	Amendments to Articles	For
Euronext N.V.	5/11/2021	Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	5/11/2021	Authority to Suppress Preemptive Rights	For
Euronext N.V.	5/11/2021	Authority to Repurchase Shares	For
European Reliance General	3/2/2021	Cancellation of Shares	For
European Reliance General	3/2/2021	Announcements; Transactions of Other Business	Against
European Reliance General	4/27/2021	Accounts and Reports	For
European Reliance General	4/27/2021	Allocation of Profits/Dividends	For
European Reliance General	4/27/2021	Ratification of Directors' and Auditor's Acts	Against
European Reliance General	4/27/2021	Appointment of Auditor and Authority to Set Fees	For
European Reliance General	4/27/2021	Directors' Fees	Abstain
European Reliance General	4/27/2021	Remuneration Report	Against
European Reliance General	4/27/2021	Board Transactions	For
European Reliance General	4/27/2021	Cancellation of Shares	For
European Reliance General	4/27/2021	Presentation on Audit Committee Activities	For
European Reliance General	4/27/2021	Approval of Suitability Policy	For
European Reliance General	4/27/2021	Election of Audit Committee	Abstain
European Reliance General	7/13/2021	Elect Eleni Andreadaki	For
European Reliance General	7/13/2021	Elect Stefanos Verzovitis	For
European Reliance General	7/13/2021	Elect Panagiotis Vroustouris	For
European Reliance General	7/13/2021	Elect Christos Georgakopoulos	For
European Reliance General	7/13/2021	Elect George Diamantopoulos	Against
European Reliance General	7/13/2021	Elect George Konstantinidis	For
European Reliance General	7/13/2021	Elect Christina Papanikolopoulou	For
European Reliance General	7/13/2021	Elect Nikolaos Chalkiopoulos	Against
European Reliance General	7/13/2021	Elect Keith William Morris	For
European Reliance General	7/13/2021	Authority to Repurchase Shares	For
Eutelsat Communications	11/4/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications	11/4/2021	Consolidated Accounts and Reports	For
Eutelsat Communications	11/4/2021	Allocation of Profits/Dividends	For
Eutelsat Communications	11/4/2021	Special Auditors Report on Regulated Agreements	For
Eutelsat Communications	11/4/2021	Elect Paul-François Fournier	Against
Eutelsat Communications	11/4/2021	Elect Dominique D'Hinnin	Against
Eutelsat Communications	11/4/2021	Elect Esther Gaide	Against
Eutelsat Communications	11/4/2021	Elect Didier Leroy	For
Eutelsat Communications	11/4/2021	Appointment of Auditor	For
Eutelsat Communications	11/4/2021	Non-Renewal of Alternate Auditor	For
Eutelsat Communications	11/4/2021	2020 Remuneration Report	For

Eutelsat Communications	11/4/2021	2020 Remuneration of Dominique D'Hinnin, Chair	For
Eutelsat Communications	11/4/2021	2020 Remuneration of Rodolphe Belmer, CEO	Against
Eutelsat Communications	11/4/2021	2020 Remuneration of Michel Azibert, Deputy CEO	Against
Eutelsat Communications	11/4/2021	2020 Remuneration of Yohann Leroy, Former Deputy	Against
Eutelsat Communications	11/4/2021	2021 Remuneration Policy (Chair)	For
Eutelsat Communications	11/4/2021	2021 Remuneration Policy (CEO)	Against
Eutelsat Communications	11/4/2021	2021 Remuneration Policy (Deputy CEOs)	Against
Eutelsat Communications	11/4/2021	2021 Remuneration Policy (Board)	For
Eutelsat Communications	11/4/2021	Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	11/4/2021	Authority to Cancel Shares and Reduce Capital	For
Eutelsat Communications	11/4/2021	Authority to Increase Capital Through Capitalisations	For
Eutelsat Communications	11/4/2021	Authority to Issue Shares and Convertible Debt w/	For
Eutelsat Communications	11/4/2021	Authority to Issue Shares and Convertible Debt w/o	For
Eutelsat Communications	11/4/2021	Authority to Issue Shares and Convertible Debt	For
Eutelsat Communications	11/4/2021	Authority to Set Offering Price of Shares	For
Eutelsat Communications	11/4/2021	Greenshoe	For
Eutelsat Communications	11/4/2021	Authority to Increase Capital in Case of Exchange	For
Eutelsat Communications	11/4/2021	Authority to Increase Capital in Consideration for	For
Eutelsat Communications	11/4/2021	Authority to Issue Shares w/o Preemptive Rights in	For
Eutelsat Communications	11/4/2021	Employee Stock Purchase Plan	For
Eutelsat Communications	11/4/2021	Authority to Issue Performance Shares	For
Eutelsat Communications	11/4/2021	Authorisation of Legal Formalities	For
EVONIK INDUSTRIES AG	6/2/2021	Allocation of Profits/Dividends	For
EVONIK INDUSTRIES AG	6/2/2021	Ratification of Management Board Acts	For
EVONIK INDUSTRIES AG	6/2/2021	Ratification of Supervisory Board Acts	For
EVONIK INDUSTRIES AG	6/2/2021	Appointment of Auditor	For
EVONIK INDUSTRIES AG	6/2/2021	Elect Werner Fuhrmann	For
EVONIK INDUSTRIES AG	6/2/2021	Elect Cedrik Neike	For
Exor N.V.	5/27/2021	Remuneration Report	For
Exor N.V.	5/27/2021	Accounts and Reports	For
Exor N.V.	5/27/2021	Allocation of Profits/Dividends	For
Exor N.V.	5/27/2021	Appointment of Auditor	For
Exor N.V.	5/27/2021	Ratification of Executive Directors' Acts	Against
Exor N.V.	5/27/2021	Ratification of Non-Executive Directors' Acts	Against
Exor N.V.	5/27/2021	Elect Ajay Banga to the Board of Directors	Against
Exor N.V.	5/27/2021	Authority to Repurchase Shares	For
Exor N.V.	5/27/2021	Cancellation of Shares	For
Exor N.V.	5/27/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Exor N.V.	5/27/2021	Authority to Suppress Preemptive Rights	Against
Exor N.V.	5/27/2021	Authority to Issue Special Voting Shares	Against
Expeditors International Of	5/4/2021	Elect Robert R. Wright	For
Expeditors International Of	5/4/2021	Elect Glenn M. Alger	For
Expeditors International Of	5/4/2021	Elect Robert P. Carlile	For
Expeditors International Of	5/4/2021	Elect James M. DuBois	For
Expeditors International Of	5/4/2021	Elect Mark A. Emmert	Against
Expeditors International Of	5/4/2021	Elect Diane H. Gulyas	For
Expeditors International Of	5/4/2021	Elect Jeffrey S. Musser	For
Expeditors International Of	5/4/2021	Elect Liane J. Pelletier	For
Expeditors International Of	5/4/2021	Advisory Vote on Executive Compensation	Against
Expeditors International Of	5/4/2021	Ratification of Auditor	For
Exxon Mobil Corp.	5/26/2021	Elect Gregory J. Goff (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Kaisa Hietala (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Alexander A. Karsner (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Anders Runevad (Dissident Nominee)	For

Exxon Mobil Corp.	5/26/2021	Elect Michael J. Angelakis	For
Exxon Mobil Corp.	5/26/2021	Elect Susan K. Avery	For
Exxon Mobil Corp.	5/26/2021	Elect Angela F. Braly	For
Exxon Mobil Corp.	5/26/2021	Elect Ursula M. Burns	For
Exxon Mobil Corp.	5/26/2021	Elect Kenneth C. Frazier	Withhold
Exxon Mobil Corp.	5/26/2021	Elect Joseph L. Hooley	For
Exxon Mobil Corp.	5/26/2021	Elect Jeffrey W. Ubben	For
Exxon Mobil Corp.	5/26/2021	Elect Darren W. Woods	For
Exxon Mobil Corp.	5/26/2021	Ratification of Auditor	For
Exxon Mobil Corp.	5/26/2021	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Right to Call Special	Against
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Audited Report on	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Report on Climate-	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Political	Abstain
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Lobbying Report	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Facebook Inc	5/26/2021	Elect Peggy Alford	For
Facebook Inc	5/26/2021	Elect Marc L. Andreessen	For
Facebook Inc	5/26/2021	Elect Andrew W. Houston	Withhold
Facebook Inc	5/26/2021	Elect Nancy Killefer	For
Facebook Inc	5/26/2021	Elect Robert M. Kimmitt	For
Facebook Inc	5/26/2021	Elect Sheryl K. Sandberg	For
Facebook Inc	5/26/2021	Elect Peter A. Thiel	Withhold
Facebook Inc	5/26/2021	Elect Tracey T. Travis	For
Facebook Inc	5/26/2021	Elect Mark Zuckerberg	For
Facebook Inc	5/26/2021	Ratification of Auditor	For
Facebook Inc	5/26/2021	Amendment to the Director Compensation Policy	Against
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Recapitalization	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Report on Online	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Human Rights/Civil	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Report on Reducing	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Becoming a Public	Abstain
Fanuc Corporation	6/24/2021	Allocation of Profits/Dividends	For
Fanuc Corporation	6/24/2021	Amendments to Articles	For
Fanuc Corporation	6/24/2021	Elect Yoshiharu Inaba	For
Fanuc Corporation	6/24/2021	Elect Kenji Yamaguchi	For
Fanuc Corporation	6/24/2021	Elect Michael J Cicco	For
Fanuc Corporation	6/24/2021	Elect Kazuo Tsukuda	For
Fanuc Corporation	6/24/2021	Elect Masaharu Sumikawa	For
Fanuc Corporation	6/24/2021	Elect Naoko Yamazaki	For
Fanuc Corporation	6/24/2021	Elect Katsuo Kohari	For
Fanuc Corporation	6/24/2021	Elect Katsuya Mitsumura	For
Fanuc Corporation	6/24/2021	Elect Yasuo Imai	For
Fanuc Corporation	6/24/2021	Elect Hidetoshi Yokoi	For
Fanuc Corporation	6/24/2021	Elect Mieko Tomita	For

Fanuc Corporation	6/24/2021	Non-Audit Committee Directors' Fees	For
Fanuc Corporation	6/24/2021	Audit Committee Directors' Fees	For
Fanuc Corporation	6/24/2021	Adoption of Restricted Stock Plan	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Tadashi Yanai	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Nobumichi Hattori	Against
Fast Retailing Co. Ltd.	11/25/2021	Elect Masaaki Shintaku	Against
Fast Retailing Co. Ltd.	11/25/2021	Elect Takashi Nawa	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Naotake Ono	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Kathy M. Matsui @ Kathy M. Call	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Takeshi Okazaki	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Kazumi Yanai	For
Fast Retailing Co. Ltd.	11/25/2021	Elect Koji Yanai	For
Fast Retailing Co. Ltd.	11/25/2021	Directors' Fees	For
Faurecia SE	5/31/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Faurecia SE	5/31/2021	Consolidated Accounts and Reports	Against
Faurecia SE	5/31/2021	Allocation of Losses/Dividends	Against
Faurecia SE	5/31/2021	Special Auditors Report on Regulated Agreements	Against
Faurecia SE	5/31/2021	Ratification of Co-Option of Jean-Bernard Lévy	Against
Faurecia SE	5/31/2021	Elect Patrick Koller	Against
Faurecia SE	5/31/2021	Elect Penelope Herscher	Against
Faurecia SE	5/31/2021	Elect Valerie Landon	Against
Faurecia SE	5/31/2021	Elect Robert Peugeot	Against
Faurecia SE	5/31/2021	2020 Remuneration Report	Against
Faurecia SE	5/31/2021	2020 Remuneration of Michel de Rosen, Chair	Against
Faurecia SE	5/31/2021	2020 Remuneration of Patrick Koller, CEO	Against
Faurecia SE	5/31/2021	2021 Remuneration Policy (Board of Directors)	Against
Faurecia SE	5/31/2021	2021 Remuneration Policy (Chair)	Against
Faurecia SE	5/31/2021	2021 Remuneration Policy (CEO)	Against
Faurecia SE	5/31/2021	Authority to Repurchase and Reissue Shares	Against
Faurecia SE	5/31/2021	Authority to Issue Shares and Convertible Debt w/	Against
Faurecia SE	5/31/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Faurecia SE	5/31/2021	Authority to Issue Shares and Convertible Debt	Against
Faurecia SE	5/31/2021	Greenshoe	Against
Faurecia SE	5/31/2021	Authority to Increase Capital in Consideration for	Against
Faurecia SE	5/31/2021	Authority to Issue Performance Shares	Against
Faurecia SE	5/31/2021	Employee Stock Purchase Plan	Against
Faurecia SE	5/31/2021	Stock Purchase Plan for Overseas Employees	Against
Faurecia SE	5/31/2021	Authority to Cancel Shares and Reduce Capital	Against
Faurecia SE	5/31/2021	Amendments to Articles Regarding Share Ownership	Against
Faurecia SE	5/31/2021	Amendments to Articles	Against
Faurecia SE	5/31/2021	Authorisation of Legal Formalities	Against
Federal Realty Investment Trust	5/5/2021	Elect David W. Faeder	Against
Federal Realty Investment Trust	5/5/2021	Elect Elizabeth Holland	For
Federal Realty Investment Trust	5/5/2021	Elect Nicole Y. Lamb-Hale	For
Federal Realty Investment Trust	5/5/2021	Elect Anthony P. Nader, III.	For
Federal Realty Investment Trust	5/5/2021	Elect Mark S. Ordan	Against
Federal Realty Investment Trust	5/5/2021	Elect Gail P. Steinel	Against
Federal Realty Investment Trust	5/5/2021	Elect Donald C. Wood	For
Federal Realty Investment Trust	5/5/2021	Advisory Vote on Executive Compensation	Against
Federal Realty Investment Trust	5/5/2021	Ratification of Auditor	For
Fedex Corp	9/27/2021	Elect Marvin R. Ellison	Against
Fedex Corp	9/27/2021	Elect Susan Patricia Griffith	Against

Fedex Corp	9/27/2021	Elect Kimberly A. Jabal	For
Fedex Corp	9/27/2021	Elect Shirley Ann Jackson	For
Fedex Corp	9/27/2021	Elect R. Brad Martin	Against
Fedex Corp	9/27/2021	Elect Joshua Cooper Ramo	For
Fedex Corp	9/27/2021	Elect Susan C. Schwab	For
Fedex Corp	9/27/2021	Elect Frederick W. Smith	For
Fedex Corp	9/27/2021	Elect David P. Steiner	Against
Fedex Corp	9/27/2021	Elect Rajesh Subramaniam	For
Fedex Corp	9/27/2021	Elect Paul S. Walsh	Against
Fedex Corp	9/27/2021	Advisory Vote on Executive Compensation	Against
Fedex Corp	9/27/2021	Ratification of Auditor	For
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Independent Chair	For
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Report on Political	Abstain
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Report on Racism in	For
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Severance Approval	For
Ferguson Plc.	12/2/2021	Accounts and Reports	For
Ferguson Plc.	12/2/2021	Remuneration Report (Advisory)	For
Ferguson Plc.	12/2/2021	Final Dividend	For
Ferguson Plc.	12/2/2021	Elect Kelly Baker	For
Ferguson Plc.	12/2/2021	Elect Brian M. May	For
Ferguson Plc.	12/2/2021	Elect Suzanne Wood	For
Ferguson Plc.	12/2/2021	Elect Bill Brundage	For
Ferguson Plc.	12/2/2021	Elect Geoff Drabble	Against
Ferguson Plc.	12/2/2021	Elect Catherine Halligan	For
Ferguson Plc.	12/2/2021	Elect Kevin Murphy	For
Ferguson Plc.	12/2/2021	Elect Alan Murray	For
Ferguson Plc.	12/2/2021	Elect Thomas Schmitt	Against
Ferguson Plc.	12/2/2021	Elect Nadia Shouraboura	For
Ferguson Plc.	12/2/2021	Elect Jacqueline Simmonds	For
Ferguson Plc.	12/2/2021	Appointment of Auditor	For
Ferguson Plc.	12/2/2021	Authority to Set Auditor's Fees	For
Ferguson Plc.	12/2/2021	Authorisation of Political Donations	For
Ferguson Plc.	12/2/2021	Authority to Issue Shares w/ Preemptive Rights	For
Ferguson Plc.	12/2/2021	Employee Share Purchase Plan	For
Ferguson Plc.	12/2/2021	Authority to Issue Shares w/o Preemptive Rights	For
Ferguson Plc.	12/2/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ferguson Plc.	12/2/2021	Authority to Repurchase Shares	For
Ferrari N.V.	4/15/2021	Remuneration Report	For

Ferrari N.V.	4/15/2021	Accounts and Reports	For
Ferrari N.V.	4/15/2021	Allocation of Profits/Dividends	For
Ferrari N.V.	4/15/2021	Ratification of Board Acts	Against
Ferrari N.V.	4/15/2021	Elect John Elkann	For
Ferrari N.V.	4/15/2021	Elect Piero Ferrari	For
Ferrari N.V.	4/15/2021	Elect Delphine Arnault	Against
Ferrari N.V.	4/15/2021	Elect Francesca Bellettini	For
Ferrari N.V.	4/15/2021	Elect Eduardo H. Cue	For
Ferrari N.V.	4/15/2021	Elect Sergio Duca	For
Ferrari N.V.	4/15/2021	Elect John Galantic	For
Ferrari N.V.	4/15/2021	Elect Maria Patrizia Grieco	For
Ferrari N.V.	4/15/2021	Elect Adam P.C. Keswick	Against
Ferrari N.V.	4/15/2021	Appointment of Auditor	For
Ferrari N.V.	4/15/2021	Authority to Issue Shares w/ Preemptive Rights	For
Ferrari N.V.	4/15/2021	Authority to Suppress Preemptive Rights	For
Ferrari N.V.	4/15/2021	Authority to Issue Special Voting Shares	Against
Ferrari N.V.	4/15/2021	Authority to Repurchase Shares	For
Ferrari N.V.	4/15/2021	Equity Grant to Executive Chair John Elkann	Against
Ferrovial S.A.	4/8/2021	Accounts and Reports	Against
Ferrovial S.A.	4/8/2021	Report on Non Financial Statement Reports	Against
Ferrovial S.A.	4/8/2021	Allocation of Profits/Dividends	Against
Ferrovial S.A.	4/8/2021	Ratification of Board Acts	Against
Ferrovial S.A.	4/8/2021	First capitalisation of reserves for Scrip Dividend	Against
Ferrovial S.A.	4/8/2021	Second capitalisation of reserves for Scrip Dividend	Against
Ferrovial S.A.	4/8/2021	Cancellation of Shares	Against
Ferrovial S.A.	4/8/2021	Green House Gas Emissions Reduction Plan	Against
Ferrovial S.A.	4/8/2021	Adoption of an Annual Vote on the Company's	Against
Ferrovial S.A.	4/8/2021	Remuneration Policy (Binding)	Against
Ferrovial S.A.	4/8/2021	Remuneration Report (Advisory)	Against
Ferrovial S.A.	4/8/2021	Authorisation of Legal Formalities	Against
FFP	3/31/2021	Elect Pascaline de Dreuzy	For
FFP	3/31/2021	Elect Thibault de Tersant	For
FFP	3/31/2021	Amendments to Articles Regarding Company Name	For
FFP	3/31/2021	Amendments to Articles Regarding Censors	Against
FFP	3/31/2021	Authorisation of Legal Formalities	For
Fidelity National Financial Inc	6/16/2021	Elect Raymond R. Quirk	For
Fidelity National Financial Inc	6/16/2021	Elect Sandra D. Morgan	For
Fidelity National Financial Inc	6/16/2021	Elect Heather H. Murren	For
Fidelity National Financial Inc	6/16/2021	Elect John D. Rood	For
Fidelity National Financial Inc	6/16/2021	Advisory Vote on Executive Compensation	Against
Fidelity National Financial Inc	6/16/2021	Ratification of Auditor	For
Fifth Third Bancorp	4/13/2021	Elect Nicholas K. Akins	Against
Fifth Third Bancorp	4/13/2021	Elect B. Evan Bayh III	For
Fifth Third Bancorp	4/13/2021	Elect Jorge L. Benitez	For

Fifth Third Bancorp	4/13/2021	Elect Katherine B. Blackburn	For
Fifth Third Bancorp	4/13/2021	Elect Emerson L. Brumback	Against
Fifth Third Bancorp	4/13/2021	Elect Greg D. Carmichael	For
Fifth Third Bancorp	4/13/2021	Elect Linda W. Clement-Holmes	For
Fifth Third Bancorp	4/13/2021	Elect C. Bryan Daniels	For
Fifth Third Bancorp	4/13/2021	Elect Mitchell S. Feiger	For
Fifth Third Bancorp	4/13/2021	Elect Thomas H. Harvey	For
Fifth Third Bancorp	4/13/2021	Elect Gary R. Heminger	For
Fifth Third Bancorp	4/13/2021	Elect Jewell D. Hoover	For
Fifth Third Bancorp	4/13/2021	Elect Eileen A. Mallesch	For
Fifth Third Bancorp	4/13/2021	Elect Michael B. McCallister	For
Fifth Third Bancorp	4/13/2021	Elect Marsha C. Williams	Against
Fifth Third Bancorp	4/13/2021	Ratification of Auditor	For
Fifth Third Bancorp	4/13/2021	Advisory Vote on Executive Compensation	Against
Fifth Third Bancorp	4/13/2021	Frequency of Advisory Vote on Executive	1 Year
Fifth Third Bancorp	4/13/2021	Approval of the 2021 Incentive Compensation Plan	For
Fifth Third Bancorp	4/13/2021	Elimination of Supermajority Requirement	For
Fifth Third Bancorp	4/13/2021	Elimination of Cumulative Voting	For
Fincobank SpA	4/28/2021	Accounts and Reports	For
Fincobank SpA	4/28/2021	Allocation of Profits	For
Fincobank SpA	4/28/2021	Ratify Co-Option of Alessandra Pasini	For
Fincobank SpA	4/28/2021	Election of Statutory Auditors	For
Fincobank SpA	4/28/2021	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
Fincobank SpA	4/28/2021	Remuneration Policy (Binding)	For
Fincobank SpA	4/28/2021	Remuneration Report (Advisory)	For
Fincobank SpA	4/28/2021	2021 Incentive System for Identified Staff	For
Fincobank SpA	4/28/2021	2021-2023 Long-Term Employee Incentive Plan	For
Fincobank SpA	4/28/2021	2021 Incentive System for Personal Financial Advisors	For
Fincobank SpA	4/28/2021	Authority to Repurchase and Reissue Shares to Service 2021 Incentive System for Personal Financial	For
Fincobank SpA	4/28/2021	Authority to Issue Shares to Service 2021 Incentive System for Identified Staff	For
Fincobank SpA	4/28/2021	Authority to Issue Shares to Service 2020 Incentive System	For
Fincobank SpA	4/28/2021	Authority to Issue Shares to Service 2021-2023 Long-Term Employee Incentive Plan	For
Fincobank SpA	10/21/2021	Special Dividend	Against
First Pacific Co. Ltd.	3/2/2021	Disposal	For
Flutter Entertainment Plc	4/29/2021	Accounts and Reports	For
Flutter Entertainment Plc	4/29/2021	Remuneration Report (Advisory)	Against
Flutter Entertainment Plc	4/29/2021	Elect Zillah Byng-Thorne	Against
Flutter Entertainment Plc	4/29/2021	Elect Michael E. Cawley	For
Flutter Entertainment Plc	4/29/2021	Elect Nancy Cruickshank	For

Flutter Entertainment Plc	4/29/2021	Elect Richard Flint	For
Flutter Entertainment Plc	4/29/2021	Elect Andrew Higginson	For
Flutter Entertainment Plc	4/29/2021	Elect Jonathan S. Hill	For
Flutter Entertainment Plc	4/29/2021	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	4/29/2021	Elect Peter Jackson	For
Flutter Entertainment Plc	4/29/2021	Elect David A. Lazzarato	For
Flutter Entertainment Plc	4/29/2021	Elect Gary McGann	For
Flutter Entertainment Plc	4/29/2021	Elect Mary Turner	For
Flutter Entertainment Plc	4/29/2021	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	4/29/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Flutter Entertainment Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Flutter Entertainment Plc	4/29/2021	Authority to Repurchase Shares	For
Flutter Entertainment Plc	4/29/2021	Authority to Set Price Range for Reissuance of Treasury Shares	For
Flutter Entertainment Plc	4/29/2021	Capitalisation of the Merger Reserve	For
Flutter Entertainment Plc	4/29/2021	Cancellation of Share Premium Account	For
Flutter Entertainment Plc	1/19/2021	Approve Migration of Electronic Settlement	Against
Flutter Entertainment Plc	1/19/2021	Amendments to Articles	Against
Flutter Entertainment Plc	1/19/2021	Adoption of New Articles (Migration)	Against
Flutter Entertainment Plc	1/19/2021	Adoption of New Articles (Migration)	Against
Flutter Entertainment Plc	1/19/2021	Authority to Implement the Migration	Against
Fnac Darty	5/27/2021	Accounts and Reports	For
Fnac Darty	5/27/2021	Consolidated Accounts and Reports	For
Fnac Darty	5/27/2021	Non Tax-Deductible Expenses	For
Fnac Darty	5/27/2021	Allocation of Profits/Dividends	For
Fnac Darty	5/27/2021	Special Auditors Report on Regulated Agreements	For
Fnac Darty	5/27/2021	Elect Caroline Gregoire Sainte Marie	For
Fnac Darty	5/27/2021	Elect Sandra Lagumina	For

Fnac Darty	5/27/2021	Elect Nonce Paolini	For
Fnac Darty	5/27/2021	2021 Directors' Fees	For
Fnac Darty	5/27/2021	2021 Remuneration Policy (Board of Directors)	For
Fnac Darty	5/27/2021	2021 Remuneration Policy (Chair)	For
Fnac Darty	5/27/2021	2021 Remuneration Policy (CEO and Executives)	Against
Fnac Darty	5/27/2021	2020 Remuneration Report	For
Fnac Darty	5/27/2021	2020 Remuneration of Jacques Veyrat, Chair	For
Fnac Darty	5/27/2021	2020 Remuneration of Enrique Martinez, CEO	Against
Fnac Darty	5/27/2021	Authority to Repurchase and Reissue Shares	For
Fnac Darty	5/27/2021	Authority to Cancel Shares and Reduce Capital	For
Fnac Darty	5/27/2021	Authority to Increase Capital Through Capitalisations	For
Fnac Darty	5/27/2021	Authority to Issue Shares and Convertible Debt w/	For
Fnac Darty	5/27/2021	Authority to Issue Shares and Convertible Debt w/o	For
Fnac Darty	5/27/2021	Authority to Issue Shares and Convertible Debt	For
Fnac Darty	5/27/2021	Authority to Set Offering Price of Shares	For
Fnac Darty	5/27/2021	Greenshoe	For
Fnac Darty	5/27/2021	Authority to Increase Capital in Consideration for	For
Fnac Darty	5/27/2021	Employee Stock Purchase Plan	For
Fnac Darty	5/27/2021	Authorisation of Legal Formalities	For
Ford Motor Co.	5/13/2021	Elect Kimberly A. Casiano	For
Ford Motor Co.	5/13/2021	Elect Anthony F. Earley, Jr.	Against
Ford Motor Co.	5/13/2021	Elect Alexandra Ford English	For
Ford Motor Co.	5/13/2021	Elect James D Farley, Jr.	For
Ford Motor Co.	5/13/2021	Elect Henry Ford III	For
Ford Motor Co.	5/13/2021	Elect William Clay Ford, Jr.	For
Ford Motor Co.	5/13/2021	Elect William W. Helman IV	For
Ford Motor Co.	5/13/2021	Elect Jon M. Huntsman, Jr.	For
Ford Motor Co.	5/13/2021	Elect William E. Kennard	For
Ford Motor Co.	5/13/2021	Elect Beth E. Mooney	For
Ford Motor Co.	5/13/2021	Elect John L. Thornton	Against
Ford Motor Co.	5/13/2021	Elect John B. Veihmeyer	For
Ford Motor Co.	5/13/2021	Elect Lynn M. Vojvodich	For
Ford Motor Co.	5/13/2021	Elect John S. Weinberg	Against
Ford Motor Co.	5/13/2021	Ratification of Auditor	For
Ford Motor Co.	5/13/2021	Advisory Vote on Executive Compensation	Against
Ford Motor Co.	5/13/2021	Shareholder Proposal Regarding Recapitalization	For
Fortescue Metals Group Ltd	11/9/2021	Remuneration Report	For
Fortescue Metals Group Ltd	11/9/2021	Re-elect Sebastian Coe	For
Fortescue Metals Group Ltd	11/9/2021	Re-elect Jean Baderschneider	For
Fortescue Metals Group Ltd	11/9/2021	Re-elect CAO Zhiqiang	Against
Fortescue Metals Group Ltd	11/9/2021	Renew Performance Rights Plan	For
Fortescue Metals Group Ltd	11/9/2021	Equity Grant (MD/CEO Elizabeth Gaines)	For
Fortescue Metals Group Ltd	11/9/2021	Shareholder Proposal Regarding Facilitating	For
Fortescue Metals Group Ltd	11/9/2021	Shareholder Proposal Regarding Cultural Heritage	For
Fortive Corp	6/8/2021	Elect Daniel L. Comas	For
Fortive Corp	6/8/2021	Elect Feroz Dewan	For
Fortive Corp	6/8/2021	Elect Sharmistha Dubey	Against
Fortive Corp	6/8/2021	Elect Rejji P. Hayes	For
Fortive Corp	6/8/2021	Elect James A. Lico	For

Fortive Corp	6/8/2021	Elect Kate D. Mitchell	For
Fortive Corp	6/8/2021	Elect Jeannine Sargent	For
Fortive Corp	6/8/2021	Elect Alan G. Spoon	Against
Fortive Corp	6/8/2021	Ratification of Auditor	For
Fortive Corp	6/8/2021	Advisory Vote on Executive Compensation	Against
Fortive Corp	6/8/2021	Adoption of Shareholder Right to Call Special	For
Fortive Corp	6/8/2021	Shareholder Proposal Regarding Right to Act by	For
Fortune Brands Home & Security	5/4/2021	Elect Ann Fritz Hackett	For
Fortune Brands Home & Security	5/4/2021	Elect John G. Morikis	Against
Fortune Brands Home & Security	5/4/2021	Elect Jeffery S. Perry	For
Fortune Brands Home & Security	5/4/2021	Elect Ronald V. Waters, III	For
Fortune Brands Home & Security	5/4/2021	Ratification of Auditor	For
Fortune Brands Home & Security	5/4/2021	Advisory Vote on Executive Compensation	For
Franco-Nevada Corporation	5/5/2021	Elect David Harquail	For
Franco-Nevada Corporation	5/5/2021	Elect Paul Brink	For
Franco-Nevada Corporation	5/5/2021	Elect Tom Albanese	For
Franco-Nevada Corporation	5/5/2021	Elect Derek W. Evans	Withhold
Franco-Nevada Corporation	5/5/2021	Elect Catharine Farrow	For
Franco-Nevada Corporation	5/5/2021	Elect Louis Gignac	Withhold
Franco-Nevada Corporation	5/5/2021	Elect Maureen Jensen	For
Franco-Nevada Corporation	5/5/2021	Elect Jennifer Maki	For
Franco-Nevada Corporation	5/5/2021	Elect Randall Oliphant	For
Franco-Nevada Corporation	5/5/2021	Elect Elliott Pew	For
Franco-Nevada Corporation	5/5/2021	Appointment of Auditor and Authority to Set Fees	For
Franco-Nevada Corporation	5/5/2021	Advisory Vote on Executive Compensation	Against
Franklin Resources, Inc.	2/9/2021	Elect Mariann Byerwalter	For
Franklin Resources, Inc.	2/9/2021	Elect Alexander S. Friedman	For
Franklin Resources, Inc.	2/9/2021	Elect Gregory E. Johnson	For
Franklin Resources, Inc.	2/9/2021	Elect Jennifer M. Johnson	For
Franklin Resources, Inc.	2/9/2021	Elect Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	2/9/2021	Elect John Y. Kim	For
Franklin Resources, Inc.	2/9/2021	Elect Anthony J. Noto	For
Franklin Resources, Inc.	2/9/2021	Elect John W. Thiel	For
Franklin Resources, Inc.	2/9/2021	Elect Seth H. Waugh	For
Franklin Resources, Inc.	2/9/2021	Elect Geoffrey Y. Yang	For
Franklin Resources, Inc.	2/9/2021	Ratification of Auditor	For
Franklin Resources, Inc.	2/9/2021	Amendment to the 2002 Universal Stock Incentive	For
Fresenius Medical Care AG & Co.	5/20/2021	Accounts and Reports	For
Fresenius Medical Care AG & Co. KGaA	5/20/2021	Allocation of Profits/Dividends	For
Fresenius Medical Care AG & Co. KGaA	5/20/2021	Ratification of General Partner Acts	For
Fresenius Medical Care AG & Co. KGaA	5/20/2021	Ratification of Supervisory Board Acts	For
Fresenius Medical Care AG & Co. KGaA	5/20/2021	Appointment of Auditor	For
Fresenius Medical Care AG & Co.	5/20/2021	Elect Dieter Schenk to the Supervisory Board	For
Fresenius Medical Care AG & Co.	5/20/2021	Elect Rolf A. Classon to the Supervisory Board and	For
Fresenius Medical Care AG & Co.	5/20/2021	Elect Gregory Sorensen to the Supervisory Board	For
Fresenius Medical Care AG & Co.	5/20/2021	Elect Dorothea Wenzel to the Supervisory Board and	For

Fresenius Medical Care AG & Co.	5/20/2021	Elect Pascale Witz to the Supervisory Board	For
Fresenius Medical Care AG & Co.	5/20/2021	Elect Gregor Zünd to the Supervisory Board	For
Fresenius Medical Care AG & Co.	5/20/2021	Authority to Repurchase and Reissue Shares	For
Fresenius SE & Co. KGaA	5/21/2021	Accounts and Reports	For
Fresenius SE & Co. KGaA	5/21/2021	Allocation of Profits/Dividends	For
Fresenius SE & Co. KGaA	5/21/2021	Ratification of General Partner Acts	For
Fresenius SE & Co. KGaA	5/21/2021	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	5/21/2021	Appointment of Auditor	For
Fresenius SE & Co. KGaA	5/21/2021	Management Board Remuneration Policy	For
Fresenius SE & Co. KGaA	5/21/2021	Supervisory Board Remuneration Policy	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Michael Albrecht	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Michael Diekmann	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Wolfgang Kirsch	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Iris Löw-Friedrich	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Klaus-Peter Müller	Against
Fresenius SE & Co. KGaA	5/21/2021	Elect Hauke Stars	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Michael Diekmann as Joint Committee Member	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Hauke Stars as Joint Committee Member	For
Fujifilm Holdings Corp.	6/29/2021	Allocation of Profits/Dividends	For
Fujifilm Holdings Corp.	6/29/2021	Elect Kenji Sukeno	For
Fujifilm Holdings Corp.	6/29/2021	Elect Teiichi Goto	For
Fujifilm Holdings Corp.	6/29/2021	Elect Koichi Tamai	Against
Fujifilm Holdings Corp.	6/29/2021	Elect Takashi Iwasaki	For
Fujifilm Holdings Corp.	6/29/2021	Elect Takatoshi Ishikawa	For
Fujifilm Holdings Corp.	6/29/2021	Elect Junji Okada	For
Fujifilm Holdings Corp.	6/29/2021	Elect Tatsuo Kawada	Against
Fujifilm Holdings Corp.	6/29/2021	Elect Kunitaro Kitamura	For
Fujifilm Holdings Corp.	6/29/2021	Elect Makiko Eda	For
Fujifilm Holdings Corp.	6/29/2021	Elect Takashi Shimada	For
Fujifilm Holdings Corp.	6/29/2021	Elect Masayuki Higuchi	For
Fujifilm Holdings Corp.	6/29/2021	Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor	Against
Fujifilm Holdings Corp.	6/29/2021	Restricted Stock Plan and Performance-linked Equity Compensation Plan	For
Fujifilm Holdings Corp.	6/29/2021	Special Merit Award for Shigetaka Komori	For
Fujitsu Limited	6/28/2021	Elect Takahito Tokita	Against
Fujitsu Limited	6/28/2021	Elect Hidenori Furuta	Against
Fujitsu Limited	6/28/2021	Elect Takeshi Isobe	Against
Fujitsu Limited	6/28/2021	Elect Masami Yamamoto	Against
Fujitsu Limited	6/28/2021	Elect Chiaki Mukai	Against
Fujitsu Limited	6/28/2021	Elect Atsushi Abe	Against
Fujitsu Limited	6/28/2021	Elect Yoshiko Kojo @ Yoshiko Kugu	Against
Fujitsu Limited	6/28/2021	Elect Scott Callon	Against

Fujitsu Limited	6/28/2021	Elect Kenichiro Sasae	Against
Fujitsu Limited	6/28/2021	Elect Yoichi Hirose as Statutory Auditor	Against
Fujitsu Limited	6/28/2021	Elect Koichi Namba as Alternate Statutory Auditor	Against
Fujitsu Limited	6/28/2021	Directors' Fees	Against
Fujitsu Limited	6/28/2021	Amendment to the Performance Linked Equity	Against
Galaxy Entertainment Group Ltd.	5/13/2021	Accounts and Reports	For
Galaxy Entertainment Group Ltd.	5/13/2021	Elect Francis LUI Yiu Tung	Against
Galaxy Entertainment Group Ltd.	5/13/2021	Elect Joseph CHEE Ying Keung	For
Galaxy Entertainment Group Ltd.	5/13/2021	Elect James R. Ancell	Against
Galaxy Entertainment Group Ltd.	5/13/2021	Appointment of Auditor and Authority to Set Fees	For
Galaxy Entertainment Group Ltd.	5/13/2021	Authority to Repurchase Shares	For
Galaxy Entertainment Group Ltd.	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Galaxy Entertainment Group Ltd.	5/13/2021	Authority to Issue Repurchased Shares	Against
Galaxy Entertainment Group Ltd.	5/13/2021	Adoption of Share Option Scheme	For
Galp Energia Sgps	4/23/2021	Ratify Co-Option of Andrew R.D. Brown	Against
Galp Energia Sgps	4/23/2021	Accounts and Reports; Remuneration Report	For
Galp Energia Sgps	4/23/2021	Allocation of Profits/Dividends	For
Galp Energia Sgps	4/23/2021	Ratification of Board Acts	For
Galp Energia Sgps	4/23/2021	Ratification of the Supervisory Council Acts	For
Galp Energia Sgps	4/23/2021	Ratification of Statutory Auditors Acts	For
Galp Energia Sgps	4/23/2021	Remuneration Policy (Binding)	For
Galp Energia Sgps	4/23/2021	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	5/27/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	5/27/2021	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	5/27/2021	Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	5/27/2021	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	5/27/2021	Ratification of Co-Option of Sandra Roche-Vu Quang	Against
Gaztransport Et Technigaz	5/27/2021	Elect Sandra Roche-Vu Quang	Against
Gaztransport Et Technigaz	5/27/2021	Elect Andrew Jamieson	For
Gaztransport Et Technigaz	5/27/2021	2020 Remuneration Report	For
Gaztransport Et Technigaz	5/27/2021	2020 Remuneration of Philippe Berterottière, Chair	For
Gaztransport Et Technigaz	5/27/2021	2021 Remuneration Policy (Chair and CEO)	For
Gaztransport Et Technigaz	5/27/2021	2021 Remuneration Policy (Board)	For
Gaztransport Et Technigaz	5/27/2021	2021 Directors' Fees	For
Gaztransport Et Technigaz	5/27/2021	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	5/27/2021	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	5/27/2021	Authority to Issue Shares and Convertible Debt w/	For
Gaztransport Et Technigaz	5/27/2021	Authority to Issue Shares and Convertible Debt w/o	For
Gaztransport Et Technigaz	5/27/2021	Authority to Issue Shares and Convertible Debt	For
Gaztransport Et Technigaz	5/27/2021	Greenshoe	For
Gaztransport Et Technigaz	5/27/2021	Authority to Increase Capital in Consideration for	For
Gaztransport Et Technigaz	5/27/2021	Authority to Increase Capital Through Capitalisations	For
Gaztransport Et Technigaz	5/27/2021	Employee Stock Purchase Plan	For
Gaztransport Et Technigaz	5/27/2021	Global Ceiling on Capital Increases and Debt	For
Gaztransport Et Technigaz	5/27/2021	Authorisation of Legal Formalities	For
GEA Group AG	4/30/2021	Allocation of Profits/Dividends	For
GEA Group AG	4/30/2021	Ratification of Management Board Acts	For
GEA Group AG	4/30/2021	Ratification of Supervisory Board Acts	For
GEA Group AG	4/30/2021	Appointment of Auditor	For

GEA Group AG	4/30/2021	Elect Jürgen Fleischer	For
GEA Group AG	4/30/2021	Elect Colin Hall	For
GEA Group AG	4/30/2021	Elect Klaus Helmrich	For
GEA Group AG	4/30/2021	Elect Annette G. Köhler	For
GEA Group AG	4/30/2021	Elect Holly Lei	For
GEA Group AG	4/30/2021	Elect Molly P. Zhang	For
GEA Group AG	4/30/2021	Management Board Remuneration Policy	Against
GEA Group AG	4/30/2021	Supervisory Board Remuneration Policy	For
GEA Group AG	4/30/2021	Amendments to Articles (Supervisory Board Term	For
GEA Group AG	4/30/2021	Increase in Authorised Capital I	For
GEA Group AG	4/30/2021	Increase in Authorised Capital II	For
GEA Group AG	4/30/2021	Increase in Authorised Capital III	For
GEA Group AG	4/30/2021	Authority to Issue Convertible Debt Instruments;	For
General Electric Co.	5/4/2021	Elect Sébastien Bazin	Against
General Electric Co.	5/4/2021	Elect Ashton B. Carter	For
General Electric Co.	5/4/2021	Elect H. Lawrence Culp, Jr.	For
General Electric Co.	5/4/2021	Elect Francisco D'Souza	For
General Electric Co.	5/4/2021	Elect Edward P. Garden	For
General Electric Co.	5/4/2021	Elect Thomas W. Horton	For
General Electric Co.	5/4/2021	Elect Risa Lavizzo-Mourey	For
General Electric Co.	5/4/2021	Elect Catherine Lesjak	For
General Electric Co.	5/4/2021	Elect Paula Rosput Reynolds	For
General Electric Co.	5/4/2021	Elect Leslie F. Seidman	For
General Electric Co.	5/4/2021	Elect James S. Tisch	Against
General Electric Co.	5/4/2021	Advisory Vote on Executive Compensation	Against
General Electric Co.	5/4/2021	Ratification of Auditor	For
General Electric Co.	5/4/2021	Reverse Stock Split	For
General Electric Co.	5/4/2021	Shareholder Proposal Regarding Double Board	Against
General Electric Co.	5/4/2021	Shareholder Proposal Regarding Independent Chair	For
General Electric Co.	5/4/2021	Shareholder Proposal Regarding Climate Action 100+	For
General Mills, Inc.	9/28/2021	Elect R. Kerry Clark	For
General Mills, Inc.	9/28/2021	Elect David M. Cordani	Against
General Mills, Inc.	9/28/2021	Elect Jeffrey L. Harmening	For
General Mills, Inc.	9/28/2021	Elect Maria G. Henry	Against
General Mills, Inc.	9/28/2021	Elect Jo Ann Jenkins	For
General Mills, Inc.	9/28/2021	Elect Elizabeth C. Lempres	For
General Mills, Inc.	9/28/2021	Elect Diane L. Neal	For
General Mills, Inc.	9/28/2021	Elect Stephen A. Odland	Against
General Mills, Inc.	9/28/2021	Elect Maria A. Sastre	For
General Mills, Inc.	9/28/2021	Elect Eric D. Sprunk	For
General Mills, Inc.	9/28/2021	Elect Jorge A. Uribe	For
General Mills, Inc.	9/28/2021	Advisory Vote on Executive Compensation	For
General Mills, Inc.	9/28/2021	Ratification of Auditor	For
General Mills, Inc.	9/28/2021	Elimination of Supermajority Requirement	For
General Motors Company	6/14/2021	Elect Mary T. Barra	Against
General Motors Company	6/14/2021	Elect Wesley G. Bush	Against

General Motors Company	6/14/2021	Elect Linda R. Gooden	Against
General Motors Company	6/14/2021	Elect Joseph Jimenez	Against
General Motors Company	6/14/2021	Elect Jane L. Mendillo	Against
General Motors Company	6/14/2021	Elect Judith A. Miscik	Against
General Motors Company	6/14/2021	Elect Patricia F. Russo	Against
General Motors Company	6/14/2021	Elect Thomas M. Schoewe	Against
General Motors Company	6/14/2021	Elect Carol M. Stephenson	Against
General Motors Company	6/14/2021	Elect Mark A. Tatum	Against
General Motors Company	6/14/2021	Elect Devin N. Wenig	Against
General Motors Company	6/14/2021	Elect Margaret C. Whitman	Against
General Motors Company	6/14/2021	Advisory Vote on Executive Compensation	Against
General Motors Company	6/14/2021	Ratification of Auditor	Against
General Motors Company	6/14/2021	Shareholder Proposal Regarding Right to Act by	Against
General Motors Company	6/14/2021	Shareholder Proposal Regarding Net Zero Company	Against
Gerresheimer AG	6/9/2021	Allocation of Profits/Dividends	For
Gerresheimer AG	6/9/2021	Ratification of Management Board Acts	For
Gerresheimer AG	6/9/2021	Ratification of Supervisory Board Acts	For
Gerresheimer AG	6/9/2021	Appointment of Auditor	For
Gerresheimer AG	6/9/2021	Management Board Remuneration Policy	Against
Gerresheimer AG	6/9/2021	Supervisory Board Remuneration Policy	For
Gerresheimer AG	6/9/2021	Increase in Authorised Capital I	For
Gerresheimer AG	6/9/2021	Increase in Authorised Capital II	For
Gilead Sciences, Inc.	5/12/2021	Elect Jacqueline K. Barton	For
Gilead Sciences, Inc.	5/12/2021	Elect Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	5/12/2021	Elect Sandra J. Horning	For
Gilead Sciences, Inc.	5/12/2021	Elect Kelly A. Kramer	For
Gilead Sciences, Inc.	5/12/2021	Elect Kevin E. Lofton	Against
Gilead Sciences, Inc.	5/12/2021	Elect Harish Manwani	For
Gilead Sciences, Inc.	5/12/2021	Elect Daniel P. O'Day	For
Gilead Sciences, Inc.	5/12/2021	Elect Javier J. Rodriguez	Against
Gilead Sciences, Inc.	5/12/2021	Elect Anthony Welters	For
Gilead Sciences, Inc.	5/12/2021	Ratification of Auditor	For
Gilead Sciences, Inc.	5/12/2021	Advisory Vote on Executive Compensation	Against
Gilead Sciences, Inc.	5/12/2021	Shareholder Proposal Regarding Independent Chair	For
Glaxosmithkline plc	5/5/2021	Accounts and Reports	Against
Glaxosmithkline plc	5/5/2021	Remuneration Report (Advisory)	Against
Glaxosmithkline plc	5/5/2021	Elect Jonathan R. Symonds	Against
Glaxosmithkline plc	5/5/2021	Elect Emma N. Walmsley	Against
Glaxosmithkline plc	5/5/2021	Elect Charles A. Bancroft	Against
Glaxosmithkline plc	5/5/2021	Elect Manvinder S. Banga	Against
Glaxosmithkline plc	5/5/2021	Elect Hal V. Barron	Against
Glaxosmithkline plc	5/5/2021	Elect Vivienne Cox	Against
Glaxosmithkline plc	5/5/2021	Elect Lynn L. Elsenhans	Against
Glaxosmithkline plc	5/5/2021	Elect Laurie H. Glimcher	Against
Glaxosmithkline plc	5/5/2021	Elect Jesse Goodman	Against
Glaxosmithkline plc	5/5/2021	Elect Iain J. Mackay	Against
Glaxosmithkline plc	5/5/2021	Elect Urs Rohner	Against
Glaxosmithkline plc	5/5/2021	Appointment of Auditor	Against
Glaxosmithkline plc	5/5/2021	Authority to Set Auditor's Fees	Against

Glaxosmithkline plc	5/5/2021	Authorisation of Political Donations	Against
Glaxosmithkline plc	5/5/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Glaxosmithkline plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Glaxosmithkline plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
Glaxosmithkline plc	5/5/2021	Authority to Repurchase Shares	Against
Glaxosmithkline plc	5/5/2021	Approve exemption from statement of the senior	Against
Glaxosmithkline plc	5/5/2021	Authority to Set General Meeting Notice Period at 14	Against
Global Payments, Inc.	4/29/2021	Elect F. Thaddeus Arroyo	For
Global Payments, Inc.	4/29/2021	Elect Robert H.B. Baldwin, Jr.	For
Global Payments, Inc.	4/29/2021	Elect John G. Bruno	For
Global Payments, Inc.	4/29/2021	Elect Kriss Cloninger III	For
Global Payments, Inc.	4/29/2021	Elect William I Jacobs	For
Global Payments, Inc.	4/29/2021	Elect Joia M. Johnson	For
Global Payments, Inc.	4/29/2021	Elect Ruth Ann Marshall	For
Global Payments, Inc.	4/29/2021	Elect Connie D. McDaniel	For
Global Payments, Inc.	4/29/2021	Elect William B. Plummer	For
Global Payments, Inc.	4/29/2021	Elect Jeffrey S. Sloan	For
Global Payments, Inc.	4/29/2021	Elect John T. Turner	For
Global Payments, Inc.	4/29/2021	Elect M. Troy Woods	For
Global Payments, Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Global Payments, Inc.	4/29/2021	Ratification of Auditor	For
Global Payments, Inc.	4/29/2021	Shareholder Proposal Regarding Right to Act by	For
Globe Life Inc	4/29/2021	Elect Charles E. Adair	Against
Globe Life Inc	4/29/2021	Elect Linda L. Addison	For
Globe Life Inc	4/29/2021	Elect Marilyn A. Alexander	For
Globe Life Inc	4/29/2021	Elect Cheryl D. Alston	For
Globe Life Inc	4/29/2021	Elect Jane M. Buchan	For
Globe Life Inc	4/29/2021	Elect Gary L. Coleman	For
Globe Life Inc	4/29/2021	Elect Larry M. Hutchison	For
Globe Life Inc	4/29/2021	Elect Robert W. Ingram	Against
Globe Life Inc	4/29/2021	Elect Steven P. Johnson	For
Globe Life Inc	4/29/2021	Elect Darren M. Rebelez	Against
Globe Life Inc	4/29/2021	Elect Mary E. Thigpen	For
Globe Life Inc	4/29/2021	Ratification of Auditor	For
Globe Life Inc	4/29/2021	Advisory Vote on Executive Compensation	For
Goldman Sachs Group, Inc.	4/29/2021	Elect M. Michele Burns	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Drew G. Faust	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	4/29/2021	Elect Adebayo O. Ogunlesi	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Peter Oppenheimer	For
Goldman Sachs Group, Inc.	4/29/2021	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Jessica Uhl	For
Goldman Sachs Group, Inc.	4/29/2021	Elect David A. Viniar	For

Goldman Sachs Group, Inc.	4/29/2021	Elect Mark O. Winkelman	For
Goldman Sachs Group, Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	4/29/2021	Amendment to the Stock Incentive Plan	For
Goldman Sachs Group, Inc.	4/29/2021	Ratification of Auditor	For
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Right to Act by	For
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Report on The	For
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Becoming a Public	Against
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Goodman Group	11/18/2021	Appoint Auditor (Goodman Logistics (HK) Ltd)	For
Goodman Group	11/18/2021	Re-elect Rebecca J. McGrath	For
Goodman Group	11/18/2021	Re-elect Danny Peeters (Goodman Ltd)	For
Goodman Group	11/18/2021	Re-elect Danny Peeters (Goodman Logistics (HK) Ltd)	For
Goodman Group	11/18/2021	Re-elect David Collins (Goodman Logistics (HK) Ltd)	For
Goodman Group	11/18/2021	Remuneration Report	Against
Goodman Group	11/18/2021	Equity Grant (CEO Greg Goodman)	For
Goodman Group	11/18/2021	Equity Grant (Executive Director Danny Peeters)	For
Goodman Group	11/18/2021	Equity Grant (Deputy CEO, CEO North America)	For
GrandVision N.V.	4/23/2021	Remuneration Report	Against
GrandVision N.V.	4/23/2021	Accounts and Reports	For
GrandVision N.V.	4/23/2021	Allocation of Profits/Dividends	For
GrandVision N.V.	4/23/2021	Ratification of Management Board Acts	Against
GrandVision N.V.	4/23/2021	Ratification of Supervisory Board Acts	Against
GrandVision N.V.	4/23/2021	Elect Peter Bolliger to the Supervisory Board	For
GrandVision N.V.	4/23/2021	Elect Jeffrey A. Cole to the Supervisory Board	For
GrandVision N.V.	4/23/2021	Appointment of Auditor	For
GrandVision N.V.	4/23/2021	Authority to Issue Shares w/ Preemptive Rights	For
GrandVision N.V.	4/23/2021	Authority to Suppress Preemptive Rights	For
GrandVision N.V.	4/23/2021	Authority to Repurchase Shares	For
Greek Organisation Of Football	6/17/2021	Accounts and Reports	For
Greek Organisation Of Football	6/17/2021	Ratification of Board and Auditor's Acts	For
Greek Organisation Of Football	6/17/2021	Appointment of Auditor	For
Greek Organisation Of Football	6/17/2021	Allocation of Profits/Dividends	For
Greek Organisation Of Football	6/17/2021	2020 Annual Bonus Plan	For
Greek Organisation Of Football	6/17/2021	Remuneration Report (Advisory)	For
Greek Organisation Of Football	6/17/2021	Amendments to Remuneration Policy	For
Greek Organisation Of Football	6/17/2021	Approval of Suitability Policy	For
Greek Organisation Of Football	6/17/2021	Elect Nicole Conrad-Forker	For
Greek Organisation Of Football	6/17/2021	Elect Vasiliki Karagianni	For
Greek Organisation Of Football	6/17/2021	Approval of Audit Committee Guidelines	For
Greek Organisation Of Football	6/17/2021	Authority to Repurchase Shares	For
Groupe Crit	6/4/2021	Accounts and Reports	For
Groupe Crit	6/4/2021	Consolidated Accounts and Reports	For
Groupe Crit	6/4/2021	Allocation of Profits/Dividends	For
Groupe Crit	6/4/2021	Special Auditors Report on Regulated Agreements	For
Groupe Crit	6/4/2021	2021 Remuneration Policy (Corporate Officers)	Against
Groupe Crit	6/4/2021	2020 Remuneration Report	For
Groupe Crit	6/4/2021	2020 Remuneration of Claude Guedj, Chair and CEO	Against
Groupe Crit	6/4/2021	2020 Remuneration of Nathalie Jaoui, Deputy CEO	Against
Groupe Crit	6/4/2021	2020 Remuneration of Karine Guedj, Deputy CEO	Against
Groupe Crit	6/4/2021	Authority to Repurchase and Reissue Shares	Against
Groupe Crit	6/4/2021	Authorisation of Legal Formalities	For
Groupe Open	5/19/2021	Accounts and Reports	For
Groupe Open	5/19/2021	Consolidated Accounts and Reports	For
Groupe Open	5/19/2021	Ratification of Board Acts	For

Groupe Open	5/19/2021	Allocation of Profits	For
Groupe Open	5/19/2021	Special Auditors Report on Regulated Agreements	For
Groupe Open	5/19/2021	2020 Remuneration Report	For
Groupe Open	5/19/2021	2020 Directors' Fees	For
Groupe Open	5/19/2021	2021 Remuneration Policy (Board)	For
Groupe Open	5/19/2021	Directors' Fees 2021	For
Groupe Open	5/19/2021	2020 Remuneration of Frédéric Sebag, Chair and CEO	Against
Groupe Open	5/19/2021	2020 Remuneration of Guy Mamou-Mani, Deputy	Against
Groupe Open	5/19/2021	2021 Remuneration Policy (Chair and CEO)	Against
Groupe Open	5/19/2021	2021 Remuneration Policy (Deputy CEO)	Against
Groupe Open	5/19/2021	Elect Frédéric Sebag	Against
Groupe Open	5/19/2021	Elect Daniel Elalouf	For
Groupe Open	5/19/2021	Elect Michèle Benzeno	For
Groupe Open	5/19/2021	Authority to Repurchase and Reissue Shares	For
Groupe Open	5/19/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Groupe Open	5/19/2021	Employee Stock Purchase Plan	For
Groupe Open	5/19/2021	Authority to Repurchase And Cancel Shares	For
Groupe Open	5/19/2021	Authorisation of Legal Formalities	For
Hang Seng Bank Ltd.	5/26/2021	Accounts and Reports	For
Hang Seng Bank Ltd.	5/26/2021	Elect Louisa CHEANG	Against
Hang Seng Bank Ltd.	5/26/2021	Elect Margaret KWAN Wing Han	Against
Hang Seng Bank Ltd.	5/26/2021	Elect Irene LEE Yun Lien	Against
Hang Seng Bank Ltd.	5/26/2021	Elect Peter WONG Tung Shun	Against
Hang Seng Bank Ltd.	5/26/2021	Appointment of Auditor and Authority to Set Fees	For
Hang Seng Bank Ltd.	5/26/2021	Authority to Repurchase Shares	For
Hang Seng Bank Ltd.	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Hang Seng Bank Ltd.	5/26/2021	Amendments to Articles of Association	For
Hankyu Hanshin Holdings, Inc.	6/16/2021	Allocation of Profits/Dividends	For
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Kazuo Sumi	Against
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Takehiro Sugiyama	For
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Masao Shin	For
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Noriyuki Inoue	Against
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Noriko Endo @ Noriko Tsujihiro	For
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Yuki Tsuru @ Yuki Itami	For
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Yoshishige Shimatani	Against
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Naoya Araki	Against
Hankyu Hanshin Holdings, Inc.	6/16/2021	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit	For
Hannover Ruck SE	5/5/2021	Allocation of Profits/Dividends	For
Hannover Ruck SE	5/5/2021	Ratification of Management Board Acts	For
Hannover Ruck SE	5/5/2021	Ratification of Supervisory Board Acts	For
Hannover Ruck SE	5/5/2021	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Hannover Ruck SE	5/5/2021	Increase in Authorised Capital	For
Hannover Ruck SE	5/5/2021	Authority to issue shares to Employees from Authorised Capital 2021/I	For
Hannover Ruck SE	5/5/2021	Management Board Remuneration Policy	For
Hannover Ruck SE	5/5/2021	Supervisory Board Remuneration Policy	For

Hartford Financial Services Group Inc.	5/19/2021	Elect Robert B. Allardice, III	For
Hartford Financial Services Group	5/19/2021	Elect Larry D. De Shon	For
Hartford Financial Services Group Inc.	5/19/2021	Elect Carlos Dominguez	For
Hartford Financial Services Group Inc.	5/19/2021	Elect Trevor Fetter	Against
Hartford Financial Services Group Inc.	5/19/2021	Elect Donna A. James	For
Hartford Financial Services Group Inc.	5/19/2021	Elect Kathryn A. Mikells	Against
Hartford Financial Services Group	5/19/2021	Elect Michael G. Morris	Against
Hartford Financial Services Group	5/19/2021	Elect Teresa W. Roseborough	For
Hartford Financial Services Group	5/19/2021	Elect Virginia P. Ruesterholz	For
Hartford Financial Services Group	5/19/2021	Elect Christopher J. Swift	For
Hartford Financial Services Group	5/19/2021	Elect Matthew E. Winter	For
Hartford Financial Services Group Inc.	5/19/2021	Elect Greig Woodring	For
Hartford Financial Services Group Inc.	5/19/2021	Ratification of Auditor	For
Hartford Financial Services Group	5/19/2021	Advisory Vote on Executive Compensation	For
HCA Healthcare Inc	4/28/2021	Elect Thomas F. Frist III	For
HCA Healthcare Inc	4/28/2021	Elect Samuel N. Hazen	For
HCA Healthcare Inc	4/28/2021	Elect Meg G. Crofton	For
HCA Healthcare Inc	4/28/2021	Elect Robert J. Dennis	For
HCA Healthcare Inc	4/28/2021	Elect Nancy-Ann DeParle	For
HCA Healthcare Inc	4/28/2021	Elect William R. Frist	For
HCA Healthcare Inc	4/28/2021	Elect Charles O. Holliday, Jr.	For
HCA Healthcare Inc	4/28/2021	Elect Michael W. Michelson	For
HCA Healthcare Inc	4/28/2021	Elect Wayne J. Riley	For
HCA Healthcare Inc	4/28/2021	Ratification of Auditor	For
HCA Healthcare Inc	4/28/2021	Advisory Vote on Executive Compensation	For
HCA Healthcare Inc	4/28/2021	Shareholder Proposal Regarding Right to Act by	For
HCA Healthcare Inc	4/28/2021	Shareholder Proposal Regarding Impact of Quality	For
HeidelbergCement AG	5/6/2021	Allocation of Profits/Dividends	For
HeidelbergCement AG	5/6/2021	Ratify Bernd Scheifele	For
HeidelbergCement AG	5/6/2021	Ratify Dominik von Achten	For
HeidelbergCement AG	5/6/2021	Ratify Lorenz Näger	For
HeidelbergCement AG	5/6/2021	Ratify Kevin Gluskie	For
HeidelbergCement AG	5/6/2021	Ratify Hakan Gurdal	For
HeidelbergCement AG	5/6/2021	Ratify Ernest Jelito	For
HeidelbergCement AG	5/6/2021	Ratify Jon Morrish	For
HeidelbergCement AG	5/6/2021	Ratify Chris Ward	For
HeidelbergCement AG	5/6/2021	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	5/6/2021	Ratify Heinz Schmitt	For
HeidelbergCement AG	5/6/2021	Ratify Barbara Breuninger	For
HeidelbergCement AG	5/6/2021	Ratify Birgit Jochens	For
HeidelbergCement AG	5/6/2021	Ratify Ludwig Merckle	For
HeidelbergCement AG	5/6/2021	Ratify Tobias Merckle	For
HeidelbergCement AG	5/6/2021	Ratify Luka Mucic	For
HeidelbergCement AG	5/6/2021	Ratify Ines Ploss	For

HeidelbergCement AG	5/6/2021	Ratify Peter Riedel	For
HeidelbergCement AG	5/6/2021	Ratify Werner Schraeder	For
HeidelbergCement AG	5/6/2021	Ratify Margret Suckale	For
HeidelbergCement AG	5/6/2021	Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	5/6/2021	Appointment of Auditor	For
HeidelbergCement AG	5/6/2021	Authority to Repurchase and Reissue shares	For
HeidelbergCement AG	5/6/2021	Management Board Remuneration Policy	For
HeidelbergCement AG	5/6/2021	Supervisory Board Remuneration Policy	For
HeidelbergCement AG	5/6/2021	Amendments to Articles (SRD)	For
HeidelbergCement AG	5/6/2021	Amendments to Articles (Dividend in Kind)	For
HeidelbergCement AG	5/6/2021	Amendments to Articles (Supervisory Board Member Term)	For
HeidelbergCement AG	5/6/2021	Amendment to Previously-Approved Intra-Company Control Agreement	For
Heineken Holdings	4/22/2021	Remuneration Report	Against
Heineken Holdings	4/22/2021	Accounts and Reports	For
Heineken Holdings	4/22/2021	Ratification of Board Acts	Against
Heineken Holdings	4/22/2021	Authority to Repurchase Shares	For
Heineken Holdings	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Heineken Holdings	4/22/2021	Authority to Suppress Preemptive Rights	For
Heineken Holdings	4/22/2021	Elect Maarten Das to the Board of Directors	Against
Heineken Holdings	4/22/2021	Elect Alexander A.C. de Carvalho to the Board of	Against
Heineken Holdings	4/22/2021	Appointment of Auditor	For
Heineken N.V	4/22/2021	Remuneration Report	Against
Heineken N.V	4/22/2021	Accounts and Reports	For
Heineken N.V	4/22/2021	Allocation of Profits/Dividends	For
Heineken N.V	4/22/2021	Ratification of Management Board Acts	Against
Heineken N.V	4/22/2021	Ratification of Supervisory Board Acts	Against
Heineken N.V	4/22/2021	Authority to Repurchase Shares	For
Heineken N.V	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Heineken N.V	4/22/2021	Authority to Suppress Preemptive Rights	For
Heineken N.V	4/22/2021	Elect Harold P.J. van den Broek to the Management Board	For
Heineken N.V	4/22/2021	Elect Maarten Das to the Supervisory Board	Against
Heineken N.V	4/22/2021	Elect Nitin Paranjpe to the Supervisory Board	For
Heineken N.V	4/22/2021	Appointment of Auditor	For
Helium Fund SICAV - Helium Performance	6/4/2021	Election of Presiding Chair.	Abstain
Helium Fund SICAV - Helium Performance	6/4/2021	Board and Auditor Report	Abstain
Helium Fund SICAV - Helium Performance	6/4/2021	Accounts and Reports	Abstain
Helium Fund SICAV - Helium Performance	6/4/2021	Allocation of Profits/Dividends	Abstain
Helium Fund SICAV - Helium Performance	6/4/2021	Ratification of Board Acts	Abstain
Helium Fund SICAV - Helium Performance	6/4/2021	Election of Directors (Slate); Appointment of Auditor	For

Helium Fund SICAV - Helium Performance	6/4/2021	Transaction of Other Business	Abstain
Hellenic Exchanges -Athens Stock	5/31/2021	Accounts and Reports	For
Hellenic Exchanges -Athens Stock	5/31/2021	Allocation of Profits/Dividends	For
Hellenic Exchanges -Athens Stock	5/31/2021	Presentation of Audit Committee Report	For
Hellenic Exchanges -Athens Stock	5/31/2021	Ratification of Board and Auditor's Acts	For
Hellenic Exchanges -Athens Stock	5/31/2021	Directors' Fees (FY2020)	For
Hellenic Exchanges -Athens Stock	5/31/2021	Directors' Fees (FY2021)	For
Hellenic Exchanges -Athens Stock	5/31/2021	Appointment of Auditor and Authority to Set Fees	For
Hellenic Exchanges -Athens Stock	5/31/2021	Remuneration Report	For
Hellenic Exchanges -Athens Stock Exchange S.A.	5/31/2021	Election of Directors	For
Hellenic Exchanges -Athens Stock Exchange S.A.	5/31/2021	Election of Audit Committee Members	Abstain
Hellenic Exchanges -Athens Stock	5/31/2021	Approve Suitability Policy	For
Hellenic Exchanges -Athens Stock	5/31/2021	Authority to Repurchase Shares	For
Hellenic Exchanges -Athens Stock	5/31/2021	Board Transactions	For
Hellenic Exchanges -Athens Stock	5/31/2021	Amendments to Article 2 (Corporate Purpose)	For
Hellenic Exchanges -Athens Stock	5/31/2021	Capital Repayment	For
Hellenic Exchanges -Athens Stock	6/16/2021	Amendments to Article 2 (Corporate Purpose)	For
Hellenic Exchanges -Athens Stock Exchange S.A.	6/16/2021	Capital Repayment	For
HelloFresh SE	5/26/2021	Allocation of Profits	For
HelloFresh SE	5/26/2021	Ratification of Management Board Acts	For
HelloFresh SE	5/26/2021	Ratification of Supervisory Board Acts	For
HelloFresh SE	5/26/2021	Appointment of Auditor	For
HelloFresh SE	5/26/2021	Elect John H. Rittenhouse	For
HelloFresh SE	5/26/2021	Elect Ursula Radeke-Pietsch	For
HelloFresh SE	5/26/2021	Elect Derek Zissman	For
HelloFresh SE	5/26/2021	Elect Susanne Schröter-Crossan	For
HelloFresh SE	5/26/2021	Elect Stefan Smalla	For
HelloFresh SE	5/26/2021	Amendment to Corporate Purpose	For
HelloFresh SE	5/26/2021	Management Board Remuneration Policy	Against
HelloFresh SE	5/26/2021	Supervisory Board Remuneration Policy	For
HelloFresh SE	5/26/2021	Increase in Authorised Capital	For
HelloFresh SE	5/26/2021	Authority to Issue Convertible Debt Instruments;	For
HelloFresh SE	5/26/2021	Authority to Repurchase and Reissue Shares	For
Henderson Management SA	10/21/2021	Presentation of Board and Auditor Report	Abstain
Henderson Management SA	10/21/2021	Accounts and Reports	Abstain
Henderson Management SA	10/21/2021	Allocation of Profits	Abstain
Henderson Management SA	10/21/2021	Allocation of Dividends	Abstain
Henderson Management SA	10/21/2021	Ratification of Board Acts	Against
Henderson Management SA	10/21/2021	Elect Kevin P. Adams to the Board of Directors	For
Henderson Management SA	10/21/2021	Elect Joanna Dentskevichto the Board of Directors	For
Henderson Management SA	10/21/2021	Elect Matteo Candolini to the Board of Directors	For
Henderson Management SA	10/21/2021	Elect Ian Dyble to the Board of Directors	For
Henderson Management SA	10/21/2021	Elect Cliodhna Duggan to the Board of Directors	For
Henderson Management SA	10/21/2021	Directors' Fees of Chair Kevin Adams	For
Henderson Management SA	10/21/2021	Directors' Fees of Director Joanna Dentskevich	For
Henderson Management SA	10/21/2021	Appointment of Auditor	Abstain

Henderson Management SA	10/21/2021	Transaction of Other Business	Against
Hermes International	5/4/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	5/4/2021	Consolidated Accounts and Reports	For
Hermes International	5/4/2021	Ratification of Management Acts	For
Hermes International	5/4/2021	Allocation of Profits/Dividends	For
Hermes International	5/4/2021	Special Auditors Report on Regulated Agreements	For
Hermes International	5/4/2021	Authority to Repurchase and Reissue Shares	Against
Hermes International	5/4/2021	2020 Remuneration Report	For
Hermes International	5/4/2021	2020 Remuneration of Axel Dumas, Executive	Against
Hermes International	5/4/2021	2020 Remuneration of Émile Hermès SARL, Managing	Against
Hermes International	5/4/2021	2020 Remuneration of Éric de Seynes, Supervisory	For
Hermes International	5/4/2021	2021 Remuneration Policy (Executive Chair and	Against
Hermes International	5/4/2021	2021 Remuneration Policy (Supervisory Board)	For
Hermes International	5/4/2021	Elect Matthieu Dumas	For
Hermes International	5/4/2021	Elect Blaise Guerrand	For
Hermes International	5/4/2021	Elect Olympia Guerrand	For
Hermes International	5/4/2021	Elect Alexandre Viros	For
Hermes International	5/4/2021	Authority to Cancel Shares and Reduce Capital	For
Hermes International	5/4/2021	Authority to Increase Capital Through Capitalisations	Against
Hermes International	5/4/2021	Authority to Issue Shares and Convertible Debt w/	For
Hermes International	5/4/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Hermes International	5/4/2021	Employee Stock Purchase Plan	For
Hermes International	5/4/2021	Authority to Issue Shares and Convertible Debt	Against
Hermes International	5/4/2021	Authority to Increase Capital in Consideration for	Against
Hermes International	5/4/2021	Authority to Decide Mergers by Absorption	Against
Hermes International	5/4/2021	Authority to Decide Mergers by Absorption	Against
Hermes International	5/4/2021	Amendments to Articles Regarding General Partner	For
Hermes International	5/4/2021	Authorisation of Legal Formalities	For
High Co	5/17/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
High Co	5/17/2021	Consolidated Accounts and Reports	For
High Co	5/17/2021	Allocation of Profits/Dividends	For
High Co	5/17/2021	Special Auditors Report on Regulated Agreements	For
High Co	5/17/2021	2021 Remuneration Policy (Management Board	Against
High Co	5/17/2021	2021 Remuneration Policy (Supervisory Board	For
High Co	5/17/2021	Members)	
High Co	5/17/2021	2020 Remuneration Report	For
High Co	5/17/2021	2020 Remuneration of Didier Chabassieu, Management Board Chair	Against
High Co	5/17/2021	2020 Remuneration of Cécile Collina-Hue,	Against
High Co	5/17/2021	2020 Remuneration of Céline Dargent, Management	Against
High Co	5/17/2021	Authority to Repurchase and Reissue Shares	Against
High Co	5/17/2021	Authority to Cancel Shares and Reduce Capital	For
High Co	5/17/2021	Authority to Increase Capital Through Capitalisations	Against
High Co	5/17/2021	Authority to Increase Capital in Consideration for	Against
High Co	5/17/2021	Authorisation of Legal Formalities	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc	5/19/2021	Elect Charlene T. Begley	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Chris Carr	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Melanie L. Healey	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Judith A. McHale	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect John G. Schreiber	For
Hilton Worldwide Holdings Inc	5/19/2021	Elect Elizabeth A. Smith	For

Hilton Worldwide Holdings Inc	5/19/2021	Elect Douglas M. Steenland	For
Hilton Worldwide Holdings Inc	5/19/2021	Ratification of Auditor	For
Hilton Worldwide Holdings Inc	5/19/2021	Advisory Vote on Executive Compensation	Against
Hitachi Ltd.	6/23/2021	Elect Katsumi Ihara	Against
Hitachi Ltd.	6/23/2021	Elect Ravi Venkatesan	Against
Hitachi Ltd.	6/23/2021	Elect Cynthia B. Carroll	Against
Hitachi Ltd.	6/23/2021	Elect Joe E. Harlan	Against
Hitachi Ltd.	6/23/2021	Elect George W. Buckley	Against
Hitachi Ltd.	6/23/2021	Elect Louise Pentland	Against
Hitachi Ltd.	6/23/2021	Elect Harufumi Mochizuki	Against
Hitachi Ltd.	6/23/2021	Elect Takatoshi Yamamoto	Against
Hitachi Ltd.	6/23/2021	Elect Hiroaki Yoshihara	Against
Hitachi Ltd.	6/23/2021	Elect Helmuth Ludwig	Against
Hitachi Ltd.	6/23/2021	Elect Keiji Kojima	Against
Hitachi Ltd.	6/23/2021	Elect Hideaki Seki	Against
Hitachi Ltd.	6/23/2021	Elect Toshiaki Higashihara	Against
HKT Trust	5/7/2021	Accounts and Reports	For
HKT Trust	5/7/2021	Allocation of Profits/Dividends	For
HKT Trust	5/7/2021	Elect Susanna HUI Hon Hing	For
HKT Trust	5/7/2021	Elect CHANG Hsin Kang	For
HKT Trust	5/7/2021	Elect Sunil Varma	For
HKT Trust	5/7/2021	Elect Frances WONG Waikwun	For
HKT Trust	5/7/2021	Directors' Fees	For
HKT Trust	5/7/2021	Appointment of Auditor and Authority to Set Fees	For
HKT Trust	5/7/2021	Authority to Issue Share Stapled Units w/o Preemptive Rights	Against
HKT Trust	5/7/2021	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New Share Stapled	Against
Home Depot, Inc.	5/20/2021	Elect Gerard J. Arpey	For
Home Depot, Inc.	5/20/2021	Elect Ari Bousbib	Against
Home Depot, Inc.	5/20/2021	Elect Jeffery H. Boyd	For
Home Depot, Inc.	5/20/2021	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	5/20/2021	Elect J. Frank Brown	For
Home Depot, Inc.	5/20/2021	Elect Albert P. Carey	Against
Home Depot, Inc.	5/20/2021	Elect Helena B. Foulkes	Against
Home Depot, Inc.	5/20/2021	Elect Linda R. Gooden	For
Home Depot, Inc.	5/20/2021	Elect Wayne M. Hewett	For
Home Depot, Inc.	5/20/2021	Elect Manuel Kadre	For
Home Depot, Inc.	5/20/2021	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	5/20/2021	Elect Craig A. Menear	For
Home Depot, Inc.	5/20/2021	Ratification of Auditor	For
Home Depot, Inc.	5/20/2021	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	5/20/2021	Shareholder Proposal Regarding Reducing Ownership	For
Home Depot, Inc.	5/20/2021	Shareholder Proposal Regarding Report on Political	Abstain
Home Depot, Inc.	5/20/2021	Shareholder Proposal Regarding Prison Labor	For
Honda Motor	6/23/2021	Amendments to Articles	Against
Honda Motor	6/23/2021	Elect Toshiaki Mikoshiba	Against
Honda Motor	6/23/2021	Elect Toshihiro Mibe	Against
Honda Motor	6/23/2021	Elect Seiji Kuraishi	Against
Honda Motor	6/23/2021	Elect Kohei Takeuchi	Against
Honda Motor	6/23/2021	Elect Asako Suzuki	Against
Honda Motor	6/23/2021	Elect Masafumi Suzuki	Against
Honda Motor	6/23/2021	Elect Kunihiko Sakai	Against
Honda Motor	6/23/2021	Elect Fumiya Kokubu	Against

Honda Motor	6/23/2021	Elect Yoichiro Ogawa	Against
Honda Motor	6/23/2021	Elect Kazuhiro Higashi	Against
Honda Motor	6/23/2021	Elect Ryoko Nagata	Against
Honeywell International Inc.	5/21/2021	Elect Darius Adamczyk	For
Honeywell International Inc.	5/21/2021	Elect Duncan B. Angove	For
Honeywell International Inc.	5/21/2021	Elect William S. Ayer	For
Honeywell International Inc.	5/21/2021	Elect Kevin Burke	For
Honeywell International Inc.	5/21/2021	Elect D. Scott Davis	Against
Honeywell International Inc.	5/21/2021	Elect Deborah Flint	For
Honeywell International Inc.	5/21/2021	Elect Judd Gregg	For
Honeywell International Inc.	5/21/2021	Elect Grace D. Lieblein	For
Honeywell International Inc.	5/21/2021	Elect Raymond T. Odierno	For
Honeywell International Inc.	5/21/2021	Elect George Paz	Against
Honeywell International Inc.	5/21/2021	Elect Robin L. Washington	For
Honeywell International Inc.	5/21/2021	Advisory Vote on Executive Compensation	For
Honeywell International Inc.	5/21/2021	Ratification of Auditor	For
Honeywell International Inc.	5/21/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Hong Kong Exchanges and	4/28/2021	Accounts and Reports	For
Hong Kong Exchanges and	4/28/2021	Elect Nicholas Charles Allen	For
Hong Kong Exchanges and	4/28/2021	Elect Anna CHEUNG Ming Ming	For
Hong Kong Exchanges and	4/28/2021	Elect ZHANG Yichen	Against
Hong Kong Exchanges and	4/28/2021	Appointment of Auditor and Authority to Set Fees	For
Hong Kong Exchanges and	4/28/2021	Authority to Repurchase Shares	For
Hong Kong Exchanges and	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
Hormel Foods Corp.	1/26/2021	Elect Prama Bhatt	Against
Hormel Foods Corp.	1/26/2021	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	1/26/2021	Elect Terrell K. Crews	Against
Hormel Foods Corp.	1/26/2021	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	1/26/2021	Elect Elsa A. Murano	Against
Hormel Foods Corp.	1/26/2021	Elect Susan K. Nestegard	Against
Hormel Foods Corp.	1/26/2021	Elect William A. Newlands	Against
Hormel Foods Corp.	1/26/2021	Elect Christopher J. Policinski	Against
Hormel Foods Corp.	1/26/2021	Elect Jose Luis Prado	Against
Hormel Foods Corp.	1/26/2021	Elect Sally J. Smith	Against
Hormel Foods Corp.	1/26/2021	Elect James P. Snee	Against
Hormel Foods Corp.	1/26/2021	Elect Steven A. White	Against
Hormel Foods Corp.	1/26/2021	Ratification of Auditor	Against
Hormel Foods Corp.	1/26/2021	Advisory Vote on Executive Compensation	Against
Hoya Corporation	6/29/2021	Elect Yukako Uchinaga	For
Hoya Corporation	6/29/2021	Elect Mitsudo Urano	For
Hoya Corporation	6/29/2021	Elect Shuzo Kaihori	For
Hoya Corporation	6/29/2021	Elect Hiroaki Yoshihara	For
Hoya Corporation	6/29/2021	Elect Yasuyuki Abe	For
Hoya Corporation	6/29/2021	Elect Hiroshi Suzuki	For
HP Inc	4/13/2021	Elect Aida M. Álvarez	Against
HP Inc	4/13/2021	Elect Shumeet Banerji	Against
HP Inc	4/13/2021	Elect Robert R. Bennett	Against
HP Inc	4/13/2021	Elect Charles V. Bergh	Against
HP Inc	4/13/2021	Elect Stacy Brown-Philpot	Against
HP Inc	4/13/2021	Elect Stephanie A. Burns	Against
HP Inc	4/13/2021	Elect Mary Anne Citrino	Against
HP Inc	4/13/2021	Elect Richard L. Clemmer	Against
HP Inc	4/13/2021	Elect Enrique Lores	Against
HP Inc	4/13/2021	Elect Judith A. Miscik	Against
HP Inc	4/13/2021	Elect Subra Suresh	Against
HP Inc	4/13/2021	Ratification of Auditor	Against

HP Inc	4/13/2021	Advisory Vote on Executive Compensation	Against
HP Inc	4/13/2021	Shareholder Proposal Regarding Right to Act by	Against
HSBC Holdings plc	5/28/2021	Accounts and Reports	For
HSBC Holdings plc	5/28/2021	Remuneration Report (Advisory)	Against
HSBC Holdings plc	5/28/2021	Elect James J. Forese	For
HSBC Holdings plc	5/28/2021	Elect Steven Guggenheimer	For
HSBC Holdings plc	5/28/2021	Elect Eileen Murray	For
HSBC Holdings plc	5/28/2021	Elect Irene LEE Yun Lien	Against
HSBC Holdings plc	5/28/2021	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	5/28/2021	Elect David T. Nish	For
HSBC Holdings plc	5/28/2021	Elect Noel Quinn	For
HSBC Holdings plc	5/28/2021	Elect Ewen Stevenson	For
HSBC Holdings plc	5/28/2021	Elect Jackson P. Tai	For
HSBC Holdings plc	5/28/2021	Elect Mark E. Tucker	For
HSBC Holdings plc	5/28/2021	Elect Pauline van der Meer Mohr	For
HSBC Holdings plc	5/28/2021	Appointment of Auditor	For
HSBC Holdings plc	5/28/2021	Authority to Set Auditor's Fees	For
HSBC Holdings plc	5/28/2021	Authorisation of Political Donations	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	5/28/2021	Authority to Repurchase Shares	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Set General Meeting Notice Period at 14	For
HSBC Holdings plc	5/28/2021	Approval of Climate Policy	For
HSBC Holdings plc	5/28/2021	Shareholder Proposal Regarding Pension Scheme	Abstain
Humana Inc.	4/22/2021	Elect Kurt J. Hilzinger	Against
Humana Inc.	4/22/2021	Elect Raquel C. Bono	Against
Humana Inc.	4/22/2021	Elect Bruce D. Broussard	Against
Humana Inc.	4/22/2021	Elect Frank A. D'Amelio	Against
Humana Inc.	4/22/2021	Elect Wayne A.I. Frederick	Against
Humana Inc.	4/22/2021	Elect John W. Garratt	Against
Humana Inc.	4/22/2021	Elect David A. Jones Jr.	Against
Humana Inc.	4/22/2021	Elect Karen W. Katz	Against
Humana Inc.	4/22/2021	Elect Marcy S. Klevorn	Against
Humana Inc.	4/22/2021	Elect William J. McDonald	Against
Humana Inc.	4/22/2021	Elect Jorge S. Mesquita	Against
Humana Inc.	4/22/2021	Elect James J. O'Brien	Against
Humana Inc.	4/22/2021	Elect Marissa T. Peterson	Against
Humana Inc.	4/22/2021	Ratification of Auditor	Against
Humana Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against
Huntington Ingalls Industries Inc	4/29/2021	Elect Philip M. Bilden	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Augustus L. Collins	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Kirkland H. Donald	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Victoria D. Harker	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Anastasia D. Kelly	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Tracy B. McKibben	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Stephanie L. O'Sullivan	For
Huntington Ingalls Industries Inc	4/29/2021	Elect C. Michael Petters	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Thomas C. Schievelbein	For
Huntington Ingalls Industries Inc	4/29/2021	Elect John K. Welch	For
Huntington Ingalls Industries Inc	4/29/2021	Elect Stephen R. Wilson	For
Huntington Ingalls Industries Inc	4/29/2021	Advisory Vote on Executive Compensation	For
Huntington Ingalls Industries Inc	4/29/2021	Ratification of Auditor	For
Huntington Ingalls Industries Inc	4/29/2021	Elimination of Supermajority Requirement	For
Iberdrola S.A.	6/18/2021	Accounts	Against

Iberdrola S.A.	6/18/2021	Management Reports	Against
Iberdrola S.A.	6/18/2021	Report on Non-Financial Information	Against
Iberdrola S.A.	6/18/2021	Ratification of Board Acts	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Governance and Sustainability System)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Cancellation of Shares)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (General Meeting Powers; Board Powers)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Remote Attendance)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Climate Action Plan)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Board and Committees)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Financial and Non-Financial Information)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Technical Amendments)	Against
Iberdrola S.A.	6/18/2021	Amendments to General Meeting Regulations (Governance and Sustainability System)	Against
Iberdrola S.A.	6/18/2021	Amendments to General Meeting Regulations (Powers)	Against
Iberdrola S.A.	6/18/2021	Amendments to General Meeting Regulations (Remote Attendance)	Against
Iberdrola S.A.	6/18/2021	Remuneration Policy	Against
Iberdrola S.A.	6/18/2021	Allocation of Profits/Dividends	Against
Iberdrola S.A.	6/18/2021	First Scrip Dividend	Against
Iberdrola S.A.	6/18/2021	Second Scrip Dividend	Against
Iberdrola S.A.	6/18/2021	Elect Juan Manuel González Serna	Against
Iberdrola S.A.	6/18/2021	Elect Francisco Martínez Córcoles	Against
Iberdrola S.A.	6/18/2021	Ratify Co-Option and Elect Ángel Jesús Acebes	Against
Iberdrola S.A.	6/18/2021	Board Size	Against
Iberdrola S.A.	6/18/2021	Authority to Issue Debt Instruments	Against
Iberdrola S.A.	6/18/2021	Authorisation of Legal Formalities	Against
Iberdrola S.A.	6/18/2021	Remuneration Report (Advisory)	Against
Iberdrola S.A.	6/18/2021	Advisory Vote on Climate Action Policy	Against
Icade	4/23/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Icade	4/23/2021	Consolidated Accounts and Reports	For
Icade	4/23/2021	Allocation of Profits/Dividends	For
Icade	4/23/2021	Scrip Dividend	For
Icade	4/23/2021	Special Auditors Report on Regulated Agreements	For
Icade	4/23/2021	Elect Olivier Fabas	For
Icade	4/23/2021	Elect Olivier Mareuse	For
Icade	4/23/2021	Ratification of the Co-option of Antoine Saintoyant	For
Icade	4/23/2021	Ratification of the Co-option of Bernard Spitz	For
Icade	4/23/2021	Elect Bernard Spitz	For
Icade	4/23/2021	2021 Remuneration Policy (Board)	For
Icade	4/23/2021	2021 Remuneration Policy (Chair)	For
Icade	4/23/2021	2021 Remuneration Policy (Executives)	Against
Icade	4/23/2021	2020 Remuneration Report	For
Icade	4/23/2021	2020 Remuneration of Frédéric Thomas, Chair	For
Icade	4/23/2021	2020 Remuneration of Olivier Wigniolle, CEO	For
Icade	4/23/2021	Authority to Repurchase and Reissue Shares	For
Icade	4/23/2021	Authority to Cancel Shares and Reduce Capital	For
Icade	4/23/2021	Authority to Increase Capital Through Capitalisations	For
Icade	4/23/2021	Authority to Issue Shares w/ Preemptive Rights	For
Icade	4/23/2021	Greenshoe	For

Icade	4/23/2021	Employee Stock Purchase Plan	For
Icade	4/23/2021	Authority to Issue Performance Shares	Against
Icade	4/23/2021	Authorisation of Legal Formalities	For
ID Logistics	5/31/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
ID Logistics	5/31/2021	Consolidated Accounts and Reports	For
ID Logistics	5/31/2021	Allocation of Profits	For
ID Logistics	5/31/2021	Special Auditors Report on Regulated Agreements	For
ID Logistics	5/31/2021	Elect Gérard Lavinay	For
ID Logistics	5/31/2021	Elect Eléonore Ladreit de Lacharrière	For
ID Logistics	5/31/2021	Elect Vera Gorbacheva	For
ID Logistics	5/31/2021	Elect Hervé Montjotin	For
ID Logistics	5/31/2021	2021 Remuneration Policy (Corporate Officers)	Against
ID Logistics	5/31/2021	2020 Remuneration Report	For
ID Logistics	5/31/2021	2020 Remuneration of Eric Hémar, Chair and CEO	Against
ID Logistics	5/31/2021	2020 Remuneration of Christophe Satin, Deputy CEO	Against
ID Logistics	5/31/2021	2020 Directors' Fees	For
ID Logistics	5/31/2021	Authority to Repurchase and Reissue Shares	For
ID Logistics	5/31/2021	Authority to Cancel Shares and Reduce Capital	For
ID Logistics	5/31/2021	Authority to Increase Capital Through Capitalisations	For
ID Logistics	5/31/2021	Authority to Issue Shares and Convertible Debt w/	For
ID Logistics	5/31/2021	Authority to Issue Shares and Convertible Debt w/o	Against
ID Logistics	5/31/2021	Authority to Issue Shares and Convertible Debt	Against
ID Logistics	5/31/2021	Authority to Issue Shares and Convertible Debt w/o	Against
ID Logistics	5/31/2021	Authority to Set Offering Price of Shares	Against
ID Logistics	5/31/2021	Greenshoe	Against
ID Logistics	5/31/2021	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Against
ID Logistics	5/31/2021	Employee Stock Purchase Plan	For
ID Logistics	5/31/2021	Authority to Grant Warrants	Against
ID Logistics	5/31/2021	Textual References Applicable in Case of Regulation	For
ID Logistics	5/31/2021	Authorisation of Legal Formalities	For
Idemitsu Kosan Co.Ltd	6/23/2021	Amendments to Articles	For
Idemitsu Kosan Co.Ltd	6/23/2021	Authority to Reduce Capital Reserve	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Shunichi Kito	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Takashi Matsushita	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Susumu Nibuya	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Atsuhiko Hirano	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Noriaki Sakai	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Masakazu Idemitsu	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Kazunari Kubohara	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Takeo Kikkawa	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Mitsunobu Koshihara	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Yumiko Noda	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Maki Kado	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Tsutomu Yoshioka as Statutory Auditor	For
Idemitsu Kosan Co.Ltd	6/23/2021	Elect Junko Kai as Alternate Statutory Auditor	For
IDI	6/22/2021	Accounts and Reports	For
IDI	6/22/2021	Consolidated Accounts and Reports	For
IDI	6/22/2021	Allocation of Profits/Dividends	For
IDI	6/22/2021	Special Auditors Report on Regulated Agreements	For
IDI	6/22/2021	Ratification of Management Acts	For
IDI	6/22/2021	Elect Nathalie Balla	For
IDI	6/22/2021	Elect Corentin Petit	For
IDI	6/22/2021	2021 Remuneration Policy (Managing Partner)	Against
IDI	6/22/2021	2021 Remuneration Policy (Supervisory Board)	For
IDI	6/22/2021	2020 Remuneration Report	For

IDI	6/22/2021	2020 Remuneration of Ancelle et Associés, Managing	Against
IDI	6/22/2021	2020 Remuneration of Luce Gendry , Supervisory	For
IDI	6/22/2021	Authority to Repurchase and Reissue Shares	Against
IDI	6/22/2021	Authority to Cancel Shares and Reduce Capital	For
IDI	6/22/2021	Authorisation of Legal Formalities	For
Iliad SA	6/2/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Iliad SA	6/2/2021	Consolidated Accounts and Reports	For
Iliad SA	6/2/2021	Allocation of Profits/Dividends	For
Iliad SA	6/2/2021	Special Auditors Report on Regulated Agreements	For
Iliad SA	6/2/2021	Appointment of Auditor (Deloitte)	Against
Iliad SA	6/2/2021	Appointment of Alternate Auditor (BEAS)	For
Iliad SA	6/2/2021	Elect Xavier Niel	For
Iliad SA	6/2/2021	Elect Bertille Burel	For
Iliad SA	6/2/2021	Elect Virginie Calmels	Against
Iliad SA	6/2/2021	Elect Esther Gaide	For
Iliad SA	6/2/2021	2021 Directors' Fees	For
Iliad SA	6/2/2021	2020 Remuneration Report	For
Iliad SA	6/2/2021	2020 Remuneration of Xavier Niel, Deputy CEO (until	Against
Iliad SA	6/2/2021	2020 Remuneration of Xavier Niel, Chair (since March	For
Iliad SA	6/2/2021	2020 Remuneration of Maxime Lombardini, Chair	For
Iliad SA	6/2/2021	2020 Remuneration of Thomas Reynaud, CEO	Against
Iliad SA	6/2/2021	2020 Remuneration of Rani Assaf, Deputy CEO	Against
Iliad SA	6/2/2021	2020 Remuneration of Antoine Levavasseur, Deputy	Against
Iliad SA	6/2/2021	2021 Remuneration Policy (Chair)	For
Iliad SA	6/2/2021	2021 Remuneration Policy (CEO)	Against
Iliad SA	6/2/2021	2021 Remuneration Policy (Deputy CEOs)	Against
Iliad SA	6/2/2021	2021 Remuneration Policy (Board)	For
Iliad SA	6/2/2021	Authority to Repurchase and Reissue Shares	For
Iliad SA	6/2/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Iliad SA	6/2/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Iliad SA	6/2/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Iliad SA	6/2/2021	Authority to Set Offering Price of Shares	Against
Iliad SA	6/2/2021	Greenshoe	Against
Iliad SA	6/2/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Iliad SA	6/2/2021	Authority to Increase Capital in Case of Exchange Offers	Against
Iliad SA	6/2/2021	Authority to Increase Capital Through Capitalisations	Against
Iliad SA	6/2/2021	Employee Stock Purchase Plan	For
Iliad SA	6/2/2021	Authority to Cancel Shares and Reduce Capital	For
Iliad SA	6/2/2021	Amendments to Articles Regarding Votes Cast	For
Iliad SA	6/2/2021	Authorisation of Legal Formalities	For
Illinois Tool Works, Inc.	5/7/2021	Elect Daniel J. Brutto	For

Illinois Tool Works, Inc.	5/7/2021	Elect Susan Crown	For
Illinois Tool Works, Inc.	5/7/2021	Elect Darrell L. Ford	For
Illinois Tool Works, Inc.	5/7/2021	Elect James W. Griffith	For
Illinois Tool Works, Inc.	5/7/2021	Elect Jay L. Henderson	For
Illinois Tool Works, Inc.	5/7/2021	Elect Richard H. Lenny	For
Illinois Tool Works, Inc.	5/7/2021	Elect E. Scott Santi	For
Illinois Tool Works, Inc.	5/7/2021	Elect David H. B. Smith, Jr.	For
Illinois Tool Works, Inc.	5/7/2021	Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.	5/7/2021	Elect Anré D. Williams	Against
Illinois Tool Works, Inc.	5/7/2021	Ratification of Auditor	For
Illinois Tool Works, Inc.	5/7/2021	Advisory Vote on Executive Compensation	For
Illinois Tool Works, Inc.	5/7/2021	Shareholder Proposal Regarding Right to Act by	For
Illumina Inc	5/26/2021	Elect Caroline D. Dorsa	For
Illumina Inc	5/26/2021	Elect Robert S. Epstein	For
Illumina Inc	5/26/2021	Elect Scott Gottlieb	For
Illumina Inc	5/26/2021	Elect Gary S. Guthart	Against
Illumina Inc	5/26/2021	Elect Philip W. Schiller	For
Illumina Inc	5/26/2021	Elect John W. Thompson	For
Illumina Inc	5/26/2021	Ratification of Auditor	For
Illumina Inc	5/26/2021	Advisory Vote on Executive Compensation	Against
Imerys	5/10/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	5/10/2021	Consolidated Accounts and Reports	For
Imerys	5/10/2021	Allocation of Profits/Dividends	For
Imerys	5/10/2021	Special Auditors Report on Regulated Agreements	For
Imerys	5/10/2021	2021 Remuneration Policy (Corporate Officers)	For
Imerys	5/10/2021	2021 Remuneration Policy (Board of Directors)	For
Imerys	5/10/2021	2020 Remuneration Report	For
Imerys	5/10/2021	2020 Remuneration of Alessandro Dazza, CEO (Since February 17, 2020)	Against
Imerys	5/10/2021	2020 Remuneration of Patrick Kron, Chair	For
Imerys	5/10/2021	Elect Patrick Kron	Against
Imerys	5/10/2021	Elect Marie-Françoise Walbaum	For
Imerys	5/10/2021	Elect Paris Kyriacopoulos	For
Imerys	5/10/2021	Authority to Repurchase and Reissue Shares	For
Imerys	5/10/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Imerys	5/10/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Imerys	5/10/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Imerys	5/10/2021	Greenshoe	For

Imerys	5/10/2021	Authority to Set Offering Price of Shares	For
Imerys	5/10/2021	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Imerys	5/10/2021	Authority to Increase Capital Through Capitalisations	For
Imerys	5/10/2021	Global Ceiling on Capital Increases and Debt Issuances	For
Imerys	5/10/2021	Employee Stock Purchase Plan	For
Imerys	5/10/2021	Authority to Cancel Shares and Reduce Capital	For
Imerys	5/10/2021	Authorisation of Legal Formalities	For
Industria De Diseno Textil SA	7/13/2021	Individual Accounts and Reports	Against
Industria De Diseno Textil SA	7/13/2021	Consolidated Accounts and Reports; Ratification of Board Acts	Against
Industria De Diseno Textil SA	7/13/2021	Report on Non-Financial Information	Against
Industria De Diseno Textil SA	7/13/2021	Allocation of Profits/Dividends	Against
Industria De Diseno Textil SA	7/13/2021	Elect José Arnau Sierra	Against
Industria De Diseno Textil SA	7/13/2021	Appointment of Auditor	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (Shareholder Identification)	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (General Meetings)	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (Board of Directors)	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (Technical)	Against
Industria De Diseno Textil SA	7/13/2021	Approval of Consolidated Text of Articles	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to General Meeting Regulations	Against
Industria De Diseno Textil SA	7/13/2021	Remuneration Policy	Against
Industria De Diseno Textil SA	7/13/2021	2021-2025 Long-Term Incentive Plan	Against
Industria De Diseno Textil SA	7/13/2021	Remuneration Report	Against
Industria De Diseno Textil SA	7/13/2021	Authorisation of Legal Formalities	Against
Industria De Diseno Textil SA	7/13/2021	Presentation of Report on Amendments to Board	Against
Infineon Technologies AG	2/25/2021	Allocation of Profits/Dividends	Against
Infineon Technologies AG	2/25/2021	Ratify Reinhard Ploss	Against
Infineon Technologies AG	2/25/2021	Ratify Helmut Gassel	Against
Infineon Technologies AG	2/25/2021	Ratify Jochen Hanebeck	Against
Infineon Technologies AG	2/25/2021	Ratify Sven Schneider	Against
Infineon Technologies AG	2/25/2021	Ratify Wolfgang Eder	Against
Infineon Technologies AG	2/25/2021	Ratify Peter Bauer	Against
Infineon Technologies AG	2/25/2021	Ratify Xiaoqun Clever	Against
Infineon Technologies AG	2/25/2021	Ratify Johann Dechant	Against
Infineon Technologies AG	2/25/2021	Ratify Herbert Diess	Against
Infineon Technologies AG	2/25/2021	Ratify Friedrich Eichiner	Against
Infineon Technologies AG	2/25/2021	Ratify Annette Engelfried	Against
Infineon Technologies AG	2/25/2021	Ratify Peter Gruber	Against
Infineon Technologies AG	2/25/2021	Ratify Gerhard Hobbach	Against
Infineon Technologies AG	2/25/2021	Ratify Hans-Ulrich Holdenried	Against
Infineon Technologies AG	2/25/2021	Ratify Renate Köcher	Against
Infineon Technologies AG	2/25/2021	Ratify Susanne Lachenmann	Against
Infineon Technologies AG	2/25/2021	Ratify Géraldine Picaud	Against
Infineon Technologies AG	2/25/2021	Ratify Manfred Puffer	Against
Infineon Technologies AG	2/25/2021	Ratify Melanie Riedl	Against
Infineon Technologies AG	2/25/2021	Ratify Kerstin Schulzendorf	Against
Infineon Technologies AG	2/25/2021	Ratify Jürgen Scholz	Against
Infineon Technologies AG	2/25/2021	Ratify Ulrich Spiesshofer	Against

Infinion Technologies AG	2/25/2021	Ratify Margret Suckale	Against
Infinion Technologies AG	2/25/2021	Ratify Eckart Sünner	Against
Infinion Technologies AG	2/25/2021	Ratify Diana Vitale	Against
Infinion Technologies AG	2/25/2021	Appointment of Auditor	Against
Infinion Technologies AG	2/25/2021	Management Board Remuneration Policy	Against
Infinion Technologies AG	2/25/2021	Supervisory Board Remuneration Policy	Against
Infinion Technologies AG	2/25/2021	Increase in Authorised Capital for Employee Share Purchase Plan	Against
Infinion Technologies AG	2/25/2021	Amendments to Articles (SRD II)	Against
Infinion Technologies AG	2/25/2021	Amendments to Articles (Supervisory Board's Rules of	Against
ING Groep N.V.	4/26/2021	Remuneration Report	Against
ING Groep N.V.	4/26/2021	Accounts and Reports	Against
ING Groep N.V.	4/26/2021	Allocation of Profits/Dividends	Against
ING Groep N.V.	4/26/2021	Ratification of Management Board Acts	Against
ING Groep N.V.	4/26/2021	Ratification of Supervisory Board Acts	Against
ING Groep N.V.	4/26/2021	Approve Maximum Variable Pay Ratio	Against
ING Groep N.V.	4/26/2021	Amendments to Articles	Against
ING Groep N.V.	4/26/2021	Elect Steven Van Rijswijk	Against
ING Groep N.V.	4/26/2021	Elect Ljiljana Cortan	Against
ING Groep N.V.	4/26/2021	Elect Hans Wijers	Against
ING Groep N.V.	4/26/2021	Elect Margarete Haase	Against
ING Groep N.V.	4/26/2021	Elect Lodewijk J. Hijmans van den Bergh	Against
ING Groep N.V.	4/26/2021	Authority to Issue Shares w/ Preemptive Rights	Against
ING Groep N.V.	4/26/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
ING Groep N.V.	4/26/2021	Authority to Repurchase Shares	Against
Inpex Corporation	3/25/2021	Allocation of Profits/Dividends	Against
Inpex Corporation	3/25/2021	Amendments to Articles	Against
Inpex Corporation	3/25/2021	Elect Toshiaki Kitamura	Against
Inpex Corporation	3/25/2021	Elect Takayuki Ueda	Against
Inpex Corporation	3/25/2021	Elect Seiya Ito	Against
Inpex Corporation	3/25/2021	Elect Takahiko Ikeda	Against
Inpex Corporation	3/25/2021	Elect Shigeharu Yajima	Against
Inpex Corporation	3/25/2021	Elect Kimihisa Kittaka	Against
Inpex Corporation	3/25/2021	Elect Nobuharu Sase	Against
Inpex Corporation	3/25/2021	Elect Daisuke Yamada	Against
Inpex Corporation	3/25/2021	Elect Jun Yanai	Against
Inpex Corporation	3/25/2021	Elect Norinao Iio	Against
Inpex Corporation	3/25/2021	Elect Atsuko Nishimura	Against
Inpex Corporation	3/25/2021	Elect Yasushi Kimura	Against
Inpex Corporation	3/25/2021	Elect Kiyoshi Ogino	Against
Inpex Corporation	3/25/2021	Elect Tomoo Nishikawa	Against
Inpex Corporation	3/25/2021	Bonus	Against
Intel Corp.	5/13/2021	Elect Patrick P. Gelsinger	For
Intel Corp.	5/13/2021	Elect James J. Goetz	For

Intel Corp.	5/13/2021	Elect Alyssa Henry	For
Intel Corp.	5/13/2021	Elect Omar Ishrak	For
Intel Corp.	5/13/2021	Elect Risa Lavizzo-Mourey	For
Intel Corp.	5/13/2021	Elect Tsu-Jae King Liu	For
Intel Corp.	5/13/2021	Elect Gregory D. Smith	For
Intel Corp.	5/13/2021	Elect Dion J. Weisler	For
Intel Corp.	5/13/2021	Elect Frank D. Yeary	For
Intel Corp.	5/13/2021	Ratification of Auditor	For
Intel Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Intel Corp.	5/13/2021	Shareholder Proposal Regarding Right to Act by	For
Intel Corp.	5/13/2021	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Intel Corp.	5/13/2021	Shareholder Proposal Regarding Report on Racism in	For
Intercontinental Exchange Inc	5/14/2021	Elect Sharon Y. Bowen	For
Intercontinental Exchange Inc	5/14/2021	Elect Shantella E. Cooper	For
Intercontinental Exchange Inc	5/14/2021	Elect Charles R. Crisp	For
Intercontinental Exchange Inc	5/14/2021	Elect Duriya M. Farooqui	For
Intercontinental Exchange Inc	5/14/2021	Elect Lord Hague of Richmond	For
Intercontinental Exchange Inc	5/14/2021	Elect Mark F. Mulhern	For
Intercontinental Exchange Inc	5/14/2021	Elect Thomas E. Noonan	For
Intercontinental Exchange Inc	5/14/2021	Elect Frederic V. Salerno	Against
Intercontinental Exchange Inc	5/14/2021	Elect Caroline Silver	For
Intercontinental Exchange Inc	5/14/2021	Elect Jeffrey C. Sprecher	For
Intercontinental Exchange Inc	5/14/2021	Elect Judith A. Sprieser	Against
Intercontinental Exchange Inc	5/14/2021	Elect Vincent S. Tese	Against
Intercontinental Exchange Inc	5/14/2021	Advisory Vote on Executive Compensation	Against
Intercontinental Exchange Inc	5/14/2021	Ratification of Auditor	For
Intercontinental Exchange Inc	5/14/2021	Shareholder Proposal Regarding Simple Majority Vote	For
International Business Machines Corp.	4/27/2021	Elect Thomas Buberl	Against
International Business Machines Corp.	4/27/2021	Elect Michael L. Eskew	Against
International Business Machines Corp.	4/27/2021	Elect David N. Farr	For
International Business Machines	4/27/2021	Elect Alex Gorsky	Against
International Business Machines	4/27/2021	Elect Michelle Howard	For
International Business Machines	4/27/2021	Elect Arvind Krishna	For
International Business Machines	4/27/2021	Elect Andrew N. Liveris	For
International Business Machines	4/27/2021	Elect F. William McNabb, III	For
International Business Machines	4/27/2021	Elect Martha E. Pollack	For
International Business Machines	4/27/2021	Elect Joseph R. Swedish	For
International Business Machines	4/27/2021	Elect Peter R. Voser	For
International Business Machines	4/27/2021	Elect Frederick H. Waddell	For
International Business Machines	4/27/2021	Ratification of Auditor	For
International Business Machines	4/27/2021	Advisory Vote on Executive Compensation	Against
International Business Machines	4/27/2021	Shareholder Proposal Regarding Independent Chair	For
International Business Machines	4/27/2021	Shareholder Proposal Regarding Right to Act by	For
International Business Machines	4/27/2021	Shareholder Proposal Regarding Diversity and	For
Intesa Sanpaolo Spa	4/28/2021	Accounts and Reports	Against
Intesa Sanpaolo Spa	4/28/2021	Allocation of Profits/Dividends	Against

Intesa Sanpaolo Spa	4/28/2021	Remuneration Policy (Binding)	Against
Intesa Sanpaolo Spa	4/28/2021	Remuneration Report (Advisory)	Against
Intesa Sanpaolo Spa	4/28/2021	Maximum Variable Pay Ratio	Against
Intesa Sanpaolo Spa	4/28/2021	2021 Annual Incentive Plan	Against
Intesa Sanpaolo Spa	4/28/2021	Amendment to the 2018-2021 POP	Against
Intesa Sanpaolo Spa	4/28/2021	D&O Insurance Policy	Against
Intesa Sanpaolo Spa	4/28/2021	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Against
Intesa Sanpaolo Spa	4/28/2021	Authority to Repurchase and Reissue Shares	Against
Intesa Sanpaolo Spa	4/28/2021	Amendments to Articles (Technical)	Against
Intesa Sanpaolo Spa	10/14/2021	Special Dividend	Against
Intesa Sanpaolo Spa	10/14/2021	Restriction of Reserves	Against
Intracom Holdings S.A.	6/30/2021	Accounts and Reports	For
Intracom Holdings S.A.	6/30/2021	Ratification of Board and Auditor's Acts	Against
Intracom Holdings S.A.	6/30/2021	Appointment of Auditor and Authority to Set Fees	For
Intracom Holdings S.A.	6/30/2021	Amendments to Article 18 (Term of Board)	For
Intracom Holdings S.A.	6/30/2021	Amendments to Article 20 (Chair and Vice Chair of	For
Intracom Holdings S.A.	6/30/2021	Approval of Suitability Policy	For
Intracom Holdings S.A.	6/30/2021	Election of Directors; Designation of Independent	For
Intracom Holdings S.A.	6/30/2021	Approval of Audit Committee Guidelines	For
Intracom Holdings S.A.	6/30/2021	Remuneration Report	Abstain
Intracom Holdings S.A.	6/30/2021	Amendments to Remuneration Policy	Against
Intracom Holdings S.A.	6/30/2021	Directors' Fees	For
Intracom Holdings S.A.	6/30/2021	Board Transactions	For
Intuit Inc	1/21/2021	Elect Eve Burton	Against
Intuit Inc	1/21/2021	Elect Scott D. Cook	Against
Intuit Inc	1/21/2021	Elect Richard Dalzell	Against
Intuit Inc	1/21/2021	Elect Sasan Goodarzi	Against
Intuit Inc	1/21/2021	Elect Deborah Liu	Against
Intuit Inc	1/21/2021	Elect Tekedra Mawakana	Against
Intuit Inc	1/21/2021	Elect Suzanne Nora Johnson	Against
Intuit Inc	1/21/2021	Elect Dennis D. Powell	Against
Intuit Inc	1/21/2021	Elect Brad D. Smith	Against
Intuit Inc	1/21/2021	Elect Thomas J. Szkutak	Against
Intuit Inc	1/21/2021	Elect Raul Vazquez	Against
Intuit Inc	1/21/2021	Elect Jeff Weiner	Against
Intuit Inc	1/21/2021	Advisory Vote on Executive Compensation	Against
Intuit Inc	1/21/2021	Ratification of Auditor	Against
Intuitive Surgical Inc	4/22/2021	Elect Craig H. Barratt	For
Intuitive Surgical Inc	4/22/2021	Elect Joseph C. Beery	For
Intuitive Surgical Inc	4/22/2021	Elect Gary S. Guthart	For
Intuitive Surgical Inc	4/22/2021	Elect Amal M. Johnson	Against
Intuitive Surgical Inc	4/22/2021	Elect Don R. Kania	For
Intuitive Surgical Inc	4/22/2021	Elect Amy L. Ladd	For
Intuitive Surgical Inc	4/22/2021	Elect Keith R. Leonard, Jr.	For
Intuitive Surgical Inc	4/22/2021	Elect Alan J. Levy	Against
Intuitive Surgical Inc	4/22/2021	Elect Jami Dover Nachtsheim	For

Intuitive Surgical Inc	4/22/2021	Elect Monica P. Reed	For
Intuitive Surgical Inc	4/22/2021	Elect Mark J. Rubash	Against
Intuitive Surgical Inc	4/22/2021	Advisory Vote on Executive Compensation	Against
Intuitive Surgical Inc	4/22/2021	Ratification of Auditor	For
Intuitive Surgical Inc	4/22/2021	Amendment to the 2010 Incentive Award Plan	For
Intuitive Surgical Inc	9/20/2021	Increase in Authorized Common Stock	For
Invesco Markets III plc	3/26/2021	Accounts and Reports	For
Invesco Markets III plc	3/26/2021	Appointment of Auditor	For
Invesco Markets III plc	3/26/2021	Authority to Set Auditor's Fees	For
Ipsen	5/27/2021	Accounts and Reports	Against
Ipsen	5/27/2021	Consolidated Accounts and Reports	Against
Ipsen	5/27/2021	Allocation of Profits/Dividends	Against
Ipsen	5/27/2021	Special Auditors Report on Regulated Agreements	Against
Ipsen	5/27/2021	Elect Antoine Flochel	Against
Ipsen	5/27/2021	Elect Margaret A. Liu	Against
Ipsen	5/27/2021	Elect Carol Stuckley	Against
Ipsen	5/27/2021	Ratification of the Co-option of David Loew	Against
Ipsen	5/27/2021	Elect David Loew	Against
Ipsen	5/27/2021	2021 Remuneration Policy (Board of Directors)	Against
Ipsen	5/27/2021	2021 Remuneration Policy (Chair)	Against
Ipsen	5/27/2021	2021 Remuneration Policy (CEO and other	Against
Ipsen	5/27/2021	2020 Remuneration Report	Against
Ipsen	5/27/2021	2020 Remuneration of Marc de Garidel, Chair	Against
Ipsen	5/27/2021	2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020)	Against
Ipsen	5/27/2021	2020 Remuneration of David Loew, CEO (From July 1,	Against
Ipsen	5/27/2021	Authority to Repurchase and Reissue Shares	Against
Ipsen	5/27/2021	Authority to Cancel Shares and Reduce Capital	Against
Ipsen	5/27/2021	Authority to Increase Capital Through Capitalisations	Against
Ipsen	5/27/2021	Authority to Issue Shares and Convertible Debt w/	Against
Ipsen	5/27/2021	Authority to Increase Capital in Case of Exchange	Against
Ipsen	5/27/2021	Authority to Issue Shares and Convertible Debt	Against
Ipsen	5/27/2021	Greenshoe	Against
Ipsen	5/27/2021	Authority to Increase Capital in Consideration for	Against
Ipsen	5/27/2021	Employee Stock Purchase Plan	Against
Ipsen	5/27/2021	Authority to Grant Stock Options	Against
Ipsen	5/27/2021	Authorisation of Legal Formalities	Against
Ipsos	5/27/2021	Accounts and Reports	For
Ipsos	5/27/2021	Consolidated Accounts and Reports	For
Ipsos	5/27/2021	Allocation of Profits/Dividends	For
Ipsos	5/27/2021	Special Auditors Report on Regulated Agreements	For
Ipsos	5/27/2021	Elect Anne Marion Bouchacourt	For
Ipsos	5/27/2021	2020 Remuneration of Didier Truchot, Chair and CEO	For
Ipsos	5/27/2021	2020 Remuneration of Pierre Le Manh, Deputy CEO	For
Ipsos	5/27/2021	2020 Remuneration of Laurence Stoclet, Deputy CEO	For
Ipsos	5/27/2021	2020 Remuneration of Henri Wallard, Deputy CEO	For
Ipsos	5/27/2021	2021 Remuneration Policy (Chair and CEO)	For
Ipsos	5/27/2021	2021 Remuneration Policy (CEO)	Against
Ipsos	5/27/2021	2021 Remuneration Policy (Chair)	For
Ipsos	5/27/2021	2021 Remuneration Policy (Deputy CEOs)	For

Ipsos	5/27/2021	2021 Remuneration Policy (Board)	For
Ipsos	5/27/2021	2020 Remuneration Report	For
Ipsos	5/27/2021	Authority to Repurchase and Reissue Shares	For
Ipsos	5/27/2021	Authority to Cancel Shares and Reduce Capital	For
Ipsos	5/27/2021	Authorisation of Legal Formalities	For
Ipsos	9/21/2021	2021 Remuneration Policy (Incoming CEO)	For
Ipsos	9/21/2021	Amendment to the 2020 Authority to Issue	For
Ipsos	9/21/2021	Authorisation of Legal Formalities	For
iShares VI Plc	8/13/2021	Accounts and Reports	Against
iShares VI Plc	8/13/2021	Appointment of Auditor	Against
iShares VI Plc	8/13/2021	Authority to Set Auditor's Fees	Against
iShares VI Plc	8/13/2021	Elect Ros O'Shea	Against
iShares VI Plc	8/13/2021	Elect Jessica Irschick	Against
iShares VI Plc	8/13/2021	Elect Barry O'Dwyer	Against
iShares VI Plc	8/13/2021	Elect Paul McGowan	Against
iShares VI Plc	8/13/2021	Elect Deirdre Somers	Against
iShares VI Plc	8/13/2021	Amendments to Articles	Against
Italgas S.p.A	4/20/2021	Accounts and Reports	For
Italgas S.p.A	4/20/2021	Allocation of Profits/Dividends	For
Italgas S.p.A	4/20/2021	Remuneration Policy (Binding)	For
Italgas S.p.A	4/20/2021	Remuneration Report (Advisory)	For
Italgas S.p.A	4/20/2021	2021-2023 Co-Investment Plan	For
Italgas S.p.A	4/20/2021	Authority to Issue Shares w/o Preemptive Rights to	For
Itochu Corporation	6/18/2021	Allocation of Profits/Dividends	Against
Itochu Corporation	6/18/2021	Elect Masahiro Okafuji	Against
Itochu Corporation	6/18/2021	Elect Yoshihisa Suzuki	Against
Itochu Corporation	6/18/2021	Elect Keita Ishii	Against
Itochu Corporation	6/18/2021	Elect Tomofumi Yoshida	Against
Itochu Corporation	6/18/2021	Elect Yuji Fukuda	Against
Itochu Corporation	6/18/2021	Elect Fumihiko Kobayashi	Against
Itochu Corporation	6/18/2021	Elect Tsuyoshi Hachimura	Against
Itochu Corporation	6/18/2021	Elect Atsuko Muraki	Against
Itochu Corporation	6/18/2021	Elect Masatoshi Kawana	Against
Itochu Corporation	6/18/2021	Elect Makiko Nakamori	Against
Itochu Corporation	6/18/2021	Elect Kunio Ishizuka	Against
Itochu Corporation	6/18/2021	Elect Shingo Majima	Against
Itochu Corporation	6/18/2021	Elect Masumi Kikuchi	Against
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Douglas G. Duncan	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Wayne Garrison	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Sharilyn S. Gasaway	Against
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Gary C. George	Against
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect John B. (Thad) Hill	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Gale V. King	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect John N. Roberts III	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect James L. Robo	Against
J.B. Hunt Transport Services, Inc.	4/22/2021	Elect Kirk Thompson	For
J.B. Hunt Transport Services, Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against
J.B. Hunt Transport Services, Inc.	4/22/2021	Ratification of Auditor	For
Jacquet Metals.	6/25/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Jacquet Metals.	6/25/2021	Consolidated Accounts and Reports	For

Jacquet Metals.	6/25/2021	Allocation of Profits/Dividends	For
Jacquet Metals.	6/25/2021	Special Auditors Report on Regulated Agreements	For
Jacquet Metals.	6/25/2021	Special Auditors Report on Regulated Agreements	For
Jacquet Metals.	6/25/2021	2020 Remuneration Report	For
Jacquet Metals.	6/25/2021	2020 Remuneration of Eric Jacquet, Chair and CEO	Against
Jacquet Metals.	6/25/2021	2020 Remuneration of Philippe Goczol, Deputy CEO	Against
Jacquet Metals.	6/25/2021	2021 Remuneration Policy (Chair and CEO)	Against
Jacquet Metals.	6/25/2021	2021 Remuneration Policy (Deputy CEO)	Against
Jacquet Metals.	6/25/2021	2021 Remuneration Policy (Post-Employment)	Against
Jacquet Metals.	6/25/2021	2021 Remuneration Policy (Board)	For
Jacquet Metals.	6/25/2021	2021 Directors' Fees	For
Jacquet Metals.	6/25/2021	Authority to Repurchase and Reissue Shares	Against
Jacquet Metals.	6/25/2021	Authority to Cancel Shares and Reduce Capital	For
Jacquet Metals.	6/25/2021	Authorisation of Legal Formalities	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Isao Takashiro	Against
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Nobuaki Yokota	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Hisayasu Suzuki	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Masatoshi Akahori	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Hiroshi Onishi	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Yasuhide Yonemoto	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Kazuhito Tanaka	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Kiyoshi Ishizeki	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Yasuo Tanji	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Kazuyo Hachisuka	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Yoko Koyama	For
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Kazuyuki Harada	Against
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Yoshiharu Ueki	Against
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Keiji Kimura	Against
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Koji Shibata	Against
Japan Airport Terminal Co. Ltd.	6/24/2021	Elect Kazuhiko Takeshima as Statutory Auditor	For
Japan Exchange Group Inc.	6/16/2021	Elect Hiroki Tsuda	For
Japan Exchange Group Inc.	6/16/2021	Elect Akira Kiyota	For
Japan Exchange Group Inc.	6/16/2021	Elect Hiromi Yamaji	For
Japan Exchange Group Inc.	6/16/2021	Elect Moriyuki Iwanaga	For
Japan Exchange Group Inc.	6/16/2021	Elect Masaki Shizuka	For
Japan Exchange Group Inc.	6/16/2021	Elect Christina Ahmadjian	For
Japan Exchange Group Inc.	6/16/2021	Elect Nobuhiro Endo	For
Japan Exchange Group Inc.	6/16/2021	Elect Hitoshi Ogita	For
Japan Exchange Group Inc.	6/16/2021	Elect Main Koda	For
Japan Exchange Group Inc.	6/16/2021	Elect Eizo Kobayashi	For
Japan Exchange Group Inc.	6/16/2021	Elect Yasuzo Takeno	For
Japan Exchange Group Inc.	6/16/2021	Elect Makoto Minoguchi	For
Japan Exchange Group Inc.	6/16/2021	Elect Kimitaka Mori	For
Japan Exchange Group Inc.	6/16/2021	Elect Tsuyoshi Yoneda	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Hiroya Masuda	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Norito Ikeda	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Kazuhide Kinugawa	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Tetsuya Senda	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Akio Mimura	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Kunio Ishihara	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Charles D. Lake, II	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Michiko Hirono @ Michiko Fujii	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Tsuyoshi Okamoto	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Miharu Koezuka	For

Japan Post Holdings Co Ltd	6/18/2021	Elect Sakie Akiyama	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Makoto Kaiami	For
Japan Post Holdings Co Ltd	6/18/2021	Elect Akira Satake	For
Japan Tobacco Inc.	3/24/2021	Allocation of Profits/Dividends	Against
Japan Tobacco Inc.	3/24/2021	Elect Masato Kitera as Director	Against
Jardine Matheson Holdings Ltd.	5/6/2021	Accounts and Reports	For
Jardine Matheson Holdings Ltd.	5/6/2021	Allocation of Profits/Dividends	For
Jardine Matheson Holdings Ltd.	5/6/2021	Elect Graham Baker	Against
Jardine Matheson Holdings Ltd.	5/6/2021	Elect David Alexander Newbigging	Against
Jardine Matheson Holdings Ltd.	5/6/2021	Elect Y. K. Pang	Against
Jardine Matheson Holdings Ltd.	5/6/2021	Elect Percy Weatherall	Against
Jardine Matheson Holdings Ltd.	5/6/2021	Appointment of Auditor and Authority to Set Fees	For
Jardine Matheson Holdings Ltd.	5/6/2021	Authority to Issue Shares w/ or w/o Preemptive	For
Jardine Strategic Holdings Ltd.	4/12/2021	Merger/Acquisition	For
JDE Peet's N.V.	6/17/2021	Remuneration Report	Against
JDE Peet's N.V.	6/17/2021	Accounts and Reports	For
JDE Peet's N.V.	6/17/2021	Allocation of Profits/Dividends	For
JDE Peet's N.V.	6/17/2021	Ratification of Executives Directors' Acts	Against
JDE Peet's N.V.	6/17/2021	Ratification of Non-Executives Directors' Acts	Against
JDE Peet's N.V.	6/17/2021	Appointment of Auditor	For
JDE Peet's N.V.	6/17/2021	Authority to Repurchase Shares	For
JDE Peet's N.V.	6/17/2021	Authority to Issue Shares w/ or w/o Preemptive Rights	For
JDE Peet's N.V.	6/17/2021	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For
JFE Holdings, Inc.	6/25/2021	Allocation of Profits/Dividends	For
JFE Holdings, Inc.	6/25/2021	Elect Koji Kakigi	For
JFE Holdings, Inc.	6/25/2021	Elect Yoshihisa Kitano	For
JFE Holdings, Inc.	6/25/2021	Elect Masashi Terahata	For
JFE Holdings, Inc.	6/25/2021	Elect Hajime Oshita	For
JFE Holdings, Inc.	6/25/2021	Elect Toshinori Kobayashi	For
JFE Holdings, Inc.	6/25/2021	Elect Masami Yamamoto	For
JFE Holdings, Inc.	6/25/2021	Elect Nobumasa Kemori	For
JFE Holdings, Inc.	6/25/2021	Elect Yoshiko Ando	For
JFE Holdings, Inc.	6/25/2021	Elect Nobuya Hara	For
JFE Holdings, Inc.	6/25/2021	Elect Isao Saiki	For
JFE Holdings, Inc.	6/25/2021	Amendment to the Equity Compensation Plan	For
Johnson & Johnson	4/22/2021	Elect Mary C. Beckerle	For
Johnson & Johnson	4/22/2021	Elect D. Scott Davis	For
Johnson & Johnson	4/22/2021	Elect Ian E.L. Davis	For
Johnson & Johnson	4/22/2021	Elect Jennifer A. Doudna	For

Johnson & Johnson	4/22/2021	Elect Alex Gorsky	For
Johnson & Johnson	4/22/2021	Elect Marillyn A. Hewson	For
Johnson & Johnson	4/22/2021	Elect Hubert Joly	For
Johnson & Johnson	4/22/2021	Elect Mark B. McClellan	For
Johnson & Johnson	4/22/2021	Elect Anne Mulcahy	Against
Johnson & Johnson	4/22/2021	Elect Charles Prince	For
Johnson & Johnson	4/22/2021	Elect A. Eugene Washington	For
Johnson & Johnson	4/22/2021	Elect Mark A. Weinberger	For
Johnson & Johnson	4/22/2021	Elect Nadja Y. West	For
Johnson & Johnson	4/22/2021	Elect Ronald A. Williams	For
Johnson & Johnson	4/22/2021	Advisory Vote on Executive Compensation	Against
Johnson & Johnson	4/22/2021	Ratification of Auditor	For
Johnson & Johnson	4/22/2021	Shareholder Proposal Regarding Report on Access to	For
Johnson & Johnson	4/22/2021	Shareholder Proposal Regarding Independent Chair	For
Johnson & Johnson	4/22/2021	Shareholder Proposal Regarding Racial Impact Audit	For
Johnson & Johnson	4/22/2021	Shareholder Proposal Regarding Bonus Deferral	For
Johnson Controls International	3/10/2021	Elect Jean S. Blackwell	Against
Johnson Controls International	3/10/2021	Elect Pierre E. Cohade	Against
Johnson Controls International	3/10/2021	Elect Michael E. Daniels	Against
Johnson Controls International	3/10/2021	Elect Juan Pablo del Valle Perochena	Against
Johnson Controls International	3/10/2021	Elect W. Roy Dunbar	Against
Johnson Controls International plc	3/10/2021	Elect Gretchen R. Haggerty	Against
Johnson Controls International	3/10/2021	Elect Simone Menne	Against
Johnson Controls International	3/10/2021	Elect George R. Oliver	Against
Johnson Controls International	3/10/2021	Elect Carl Jürgen Tinggren	Against
Johnson Controls International	3/10/2021	Elect Mark P. Vergnano	Against
Johnson Controls International	3/10/2021	Elect R. David Yost	Against
Johnson Controls International	3/10/2021	Elect John D. Young	Against
Johnson Controls International	3/10/2021	Appointment of Auditor	Against
Johnson Controls International	3/10/2021	Authority to Set Auditor's Fees	Against
Johnson Controls International	3/10/2021	Authority to Repurchase Shares	Against
Johnson Controls International	3/10/2021	Authorize Price Range at which the Company Can Re-	Against
Johnson Controls International	3/10/2021	Advisory Vote on Executive Compensation	Against
Johnson Controls International	3/10/2021	Approval of 2021 Equity and Incentive Plan	Against
Johnson Controls International	3/10/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Johnson Controls International	3/10/2021	Authority to Issue Shares w/o Preemptive Rights	Against
JPMorgan Chase & Co.	5/18/2021	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	5/18/2021	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	5/18/2021	Elect Todd A. Combs	For
JPMorgan Chase & Co.	5/18/2021	Elect James S. Crown	Against
JPMorgan Chase & Co.	5/18/2021	Elect James Dimon	For
JPMorgan Chase & Co.	5/18/2021	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	5/18/2021	Elect Melody Hobson	For
JPMorgan Chase & Co.	5/18/2021	Elect Michael A. Neal	For
JPMorgan Chase & Co.	5/18/2021	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	5/18/2021	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	5/18/2021	Advisory Vote on Executive Compensation	For
JPMorgan Chase & Co.	5/18/2021	Amendment to the Long-Term Incentive Plan	For
JPMorgan Chase & Co.	5/18/2021	Ratification of Auditor	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Racial Equity Audit	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Report on Political	Abstain

Just Eat Takeaway.com N.V.	5/12/2021	REMUNERATION REPORT	For
Just Eat Takeaway.com N.V.	5/12/2021	Accounts and Reports	For
Just Eat Takeaway.com N.V.	5/12/2021	Ratification of Management Board Acts	Against
Just Eat Takeaway.com N.V.	5/12/2021	Ratification of Supervisory Board Acts	Against
Just Eat Takeaway.com N.V.	5/12/2021	Elect Jitse Groen to the Management Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Brent Wissink to the Management Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Jörg Gerbig to the Management Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Matthew Maloney to the Management Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Adriaan Nühn to the Supervisory Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Corinne Vigreux to the Supervisory Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Ron Teerlink to the Supervisory Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Gwyn V. Burr to the Supervisory Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Jambu Palaniappan to the Supervisory Board	For
Just Eat Takeaway.com N.V.	5/12/2021	Elect Lloyd D. Frink to the Supervisory Board	Against
Just Eat Takeaway.com N.V.	5/12/2021	Elect David Fisher to the Supervisory Board	Against
Just Eat Takeaway.com N.V.	5/12/2021	Appointment of Auditor	For
Just Eat Takeaway.com N.V.	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	For
Just Eat Takeaway.com N.V.	5/12/2021	Authority to Suppress Preemptive Rights	For
Just Eat Takeaway.com N.V.	5/12/2021	Authority to Repurchase Shares	For
Kahoot As	6/8/2021	Election of Presiding Chair	For
Kahoot As	6/8/2021	Agenda	For
Kahoot As	6/8/2021	Minutes	For
Kahoot As	6/8/2021	Accounts and Reports; Allocation of Profits and	For
Kahoot As	6/8/2021	Authority to Set Auditor's Fees	For
Kahoot As	6/8/2021	Remuneration Policy	Against
Kahoot As	6/8/2021	Election of Directors	For
Kahoot As	6/8/2021	Appointment of Nominating Committee	For
Kahoot As	6/8/2021	Directors' Fees	For
Kahoot As	6/8/2021	Nomination Committee Fees	For
Kahoot As	6/8/2021	Authority to Issue Shares w/ or w/o Preemptive	For
Kahoot As	6/8/2021	Authority to Issue Shares (Long-Term Incentive	Against
Kahoot As	6/8/2021	Authority to Repurchase Shares	For
Kajima Corporation	6/25/2021	Allocation of Profits/Dividends	For
Kajima Corporation	6/25/2021	Elect Yoshikazu Oshimi	For
Kajima Corporation	6/25/2021	Elect Masayasu Kayano	For
Kajima Corporation	6/25/2021	Elect Hiroshi Ishikawa	For
Kajima Corporation	6/25/2021	Elect Ken Uchida	For
Kajima Corporation	6/25/2021	Elect Nobuyuki Hiraizumi	For
Kajima Corporation	6/25/2021	Elect Hiromasa Amano	For
Kajima Corporation	6/25/2021	Elect Keisuke Koshijima	For
Kajima Corporation	6/25/2021	Elect Takeshi Katsumi	For
Kajima Corporation	6/25/2021	Elect Koji Furukawa	For
Kajima Corporation	6/25/2021	Elect Masahiro Sakane	For
Kajima Corporation	6/25/2021	Elect Kiyomi Saito	For
Kajima Corporation	6/25/2021	Elect Yoichi Suzuki	For
Kajima Corporation	6/25/2021	Elect Kazushi Suzuki as Statutory Auditor	For
KaKaKu.com, Inc	6/17/2021	Allocation of Profits/Dividends	For
KaKaKu.com, Inc	6/17/2021	Elect Kaoru Hayashi	Against
KaKaKu.com, Inc	6/17/2021	Elect Shonosuke Hata	For
KaKaKu.com, Inc	6/17/2021	Elect Atsuhiko Murakami	For
KaKaKu.com, Inc	6/17/2021	Elect Shingo Yuki	For
KaKaKu.com, Inc	6/17/2021	Elect Kanako Miyazaki @ Kanako Niina	For

KaKaKu.com, Inc	6/17/2021	Elect Tomoharu Kato	For
KaKaKu.com, Inc	6/17/2021	Elect Kazuyoshi Miyajima	For
KaKaKu.com, Inc	6/17/2021	Elect Masayuki Kinoshita	For
KaKaKu.com, Inc	6/17/2021	Elect Kazukuni Tada	For
KaKaKu.com, Inc	6/17/2021	Elect Yuko Nemoto as Statutory Auditor	For
KaKaKu.com, Inc	6/17/2021	Amendment to the Equity Compensation Plan	For
KaKaKu.com, Inc	6/17/2021	Amendment to the Equity Compensation Plan	For
Kamigumi Co. Ltd	6/29/2021	Allocation of Profits/Dividends	For
Kamigumi Co. Ltd	6/29/2021	Elect Masami Kubo	For
Kamigumi Co. Ltd	6/29/2021	Elect Yoshihiro Fukai	Against
Kamigumi Co. Ltd	6/29/2021	Elect Norihito Tahara	Against
Kamigumi Co. Ltd	6/29/2021	Elect Toshihiro Horiuchi	For
Kamigumi Co. Ltd	6/29/2021	Elect Katsumi Murakami	For
Kamigumi Co. Ltd	6/29/2021	Elect Koichi Hiramatsu	For
Kamigumi Co. Ltd	6/29/2021	Elect Yukihiro Nagata	For
Kamigumi Co. Ltd	6/29/2021	Elect Kazuhisa Shiino	For
Kamigumi Co. Ltd	6/29/2021	Elect Nobuko Ishibashi	For
Kamigumi Co. Ltd	6/29/2021	Elect Mitsuo Suzuki	For
Kamigumi Co. Ltd	6/29/2021	Elect Ai Kuroda as Statutory Auditor	For
Kamigumi Co. Ltd	6/29/2021	Elect Kuniharu Saeki as Alternate Statutory Auditor	For
Kansas City Southern	12/10/2021	Merger with Canadian Pacific	For
Kansas City Southern	12/10/2021	Advisory Vote on Golden Parachutes	Against
Kansas City Southern	12/10/2021	Right to Adjourn Meeting	For
Kao Corporation	3/26/2021	Allocation of Profits/Dividends	Against
Kao Corporation	3/26/2021	Elect Michitaka Sawada	Against
Kao Corporation	3/26/2021	Elect Yoshihiro Hasebe	Against
Kao Corporation	3/26/2021	Elect Toshiaki Takeuchi	Against
Kao Corporation	3/26/2021	Elect Tomoharu Matsuda	Against
Kao Corporation	3/26/2021	Elect Sonosuke Kadonaga	Against
Kao Corporation	3/26/2021	Elect Osamu Shinobe	Against
Kao Corporation	3/26/2021	Elect Chiaki Mukai	Against
Kao Corporation	3/26/2021	Elect Nobuhide Hayashi	Against
Kao Corporation	3/26/2021	Elect Sadanao Kawashima	Against
Kao Corporation	3/26/2021	Elect Hideki Amano	Against
Kao Corporation	3/26/2021	Amendments to Performance-Linked Equity	Against
Kaufman & Broad	5/6/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Kaufman & Broad	5/6/2021	Allocation of Profits/Dividends	For
Kaufman & Broad	5/6/2021	Consolidated Accounts and Reports	For

Kaufman & Broad	5/6/2021	Special Auditors Report on Regulated Agreements	For
Kaufman & Broad	5/6/2021	2021 Remuneration Policy (Chair and CEO)	Against
Kaufman & Broad	5/6/2021	2021 Remuneration Policy (Board of Directors)	For
Kaufman & Broad	5/6/2021	2020 Remuneration of Nordine Hachemi, Chair and	Against
Kaufman & Broad	5/6/2021	2020 Remuneration Report	For
Kaufman & Broad	5/6/2021	Elect Nordine Hachemi	For
Kaufman & Broad	5/6/2021	Elect Michel Giannuzzi	Against
Kaufman & Broad	5/6/2021	Elect Sylvie Charles	For
Kaufman & Broad	5/6/2021	Elect Sophie Lombard	For
Kaufman & Broad	5/6/2021	Elect Lucile Ribot	For
Kaufman & Broad	5/6/2021	Elect Karine Normand	For
Kaufman & Broad	5/6/2021	Elect Annalisa Loustau Elia	For
Kaufman & Broad	5/6/2021	Appointment of Auditor (EY); Non-Renewal of	For
Kaufman & Broad	5/6/2021	Appointment of Auditor (KPMG); Non-Renewal of	For
Kaufman & Broad	5/6/2021	Authority to Repurchase and Reissue Shares	For
Kaufman & Broad	5/6/2021	Authority to Cancel Shares and Reduce Capital	For
Kaufman & Broad	5/6/2021	Authority to Increase Capital Through Capitalisations	For
Kaufman & Broad	5/6/2021	Authority to Issue Shares and Convertible Debt w/	For
Kaufman & Broad	5/6/2021	Authority to Issue Shares and Convertible Debt w/o	For
Kaufman & Broad	5/6/2021	Authority to Issue Shares and Convertible Debt	For
Kaufman & Broad	5/6/2021	Authority to Set Offering Price of Shares	For
Kaufman & Broad	5/6/2021	Greenshoe	For
Kaufman & Broad	5/6/2021	Authority to Increase Capital in Consideration for	For
Kaufman & Broad	5/6/2021	Authority to Increase Capital in Case of Exchange	Against
Kaufman & Broad	5/6/2021	Employee Stock Purchase Plan	For
Kaufman & Broad	5/6/2021	Authority to Issue Performance Shares	For
Kaufman & Broad	5/6/2021	Global Ceiling on Capital Increases	For
Kaufman & Broad	5/6/2021	Authorisation of Legal Formalities	For
KDDI Corp.	6/23/2021	Allocation of Profits/Dividends	For
KDDI Corp.	6/23/2021	Elect Takashi Tanaka	Against
KDDI Corp.	6/23/2021	Elect Makoto Takahashi	For
KDDI Corp.	6/23/2021	Elect Takashi Shoji	For
KDDI Corp.	6/23/2021	Elect Shinichi Muramoto	For
KDDI Corp.	6/23/2021	Elect Keiichi Mori	For
KDDI Corp.	6/23/2021	Elect Kei Morita	For
KDDI Corp.	6/23/2021	Elect Toshitake Amamiya	For
KDDI Corp.	6/23/2021	Elect Hirokuni Takeyama	For
KDDI Corp.	6/23/2021	Elect Kazuyuki Yoshimura	For
KDDI Corp.	6/23/2021	Elect Goro Yamaguchi	Against
KDDI Corp.	6/23/2021	Elect Keiji Yamamoto	For
KDDI Corp.	6/23/2021	Elect Shigeo Oyagi	For
KDDI Corp.	6/23/2021	Elect Riyo Kano	For
KDDI Corp.	6/23/2021	Elect Shigeki Goto	For
KDDI Corp.	6/23/2021	Elect Yukihiko Asahina as Statutory Auditor	For
Kering	4/22/2021	Accounts and Reports	Against
Kering	4/22/2021	Consolidated Accounts and Reports	Against
Kering	4/22/2021	Allocation of Profits/Dividends	Against

Kering	4/22/2021	Elect François-Henri Pinault	Against
Kering	4/22/2021	Elect Jean-François Palus	Against
Kering	4/22/2021	Elect Héloïse Temple-Boyer	Against
Kering	4/22/2021	Elect Baudouin Prot	Against
Kering	4/22/2021	2020 Remuneration Report	Against
Kering	4/22/2021	2020 Remuneration of François-Henri Pinault, Chair and CEO	Against
Kering	4/22/2021	2020 Remuneration of Jean-François Palus, Deputy CEO	Against
Kering	4/22/2021	2021 Remuneration Policy (Corporate Officers)	Against
Kering	4/22/2021	2021 Remuneration Policy (Board of Directors)	Against
Kering	4/22/2021	2021 Directors' Fees	Against
Kering	4/22/2021	Authority to Repurchase and Reissue Shares	Against
Kering	4/22/2021	Authority to Cancel Shares and Reduce Capital	Against
Kering	4/22/2021	Authority to Issue Shares and Convertible Debt w/	Against
Kering	4/22/2021	Authority to Increase Capital Through Capitalisations	Against
Kering	4/22/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Kering	4/22/2021	Authority to Issue Shares and Convertible Debt	Against
Kering	4/22/2021	Authority to Set Offering Price of Shares	Against
Kering	4/22/2021	Greenshoe	Against
Kering	4/22/2021	Authority to Increase Capital in Consideration for	Against
Kering	4/22/2021	Employee Stock Purchase Plan	Against
Kering	4/22/2021	Authorisation of Legal Formalities	Against
Kering	7/6/2021	Authority to Repurchase and Reissue Shares	Against
Kerry Group Plc	1/28/2021	Approve Migration of Electronic Settlement	For
Kerry Group Plc	1/28/2021	Adoption of New Articles (Migration)	For
Kerry Group Plc	1/28/2021	Authority to Implement the Migration	For
Kerry Group Plc	4/29/2021	Accounts and Reports	For
Kerry Group Plc	4/29/2021	Final Dividend	For
Kerry Group Plc	4/29/2021	Elect Emer Gilvarry	For
Kerry Group Plc	4/29/2021	Elect Jinlong Wang	For
Kerry Group Plc	4/29/2021	Elect Gerry Behan	For
Kerry Group Plc	4/29/2021	Elect Hugh Brady	For
Kerry Group Plc	4/29/2021	Elect Gerard Culligan	For
Kerry Group Plc	4/29/2021	Elect Karin L. Dorrepaal	For
Kerry Group Plc	4/29/2021	Elect Marguerite Larkin	For
Kerry Group Plc	4/29/2021	Elect Tom Moran	For
Kerry Group Plc	4/29/2021	Elect Cornelius Murphy	For
Kerry Group Plc	4/29/2021	Elect Christopher Rogers	For
Kerry Group Plc	4/29/2021	Elect Edmond Scanlan	For
Kerry Group Plc	4/29/2021	Elect Philip Toomey	For
Kerry Group Plc	4/29/2021	Authority to Set Auditor's Fees	For
Kerry Group Plc	4/29/2021	Remuneration Report (Advisory)	For
Kerry Group Plc	4/29/2021	Remuneration Policy (Advisory)	For

Kerry Group Plc	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	For
Kerry Group Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Kerry Group Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kerry Group Plc	4/29/2021	Authority to Repurchase Shares	For
Kerry Group Plc	4/29/2021	Long-Term Incentive Plan	For
Keyence Corporation	6/11/2021	Allocation of Profits/Dividends	For
Keyence Corporation	6/11/2021	Elect Takemitsu Takizaki	Against
Keyence Corporation	6/11/2021	Elect Yu Nakata	For
Keyence Corporation	6/11/2021	Elect Akiji Yamaguchi	For
Keyence Corporation	6/11/2021	Elect Masayuki Miki	For
Keyence Corporation	6/11/2021	Elect Hiroaki Yamamoto	For
Keyence Corporation	6/11/2021	Elect Akinori Yamamoto	For
Keyence Corporation	6/11/2021	Elect Seiichi Taniguchi	For
Keyence Corporation	6/11/2021	Elect Kumiko Suenaga @ Kumiko Ukagami	For
Keyence Corporation	6/11/2021	Elect Masaharu Yamamoto as Alternate Statutory	For
Kimberly-Clark Corp.	4/29/2021	Elect John W. Culver	For
Kimberly-Clark Corp.	4/29/2021	Elect Robert W. Decherd	Against
Kimberly-Clark Corp.	4/29/2021	Elect Michael D. Hsu	For
Kimberly-Clark Corp.	4/29/2021	Elect Mae C. Jemison	For
Kimberly-Clark Corp.	4/29/2021	Elect S. Todd Maclin	For
Kimberly-Clark Corp.	4/29/2021	Elect Sherilyn S. McCoy	For
Kimberly-Clark Corp.	4/29/2021	Elect Christa Quarles	For
Kimberly-Clark Corp.	4/29/2021	Elect Ian C. Read	Against
Kimberly-Clark Corp.	4/29/2021	Elect Dunia A. Shive	For
Kimberly-Clark Corp.	4/29/2021	Elect Mark T. Smucker	Against
Kimberly-Clark Corp.	4/29/2021	Elect Michael D. White	For
Kimberly-Clark Corp.	4/29/2021	Ratification of Auditor	For
Kimberly-Clark Corp.	4/29/2021	Advisory Vote on Executive Compensation	For
Kimberly-Clark Corp.	4/29/2021	Approval of the 2021 Equity Participation Plan	For
Kimberly-Clark Corp.	4/29/2021	Approval of the 2021 Outside Director's Compensation Plan	For
Kimberly-Clark Corp.	4/29/2021	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
Kimberly-Clark Corp.	4/29/2021	Shareholder Proposal Regarding Right to Act by	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Tetsuya Kobayashi	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Toshihide Ogura	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Yoshihiro Yasumoto	Against
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Masaaki Shirakawa	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Hiroyuki Murai	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Takashi Wakai	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Shiro Hara	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Kunie Okamoto	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Ryuichi Murata	Against
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Masanori Yanagi	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Toshiko Katayama	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Nobu Hayashi	For
Kintetsu Group Holdings Co.Ltd	6/18/2021	Elect Michiko Inoue as Statutory Auditor	For
Kion Group AG	5/11/2021	Allocation of Profits/Dividends	For

Kion Group AG	5/11/2021	Ratification of Management Board Acts	For
Kion Group AG	5/11/2021	Ratification of Supervisory Board Acts	For
Kion Group AG	5/11/2021	Appointment of Auditor	For
Kion Group AG	5/11/2021	Management Board Remuneration Policy	For
Kion Group AG	5/11/2021	Supervisory Board Remuneration Policy	For
Kion Group AG	5/11/2021	Authority to Repurchase and Reissue Shares	For
Kion Group AG	5/11/2021	Amendments to Articles (SRD II)	For
Kirin Holdings Co., Ltd.	3/30/2021	Allocation of Profits/Dividends	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Yoshinori Isozaki	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Keisuke Nishimura	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Toshiya Miyoshi	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Noriya Yokota	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Noriaki Kobayashi	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Masakatsu Mori	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Hiroyuki Yanagi	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Chieko Matsuda	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Noriko Shiono	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Rod Eddington	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect George Olcott	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Kaoru Kato	Against
Knight-Swift Transportation	5/18/2021	Elect Gary J. Knight	Withhold
Knight-Swift Transportation	5/18/2021	Elect Kathryn L. Munro	Withhold
Knight-Swift Transportation	5/18/2021	Advisory Vote on Executive Compensation	For
Knight-Swift Transportation	5/18/2021	Ratification of Auditor	For
Knight-Swift Transportation	5/18/2021	Shareholder Proposal Regarding Simple Majority Vote	For
Knorr-Bremse AG	5/20/2021	Allocation of Profits/Dividends	For
Knorr-Bremse AG	5/20/2021	Ratification of Management Board Acts	For
Knorr-Bremse AG	5/20/2021	Ratification of Supervisory Board Acts	For
Knorr-Bremse AG	5/20/2021	Appointment of Auditor	For
Knorr-Bremse AG	5/20/2021	Elect Klaus Mangold as Board Chair	For
Knorr-Bremse AG	5/20/2021	Elect Kathrin Dahnke	For
Knorr-Bremse AG	5/20/2021	Elect Thomas Enders	For
Knorr-Bremse AG	5/20/2021	Elect Stefan Sommer	For
Knorr-Bremse AG	5/20/2021	Elect Julia Thiele-Schürhoff	For
Knorr-Bremse AG	5/20/2021	Elect Theodor Weimer	For
Knorr-Bremse AG	5/20/2021	Management Board Remuneration Policy	For
Knorr-Bremse AG	5/20/2021	Employee Participation Plan	For
Koito Manufacturing Co. Ltd	6/29/2021	Allocation of Profits/Dividends	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Masahiro Otake	Against
Koito Manufacturing Co. Ltd	6/29/2021	Elect Michiaki Kato	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Kenji Arima	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Masami Uchiyama	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Hideharu Konagaya	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Katsuyuki Kusakawa	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Jun Toyota	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Takashi Otake	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Hiroshi Mihara	Against
Koito Manufacturing Co. Ltd	6/29/2021	Elect Hideo Yamamoto	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Takayuki Katsuda	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Atsushi Inoue	Against
Koito Manufacturing Co. Ltd	6/29/2021	Elect Haruya Uehara	Against
Koito Manufacturing Co. Ltd	6/29/2021	Elect Kingo Sakurai	For
Koito Manufacturing Co. Ltd	6/29/2021	Elect Koichi Sakakibara as Statutory Auditor	Against
Koito Manufacturing Co. Ltd	6/29/2021	Elect Hideo Shinohara as Alternate Statutory Auditor	For

Komatsu Ltd	6/18/2021	Allocation of Profits/Dividends	Against
Komatsu Ltd	6/18/2021	Elect Tetsuji Ohashi	Against
Komatsu Ltd	6/18/2021	Elect Hiroyuki Ogawa	Against
Komatsu Ltd	6/18/2021	Elect Masayuki Moriyama	Against
Komatsu Ltd	6/18/2021	Elect Kiyoshi Mizuhara	Against
Komatsu Ltd	6/18/2021	Elect Makoto Kigawa	Against
Komatsu Ltd	6/18/2021	Elect Takeshi Kunibe	Against
Komatsu Ltd	6/18/2021	Elect Arthur M. Mitchell	Against
Komatsu Ltd	6/18/2021	Elect Takeshi Horikoshi	Against
Komatsu Ltd	6/18/2021	Elect Naoko Saiki	Against
Komatsu Ltd	6/18/2021	Elect Kotaro Ono	Against
Komatsu Ltd	6/18/2021	Elect Yasuhiro Inagaki	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Accounts and Reports	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Allocation of Profits/Dividends	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	REMUNERATION REPORT	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Ratification of Management Board Acts	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Ratification of Supervisory Board Acts	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Election of Jan Zijdeveld to the Supervisory Board	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Election of Bala Subramanian to the Supervisory Board	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Appointment of Auditor	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Authority to Suppress Preemptive Rights	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Authority to Repurchase Shares	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	CANCELLATION OF SHARES	Against
Koninklijke DSM N.V.	5/6/2021	Amendments to Articles (Bundled)	Against
Koninklijke DSM N.V.	5/6/2021	Remuneration Report	Against
Koninklijke DSM N.V.	5/6/2021	Accounts and Reports	Against
Koninklijke DSM N.V.	5/6/2021	Allocation of Profits/Dividends	Against
Koninklijke DSM N.V.	5/6/2021	Ratification of Management Board Acts	Against
Koninklijke DSM N.V.	5/6/2021	Ratification of Supervisory Board Acts	Against
Koninklijke DSM N.V.	5/6/2021	Elect Dimitri de Vreeze to the Management Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect Frits van Paasschen to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect John Ramsay to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect Carla M.C. Mahieu to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect Corien M. Wortmann-Kool to the Supervisory Board	Against

Koninklijke DSM N.V.	5/6/2021	Appointment of Auditor	Against
Koninklijke DSM N.V.	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Koninklijke DSM N.V.	5/6/2021	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Against
Koninklijke DSM N.V.	5/6/2021	Authority to Repurchase Shares	Against
Koninklijke DSM N.V.	5/6/2021	Cancellation of Shares	Against
Koninklijke Philips N.V.	5/6/2021	Accounts and Reports	Against
Koninklijke Philips N.V.	5/6/2021	Allocation of Profits/Dividends	Against
Koninklijke Philips N.V.	5/6/2021	Remuneration Report	Against
Koninklijke Philips N.V.	5/6/2021	Ratification of Management Board Acts	Against
Koninklijke Philips N.V.	5/6/2021	Ratification of Supervisory Board Acts	Against
Koninklijke Philips N.V.	5/6/2021	Elect Marnix J. van Ginneken to the Management Board	Against
Koninklijke Philips N.V.	5/6/2021	Elect CHUA Sock Koong to the Supervisory Board	Against
Koninklijke Philips N.V.	5/6/2021	Elect Indra K. Nooyi to the Supervisory Board	Against
Koninklijke Philips N.V.	5/6/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Koninklijke Philips N.V.	5/6/2021	Authority to Suppress Preemptive Rights	Against
Koninklijke Philips N.V.	5/6/2021	Authority to Repurchase Shares	Against
Koninklijke Philips N.V.	5/6/2021	Cancellation of Shares	Against
Koninklijke Vopak	12/17/2021	Elect Dick J. Richelle to the Management Board	For
Korian	5/27/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Korian	5/27/2021	Consolidated Accounts and Reports	Against
Korian	5/27/2021	Allocation of Profits/Dividends	Against
Korian	5/27/2021	Scrip Dividend	Against
Korian	5/27/2021	2020 Remuneration of Sophie Boissard, CEO	Against
Korian	5/27/2021	2020 Remuneration of Christian Chautard, Chair	Against
Korian	5/27/2021	2020 Remuneration of Jean-Pierre Duprieu, Chair	Against
Korian	5/27/2021	2020 Remuneration Report	Against
Korian	5/27/2021	2021 Remuneration Policy (CEO)	Against
Korian	5/27/2021	2021 Remuneration Policy (Chair)	Against
Korian	5/27/2021	2021 Remuneration Policy (Board of Directors)	Against
Korian	5/27/2021	Special Auditors Report on Regulated Agreements	Against
Korian	5/27/2021	Appointment of Auditor	Against
Korian	5/27/2021	Elect Françoise Debrus	Against
Korian	5/27/2021	Elect Anne Ramon	Against
Korian	5/27/2021	Elect Catherine Soubie	Against
Korian	5/27/2021	Ratification of the Co-option of Guillaume Bouhours	Against

Korian	5/27/2021	Authority to Repurchase and Reissue Shares	Against
Korian	5/27/2021	Employee Stock Purchase Plan	Against
Korian	5/27/2021	Stock Purchase Plan for Overseas Employees	Against
Korian	5/27/2021	Amendments to Articles	Against
Korian	5/27/2021	Textual References Applicable in Case of Regulation	Against
Korian	5/27/2021	Authorisation of Legal Formalities	Against
Kubota Corporation	3/19/2021	Elect Masatoshi Kimata	Against
Kubota Corporation	3/19/2021	Elect Yuichi Kitao	Against
Kubota Corporation	3/19/2021	Elect Masato Yoshikawa	Against
Kubota Corporation	3/19/2021	Elect Toshihiko Kurosawa	Against
Kubota Corporation	3/19/2021	Elect Dai Watanabe	Against
Kubota Corporation	3/19/2021	Elect Yuzuru Matsuda	Against
Kubota Corporation	3/19/2021	Elect Koichi Ina	Against
Kubota Corporation	3/19/2021	Elect Yutaro Shintaku	Against
Kubota Corporation	3/19/2021	Elect Kumi Arakane @ Kumi Kameyama	Against
Kubota Corporation	3/19/2021	Elect Yuri Furusawa as Statutory Auditor	Against
Kubota Corporation	3/19/2021	Directors' Fees	Against
Kubota Corporation	3/19/2021	Bonus	Against
Kyocera Corporation	6/25/2021	Allocation of Profits/Dividends	For
Kyocera Corporation	6/25/2021	Elect Goro Yamaguchi	For
Kyocera Corporation	6/25/2021	Elect Hideo Tanimoto	For
Kyocera Corporation	6/25/2021	Elect Hiroshi Fure	For
Kyocera Corporation	6/25/2021	Elect Norihiko Ina	For
Kyocera Corporation	6/25/2021	Elect Koichi Kano	For
Kyocera Corporation	6/25/2021	Elect Shoichi Aoki	For
Kyocera Corporation	6/25/2021	Elect Atsushi Aoyama	For
Kyocera Corporation	6/25/2021	Elect Akiko Koyano	For
Kyocera Corporation	6/25/2021	Elect Eiji Kakiuchi	Against
Kyocera Corporation	6/25/2021	Elect Minoru Kida as Alternate Statutory Auditor	For
L'Oreal	4/20/2021	Accounts and Reports	Against
L'Oreal	4/20/2021	Consolidated Accounts and Reports	Against
L'Oreal	4/20/2021	Allocation of Profits/Dividends	Against
L'Oreal	4/20/2021	Elect Nicolas Hieronimus	Against
L'Oreal	4/20/2021	Elect Alexandre Ricard	Against
L'Oreal	4/20/2021	Elect Françoise Bettencourt Meyers	Against
L'Oreal	4/20/2021	Elect Paul Bulcke	Against
L'Oreal	4/20/2021	Elect Virginie Morgon	Against
L'Oreal	4/20/2021	2020 Remuneration Report	Against
L'Oreal	4/20/2021	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Against
L'Oreal	4/20/2021	2021 Remuneration Policy (Board)	Against
L'Oreal	4/20/2021	2021 Remuneration Policy (Chair and CEO)	Against
L'Oreal	4/20/2021	2021 Remuneration Policy (CEO)	Against
L'Oreal	4/20/2021	2021 Remuneration Policy (Chair)	Against
L'Oreal	4/20/2021	Related Party Transaction (Nicolas Hieronimus,	Against
L'Oreal	4/20/2021	Authority to Repurchase and Reissue Shares	Against
L'Oreal	4/20/2021	Authority to Increase Capital Through Capitalisations	Against
L'Oreal	4/20/2021	Authority to Issue Shares w/ Preemptive Rights	Against
L'Oreal	4/20/2021	Authority to Increase Capital in Consideration for	Against
L'Oreal	4/20/2021	Employee Stock Purchase Plan	Against
L'Oreal	4/20/2021	Stock Purchase Plan for Overseas Employees	Against
L'Oreal	4/20/2021	Amendments to Articles Regarding Written	Against
L'Oreal	4/20/2021	Authorisation of Legal Formalities	Against
La Francaise Des Jeux S.A.	6/16/2021	Accounts and Reports; Ratification of Acts; Non Tax-	For
La Francaise Des Jeux S.A.	6/16/2021	Consolidated Accounts and Reports	For
La Francaise Des Jeux S.A.	6/16/2021	Allocation of Profits/Dividends	For

La Francaise Des Jeux S.A.	6/16/2021	Special Auditors Report on Regulated Agreements	For
La Francaise Des Jeux S.A.	6/16/2021	Ratification of Co-Option of Françoise Gri	For
La Francaise Des Jeux S.A.	6/16/2021	Appointment of Auditor (Deloitte)	For
La Francaise Des Jeux S.A.	6/16/2021	Non-Renewal of Alternate Auditor	For
La Francaise Des Jeux S.A.	6/16/2021	2020 Remuneration Report	For
La Francaise Des Jeux S.A.	6/16/2021	2020 Remuneration of Stéphane Pallez, Chair and	For
La Francaise Des Jeux S.A.	6/16/2021	2020 Remuneration of Charles Lantieri, Deputy CEO	For
La Francaise Des Jeux S.A.	6/16/2021	2021 Remuneration Policy (Corporate Officers)	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Repurchase and Reissue Shares	For
La Francaise Des Jeux S.A.	6/16/2021	Amendments to Articles Regarding Written	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Issue Shares and Convertible Debt w/	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Issue Shares and Convertible Debt w/o	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Issue Shares and Convertible Debt	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Set Offering Price of Shares	For
La Francaise Des Jeux S.A.	6/16/2021	Greenshoe	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Increase Capital Through Capitalisations	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Increase Capital in Consideration for	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Increase Capital in Case of Exchange	For
La Francaise Des Jeux S.A.	6/16/2021	Employee Stock Purchase Plan	For
La Francaise Des Jeux S.A.	6/16/2021	Authority to Cancel Shares and Reduce Capital	For
La Francaise Des Jeux S.A.	6/16/2021	Authorisation of Legal Formalities	For
Lam Research Corp.	11/8/2021	Elect Sohail U. Ahmed	For
Lam Research Corp.	11/8/2021	Elect Timothy M. Archer	For
Lam Research Corp.	11/8/2021	Elect Eric K. Brandt	Withhold
Lam Research Corp.	11/8/2021	Elect Michael R. Cannon	For
Lam Research Corp.	11/8/2021	Elect Catherine P. Lego	For
Lam Research Corp.	11/8/2021	Elect Bethany J. Mayer	For
Lam Research Corp.	11/8/2021	Elect Abhijit Y. Talwalkar	Withhold
Lam Research Corp.	11/8/2021	Elect Rick Lih-Shyng TSAI	Withhold
Lam Research Corp.	11/8/2021	Elect Leslie F. Varon	For
Lam Research Corp.	11/8/2021	Advisory Vote on Executive Compensation	For
Lam Research Corp.	11/8/2021	Ratification of Auditor	For
Lanxess AG	5/19/2021	Allocation of Profits/Dividends	For
Lanxess AG	5/19/2021	Ratification of Management Board Acts	For
Lanxess AG	5/19/2021	Ratification of Supervisory Board Acts	For
Lanxess AG	5/19/2021	Appointment of Auditor for FY2021	For
Lanxess AG	5/19/2021	Appointment of Auditor for Interim Statements	For
Lanxess AG	5/19/2021	Management Board Remuneration Policy	Against
Lanxess AG	5/19/2021	Supervisory Board Remuneration Policy	For
Lazard Global Investment Funds	2/4/2021	Adoption of New Articles	Abstain
Lazard Global Investment Funds	9/16/2021	Authority to Set Auditor's Fees	For
Lectra SA	4/30/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Lectra SA	4/30/2021	Consolidated Accounts and Reports	For
Lectra SA	4/30/2021	Ratification of Board Acts	For
Lectra SA	4/30/2021	Allocation of Profits/Dividends	For
Lectra SA	4/30/2021	2020 Remuneration Report	For
Lectra SA	4/30/2021	2020 Remuneration of Daniel Harari, Chair and CEO	Against
Lectra SA	4/30/2021	Elect Céline Abecassis-Moedas	For
Lectra SA	4/30/2021	2021 Directors' Fees	For
Lectra SA	4/30/2021	2021 Remuneration Policy (Chair and CEO)	Against
Lectra SA	4/30/2021	2021 Remuneration Policy (Board of Directors)	For
Lectra SA	4/30/2021	Authority to Repurchase and Reissue Shares	For
Lectra SA	4/30/2021	Authority to Increase Capital in Consideration for	For

Lectra SA	4/30/2021	Issuance of Shares w/o Preemptive Rights (AIP)	For
Lectra SA	4/30/2021	Amendments to Articles Regarding Share Capital	For
Lectra SA	4/30/2021	Amendments to Articles	For
Lectra SA	4/30/2021	Elect Jean-Marie (John) Canan	For
Lectra SA	4/30/2021	Authorisation of Legal Formalities	For
Lectra SA	6/1/2021	Authority to Increase Capital in Consideration for	For
Lectra SA	6/1/2021	Issuance of Shares w/o Preemptive Rights (AIP)	For
Lectra SA	6/1/2021	Amendments to Articles Regarding Share Capital	For
Lectra SA	6/1/2021	Elect John Canan	For
Lectra SA	6/1/2021	Authorisation of Legal Formalities	For
Leggett & Platt, Inc.	5/25/2021	Elect Mark A. Blinn	For
Leggett & Platt, Inc.	5/25/2021	Elect Robert E. Brunner	Against
Leggett & Platt, Inc.	5/25/2021	Elect Mary Campbell	For
Leggett & Platt, Inc.	5/25/2021	Elect J. Mitchell Dolloff	For
Leggett & Platt, Inc.	5/25/2021	Elect Manuel A. Fernandez	For
Leggett & Platt, Inc.	5/25/2021	Elect Karl G. Glassman	For
Leggett & Platt, Inc.	5/25/2021	Elect Joseph W. McClanathan	Against
Leggett & Platt, Inc.	5/25/2021	Elect Judy C. Odom	Against
Leggett & Platt, Inc.	5/25/2021	Elect Srikanth Padmanabhan	For
Leggett & Platt, Inc.	5/25/2021	Elect Jai Shah	For
Leggett & Platt, Inc.	5/25/2021	Elect Phoebe A. Wood	Against
Leggett & Platt, Inc.	5/25/2021	Ratification of Auditor	For
Leggett & Platt, Inc.	5/25/2021	Advisory Vote on Executive Compensation	For
Legrand SA	5/26/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Legrand SA	5/26/2021	Consolidated Accounts and Reports	Against
Legrand SA	5/26/2021	Allocation of Profits/Dividends	Against
Legrand SA	5/26/2021	2020 Remuneration Report	Against
Legrand SA	5/26/2021	2020 Remuneration of Gilles Schnepf, Chair until	Against
Legrand SA	5/26/2021	2020 Remuneration of Angeles Garcia-Poveda, Chair	Against
Legrand SA	5/26/2021	2020 Remuneration of Benoît Coquart, CEO	Against
Legrand SA	5/26/2021	2021 Remuneration Policy (Chair)	Against
Legrand SA	5/26/2021	2021 Remuneration Policy (CEO)	Against
Legrand SA	5/26/2021	2021 Remuneration Policy (Board of Directors)	Against
Legrand SA	5/26/2021	Elect Annalisa Elia Loustau	Against
Legrand SA	5/26/2021	Elect Jean-Marc Chéry	Against
Legrand SA	5/26/2021	Authority to Repurchase and Reissue Shares	Against
Legrand SA	5/26/2021	Authority to Cancel Shares and Reduce Capital	Against
Legrand SA	5/26/2021	Authority to Issue Performance Shares	Against
Legrand SA	5/26/2021	Amendments to Article Regarding Voting Rights	Against
Legrand SA	5/26/2021	Authorisation of Legal Formalities	Against
Lendlease Group	11/12/2021	Re-elect Elizabeth M. Proust	For
Lendlease Group	11/12/2021	Re-elect Michael J. Ullmer	For
Lendlease Group	11/12/2021	Remuneration Report	For
Lendlease Group	11/12/2021	Equity Grant (MD/CEO Anthony Lombardo)	For
Lendlease Group	11/12/2021	Renew Proportional Takeover Provisions	For
Lendlease Group	11/12/2021	Board Spill Resolution	Against
Lennox International Inc	5/20/2021	Elect Sherry L. Buck	For
Lennox International Inc	5/20/2021	Elect Gregory T. Swienton	Withhold
Lennox International Inc	5/20/2021	Elect Todd J. Teske	For
Lennox International Inc	5/20/2021	Advisory Vote on Executive Compensation	Against
Lennox International Inc	5/20/2021	Ratification of Auditor	For

Leonardo S.p.A.	5/19/2021	Accounts and Reports; Allocation of Losses	For
Leonardo S.p.A.	5/19/2021	List Presented by Ministry of Economy and Finance	Unvoted
Leonardo S.p.A.	5/19/2021	List Presented by Group of Institutional Investors	For
Leonardo S.p.A.	5/19/2021	Election of Chair of Board of Statutory Auditors	For
Leonardo S.p.A.	5/19/2021	Statutory Auditors' Fees	For
Leonardo S.p.A.	5/19/2021	2021-2023 Long-Term Incentive Plan	For
Leonardo S.p.A.	5/19/2021	Remuneration Policy (Binding)	Against
Leonardo S.p.A.	5/19/2021	Remuneration Report (Advisory)	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Accounts and Reports	Abstain
LFIS Vision UCITS SICAV - Premia	9/24/2021	Allocation of Profits/Dividends	Abstain
LFIS Vision UCITS SICAV - Premia	9/24/2021	Ratify Sophie Mosnier	Abstain
LFIS Vision UCITS SICAV - Premia	9/24/2021	Ratify Christophe Arnould	Abstain
LFIS Vision UCITS SICAV - Premia	9/24/2021	Ratify Laurent Marx	Abstain
LFIS Vision UCITS SICAV - Premia	9/24/2021	Elect Sophie Mosnier to the Board of Directors	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Elect Christophe Arnould to the Board of Directors	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Elect Laurent Marx to the Board of Directors	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Appointment of Auditor	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Directors' Fees Paid to Sophie Mosnier	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Directors' Fees Paid to Christophe Arnould	For
LFIS Vision UCITS SICAV - Premia	9/24/2021	Directors' Fees Paid to Laurent Marx	For
Liberbank, S.A	3/30/2021	Accounts and Reports	For
Liberbank, S.A	3/30/2021	Report on Non-Financial Information	For
Liberbank, S.A	3/30/2021	Ratification of Board Acts	For
Liberbank, S.A	3/30/2021	Allocation of Profits/Dividends	For
Liberbank, S.A	3/30/2021	Appointment of Auditor	For
Liberbank, S.A	3/30/2021	Remuneration Policy (Binding)	Against
Liberbank, S.A	3/30/2021	Authority to Issue Treasury Shares Pursuant to	For
Liberbank, S.A	3/30/2021	Remuneration Report (Advisory)	Against
Liberbank, S.A	3/30/2021	Authorisation of Legal Formalities	For
Liberbank, S.A	3/30/2021	Merger	For
Liberty Global plc	6/16/2021	Elect Michael T. Fries	Against
Liberty Global plc	6/16/2021	Elect Paul A. Gould	Against
Liberty Global plc	6/16/2021	Elect John C. Malone	Against
Liberty Global plc	6/16/2021	Elect Larry E. Romrell	Against
Liberty Global plc	6/16/2021	Remuneration Report (Advisory)	Against
Liberty Global plc	6/16/2021	Ratification of Auditor	Against
Liberty Global plc	6/16/2021	Appointment of UK Auditor	Against
Liberty Global plc	6/16/2021	Authority to Set Auditor's Fees	Against
Liberty Global plc	6/16/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Liberty Global plc	6/16/2021	Authorisation of Political Donations	Against
Liberty Global plc	6/16/2021	Authority to Repurchase Shares	Against
Lilly(Eli) & Co	5/3/2021	Elect Katherine Baicker	For
Lilly(Eli) & Co	5/3/2021	Elect J. Erik Fyrwald	For
Lilly(Eli) & Co	5/3/2021	Elect Jamere Jackson	For
Lilly(Eli) & Co	5/3/2021	Elect Gabrielle Sulzberger	For
Lilly(Eli) & Co	5/3/2021	Elect Jackson P. Tai	For
Lilly(Eli) & Co	5/3/2021	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	5/3/2021	Ratification of Auditor	For
Lilly(Eli) & Co	5/3/2021	Repeal of Classified Board	For
Lilly(Eli) & Co	5/3/2021	Elimination of Supermajority Requirement	For
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Independent Chair	For
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Bonus Deferral	For

Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Recoupment Report	For
Lincoln National Corp.	6/3/2021	Elect Deirdre P. Connelly	For
Lincoln National Corp.	6/3/2021	Elect William H. Cunningham	For
Lincoln National Corp.	6/3/2021	Elect Reginald E. Davis	For
Lincoln National Corp.	6/3/2021	Elect Dennis R. Glass	For
Lincoln National Corp.	6/3/2021	Elect George W. Henderson, III	For
Lincoln National Corp.	6/3/2021	Elect Eric G. Johnson	For
Lincoln National Corp.	6/3/2021	Elect Gary C. Kelly	Against
Lincoln National Corp.	6/3/2021	Elect M. Leanne Lachman	Against
Lincoln National Corp.	6/3/2021	Elect Michael F. Mee	For
Lincoln National Corp.	6/3/2021	Elect Patrick S. Pittard	Against
Lincoln National Corp.	6/3/2021	Elect Lynn M. Utter	For
Lincoln National Corp.	6/3/2021	Ratification of Auditor	For
Lincoln National Corp.	6/3/2021	Advisory Vote on Executive Compensation	Against
Lincoln National Corp.	6/3/2021	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Lincoln National Corp.	6/3/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Abstain
Linde Plc	7/26/2021	Elect Wolfgang Reitzle	Against
Linde Plc	7/26/2021	Elect Stephen F. Angel	Against
Linde Plc	7/26/2021	Elect Ann-Kristin Achleitner	Against
Linde Plc	7/26/2021	Elect Clemens A.H. Börsig	Against
Linde Plc	7/26/2021	Elect Nance K. Dicciani	Against
Linde Plc	7/26/2021	Elect Thomas Enders	Against
Linde Plc	7/26/2021	Elect Franz Fehrenbach	Against
Linde Plc	7/26/2021	Elect Edward G. Galante	Against
Linde Plc	7/26/2021	Elect Larry D. McVay	Against
Linde Plc	7/26/2021	Elect Victoria Ossadnik	Against
Linde Plc	7/26/2021	Elect Martin H. Richenhagen	Against
Linde Plc	7/26/2021	Elect Robert L. Wood	Against
Linde Plc	7/26/2021	Ratification of Auditor	Against
Linde Plc	7/26/2021	Authority to Set Auditor's Fees	Against
Linde Plc	7/26/2021	Advisory Vote on Executive Compensation	Against
Linde Plc	7/26/2021	Remuneration Policy	Against
Linde Plc	7/26/2021	Remuneration Report	Against
Linde Plc	7/26/2021	Approval of the 2021 Long Term Incentive Plan	Against
Linde Plc	7/26/2021	Determination of Price Range for Re-allotment of Treasury Shares	Against
Lockheed Martin Corp.	4/22/2021	Elect Daniel F. Akerson	For
Lockheed Martin Corp.	4/22/2021	Elect David B. Burritt	Against
Lockheed Martin Corp.	4/22/2021	Elect Bruce A. Carlson	For
Lockheed Martin Corp.	4/22/2021	Elect Joseph Dunford Jr.	For
Lockheed Martin Corp.	4/22/2021	Elect James O. Ellis, Jr.	For
Lockheed Martin Corp.	4/22/2021	Elect Thomas J. Falk	Against
Lockheed Martin Corp.	4/22/2021	Elect Ilene S. Gordon	For
Lockheed Martin Corp.	4/22/2021	Elect Vicki A. Hollub	Against
Lockheed Martin Corp.	4/22/2021	Elect Jeh C. Johnson	For
Lockheed Martin Corp.	4/22/2021	Elect Debra L. Reed-Klages	For
Lockheed Martin Corp.	4/22/2021	Elect James D. Taiclet	For
Lockheed Martin Corp.	4/22/2021	Ratification of Auditor	For
Lockheed Martin Corp.	4/22/2021	Advisory Vote on Executive Compensation	For
Lockheed Martin Corp.	4/22/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Lockheed Martin Corp.	4/22/2021	Shareholder Proposal Regarding Human Rights Due	For
Loews Corp.	5/11/2021	Elect Ann E. Berman	For

Loews Corp.	5/11/2021	Elect Joseph L. Bower	Against
Loews Corp.	5/11/2021	Elect Charles D. Davidson	For
Loews Corp.	5/11/2021	Elect Charles M. Diker	For
Loews Corp.	5/11/2021	Elect Paul J. Fribourg	Against
Loews Corp.	5/11/2021	Elect Walter L. Harris	Against
Loews Corp.	5/11/2021	Elect Philip A. Laskawy	For
Loews Corp.	5/11/2021	Elect Susan P. Peters	For
Loews Corp.	5/11/2021	Elect Andrew H. Tisch	For
Loews Corp.	5/11/2021	Elect James Tisch	Against
Loews Corp.	5/11/2021	Elect Jonathan M. Tisch	For
Loews Corp.	5/11/2021	Elect Anthony Welters	For
Loews Corp.	5/11/2021	Advisory Vote on Executive Compensation	Against
Loews Corp.	5/11/2021	Ratification of Auditor	For
Loews Corp.	5/11/2021	Shareholder Proposal Regarding Political	Abstain
Lowe`s Cos., Inc.	5/28/2021	Elect Raul Alvarez	For
Lowe`s Cos., Inc.	5/28/2021	Elect David H. Batchelder	For
Lowe`s Cos., Inc.	5/28/2021	Elect Angela F. Braly	For
Lowe`s Cos., Inc.	5/28/2021	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	5/28/2021	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	5/28/2021	Elect Richard W. Dreiling	Withhold
Lowe`s Cos., Inc.	5/28/2021	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	5/28/2021	Elect Daniel J. Heinrich	For
Lowe`s Cos., Inc.	5/28/2021	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	5/28/2021	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	5/28/2021	Elect Mary Beth West	For
Lowe`s Cos., Inc.	5/28/2021	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	5/28/2021	Ratification of Auditor	For
Lowe`s Cos., Inc.	5/28/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Lululemon Athletica inc.	6/9/2021	Elect Calvin McDonald	For
Lululemon Athletica inc.	6/9/2021	Elect Martha A. Morfitt	Against
Lululemon Athletica inc.	6/9/2021	Elect Emily White	For
Lululemon Athletica inc.	6/9/2021	Elect Kourtney Gibson	For
Lululemon Athletica inc.	6/9/2021	Ratification of Auditor	For
Lululemon Athletica inc.	6/9/2021	Advisory Vote on Executive Compensation	For
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Accounts and Reports	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Consolidated Accounts and Reports	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Allocation of Profits/Dividends	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Special Auditors Report on Regulated Agreements	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Antoine Arnault	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Nicolas Bazire	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Charles de Croisset	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Yves-Thibault de Silguy	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Appointment of Alternate Auditor	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Amendment to 2020 Remuneration Policy (Board of	Against

Lvmh Moet Hennessy Vuitton SE	4/15/2021	Amendment to 2020 Remuneration Policy (Executives)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2020 Remuneration Report	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2020 Remuneration of Bernard Arnault, Chair and	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2020 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2021 Remuneration Policy (Board of Directors)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2021 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2021 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Repurchase and Reissue Shares	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Cancel Shares and Reduce Capital	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Increase Capital Through Capitalisations	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Issue Shares and Convertible Debt	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Greenshoe	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Increase Capital in Case of Exchange	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Grant Stock Options	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Employee Stock Purchase Plan	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Global Ceiling on Capital Increases and Debt	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Amendments to Article Regarding Alternate Auditors	Against
Lvmh Moet Hennessy Vuitton SE	5/28/2021	Authority to Repurchase and Reissue Shares	Against
M3, Inc.	6/25/2021	Elect Itaru Tanimura	For
M3, Inc.	6/25/2021	Elect Akihiko Tomaru	For
M3, Inc.	6/25/2021	Elect Eiji Tsuchiya	For
M3, Inc.	6/25/2021	Elect Kazuyuki Izumiya	For
M3, Inc.	6/25/2021	Elect Akinori Urae	For
M3, Inc.	6/25/2021	Elect Kenichiro Yoshida	Against
M3, Inc.	6/25/2021	Amendment to the Equity Compensation Plan	Against
M6 - Metropole Television	4/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	4/20/2021	Consolidated Accounts and Reports	For
M6 - Metropole Television	4/20/2021	Allocation of Profits/Dividends	For
M6 - Metropole Television	4/20/2021	Special Auditors Report on Regulated Agreements	For
M6 - Metropole Television	4/20/2021	2020 Remuneration Report	For
M6 - Metropole Television	4/20/2021	2020 Remuneration of Nicolas de Tavernost,	For
M6 - Metropole Television	4/20/2021	2021 Remuneration Policy (Management Board	Against
M6 - Metropole Television	4/20/2021	2020 Remuneration of Thomas Valentin,	For
M6 - Metropole Television	4/20/2021	2020 Remuneration of Jérôme Lefébure, Management Board Member	For
M6 - Metropole Television	4/20/2021	2020 Remuneration of David Larramendy, Management Board Member	For
M6 - Metropole Television	4/20/2021	2020 Remuneration of Régis Ravanans, Management Board Member	For
M6 - Metropole Television	4/20/2021	2021 Remuneration Policy (Management Board Members)	Against
M6 - Metropole Television	4/20/2021	2020 Remuneration of Elmar Heggen, Supervisory Board Chair	For
M6 - Metropole Television	4/20/2021	2021 Remuneration Policy (Supervisory Board Members)	For

M6 - Metropole Television	4/20/2021	Authority to Repurchase and Reissue Shares	For
M6 - Metropole Television	4/20/2021	Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television	4/20/2021	Authorisation of Legal Formalities	For
Magellan Financial Group Limited	10/21/2021	Remuneration Report	For
Magellan Financial Group Limited	10/21/2021	Re-elect Hamish Douglass	For
Magellan Financial Group Limited	10/21/2021	Elect Colette M. Garnsey	For
Magellan Financial Group Limited	10/21/2021	Equity Grant (Share Purchase Plan Director Colette M.	For
Magellan Financial Group Limited	10/21/2021	Approve Related Party Benefits	For
Maisons du Monde	6/4/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Maisons du Monde	6/4/2021	Consolidated Accounts and Reports	Against
Maisons du Monde	6/4/2021	Allocation of Profits/Dividends	Against
Maisons du Monde	6/4/2021	Special Auditors Report on Regulated Agreements	Against
Maisons du Monde	6/4/2021	2020 Remuneration Report	Against
Maisons du Monde	6/4/2021	2020 Remuneration of Ian Cheshire, Chair until March 10, 2020	Against
Maisons du Monde	6/4/2021	2020 Remuneration of Peter Child, Chair since March	Against
Maisons du Monde	6/4/2021	2020 Remuneration of Julie Walbaum, CEO	Against
Maisons du Monde	6/4/2021	2021 Remuneration Policy (CEO)	Against
Maisons du Monde	6/4/2021	2021 Directors' Fees	Against
Maisons du Monde	6/4/2021	2021 Remuneration Policy (Board)	Against
Maisons du Monde	6/4/2021	Elect Cécile Cloarec	Against
Maisons du Monde	6/4/2021	Authority to Repurchase and Reissue Shares	Against
Maisons du Monde	6/4/2021	Authority to Cancel Shares and Reduce Capital	Against
Maisons du Monde	6/4/2021	Amendments to Article Regarding Written	Against
Maisons du Monde	6/4/2021	Authorisation of Legal Formalities	Against
Manitou BF	6/17/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Manitou BF	6/17/2021	Consolidated Accounts and Reports	For
Manitou BF	6/17/2021	Special Auditors Report on Regulated Agreements	For
Manitou BF	6/17/2021	Allocation of Profits/Dividends	For
Manitou BF	6/17/2021	Elect Jacqueline Himsworth	For
Manitou BF	6/17/2021	Elect Christopher Himsworth	For
Manitou BF	6/17/2021	Elect Dominique Himsworth	For
Manitou BF	6/17/2021	Elect Marcel-Claude Braud	For
Manitou BF	6/17/2021	Elect Sébastien Braud	Against
Manitou BF	6/17/2021	Elect Emilie Braud	For
Manitou BF	6/17/2021	Elect Cécile Helme-Guizon	For
Manitou BF	6/17/2021	Elect Alexandra Matzneff	For
Manitou BF	6/17/2021	2020 Remuneration Report	Against
Manitou BF	6/17/2021	2020 Remuneration of Jacqueline Himsworth, Chair	For
Manitou BF	6/17/2021	2020 Remuneration of Michel Denis, CEO	Against
Manitou BF	6/17/2021	2021 Remuneration Policy (Chair)	For
Manitou BF	6/17/2021	2021 Remuneration Policy (CEO)	Against
Manitou BF	6/17/2021	2021 Remuneration Policy (Board of Directors)	For
Manitou BF	6/17/2021	2021 Directors' Fees	For
Manitou BF	6/17/2021	Authority to Repurchase and Reissue Shares	For
Manitou BF	6/17/2021	Authority to Cancel Shares and Reduce Capital	For
Manitou BF	6/17/2021	Authority to Issue Shares and Convertible Debt w/	For
Manitou BF	6/17/2021	Authority to Issue Shares and Convertible Debt w/o	Against

Manitou BF	6/17/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Manitou BF	6/17/2021	Greenshoe	Against
Manitou BF	6/17/2021	Authority to Increase Capital Through Capitalisations	For
Manitou BF	6/17/2021	Authority to Increase Capital in Consideration for	Against
Manitou BF	6/17/2021	Authority to Issue Restricted Shares	Against
Manitou BF	6/17/2021	Employee Stock Purchase Plan	For
Manitou BF	6/17/2021	Amendments to Articles Regarding Employee	For
Manitou BF	6/17/2021	Amendments to Articles to Harmonise the Company's	For
Manitou BF	6/17/2021	Authorisation of Legal Formalities	For
Manulife Financial Corp.	5/6/2021	Elect Nicole S Arnaboldi	For
Manulife Financial Corp.	5/6/2021	Elect Guy L.T. Bainbridge	For
Manulife Financial Corp.	5/6/2021	Elect Joseph P. Caron	For
Manulife Financial Corp.	5/6/2021	Elect John M. Cassaday	For
Manulife Financial Corp.	5/6/2021	Elect Susan F. Dabarno	For
Manulife Financial Corp.	5/6/2021	Elect Julie E. Dickson	For
Manulife Financial Corp.	5/6/2021	Elect Sheila S. Fraser	For
Manulife Financial Corp.	5/6/2021	Elect Roy Gori	For
Manulife Financial Corp.	5/6/2021	Elect Tsun-yan Hsieh	For
Manulife Financial Corp.	5/6/2021	Elect Donald R. Lindsay	Withhold
Manulife Financial Corp.	5/6/2021	Elect John R.V. Palmer	For
Manulife Financial Corp.	5/6/2021	Elect C. James Prieur	For
Manulife Financial Corp.	5/6/2021	Elect Andrea S. Rosen	For
Manulife Financial Corp.	5/6/2021	Elect Leigh E. Turner	For
Manulife Financial Corp.	5/6/2021	Appointment of Auditor	For
Manulife Financial Corp.	5/6/2021	Advisory Vote on Executive Compensation	For
Marathon Oil Corporation	5/26/2021	Elect Chadwick C. Deaton	For
Marathon Oil Corporation	5/26/2021	Elect Marcela E. Donadio	For
Marathon Oil Corporation	5/26/2021	Elect Jason B. Few	Against
Marathon Oil Corporation	5/26/2021	Elect M. Elise Hyland	For
Marathon Oil Corporation	5/26/2021	Elect Holli C. Ladhani	For
Marathon Oil Corporation	5/26/2021	Elect Brent J. Smolik	For
Marathon Oil Corporation	5/26/2021	Elect Lee M. Tillman	For
Marathon Oil Corporation	5/26/2021	Elect J. Kent Wells	For
Marathon Oil Corporation	5/26/2021	Ratification of Auditor	For
Marathon Oil Corporation	5/26/2021	Advisory Vote on Executive Compensation	For
Marathon Petroleum Corp	4/28/2021	Elect Abdulaziz F. Alkhayyal	For
Marathon Petroleum Corp	4/28/2021	Elect Jonathan Z. Cohen	For
Marathon Petroleum Corp	4/28/2021	Elect Michael J. Hennigan	For
Marathon Petroleum Corp	4/28/2021	Elect Frank M. Semple	For
Marathon Petroleum Corp	4/28/2021	Ratification of Auditor	For
Marathon Petroleum Corp	4/28/2021	Advisory Vote on Executive Compensation	For
Marathon Petroleum Corp	4/28/2021	Approval of the 2021 Incentive Compensation Plan	For
Marathon Petroleum Corp	4/28/2021	Elimination of Supermajority Requirement	For
Marathon Petroleum Corp	4/28/2021	Repeal of Classified Board	For
Marathon Petroleum Corp	4/28/2021	Shareholder Proposal Regarding Compensation in the	For

MarketAxess Holdings Inc.	6/9/2021	Elect Richard M. McVey	For
MarketAxess Holdings Inc.	6/9/2021	Elect Nancy Altobello	For
MarketAxess Holdings Inc.	6/9/2021	Elect Steven Begleiter	For
MarketAxess Holdings Inc.	6/9/2021	Elect Stephen P. Casper	Against
MarketAxess Holdings Inc.	6/9/2021	Elect Jane P. Chwick	For
MarketAxess Holdings Inc.	6/9/2021	Elect Christopher R. Concannon	For
MarketAxess Holdings Inc.	6/9/2021	Elect William F. Cruger	For
MarketAxess Holdings Inc.	6/9/2021	Elect Kourtney Gibson	For
MarketAxess Holdings Inc.	6/9/2021	Elect Justin G. Gmelich	For
MarketAxess Holdings Inc.	6/9/2021	Elect Richard G. Ketchum	For
MarketAxess Holdings Inc.	6/9/2021	Elect Emily H. Portney	For
MarketAxess Holdings Inc.	6/9/2021	Elect Richard L. Prager	For
MarketAxess Holdings Inc.	6/9/2021	Ratification of Auditor	For
MarketAxess Holdings Inc.	6/9/2021	Advisory Vote on Executive Compensation	Against
Marvell Technology Inc	7/16/2021	Elect William Tudor Brown	For
Marvell Technology Inc	7/16/2021	Elect Brad W. Buss	For
Marvell Technology Inc	7/16/2021	Elect Edward H. Frank	For
Marvell Technology Inc	7/16/2021	Elect Richard S. Hill	For
Marvell Technology Inc	7/16/2021	Elect Marachel L. Knight	For
Marvell Technology Inc	7/16/2021	Elect Bethany J. Mayer	For
Marvell Technology Inc	7/16/2021	Elect Matthew J. Murphy	For
Marvell Technology Inc	7/16/2021	Elect Michael G. Strachan	For
Marvell Technology Inc	7/16/2021	Elect Robert E. Switz	For
Marvell Technology Inc	7/16/2021	Elect Ford Tamer	For
Marvell Technology Inc	7/16/2021	Advisory Vote on Executive Compensation	For
Marvell Technology Inc	7/16/2021	Appointment of Auditor	For
Mastercard Incorporated	6/22/2021	Elect Ajay Banga	For
Mastercard Incorporated	6/22/2021	Elect Merit E. Janow	For
Mastercard Incorporated	6/22/2021	Elect Richard K. Davis	For
Mastercard Incorporated	6/22/2021	Elect Steven J. Freiberg	Against
Mastercard Incorporated	6/22/2021	Elect Julius Genachowski	For
Mastercard Incorporated	6/22/2021	Elect GOH Choon Phong	Against
Mastercard Incorporated	6/22/2021	Elect Oki Matsumoto	Against
Mastercard Incorporated	6/22/2021	Elect Michael Miebach	For
Mastercard Incorporated	6/22/2021	Elect Youngme E. Moon	For
Mastercard Incorporated	6/22/2021	Elect Rima Qureshi	For
Mastercard Incorporated	6/22/2021	Elect José Octavio Reyes Lagunes	For
Mastercard Incorporated	6/22/2021	Elect Gabrielle Sulzberger	For
Mastercard Incorporated	6/22/2021	Elect Jackson P. Tai	For
Mastercard Incorporated	6/22/2021	Elect Lance Ugglá	Against
Mastercard Incorporated	6/22/2021	Advisory Vote on Executive Compensation	For
Mastercard Incorporated	6/22/2021	Ratification of Auditor	For
Mastercard Incorporated	6/22/2021	Amendment to the 2006 Long-Term Incentive Plan	For
Mastercard Incorporated	6/22/2021	Amendment to the 2006 Non-Employee Director	For
Mastercard Incorporated	6/22/2021	Elimination of Supermajority Requirements	For
McDonald's Corp	5/20/2021	Elect Lloyd H. Dean	For
McDonald's Corp	5/20/2021	Elect Robert A. Eckert	For
McDonald's Corp	5/20/2021	Elect Catherine Engelbert	For

McDonald's Corp	5/20/2021	Elect Margaret H. Georgiadis	For
McDonald's Corp	5/20/2021	Elect Enrique Hernandez, Jr.	For
McDonald's Corp	5/20/2021	Elect Christopher Kempczinski	For
McDonald's Corp	5/20/2021	Elect Richard H. Lenny	Against
McDonald's Corp	5/20/2021	Elect John Mulligan	For
McDonald's Corp	5/20/2021	Elect Sheila A. Penrose	Against
McDonald's Corp	5/20/2021	Elect John W. Rogers, Jr.	For
McDonald's Corp	5/20/2021	Elect Paul S. Walsh	Against
McDonald's Corp	5/20/2021	Elect Miles D. White	Against
McDonald's Corp	5/20/2021	Advisory Vote on Executive Compensation	For
McDonald's Corp	5/20/2021	Ratification of Auditor	For
McDonald's Corp	5/20/2021	Shareholder Proposal Regarding Report on Sugar and Public Health	For
McDonald's Corp	5/20/2021	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	Against
McDonald's Corp	5/20/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Mebuki Financial Group Inc.	6/24/2021	Elect Ritsuo Sasajima	For
Mebuki Financial Group Inc.	6/24/2021	Elect Kazuyuki Shimizu	For
Mebuki Financial Group Inc.	6/24/2021	Elect Tetsuya Akino	For
Mebuki Financial Group Inc.	6/24/2021	Elect Yoshihiro Naito	For
Mebuki Financial Group Inc.	6/24/2021	Elect Kiyoshi Nozaki	For
Mebuki Financial Group Inc.	6/24/2021	Elect Hiromichi Ono	For
Mebuki Financial Group Inc.	6/24/2021	Elect Yoshimi Shu	For
Mercialys	4/22/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	4/22/2021	Consolidated Accounts and Reports	For
Mercialys	4/22/2021	Allocation of Profits/Dividends; Scrip Dividend	For
Mercialys	4/22/2021	2020 Remuneration Report	For
Mercialys	4/22/2021	2020 Remuneration of Éric Le Gentil, Chair	For
Mercialys	4/22/2021	2020 Remuneration of Vincent Ravat, CEO	For
Mercialys	4/22/2021	2020 Remuneration of Élizab�th Blaise, Deputy CEO	For
Mercialys	4/22/2021	2021 Remuneration Policy (Chair)	For
Mercialys	4/22/2021	2021 Remuneration Policy (CEO)	For
Mercialys	4/22/2021	2021 Remuneration Policy (Deputy CEO)	For
Mercialys	4/22/2021	2021 Remuneration Policy (Board)	For
Mercialys	4/22/2021	Special Auditors Report on Regulated Agreements	For
Mercialys	4/22/2021	Elect Victoire Boissier	For
Mercialys	4/22/2021	Elect Dominique Dudan	For
Mercialys	4/22/2021	Elect David Lubek	For
Mercialys	4/22/2021	Elect S�bastien Pezet	For
Mercialys	4/22/2021	Authority to Repurchase and Reissue Shares	For
Mercialys	4/22/2021	Authority to Cancel Shares and Reduce Capital	For
Mercialys	4/22/2021	Authority to Issue Shares and Convertible Debt w/	For
Mercialys	4/22/2021	Authority to Issue Shares and Convertible Debt w/o	For
Mercialys	4/22/2021	Authority to Issue Shares and Convertible Debt	For
Mercialys	4/22/2021	Authority to Set Offering Price of Shares	For

Mercialys	4/22/2021	Greenshoe	For
Mercialys	4/22/2021	Authority to Increase Capital Through Capitalisations	For
Mercialys	4/22/2021	Authority to Increase Capital in Case of Exchange	For
Mercialys	4/22/2021	Authority to Increase Capital in Consideration for	For
Mercialys	4/22/2021	Global Ceiling on Capital Increases and Debt	For
Mercialys	4/22/2021	Employee Stock Purchase Plan	For
Mercialys	4/22/2021	Authority to Issue Performance Shares	For
Mercialys	4/22/2021	Amendments to Articles Regarding the Role of the Board	For
Mercialys	4/22/2021	Amendments to Articles Regarding Supplementary	For
Mercialys	4/22/2021	Amendments to Articles Regarding Electronic	For
Mercialys	4/22/2021	Authorisation of Legal Formalities	For
Merck & Co Inc	5/25/2021	Elect Leslie A. Brun	Against
Merck & Co Inc	5/25/2021	Elect Mary Ellen Coe	For
Merck & Co Inc	5/25/2021	Elect Pamela J. Craig	For
Merck & Co Inc	5/25/2021	Elect Kenneth C. Frazier	For
Merck & Co Inc	5/25/2021	Elect Thomas H. Glocer	Against
Merck & Co Inc	5/25/2021	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	5/25/2021	Elect Stephen L. Mayo	For
Merck & Co Inc	5/25/2021	Elect Paul B. Rothman	For
Merck & Co Inc	5/25/2021	Elect Patricia F. Russo	For
Merck & Co Inc	5/25/2021	Elect Christine E. Seidman	For
Merck & Co Inc	5/25/2021	Elect Inge G. Thulin	For
Merck & Co Inc	5/25/2021	Elect Kathy J. Warden	Against
Merck & Co Inc	5/25/2021	Elect Peter C. Wendell	For
Merck & Co Inc	5/25/2021	Advisory Vote on Executive Compensation	For
Merck & Co Inc	5/25/2021	Ratification of Auditor	For
Merck & Co Inc	5/25/2021	Shareholder Proposal Regarding Right to Act by	For
Merck & Co Inc	5/25/2021	Shareholder Proposal Regarding Report on Access to	For
Merck KGAA	4/23/2021	Accounts and Reports	Against
Merck KGAA	4/23/2021	Allocation of Profits/Dividends	Against
Merck KGAA	4/23/2021	Ratification of Management Board Acts	Against
Merck KGAA	4/23/2021	Ratification of Supervisory Board Acts	Against
Merck KGAA	4/23/2021	Appointment of Auditor	Against
Merck KGAA	4/23/2021	Amendments to Articles	Against
Merck KGAA	4/23/2021	Management Board Remuneration Policy	Against
Merck KGAA	4/23/2021	Supervisory Board Remuneration Policy	Against
Merck KGAA	4/23/2021	Approval of Intra-Company Control Agreements	Against
Merlin Properties SOCIMI S.A	4/26/2021	Individual Accounts and Reports	Against
Merlin Properties SOCIMI S.A	4/26/2021	Consolidated Accounts and Reports	Against
Merlin Properties SOCIMI S.A	4/26/2021	Allocation of Profits/Dividends	Against
Merlin Properties SOCIMI S.A	4/26/2021	Transfer of Reserves	Against
Merlin Properties SOCIMI S.A	4/26/2021	Special Dividend	Against
Merlin Properties SOCIMI S.A	4/26/2021	Ratification of Board Acts	Against
Merlin Properties SOCIMI S.A	4/26/2021	Appointment of Auditor	Against
Merlin Properties SOCIMI S.A	4/26/2021	Board Size	Against
Merlin Properties SOCIMI S.A	4/26/2021	Elect Javier Garcia-Carranza Benjumea	Against
Merlin Properties SOCIMI S.A	4/26/2021	Elect Francisca Ortega Hernández-Agero	Against
Merlin Properties SOCIMI S.A	4/26/2021	Elect Pilar Cavero Mestre	Against
Merlin Properties SOCIMI S.A	4/26/2021	Elect Juan María Aguirre Gonzalo	Against

Merlin Properties SOCIMI S.A	4/26/2021	Amendment to Remuneration Policy	Against
Merlin Properties SOCIMI S.A	4/26/2021	2021 Extraordinary Incentive	Against
Merlin Properties SOCIMI S.A	4/26/2021	Remuneration Report (Advisory)	Against
Merlin Properties SOCIMI S.A	4/26/2021	Amendments to Articles (Virtual-Only Meetings)	Against
Merlin Properties SOCIMI S.A	4/26/2021	Amendments to Articles (Functions of the Board)	Against
Merlin Properties SOCIMI S.A	4/26/2021	Amendments to General Meeting Regulations (Call)	Against
Merlin Properties SOCIMI S.A	4/26/2021	Amendments to General Meeting Regulations (Right	Against
Merlin Properties SOCIMI S.A	4/26/2021	Amendments to General Meeting Regulations	Against
Merlin Properties SOCIMI S.A	4/26/2021	Authority to Set Extraordinary General Meeting	Against
Merlin Properties SOCIMI S.A	4/26/2021	Authorisation of Legal Formalities	Against
Mersen	5/20/2021	Accounts and Reports	For
Mersen	5/20/2021	Consolidated Accounts and Reports	For
Mersen	5/20/2021	Allocation of Losses/Dividends	For
Mersen	5/20/2021	Special Auditors Report on Regulated Agreements	For
Mersen	5/20/2021	Elect Luc Themelin	For
Mersen	5/20/2021	Elect Olivier Legrain	For
Mersen	5/20/2021	Elect Carolle Foissaud	For
Mersen	5/20/2021	Elect Ulrike Steinhorst	For
Mersen	5/20/2021	Elect Michel Crochon	For
Mersen	5/20/2021	2021 Remuneration Policy (Chair)	For
Mersen	5/20/2021	2021 Remuneration Policy (Executives)	Against
Mersen	5/20/2021	2021 Remuneration Policy (Board)	For
Mersen	5/20/2021	2020 Remuneration Report	For
Mersen	5/20/2021	2020 Remuneration of Olivier Legrain, Chair	For
Mersen	5/20/2021	2020 Remuneration of Luc Themelin, CEO	For
Mersen	5/20/2021	Authority to Repurchase and Reissue Shares	For
Mersen	5/20/2021	Authority to Cancel Shares and Reduce Capital	For
Mersen	5/20/2021	Employee Stock Purchase Plan	For
Mersen	5/20/2021	Stock Purchase Plan for Overseas Employees	For
Mersen	5/20/2021	Authority to Issue Performance Shares	For
Mersen	5/20/2021	Authority to Issue Performance Shares	For
Mersen	5/20/2021	Authority to Issue Restricted Shares	For
Mersen	5/20/2021	Amendment to Article Regarding Term Limits	For
Mersen	5/20/2021	Amendment to Article Regarding Age Limit Procedure	For
Mersen	5/20/2021	Authorisation of Legal Formalities	For
Metlife Inc	6/15/2021	Elect Cheryl W. Grisé	Against
Metlife Inc	6/15/2021	Elect Carlos M. Gutierrez	For
Metlife Inc	6/15/2021	Elect Gerald L. Hassell	For
Metlife Inc	6/15/2021	Elect David L. Herzog	For
Metlife Inc	6/15/2021	Elect R. Glenn Hubbard	For
Metlife Inc	6/15/2021	Elect Edward J. Kelly, III	For
Metlife Inc	6/15/2021	Elect William E. Kennard	For

Metlife Inc	6/15/2021	Elect Michel A. Khalaf	For
Metlife Inc	6/15/2021	Elect Catherine R. Kinney	For
Metlife Inc	6/15/2021	Elect Diana L. McKenzie	For
Metlife Inc	6/15/2021	Elect Denise M. Morrison	For
Metlife Inc	6/15/2021	Elect Mark A. Weinberger	For
Metlife Inc	6/15/2021	Ratification of Auditor	For
Metlife Inc	6/15/2021	Advisory Vote on Executive Compensation	For
Micron Technology Inc.	1/14/2021	Elect Richard M. Beyer	Against
Micron Technology Inc.	1/14/2021	Elect Lynn A. Dugle	Against
Micron Technology Inc.	1/14/2021	Elect Steven J. Gomo	Against
Micron Technology Inc.	1/14/2021	Elect Mary Pat McCarthy	Against
Micron Technology Inc.	1/14/2021	Elect Sanjay Mehrotra	Against
Micron Technology Inc.	1/14/2021	Elect Robert E. Switz	Against
Micron Technology Inc.	1/14/2021	Elect MaryAnn Wright	Against
Micron Technology Inc.	1/14/2021	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	1/14/2021	Amendment to the 2007 Equity Incentive Plan	Against
Micron Technology Inc.	1/14/2021	Ratification of Auditor	Against
Microsoft Corporation	11/30/2021	Elect Reid G. Hoffman	Against
Microsoft Corporation	11/30/2021	Elect Hugh F. Johnston	Against
Microsoft Corporation	11/30/2021	Elect Teri L. List	Against
Microsoft Corporation	11/30/2021	Elect Satya Nadella	Against
Microsoft Corporation	11/30/2021	Elect Sandra E. Peterson	Against
Microsoft Corporation	11/30/2021	Elect Penny S. Pritzker	Against
Microsoft Corporation	11/30/2021	Elect Carlos A. Rodriguez	Against
Microsoft Corporation	11/30/2021	Elect Charles W. Scharf	Against
Microsoft Corporation	11/30/2021	Elect John W. Stanton	Against
Microsoft Corporation	11/30/2021	Elect John W. Thompson	Against
Microsoft Corporation	11/30/2021	Elect Emma N. Walmsley	Against
Microsoft Corporation	11/30/2021	Elect Padmasree Warrior	Against
Microsoft Corporation	11/30/2021	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	11/30/2021	Approval of the Employee Stock Purchase Plan	Against
Microsoft Corporation	11/30/2021	Ratification of Auditor	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Median Gender and	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Report on	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Prohibition of Facial	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Report on Alignment	Against
Microstrategy Inc.	5/26/2021	Elect Michael J. Saylor	For
Microstrategy Inc.	5/26/2021	Elect Stephen X. Graham	For
Microstrategy Inc.	5/26/2021	Elect Jarrod M. Patten	For
Microstrategy Inc.	5/26/2021	Elect Leslie J. Rechan	For
Microstrategy Inc.	5/26/2021	Elect Carl J. Rickertsen	Withhold
Microstrategy Inc.	5/26/2021	Amendment to the 2013 Stock Incentive Plan	For
Microstrategy Inc.	5/26/2021	Approval of the 2021 Employee Stock Purchase Plan	For
Microstrategy Inc.	5/26/2021	Ratification of Auditor	For
Mirvac Group.	11/16/2021	Re-elect John F. Mulcahy	Against
Mirvac Group.	11/16/2021	Re-elect James Millar	Against
Mirvac Group.	11/16/2021	Remuneration Report	Against

Mirvac Group.	11/16/2021	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	For
Mitsubishi Chemical Holdings Corp.	6/24/2021	Elect Yoshimitsu Kobayashi	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Jean-Marc Gilson	Against
Mitsubishi Chemical Holdings Corp.	6/24/2021	Elect Hidefumi Date	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Ken Fujiwara	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Glenn H. Fredrickson	Against
Mitsubishi Chemical Holdings Corp.	6/24/2021	Elect Shigeru Kobayashi	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Hiroshi Katayama	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Takayuki Hashimoto	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Chikatomo Hodo	Against
Mitsubishi Chemical Holdings Corp.	6/24/2021	Elect Kiyomi Kikuchi	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Tatsumi Yamada	Against
Mitsubishi Chemical Holdings	6/24/2021	Elect Takako Masai @ Takako Nishida	Against
Mitsubishi Corporation	6/25/2021	Allocation of Profits/Dividends	For
Mitsubishi Corporation	6/25/2021	Elect Ken Kobayashi	Against
Mitsubishi Corporation	6/25/2021	Elect Takehiko Kakiuchi	For
Mitsubishi Corporation	6/25/2021	Elect Kazuyuki Masu	For
Mitsubishi Corporation	6/25/2021	Elect Akira Murakoshi	For
Mitsubishi Corporation	6/25/2021	Elect Yasuteru Hirai	For
Mitsubishi Corporation	6/25/2021	Elect Yutaka Kashiwagi	For
Mitsubishi Corporation	6/25/2021	Elect Akihiko Nishiyama	For
Mitsubishi Corporation	6/25/2021	Elect Akitaka Saiki	For
Mitsubishi Corporation	6/25/2021	Elect Tsuneyoshi Tatsuoka	For
Mitsubishi Corporation	6/25/2021	Elect Shunichi Miyanaga	For
Mitsubishi Corporation	6/25/2021	Elect Sakie Akiyama	For
Mitsubishi Electric Corporation	6/29/2021	Elect Masaki Sakuyama	For
Mitsubishi Electric Corporation	6/29/2021	Elect Takeshi Sugiyama	For
Mitsubishi Electric Corporation	6/29/2021	Elect Masahiko Sagawa	For
Mitsubishi Electric Corporation	6/29/2021	Elect Tadashi Kawagoishi	For
Mitsubishi Electric Corporation	6/29/2021	Elect Takashi Sakamoto	For
Mitsubishi Electric Corporation	6/29/2021	Elect Kei Uruma	For
Mitsubishi Electric Corporation	6/29/2021	Elect Kuniaki Masuda	For
Mitsubishi Electric Corporation	6/29/2021	Elect Mitoji Yabunaka	For
Mitsubishi Electric Corporation	6/29/2021	Elect Hiroshi Obayashi	For
Mitsubishi Electric Corporation	6/29/2021	Elect Kazunori Watanabe	For
Mitsubishi Electric Corporation	6/29/2021	Elect Hiroko Koide	For
Mitsubishi Electric Corporation	6/29/2021	Elect Takashi Oyamada	For
Mitsubishi Estate Company Limited	6/29/2021	Allocation of Profits/Dividends	For
Mitsubishi Estate Company	6/29/2021	Elect Hirotaka Sugiyama	For
Mitsubishi Estate Company	6/29/2021	Elect Junichi Yoshida	For
Mitsubishi Estate Company Limited	6/29/2021	Elect Junichi Tanisawa	For

Mitsubishi Estate Company Limited	6/29/2021	Elect Tetsuji Arimori	For
Mitsubishi Estate Company	6/29/2021	Elect Hiroshi Katayama	For
Mitsubishi Estate Company	6/29/2021	Elect Hitoshi Kubo	For
Mitsubishi Estate Company	6/29/2021	Elect Jo Kato	For
Mitsubishi Estate Company	6/29/2021	Elect Noboru Nishigai	For
Mitsubishi Estate Company Limited	6/29/2021	Elect Tsuyoshi Okamoto	For
Mitsubishi Estate Company Limited	6/29/2021	Elect Shin Ebihara	For
Mitsubishi Estate Company	6/29/2021	Elect Tetsuo Narukawa	For
Mitsubishi Estate Company	6/29/2021	Elect Masaaki Shirakawa	For
Mitsubishi Estate Company	6/29/2021	Elect Shin Nagase	For
Mitsubishi Estate Company	6/29/2021	Elect Setsuko Egami	For
Mitsubishi Estate Company	6/29/2021	Elect Iwao Taka	For
Mitsubishi HC Capital Inc.	6/25/2021	Amendments to Articles	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Seiji Kawabe	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Takahiro Yanai	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Kanji Nishiura	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Kazumi Anei	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Satoshi Inoue	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Haruhiko Sato	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Hiroyasu Nakata	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Go Watanabe	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Mitsumasa Icho	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Yuri Sasaki	For
Mitsubishi HC Capital Inc.	6/25/2021	Elect Hiroyasu Nakata as Alternate Audit Committee	For
Mitsubishi UFJ Financial Group,	6/29/2021	Allocation of Profits/Dividends	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Mariko Fujii	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Keiko Honda	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Kaoru Kato	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Satoko Kuwabara	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Toby S. Myerson	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Hirofumi Nomoto	Against
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Yasushi Shingai	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Koichi Tsuji	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Tarisa Watanagase	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Ritsuo Ogura	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Kenichi Miyanaga	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Kanetsugu Mike	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Saburo Araki	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Iwao Nagashima	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Junichi Hanzawa	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Hironori Kamezawa	For
Mitsubishi UFJ Financial Group,	6/29/2021	Shareholder Proposal Regarding Aligning Business	For

Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Shareholder Proposal Regarding Disclosure of Securities Report Prior to the Annual Meeting	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Shareholder Proposal Regarding Parental Child Abduction	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Shareholder Proposal Regarding Prohibiting Relationships with Anti-Social Forces	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Shareholder Proposal Regarding Establishing a Helpline for Whistle-Blowing	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Shareholder Proposal Regarding Election of Dissident Board Member	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Approval of the Merger Agreement between the	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Amendments to Articles	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Seiji Kawabe	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Elect Takahiro Yanai	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Elect Kanji Nishiura	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Elect Tsuyoshi Nonoguchi	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Kazumi Anei	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Satoshi Inoue	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Haruhiko Sato	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Hiroyasu Nakata	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Elect Mitsumasa Icho	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Elect Yuri Sasaki	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Seiichiro Kishino	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Shuji Miake	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Teruyuki Minoura	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Elect Koichiro Hiraiwa	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Elect Hiroko Kaneko	For
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Non-Audit Committee Directors' Fees	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Audit Committee Directors' Fees	For
Mitsubishi UFJ Lease & Finance	2/26/2021	Equity Compensation Plan	Against
Mitsubishi UFJ Lease & Finance Company Ltd.	2/26/2021	Non-Audit Committee Directors' Non-Monetary Compensation	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Tatsufumi Sakai	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Seiji Imai	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Nobuhiro Kaminoyama	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Yasuhiro Sato	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Hisaaki Hirama	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Takashi Tsukioka	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Izumi Kobayashi	Against

Molson Coors Beverage Company	5/26/2021	Elect Roger G. Eaton	For
Molson Coors Beverage Company	5/26/2021	Elect Charles M. Herington	For
Molson Coors Beverage Company	5/26/2021	Elect H. Sanford Riley	For
Molson Coors Beverage Company	5/26/2021	Advisory Vote on Executive Compensation	For
Moncler SPA	3/25/2021	Private Placement	For
Moncler SPA	3/25/2021	Amendments to Articles	For
Moncler SPA	4/22/2021	Accounts and Reports	For
Moncler SPA	4/22/2021	Allocation of Profits/Dividends	For
Moncler SPA	4/22/2021	Remuneration Report (Advisory)	Against
Moncler SPA	4/22/2021	Authority to Repurchase and Reissue Shares	For
Moncler SPA	4/22/2021	Appointment of Auditor and Authority to Set Fees (Deloitte&Touche; Preferred Option)	For
Moncler SPA	4/22/2021	Board Size	For
Moncler SPA	4/22/2021	Elect Carlo Rivetti	For
Moncler SPA	4/22/2021	Directors' fees	For
Mondelez International Inc.	5/19/2021	Elect Lewis W.K. Booth	Against
Mondelez International Inc.	5/19/2021	Elect Charles E. Bunch	Against
Mondelez International Inc.	5/19/2021	Elect Lois D. Juliber	Against
Mondelez International Inc.	5/19/2021	Elect Peter W. May	Against
Mondelez International Inc.	5/19/2021	Elect Jorge S. Mesquita	Against
Mondelez International Inc.	5/19/2021	Elect Jane Hamilton Nielsen	Against
Mondelez International Inc.	5/19/2021	Elect Fredric G. Reynolds	Against
Mondelez International Inc.	5/19/2021	Elect Christiana Smith Shi	Against
Mondelez International Inc.	5/19/2021	Elect Patrick T. Siewert	Against
Mondelez International Inc.	5/19/2021	Elect Michael A. Todman	Against
Mondelez International Inc.	5/19/2021	Elect Jean-François M. L. van Boxmeer	Against
Mondelez International Inc.	5/19/2021	Elect Dirk Van de Put	Against
Mondelez International Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Mondelez International Inc.	5/19/2021	Ratification of Auditor	Against
Mondelez International Inc.	5/19/2021	Shareholder Proposal Regarding Employee Salary	Against
Monolithic Power System Inc	6/10/2021	Elect Eugen Elmiger	For
Monolithic Power System Inc	6/10/2021	Elect Jeff Zhou	Withhold
Monolithic Power System Inc	6/10/2021	Ratification of Auditor	For
Monolithic Power System Inc	6/10/2021	Advisory Vote on Executive Compensation	Against
Morgan Stanley	5/20/2021	Elect Elizabeth Corley	For
Morgan Stanley	5/20/2021	Elect Alistair Darling	For
Morgan Stanley	5/20/2021	Elect Thomas H. Glocer	For
Morgan Stanley	5/20/2021	Elect James P. Gorman	For
Morgan Stanley	5/20/2021	Elect Robert H. Herz	For
Morgan Stanley	5/20/2021	Elect Nobuyuki Hirano	For
Morgan Stanley	5/20/2021	Elect Hironori Kamezawa	Against
Morgan Stanley	5/20/2021	Elect Shelley B. Leibowitz	For
Morgan Stanley	5/20/2021	Elect Stephen J. Luczo	For
Morgan Stanley	5/20/2021	Elect Judith A. Miscik	For

Morgan Stanley	5/20/2021	Elect Dennis M. Nally	For
Morgan Stanley	5/20/2021	Elect Mary L. Schapiro	For
Morgan Stanley	5/20/2021	Elect Perry M. Traquina	For
Morgan Stanley	5/20/2021	Elect Rayford Wilkins Jr.	For
Morgan Stanley	5/20/2021	Ratification of Auditor	For
Morgan Stanley	5/20/2021	Advisory Vote on Executive Compensation	For
Morgan Stanley	5/20/2021	Amendment to the Equity Incentive Compensation Plan	For
MS&AD Insurance Group Holdings, Inc.	6/28/2021	Allocation of Profits/Dividends	Against
MS&AD Insurance Group Holdings, Inc.	6/28/2021	Elect Yasuyoshi Karasawa	Against
MS&AD Insurance Group Holdings, Inc.	6/28/2021	Elect Yasuzo Kanasugi	Against
MS&AD Insurance Group	6/28/2021	Elect Noriyuki Hara	Against
MS&AD Insurance Group	6/28/2021	Elect Tetsuji Higuchi	Against
MS&AD Insurance Group Holdings, Inc.	6/28/2021	Elect Masahito Fukuda	Against
MS&AD Insurance Group Holdings, Inc.	6/28/2021	Elect Takaoki Endo	Against
MS&AD Insurance Group Holdings, Inc.	6/28/2021	Elect Mariko Bando	Against
MS&AD Insurance Group	6/28/2021	Elect Akira Arima	Against
MS&AD Insurance Group	6/28/2021	Elect Junichi Tobimatsu	Against
MS&AD Insurance Group	6/28/2021	Elect Rochelle Kopp	Against
MS&AD Insurance Group	6/28/2021	Elect Atsuko Suto	Against
MS&AD Insurance Group	6/28/2021	Elect Kyoko Uemura	Against
MS&AD Insurance Group	6/28/2021	Elect Kozo Meguro as Alternate Statutory Auditor	Against
MS&AD Insurance Group	6/28/2021	Condolence Payment	Against
MTR Corporation Ltd.	5/26/2021	Accounts and Reports	For
MTR Corporation Ltd.	5/26/2021	Allocation of Profits/Dividends	For
MTR Corporation Ltd.	5/26/2021	Elect Eddy FONG Ching	For
MTR Corporation Ltd.	5/26/2021	Elect Rose LEE Wai Mun	For
MTR Corporation Ltd.	5/26/2021	Elect Benjamin TANG Kwok-bun	For
MTR Corporation Ltd.	5/26/2021	Elect Christopher HUI Ching-yu	For
MTR Corporation Ltd.	5/26/2021	Elect HIU Siu-wai	For
MTR Corporation Ltd.	5/26/2021	Elect Adrian WONG Koon-man	For
MTR Corporation Ltd.	5/26/2021	Appointment of Auditor and Authority to Set Fees	For
MTR Corporation Ltd.	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
MTR Corporation Ltd.	5/26/2021	Authority to Repurchase Shares	For
MTR Corporation Ltd.	5/26/2021	Amendments to Articles	For
MTU Aero Engines AG	4/21/2021	Allocation of Profits/Dividends	For
MTU Aero Engines AG	4/21/2021	Ratification of Management Board Acts	For
MTU Aero Engines AG	4/21/2021	Ratification of Supervisory Board Acts	For
MTU Aero Engines AG	4/21/2021	Appointment of Auditor	For
MTU Aero Engines AG	4/21/2021	Elect Rainer Martens as Supervisory Board Member	Against
MTU Aero Engines AG	4/21/2021	Management Board Remuneration Policy	Against
MTU Aero Engines AG	4/21/2021	Supervisory Board Remuneration Policy	For
MTU Aero Engines AG	4/21/2021	Increase in Authorised Capital	For
MTU Aero Engines AG	4/21/2021	Authority to Issue Convertible Debt Instruments;	For

MTU Aero Engines AG	4/21/2021	Amendments to Articles	For
Muenchener Rueckversicherungs-	4/28/2021	Allocation of Profits/Dividends	Against
Muenchener Rueckversicherungs-	4/28/2021	Ratification of Management Board Acts	Against
Muenchener Rueckversicherungs-	4/28/2021	Ratification of Supervisory Board Acts	Against
Muenchener Rueckversicherungs-	4/28/2021	Elect Carinne Knoche-Brouillon as Supervisory Board	Against
Muenchener Rueckversicherungs-	4/28/2021	Management Board Remuneration Policy	Against
Muenchener Rueckversicherungs-	4/28/2021	Supervisory Board Remuneration Policy	Against
Muenchener Rueckversicherungs-	4/28/2021	Increase in Authorised Capital	Against
Muenchener Rueckversicherungs-	4/28/2021	Approval of Profit-and-Loss Transfer Agreement with	Against
Muenchener Rueckversicherungs-	4/28/2021	Approval of Profit-and-Loss Transfer Agreement with	Against
Muenchener Rueckversicherungs-	4/28/2021	Approval of Profit-and-Loss Transfer Agreement with	Against
Murata Manufacturing Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Tsuneo Murata	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Norio Nakajima	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Hiroshi Iwatsubo	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Masahiro Ishitani	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Ryuji Miyamoto	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Masanori Minamide	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Takashi Shigematsu	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Yuko Yasuda	For
Murata Manufacturing Co. Ltd.	6/29/2021	Amendment to the Restricted Stock Plan	For
Nanobiotix	4/28/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Nanobiotix	4/28/2021	Consolidated Accounts and Reports	For
Nanobiotix	4/28/2021	Allocation of Profits/Dividends	For
Nanobiotix	4/28/2021	Special Auditors Report on Regulated Agreements	For
Nanobiotix	4/28/2021	2020 Remuneration of Laurent Levy, Management	Against
Nanobiotix	4/28/2021	2020 Remuneration of Anne-Juliette Hermant,	Against
Nanobiotix	4/28/2021	2020 Remuneration of Philippe Mauberna,	Against
Nanobiotix	4/28/2021	2020 Remuneration of Laurent Condomine,	Against
Nanobiotix	4/28/2021	2020 Remuneration Report	For
Nanobiotix	4/28/2021	2021 Remuneration Policy (Supervisory Board	For
Nanobiotix	4/28/2021	2021 Remuneration Policy (Management Board	Against
Nanobiotix	4/28/2021	2021 Remuneration Policy (Anne-Juliette Hermant,	Against
Nanobiotix	4/28/2021	2021 Remuneration Policy (Philippe Mauberna,	Against
Nanobiotix	4/28/2021	2020 Stock Option Plan	Against
Nanobiotix	4/28/2021	Authority to Repurchase and Reissue Shares	Against
Nanobiotix	4/28/2021	Authority to Cancel Shares and Reduce Capital	For
Nanobiotix	4/28/2021	Authority to Issue Shares and Convertible Debt w/	Against
Nanobiotix	4/28/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Nanobiotix	4/28/2021	Authority to Issue Shares and Convertible Debt	Against
Nanobiotix	4/28/2021	Through Private Placement	Against
Nanobiotix	4/28/2021	Authority to Set Offering Price of Shares	Against
Nanobiotix	4/28/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Nanobiotix	4/28/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Nanobiotix	4/28/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Nanobiotix	4/28/2021	Greenshoe	Against
Nanobiotix	4/28/2021	Authority to Increase Capital in Case of Exchange	Against
Nanobiotix	4/28/2021	Authority to Increase Capital in Consideration for	Against
Nanobiotix	4/28/2021	Global Ceiling on Capital Increases and Debt	Against
Nanobiotix	4/28/2021	Authority to Increase Capital Through Capitalisations	Against
Nanobiotix	4/28/2021	Authority to Grant Stock Options	Against
Nanobiotix	4/28/2021	Authority to Issue Restricted Shares	Against
Nanobiotix	4/28/2021	Authority to Grant Warrants	Against
Nanobiotix	4/28/2021	Global Ceiling on Capital Increases (Equity Plans)	For
Nanobiotix	4/28/2021	Amendments to Articles Regarding Directors' Age	Abstain

Nanobiotix	4/28/2021	Amendment to Article Regarding Annual General	Abstain
Nanobiotix	4/28/2021	Employee Stock Purchase Plan	For
Nanobiotix	4/28/2021	2021 Supervisory Board's Fees	For
National Grid Plc	4/22/2021	WPDIL Acquisition	For
National Grid Plc	4/22/2021	Amendment to Borrowing Powers	For
National Grid Plc	7/26/2021	Accounts and Reports	For
National Grid Plc	7/26/2021	Final Dividend	For
National Grid Plc	7/26/2021	Elect Paula Rosput Reynolds	For
National Grid Plc	7/26/2021	Elect John Pettigrew	For
National Grid Plc	7/26/2021	Elect Andy Agg	For
National Grid Plc	7/26/2021	Elect Mark Williamson	For
National Grid Plc	7/26/2021	Elect Jonathan Dawson	For
National Grid Plc	7/26/2021	Elect Thérèse Esperdy	For
National Grid Plc	7/26/2021	Elect Liz Hewitt	For
National Grid Plc	7/26/2021	Elect Amanda Mesler	For
National Grid Plc	7/26/2021	Elect Earl L. Shipp	For
National Grid Plc	7/26/2021	Elect Jonathan Silver	For
National Grid Plc	7/26/2021	Appointment of Auditor	For
National Grid Plc	7/26/2021	Authority to Set Auditor's Fees	For
National Grid Plc	7/26/2021	Remuneration Report (Advisory)	Against
National Grid Plc	7/26/2021	Authorisation of Political Donations	For
National Grid Plc	7/26/2021	Authority to Issue Shares w/ Preemptive Rights	For
National Grid Plc	7/26/2021	Approval of Long-Term Incentive Plan	For
National Grid Plc	7/26/2021	US Employee Stock Purchase Plan	For
National Grid Plc	7/26/2021	Approval of the Company's Net Zero Commitment	For
National Grid Plc	7/26/2021	Authority to Issue Shares w/o Preemptive Rights	Against
National Grid Plc	7/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
National Grid Plc	7/26/2021	Authority to Repurchase Shares	For
National Grid Plc	7/26/2021	Authority to Set General Meeting Notice Period at 14	For
National Grid Plc	7/26/2021	Adoption of New Articles	For
National Retail Properties Inc	5/12/2021	Elect Pamela K. M. Beall	Withhold
National Retail Properties Inc	5/12/2021	Elect Steven D. Cosler	For
National Retail Properties Inc	5/12/2021	Elect Don DeFosset	Withhold
National Retail Properties Inc	5/12/2021	Elect David M. Fick	Withhold
National Retail Properties Inc	5/12/2021	Elect Edward J. Fritsch	For
National Retail Properties Inc	5/12/2021	Elect Kevin B. Habicht	For
National Retail Properties Inc	5/12/2021	Elect Betsy D. Holden	For
National Retail Properties Inc	5/12/2021	Elect Julian E. Whitehurst	For
National Retail Properties Inc	5/12/2021	Advisory Vote on Executive Compensation	For
National Retail Properties Inc	5/12/2021	Ratification of Auditor	For
Natixis SA	5/28/2021	Accounts and Reports	For
Natixis SA	5/28/2021	Consolidated Accounts and Reports	For
Natixis SA	5/28/2021	Allocation of Profits/Dividends	For
Natixis SA	5/28/2021	Special Auditors Report on Regulated Agreements	For
Natixis SA	5/28/2021	2020 Remuneration Report	For
Natixis SA	5/28/2021	2020 Remuneration of Laurent Mignon, Chair	For
Natixis SA	5/28/2021	2020 Remuneration of François Riahi, Former CEO	Against
Natixis SA	5/28/2021	2020 Remuneration of Nicolas Namias, CEO (Since	Against
Natixis SA	5/28/2021	2021 Remuneration Policy (Chair)	For

Natixis SA	5/28/2021	2021 Remuneration Policy (CEO)	Against
Natixis SA	5/28/2021	2021 Remuneration Policy (Board)	For
Natixis SA	5/28/2021	Remuneration of Identified Staff	For
Natixis SA	5/28/2021	Ratification of the Co-option of Catherine Leblanc	For
Natixis SA	5/28/2021	Ratification of the Co-option of Philippe Hourdain	For
Natixis SA	5/28/2021	Elect Nicolás Abel Bellet de Tavernost	For
Natixis SA	5/28/2021	Elect Christophe Pinault	Against
Natixis SA	5/28/2021	Elect Diane de Saint Victor	For
Natixis SA	5/28/2021	Elect Catherine Leblanc	For
Natixis SA	5/28/2021	Authority to Repurchase and Reissue Shares	For
Natixis SA	5/28/2021	Authority to Cancel Shares and Reduce Capital	For
Natixis SA	5/28/2021	Authority to Issue Shares and Convertible Debt w/	Abstain
Natixis SA	5/28/2021	Authority to Issue Shares and Convertible Debt w/o	Abstain
Natixis SA	5/28/2021	Authority to Issue Shares and Convertible Debt	Abstain
Natixis SA	5/28/2021	Authority to Increase Capital in Consideration for	Abstain
Natixis SA	5/28/2021	Authority to Increase Capital Through Capitalisations	For
Natixis SA	5/28/2021	Greenshoe	Abstain
Natixis SA	5/28/2021	Employee Stock Purchase Plan	For
Natixis SA	5/28/2021	Amendments to Article Regarding Voting Rights	For
Natixis SA	5/28/2021	Authorisation of Legal Formalities	For
NetFlix Inc	6/3/2021	Elect Richard N. Barton	Abstain
NetFlix Inc	6/3/2021	Elect Rodolphe Belmer	For
NetFlix Inc	6/3/2021	Elect Bradford L. Smith	For
NetFlix Inc	6/3/2021	Elect Anne M. Sweeney	For
NetFlix Inc	6/3/2021	Ratification of Auditor	For
NetFlix Inc	6/3/2021	Advisory Vote on Executive Compensation	Against
NetFlix Inc	6/3/2021	Shareholder Proposal Regarding Political	Abstain
NetFlix Inc	6/3/2021	Shareholder Proposal Regarding Simple Majority Vote	For
NetFlix Inc	6/3/2021	Shareholder Proposal Regarding Improvement of	For
Newmont Corp	4/28/2021	Elect Patrick G. Awuah, Jr.	Against
Newmont Corp	4/28/2021	Elect Gregory H. Boyce	Against
Newmont Corp	4/28/2021	Elect Bruce R. Brook	Against
Newmont Corp	4/28/2021	Elect Maura J. Clark	Against
Newmont Corp	4/28/2021	Elect Matthew Coon Come	Against
Newmont Corp	4/28/2021	Elect José Manuel Madero	Against
Newmont Corp	4/28/2021	Elect René Médori	Against
Newmont Corp	4/28/2021	Elect Jane Nelson	Against
Newmont Corp	4/28/2021	Elect Thomas Palmer	Against
Newmont Corp	4/28/2021	Elect Julio M. Quintana	Against
Newmont Corp	4/28/2021	Elect Susan N. Story	Against
Newmont Corp	4/28/2021	Advisory Vote on Executive Compensation	Against
Newmont Corp	4/28/2021	Ratification of Auditor	Against
Nexity SA	5/19/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity SA	5/19/2021	Ratification of Board Acts	For
Nexity SA	5/19/2021	Allocation of Profits/Dividends	For
Nexity SA	5/19/2021	Consolidated Accounts and Reports	For
Nexity SA	5/19/2021	Special Auditors Report on Regulated Agreements	For
Nexity SA	5/19/2021	Elect Soumia Malinbaum	For
Nexity SA	5/19/2021	Elect Myriam El Khomri	For
Nexity SA	5/19/2021	Elect Véronique Bédague-Hamilius	For
Nexity SA	5/19/2021	Elect Crédit Mutuel Arkéa	Abstain
Nexity SA	5/19/2021	2020 Remuneration Report	For
Nexity SA	5/19/2021	2020 Remuneration of Alain Dinin, Chair (Until April	For
Nexity SA	5/19/2021	2020 Remuneration of Jean-Philippe Ruggieri, CEO	For

Nexity SA	5/19/2021	2020 Remuneration of Julien Carmona, Deputy CEO	For
Nexity SA	5/19/2021	2021 Remuneration Policy (Board of Directors)	For
Nexity SA	5/19/2021	2021 Remuneration Policy (Alain Dinin, Chair and CEO Until May 19, 2021, and Chair From May 19, 2021)	For
Nexity SA	5/19/2021	2021 Remuneration Policy (Véronique Bédague-Hamilius, CEO Since May 19, 2021)	For
Nexity SA	5/19/2021	2021 Remuneration Policy (Julien Carmona, Deputy CEO Until May 19, 2021)	For
Nexity SA	5/19/2021	2021 Remuneration Policy (Jean-Claude Bassien, Deputy CEO Since May 19, 2021)	For
Nexity SA	5/19/2021	Authority to Repurchase and Reissue Shares	For
Nexity SA	5/19/2021	Authority to Cancel Shares and Reduce Capital	For
Nexity SA	5/19/2021	Authority to Issue Performance Shares	For
Nexity SA	5/19/2021	Amendments to Articles Regarding Corporate Mission	For
Nexity SA	5/19/2021	Amendments to Articles Regarding Chair and CEO Age	For
Nexity SA	5/19/2021	Amendments to Articles Regarding Board Powers	For
Nexity SA	5/19/2021	Amendments to Articles	For
Nexity SA	5/19/2021	Authorisation of Legal Formalities	For
NextEra Energy Inc	5/20/2021	Elect Sherry S. Barrat	Against
NextEra Energy Inc	5/20/2021	Elect James L. Camaren	For
NextEra Energy Inc	5/20/2021	Elect Kenneth B. Dunn	For
NextEra Energy Inc	5/20/2021	Elect Naren K. Gursahaney	For
NextEra Energy Inc	5/20/2021	Elect Kirk S. Hachigian	For
NextEra Energy Inc	5/20/2021	Elect Amy B. Lane	For
NextEra Energy Inc	5/20/2021	Elect David L. Porges	For
NextEra Energy Inc	5/20/2021	Elect James L. Robo	Against
NextEra Energy Inc	5/20/2021	Elect Rudy E. Schupp	Against
NextEra Energy Inc	5/20/2021	Elect John L. Skolds	For
NextEra Energy Inc	5/20/2021	Elect Lynn M. Utter	For
NextEra Energy Inc	5/20/2021	Elect Darryl L. Wilson	For
NextEra Energy Inc	5/20/2021	Ratification of Auditor	For
NextEra Energy Inc	5/20/2021	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	5/20/2021	Approval of the 2021 Long Term Incentive Plan	For
NextEra Energy Inc	5/20/2021	Shareholder Proposal Regarding Right to Act by	For
Nidec Corporation	6/22/2021	Elect Shigenobu Nagamori	For
Nidec Corporation	6/22/2021	Elect Jun Seki	For
Nidec Corporation	6/22/2021	Elect Teiichi Sato	For
Nidec Corporation	6/22/2021	Elect Osamu Shimizu	For
Nidec Corporation	6/22/2021	Amendment to the Trust Equity Plan	For
Nihon M&A Center Inc.	6/24/2021	Allocation of Profits/Dividends	For
Nihon M&A Center Inc.	6/24/2021	Approval of Absorption-Type Company Split	For
Nihon M&A Center Inc.	6/24/2021	Amendments to Articles	For
Nihon M&A Center Inc.	6/24/2021	Elect Yasuhiro Wakebayashi	For
Nihon M&A Center Inc.	6/24/2021	Elect Suguru Miyake	For
Nihon M&A Center Inc.	6/24/2021	Elect Takamaro Naraki	Against
Nihon M&A Center Inc.	6/24/2021	Elect Masahiko Otsuki	For
Nihon M&A Center Inc.	6/24/2021	Elect Naoki Takeuchi	For
Nihon M&A Center Inc.	6/24/2021	Elect Tsuneo Watanabe	For
Nihon M&A Center Inc.	6/24/2021	Elect Hideyuki Kumagai	For
Nihon M&A Center Inc.	6/24/2021	Elect Tokihiko Mori	For
Nihon M&A Center Inc.	6/24/2021	Elect Anna Dingley	For

Nihon M&A Center Inc.	6/24/2021	Elect Minako Takeuchi	For
Nihon M&A Center Inc.	6/24/2021	Directors' Fees	For
Nike, Inc.	10/6/2021	Elect Alan B. Graf, Jr.	Abstain
Nike, Inc.	10/6/2021	Elect Peter B. Henry	For
Nike, Inc.	10/6/2021	Elect Michelle A. Peluso	For
Nike, Inc.	10/6/2021	Advisory Vote on Executive Compensation	Against
Nike, Inc.	10/6/2021	Ratification of Auditor	For
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Human Rights	For
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Diversity and	For
Nintendo Co. Ltd	6/29/2021	Allocation of Profits/Dividends	For
Nintendo Co. Ltd	6/29/2021	Elect Shuntaro Furukawa	For
Nintendo Co. Ltd	6/29/2021	Elect Shigeru Miyamoto	For
Nintendo Co. Ltd	6/29/2021	Elect Shinya Takahashi	For
Nintendo Co. Ltd	6/29/2021	Elect Ko Shiota	For
Nintendo Co. Ltd	6/29/2021	Elect Satoru Shibata	For
Nintendo Co. Ltd	6/29/2021	Elect Chris Meledandri	For
Nippon Steel Corporation	6/23/2021	Allocation of Profits/Dividends	For
Nippon Steel Corporation	6/23/2021	Elect Kosei Shindo	For
Nippon Steel Corporation	6/23/2021	Elect Eiji Hashimoto	For
Nippon Steel Corporation	6/23/2021	Elect Shinichi Nakamura	For
Nippon Steel Corporation	6/23/2021	Elect Akio Migita	For
Nippon Steel Corporation	6/23/2021	Elect Shuhei Onoyama	For
Nippon Steel Corporation	6/23/2021	Elect Naoki Sato	For
Nippon Steel Corporation	6/23/2021	Elect Takahiro Mori	For
Nippon Steel Corporation	6/23/2021	Elect Tadashi Imai	For
Nippon Steel Corporation	6/23/2021	Elect Noriko Iki	For
Nippon Steel Corporation	6/23/2021	Elect Tetsuro Tomita	For
Nippon Steel Corporation	6/23/2021	Elect Masato Kitera	For
Nippon Telegraph & Telephone	6/24/2021	Allocation of Profits/Dividends	For
Nippon Telegraph & Telephone	6/24/2021	Trust Type Equity Plan	For
Nippon Telegraph & Telephone	6/24/2021	Directors' Fees	For
Nippon Telegraph & Telephone	6/24/2021	Shareholder Proposal Regarding Removal of Director	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Peter A. Altabef	Against
Nisource Inc. (Holding Co.)	5/25/2021	Elect Theodore H. Bunting, Jr.	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Eric L. Butler	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Aristides S. Candris	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Wayne S. DeVeydt	Against
Nisource Inc. (Holding Co.)	5/25/2021	Elect Joseph Hamrock	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Deborah Ann Henretta	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Deborah Hersman	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Michael E. Jesanis	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Kevin T. Kabat	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Carolyn Y. Woo	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Lloyd M. Yates	For
Nisource Inc. (Holding Co.)	5/25/2021	Advisory Vote on Executive Compensation	For
Nisource Inc. (Holding Co.)	5/25/2021	Ratification of Auditor	For
Nisource Inc. (Holding Co.)	5/25/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Yasushi Kimura	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Jean-Dominique Senard	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Masakazu Toyoda	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Keiko Ihara @ Keiko Motojima	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Motoo Nagai	For

Nissan Motor Co. Ltd.	6/22/2021	Elect Bernard Delmas	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Andrew House	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Jenifer Rogers	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Pierre Fleuriot	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Makoto Uchida	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Ashwani Gupta	For
Nissan Motor Co. Ltd.	6/22/2021	Elect Hideyuki Sakamoto	For
Nissan Motor Co. Ltd.	6/22/2021	Shareholder Proposal Regarding Disclosure of	For
Nissin Food Holdings Co Ltd	6/25/2021	Allocation of Profits/Dividends	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Koki Ando	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Noritaka Ando	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Yukio Yokoyama	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Ken Kobayashi	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Masahiro Okafuji	Against
Nissin Food Holdings Co Ltd	6/25/2021	Elect Masato Mizuno	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Yukiko Nakagawa @ Yukiko Schreiber	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Eietsu Sakuraba	For
Nissin Food Holdings Co Ltd	6/25/2021	Elect Tetsuro Sugiura as Alternate Statutory Auditor	For
Nissin Food Holdings Co Ltd	6/25/2021	Equity Compensation Plan	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Akio Nitori	Against
Nitori Holdings Co., Ltd.	5/13/2021	Elect Toshiyuki Shirai	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Fumihiko Sudo	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Fumiaki Matsumoto	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Masanori Takeda	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Hiromi Abiko	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Takaaki Okano	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Sadayuki Sakakibara	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Yoshihiko Miyauchi	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Naoko Yoshizawa	For
Nitto Denko Corporation	6/18/2021	Allocation of Profits/Dividends	For
Nitto Denko Corporation	6/18/2021	Bonus	For
Nitto Denko Corporation	6/18/2021	Elect Hideo Takasaki	For
Nitto Denko Corporation	6/18/2021	Elect Nobuhiro Todokoro	For
Nitto Denko Corporation	6/18/2021	Elect Yosuke Miki	For
Nitto Denko Corporation	6/18/2021	Elect Yasuhiro Iseyama	For
Nitto Denko Corporation	6/18/2021	Elect Yoichiro Furuse	For
Nitto Denko Corporation	6/18/2021	Elect Takashi Hatchoji	For
Nitto Denko Corporation	6/18/2021	Elect Tamio Fukuda	For
Nitto Denko Corporation	6/18/2021	Elect Lai Yong Wong	For
Nitto Denko Corporation	6/18/2021	Elect Michitaka Sawada	For
Nitto Denko Corporation	6/18/2021	Directors' and Statutory Auditors' Fees	For
NN Group NV	5/20/2021	Remuneration Report	For
NN Group NV	5/20/2021	Accounts and Reports	For
NN Group NV	5/20/2021	Allocation of Profits/Dividends	For
NN Group NV	5/20/2021	Ratification of Management Board Acts	Against

NN Group NV	5/20/2021	Ratification of Supervisory Board Acts	Against
NN Group NV	5/20/2021	Elect Cecilia Reyes to the Supervisory Board	For
NN Group NV	5/20/2021	Elect Rob Lelieveld to the Supervisory Board	For
NN Group NV	5/20/2021	Elect Inga K. Beale to the Supervisory Board	For
NN Group NV	5/20/2021	Maximum Variable Pay Ratio	For
NN Group NV	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	5/20/2021	Authority to Suppress Preemptive Rights	For
NN Group NV	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	5/20/2021	Authority to Repurchase Shares	For
NN Group NV	5/20/2021	Cancellation of Shares	For
Nomura Holdings	6/21/2021	Elect Koji Nagai	Against
Nomura Holdings	6/21/2021	Elect Kentaro Okuda	Against
Nomura Holdings	6/21/2021	Elect Tomoyuki Teraguchi	Against
Nomura Holdings	6/21/2021	Elect Shoji Ogawa	Against
Nomura Holdings	6/21/2021	Elect Kazuhiko Ishimura	Against
Nomura Holdings	6/21/2021	Elect Takahisa Takahara	Against
Nomura Holdings	6/21/2021	Elect Noriaki Shimazaki	Against
Nomura Holdings	6/21/2021	Elect Mari Sono	Against
Nomura Holdings	6/21/2021	Elect Laura S. Unger	Against
Nomura Holdings	6/21/2021	Elect Victor Chu Lap Lik	Against
Nomura Holdings	6/21/2021	Elect J. Christopher Giancarlo	Against
Nomura Holdings	6/21/2021	Elect Patricia Mosser	Against
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Board and Auditor Reports	Abstain
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Accounts and Reports	Abstain
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Allocation of Profits	Abstain
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Allocation of Dividends	Abstain
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Ratification of Board Acts	Abstain
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Ratification of Auditor's Acts	Abstain
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Election of Directors (Slate)	For
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Appointment of Auditor	For
Nordea 1 SICAV - Stable Return Fund	4/26/2021	Directors' Fees	For
Norfolk Southern Corp.	5/13/2021	Elect Thomas D. Bell Jr.	For
Norfolk Southern Corp.	5/13/2021	Elect Mitchell E. Daniels, Jr.	For
Norfolk Southern Corp.	5/13/2021	Elect Marcela E. Donadio	For
Norfolk Southern Corp.	5/13/2021	Elect John C. Huffard, Jr.	For
Norfolk Southern Corp.	5/13/2021	Elect Christopher T. Jones	For
Norfolk Southern Corp.	5/13/2021	Elect Thomas C. Kelleher	For
Norfolk Southern Corp.	5/13/2021	Elect Steven F. Leer	Against
Norfolk Southern Corp.	5/13/2021	Elect Michael D. Lockhart	For
Norfolk Southern Corp.	5/13/2021	Elect Amy E. Miles	For
Norfolk Southern Corp.	5/13/2021	Elect Claude Mongeau	For
Norfolk Southern Corp.	5/13/2021	Elect Jennifer F. Scanlon	For

Norfolk Southern Corp.	5/13/2021	Elect James A. Squires	For
Norfolk Southern Corp.	5/13/2021	Elect John R. Thompson	For
Norfolk Southern Corp.	5/13/2021	Ratification of Auditor	For
Norfolk Southern Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Norfolk Southern Corp.	5/13/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
Norfolk Southern Corp.	5/13/2021	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Northrop Grumman Corp.	5/19/2021	Elect Kathy J. Warden	For
Northrop Grumman Corp.	5/19/2021	Elect David P. Abney	For
Northrop Grumman Corp.	5/19/2021	Elect Marianne C. Brown	For
Northrop Grumman Corp.	5/19/2021	Elect Donald E. Felsing	For
Northrop Grumman Corp.	5/19/2021	Elect Ann M. Fudge	For
Northrop Grumman Corp.	5/19/2021	Elect William H. Hernandez	For
Northrop Grumman Corp.	5/19/2021	Elect Madeleine A. Kleiner	Against
Northrop Grumman Corp.	5/19/2021	Elect Karl J. Krapek	For
Northrop Grumman Corp.	5/19/2021	Elect Gary Roughead	For
Northrop Grumman Corp.	5/19/2021	Elect Thomas M. Schoewe	For
Northrop Grumman Corp.	5/19/2021	Elect James S. Turley	For
Northrop Grumman Corp.	5/19/2021	Elect Mark A. Welsh III	For
Northrop Grumman Corp.	5/19/2021	Advisory Vote on Executive Compensation	Against
Northrop Grumman Corp.	5/19/2021	Ratification of Auditor	For
Northrop Grumman Corp.	5/19/2021	Shareholder Proposal Regarding Report on Human	For
Northrop Grumman Corp.	5/19/2021	Shareholder Proposal Regarding Reducing Ownership	For
Novabase - Sociedade Gestora De	5/25/2021	Accounts and Reports; Remuneration Report	Against
Novabase - Sociedade Gestora De	5/25/2021	Allocation of Profits/Dividends	For
Novabase - Sociedade Gestora De	5/25/2021	Ratification of Management and Supervisory Bodies'	For
Novabase - Sociedade Gestora De	5/25/2021	Election of Corporate Bodies	Against
Novabase - Sociedade Gestora De	5/25/2021	Appointment of Auditor	For
Novabase - Sociedade Gestora De	5/25/2021	Remuneration Policy	Against
Novabase - Sociedade Gestora De	5/25/2021	Authority to Repurchase and Reissue Shares	For
Novabase - Sociedade Gestora De	5/25/2021	Remuneration Committee Fees	For
NTT Data Corporation	6/17/2021	Allocation of Profits/Dividends	Against
NTT Data Corporation	6/17/2021	Elect Yo Homma	Against
NTT Data Corporation	6/17/2021	Elect Shigeki Yamaguchi	Against
NTT Data Corporation	6/17/2021	Elect Toshi Fujiwara	Against
NTT Data Corporation	6/17/2021	Elect Kazuhiro Nishihata	Against
NTT Data Corporation	6/17/2021	Elect Masanori Suzuki	Against
NTT Data Corporation	6/17/2021	Elect Yutaka Sasaki	Against
NTT Data Corporation	6/17/2021	Elect Eiji Hirano	Against
NTT Data Corporation	6/17/2021	Elect Mariko Fujii	Against
NTT Data Corporation	6/17/2021	Elect Patrizio Mapelli	Against
NTT Data Corporation	6/17/2021	Elect Takeshi Arimoto	Against
NTT Data Corporation	6/17/2021	Elect Fumihiko Ike	Against
NTT Data Corporation	6/17/2021	Elect Akihiko Okada as Audit Committee Director	Against
NTT Data Corporation	6/17/2021	Trust Type Equity Plans	Against
NTT Data Corporation	6/17/2021	Non-Audit Committee Directors' Fees	Against
Nucor Corp.	5/13/2021	Elect Patrick J. Dempsey	Withhold
Nucor Corp.	5/13/2021	Elect Christopher J. Kearney	Withhold
Nucor Corp.	5/13/2021	Elect Laurette T. Koellner	For
Nucor Corp.	5/13/2021	Elect Joseph D. Rupp	For
Nucor Corp.	5/13/2021	Elect Leon J. Topalian	For
Nucor Corp.	5/13/2021	Elect John H. Walker	Withhold

Nucor Corp.	5/13/2021	Elect Nadja Y. West	For
Nucor Corp.	5/13/2021	Ratification of Auditor	For
Nucor Corp.	5/13/2021	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	6/3/2021	Elect Robert K. Burgess	For
NVIDIA Corp	6/3/2021	Elect Tench Coxe	For
NVIDIA Corp	6/3/2021	Elect John O. Dabiri	For
NVIDIA Corp	6/3/2021	Elect Persis S. Drell	For
NVIDIA Corp	6/3/2021	Elect Jen-Hsun Huang	For
NVIDIA Corp	6/3/2021	Elect Dawn Hudson	For
NVIDIA Corp	6/3/2021	Elect Harvey C. Jones	Against
NVIDIA Corp	6/3/2021	Elect Michael G. McCaffery	For
NVIDIA Corp	6/3/2021	Elect Stephen C. Neal	For
NVIDIA Corp	6/3/2021	Elect Mark L. Perry	Against
NVIDIA Corp	6/3/2021	Elect A. Brooke Seawell	For
NVIDIA Corp	6/3/2021	Elect Aarti Shah	For
NVIDIA Corp	6/3/2021	Elect Mark A. Stevens	For
NVIDIA Corp	6/3/2021	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	6/3/2021	Ratification of Auditor	For
NVIDIA Corp	6/3/2021	Increase in Authorized Common Stock	Against
NVR Inc.	5/5/2021	Elect Dwight C. Schar	For
NVR Inc.	5/5/2021	Elect C. E. Andrews	For
NVR Inc.	5/5/2021	Elect Sallie B. Bailey	For
NVR Inc.	5/5/2021	Elect Thomas D. Eckert	For
NVR Inc.	5/5/2021	Elect Alfred E. Festa	For
NVR Inc.	5/5/2021	Elect Manuel H. Johnson	Against
NVR Inc.	5/5/2021	Elect Alexandra A. Jung	For
NVR Inc.	5/5/2021	Elect Mel Martinez	For
NVR Inc.	5/5/2021	Elect William A. Moran	For
NVR Inc.	5/5/2021	Elect David A. Preiser	Against
NVR Inc.	5/5/2021	Elect W. Grady Rosier	For
NVR Inc.	5/5/2021	Elect Susan Williamson Ross	For
NVR Inc.	5/5/2021	Ratification of Auditor	For
NVR Inc.	5/5/2021	Advisory Vote on Executive Compensation	For
NXP Semiconductors NV	5/26/2021	Accounts and Reports	For
NXP Semiconductors NV	5/26/2021	Ratification of Board Acts	Against
NXP Semiconductors NV	5/26/2021	Elect Kurt Sievers	For
NXP Semiconductors NV	5/26/2021	Elect Peter L. Bonfield	For
NXP Semiconductors NV	5/26/2021	Elect Annette K. Clayton	For
NXP Semiconductors NV	5/26/2021	Elect Anthony Foxx	For
NXP Semiconductors NV	5/26/2021	Elect Kenneth A. Goldman	For
NXP Semiconductors NV	5/26/2021	Elect Josef Kaeser	For
NXP Semiconductors NV	5/26/2021	Elect Lena Olving	For
NXP Semiconductors NV	5/26/2021	Elect Peter Smitham	For
NXP Semiconductors NV	5/26/2021	Elect Julie Southern	For
NXP Semiconductors NV	5/26/2021	Elect Jasmin Staiblin	For

NXP Semiconductors NV	5/26/2021	Elect Gregory L. Summe	For
NXP Semiconductors NV	5/26/2021	Elect Karl-Henrik Sundström	For
NXP Semiconductors NV	5/26/2021	Authority to Issue Shares w/ Preemptive Rights	For
NXP Semiconductors NV	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
NXP Semiconductors NV	5/26/2021	Authority to Repurchase Shares	For
NXP Semiconductors NV	5/26/2021	Authority to Cancel Repurchased Shares	For
NXP Semiconductors NV	5/26/2021	Directors' Fees	For
NXP Semiconductors NV	5/26/2021	Advisory Vote on Executive Compensation	For
O`Reilly Automotive, Inc.	5/13/2021	Elect David E. O'Reilly	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Larry P. O'Reilly	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Greg Henslee	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Jay D. Burchfield	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	5/13/2021	Elect John R. Murphy	Against
O`Reilly Automotive, Inc.	5/13/2021	Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.	5/13/2021	Advisory Vote on Executive Compensation	For
O`Reilly Automotive, Inc.	5/13/2021	Ratification of Auditor	For
O`Reilly Automotive, Inc.	5/13/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Obayashi Corporation	6/24/2021	Allocation of Profits/Dividends	For
Obayashi Corporation	6/24/2021	Elect Takeo Obayashi	For
Obayashi Corporation	6/24/2021	Elect Kenji Hasuwa	For
Obayashi Corporation	6/24/2021	Elect Takehito Sato	For
Obayashi Corporation	6/24/2021	Elect Yasuo Kotera	For
Obayashi Corporation	6/24/2021	Elect Toshihiko Murata	For
Obayashi Corporation	6/24/2021	Elect Atsushi Sasagawa	For
Obayashi Corporation	6/24/2021	Elect Toshimi Sato	For
Obayashi Corporation	6/24/2021	Elect Shinichi Koizumi	For
Obayashi Corporation	6/24/2021	Elect Naoki Izumiya	For
Obayashi Corporation	6/24/2021	Elect Yoko Kobayashi	For
Obayashi Corporation	6/24/2021	Elect Masako Orii	For
Obayashi Corporation	6/24/2021	Elect Hiroyuki Kato	For
Obayashi Corporation	6/24/2021	Directors' Fees	For
Obayashi Corporation	6/24/2021	Amendment to the Trust Type Equity Plan	For
Occidental Petroleum Corp.	5/7/2021	Elect Stephen I. Chazen	Against
Occidental Petroleum Corp.	5/7/2021	Elect Andrew Gould	For
Occidental Petroleum Corp.	5/7/2021	Elect Carlos M. Gutierrez	Against
Occidental Petroleum Corp.	5/7/2021	Elect Vicki A. Hollub	For
Occidental Petroleum Corp.	5/7/2021	Elect Gary Hu	For
Occidental Petroleum Corp.	5/7/2021	Elect William R. Klesse	For

Occidental Petroleum Corp.	5/7/2021	Elect Andrew N. Langham	For
Occidental Petroleum Corp.	5/7/2021	Elect Jack B. Moore	For
Occidental Petroleum Corp.	5/7/2021	Elect Margarita Palau-Hernandez	For
Occidental Petroleum Corp.	5/7/2021	Elect Avedick B. Poladian	Against
Occidental Petroleum Corp.	5/7/2021	Elect Robert M. Shearer	For
Occidental Petroleum Corp.	5/7/2021	Advisory Vote on Executive Compensation	For
Occidental Petroleum Corp.	5/7/2021	Ratification of Auditor	For
Oge Energy Corp.	5/20/2021	Elect Frank A. Bozich	Against
Oge Energy Corp.	5/20/2021	Elect Peter D. Clarke	For
Oge Energy Corp.	5/20/2021	Elect Luke R. Corbett	For
Oge Energy Corp.	5/20/2021	Elect David L. Hauser	For
Oge Energy Corp.	5/20/2021	Elect Luther C. Kissam IV	For
Oge Energy Corp.	5/20/2021	Elect Judy R. McReynolds	Against
Oge Energy Corp.	5/20/2021	Elect David E. Rainbolt	Against
Oge Energy Corp.	5/20/2021	Elect J. Michael Sanner	For
Oge Energy Corp.	5/20/2021	Elect Sheila G. Talton	For
Oge Energy Corp.	5/20/2021	Elect Sean Trauschke	For
Oge Energy Corp.	5/20/2021	Ratification of Auditor	For
Oge Energy Corp.	5/20/2021	Advisory Vote on Executive Compensation	For
Oge Energy Corp.	5/20/2021	Permit Shareholders to Act by Written Consent	For
Oge Energy Corp.	5/20/2021	Shareholder Proposal Regarding Simple Majority Vote	For
Oil Search Ltd	4/30/2021	Remuneration Report	For
Oil Search Ltd	4/30/2021	Elect Musje Werror	For
Oil Search Ltd	4/30/2021	Re-elect Richard J. Lee	For
Oil Search Ltd	4/30/2021	Re-elect Eileen J. Doyle	For
Oil Search Ltd	4/30/2021	Re-elect Susan M. Cunningham	For
Oil Search Ltd	4/30/2021	Re-elect Bakheet S. Al Katheeri	For
Oil Search Ltd	4/30/2021	Board Size	For
Oil Search Ltd	4/30/2021	Elect Michael Utsler	Against
Oil Search Ltd	4/30/2021	Equity Grant (MD Keiran Wulff)	For
Oil Search Ltd	4/30/2021	Equity Grant (NEDs Musje Werror & Michael Utsler)	For
Oil Search Ltd	4/30/2021	Shareholder Proposal Regarding Disclosure of Paris-	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect David S. Congdon	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect John R. Congdon, Jr.	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect Greg C. Gantt	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	5/19/2021	Elect Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	5/19/2021	Elect Leo H. Suggs	Withhold
Old Dominion Freight Line, Inc.	5/19/2021	Elect D. Michael Wray	Withhold

Old Dominion Freight Line, Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Old Dominion Freight Line, Inc.	5/19/2021	Ratification of Auditor	For
Olympus Corp.	6/24/2021	Elect Yasuo Takeuchi	For
Olympus Corp.	6/24/2021	Elect Sumitaka Fujita	For
Olympus Corp.	6/24/2021	Elect Susumu Kaminaga	For
Olympus Corp.	6/24/2021	Elect Tetsuo Iwamura	For
Olympus Corp.	6/24/2021	Elect Yasumasa Masuda	For
Olympus Corp.	6/24/2021	Elect Atsushi Iwasaki	For
Olympus Corp.	6/24/2021	Elect David Robert Hale	For
Olympus Corp.	6/24/2021	Elect Jimmy C. Beasley	For
Olympus Corp.	6/24/2021	Elect Sachiko Ichikawa	For
Olympus Corp.	6/24/2021	Elect Stefan Kaufmann	For
Olympus Corp.	6/24/2021	Elect Nobuyuki Koga	For
Omron Corporation	6/24/2021	Allocation of Profits/Dividends	Against
Omron Corporation	6/24/2021	Elect Fumio Tateishi	Against
Omron Corporation	6/24/2021	Elect Yoshihito Yamada	Against
Omron Corporation	6/24/2021	Elect Kiichiro Miyata	Against
Omron Corporation	6/24/2021	Elect Koji Nitto	Against
Omron Corporation	6/24/2021	Elect Satoshi Ando	Against
Omron Corporation	6/24/2021	Elect Eizo Kobayashi	Against
Omron Corporation	6/24/2021	Elect Takehiro Kamigama	Against
Omron Corporation	6/24/2021	Elect Izumi Kobayashi	Against
Omron Corporation	6/24/2021	Elect Shuji Tamaki	Against
Omron Corporation	6/24/2021	Elect Tadashi Kunihiro	Against
Omron Corporation	6/24/2021	Elect Toru Watanabe as Alternate Statutory Auditor	Against
Omron Corporation	6/24/2021	Amendment to the Equity Compensation Plan	Against
OMV AG	6/2/2021	Allocation of Profits/Dividends	For
OMV AG	6/2/2021	Ratification of Management Board Acts	For
OMV AG	6/2/2021	Ratification of Supervisory Board Acts	For
OMV AG	6/2/2021	Supervisory Board Members' Fees	For
OMV AG	6/2/2021	Appointment of Auditor	For
OMV AG	6/2/2021	Remuneration Report	For
OMV AG	6/2/2021	Long-Term Incentive Plan 2021	For
OMV AG	6/2/2021	Share Part of Annual Bonus 2021	For
OMV AG	6/2/2021	Elect Saeed Mohamed Al Mazrouei as Supervisory	For
OMV AG	6/2/2021	Authority to Reissue Treasury Shares	For
OMV AG	9/10/2021	Elect Christine Catasta as Supervisory Board Member	For
Onxeo SA	6/10/2021	Accounts and Reports	For
Onxeo SA	6/10/2021	Consolidated Accounts and Reports	For
Onxeo SA	6/10/2021	Allocation of Losses	For
Onxeo SA	6/10/2021	Special Auditors Report on Regulated Agreements	For
Onxeo SA	6/10/2021	Elect Thomas Hofstaetter	For
Onxeo SA	6/10/2021	Elect Julien Miara	For
Onxeo SA	6/10/2021	Elect Shefali Agarwal	For
Onxeo SA	6/10/2021	Authority to Repurchase and Reissue Shares	For

Onxeo SA	6/10/2021	Authority to Issue Shares and Convertible Debt w/	Against
Onxeo SA	6/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Onxeo SA	6/10/2021	Authority to Issue Shares and Convertible Debt	Against
Onxeo SA	6/10/2021	Greenshoe	Against
Onxeo SA	6/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Onxeo SA	6/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Onxeo SA	6/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Onxeo SA	6/10/2021	Employee Stock Purchase Plan	For
Onxeo SA	6/10/2021	Global Ceiling on Capital Increases and Debt	For
Onxeo SA	6/10/2021	Authority to Grant Stock Options	Against
Onxeo SA	6/10/2021	Authority to Grant Warrants	For
Onxeo SA	6/10/2021	Amendments to Articles Regarding General Meetings	For
Oracle Corp.	11/10/2021	Elect Jeffrey S. Berg	For
Oracle Corp.	11/10/2021	Elect Michael J. Boskin	Withhold
Oracle Corp.	11/10/2021	Elect Safra A. Catz	For
Oracle Corp.	11/10/2021	Elect Bruce R. Chizen	Withhold
Oracle Corp.	11/10/2021	Elect George H. Conrades	Withhold
Oracle Corp.	11/10/2021	Elect Lawrence J. Ellison	For
Oracle Corp.	11/10/2021	Elect Rona Fairhead	For
Oracle Corp.	11/10/2021	Elect Jeffrey O. Henley	For
Oracle Corp.	11/10/2021	Elect Renée J. James	For
Oracle Corp.	11/10/2021	Elect Charles W. Moorman IV	For
Oracle Corp.	11/10/2021	Elect Leon E. Panetta	For
Oracle Corp.	11/10/2021	Elect William G. Parrett	For
Oracle Corp.	11/10/2021	Elect Naomi O. Seligman	For
Oracle Corp.	11/10/2021	Elect Vishal Sikka	Withhold
Oracle Corp.	11/10/2021	Advisory Vote on Executive Compensation	Against
Oracle Corp.	11/10/2021	Amendment to the 2020 Equity Incentive Plan	For
Oracle Corp.	11/10/2021	Ratification of Auditor	For
Oracle Corp.	11/10/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Oracle Corp.	11/10/2021	Shareholder Proposal Regarding Independent Board	For
Oracle Corp.	11/10/2021	Shareholder Proposal Regarding Requiring and	For
Orange	5/18/2021	Accounts and Reports	Against
Orange	5/18/2021	Consolidated Accounts and Reports	Against
Orange	5/18/2021	Allocation of Profits/Dividends	Against
Orange	5/18/2021	Special Auditors Report on Regulated Agreements	Against
Orange	5/18/2021	Elect Thierry Sommelet	Against
Orange	5/18/2021	Appointment of Auditor (KPMG)	Against
Orange	5/18/2021	Appointment of Alternate Auditor (Salustro Reydel)	Against
Orange	5/18/2021	Appointment of Auditor (Deloitte)	Against
Orange	5/18/2021	Appointment of Alternate Auditor (BEAS)	Against
Orange	5/18/2021	Relocation of Corporate Headquarters	Against
Orange	5/18/2021	2020 Remuneration Report	Against
Orange	5/18/2021	2020 Remuneration of Stéphane Richard, Chair and	Against
Orange	5/18/2021	2020 Remuneration of Ramon Fernandez, Deputy	Against
Orange	5/18/2021	2020 Remuneration of Gervais Pellissier, Deputy CEO	Against
Orange	5/18/2021	2021 Remuneration Policy (Chair and CEO)	Against
Orange	5/18/2021	2021 Remuneration Policy (Deputy CEOs)	Against

Orange	5/18/2021	2021 Remuneration Policy (Board of Directors)	Against
Orange	5/18/2021	Authority to Repurchase and Reissue Shares	Against
Orange	5/18/2021	Authority to Issue Shares and Convertible Debt w/	Against
Orange	5/18/2021	Authority to Issue Shares and/or Convertible Debt w/	Against
Orange	5/18/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Orange	5/18/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Orange	5/18/2021	Authority to Issue Shares and Convertible Debt	Against
Orange	5/18/2021	Authority to Issue Shares and Convertible Debt	Against
Orange	5/18/2021	Greenshoe	Against
Orange	5/18/2021	Authority to Increase Capital in Case of Exchange	Against
Orange	5/18/2021	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Against
Orange	5/18/2021	Authority to Increase Capital in Consideration for	Against
Orange	5/18/2021	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Against
Orange	5/18/2021	Global Ceiling on Capital Increases	Against
Orange	5/18/2021	Authority to Issue Performance Shares	Against
Orange	5/18/2021	Employee Stock Purchase Plan	Against
Orange	5/18/2021	Authority to Increase Capital Through Capitalisations	Against
Orange	5/18/2021	Authority to Cancel Shares and Reduce Capital	Against
Orange	5/18/2021	Authorisation of Legal Formalities	Against
Orange	5/18/2021	Shareholder Proposal A Regarding Equity Remuneration for Employee	Against
Orange	5/18/2021	Shareholder Proposal B Regarding Limit on Board	Against
Oriental Land Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Oriental Land Co. Ltd.	6/29/2021	Amendments to Articles	For
Oriental Land Co. Ltd.	6/29/2021	Elect Toshio Kagami	Against
Oriental Land Co. Ltd.	6/29/2021	Elect Yumiko Takano	For
Oriental Land Co. Ltd.	6/29/2021	Elect Yuichi Katayama	For
Oriental Land Co. Ltd.	6/29/2021	Elect Akiyoshi Yokota	For
Oriental Land Co. Ltd.	6/29/2021	Elect Wataru Takahashi	For
Oriental Land Co. Ltd.	6/29/2021	Elect Yuichi Kaneki	Against
Oriental Land Co. Ltd.	6/29/2021	Elect Rika Kambara	For
Oriental Land Co. Ltd.	6/29/2021	Elect Tsutomu Hanada	Against
Oriental Land Co. Ltd.	6/29/2021	Elect Yuzaburo Mogi	For
Oriental Land Co. Ltd.	6/29/2021	Elect Kenji Yoshida	For
Orix Corporation	6/25/2021	Amendments to Articles	For
Orix Corporation	6/25/2021	Elect Makoto Inoue	For
Orix Corporation	6/25/2021	Elect Shuji Irie	For
Orix Corporation	6/25/2021	Elect Shoji Taniguchi	For
Orix Corporation	6/25/2021	Elect Satoru Matsuzaki	For
Orix Corporation	6/25/2021	Elect Yoshiteru Suzuki	For
Orix Corporation	6/25/2021	Elect Stan Koyanagi	For
Orix Corporation	6/25/2021	Elect Heizo Takenaka	For
Orix Corporation	6/25/2021	Elect Michael A. Cusumano	For
Orix Corporation	6/25/2021	Elect Sakie Akiyama	For
Orix Corporation	6/25/2021	Elect Hiroshi Watanabe	For
Orix Corporation	6/25/2021	Elect Aiko Sekine @ Aiko Sano	For
Orix Corporation	6/25/2021	Elect Chikatomo Hodo	For

Orpea	6/24/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Orpea	6/24/2021	Consolidated Accounts and Reports	For
Orpea	6/24/2021	Allocation of Profits/Dividends	For
Orpea	6/24/2021	Non-Compete Agreement (Jean-Claude Brdenk, Deputy CEO Until December 31, 2020)	For
Orpea	6/24/2021	Ratification of Co-Option of Olivier Lecomte	For
Orpea	6/24/2021	Elect Bernadette Danet-Chevallier	For
Orpea	6/24/2021	Elect Olivier Lecomte	For
Orpea	6/24/2021	Amendment to the 2020 Remuneration Policy for	Against
Orpea	6/24/2021	Amendment to the 2018 Remuneration Policy for	For
Orpea	6/24/2021	Amendment to the 2019 Remuneration Policy for	For
Orpea	6/24/2021	Amendment to the 2020 Remuneration Policy for	Against
Orpea	6/24/2021	2020 Remuneration Report	For
Orpea	6/24/2021	2020 Remuneration of Philippe Charrier, Chair	For
Orpea	6/24/2021	2020 Remuneration of Yves Le Masne, CEO	Against
Orpea	6/24/2021	2020 Remuneration of Jean-Claude Brdenk, Deputy CEO	Against
Orpea	6/24/2021	2021 Remuneration Policy (Board of Directors)	For
Orpea	6/24/2021	2021 Remuneration Policy (Chair)	For
Orpea	6/24/2021	2021 Remuneration Policy (CEO)	Against
Orpea	6/24/2021	Authority to Repurchase and Reissue Shares	For
Orpea	6/24/2021	Authority to Cancel Shares and Reduce Capital	For
Orpea	6/24/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Orpea	6/24/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Orpea	6/24/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Orpea	6/24/2021	Greenshoe	For
Orpea	6/24/2021	Authority to Set Offering Price of Shares	For
Orpea	6/24/2021	Authority to Increase Capital in Consideration for Contributions In Kind	For
Orpea	6/24/2021	Employee Stock Purchase Plan	For
Orpea	6/24/2021	Amendments to Articles Regarding Employee Representatives	For
Orpea	6/24/2021	Amendments to Articles Regarding Shareholders Meetings	For
Orpea	6/24/2021	Textual References Applicable in Case of Regulation Updates	For
Orpea	6/24/2021	Authorisation of Legal Formalities	For

Otis Worldwide Corp	4/27/2021	Elect Jeffrey H. Black	For
Otis Worldwide Corp	4/27/2021	Elect Kathy Hopinkah Hannan	For
Otis Worldwide Corp	4/27/2021	Elect Shailesh G. Jejurikar	For
Otis Worldwide Corp	4/27/2021	Elect Christopher J. Kearney	For
Otis Worldwide Corp	4/27/2021	Elect Judith F. Marks	For
Otis Worldwide Corp	4/27/2021	Elect Harold W. McGraw III	For
Otis Worldwide Corp	4/27/2021	Elect Margaret M.V. Preston	For
Otis Worldwide Corp	4/27/2021	Elect Shelley Stewart, Jr.	For
Otis Worldwide Corp	4/27/2021	Elect John H. Walker	For
Otis Worldwide Corp	4/27/2021	Advisory Vote on Executive Compensation	Against
Otis Worldwide Corp	4/27/2021	Frequency of Advisory Vote on Executive	1 Year
Otis Worldwide Corp	4/27/2021	Ratification of Auditor	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Accounts and Reports	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Elect CHUA Kim Chiu	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Elect Pramukti Surjaudaja	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Elect TAN Ngiap Joo	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Elect Andrew Khoo Cheng Hoe	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Allocation of Profits/Dividends	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Directors' Fees in Cash	Against
Oversea-Chinese Banking Corporation Limited	4/29/2021	Authority to Issue Ordinary Shares to Non-Executive Directors	Against
Oversea-Chinese Banking Corporation Limited	4/29/2021	Appointment of Auditor and Authority to Set Fees	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Authority to Grant Awards and Issue Shares under the OCBC Share Option Scheme 2001 and OCBC	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Scrip Dividend	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Authority to Repurchase and Reissue Shares	For
Oversea-Chinese Banking Corporation Limited	4/29/2021	Authority to Adopt the OCBC Deferred Share Plan 2021	For
Paccar Inc.	4/27/2021	Elect Mark C. Pigott	For
Paccar Inc.	4/27/2021	Elect Dame Alison J. Carnwath	For
Paccar Inc.	4/27/2021	Elect Franklin L. Feder	For
Paccar Inc.	4/27/2021	Elect R. Preston Feight	For
Paccar Inc.	4/27/2021	Elect Beth E. Ford	For

Paccar Inc.	4/27/2021	Elect Kirk S. Hachigian	For
Paccar Inc.	4/27/2021	Elect Roderick C. McGeary	For
Paccar Inc.	4/27/2021	Elect John M. Pigott	For
Paccar Inc.	4/27/2021	Elect Ganesh Ramaswamy	For
Paccar Inc.	4/27/2021	Elect Mark A. Schulz	For
Paccar Inc.	4/27/2021	Elect Gregory M. Spierkel	Against
Paccar Inc.	4/27/2021	Shareholder Proposal Regarding Simple Majority Vote	For
Panasonic Corp	6/24/2021	Absorption-Type Company Split Agreement	For
Panasonic Corp	6/24/2021	Amendments to Articles	For
Panasonic Corp	6/24/2021	Elect Kazuhiro Tsuga	For
Panasonic Corp	6/24/2021	Elect Mototsugu Sato	For
Panasonic Corp	6/24/2021	Elect Yasuyuki Higuchi	For
Panasonic Corp	6/24/2021	Elect Tetsuro Homma	For
Panasonic Corp	6/24/2021	Elect Yoshinobu Tsutsui	For
Panasonic Corp	6/24/2021	Elect Hiroko Ota	For
Panasonic Corp	6/24/2021	Elect Kazuhiko Toyama	For
Panasonic Corp	6/24/2021	Elect Kunio Noji	For
Panasonic Corp	6/24/2021	Elect Michitaka Sawada	For
Panasonic Corp	6/24/2021	Elect Hirokazu Umeda	For
Panasonic Corp	6/24/2021	Elect Laurence W. Bates	For
Panasonic Corp	6/24/2021	Elect Yuki Kusumi	For
Panasonic Corp	6/24/2021	Elect Shinobu Matsui	Against
Panasonic Corp	6/24/2021	Outside Directors' Fees	For
Paychex Inc.	10/14/2021	Elect B. Thomas Golisano	For
Paychex Inc.	10/14/2021	Elect Thomas F. Bonadio	For
Paychex Inc.	10/14/2021	Elect Joseph G. Doody	For
Paychex Inc.	10/14/2021	Elect David J. S. Flaschen	Against
Paychex Inc.	10/14/2021	Elect Pamela A. Joseph	For
Paychex Inc.	10/14/2021	Elect Martin Mucci	For
Paychex Inc.	10/14/2021	Elect Kevin A. Price	For
Paychex Inc.	10/14/2021	Elect Joseph M. Tucci	Against
Paychex Inc.	10/14/2021	Elect Joseph M. Velli	For
Paychex Inc.	10/14/2021	Elect Kara Wilson	For
Paychex Inc.	10/14/2021	Advisory Vote on Executive Compensation	Against
Paychex Inc.	10/14/2021	Ratification of Auditor	For
PayPal Holdings Inc	5/26/2021	Elect Rodney C. Adkins	For

PayPal Holdings Inc	5/26/2021	Elect Jonathan Christodoro	For
PayPal Holdings Inc	5/26/2021	Elect John J. Donahoe II	Against
PayPal Holdings Inc	5/26/2021	Elect David W. Dorman	For
PayPal Holdings Inc	5/26/2021	Elect Belinda J. Johnson	For
PayPal Holdings Inc	5/26/2021	Elect Gail J. McGovern	For
PayPal Holdings Inc	5/26/2021	Elect Deborah M. Messemer	For
PayPal Holdings Inc	5/26/2021	Elect David M. Moffett	For
PayPal Holdings Inc	5/26/2021	Elect Ann M. Sarnoff	For
PayPal Holdings Inc	5/26/2021	Elect Daniel H. Schulman	For
PayPal Holdings Inc	5/26/2021	Elect Frank D. Yeary	For
PayPal Holdings Inc	5/26/2021	Advisory Vote on Executive Compensation	For
PayPal Holdings Inc	5/26/2021	Ratification of Auditor	For
PayPal Holdings Inc	5/26/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
PayPal Holdings Inc	5/26/2021	Shareholder Proposal Regarding Report on Racism in Company Culture	For
Pembina Pipeline Corporation	7/29/2021	Share Issuance for Acquisition of Inter Pipeline	For
People`s United Financial Inc	5/25/2021	M&T Transaction	For
People`s United Financial Inc	5/25/2021	Advisory Vote on Golden Parachutes	Against
People`s United Financial Inc	5/25/2021	Right to Adjourn Meeting	For
PepsiCo Inc	5/5/2021	Elect Segun Agbaje	Against
PepsiCo Inc	5/5/2021	Elect Shona L. Brown	Against
PepsiCo Inc	5/5/2021	Elect Cesar Conde	For
PepsiCo Inc	5/5/2021	Elect Ian M. Cook	Against
PepsiCo Inc	5/5/2021	Elect Dina Dublon	For
PepsiCo Inc	5/5/2021	Elect Michelle D. Gass	Against
PepsiCo Inc	5/5/2021	Elect Ramon L. Laguarta	For
PepsiCo Inc	5/5/2021	Elect Dave Lewis	For
PepsiCo Inc	5/5/2021	Elect David C. Page	For
PepsiCo Inc	5/5/2021	Elect Robert C. Pohlad	For
PepsiCo Inc	5/5/2021	Elect Daniel L. Vasella	Against
PepsiCo Inc	5/5/2021	Elect Darren Walker	For
PepsiCo Inc	5/5/2021	Elect Alberto Weisser	For
PepsiCo Inc	5/5/2021	Ratification of Auditor	For
PepsiCo Inc	5/5/2021	Advisory Vote on Executive Compensation	For
PepsiCo Inc	5/5/2021	Shareholder Proposal Regarding Right to Call Special	For
PepsiCo Inc	5/5/2021	Shareholder Proposal Regarding Report on Sugar and	For
PepsiCo Inc	5/5/2021	Shareholder Proposal Regarding Report on External	For
Pernod Ricard	11/10/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Pernod Ricard	11/10/2021	Consolidated Accounts and Reports	Against
Pernod Ricard	11/10/2021	Allocation of Profits/Dividends	Against
Pernod Ricard	11/10/2021	Elect Anne Lange	Against
Pernod Ricard	11/10/2021	Elect Paul-Charles Ricard	Against
Pernod Ricard	11/10/2021	Elect Veronica Vargas	Against

Pernod Ricard	11/10/2021	Elect Namita Shah	Against
Pernod Ricard	11/10/2021	2020 Remuneration of Alexandre Ricard, Chair and	Against
Pernod Ricard	11/10/2021	2020 Remuneration Report	Against
Pernod Ricard	11/10/2021	2021 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	11/10/2021	2021 Remuneration Policy (Board)	Against
Pernod Ricard	11/10/2021	Authority to Repurchase and Reissue Shares	Against
Pernod Ricard	11/10/2021	Special Auditors Report on Regulated Agreements	Against
Pernod Ricard	11/10/2021	Authority to Cancel Shares and Reduce Capital	Against
Pernod Ricard	11/10/2021	Authority to Issue Shares and Convertible Debt w/	Against
Pernod Ricard	11/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Pernod Ricard	11/10/2021	Greenshoe	Against
Pernod Ricard	11/10/2021	Authority to Issue Shares and Convertible Debt	Against
Pernod Ricard	11/10/2021	Authority to Increase Capital in Consideration for	Against
Pernod Ricard	11/10/2021	Authority to Increase Capital in Case of Exchange	Against
Pernod Ricard	11/10/2021	Authority to Increase Capital Through Capitalisations	Against
Pernod Ricard	11/10/2021	Authority to Issue Performance Shares	Against
Pernod Ricard	11/10/2021	Authority to Issue Restricted Shares	Against
Pernod Ricard	11/10/2021	Employee Stock Purchase Plan	Against
Pernod Ricard	11/10/2021	Stock Purchase Plan for Overseas Employees	Against
Pernod Ricard	11/10/2021	Amendments to Articles Regarding Regulatory	Against
Pernod Ricard	11/10/2021	Authorisation of Legal Formalities	Against
Peugeot Invest	5/12/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Peugeot Invest	5/12/2021	Allocation of Profits/Dividends	For
Peugeot Invest	5/12/2021	Consolidated Accounts and Reports	For
Peugeot Invest	5/12/2021	Special Auditors Report on Regulated Agreements	For
Peugeot Invest	5/12/2021	Elect Robert Peugeot	Against
Peugeot Invest	5/12/2021	Elect Luce Gendry	Against
Peugeot Invest	5/12/2021	Elect Christian Peugeot	For
Peugeot Invest	5/12/2021	Elect Xavier Peugeot	For
Peugeot Invest	5/12/2021	2020 Remuneration Report	For
Peugeot Invest	5/12/2021	2020 Remuneration of Remuneration of Robert	For
Peugeot Invest	5/12/2021	2020 Remuneration of Bertrand Finet, CEO (from	For
Peugeot Invest	5/12/2021	2021 Directors' Fees	For
Peugeot Invest	5/12/2021	2021 Remuneration Policy (Board)	For
Peugeot Invest	5/12/2021	2021 Remuneration Policy (Chair)	For
Peugeot Invest	5/12/2021	2021 Remuneration Policy (CEO)	For
Peugeot Invest	5/12/2021	Authority to Repurchase and Reissue Shares	Against
Peugeot Invest	5/12/2021	Authority to Cancel Shares and Reduce Capital	For
Peugeot Invest	5/12/2021	Authorisation of Legal Formalities	For
Peugeot S.A.	1/4/2021	Fiat Transaction	Against
Peugeot S.A.	1/4/2021	Removal of Double Voting Rights	Against
Peugeot S.A.	1/4/2021	Authorisation of Legal Formalities	Against
Pfizer Inc.	4/22/2021	Elect Ronald E. Blaylock	For
Pfizer Inc.	4/22/2021	Elect Albert Bourla	For
Pfizer Inc.	4/22/2021	Elect Susan Desmond-Hellmann	For
Pfizer Inc.	4/22/2021	Elect Joseph J. Echevarria	For
Pfizer Inc.	4/22/2021	Elect Scott Gottlieb	For
Pfizer Inc.	4/22/2021	Elect Helen H. Hobbs	For
Pfizer Inc.	4/22/2021	Elect Susan Hockfield	For
Pfizer Inc.	4/22/2021	Elect Dan R. Littman	For
Pfizer Inc.	4/22/2021	Elect Shantanu Narayen	Against
Pfizer Inc.	4/22/2021	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	4/22/2021	Elect James Quincey	Against
Pfizer Inc.	4/22/2021	Elect James C. Smith	For
Pfizer Inc.	4/22/2021	Ratification of Auditor	For
Pfizer Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against

Pfizer Inc.	4/22/2021	Shareholder Proposal Regarding Independent Chair	For
Pfizer Inc.	4/22/2021	Shareholder Proposal Regarding Report on Political	Abstain
Pfizer Inc.	4/22/2021	Shareholder Proposal Regarding Report on Access to	For
Philip Morris International Inc	5/5/2021	Elect Brant (Bonin) Bough	For
Philip Morris International Inc	5/5/2021	Elect André Calantzopoulos	For
Philip Morris International Inc	5/5/2021	Elect Michel Combes	For
Philip Morris International Inc	5/5/2021	Elect Juan Jose Daboub	For
Philip Morris International Inc	5/5/2021	Elect Werner Geissler	For
Philip Morris International Inc	5/5/2021	Elect Lisa A. Hook	For
Philip Morris International Inc	5/5/2021	Elect Jun Makihara	For
Philip Morris International Inc	5/5/2021	Elect Kalpana Morparia	For
Philip Morris International Inc	5/5/2021	Elect Lucio A. Noto	For
Philip Morris International Inc	5/5/2021	Elect Jacek Olczak	For
Philip Morris International Inc	5/5/2021	Elect Frederik Paulsen	For
Philip Morris International Inc	5/5/2021	Elect Robert B. Polet	For
Philip Morris International Inc	5/5/2021	Elect Shlomo Yanai	For
Philip Morris International Inc	5/5/2021	Advisory Vote on Executive Compensation	For
Philip Morris International Inc	5/5/2021	Ratification of Auditor	For
Pinnacle West Capital Corp.	5/19/2021	Elect Glynis A. Bryan	For
Pinnacle West Capital Corp.	5/19/2021	Elect Denis A. Cortese	For
Pinnacle West Capital Corp.	5/19/2021	Elect Richard P. Fox	For
Pinnacle West Capital Corp.	5/19/2021	Elect Jeffrey B. Guldner	For
Pinnacle West Capital Corp.	5/19/2021	Elect Dale E. Klein	For
Pinnacle West Capital Corp.	5/19/2021	Elect Kathryn L. Munro	Withhold
Pinnacle West Capital Corp.	5/19/2021	Elect Bruce J. Nordstrom	Withhold
Pinnacle West Capital Corp.	5/19/2021	Elect Paula J. Sims	For
Pinnacle West Capital Corp.	5/19/2021	Elect William H. Spence	For
Pinnacle West Capital Corp.	5/19/2021	Elect James E. Trevathan, Jr.	For
Pinnacle West Capital Corp.	5/19/2021	Elect David P. Wagener	For
Pinnacle West Capital Corp.	5/19/2021	Advisory Vote on Executive Compensation	Against
Pinnacle West Capital Corp.	5/19/2021	Approval of the 2021 Long-Term Incentive Plan	For
Pinnacle West Capital Corp.	5/19/2021	Ratification of Auditor	For
Piraeus Port Authority S.A	7/15/2021	Accounts and Reports	For
Piraeus Port Authority S.A	7/15/2021	Allocation of Profits/Dividends	For
Piraeus Port Authority S.A	7/15/2021	Remuneration Report	Against
Piraeus Port Authority S.A	7/15/2021	Directors' Fees (2020)	For
Piraeus Port Authority S.A	7/15/2021	Directors' Fees (2021)	For
Piraeus Port Authority S.A	7/15/2021	Ratification of Directors' and Auditors' Acts	For
Piraeus Port Authority S.A	7/15/2021	Appointment of Auditor	For
Piraeus Port Authority S.A	7/15/2021	Election of Directors	Against
Piraeus Port Authority S.A	7/15/2021	Board Term Length	For
Piraeus Port Authority S.A	7/15/2021	Designation of Independent Directors	Against
Piraeus Port Authority S.A	7/15/2021	Approval of Audit Committee Guidelines	For
Piraeus Port Authority S.A	7/15/2021	Amendments to Articles	Abstain
Piraeus Port Authority S.A	7/15/2021	Approval of Suitability Policy	For
Piraeus Port Authority S.A	7/15/2021	Revocation of Resolution on Approval of Coverage of	For
Piraeus Port Authority S.A	11/16/2021	Election of Directors	Against
Piraeus Port Authority S.A	11/16/2021	Designation of Ioannis Moralis as Independent	Against
Piraeus Port Authority S.A	11/16/2021	Amendments to Articles	Against
Plastic Omnium	4/22/2021	Accounts and Reports	For
Plastic Omnium	4/22/2021	Allocation of Profits/Dividends	For
Plastic Omnium	4/22/2021	Special Auditors Report on Regulated Agreements	For
Plastic Omnium	4/22/2021	Consolidated Accounts and Reports	For
Plastic Omnium	4/22/2021	Authority to Repurchase and Reissue Shares	For
Plastic Omnium	4/22/2021	Elect Laurent Burelle	For
Plastic Omnium	4/22/2021	Elect Laurent Favre	For
Plastic Omnium	4/22/2021	Elect Eliane Lemarié	For
Plastic Omnium	4/22/2021	Elect Anne-Marie Couderc	Against

Plastic Omnium	4/22/2021	Elect Lucie Maurel-Aubert	For
Plastic Omnium	4/22/2021	Elect Dr. Bernd Gottschalk	For
Plastic Omnium	4/22/2021	Elect Paul Henry Lemarié	For
Plastic Omnium	4/22/2021	Elect Alexandre Mérieux	Against
Plastic Omnium	4/22/2021	Non-Renewal of Jean Burelle	For
Plastic Omnium	4/22/2021	Non-Renewal of Jérôme Gallot	For
Plastic Omnium	4/22/2021	2021 Remuneration Policy (Chair)	For
Plastic Omnium	4/22/2021	2021 Remuneration Policy (CEO)	Against
Plastic Omnium	4/22/2021	2021 Remuneration Policy (Managing Director)	Against
Plastic Omnium	4/22/2021	2021 Remuneration Policy (Board)	For
Plastic Omnium	4/22/2021	2020 Remuneration Report	For
Plastic Omnium	4/22/2021	2020 Remuneration of Laurent Burelle, Chair	For
Plastic Omnium	4/22/2021	2020 Remuneration of Laurent Favre, CEO	Against
Plastic Omnium	4/22/2021	2020 Remuneration of Félicie Burelle, Managing	Against
Plastic Omnium	4/22/2021	Authority to Grant Stock Options	Against
Plastic Omnium	4/22/2021	Authority to Issue Performance Shares	Against
Plastic Omnium	4/22/2021	Authority to Issue Shares and Convertible Debt w/	For
Plastic Omnium	4/22/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Plastic Omnium	4/22/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Plastic Omnium	4/22/2021	Greenshoe	Against
Plastic Omnium	4/22/2021	Employee Stock Purchase Plan	For
Plastic Omnium	4/22/2021	Ratification of Textual References Applicable in Case of Regulation Updates	For
Plastic Omnium	4/22/2021	Textual References Applicable in Case of Regulation Updates	For
Plastic Omnium	4/22/2021	Authorisation of Legal Formalities	For
PNC Financial Services Group	4/27/2021	Elect Joseph Alvarado	For
PNC Financial Services Group	4/27/2021	Elect Charles E. Bunch	Against
PNC Financial Services Group	4/27/2021	Elect Debra A. Cafaro	Against
PNC Financial Services Group	4/27/2021	Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group	4/27/2021	Elect David L. Cohen	For
PNC Financial Services Group	4/27/2021	Elect William S. Demchak	For
PNC Financial Services Group	4/27/2021	Elect Andrew T. Feldstein	For
PNC Financial Services Group	4/27/2021	Elect Richard J. Harshman	For
PNC Financial Services Group	4/27/2021	Elect Daniel R. Hesse	For
PNC Financial Services Group	4/27/2021	Elect Linda R. Medler	For
PNC Financial Services Group	4/27/2021	Elect Martin Pfinsgraff	For
PNC Financial Services Group	4/27/2021	Elect Toni Townes-Whitley	For
PNC Financial Services Group	4/27/2021	Elect Michael J. Ward	For
PNC Financial Services Group	4/27/2021	Ratification of Auditor	For
PNC Financial Services Group	4/27/2021	Advisory Vote on Executive Compensation	Against
PNC Financial Services Group	4/27/2021	Shareholder Proposal Regarding Report on Risks	For
Porr AG	5/27/2021	Ratification of Management Board Acts	For
Porr AG	5/27/2021	Ratification of Supervisory Board Acts	For

Porr AG	5/27/2021	Appointment of Auditor	For
Porr AG	5/27/2021	Remuneration Report	Against
Porr AG	5/27/2021	Elect Iris Ortner	For
Porr AG	5/27/2021	Elect Susanne Weiss	For
Porr AG	5/27/2021	Elect Karl Pistotnik	Against
Porr AG	5/27/2021	Elect Klaus Ortner	Against
Porr AG	5/27/2021	Elect Robert Grüneis	For
Porr AG	5/27/2021	Elect Bernhard Vanas	For
Porr AG	5/27/2021	Elect Thomas Winischhofer	For
Porr AG	5/27/2021	Elect Walter Knirsch	For
Porr AG	5/27/2021	Authority to Reissue Treasury Shares	For
Porr AG	5/27/2021	Increase in Authorised Capital	For
Porsche Automobil Holding SE	7/23/2021	Allocation of Profits/Dividends	For
Porsche Automobil Holding SE	7/23/2021	Ratify Hans Dieter Pötsch	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Manfred Döss	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Phillip von Hagen	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Lutz Meschke	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Wolfgang Porsche	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Hans Michel Piech	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Josef Michael Ahorner	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Marianne Heiss	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Günther Horvath	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Ulrich Lehner	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Stefan Piech	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Ferdinand Oliver Porsche	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Peter Daniell Porsche	Against
Porsche Automobil Holding SE	7/23/2021	Ratify Peter Siegfried Wolf	Against
Porsche Automobil Holding SE	7/23/2021	Appointment of Auditor for fiscal year 2021	For
Porsche Automobil Holding SE	7/23/2021	Appointment of Auditor for Interim Statements for	For
Porsche Automobil Holding SE	7/23/2021	Management Board Remuneration Policy	Against
Porsche Automobil Holding SE	7/23/2021	Supervisory Board Remuneration Policy	For
Power Assets Holdings Limited	5/12/2021	Accounts and Reports	For
Power Assets Holdings Limited	5/12/2021	Allocation of Profits/Dividends	For
Power Assets Holdings Limited	5/12/2021	Elect Neil D. McGee	For
Power Assets Holdings Limited	5/12/2021	Elect Ralph Raymond SHEA	Against
Power Assets Holdings Limited	5/12/2021	Elect WAN Chi Tin	For
Power Assets Holdings Limited	5/12/2021	Elect Anthony WU Ting Yuk	Against
Power Assets Holdings Limited	5/12/2021	Appointment of Auditor and Authority to Set Fees	For
Power Assets Holdings Limited	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Power Assets Holdings Limited	5/12/2021	Authority to Repurchase Shares	For
Power Corp. Of Canada	5/14/2021	Elect Pierre Beaudoin	For
Power Corp. Of Canada	5/14/2021	Elect Marcel R. Coutu	For
Power Corp. Of Canada	5/14/2021	Elect André Desmarais	For
Power Corp. Of Canada	5/14/2021	Elect Paul Desmarais, Jr.	Withhold
Power Corp. Of Canada	5/14/2021	Elect Gary A. Doer	For
Power Corp. Of Canada	5/14/2021	Elect Anthony R. Graham	Withhold
Power Corp. Of Canada	5/14/2021	Elect J. David A. Jackson	For
Power Corp. Of Canada	5/14/2021	Elect Sharon MacLeod	For
Power Corp. Of Canada	5/14/2021	Elect Paula B. Madoff	For
Power Corp. Of Canada	5/14/2021	Elect Isabelle Marcoux	For
Power Corp. Of Canada	5/14/2021	Elect Christian Noyer	For
Power Corp. Of Canada	5/14/2021	Elect R. Jeffrey Orr	Withhold
Power Corp. Of Canada	5/14/2021	Elect T. Timothy Ryan, Jr.	For
Power Corp. Of Canada	5/14/2021	Elect Siim A. Vanaselja	For
Power Corp. Of Canada	5/14/2021	Appointment of Auditor	For
Power Corp. Of Canada	5/14/2021	Advisory Vote on Executive Compensation	Against
Progressive Corp.	5/7/2021	Elect Philip F. Bleser	For

Progressive Corp.	5/7/2021	Elect Stuart B. Burgdoerfer	For
Progressive Corp.	5/7/2021	Elect Pamela J. Craig	For
Progressive Corp.	5/7/2021	Elect Charles A. Davis	For
Progressive Corp.	5/7/2021	Elect Roger N. Farah	Against
Progressive Corp.	5/7/2021	Elect Lawton W. Fitt	Against
Progressive Corp.	5/7/2021	Elect Susan Patricia Griffith	For
Progressive Corp.	5/7/2021	Elect Devin C. Johnson	For
Progressive Corp.	5/7/2021	Elect Jeffrey D. Kelly	For
Progressive Corp.	5/7/2021	Elect Barbara R. Snyder	For
Progressive Corp.	5/7/2021	Elect Jan E. Tighe	For
Progressive Corp.	5/7/2021	Elect Kahina Van Dyke	For
Progressive Corp.	5/7/2021	Advisory Vote on Executive Compensation	Against
Progressive Corp.	5/7/2021	Ratification of Auditor	For
Prologis	4/29/2021	Elect Hamid R. Moghadam	For
Prologis	4/29/2021	Elect Cristina G. Bitá	For
Prologis	4/29/2021	Elect George L. Fotiades	Against
Prologis	4/29/2021	Elect Lydia H. Kennard	For
Prologis	4/29/2021	Elect Irving F. Lyons, III	For
Prologis	4/29/2021	Elect Avid Modjtabai	For
Prologis	4/29/2021	Elect David P. O'Connor	For
Prologis	4/29/2021	Elect Olivier Piani	For
Prologis	4/29/2021	Elect Jeffrey L. Skelton	Against
Prologis	4/29/2021	Elect Carl B. Webb	Against
Prologis	4/29/2021	Elect William D. Zollars	For
Prologis	4/29/2021	Advisory Vote on Executive Compensation	Against
Prologis	4/29/2021	Ratification of Auditor	For
Prosus NV	7/9/2021	Approve and Implement Exchange Offer of New	Against
Prosus NV	8/24/2021	Remuneration Report	Against
Prosus NV	8/24/2021	Accounts and Reports	Against
Prosus NV	8/24/2021	Allocation of Profits/Dividends' Capitalisation of	Against
Prosus NV	8/24/2021	Capitilisation of Reserves (FY2022+)	Against
Prosus NV	8/24/2021	Ratification of Executives' Acts	Against
Prosus NV	8/24/2021	Ratification of Non-Executives' Acts	Against
Prosus NV	8/24/2021	Remuneration Policy for the Management Board and	Against
Prosus NV	8/24/2021	Elect Angeliem Kemna to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Hendrik J. du Toit to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Craig Enenstein to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Nolo Letele to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Roberto Oliveria de Lima to the Board of	Against
Prosus NV	8/24/2021	Appointment of Auditor	Against
Prosus NV	8/24/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
Prosus NV	8/24/2021	Authority to Repurchase Shares	Against
Prosus NV	8/24/2021	Cancellation of Shares	Against
Prudential Financial Inc.	5/11/2021	Elect Thomas J. Baltimore, Jr.	Against
Prudential Financial Inc.	5/11/2021	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	5/11/2021	Elect Robert M. Falzon	For
Prudential Financial Inc.	5/11/2021	Elect Martina Hund-Mejean	Against
Prudential Financial Inc.	5/11/2021	Elect Wendy E. Jones	For
Prudential Financial Inc.	5/11/2021	Elect Karl J. Krapek	For
Prudential Financial Inc.	5/11/2021	Elect Peter R. Lighte	For
Prudential Financial Inc.	5/11/2021	Elect Charles F. Lowrey	For
Prudential Financial Inc.	5/11/2021	Elect George Paz	For
Prudential Financial Inc.	5/11/2021	Elect Sandra Pianalto	For
Prudential Financial Inc.	5/11/2021	Elect Christine A. Poon	Against
Prudential Financial Inc.	5/11/2021	Elect Douglas A. Scovanner	For
Prudential Financial Inc.	5/11/2021	Elect Michael A. Todman	For

Prudential Financial Inc.	5/11/2021	Ratification of Auditor	For
Prudential Financial Inc.	5/11/2021	Advisory Vote on Executive Compensation	Against
Prudential Financial Inc.	5/11/2021	Approval of the 2021 Omnibus Incentive Plan	For
Prudential Financial Inc.	5/11/2021	Shareholder Proposal Regarding Independent Chair	For
Prysmian S.p.A.	4/28/2021	Accounts and Reports	For
Prysmian S.p.A.	4/28/2021	Allocation of Profits/Dividends	For
Prysmian S.p.A.	4/28/2021	Board Size	For
Prysmian S.p.A.	4/28/2021	Board Term Length	For
Prysmian S.p.A.	4/28/2021	List presented by Board of Directors	Unvoted
Prysmian S.p.A.	4/28/2021	List presented by Group of Institutional Investors	For
Prysmian S.p.A.	4/28/2021	Directors' Fees	For
Prysmian S.p.A.	4/28/2021	Authority to Repurchase and Reissue Shares	For
Prysmian S.p.A.	4/28/2021	Share Participation Plan	For
Prysmian S.p.A.	4/28/2021	Remuneration Policy (Binding)	For
Prysmian S.p.A.	4/28/2021	Remuneration Report (Advisory)	For
Prysmian S.p.A.	4/28/2021	Conversion of Equity-linked Bond; Authority to Issue	For
Publicis Groupe SA	5/26/2021	Accounts and Reports	For
Publicis Groupe SA	5/26/2021	Consolidated Accounts and Reports	For
Publicis Groupe SA	5/26/2021	Allocation of Profits/Dividends	For
Publicis Groupe SA	5/26/2021	Scrip Dividend	For
Publicis Groupe SA	5/26/2021	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	5/26/2021	Elect Maurice Lévy	For
Publicis Groupe SA	5/26/2021	Elect Simon Badinter	For
Publicis Groupe SA	5/26/2021	Elect Jean Charest	Against
Publicis Groupe SA	5/26/2021	2021 Remuneration Policy (Supervisory Board Chair)	Against
Publicis Groupe SA	5/26/2021	2021 Remuneration Policy (Supervisory Board	For
Publicis Groupe SA	5/26/2021	2021 Remuneration Policy (Management Board	For
Publicis Groupe SA	5/26/2021	2021 Remuneration Policy of Michel-Alain Proch	For
Publicis Groupe SA	5/26/2021	2021 Remuneration Policy (Management Board	For
Publicis Groupe SA	5/26/2021	2020 Remuneration Report	For
Publicis Groupe SA	5/26/2021	2020 Remuneration of Maurice Lévy, Supervisory	For
Publicis Groupe SA	5/26/2021	2020 Remuneration of Arthur Sadoun, Management	Against
Publicis Groupe SA	5/26/2021	2020 Remuneration of Jean-Michel Etienne,	Against
Publicis Groupe SA	5/26/2021	2020 Remuneration of Anne-Gabrielle Heilbronner,	Against
Publicis Groupe SA	5/26/2021	2020 Remuneration of Steve King, Management	Against
Publicis Groupe SA	5/26/2021	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	5/26/2021	Authority to Cancel Shares and Reduce Capital	For
Publicis Groupe SA	5/26/2021	Authority to Issue Performance Shares	For
Publicis Groupe SA	5/26/2021	Employee Stock Purchase Plan (Domestic and	For
Publicis Groupe SA	5/26/2021	Employee Stock Purchase Plan (Specific Categories)	For
Publicis Groupe SA	5/26/2021	Textual References Applicable in Case of Regulation	For
Publicis Groupe SA	5/26/2021	Authorisation of Legal Formalities	For
Puma SE	5/5/2021	Allocation of Profits/Dividends	Against
Puma SE	5/5/2021	Ratification of Management Board Acts	Against
Puma SE	5/5/2021	Ratification of Supervisory Board Acts	Against
Puma SE	5/5/2021	Appointment of Auditor	Against
Puma SE	5/5/2021	Management Board Remuneration Policy	Against
Puma SE	5/5/2021	Increase in Authorised Capital	Against
Puma SE	5/5/2021	Authority to Repurchase and Reissue Shares	Against
Qiagen NV	6/29/2021	Accounts and Reports	For
Qiagen NV	6/29/2021	Remuneration Report	Against

Qiagen NV	6/29/2021	Ratification of Management Board Acts	Against
Qiagen NV	6/29/2021	Ratification of Supervisory Board Acts	Against
Qiagen NV	6/29/2021	Elect Metin Colpan	For
Qiagen NV	6/29/2021	Elect Thomas Ebeling	For
Qiagen NV	6/29/2021	Elect Toralf Haag	For
Qiagen NV	6/29/2021	Elect Ross L. Levine	For
Qiagen NV	6/29/2021	Elect Elaine Mardis	For
Qiagen NV	6/29/2021	Elect Lawrence A. Rosen	For
Qiagen NV	6/29/2021	Elect Elizabeth E. Tallett	For
Qiagen NV	6/29/2021	Elect Thierry Bernard	For
Qiagen NV	6/29/2021	Elect Roland Sackers	For
Qiagen NV	6/29/2021	Management Board Remuneration Policy	Against
Qiagen NV	6/29/2021	Supervisory Board Remuneration Policy	Against
Qiagen NV	6/29/2021	Supervisory Board Members' Fees	Against
Qiagen NV	6/29/2021	Appointment of Auditor	For
Qiagen NV	6/29/2021	Authority to Issue Shares w/ Preemptive Rights	For
Qiagen NV	6/29/2021	Authority to Suppress Preemptive Rights	For
Qiagen NV	6/29/2021	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	For
Qiagen NV	6/29/2021	Authority to Repurchase Shares	For
Qiagen NV	6/29/2021	Amendment to Articles In Connection with Changes to Dutch Law	For
Qualcomm, Inc.	3/10/2021	Elect Sylvia Acevedo	Against
Qualcomm, Inc.	3/10/2021	Elect Mark Fields	Against
Qualcomm, Inc.	3/10/2021	Elect Jeffrey W. Henderson	Against
Qualcomm, Inc.	3/10/2021	Elect Gregory N. Johnson	Against
Qualcomm, Inc.	3/10/2021	Elect Ann M. Livermore	Against
Qualcomm, Inc.	3/10/2021	Elect Harish Manwani	Against
Qualcomm, Inc.	3/10/2021	Elect Mark D. McLaughlin	Against
Qualcomm, Inc.	3/10/2021	Elect Jamie S. Miller	Against
Qualcomm, Inc.	3/10/2021	Elect Steven M. Mollenkopf	Against
Qualcomm, Inc.	3/10/2021	Elect Clark T. Randt, Jr.	Against
Qualcomm, Inc.	3/10/2021	Elect Irene B. Rosenfeld	Against
Qualcomm, Inc.	3/10/2021	Elect Neil Smit	Against
Qualcomm, Inc.	3/10/2021	Elect Jean-Pascal Tricoire	Against
Qualcomm, Inc.	3/10/2021	Elect Anthony J. Vinciguerra	Against
Qualcomm, Inc.	3/10/2021	Ratification of Auditor	Against
Qualcomm, Inc.	3/10/2021	Advisory Vote on Executive Compensation	Against
Raiffeisen Bank International AG	4/22/2021	Allocation of Profits/Dividends	For
Raiffeisen Bank International AG	4/22/2021	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	4/22/2021	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	4/22/2021	Supervisory Board Members' Fees	For
Raiffeisen Bank International AG	4/22/2021	Appointment of Auditor	For
Raiffeisen Bank International AG	4/22/2021	Remuneration Report	Against
Raiffeisen Bank International AG	11/10/2021	Allocation of Profits/Dividends	For
Rakuten Inc.	3/30/2021	Amendments to Articles	Against

Rakuten Inc.	3/30/2021	Elect Hiroshi Mikitani	Against
Rakuten Inc.	3/30/2021	Elect Masayuki Hosaka	Against
Rakuten Inc.	3/30/2021	Elect Charles B. Baxter	Against
Rakuten Inc.	3/30/2021	Elect Kentaro Hyakuno	Against
Rakuten Inc.	3/30/2021	Elect Ken Kutaragi	Against
Rakuten Inc.	3/30/2021	Elect Sarah J. M. Whitley	Against
Rakuten Inc.	3/30/2021	Elect Takashi Mitachi	Against
Rakuten Inc.	3/30/2021	Elect Jun Murai	Against
Rakuten Inc.	3/30/2021	Elect John V. Roos	Against
Randstad NV	12/16/2021	Elect Sander van 't Noordende to the Management Board	For
Raytheon Technologies Corporation	4/26/2021	Elect Tracy A. Atkinson	For
Raytheon Technologies Corporation	4/26/2021	Elect Gregory J. Hayes	For
Raytheon Technologies Corporation	4/26/2021	Elect Thomas A. Kennedy	For
Raytheon Technologies Corporation	4/26/2021	Elect Marshall O. Larsen	For
Raytheon Technologies Corporation	4/26/2021	Elect George R. Oliver	Against
Raytheon Technologies Corporation	4/26/2021	Elect Robert K. Ortberg	For
Raytheon Technologies Corporation	4/26/2021	Elect Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	4/26/2021	Elect Dinesh C. Paliwal	For
Raytheon Technologies Corporation	4/26/2021	Elect Ellen M. Pawlikowski	For
Raytheon Technologies Corporation	4/26/2021	Elect Denise L. Ramos	For
Raytheon Technologies Corporation	4/26/2021	Elect Fredric G. Reynolds	For
Raytheon Technologies Corporation	4/26/2021	Elect Brian C. Rogers	For
Raytheon Technologies Corporation	4/26/2021	Elect James A. Winnefeld, Jr.	For
Raytheon Technologies Corporation	4/26/2021	Elect Robert O. Work	For
Raytheon Technologies Corporation	4/26/2021	Advisory Vote on Executive Compensation	Against
Raytheon Technologies Corporation	4/26/2021	Ratification of Auditor	For
Raytheon Technologies Corporation	4/26/2021	Approval of the Executive Annual Incentive Plan	Against
Raytheon Technologies Corporation	4/26/2021	Amendment to the 2018 Long-Term Incentive Plan	For
Raytheon Technologies Corporation	4/26/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
REA Group Limited	11/11/2021	Remuneration Report	Against
REA Group Limited	11/11/2021	Elect Jennifer M. Lambert	For
REA Group Limited	11/11/2021	Re-elect Hamish McLennan	Against
REA Group Limited	11/11/2021	Equity Grant - FY2021 LTI Plan	Against
REA Group Limited	11/11/2021	Equity Grant - FY2022 LTI Plan	Against

REA Group Limited	11/11/2021	Amendments to Constitution (General)	For
REA Group Limited	11/11/2021	Amendments to Constitution (Technology)	For
REA Group Limited	11/11/2021	Approve Financial Assistance	For
REA Group Limited	11/11/2021	Approve Increase in NEDs' Fee Cap	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Masumi Minegishi	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Hisayuki Idekoba	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Ayano Senaha	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Rony Kahan	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Naoki Izumiya	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Hiroki Totoki	Against
Recruit Holdings Co. Ltd.	6/17/2021	Elect Miho Tanaka @ Miho Takahashi as Alternate	For
Recruit Holdings Co. Ltd.	6/17/2021	Amendment to the Performance-Linked Equity	For
Recruit Holdings Co. Ltd.	6/17/2021	Amendment to the Equity Compensation Plan	For
Recruit Holdings Co. Ltd.	6/17/2021	Amendments to Articles	For
Redes Energeticas Nacionais Sgps SA	4/23/2021	Accounts and Reports; Remuneration Report	Against
Redes Energeticas Nacionais Sgps SA	4/23/2021	Allocation of Profits/Dividends	For
Redes Energeticas Nacionais Sgps SA	4/23/2021	Ratification of Board and Supervisory Bodies Acts	For
Redes Energeticas Nacionais Sgps SA	4/23/2021	Authority to Repurchase and Reissue Shares	For
Redes Energeticas Nacionais Sgps SA	4/23/2021	Authority to Repurchase and Reissue Debt Instruments	For
Redes Energeticas Nacionais Sgps SA	4/23/2021	Remuneration Policy	Against
Redes Energeticas Nacionais Sgps SA	4/23/2021	Election of Corporate Bodies	Against
Redes Energeticas Nacionais Sgps SA	4/23/2021	Remuneration Committee Fees	For
Regency Centers Corporation	5/5/2021	Elect Martin E. Stein, Jr.	For
Regency Centers Corporation	5/5/2021	Elect Joseph F. Azrack	For
Regency Centers Corporation	5/5/2021	Elect Bryce Blair	For
Regency Centers Corporation	5/5/2021	Elect C. Ronald Blankenship	For
Regency Centers Corporation	5/5/2021	Elect Deirdre J. Evens	For
Regency Centers Corporation	5/5/2021	Elect Thomas W. Furphy	For
Regency Centers Corporation	5/5/2021	Elect Karin Klein	For
Regency Centers Corporation	5/5/2021	Elect Peter Linneman	For
Regency Centers Corporation	5/5/2021	Elect David P. O'Connor	For
Regency Centers Corporation	5/5/2021	Elect Lisa Palmer	For
Regency Centers Corporation	5/5/2021	Elect Thomas G. Wattles	Against
Regency Centers Corporation	5/5/2021	Advisory Vote on Executive Compensation	For
Regency Centers Corporation	5/5/2021	Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect N. Anthony Coles	Against
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect Arthur F. Ryan	Against
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect George L. Sing	Against
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect Marc Tessier-Lavigne	For
Regeneron Pharmaceuticals, Inc.	6/11/2021	Ratification of Auditor	For
Regions Financial Corp.	4/21/2021	Elect Carolyn H. Byrd	Against
Regions Financial Corp.	4/21/2021	Elect Don DeFosset	Against
Regions Financial Corp.	4/21/2021	Elect Samuel A. Di Piazza, Jr.	For
Regions Financial Corp.	4/21/2021	Elect Zhanna Golodryga	For
Regions Financial Corp.	4/21/2021	Elect John D. Johns	For
Regions Financial Corp.	4/21/2021	Elect Ruth Ann Marshall	For
Regions Financial Corp.	4/21/2021	Elect Charles D. McCrary	For

Regions Financial Corp.	4/21/2021	Elect James T. Prokopanko	For
Regions Financial Corp.	4/21/2021	Elect Lee J. Styslinger III	For
Regions Financial Corp.	4/21/2021	Elect José S. Suquet	For
Regions Financial Corp.	4/21/2021	Elect John M. Turner, Jr.	For
Regions Financial Corp.	4/21/2021	Elect Timothy Vines	For
Regions Financial Corp.	4/21/2021	Ratification of Auditor	For
Regions Financial Corp.	4/21/2021	Advisory Vote on Executive Compensation	For
Reinsurance Group Of America,	5/19/2021	Elect Pina Albo	For
Reinsurance Group Of America,	5/19/2021	Elect Christine R. Detrick	For
Reinsurance Group Of America,	5/19/2021	Elect J. Cliff Eason	For
Reinsurance Group Of America,	5/19/2021	Elect John J. Gauthier	For
Reinsurance Group Of America,	5/19/2021	Elect Patricia L. Guinn	For
Reinsurance Group Of America,	5/19/2021	Elect Anna Manning	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Hazel M. McNeilage	For
Reinsurance Group Of America,	5/19/2021	Elect Stephen T. O'Hearn	For
Reinsurance Group Of America,	5/19/2021	Elect Frederick J. Sievert	For
Reinsurance Group Of America,	5/19/2021	Elect Shundrawn A. Thomas	For
Reinsurance Group Of America,	5/19/2021	Elect Stanley B. Tulin	For
Reinsurance Group Of America,	5/19/2021	Elect Steven C. Van Wyk	For
Reinsurance Group Of America,	5/19/2021	Advisory Vote on Executive Compensation	For
Reinsurance Group Of America,	5/19/2021	Amendment to the Flexible Stock Plan	For
Reinsurance Group Of America,	5/19/2021	Amendment to the Flexible Stock Plan for Directors	For
Reinsurance Group Of America,	5/19/2021	Amendment to the Phantom Stock Plan for Directors	For
Reinsurance Group Of America,	5/19/2021	Ratification of Auditor	For
RELX Plc	4/22/2021	Accounts and Reports	Against
RELX Plc	4/22/2021	Remuneration Report (Advisory)	Against
RELX Plc	4/22/2021	Final Dividend	Against
RELX Plc	4/22/2021	Appointment of Auditor	Against
RELX Plc	4/22/2021	Authority to Set Auditor's Fees	Against
RELX Plc	4/22/2021	Elect Paul Walker	Against
RELX Plc	4/22/2021	Elect June Felix	Against
RELX Plc	4/22/2021	Elect Erik Engstrom	Against
RELX Plc	4/22/2021	Elect Wolfhart Hauser	Against
RELX Plc	4/22/2021	Elect Charlotte Hogg	Against
RELX Plc	4/22/2021	Elect Marike van Lier Lels	Against
RELX Plc	4/22/2021	Elect Nicholas Luff	Against
RELX Plc	4/22/2021	Elect Robert J. MacLeod	Against
RELX Plc	4/22/2021	Elect Linda S. Sanford	Against
RELX Plc	4/22/2021	Elect Andrew J. Sukawaty	Against
RELX Plc	4/22/2021	Elect Suzanne Wood	Against
RELX Plc	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	Against
RELX Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	Against
RELX Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against

RELX Plc	4/22/2021	Authority to Repurchase Shares	Against
RELX Plc	4/22/2021	Authority to Set General Meeting Notice Period at 14 Days	Against
Renault S.A.	4/23/2021	Accounts and Reports	For
Renault S.A.	4/23/2021	Consolidated Accounts and Reports	For
Renault S.A.	4/23/2021	Allocation of Losses	For
Renault S.A.	4/23/2021	Presentation of Report on Profit Sharing Securities	For
Renault S.A.	4/23/2021	Special Auditors Report on Regulated Agreements	For
Renault S.A.	4/23/2021	Elect Yu Serizawa	For
Renault S.A.	4/23/2021	Elect Thomas Courbe	For
Renault S.A.	4/23/2021	Elect Miriem Bensalah Chaqroun	Against
Renault S.A.	4/23/2021	Elect Marie-Annick Darmaillac	For
Renault S.A.	4/23/2021	Elect Bernard Delpit	Against
Renault S.A.	4/23/2021	Elect Frédéric Mazzella	For
Renault S.A.	4/23/2021	Elect Noël Desgrippes	For
Renault S.A.	4/23/2021	2020 Remuneration Report	For
Renault S.A.	4/23/2021	2020 Remuneration of Jean-Dominique Senard, Chair	For
Renault S.A.	4/23/2021	2020 Remuneration of Luca de Meo, CEO (From July 1, 2020)	For
Renault S.A.	4/23/2021	2020 Remuneration of Clotilde Delbos, Acting CEO (Until June 30, 2020)	For
Renault S.A.	4/23/2021	2021 Remuneration Policy (Chair)	For
Renault S.A.	4/23/2021	2021 Remuneration Policy (CEO)	For
Renault S.A.	4/23/2021	2021 Remuneration Policy (Board)	For
Renault S.A.	4/23/2021	Authority to Repurchase and Reissue Shares	For
Renault S.A.	4/23/2021	Authority to Cancel Shares and Reduce Capital	For
Renault S.A.	4/23/2021	Authorisation of Legal Formalities	For
Repsol S.A.	3/25/2021	Accounts and Reports	Against
Repsol S.A.	3/25/2021	Allocation of Profits/Dividends	Against
Repsol S.A.	3/25/2021	Report on Non-Financial Information	Against
Repsol S.A.	3/25/2021	Ratification of Board Acts	Against
Repsol S.A.	3/25/2021	Appointment of Auditor	Against
Repsol S.A.	3/25/2021	Special Dividend	Against
Repsol S.A.	3/25/2021	Authority to Reduce Share Capital and Cancel Treasury Shares	Against
Repsol S.A.	3/25/2021	Authority to Issue Convertible Debt Instruments	Against
Repsol S.A.	3/25/2021	Elect Manuel Manrique Cecilia	Against
Repsol S.A.	3/25/2021	Elect Mariano Marzo Carpio	Against
Repsol S.A.	3/25/2021	Elect Isabel Torremocha Ferrezuelo	Against
Repsol S.A.	3/25/2021	Elect Luís Suárez de Lezo Mantilla	Against
Repsol S.A.	3/25/2021	Ratify Co-Option and Elect René Dahan	Against
Repsol S.A.	3/25/2021	Elect Aurora Catá Sala	Against
Repsol S.A.	3/25/2021	Amendments to Articles (Remote Attendance)	Against

Repsol S.A.	3/25/2021	Amendments to General Meeting Regulations	Against
Repsol S.A.	3/25/2021	Remuneration Report (Advisory)	Against
Repsol S.A.	3/25/2021	Remuneration Policy (Binding)	Against
Repsol S.A.	3/25/2021	Authorisation of Legal Formalities	Against
Rexel SA	4/22/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Rexel SA	4/22/2021	Consolidated Accounts and Reports	For
Rexel SA	4/22/2021	Allocation of Losses/Dividends	For
Rexel SA	4/22/2021	Special Auditors Report on Regulated Agreements	For
Rexel SA	4/22/2021	2021 Remuneration Policy (Chair)	For
Rexel SA	4/22/2021	2021 Remuneration Policy (Board)	For
Rexel SA	4/22/2021	2021 Remuneration Policy (CEO - Until September 1,	For
Rexel SA	4/22/2021	2020 Remuneration Report	For
Rexel SA	4/22/2021	2020 Remuneration of Ian Meakins, Chair	For
Rexel SA	4/22/2021	2020 Remuneration of Patrick Berard, CEO	For
Rexel SA	4/22/2021	Elect François Henrot	For
Rexel SA	4/22/2021	Elect Marcus Alexanderson	For
Rexel SA	4/22/2021	Elect Maria D.C. Richter	For
Rexel SA	4/22/2021	Authority to Repurchase and Reissue Shares	For
Rexel SA	4/22/2021	Authority to Cancel Shares and Reduce Capital	For
Rexel SA	4/22/2021	Authority to Issue Shares and Convertible Debt w/	For
Rexel SA	4/22/2021	Authority to Issue Shares and Convertible Debt w/o	For
Rexel SA	4/22/2021	Authority to Issue Shares and Convertible Debt	For
Rexel SA	4/22/2021	Greenshoe	For
Rexel SA	4/22/2021	Authority to Increase Capital in Consideration for	For
Rexel SA	4/22/2021	Employee Stock Purchase Plan	For
Rexel SA	4/22/2021	Stock Purchase Plan for Overseas Employees	For
Rexel SA	4/22/2021	Authority to Increase Capital Through Capitalisations	For
Rexel SA	4/22/2021	Amendments to Articles Regarding Employee	For
Rexel SA	4/22/2021	2021 Remuneration Policy (CEO - From September 1,	For
Rexel SA	4/22/2021	Elect Guillaume Texier (From September 1, 2021)	For
Rexel SA	4/22/2021	Authorisation of Legal Formalities	For
Rheinmetall AG	5/11/2021	Allocation of Profits/Dividends	For
Rheinmetall AG	5/11/2021	Ratification of Management Board Acts	For
Rheinmetall AG	5/11/2021	Ratification of Supervisory Board Acts	For
Rheinmetall AG	5/11/2021	Appointment of Auditor	For
Rheinmetall AG	5/11/2021	Elect Ulrich Grillo	For
Rheinmetall AG	5/11/2021	Elect Klaus-Günter Vennemann	For
Rheinmetall AG	5/11/2021	Elect Sahin Albayrak	For
Rheinmetall AG	5/11/2021	Elect Britta Giesen	For
Rheinmetall AG	5/11/2021	Management Board Remuneration Policy	For
Rheinmetall AG	5/11/2021	Supervisory Board Remuneration Policy	For
Rheinmetall AG	5/11/2021	Authority to Repurchase and Reissue Shares	For
Rheinmetall AG	5/11/2021	Increase in Authorised Capital	For
Rheinmetall AG	5/11/2021	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For

Rheinmetall AG	5/11/2021	Amendment to Corporate Purpose	For
Rheinmetall AG	5/11/2021	Amendments to Articles (SRD II)	For
RIO Tinto Ltd.	5/6/2021	Accounts and Reports	For
RIO Tinto Ltd.	5/6/2021	Remuneration Policy (Binding)	For
RIO Tinto Ltd.	5/6/2021	Remuneration Report (UK Advisory)	Against
RIO Tinto Ltd.	5/6/2021	Remuneration Report (AUS Advisory)	Against
RIO Tinto Ltd.	5/6/2021	Elect Megan E. Clark	For
RIO Tinto Ltd.	5/6/2021	Elect Hinda Gharbi	For
RIO Tinto Ltd.	5/6/2021	Elect Simon P. Henry	For
RIO Tinto Ltd.	5/6/2021	Elect Sam H. Laidlaw	For
RIO Tinto Ltd.	5/6/2021	Elect Simon McKeon	For
RIO Tinto Ltd.	5/6/2021	Elect Jennifer Nason	For
RIO Tinto Ltd.	5/6/2021	Elect Jakob Stausholm	For
RIO Tinto Ltd.	5/6/2021	Elect Simon R. Thompson	For
RIO Tinto Ltd.	5/6/2021	Elect Ngaire Woods	For
RIO Tinto Ltd.	5/6/2021	Appointment of Auditor	For
RIO Tinto Ltd.	5/6/2021	Authority to Set Auditor's Fees	For
RIO Tinto Ltd.	5/6/2021	Authorisation of Political Donations	For
RIO Tinto Ltd.	5/6/2021	Global Employee Share Plan	For
RIO Tinto Ltd.	5/6/2021	Authority to Repurchase Shares	For
RIO Tinto Ltd.	5/6/2021	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	For
RIO Tinto Ltd.	5/6/2021	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Rio Tinto plc	4/9/2021	Accounts and Reports	For
Rio Tinto plc	4/9/2021	Remuneration Policy (Binding)	For
Rio Tinto plc	4/9/2021	Remuneration Report (UK Advisory)	For
Rio Tinto plc	4/9/2021	Remuneration Report (AUS Advisory)	For
Rio Tinto plc	4/9/2021	Elect Megan E. Clark	For
Rio Tinto plc	4/9/2021	Elect Hinda Gharbi	For
Rio Tinto plc	4/9/2021	Elect Simon P. Henry	For
Rio Tinto plc	4/9/2021	Elect Sam H. Laidlaw	For
Rio Tinto plc	4/9/2021	Elect Simon McKeon	For
Rio Tinto plc	4/9/2021	Elect Jennifer Nason	For
Rio Tinto plc	4/9/2021	Elect Jakob Stausholm	For
Rio Tinto plc	4/9/2021	Elect Simon R. Thompson	For
Rio Tinto plc	4/9/2021	Elect Ngaire Woods	For
Rio Tinto plc	4/9/2021	Appointment of Auditor	For
Rio Tinto plc	4/9/2021	Authority to Set Auditor's Fees	For
Rio Tinto plc	4/9/2021	Authorisation of Political Donations	For
Rio Tinto plc	4/9/2021	Global Employee Share Plan	For
Rio Tinto plc	4/9/2021	UK Share Plan	For
Rio Tinto plc	4/9/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Rio Tinto plc	4/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
Rio Tinto plc	4/9/2021	Authority to Repurchase Shares	For

Rio Tinto plc	4/9/2021	Authority to Set General Meeting Notice Period at 14	For
Robert Half International Inc.	5/19/2021	Elect Julia L. Coronado	For
Robert Half International Inc.	5/19/2021	Elect Dirk A. Kempthorne	For
Robert Half International Inc.	5/19/2021	Elect Harold M. Messmer, Jr.	For
Robert Half International Inc.	5/19/2021	Elect Marc H. Morial	For
Robert Half International Inc.	5/19/2021	Elect Barbara J. Novogradac	Against
Robert Half International Inc.	5/19/2021	Elect Robert J. Pace	For
Robert Half International Inc.	5/19/2021	Elect Fredrick A. Richman	Against
Robert Half International Inc.	5/19/2021	Elect M. Keith Waddell	For
Robert Half International Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Robert Half International Inc.	5/19/2021	Ratification of Auditor	For
Rockwell Automation Inc	2/2/2021	Elect William P. Gipson	Against
Rockwell Automation Inc	2/2/2021	Elect J. Phillip Holloman	Against
Rockwell Automation Inc	2/2/2021	Elect Steven R. Kalmanson	Against
Rockwell Automation Inc	2/2/2021	Elect Lawrence D. Kingsley	Against
Rockwell Automation Inc	2/2/2021	Elect Lisa A. Payne	Against
Rockwell Automation Inc	2/2/2021	Advisory Vote on Executive Compensation	Against
Rockwell Automation Inc	2/2/2021	Ratification of Auditor	Against
Rohm Company Limited	6/25/2021	Allocation of Profits/Dividends	For
Rohm Company Limited	6/25/2021	Elect Isao Matsumoto	For
Rohm Company Limited	6/25/2021	Elect Katsumi Azuma	For
Rohm Company Limited	6/25/2021	Elect Tetsuo Tateishi	For
Rohm Company Limited	6/25/2021	Elect Kazuhide Ino	For
Rohm Company Limited	6/25/2021	Elect Koji Yamamoto	For
Rohm Company Limited	6/25/2021	Elect Tadanobu Nagumo	For
Rohm Company Limited	6/25/2021	Elect Masahiko Yamazaki	For
Rohm Company Limited	6/25/2021	Elect Hiroyuki Nii	For
Rohm Company Limited	6/25/2021	Elect Hidero Chimori	For
Rohm Company Limited	6/25/2021	Elect Toshiro Miyabayashi	For
Rohm Company Limited	6/25/2021	Elect Kumiko Tanaka @ Kumiko Miyabayashi	For
Roper Technologies Inc	6/14/2021	Elect Shellye L. Archambeau	For
Roper Technologies Inc	6/14/2021	Elect Amy W. Brinkley	For
Roper Technologies Inc	6/14/2021	Elect John F. Fort, III	For
Roper Technologies Inc	6/14/2021	Elect L. Neil Hunn	For
Roper Technologies Inc	6/14/2021	Elect Robert D. Johnson	For
Roper Technologies Inc	6/14/2021	Elect Laura G. Thatcher	For
Roper Technologies Inc	6/14/2021	Elect Richard F. Wallman	Against
Roper Technologies Inc	6/14/2021	Elect Christopher Wright	Against
Roper Technologies Inc	6/14/2021	Advisory Vote on Executive Compensation	Against
Roper Technologies Inc	6/14/2021	Ratification of Auditor	For
Roper Technologies Inc	6/14/2021	Approval of the 2021 Incentive Plan	For
Ross Stores, Inc.	5/19/2021	Elect K. Gunnar Bjorklund	For
Ross Stores, Inc.	5/19/2021	Elect Michael J. Bush	For
Ross Stores, Inc.	5/19/2021	Elect Sharon D. Garrett	For
Ross Stores, Inc.	5/19/2021	Elect Michael J. Hartshorn	For
Ross Stores, Inc.	5/19/2021	Elect Stephen D. Milligan	For
Ross Stores, Inc.	5/19/2021	Elect Patricia H. Mueller	For
Ross Stores, Inc.	5/19/2021	Elect George P. Orban	Against

Ross Stores, Inc.	5/19/2021	Elect Gregory L. Quesnel	Against
Ross Stores, Inc.	5/19/2021	Elect Larree M. Renda	For
Ross Stores, Inc.	5/19/2021	Elect Barbara Rentler	For
Ross Stores, Inc.	5/19/2021	Elect Doniel N. Sutton	For
Ross Stores, Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Ross Stores, Inc.	5/19/2021	Ratification of Auditor	For
Ross Stores, Inc.	5/19/2021	Shareholder Proposal Regarding Reporting on	For
Rothschild & Co	5/20/2021	Accounts and Reports; Non Tax-Deductible Expenses;	For
Rothschild & Co	5/20/2021	Allocation of Profits/Dividends	For
Rothschild & Co	5/20/2021	Consolidated Accounts and Reports	For
Rothschild & Co	5/20/2021	Special Auditors Report on Regulated Agreements	For
Rothschild & Co	5/20/2021	Ratification of the Co-Option of Véronique Weill	For
Rothschild & Co	5/20/2021	Elect David Rene de Rothschild	For
Rothschild & Co	5/20/2021	Elect Lucie Maurel-Aubert	For
Rothschild & Co	5/20/2021	Elect Adam P.C. Keswick	Against
Rothschild & Co	5/20/2021	Elect Anthony de Rothschild	For
Rothschild & Co	5/20/2021	Elect Peter Estlin	For
Rothschild & Co	5/20/2021	Elect Sylvain Héfès	Against
Rothschild & Co	5/20/2021	Elect Sipko N. Schat	Against
Rothschild & Co	5/20/2021	2021 Remuneration Policy (Managing Partner and	Against
Rothschild & Co	5/20/2021	2021 Remuneration Policy (Supervisory Board	For
Rothschild & Co	5/20/2021	2020 Remuneration Report	For
Rothschild & Co	5/20/2021	2020 Remuneration of Rothschild & Co Gestion SAS,	For
Rothschild & Co	5/20/2021	2020 Remuneration of Alexandre de Rothschild,	For
Rothschild & Co	5/20/2021	2020 Remuneration of David de Rothschild,	For
Rothschild & Co	5/20/2021	2021 Supervisory Board Members' Fees	For
Rothschild & Co	5/20/2021	Maximum Variable Compensation Ratio for Identified	For
Rothschild & Co	5/20/2021	Remuneration of Identified Staff	For
Rothschild & Co	5/20/2021	Authority to Repurchase and Reissue Shares	For
Rothschild & Co	5/20/2021	Authority to Grant Stock Options	For
Rothschild & Co	5/20/2021	Authority to Issue Restricted Shares	For
Rothschild & Co	5/20/2021	Employee Stock Purchase Plan	For
Rothschild & Co	5/20/2021	Limit to Capital Increase	For
Rothschild & Co	5/20/2021	Authorisation of Legal Formalities	For
Royal Bank Of Canada	4/8/2021	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	4/8/2021	Elect Jacynthe Côté	For
Royal Bank Of Canada	4/8/2021	Elect Toos N. Daruvala	For
Royal Bank Of Canada	4/8/2021	Elect David F. Denison	For
Royal Bank Of Canada	4/8/2021	Elect Cynthia Devine	For
Royal Bank Of Canada	4/8/2021	Elect David I. McKay	For
Royal Bank Of Canada	4/8/2021	Elect Kathleen P. Taylor	For
Royal Bank Of Canada	4/8/2021	Elect Maryann Turcke	For
Royal Bank Of Canada	4/8/2021	Elect Thierry Vandal	For
Royal Bank Of Canada	4/8/2021	Elect Bridget A. van Kralingen	For
Royal Bank Of Canada	4/8/2021	Elect Frank Vettese	For
Royal Bank Of Canada	4/8/2021	Elect Jeffery W. Yabuki	For
Royal Bank Of Canada	4/8/2021	Appointment of Auditor	For
Royal Bank Of Canada	4/8/2021	Advisory Vote on Executive Compensation	For
Royal Bank Of Canada	4/8/2021	Shareholder Proposal Regarding Greenhouse Gas	For
Royal Bank Of Canada	4/8/2021	Shareholder Proposal Regarding Statement of	Against
Royal Bank Of Canada	4/8/2021	Shareholder Proposal Regarding Reporting Circular	For

Royal Bank Of Canada	4/8/2021	Shareholder Proposal Regarding Board Diversity	Against
Royal Caribbean Group	6/2/2021	Elect John F. Brock	For
Royal Caribbean Group	6/2/2021	Elect Richard D. Fain	For
Royal Caribbean Group	6/2/2021	Elect Stephen R. Howe, Jr	For
Royal Caribbean Group	6/2/2021	Elect William L. Kimsey	Against
Royal Caribbean Group	6/2/2021	Elect Amy McPherson	For
Royal Caribbean Group	6/2/2021	Elect Maritza Gomez Montiel	For
Royal Caribbean Group	6/2/2021	Elect Ann S. Moore	For
Royal Caribbean Group	6/2/2021	Elect Eyal M. Ofer	For
Royal Caribbean Group	6/2/2021	Elect William K. Reilly	Against
Royal Caribbean Group	6/2/2021	Elect Vagn Ove Sørensen	For
Royal Caribbean Group	6/2/2021	Elect Donald Thompson	For
Royal Caribbean Group	6/2/2021	Elect Arne Alexander Wilhelmsen	For
Royal Caribbean Group	6/2/2021	Advisory Vote on Executive Compensation	Against
Royal Caribbean Group	6/2/2021	Amendment to the 1994 Employee Stock Purchase Plan	For
Royal Caribbean Group	6/2/2021	Ratification of Auditor	For
Royal Caribbean Group	6/2/2021	Shareholder Proposal Regarding Political	Abstain
Royal Dutch Shell Plc	12/10/2021	Adoption of New Articles	For
Rubis	6/10/2021	Accounts and Reports	For
Rubis	6/10/2021	Consolidated Accounts and Reports	For
Rubis	6/10/2021	Allocation of Profits/Dividends	For
Rubis	6/10/2021	Scrip Dividend	For
Rubis	6/10/2021	Elect Laure Grimonpret-Tahon	For
Rubis	6/10/2021	Elect Hervé Claquin	For
Rubis	6/10/2021	Elect Erik Pointillart	For
Rubis	6/10/2021	Elect Nils Christian Bergene	For
Rubis	6/10/2021	Appointment of Alternate Auditor	For
Rubis	6/10/2021	2020 Remuneration Report	For
Rubis	6/10/2021	2020 Remuneration of Gilles Gobin, Managing	For
Rubis	6/10/2021	2020 Remuneration of Gilles Gobin (Sorgema SARL),	For
Rubis	6/10/2021	2020 Remuneration of Jacques Riou (Agena SAS),	For
Rubis	6/10/2021	2020 Remuneration of Olivier Heckenroth,	For
Rubis	6/10/2021	2021 Remuneration Policy (Managing Partners)	For
Rubis	6/10/2021	2021 Remuneration Policy (Supervisory Board	For
Rubis	6/10/2021	2021 Supervisory Board Members' Fees	For
Rubis	6/10/2021	Special Auditors Report on Regulated Agreements	For
Rubis	6/10/2021	Related Party Transactions (Sorgema SARL)	For
Rubis	6/10/2021	Related Party Transactions (Agena SAS)	For
Rubis	6/10/2021	Related Party Transactions (Rubis Terminal SA)	For
Rubis	6/10/2021	Related Party Transactions (Cube Storage Europe	For
Rubis	6/10/2021	Related Party Transactions (Rubis Terminal SA and	For
Rubis	6/10/2021	Authority to Increase Capital Through Capitalisations	For
Rubis	6/10/2021	Authority to Issue Shares and Convertible Debt w/	For
Rubis	6/10/2021	Greenshoe	For
Rubis	6/10/2021	Authority to Increase Capital in Consideration for	For
Rubis	6/10/2021	Authority to Increase Capital in Case of Exchange	For
Rubis	6/10/2021	Authority to Issue Shares and Convertible Debt w/o	For
Rubis	6/10/2021	Global Ceiling on Capital Increases and Debt	For
Rubis	6/10/2021	Authority to Issue Performance Shares	For
Rubis	6/10/2021	Employee Stock Purchase Plan	For
Rubis	6/10/2021	Amendments to Articles	For
Rubis	6/10/2021	Authorisation of Legal Formalities	For
S4 Capital Plc	6/7/2021	Accounts and Reports	For
S4 Capital Plc	6/7/2021	Remuneration Report (Advisory)	For
S4 Capital Plc	6/7/2021	Employee Stock Purchase Plan	For

S4 Capital Plc	6/7/2021	Elect Martin S. Sorrell	For
S4 Capital Plc	6/7/2021	Elect Victor Knaap	For
S4 Capital Plc	6/7/2021	Elect Wesley ter Haar	For
S4 Capital Plc	6/7/2021	Elect Peter S. P. Kim	For
S4 Capital Plc	6/7/2021	Elect Christopher S. Martin	For
S4 Capital Plc	6/7/2021	Elect Peter Rademaker	For
S4 Capital Plc	6/7/2021	Elect Paul D. Roy	For
S4 Capital Plc	6/7/2021	Elect Rupert Faure Walker	For
S4 Capital Plc	6/7/2021	Elect Susan Prevezer	For
S4 Capital Plc	6/7/2021	Elect Daniel E. Pinto	For
S4 Capital Plc	6/7/2021	Elect Scott Edward Spirit	For
S4 Capital Plc	6/7/2021	Elect Elizabeth Buchanan	For
S4 Capital Plc	6/7/2021	Elect Margaret Ma Connolly	For
S4 Capital Plc	6/7/2021	Elect Naoko Okumoto	For
S4 Capital Plc	6/7/2021	Elect Miles Young	For
S4 Capital Plc	6/7/2021	Appointment of Auditor	For
S4 Capital Plc	6/7/2021	Authority to Set Auditor's Fees	For
S4 Capital Plc	6/7/2021	Authority to Issue Shares w/ Preemptive Rights	Against
S4 Capital Plc	6/7/2021	Authority to Issue Shares w/o Preemptive Rights	For
S4 Capital Plc	6/7/2021	Authority to Issue Shares w/o Preemptive Rights	For
S4 Capital Plc	6/7/2021	Authority to Issue Shares w/o Preemptive Rights	For
S4 Capital Plc	6/7/2021	Authority to Repurchase Shares	For
S4 Capital Plc	6/7/2021	Authority to Set General Meeting Notice Period at 14	For
S4 Capital Plc	6/7/2021	Adoption of New Articles	For
Safran SA	5/26/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	5/26/2021	Consolidated Accounts and Reports	For
Safran SA	5/26/2021	Allocation of Profits/Dividends	For
Safran SA	5/26/2021	Special Auditors Report on Regulated Agreements	For
Safran SA	5/26/2021	Ratification of the Co-option of Olivier Andriès	For
Safran SA	5/26/2021	Elect H��l��ne Auriol-Potier	For
Safran SA	5/26/2021	Elect Sophie Zurquiyah	Against
Safran SA	5/26/2021	Elect Patrick P��lata	For
Safran SA	5/26/2021	Elect Fabienne Lecorvaisier	For
Safran SA	5/26/2021	2020 Remuneration of Ross McInnes, Chair	For
Safran SA	5/26/2021	2020 Remuneration of Philippe Petitcolin, CEO	For
Safran SA	5/26/2021	2020 Remuneration Report	For
Safran SA	5/26/2021	2021 Remuneration Policy (Chair)	For
Safran SA	5/26/2021	2021 Remuneration Policy (CEO)	For
Safran SA	5/26/2021	2021 Remuneration Policy (Board of Directors)	For
Safran SA	5/26/2021	Authority to Repurchase and Reissue Shares	For
Safran SA	5/26/2021	Amendments to Articles to Delete References to A	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/o	For
Safran SA	5/26/2021	Authority to Increase Capital in Case of Exchange Offers	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt	For
Safran SA	5/26/2021	Greenshoe	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/	Against
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Safran SA	5/26/2021	Authority to Increase Capital in Case of Exchange	Against
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt	Against
Safran SA	5/26/2021	Greenshoe (During Public Takeover)	For
Safran SA	5/26/2021	Employee Stock Purchase Plan	For
Safran SA	5/26/2021	Authority to Cancel Shares and Reduce Capital	For
Safran SA	5/26/2021	Authority to Issue Performance Shares	For

Safran SA	5/26/2021	Authorisation of Legal Formalities	For
Saipem Spa	4/30/2021	Accounts and Reports	For
Saipem Spa	4/30/2021	Allocation of Losses	For
Saipem Spa	4/30/2021	Board Size	For
Saipem Spa	4/30/2021	Board Term Length	For
Saipem Spa	4/30/2021	List presented by Eni S.p.A. and CDP Industria S.p.A.	Unvoted
Saipem Spa	4/30/2021	List presented by Group of Institutional Investors	For
Saipem Spa	4/30/2021	Elect Silvia Merlo as Chair	For
Saipem Spa	4/30/2021	Directors' Fees	For
Saipem Spa	4/30/2021	Remuneration Policy (Binding)	For
Saipem Spa	4/30/2021	Remuneration Report (Advisory)	Against
Saipem Spa	4/30/2021	Authority to Repurchase and Reissue Shares to	For
Saipem Spa	4/30/2021	Authority to Repurchase and Reissue Shares to	For
Salesforce.Com Inc	6/10/2021	Elect Marc R. Benioff	For
Salesforce.Com Inc	6/10/2021	Elect Craig A. Conway	For
Salesforce.Com Inc	6/10/2021	Elect Parker Harris	For
Salesforce.Com Inc	6/10/2021	Elect Alan G. Hassenfeld	For
Salesforce.Com Inc	6/10/2021	Elect Neelie Kroes	For
Salesforce.Com Inc	6/10/2021	Elect Colin L. Powell	For
Salesforce.Com Inc	6/10/2021	Elect Sanford R. Robertson	Against
Salesforce.Com Inc	6/10/2021	Elect John V. Roos	For
Salesforce.Com Inc	6/10/2021	Elect Robin L. Washington	For
Salesforce.Com Inc	6/10/2021	Elect Maynard G. Webb	For
Salesforce.Com Inc	6/10/2021	Elect Susan D. Wojcicki	For
Salesforce.Com Inc	6/10/2021	Amendment to the 2013 Equity Incentive Plan	For
Salesforce.Com Inc	6/10/2021	Ratification of Auditor	Against
Salesforce.Com Inc	6/10/2021	Advisory Vote on Executive Compensation	Against
Salesforce.Com Inc	6/10/2021	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against
Sands China Ltd	5/21/2021	Accounts and Reports	For
Sands China Ltd	5/21/2021	Elect Robert Glen Goldstein	Against
Sands China Ltd	5/21/2021	Elect Steven Zygmunt Strasser	For
Sands China Ltd	5/21/2021	Elect Kenneth Patrick CHUNG	For
Sands China Ltd	5/21/2021	Elect Grant CHUM Kwan Lock	For
Sands China Ltd	5/21/2021	Directors' Fees	For
Sands China Ltd	5/21/2021	Appointment of Auditor and Authority to Set Fees	For
Sands China Ltd	5/21/2021	Authority to Repurchase Shares	For
Sands China Ltd	5/21/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Sands China Ltd	5/21/2021	Authority to Issue Repurchased Shares	Against
Sanofi	4/30/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Sanofi	4/30/2021	Consolidated Accounts and Reports	Against
Sanofi	4/30/2021	Allocation of Profits/Dividends	Against
Sanofi	4/30/2021	Ratification of Co-Option of Gilles Schnepf	Against
Sanofi	4/30/2021	Elect Fabienne Lecorvaisier	Against

Sanofi	4/30/2021	Elect Melanie G Lee	Against
Sanofi	4/30/2021	Elect Barbara Lavernos	Against
Sanofi	4/30/2021	2020 Remuneration Report	Against
Sanofi	4/30/2021	2020 Remuneration of Serge Weinberg, Chair	Against
Sanofi	4/30/2021	2020 Remuneration of Paul Hudson, CEO	Against
Sanofi	4/30/2021	2021 Remuneration Policy (Board)	Against
Sanofi	4/30/2021	2021 Remuneration Policy (Chair)	Against
Sanofi	4/30/2021	2021 Remuneration Policy (CEO)	Against
Sanofi	4/30/2021	Authority to Repurchase and Reissue Shares	Against
Sanofi	4/30/2021	Authority to Cancel Shares and Reduce Capital	Against
Sanofi	4/30/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Sanofi	4/30/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Sanofi	4/30/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sanofi	4/30/2021	Authority to Issue Debt Instruments	Against
Sanofi	4/30/2021	Greenshoe	Against
Sanofi	4/30/2021	Authority to Increase Capital in Consideration for	Against
Sanofi	4/30/2021	Authority to Increase Capital Through Capitalisations	Against
Sanofi	4/30/2021	Employee Stock Purchase Plan	Against
Sanofi	4/30/2021	Authority to Issue Performance Shares	Against
Sanofi	4/30/2021	Amendments to Articles Regarding Written	Against
Sanofi	4/30/2021	Amendments to Articles to Comply with "PACTE" Law	Against
Sanofi	4/30/2021	Authorisation of Legal Formalities	Against
Santos Ltd	4/15/2021	Re-elect Keith W. Spence	For
Santos Ltd	4/15/2021	Re-elect Vanessa A. Guthrie	For
Santos Ltd	4/15/2021	Remuneration Report	For
Santos Ltd	4/15/2021	Equity Grant (MD/CEO Kevin Gallagher)	For
Santos Ltd	4/15/2021	Renew Proportional Takeover Provisions	For
Santos Ltd	4/15/2021	Shareholder Proposal Regarding Facilitating	For
Santos Ltd	4/15/2021	Shareholder Proposal Regarding Disclosure of Paris-	For
Sap SE	5/12/2021	Allocation of Profits/Dividends	Against
Sap SE	5/12/2021	Ratification of Management Board Acts	Against
Sap SE	5/12/2021	Ratification of Supervisory Board Acts	Against
Sap SE	5/12/2021	Appointment of Auditor	Against
Sap SE	5/12/2021	Elect Qi Lu	Against
Sap SE	5/12/2021	Elect Rouven Westphal	Against
Sap SE	5/12/2021	Authority to Issue Convertible Debt Instruments;	Against
Sap SE	5/12/2021	Amendment to Corporate Purpose	Against
Sap SE	5/12/2021	Amendments to Articles (SRD II)	Against
Schibsted ASA	5/6/2021	Election of Presiding Chair	For
Schibsted ASA	5/6/2021	Agenda	For
Schibsted ASA	5/6/2021	Minutes	For
Schibsted ASA	5/6/2021	Accounts and Reports	For
Schibsted ASA	5/6/2021	Authority to Set Auditor's Fees	For
Schibsted ASA	5/6/2021	Appointment of Auditor in 2022	For
Schibsted ASA	5/6/2021	REMUNERATION POLICY	For
Schibsted ASA	5/6/2021	Elect Ole Jacob Sunde as Chair	Against
Schibsted ASA	5/6/2021	Elect Eugenie van Wiechen	For

Schibsted ASA	5/6/2021	Elect Philippe Vimard	For
Schibsted ASA	5/6/2021	Elect Anna Mossberg	For
Schibsted ASA	5/6/2021	Elect Satu Huber	For
Schibsted ASA	5/6/2021	Elect Karl-Christian Agerup	For
Schibsted ASA	5/6/2021	Elect Rune Bjerke	For
Schibsted ASA	5/6/2021	Elect Hugo Maurstad	For
Schibsted ASA	5/6/2021	Directors' Fees	For
Schibsted ASA	5/6/2021	Nomination Committee Fees	For
Schibsted ASA	5/6/2021	Elect Kjersti Løken Stavrum	For
Schibsted ASA	5/6/2021	Elect Spencer Adair	For
Schibsted ASA	5/6/2021	Elect Ann Kristin Brautaset	For
Schibsted ASA	5/6/2021	Authority to Carry Out Transactions with Subsidiaries	For
Schibsted ASA	5/6/2021	Authority to Repurchase Shares	For
Schibsted ASA	5/6/2021	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Schneider Electric SE	4/28/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Schneider Electric SE	4/28/2021	Consolidated Accounts and Reports	Against
Schneider Electric SE	4/28/2021	Allocation of Profits/Dividends	Against
Schneider Electric SE	4/28/2021	Special Auditors Report on Regulated Agreements	Against
Schneider Electric SE	4/28/2021	2020 Remuneration Report	Against
Schneider Electric SE	4/28/2021	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Against
Schneider Electric SE	4/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Schneider Electric SE	4/28/2021	2021 Remuneration Policy (Board of Directors)	Against
Schneider Electric SE	4/28/2021	Elect Jean-Pascal Tricoire	Against
Schneider Electric SE	4/28/2021	Elect Anna Ohlsson-Leijon	Against
Schneider Electric SE	4/28/2021	Election of Thierry Jacquet (Employee Shareholder	Against
Schneider Electric SE	4/28/2021	Election of Zennia Csikos (Employee Shareholder	Against
Schneider Electric SE	4/28/2021	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Against
Schneider Electric SE	4/28/2021	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Against
Schneider Electric SE	4/28/2021	Authority to Repurchase and Reissue Shares	Against
Schneider Electric SE	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Schneider Electric SE	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Schneider Electric SE	4/28/2021	Authority to Issue Shares Through Private Placement	Against
Schneider Electric SE	4/28/2021	Greenshoe	Against
Schneider Electric SE	4/28/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Schneider Electric SE	4/28/2021	Authority to Increase Capital Through Capitalisations	Against
Schneider Electric SE	4/28/2021	Employee Stock Purchase Plan	Against
Schneider Electric SE	4/28/2021	Stock Purchase Plan for Overseas Employees	Against
Schneider Electric SE	4/28/2021	Authority to Cancel Shares and Reduce Capital	Against
Schneider Electric SE	4/28/2021	Amendments to Article Regarding Board Powers	Against
Schneider Electric SE	4/28/2021	Authorisation of Legal Formalities	Against

Schoeller-Bleckmann Oilfield	4/29/2021	Allocation of Profits/Dividends	For
Schoeller-Bleckmann Oilfield	4/29/2021	Ratification of Management Board Acts	For
Schoeller-Bleckmann Oilfield	4/29/2021	Ratification of Supervisory Board Acts	For
Schoeller-Bleckmann Oilfield	4/29/2021	Appointment of Auditor	For
Schoeller-Bleckmann Oilfield	4/29/2021	Elect Wolfram Littich as Supervisory Board Member	For
Schoeller-Bleckmann Oilfield	4/29/2021	Remuneration Report	Against
Schoeller-Bleckmann Oilfield	4/29/2021	Supervisory Board Remuneration Policy	For
Schroder International Selection	6/24/2021	Accounts and Reports	For
Schroder International Selection	6/24/2021	Allocation of Profits/Dividends	For
Schroder International Selection	6/24/2021	Ratification of Board Acts	Against
Schroder International Selection	6/24/2021	Election of Directors (Slate)	For
Schroder International Selection	6/24/2021	Directors' Fees	For
Schroder International Selection	6/24/2021	Appointment of Auditor	For
Scout24 AG	7/8/2021	Allocation of Profits/Dividends	For
Scout24 AG	7/8/2021	Ratification of Management Board Acts	For
Scout24 AG	7/8/2021	Ratification of Supervisory Board Acts	For
Scout24 AG	7/8/2021	Appointment of Auditor	For
Scout24 AG	7/8/2021	Management Board Remuneration Policy	For
Scout24 AG	7/8/2021	Supervisory Board Remuneration Policy	For
Scout24 AG	7/8/2021	Change in Legal Form	For
Scout24 AG	7/8/2021	Authority to Repurchase and Reissue Shares	For
SEB	5/20/2021	Accounts and Reports	For
SEB	5/20/2021	Consolidated Accounts and Reports	For
SEB	5/20/2021	Allocation of Profits/Dividends	For
SEB	5/20/2021	Elect Yseulys Costes	Against
SEB	5/20/2021	Elect Bertrand Finet	For
SEB	5/20/2021	Elect Brigitte Forestier	For
SEB	5/20/2021	Appointment of Auditor (Deloitte and KPMG)	For
SEB	5/20/2021	2021 Remuneration Policy (Corporate Officers)	For
SEB	5/20/2021	2021 Remuneration Policy (Board)	For
SEB	5/20/2021	2020 Remuneration Report	For
SEB	5/20/2021	2020 Remuneration of Thierry de La Tour d'Artaise,	For
SEB	5/20/2021	2020 Remuneration of Stanislas de Gramont, Deputy	For
SEB	5/20/2021	Authority to Repurchase and Reissue Shares	Against
SEB	5/20/2021	Authority to Cancel Shares and Reduce Capital	For
SEB	5/20/2021	Authority to Issue Shares and Convertible Debt w/	Against
SEB	5/20/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
SEB	5/20/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
SEB	5/20/2021	Global Ceiling on Capital Increases and Debt	For
SEB	5/20/2021	Authority to Increase Capital Through Capitalisations	Against
SEB	5/20/2021	Authority to Issue Performance Shares	For
SEB	5/20/2021	Employee Stock Purchase Plan	For
SEB	5/20/2021	Amendments to Articles Regarding Share Ownership	Against
SEB	5/20/2021	Amendments to Articles Regarding Codification	For
SEB	5/20/2021	Authorisation of Legal Formalities	For
SEB	8/6/2021	Removal of Fédéractive from the Board of Directors	Against
SEB	8/6/2021	Authorisation of Legal Formalities	For
SEB	8/6/2021	Shareholder Proposal Regarding Election of Pascal	Against
Secom Co. Ltd.	6/25/2021	Allocation of Profits/Dividends	For
Secom Co. Ltd.	6/25/2021	Elect Makoto Iida	For
Secom Co. Ltd.	6/25/2021	Elect Yasuo Nakayama	For

Secom Co. Ltd.	6/25/2021	Elect Ichiro Ozeki	For
Secom Co. Ltd.	6/25/2021	Elect Yasuyuki Yoshida	For
Secom Co. Ltd.	6/25/2021	Elect Tatsuro Fuse	For
Secom Co. Ltd.	6/25/2021	Elect Tatsuya Izumida	For
Secom Co. Ltd.	6/25/2021	Elect Tatsushi Kurihara	For
Secom Co. Ltd.	6/25/2021	Elect Takaharu Hirose	For
Secom Co. Ltd.	6/25/2021	Elect Hirobumi Kawano	For
Secom Co. Ltd.	6/25/2021	Elect Hajime Watanabe	For
Secom Co. Ltd.	6/25/2021	Elect Miri Hara	For
Secom Co. Ltd.	6/25/2021	Amendment to the Restricted Share Plan	For
Segro Plc	4/22/2021	Accounts and Reports	For
Segro Plc	4/22/2021	Final Dividend	For
Segro Plc	4/22/2021	Remuneration Report (Advisory)	For
Segro Plc	4/22/2021	Elect Gerald Corbett	For
Segro Plc	4/22/2021	Elect Mary E. Barnard	For
Segro Plc	4/22/2021	Elect Susan V. Clayton	For
Segro Plc	4/22/2021	Elect Soumen Das	For
Segro Plc	4/22/2021	Elect Carol Fairweather	For
Segro Plc	4/22/2021	Elect Christopher Fisher	For
Segro Plc	4/22/2021	Elect Andy Gulliford	For
Segro Plc	4/22/2021	Elect Martin Moore	For
Segro Plc	4/22/2021	Elect David Sleath	For
Segro Plc	4/22/2021	Appointment of Auditor	For
Segro Plc	4/22/2021	Authority to Set Auditor's Fees	For
Segro Plc	4/22/2021	Authorisation of Political Donations	For
Segro Plc	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Segro Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	4/22/2021	Authority to Repurchase Shares	For
Segro Plc	4/22/2021	Authority to Set General Meeting Notice Period at 14	For
Segro Plc	4/22/2021	Savings Related Share Option Plan	For
Segro Plc	4/22/2021	Share Incentive Plan	For
Segro Plc	4/22/2021	Scrip Dividend	For
Sekisui Chemical Co. Ltd.	6/23/2021	Allocation of Profits/Dividends	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Teiji Koge	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Keita Kato	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Yoshiyuki Hirai	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Toshiyuki Kamiyoshi	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Futoshi Kamiwaki	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Ikusuke Shimizu	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Kazuya Murakami	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Yutaka Kase	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Hiroshi Oeda	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Yoko Ishikura @ Yoko Kurita	Against
Sekisui Chemical Co. Ltd.	6/23/2021	Elect Hiroyuki Taketomo as Statutory Auditor	Against
Sekisui House Ltd.	4/27/2021	Allocation of Profits/Dividends	Against

Sekisui House Ltd.	4/27/2021	Amendments to Articles - Board Size	Against
Sekisui House Ltd.	4/27/2021	Elect Yoshihiro Nakai	Against
Sekisui House Ltd.	4/27/2021	Elect Yosuke Horiuchi	Against
Sekisui House Ltd.	4/27/2021	Elect Kunpei Nishida	Against
Sekisui House Ltd.	4/27/2021	Elect Satoshi Tanaka	Against
Sekisui House Ltd.	4/27/2021	Elect Toshiharu Miura	Against
Sekisui House Ltd.	4/27/2021	Elect Toru Ishii	Against
Sekisui House Ltd.	4/27/2021	Elect Yukiko Yoshimaru	Against
Sekisui House Ltd.	4/27/2021	Elect Toshifumi Kitazawa	Against
Sekisui House Ltd.	4/27/2021	Elect Yoshimi Nakajima	Against
Sekisui House Ltd.	4/27/2021	Elect Keiko Takegawa	Against
Sekisui House Ltd.	4/27/2021	Elect Midori Ito	Against
Sekisui House Ltd.	4/27/2021	Elect Takashi Kobayashi	Against
Sensata Technologies Holding Plc	5/27/2021	Elect Andrew Teich	For
Sensata Technologies Holding Plc	5/27/2021	Elect Jeffrey J. Cote	For
Sensata Technologies Holding Plc	5/27/2021	Elect John P. Absmeier	For
Sensata Technologies Holding Plc	5/27/2021	Elect Daniel L. Black	For
Sensata Technologies Holding Plc	5/27/2021	Elect Lorraine A. Bolsinger	For
Sensata Technologies Holding Plc	5/27/2021	Elect James E. Heppelmann	Against
Sensata Technologies Holding Plc	5/27/2021	Elect Charles W. Peffer	For
Sensata Technologies Holding Plc	5/27/2021	Elect Constance E. Skidmore	For
Sensata Technologies Holding Plc	5/27/2021	Elect Steven A. Sonnenberg	For
Sensata Technologies Holding Plc	5/27/2021	Elect Martha N. Sullivan	For
Sensata Technologies Holding Plc	5/27/2021	Elect Stephen M. Zide	For
Sensata Technologies Holding Plc	5/27/2021	Advisory Vote on Executive Compensation	Against
Sensata Technologies Holding Plc	5/27/2021	Approval of the 2021 Equity Incentive Plan	For
Sensata Technologies Holding Plc	5/27/2021	Ratification of Auditor	For
Sensata Technologies Holding Plc	5/27/2021	Remuneration Report (Advisory)	Against
Sensata Technologies Holding Plc	5/27/2021	Appointment of UK Auditor	For
Sensata Technologies Holding Plc	5/27/2021	Authority to Set UK Auditor's Fees	For
Sensata Technologies Holding Plc	5/27/2021	Accounts and Reports	For
Sensata Technologies Holding Plc	5/27/2021	Authority to Issue Shares w/ Preemptive Rights	For
Sensata Technologies Holding Plc	5/27/2021	Authority to Issue Shares w/o Preemptive Rights	For
Sensata Technologies Holding Plc	5/27/2021	Authority to Allot Shares Under Equity Incentive Plans	For
Sensata Technologies Holding Plc	5/27/2021	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	For
Sergeferrari Group	5/19/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Sergeferrari Group	5/19/2021	Consolidated Accounts and Reports	For
Sergeferrari Group	5/19/2021	Allocation of Profits	For
Sergeferrari Group	5/19/2021	Special Auditors Report on Regulated Agreements	Against
Sergeferrari Group	5/19/2021	Elect Victoire Ferrari	For
Sergeferrari Group	5/19/2021	Elect Philippe Brun	For
Sergeferrari Group	5/19/2021	Elect Christophe Graffin	For

Sergeferrari Group	5/19/2021	Elect Bertrand Chammas	For
Sergeferrari Group	5/19/2021	Elect Jan Kleinewefers	For
Sergeferrari Group	5/19/2021	Elect Félicie Ferrari	For
Sergeferrari Group	5/19/2021	2021 Director's fees	For
Sergeferrari Group	5/19/2021	2020 Remuneration Report	For
Sergeferrari Group	5/19/2021	2020 Remuneration of Sébastien Ferrari, Chair and	Against
Sergeferrari Group	5/19/2021	2020 Remuneration of Romain Ferrari, Deputy CEO	Against
Sergeferrari Group	5/19/2021	2020 Remuneration of Philippe Brun, Deputy CEO	Against
Sergeferrari Group	5/19/2021	2021 Remuneration Policy (Corporate Officers)	Against
Sergeferrari Group	5/19/2021	Appointment of Auditor	For
Sergeferrari Group	5/19/2021	Appointment of Alternate Auditor	For
Sergeferrari Group	5/19/2021	Authority to Repurchase and Reissue Shares	For
Sergeferrari Group	5/19/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Sergeferrari Group	5/19/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Sergeferrari Group	5/19/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Sergeferrari Group	5/19/2021	Employee Stock Purchase Plan	For
Sergeferrari Group	5/19/2021	Amendments to Articles	For
Sergeferrari Group	5/19/2021	Authorisation of Legal Formalities	For
ServiceNow Inc	6/7/2021	Elect Susan L. Bostrom	For
ServiceNow Inc	6/7/2021	Elect Jonathan C. Chadwick	For
ServiceNow Inc	6/7/2021	Elect Lawrence J Jackson, Jr.	For
ServiceNow Inc	6/7/2021	Elect Frederic B. Luddy	For
ServiceNow Inc	6/7/2021	Elect Jeffrey A. Miller	For
ServiceNow Inc	6/7/2021	Advisory Vote on Executive Compensation	Against
ServiceNow Inc	6/7/2021	Ratification of Auditor	For
ServiceNow Inc	6/7/2021	Adoption of Shareholder Right to Call Special	For
ServiceNow Inc	6/7/2021	Approval of the 2021 Equity Incentive Plan	For
ServiceNow Inc	6/7/2021	Amendment to the 2012 Employee Stock Purchase	For
SES SA	4/1/2021	Accounts and Reports	For
SES SA	4/1/2021	Allocation of Profits/Dividends	For
SES SA	4/1/2021	Ratification of Board Acts	Against
SES SA	4/1/2021	Board Size	For
SES SA	4/1/2021	Elect Serge Allegrezza to the Board of Directors	For
SES SA	4/1/2021	Elect Katrin Wehr-Seiter to the Board of Directors	For
SES SA	4/1/2021	Management Board Remuneration Policy	Against
SES SA	4/1/2021	Directors' Fees	For
SES SA	4/1/2021	Remuneration Report	Against
SES SA	4/1/2021	Appointment of Auditor and Authority to Set Fees	For
SES SA	4/1/2021	Authority to Repurchase Shares	For
Seven & I Holdings Co., Ltd.	5/27/2021	Allocation of Profits/Dividends	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Ryuichi Isaka	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Katsuhiko Goto	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Junro Ito	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Kimiyoshi Yamaguchi	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Yoshimichi Maruyama	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Fumihiko Nagamatsu	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Shigeki Kimura	For

Seven & I Holdings Co., Ltd.	5/27/2021	Elect Joseph M. DePinto	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Yoshio Tsukio	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Kunio Ito	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Toshiro Yonemura	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Tetsuro Higashi	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Kazuko Rudy @ Kazuko Kiriama	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Noriyuki Habano as Statutory Auditor	For
Shimano Inc.	3/30/2021	Allocation of Profits/Dividends	Against
Shimano Inc.	3/30/2021	Elect CHIA Chin Seng	Against
Shimano Inc.	3/30/2021	Elect Tomohiro Otsu	Against
Shimano Inc.	3/30/2021	Elect Tamotsu Yoshida	Against
Shimano Inc.	3/30/2021	Elect Kazuo Ichijo	Against
Shimano Inc.	3/30/2021	Elect Mitsuhiro Katsumaru	Against
Shimano Inc.	3/30/2021	Elect Sadayuki Sakakibara	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Amendments to Articles Bundled	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Yasuhiko Saito	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Susumu Ueno	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Frank Peter Popoff	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Tsuyoshi Miyazaki	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Toshihiko Fukui	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Mitsuko Kagami as Statutory Auditor	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Directors' Fees	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Amendment to the Equity Compensation Plan for	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Equity Compensation Plan for Employees	For
Shionogi & Co. Ltd.	6/22/2021	Allocation of Profits/Dividends	For
Shionogi & Co. Ltd.	6/22/2021	Elect Isao Teshirogi	For
Shionogi & Co. Ltd.	6/22/2021	Elect Takuko Sawada	For
Shionogi & Co. Ltd.	6/22/2021	Elect Keiichi Ando	For
Shionogi & Co. Ltd.	6/22/2021	Elect Hiroshi Ozaki	For
Shionogi & Co. Ltd.	6/22/2021	Elect Fumi Takatsuki	For
Shionogi & Co. Ltd.	6/22/2021	Elect Takaoki Fujiwara as Statutory Auditor	For
Shiseido Company Limited	3/25/2021	Allocation of Profits/Dividends	Against
Shiseido Company Limited	3/25/2021	Elect Masahiko Uotani	Against
Shiseido Company Limited	3/25/2021	Elect Yukari Suzuki	Against
Shiseido Company Limited	3/25/2021	Elect Norio Tadakawa	Against
Shiseido Company Limited	3/25/2021	Elect Takayuki Yokota	Against
Shiseido Company Limited	3/25/2021	Elect Yoshiaki Fujimori	Against
Shiseido Company Limited	3/25/2021	Elect Yoko Ishikura @ Yoko Kurita	Against
Shiseido Company Limited	3/25/2021	Elect Shinsaku Iwahara	Against
Shiseido Company Limited	3/25/2021	Elect Kanoko Oishi	Against
Shiseido Company Limited	3/25/2021	Elect Hiroshi Ozu as Statutory Auditor	Against
Shiseido Company Limited	3/25/2021	Directors' Long Term Incentive Plan	Against
Siemens AG	2/3/2021	Allocation of Profits/Dividends	Against
Siemens AG	2/3/2021	Ratify Joe Kaeser	Against
Siemens AG	2/3/2021	Ratify Roland Busch	Against

Siemens AG	2/3/2021	Ratify Lisa Davis	Against
Siemens AG	2/3/2021	Ratify Klaus Helmrich	Against
Siemens AG	2/3/2021	Ratify Janina Kugel	Against
Siemens AG	2/3/2021	Ratify Cedrik Neike	Against
Siemens AG	2/3/2021	Ratify Michael Sen	Against
Siemens AG	2/3/2021	Ratify Ralph P. Thomas	Against
Siemens AG	2/3/2021	Ratify Jim Hagemann Snabe	Against
Siemens AG	2/3/2021	Ratify Birgit Steinborn	Against
Siemens AG	2/3/2021	Ratify Werner Wenning	Against
Siemens AG	2/3/2021	Ratify Werner Brandt	Against
Siemens AG	2/3/2021	Ratify Michael Diekmann	Against
Siemens AG	2/3/2021	Ratify Andrea Fehrmann	Against
Siemens AG	2/3/2021	Ratify Bettina Haller	Against
Siemens AG	2/3/2021	Ratify Robert Kensbock	Against
Siemens AG	2/3/2021	Ratify Harald Kern	Against
Siemens AG	2/3/2021	Ratify Jürgen Kerner	Against
Siemens AG	2/3/2021	Ratify Nicola Leibinger-Kammüller	Against
Siemens AG	2/3/2021	Ratify Benoît Potier	Against
Siemens AG	2/3/2021	Ratify Hagen Reimer	Against
Siemens AG	2/3/2021	Ratify Norbert Reithofer	Against
Siemens AG	2/3/2021	Ratify Nemat Talaat Shafik	Against
Siemens AG	2/3/2021	Ratify Nathalie von Siemens	Against
Siemens AG	2/3/2021	Ratify Michael Sigmund	Against
Siemens AG	2/3/2021	Ratify Dorothea Simon	Against
Siemens AG	2/3/2021	Ratify Matthias Zachert	Against
Siemens AG	2/3/2021	Ratify Gunnar Zukunft	Against
Siemens AG	2/3/2021	Appointment of Auditor	Against
Siemens AG	2/3/2021	Elect Grazia Vittadini	Against
Siemens AG	2/3/2021	Elect Kasper Rorsted	Against
Siemens AG	2/3/2021	Elect Jim Hagemann Snabe	Against
Siemens AG	2/3/2021	Supervisory Board Remuneration Policy	Against
Siemens AG	2/3/2021	Increase in Authorised Capital for Employee Share Purchase Plan	Against
Siemens AG	2/3/2021	Amendments to Previously Approved Profit-and-Loss	Against
Siemens AG	2/3/2021	Shareholder Proposal Regarding Shareholder Rights	Against
Siemens Energy AG	2/10/2021	Ratification of Management Board Acts	Against
Siemens Energy AG	2/10/2021	Ratification of Supervisory Board Acts	Against
Siemens Energy AG	2/10/2021	Appointment of Auditor	Against
Siemens Energy AG	2/10/2021	Elect Christine Bortenlänger	Against
Siemens Energy AG	2/10/2021	Elect Sigmar H. Gabriel	Against
Siemens Energy AG	2/10/2021	Elect Joe Kaeser	Against
Siemens Energy AG	2/10/2021	Elect Hans Hubert Lienhard	Against

Siemens Energy AG	2/10/2021	Elect Hildegard Müller	Against
Siemens Energy AG	2/10/2021	Elect Laurence Mulliez	Against
Siemens Energy AG	2/10/2021	Elect Matthias Rebellius	Against
Siemens Energy AG	2/10/2021	Elect Ralf P. Thomas	Against
Siemens Energy AG	2/10/2021	Elect Geisha Jimenez Williams	Against
Siemens Energy AG	2/10/2021	Elect Randy H. Zwirn	Against
Siemens Energy AG	2/10/2021	Management Board Remuneration Policy	Against
Siemens Energy AG	2/10/2021	Supervisory Board Remuneration Policy	Against
SII	9/16/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
SII	9/16/2021	Consolidated Accounts and Reports	For
SII	9/16/2021	Allocation of Profits/Dividends	For
SII	9/16/2021	Special Auditors Report on Regulated Agreements	For
SII	9/16/2021	Appointment of Auditor	For
SII	9/16/2021	Elect Alexia Slape	Against
SII	9/16/2021	Relocation of Corporate Headquarters	For
SII	9/16/2021	2021 Remuneration Policy (Management Board Chair)	Against
SII	9/16/2021	2021 Remuneration Policy (Management Board Members)	Against
SII	9/16/2021	2021 Remuneration Policy (Supervisory Board Chair)	Against
SII	9/16/2021	2021 Remuneration Policy (Supervisory Board)	For
SII	9/16/2021	2020 Remuneration Report	For
SII	9/16/2021	2020 Remuneration of Eric Matteucci, Management Board Chair	Against
SII	9/16/2021	2020 Remuneration of Francois Goalabré, Management Board Member	Against
SII	9/16/2021	2020 Remuneration of Antoine Leclercq,	Against
SII	9/16/2021	2020 Remuneration of Charles Mauclair, Management Board Member	Against
SII	9/16/2021	2020 Remuneration of Bernard Huvé, Supervisory	Against
SII	9/16/2021	Authority to Repurchase and Reissue Shares	For
SII	9/16/2021	Authority to Increase Capital Through Capitalisations	For
SII	9/16/2021	Authorisation of Legal Formalities	For
SL Green Realty Corp.	6/8/2021	Elect John H. Alschuler	Against
SL Green Realty Corp.	6/8/2021	Elect Betsy S. Atkins	For
SL Green Realty Corp.	6/8/2021	Elect Edwin T. Burton III	Against
SL Green Realty Corp.	6/8/2021	Elect Lauren B. Dillard	For
SL Green Realty Corp.	6/8/2021	Elect Stephen L. Green	For
SL Green Realty Corp.	6/8/2021	Elect Craig M. Hatkoff	For
SL Green Realty Corp.	6/8/2021	Elect Marc Holliday	For
SL Green Realty Corp.	6/8/2021	Elect John S. Levy	For
SL Green Realty Corp.	6/8/2021	Elect Andrew W. Mathias	For
SL Green Realty Corp.	6/8/2021	Advisory Vote on Executive Compensation	Against
SL Green Realty Corp.	6/8/2021	Ratification of Auditor	For
SMC Corporation	6/29/2021	Allocation of Profits/Dividends	For
SMC Corporation	6/29/2021	Elect Yoshiki Takada	For

SMC Corporation	6/29/2021	Elect Toshio Isoe	For
SMC Corporation	6/29/2021	Elect Masahiro Ota	For
SMC Corporation	6/29/2021	Elect Susumu Maruyama	For
SMC Corporation	6/29/2021	Elect Samuel Neff	For
SMC Corporation	6/29/2021	Elect Yoshitada Doi	For
SMC Corporation	6/29/2021	Elect Masanobu Kaizu	For
SMC Corporation	6/29/2021	Elect Toshiharu Kagawa	For
SMC Corporation	6/29/2021	Elect Yoshiko Iwata	For
SMC Corporation	6/29/2021	Elect Kyoichi Miyazaki	For
SMCP SA	6/17/2021	Accounts and Reports	For
SMCP SA	6/17/2021	Consolidated Accounts and Reports	For
SMCP SA	6/17/2021	Allocation of Profits	For
SMCP SA	6/17/2021	Special Auditors Report on Regulated Agreements	For
SMCP SA	6/17/2021	Elect WANG Xiao	For
SMCP SA	6/17/2021	Elect QIU Yafu	For
SMCP SA	6/17/2021	Elect Daniel Lalonde	For
SMCP SA	6/17/2021	Elect Evelyne Chétrite	For
SMCP SA	6/17/2021	Elect Judith Milgrom	For
SMCP SA	6/17/2021	Elect SUN Weiyang	For
SMCP SA	6/17/2021	Elect QIU Chenran	For
SMCP SA	6/17/2021	Elect SU Xiao	For
SMCP SA	6/17/2021	Elect HO Kelvin	For
SMCP SA	6/17/2021	Elect Orla Noonan	For
SMCP SA	6/17/2021	Elect YANG Dajun	For
SMCP SA	6/17/2021	Elect WANG Xiao	For
SMCP SA	6/17/2021	Elect Christophe Cuvillier	For
SMCP SA	6/17/2021	Election of Directors	Against
SMCP SA	6/17/2021	2020 Remuneration of QIU Yafu, Chair	For
SMCP SA	6/17/2021	2020 Remuneration of Daniel Lalonde, CEO	Against
SMCP SA	6/17/2021	2020 Remuneration of Évelyne Chétrite, Deputy CEO	Against
SMCP SA	6/17/2021	2020 Remuneration of Judith Milgrom, Deputy CEO	Against
SMCP SA	6/17/2021	2020 Remuneration of Ilan Chétrite, Deputy CEO	Against
SMCP SA	6/17/2021	2021 Remuneration Policy (Chair)	For
SMCP SA	6/17/2021	2021 Remuneration Policy (CEO)	Against
SMCP SA	6/17/2021	2021 Remuneration Policy (Évelyne Chétrite, Deputy	Against
SMCP SA	6/17/2021	2021 Remuneration Policy (Judith Milgrom, Deputy	Against
SMCP SA	6/17/2021	2021 Remuneration Policy (Ilan Chétrite, Deputy CEO)	For
SMCP SA	6/17/2021	2020 Remuneration Report	For
SMCP SA	6/17/2021	2021 Remuneration Policy (Board of Directors)	Against
SMCP SA	6/17/2021	Authority to Repurchase and Reissue Shares	For
SMCP SA	6/17/2021	Authority to Cancel Shares and Reduce Capital	For
SMCP SA	6/17/2021	Authority to Increase Capital Through Capitalisations	For
SMCP SA	6/17/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SMCP SA	6/17/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
SMCP SA	6/17/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
SMCP SA	6/17/2021	Authority to Set Offering Price of Shares	Against
SMCP SA	6/17/2021	Greenshoe	Against
SMCP SA	6/17/2021	Authority to Increase Capital in Consideration for	Against
SMCP SA	6/17/2021	Employee Stock Purchase Plan	For
SMCP SA	6/17/2021	Employee Stock Purchase Plan (Group Employees)	For
SMCP SA	6/17/2021	Authority to Issue Performance Shares	For

SMCP SA	6/17/2021	Authority to Grant Stock Options	For
SMCP SA	6/17/2021	Amendment Regarding Staggered Board	For
SMCP SA	6/17/2021	Authorisation of Legal Formalities	For
Societe Generale S.A.	5/18/2021	Consolidated Accounts and Reports	Against
Societe Generale S.A.	5/18/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Societe Generale S.A.	5/18/2021	Allocation of Profits/Dividends	Against
Societe Generale S.A.	5/18/2021	Special Auditors Report on Regulated Agreements	Against
Societe Generale S.A.	5/18/2021	2021 Remuneration Policy (Chair)	Against
Societe Generale S.A.	5/18/2021	2021 Remuneration Policy (CEO and Deputy CEOs)	Against
Societe Generale S.A.	5/18/2021	2021 Remuneration Policy (Board)	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration Report	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration of Lorenzo Bini Smaghi, Chair	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration of Frédéric Oudéa, CEO	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration of Philippe Aymerich, Deputy CEO	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration of Séverin Cabannes, Deputy CEO	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration of Philippe Heim, Deputy CEO	Against
Societe Generale S.A.	5/18/2021	2020 Remuneration of Diony Lebot, Deputy CEO	Against
Societe Generale S.A.	5/18/2021	Remuneration of identified Staff	Against
Societe Generale S.A.	5/18/2021	Elect William Connelly	Against
Societe Generale S.A.	5/18/2021	Elect Lubomira Rochet	Against
Societe Generale S.A.	5/18/2021	Elect Alexandra Schaapveld	Against
Societe Generale S.A.	5/18/2021	Elect Henri Poupart-Lafarge	Against
Societe Generale S.A.	5/18/2021	Elect H�el�ene Crinquant (Employee Shareholder Representatives)	Against
Societe Generale S.A.	5/18/2021	Elect S�ebastien Wetter (Employee Shareholder)	Against
Societe Generale S.A.	5/18/2021	Authority to Repurchase and Reissue Shares	Against
Societe Generale S.A.	5/18/2021	Authorisation of Legal Formalities	Against
Sodexo	1/12/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Sodexo	1/12/2021	Consolidated Accounts and Reports	Against
Sodexo	1/12/2021	Allocation of Profits	Against
Sodexo	1/12/2021	Elect Sophie Bellon	Against
Sodexo	1/12/2021	Elect Nathalie Bellon-Szabo	Against
Sodexo	1/12/2021	Elect Fran�oise Brougher	Against
Sodexo	1/12/2021	Elect Federico Gonz�alez Tejera	Against
Sodexo	1/12/2021	Appointment of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro Reydel)	Against
Sodexo	1/12/2021	Remuneration Report	Against
Sodexo	1/12/2021	Remuneration of Sophie Bellon, Chair	Against

Sodexo	1/12/2021	Remuneration of Denis Machuel, CEO	Against
Sodexo	1/12/2021	Remuneration Policy (Board of directors)	Against
Sodexo	1/12/2021	Remuneration Policy (Chair)	Against
Sodexo	1/12/2021	Remuneration Policy (CEO)	Against
Sodexo	1/12/2021	Authority to Repurchase and Reissue Shares	Against
Sodexo	1/12/2021	Authorisation of Legal Formalities	Against
Sodexo	12/14/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Sodexo	12/14/2021	Consolidated Accounts and Reports	For
Sodexo	12/14/2021	Allocation of Profits/Dividends	For
Sodexo	12/14/2021	Special Auditors Report on Regulated Agreements	For
Sodexo	12/14/2021	Elect François-Xavier Bellon	For
Sodexo	12/14/2021	Elect Jean-Baptiste Chasseloup de Chatillon	For
Sodexo	12/14/2021	2021 Remuneration Report	For
Sodexo	12/14/2021	2021 Remuneration of Sophie Bellon, Chair	For
Sodexo	12/14/2021	2021 Remuneration of Denis Machuel, CEO	For
Sodexo	12/14/2021	2022 Directors' Fees	For
Sodexo	12/14/2021	2022 Remuneration Policy (Board of Directors)	For
Sodexo	12/14/2021	2022 Remuneration Policy (Chair)	For
Sodexo	12/14/2021	2022 Remuneration Policy (CEO)	Against
Sodexo	12/14/2021	2022 Remuneration of Denis Machuel, Former CEO (Until September 30, 2021)	Against
Sodexo	12/14/2021	Authority to Repurchase and Reissue Shares	For
Sodexo	12/14/2021	Authority to Cancel Shares and Reduce Capital	For
Sodexo	12/14/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sodexo	12/14/2021	Authority to Increase Capital Through Capitalisations	For
Sodexo	12/14/2021	Employee Stock Purchase Plan	For
Sodexo	12/14/2021	Authority to Issue Performance Shares	Against
Sodexo	12/14/2021	Authorisation of Legal Formalities	For
SoftBank Group Corp.	6/23/2021	Allocation of Profits/Dividends	For
SoftBank Group Corp.	6/23/2021	Amendments to Articles	For
SoftBank Group Corp.	6/23/2021	Elect Masayoshi Son	For
SoftBank Group Corp.	6/23/2021	Elect Yoshimitsu Goto	For
SoftBank Group Corp.	6/23/2021	Elect Ken Miyauchi	Against
SoftBank Group Corp.	6/23/2021	Elect Kentaro Kawabe	Against
SoftBank Group Corp.	6/23/2021	Elect Masami Iijima	For
SoftBank Group Corp.	6/23/2021	Elect Yutaka Matsuo	For
SoftBank Group Corp.	6/23/2021	Elect Lip-Bu Tan	Against
SoftBank Group Corp.	6/23/2021	Elect Keiko Erikawa	For
SoftBank Group Corp.	6/23/2021	Elect Ken Siegel	For

SoftBank Group Corp.	6/23/2021	Elect Yuji Nakata	For
SoftBank Group Corp.	6/23/2021	Elect Soichiro Uno	Against
SoftBank Group Corp.	6/23/2021	Elect Keiichi Otsuka	For
SoftBank Group Corp.	6/23/2021	Statutory Auditors' Fees	For
SOITEC	7/28/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
SOITEC	7/28/2021	Consolidated Accounts and Reports	For
SOITEC	7/28/2021	Allocation of Profits	For
SOITEC	7/28/2021	Special Auditors Report on Regulated Agreements	For
SOITEC	7/28/2021	Elect Françoise Chombar	Against
SOITEC	7/28/2021	Elect Shuo Zhang	For
SOITEC	7/28/2021	Elect Eric Meurice	For
SOITEC	7/28/2021	Elect Satoshi Onishi	For
SOITEC	7/28/2021	Ratification of the Co-option of Guillemette Picard	Against
SOITEC	7/28/2021	2020 Remuneration Report	For
SOITEC	7/28/2021	2020 Remuneration of Paul Boudre, CEO	Against
SOITEC	7/28/2021	2020 Remuneration of Éric Meurice, Chair	For
SOITEC	7/28/2021	2021 Remuneration Policy (Chair)	For
SOITEC	7/28/2021	2021 Remuneration Policy (CEO)	For
SOITEC	7/28/2021	2021 Remuneration Policy (Board of Directors)	For
SOITEC	7/28/2021	Authority to Repurchase and Reissue Shares	For
SOITEC	7/28/2021	Authority to Issue Shares and Convertible Debt w/	For
SOITEC	7/28/2021	Authority to Issue Shares and Convertible Debt w/o	For
SOITEC	7/28/2021	Authority to Issue Shares and Convertible Debt	For
SOITEC	7/28/2021	Authority to Issue Shares and Convertible Debt w/o	For
SOITEC	7/28/2021	Greenshoe	For
SOITEC	7/28/2021	Authority to Set Offering Price of Shares	For
SOITEC	7/28/2021	Authority to Increase Capital in Consideration for	For
SOITEC	7/28/2021	Authority to Increase Capital Through Capitalisations	For
SOITEC	7/28/2021	Authority to Increase Capital in Case of Exchange Offers	For
SOITEC	7/28/2021	Employee Stock Purchase Plan	For
SOITEC	7/28/2021	Authority to Issue Performance Shares	For
SOITEC	7/28/2021	Authority to Cancel Shares and Reduce Capital	For
SOITEC	7/28/2021	Amendments to Articles Regarding Corporate Purpose	For
SOITEC	7/28/2021	Amendments to Articles Regarding Shareholders	For
SOITEC	7/28/2021	Amendments to Articles Regarding the Role of the	For
SOITEC	7/28/2021	Amendments to Articles Regarding Directors	For
SOITEC	7/28/2021	Amendments to Articles Regarding Regulated	For
SOITEC	7/28/2021	Amendments to Articles Regarding Shareholder	For
SOITEC	7/28/2021	Authorisation of Legal Formalities	For
Sompo Holdings Inc.	6/28/2021	Allocation of Profits/Dividends	Against
Sompo Holdings Inc.	6/28/2021	Elect Kengo Sakurada	Against
Sompo Holdings Inc.	6/28/2021	Elect Shinji Tsuji	Against
Sompo Holdings Inc.	6/28/2021	Elect Toshihiro Teshima	Against
Sompo Holdings Inc.	6/28/2021	Elect Scott T. Davis	Against
Sompo Holdings Inc.	6/28/2021	Elect Kazuhiro Higashi	Against

Sompo Holdings Inc.	6/28/2021	Elect Takashi Nawa	Against
Sompo Holdings Inc.	6/28/2021	Elect Misuzu Shibata @ Misuzu Koyama	Against
Sompo Holdings Inc.	6/28/2021	Elect Meyumi Yamada	Against
Sompo Holdings Inc.	6/28/2021	Elect Naoki Yanagida	Against
Sompo Holdings Inc.	6/28/2021	Elect Hideyo Uchiyama	Against
Sompo Holdings Inc.	6/28/2021	Elect Isao Endo	Against
Sompo Holdings Inc.	6/28/2021	Elect Kumi Ito	Against
Sony Group Corporation	6/22/2021	Elect Kenichiro Yoshida	For
Sony Group Corporation	6/22/2021	Elect Hiroki Totoki	For
Sony Group Corporation	6/22/2021	Elect Shuzo Sumi	For
Sony Group Corporation	6/22/2021	Elect Tim Schaaff	For
Sony Group Corporation	6/22/2021	Elect Toshiko Oka	For
Sony Group Corporation	6/22/2021	Elect Sakie Akiyama	For
Sony Group Corporation	6/22/2021	Elect Wendy Becker	For
Sony Group Corporation	6/22/2021	Elect Yoshihiko Hatanaka	Against
Sony Group Corporation	6/22/2021	Elect Adam Crozier	For
Sony Group Corporation	6/22/2021	Elect Keiko Kishigami	For
Sony Group Corporation	6/22/2021	Elect Joseph A. Kraft Jr.	For
Sony Group Corporation	6/22/2021	Equity Compensation Plan	For
Sopra Steria Group	5/26/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Sopra Steria Group	5/26/2021	Consolidated Accounts and Reports	For
Sopra Steria Group	5/26/2021	Allocation of Profits/Dividends	For
Sopra Steria Group	5/26/2021	2020 Remuneration Report	For
Sopra Steria Group	5/26/2021	2020 Remuneration of Pierre Pasquier, Chair	For
Sopra Steria Group	5/26/2021	2020 Remuneration of Vincent Paris, CEO	Against
Sopra Steria Group	5/26/2021	2021 Remuneration Policy (Chair)	For
Sopra Steria Group	5/26/2021	2021 Remuneration Policy (CEO)	Against
Sopra Steria Group	5/26/2021	2021 Remuneration Policy (Board)	For
Sopra Steria Group	5/26/2021	2021 Directors' Fees	For
Sopra Steria Group	5/26/2021	Elect Astrid Anciaux	For
Sopra Steria Group	5/26/2021	Authority to Repurchase and Reissue Shares	For
Sopra Steria Group	5/26/2021	Authority to Issue Performance Shares	For
Sopra Steria Group	5/26/2021	Employee Stock Purchase Plan	For
Sopra Steria Group	5/26/2021	Authorisation of Legal Formalities	For
Spie ICS	5/12/2021	Accounts and Reports	For
Spie ICS	5/12/2021	Consolidated Accounts and Reports	For
Spie ICS	5/12/2021	Allocation of Profits/Dividends	For
Spie ICS	5/12/2021	Special Auditors Report on Regulated Agreements	For
Spie ICS	5/12/2021	Ratification of the Co-option of Sandrine Teran	For
Spie ICS	5/12/2021	Elect Sandrine Teran	For
Spie ICS	5/12/2021	Elect Patrick Jeantet	For
Spie ICS	5/12/2021	2020 Remuneration of Gauthier Louette, Chair and	Against
Spie ICS	5/12/2021	2021 Remuneration Policy (Chair and CEO)	Against
Spie ICS	5/12/2021	2020 Remuneration Report	For
Spie ICS	5/12/2021	2021 Remuneration Policy (Board)	For
Spie ICS	5/12/2021	Authority to Repurchase and Reissue Shares	For
Spie ICS	5/12/2021	Authority to Cancel Shares and Reduce Capital	For
Spie ICS	5/12/2021	Employee Stock Purchase Plan	For
Spie ICS	5/12/2021	Stock Purchase Plan for Overseas Employees	For
Spie ICS	5/12/2021	Authority to Issue Performance Shares	For

Spie ICS	5/12/2021	Authorisation of Legal Formalities	For
Sqli	6/24/2021	Accounts and Reports	For
Sqli	6/24/2021	Ratification of Board Acts	For
Sqli	6/24/2021	Allocation of Losses	For
Sqli	6/24/2021	Non Tax-Deductible Expenses	For
Sqli	6/24/2021	Consolidated Accounts and Reports	For
Sqli	6/24/2021	Special Auditors Report on Regulated Agreements	For
Sqli	6/24/2021	2021 Remuneration Policy (Executives)	Against
Sqli	6/24/2021	2020 Remuneration Report	For
Sqli	6/24/2021	2020 Remuneration of Philippe Donche-Gay, Chair	Against
Sqli	6/24/2021	2020 Remuneration of Didier Fauque, Former CEO	Against
Sqli	6/24/2021	2020 Remuneration of Thierry Chemla, Deputy CEO	Against
Sqli	6/24/2021	2021 Remuneration Policy (Board)	For
Sqli	6/24/2021	Authority to Repurchase and Reissue Shares	For
Sqli	6/24/2021	Authority to Cancel Shares and Reduce Capital	For
Sqli	6/24/2021	Authority to Issue Shares and Convertible Debt w/	Against
Sqli	6/24/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sqli	6/24/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Sqli	6/24/2021	Greenshoe	Against
Sqli	6/24/2021	Authority to Set Offering Price of Shares	Against
Sqli	6/24/2021	Authority to Increase Capital in Consideration for	Against
Sqli	6/24/2021	Authority to Grant Stock Options to Subscribe Shares	Against
Sqli	6/24/2021	Authority to Grant Stock Options to Purchase Shares	Against
Sqli	6/24/2021	Authority to Issue Restricted Shares	Against
Sqli	6/24/2021	Employee Stock Purchase Plan	For
Sqli	6/24/2021	Textual References Applicable in Case of Regulation Updates	For
Sqli	6/24/2021	Authorisation of Legal Formalities	For
Square Inc	6/15/2021	Elect Randy Garutti	Withhold
Square Inc	6/15/2021	Elect Mary Meeker	For
Square Inc	6/15/2021	Elect Lawrence Summers	For
Square Inc	6/15/2021	Elect Darren Walker	For
Square Inc	6/15/2021	Advisory Vote on Executive Compensation	For
Square Inc	6/15/2021	Ratification of Auditor	For
Square Inc	6/15/2021	Shareholder Proposal Regarding Independent Chair	For
Square Inc	6/15/2021	Shareholder Proposal Regarding Recapitalization	For
Square Inc	11/3/2021	Stock Issuance for Acquisition of Afterpay	For
Square Inc	11/3/2021	Right to Adjourn Meeting	For
ST Microelectronics	5/27/2021	REMUNERATION REPORT	Against
ST Microelectronics	5/27/2021	Management Board Remuneration Policy	Against
ST Microelectronics	5/27/2021	Accounts and Reports	Against
ST Microelectronics	5/27/2021	Allocation of Profits/Dividends	Against
ST Microelectronics	5/27/2021	Ratification of Management Board Acts	Against

ST Microelectronics	5/27/2021	Ratification of Supervisory Board Acts	Against
ST Microelectronics	5/27/2021	Elect Jean-Marc Chery to the Management Board	Against
ST Microelectronics	5/27/2021	Equity Grant (CEO)	Against
ST Microelectronics	5/27/2021	Equity Grant (Senior Management)	Against
ST Microelectronics	5/27/2021	Elect Nicolas Dufourcq to the Supervisory Board	Against
ST Microelectronics	5/27/2021	Authority to Repurchase Shares	Against
ST Microelectronics	5/27/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
Starbucks Corp.	3/17/2021	Elect Richard E. Allison, Jr.	Against
Starbucks Corp.	3/17/2021	Elect Rosalind G. Brewer	For
Starbucks Corp.	3/17/2021	Elect Andrew Campion	For
Starbucks Corp.	3/17/2021	Elect Mary N. Dillon	Against
Starbucks Corp.	3/17/2021	Elect Isabel Ge Mahe	For
Starbucks Corp.	3/17/2021	Elect Mellody Hobson	Against
Starbucks Corp.	3/17/2021	Elect Kevin R. Johnson	For
Starbucks Corp.	3/17/2021	Elect Jørgen Vig Knudstorp	For
Starbucks Corp.	3/17/2021	Elect Satya Nadella	Against
Starbucks Corp.	3/17/2021	Elect Joshua Cooper Ramo	For
Starbucks Corp.	3/17/2021	Elect Clara Shih	For
Starbucks Corp.	3/17/2021	Elect Javier G. Teruel	For
Starbucks Corp.	3/17/2021	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	3/17/2021	Ratification of Auditor	For
Starbucks Corp.	3/17/2021	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	For
Steel Dynamics Inc.	5/19/2021	Elect Mark D. Millett	For
Steel Dynamics Inc.	5/19/2021	Elect Sheree Bargabos	For
Steel Dynamics Inc.	5/19/2021	Elect Keith E. Busse	For
Steel Dynamics Inc.	5/19/2021	Elect Frank D. Byrne	For
Steel Dynamics Inc.	5/19/2021	Elect Kenneth W. Cornew	For
Steel Dynamics Inc.	5/19/2021	Elect Traci M. Dolan	For
Steel Dynamics Inc.	5/19/2021	Elect James C. Marcuccilli	For
Steel Dynamics Inc.	5/19/2021	Elect Bradley S. Seaman	For
Steel Dynamics Inc.	5/19/2021	Elect Gabriel L. Shaheen	Withhold
Steel Dynamics Inc.	5/19/2021	Elect Steven A. Sonnenberg	For
Steel Dynamics Inc.	5/19/2021	Elect Richard P. Teets, Jr.	For
Steel Dynamics Inc.	5/19/2021	Ratification of Auditor	For
Steel Dynamics Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Stellantis N.V	4/15/2021	Remuneration Report (FCA)	Against
Stellantis N.V	4/15/2021	Accounts and Reports (FCA)	Against
Stellantis N.V	4/15/2021	Allocation of Profits/Dividends	Against
Stellantis N.V	4/15/2021	Ratification of Board Acts (FCA)	Against
Stellantis N.V	4/15/2021	Appointment of Auditor	Against
Stellantis N.V	4/15/2021	Remuneration Policy	Against

Stellantis N.V	4/15/2021	Equity Incentive Plan	Against
Stellantis N.V	4/15/2021	Authority to Repurchase Shares	Against
Stellantis N.V	4/15/2021	Cancellation of Special Voting Shares	Against
Stellantis N.V	3/8/2021	APPROVE FAURECIA DISTRIBUTION	Against
Stryker Corp.	5/5/2021	Elect Mary K. Brainerd	For
Stryker Corp.	5/5/2021	Elect Giovanni Caforio	Against
Stryker Corp.	5/5/2021	Elect Srikant M. Datar	For
Stryker Corp.	5/5/2021	Elect Allan C. Golston	For
Stryker Corp.	5/5/2021	Elect Kevin A. Lobo	For
Stryker Corp.	5/5/2021	Elect Sherilyn S. McCoy	For
Stryker Corp.	5/5/2021	Elect Andrew K. Silvernail	For
Stryker Corp.	5/5/2021	Elect Lisa M. Skeete Tatum	For
Stryker Corp.	5/5/2021	Elect Ronda E. Stryker	For
Stryker Corp.	5/5/2021	Elect Rajeev Suri	For
Stryker Corp.	5/5/2021	Ratification of Auditor	For
Stryker Corp.	5/5/2021	Advisory Vote on Executive Compensation	For
Stryker Corp.	5/5/2021	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Stryker Corp.	5/5/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
Subaru Corporation	6/23/2021	Allocation of Profits/Dividends	For
Subaru Corporation	6/23/2021	Elect Tomomi Nakamura	For
Subaru Corporation	6/23/2021	Elect Kazuo Hosoya	For
Subaru Corporation	6/23/2021	Elect Katsuyuki Mizuma	For
Subaru Corporation	6/23/2021	Elect Tetsuo Onuki	For
Subaru Corporation	6/23/2021	Elect Atsushi Osaki	For
Subaru Corporation	6/23/2021	Elect Fumiaki Hayata	For
Subaru Corporation	6/23/2021	Elect Yasuyuki Abe	For
Subaru Corporation	6/23/2021	Elect Natsunosuke Yago	For
Subaru Corporation	6/23/2021	Elect Miwako Doi	For
Subaru Corporation	6/23/2021	Elect Yoichi Kato as Statutory Auditor	Against
Subaru Corporation	6/23/2021	Elect Hirohisa Ryu as Alternate Statutory Auditor	For
Sumitomo Chemical Company	6/23/2021	Elect Masakazu Tokura	For
Sumitomo Chemical Company	6/23/2021	Elect Keiichi Iwata	For
Sumitomo Chemical Company	6/23/2021	Elect Noriaki Takeshita	For
Sumitomo Chemical Company	6/23/2021	Elect Masaki Matsui	For
Sumitomo Chemical Company	6/23/2021	Elect Kingo Akahori	For
Sumitomo Chemical Company	6/23/2021	Elect Nobuaki Mito	For
Sumitomo Chemical Company	6/23/2021	Elect Hiroshi Ueda	For
Sumitomo Chemical Company	6/23/2021	Elect Hiroshi Niinuma	For
Sumitomo Chemical Company	6/23/2021	Elect Koichi Ikeda	For
Sumitomo Chemical Company	6/23/2021	Elect Hiroshi Tomono	For
Sumitomo Chemical Company	6/23/2021	Elect Motoshige Ito	For
Sumitomo Chemical Company Limited	6/23/2021	Elect Atsuko Muraki	For

Sumitomo Chemical Company	6/23/2021	Elect Mitsuhiro Aso as Statutory Auditor	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Allocation of Profits/Dividends	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Amendments to Articles	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Yoshiaki Nakazato	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Akira Nozaki	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Nobuhiro Matsumoto	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Toru Higo	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Takahiro Kanayama	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Kazuhisa Nakano	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Taeko Ishii	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Manabu Kinoshita	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Koji Imai	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Shoji Wakamatsu	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Bonus	For
Sumitomo Mitsui Financial Group Inc	6/29/2021	Allocation of Profits/Dividends	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Takeshi Kunibe	Against
Sumitomo Mitsui Financial Group	6/29/2021	Elect Jun Ota	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Makoto Takashima	For
Sumitomo Mitsui Financial Group Inc	6/29/2021	Elect Toru Nakashima	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Teiko Kudo	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Atsuhiko Inoue	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Toshihiro Isshiki	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Yasuyuki Kawasaki	For
Sumitomo Mitsui Financial Group Inc	6/29/2021	Elect Masayuki Matsumoto	Against
Sumitomo Mitsui Financial Group	6/29/2021	Elect Arthur M. Mitchell	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Shozo Yamazaki	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Masaharu Kono	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Yoshinobu Tsutsui	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Katsuyoshi Shimbo	For
Sumitomo Mitsui Financial Group Inc	6/29/2021	Elect Eriko Sakurai	For
Sumitomo Mitsui Financial Group	6/29/2021	Amendments to Articles	For
Sumitomo Mitsui Trust Holdings Inc.	6/23/2021	Allocation of Profits/Dividends	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Toru Takakura	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Jiro Araumi	For
Sumitomo Mitsui Trust Holdings Inc.	6/23/2021	Elect Nobuaki Yamaguchi	For
Sumitomo Mitsui Trust Holdings Inc.	6/23/2021	Elect Kazuya Oyama	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Testuo Okubo	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Masaru Hashimoto	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Kuniyuki Shudo	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Koji Tanaka	For
Sumitomo Mitsui Trust Holdings Inc.	6/23/2021	Elect Isao Matsushita	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Shinichi Saito	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Hiroko Kawamoto	For
Sumitomo Mitsui Trust Holdings Inc.	6/23/2021	Elect Mitsuhiro Aso	For

Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Nobuaki Kato	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Masanori Yanagi	For
Sumitomo Mitsui Trust Holdings	6/23/2021	Elect Kaoru Kashima @ Kaoru Taya	For
Sun Life Financial, Inc.	5/5/2021	Elect William D. Anderson	For
Sun Life Financial, Inc.	5/5/2021	Elect Deepak Chopra	For
Sun Life Financial, Inc.	5/5/2021	Elect Dean A. Connor	For
Sun Life Financial, Inc.	5/5/2021	Elect Stephanie L. Coyles	For
Sun Life Financial, Inc.	5/5/2021	Elect Martin J. G. Glynn	For
Sun Life Financial, Inc.	5/5/2021	Elect Ashok K. Gupta	For
Sun Life Financial, Inc.	5/5/2021	Elect M. Marianne Harris	For
Sun Life Financial, Inc.	5/5/2021	Elect David H. Y. Ho	For
Sun Life Financial, Inc.	5/5/2021	Elect James M. Peck	For
Sun Life Financial, Inc.	5/5/2021	Elect Scott F. Powers	For
Sun Life Financial, Inc.	5/5/2021	Elect Kevin D. Strain	For
Sun Life Financial, Inc.	5/5/2021	Elect Barbara G. Stymiest	For
Sun Life Financial, Inc.	5/5/2021	Appointment of Auditor	For
Sun Life Financial, Inc.	5/5/2021	Amendment to By-Law No. 1 Regarding Maximum	For
Sun Life Financial, Inc.	5/5/2021	Advisory Vote on Executive Compensation	For
Suncor Energy, Inc.	5/4/2021	Elect Patricia M. Bedient	For
Suncor Energy, Inc.	5/4/2021	Elect John D. Gass	For
Suncor Energy, Inc.	5/4/2021	Elect Russell K. Girling	For
Suncor Energy, Inc.	5/4/2021	Elect Jean Paul Gladu	For
Suncor Energy, Inc.	5/4/2021	Elect Dennis M. Houston	For
Suncor Energy, Inc.	5/4/2021	Elect Mark S. Little	For
Suncor Energy, Inc.	5/4/2021	Elect Brian P. MacDonald	For
Suncor Energy, Inc.	5/4/2021	Elect Maureen McCaw	For
Suncor Energy, Inc.	5/4/2021	Elect Lorraine Mitchelmore	For
Suncor Energy, Inc.	5/4/2021	Elect Eira M. Thomas	Withhold
Suncor Energy, Inc.	5/4/2021	Elect Michael M. Wilson	Withhold
Suncor Energy, Inc.	5/4/2021	Appointment of Auditor	For
Suncor Energy, Inc.	5/4/2021	Amendment to Stock Option Plan	For
Suncor Energy, Inc.	5/4/2021	Advisory Vote on Executive Compensation	For
Suntec Real Estate Investment	4/15/2021	Accounts and Reports	For
Suntec Real Estate Investment	4/15/2021	Appointment of Auditor and Authority to Set Fees	For
Suntec Real Estate Investment	4/15/2021	Authority to Issue Units w/ or w/o Preemptive Rights	For
Suntec Real Estate Investment	4/15/2021	Authority to Repurchase and Reissue Units	For
Suzuki Motor Corp.	6/25/2021	Allocation of Profits/Dividends	For
Suzuki Motor Corp.	6/25/2021	Elect Toshihiro Suzuki	For
Suzuki Motor Corp.	6/25/2021	Elect Osamu Honda	For
Suzuki Motor Corp.	6/25/2021	Elect Masahiko Nagao	For
Suzuki Motor Corp.	6/25/2021	Elect Toshiaki Suzuki	For
Suzuki Motor Corp.	6/25/2021	Elect Kinji Saito	For
Suzuki Motor Corp.	6/25/2021	Elect Hiroyuki Yamashita	For
Suzuki Motor Corp.	6/25/2021	Elect Osamu Kawamura	For
Suzuki Motor Corp.	6/25/2021	Elect Hideaki Domichi	For
Suzuki Motor Corp.	6/25/2021	Elect Yuriko Kato	For
Suzuki Motor Corp.	6/25/2021	Elect Taisuke Toyoda as Statutory Auditor	For

Sydney Airport	5/21/2021	Remuneration Report	For
Sydney Airport	5/21/2021	Re-elect Grant A. Fenn	Against
Sydney Airport	5/21/2021	Re-elect Abigail (Abi) P. Cleland	For
Sydney Airport	5/21/2021	Equity Grant (MD/CEO Geoff Culbert retention rights)	For
Sydney Airport	5/21/2021	Equity Grant (MD/CEO Geoff Culbert 2021 LTI)	For
Sydney Airport	5/21/2021	Re-elect Russell S. Balding	For
Symrise AG	5/5/2021	Allocation of Profits/Dividends	Against
Symrise AG	5/5/2021	Ratification of Management Board Acts	Against
Symrise AG	5/5/2021	Ratification of Supervisory Board Acts	Against
Symrise AG	5/5/2021	Appointment of Auditor	Against
Symrise AG	5/5/2021	Elect Michael König	Against
Symrise AG	5/5/2021	Elect Ursula Buck	Against
Symrise AG	5/5/2021	Elect Horst-Otto Gerberding	Against
Symrise AG	5/5/2021	Elect Bernd Hirsch	Against
Symrise AG	5/5/2021	Elect Andrea Pfeifer	Against
Symrise AG	5/5/2021	Elect Peter Vanacker	Against
Symrise AG	5/5/2021	Amendments to Articles	Against
Symrise AG	5/5/2021	Management Board Remuneration Policy	Against
Symrise AG	5/5/2021	Supervisory Board Remuneration Policy	Against
Synchrony Financial	5/20/2021	Elect Margaret M. Keane	For
Synchrony Financial	5/20/2021	Elect Fernando Aguirre	For
Synchrony Financial	5/20/2021	Elect Paget L. Alves	For
Synchrony Financial	5/20/2021	Elect Arthur W. Coviello, Jr.	For
Synchrony Financial	5/20/2021	Elect Brian Doubles	For
Synchrony Financial	5/20/2021	Elect William W. Graylin	For
Synchrony Financial	5/20/2021	Elect Roy A. Guthrie	For
Synchrony Financial	5/20/2021	Elect Jeffrey G. Naylor	For
Synchrony Financial	5/20/2021	Elect Bill Parker	For
Synchrony Financial	5/20/2021	Elect Laurel J. Richie	For
Synchrony Financial	5/20/2021	Elect Olympia J. Snowe	For
Synchrony Financial	5/20/2021	Elect Ellen M. Zane	For
Synchrony Financial	5/20/2021	Advisory Vote on Executive Compensation	For
Synchrony Financial	5/20/2021	Frequency of Advisory Vote on Executive	1 Year
Synchrony Financial	5/20/2021	Ratification of Auditor	For
Systemex Corporation	6/25/2021	Allocation of Profits/Dividends	Against
Systemex Corporation	6/25/2021	Elect Hisashi Ietsugu	Against
Systemex Corporation	6/25/2021	Elect Kaoru Asano	Against
Systemex Corporation	6/25/2021	Elect Kenji Tachibana	Against
Systemex Corporation	6/25/2021	Elect Iwane Matsui	Against
Systemex Corporation	6/25/2021	Elect Hiroshi Kanda	Against
Systemex Corporation	6/25/2021	Elect Tomokazu Yoshida	Against
Systemex Corporation	6/25/2021	Elect Masayo Takahashi	Against
Systemex Corporation	6/25/2021	Elect Kazuo Ota	Against

Sysmex Corporation	6/25/2021	Elect Hidekazu Fukumoto	Against
Sysmex Corporation	6/25/2021	Elect Koichi Onishi as Alternate Audit Committee Director	Against
T. Rowe Price Assoc Inc.	5/11/2021	Elect Mark S. Bartlett	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Mary K. Bush	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Dina Dublon	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Freeman A. Hrabowski III	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Robert F. MacLellan	Against
T. Rowe Price Assoc Inc.	5/11/2021	Elect Olympia J. Snowe	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Robert J. Stevens	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect William J. Stromberg	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Richard R. Verma	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Sandra S. Wijnberg	For
T. Rowe Price Assoc Inc.	5/11/2021	Elect Alan D. Wilson	For
T. Rowe Price Assoc Inc.	5/11/2021	Advisory Vote on Executive Compensation	Against
T. Rowe Price Assoc Inc.	5/11/2021	Ratification of Auditor	For
T. Rowe Price Assoc Inc.	5/11/2021	Shareholder Proposal Regarding Climate Change	For
Taisei Corporation	6/25/2021	Allocation of Profits/Dividends	For
Taisei Corporation	6/25/2021	Elect Takashi Yamauchi	For
Taisei Corporation	6/25/2021	Elect Yoshiro Aikawa	For
Taisei Corporation	6/25/2021	Elect Shigeyuki Sakurai	For
Taisei Corporation	6/25/2021	Elect Shigeyoshi Tanaka	For
Taisei Corporation	6/25/2021	Elect Norihiko Yaguchi	For
Taisei Corporation	6/25/2021	Elect Hiroshi Kimura	For
Taisei Corporation	6/25/2021	Elect Atsushi Yamamoto	For
Taisei Corporation	6/25/2021	Elect Yoshihiro Teramoto	For
Taisei Corporation	6/25/2021	Elect Atsuko Nishimura	For
Taisei Corporation	6/25/2021	Elect Takao Murakami	Against
Taisei Corporation	6/25/2021	Elect Norio Otsuka	Against
Taisei Corporation	6/25/2021	Elect Fumiya Kokubu	Against
Taisei Corporation	6/25/2021	Elect Masamitsu Miura as Statutory Auditor	For
Takeda Pharmaceutical Co	6/29/2021	Allocation of Profits/Dividends	For
Takeda Pharmaceutical Co	6/29/2021	Amendments to Articles	For
Takeda Pharmaceutical Co	6/29/2021	Elect Christophe Weber	For
Takeda Pharmaceutical Co	6/29/2021	Elect Masato Iwasaki	For

Takeda Pharmaceutical Co	6/29/2021	Elect Andrew Plump	For
Takeda Pharmaceutical Co	6/29/2021	Elect Constantine Saroukos	For
Takeda Pharmaceutical Co	6/29/2021	Elect Masahiro Sakane	For
Takeda Pharmaceutical Co	6/29/2021	Elect Olivier Bohuon	For
Takeda Pharmaceutical Co	6/29/2021	Elect Jean-Luc Butel	For
Takeda Pharmaceutical Co	6/29/2021	Elect Ian T. Clark	Against
Takeda Pharmaceutical Co	6/29/2021	Elect Yoshiaki Fujimori	For
Takeda Pharmaceutical Co	6/29/2021	Elect Steven Gillis	For
Takeda Pharmaceutical Co	6/29/2021	Elect Shiro Kuniya	For
Takeda Pharmaceutical Co	6/29/2021	Elect Toshiyuki Shiga	For
Takeda Pharmaceutical Co	6/29/2021	Elect Masami Iijima as Audit Committee Director	For
Takeda Pharmaceutical Co	6/29/2021	Bonus	For
Take-Two Interactive Software,	9/14/2021	Elect Strauss Zelnick	For
Take-Two Interactive Software,	9/14/2021	Elect Michael Dornemann	For
Take-Two Interactive Software,	9/14/2021	Elect J Moses	Against
Take-Two Interactive Software, Inc.	9/14/2021	Elect Michael Sheresky	Against
Take-Two Interactive Software,	9/14/2021	Elect LaVerne Srinivasan	For
Take-Two Interactive Software,	9/14/2021	Elect Susan M. Tolson	For
Take-Two Interactive Software,	9/14/2021	Elect Paul Viera	For
Take-Two Interactive Software,	9/14/2021	Elect Roland A. Hernandez	For
Take-Two Interactive Software,	9/14/2021	Advisory Vote on Executive Compensation	Against
Take-Two Interactive Software,	9/14/2021	Amendment to the 2017 Stock Incentive Plan	For
Take-Two Interactive Software,	9/14/2021	Ratification of Auditor	For
Target Corp	6/9/2021	Elect Douglas M. Baker, Jr.	Against
Target Corp	6/9/2021	Elect George S. Barrett	For
Target Corp	6/9/2021	Elect Brian C. Cornell	For
Target Corp	6/9/2021	Elect Robert L. Edwards	For
Target Corp	6/9/2021	Elect Melanie L. Healey	For
Target Corp	6/9/2021	Elect Donald R. Knauss	For
Target Corp	6/9/2021	Elect Christine A. Leahy	Against
Target Corp	6/9/2021	Elect Monica C. Lozano	For
Target Corp	6/9/2021	Elect Mary E. Minnick	For
Target Corp	6/9/2021	Elect Derica W. Rice	For
Target Corp	6/9/2021	Elect Kenneth L. Salazar	For
Target Corp	6/9/2021	Elect Dmitri L. Stockton	For
Target Corp	6/9/2021	Ratification of Auditor	For
Target Corp	6/9/2021	Advisory Vote on Executive Compensation	For
Target Corp	6/9/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Tarkett	4/30/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Tarkett	4/30/2021	Consolidated Accounts and Reports	For

Tarkett	4/30/2021	Allocation of Profits/Dividends	For
Tarkett	4/30/2021	Special Auditors Report on Regulated Agreements	For
Tarkett	4/30/2021	Elect Agnès Touraine	For
Tarkett	4/30/2021	Elect Sabine Roux de Bézieux	For
Tarkett	4/30/2021	Elect Véronique Laury	For
Tarkett	4/30/2021	2020 Remuneration Report	For
Tarkett	4/30/2021	2020 Remuneration of Fabrice Barthélemy, Management board chair	For
Tarkett	4/30/2021	2020 Remuneration of Eric la Bonnardière,	For
Tarkett	4/30/2021	2021 Remuneration Policy (Management Board	Against
Tarkett	4/30/2021	2021 Remuneration Policy (Management Board Members)	Against
Tarkett	4/30/2021	2021 Remuneration Policy (Supervisory Board Chair)	For
Tarkett	4/30/2021	2021 Remuneration Policy (Supervisory Board	For
Tarkett	4/30/2021	Authority to Repurchase and Reissue Shares	For
Tarkett	4/30/2021	Authority to Increase Capital Through Capitalisations	For
Tarkett	4/30/2021	Authority to Issue Performance Shares	Against
Tarkett	4/30/2021	Authority to Cancel Shares and Reduce Capital	For
Tarkett	4/30/2021	Authorisation of Legal Formalities	For
TDK Corporation	6/23/2021	Allocation of Profits/Dividends	For
TDK Corporation	6/23/2021	Elect Shigenao Ishiguro	For
TDK Corporation	6/23/2021	Elect Tetsuji Yamanishi	For
TDK Corporation	6/23/2021	Elect Makoto Sumita	For
TDK Corporation	6/23/2021	Elect Seiji Osaka	For
TDK Corporation	6/23/2021	Elect Shigeki Sato	For
TDK Corporation	6/23/2021	Elect Kazuhiko Ishimura	For
TDK Corporation	6/23/2021	Elect Kozue Nakayama	For
TDK Corporation	6/23/2021	Elect Mutsuo Iwai	For
TechnipFMC plc	5/20/2021	Elect Douglas J. Pferdehirt	Against
TechnipFMC plc	5/20/2021	Elect Eleazar de Carvalho Filho	Against
TechnipFMC plc	5/20/2021	Elect Claire S. Farley	Against
TechnipFMC plc	5/20/2021	Elect Peter Mellbye	Against
TechnipFMC plc	5/20/2021	Elect John C.G. O'Leary	Against
TechnipFMC plc	5/20/2021	Elect Margareth Øvrum	Against
TechnipFMC plc	5/20/2021	Elect Kay G. Priestly	Against
TechnipFMC plc	5/20/2021	Elect John Yearwood	Against
TechnipFMC plc	5/20/2021	Elect Sophie Zurquiyah	Against
TechnipFMC plc	5/20/2021	Advisory Vote on Executive Compensation	Against
TechnipFMC plc	5/20/2021	Remuneration Report	Against
TechnipFMC plc	5/20/2021	Remuneration Policy	Against
TechnipFMC plc	5/20/2021	U.K. Annual Accounts and Reports	Against
TechnipFMC plc	5/20/2021	Ratification of U.S. Auditor	Against
TechnipFMC plc	5/20/2021	Re-appointment of U.K Statutory Auditor	Against
TechnipFMC plc	5/20/2021	U.K. Statutory Auditor Fees	Against
TechnipFMC plc	5/20/2021	Authority to Repurchase Shares Off-Market	Against

TechnipFMC plc	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	Against
TechnipFMC plc	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Techtronic Industries Co. Ltd.	5/14/2021	Accounts and Reports	For
Techtronic Industries Co. Ltd.	5/14/2021	Allocation of Profits/Dividends	For
Techtronic Industries Co. Ltd.	5/14/2021	Elect Stephan H. Pudwill	Against
Techtronic Industries Co. Ltd.	5/14/2021	Elect Frank CHAN Chi Chung	Against
Techtronic Industries Co. Ltd.	5/14/2021	Elect Roy CHUNG Chi Ping	Against
Techtronic Industries Co. Ltd.	5/14/2021	Elect Virginia Davis Wilmerding	For
Techtronic Industries Co. Ltd.	5/14/2021	Directors' Fees	For
Techtronic Industries Co. Ltd.	5/14/2021	Appointment of Auditor and Authority to Set Fees	For
Techtronic Industries Co. Ltd.	5/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
Techtronic Industries Co. Ltd.	5/14/2021	Authority to Repurchase Shares	For
Telefonica S.A	4/22/2021	Accounts and Reports	Against
Telefonica S.A	4/22/2021	Report on Non-Financial Information	Against
Telefonica S.A	4/22/2021	Ratification of Board Acts	Against
Telefonica S.A	4/22/2021	Allocation of Profits/Dividends	Against
Telefonica S.A	4/22/2021	Appointment of Auditor	Against
Telefonica S.A	4/22/2021	Elect José María Álvarez-Pallete López	Against
Telefonica S.A	4/22/2021	Elect Carmen García de Andrés	Against
Telefonica S.A	4/22/2021	Elect Ignacio Moreno Martínez	Against
Telefonica S.A	4/22/2021	Elect Francisco José Riberas Mera	Against
Telefonica S.A	4/22/2021	Cancellation of Shares	Against
Telefonica S.A	4/22/2021	FIRST SCRIP DIVIDEND	Against
Telefonica S.A	4/22/2021	SECOND SCRIP DIVIDEND	Against
Telefonica S.A	4/22/2021	Amendments to Articles (Remote Attendance)	Against
Telefonica S.A	4/22/2021	Amendments to Articles (Proxies and Casting Votes)	Against
Telefonica S.A	4/22/2021	Amendments to General Meeting Regulations (Remote Attendance)	Against
Telefonica S.A	4/22/2021	Amendments to Articles (Proxies and Casting Votes)	Against
Telefonica S.A	4/22/2021	Remuneration Policy (Binding)	Against
Telefonica S.A	4/22/2021	Long-Term Incentive Plan 2021-2026	Against
Telefonica S.A	4/22/2021	Authorisation of Legal Formalities	Against
Telefonica S.A	4/22/2021	Remuneration Report (Advisory)	Against
Teleperformance	4/22/2021	Accounts and Reports	For
Teleperformance	4/22/2021	Consolidated Accounts and Reports	For

Teleperformance	4/22/2021	Allocation of Profits/Dividends	For
Teleperformance	4/22/2021	Special Auditors Report on Regulated Agreements	For
Teleperformance	4/22/2021	2020 Remuneration Report	For
Teleperformance	4/22/2021	2020 Remuneration of Daniel Julien, Chair and CEO	For
Teleperformance	4/22/2021	2020 Remuneration of Olivier Rigaudy, Deputy CEO	For
Teleperformance	4/22/2021	2021 Remuneration Policy (Board)	For
Teleperformance	4/22/2021	2021 Remuneration Policy (Chair and CEO)	For
Teleperformance	4/22/2021	2021 Remuneration Policy (Deputy CEO)	For
Teleperformance	4/22/2021	Elect Daniel Julien	For
Teleperformance	4/22/2021	Elect Emily A. Abrera	For
Teleperformance	4/22/2021	Elect Alain Boulet	For
Teleperformance	4/22/2021	Elect Robert Paszczak	Against
Teleperformance	4/22/2021	Elect Stephen Winningham	Against
Teleperformance	4/22/2021	Authority to Repurchase and Reissue Shares	For
Teleperformance	4/22/2021	Authority to Cancel Shares and Reduce Capital	For
Teleperformance	4/22/2021	Authority to Increase Capital Through Capitalisations	For
Teleperformance	4/22/2021	Amendments to Articles Regarding Related Party	For
Teleperformance	4/22/2021	Authorisation of Legal Formalities	For
Tenaris S.A.	5/3/2021	Presentation of Board and Auditor Report	For
Tenaris S.A.	5/3/2021	Consolidated Accounts and Reports	For
Tenaris S.A.	5/3/2021	Accounts and Reports	For
Tenaris S.A.	5/3/2021	Allocation of Profits/Dividends	For
Tenaris S.A.	5/3/2021	Ratification of Board Acts	Against
Tenaris S.A.	5/3/2021	Election of Directors (Slate)	Against
Tenaris S.A.	5/3/2021	Directors' Fees	For
Tenaris S.A.	5/3/2021	Remuneration Report	Against
Tenaris S.A.	5/3/2021	Appointment of Auditor and Authority to Set Fees	For
Tenaris S.A.	5/3/2021	Authorisation of Electronic Communication	For
Terumo Corporation	6/22/2021	Allocation of Profits/Dividends	For
Terumo Corporation	6/22/2021	Elect Takayoshi Mimura	For
Terumo Corporation	6/22/2021	Elect Shinjiro Sato	For
Terumo Corporation	6/22/2021	Elect Toshiaki Takagi	For

Terumo Corporation	6/22/2021	Elect Shoji Hatano	For
Terumo Corporation	6/22/2021	Elect Kyo Nishikawa	For
Terumo Corporation	6/22/2021	Elect Yukiko Kuroda @ Yukiko Matsumoto	For
Terumo Corporation	6/22/2021	Elect Hidenori Nishi	For
Terumo Corporation	6/22/2021	Elect Keiya Ozawa	For
Terumo Corporation	6/22/2021	Elect Takanori Shibazaki	Against
Terumo Corporation	6/22/2021	Elect Masaichi Nakamura	For
Terumo Corporation	6/22/2021	Elect Soichiro Uno	For
Terumo Corporation	6/22/2021	Elect Koichi Sakaguchi as Alternate Audit Committee Director	For
Tesla Inc	10/7/2021	Elect James Murdoch	For
Tesla Inc	10/7/2021	Elect Kimbal Musk	For
Tesla Inc	10/7/2021	Reduce Director Terms from Three Years to Two	For
Tesla Inc	10/7/2021	Elimination of Supermajority Requirement	For
Tesla Inc	10/7/2021	Ratification of Auditor	For
Tesla Inc	10/7/2021	Shareholder Proposal Regarding Board Declassification	For
Tesla Inc	10/7/2021	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Tesla Inc	10/7/2021	Shareholder Proposal Regarding Report on The	For
Tesla Inc	10/7/2021	Shareholder Proposal Regarding Board Oversight of	For
Tesla Inc	10/7/2021	Shareholder Proposal Regarding Human Rights Reporting	For
Texas Instruments Inc.	4/22/2021	Elect Mark A. Blinn	For
Texas Instruments Inc.	4/22/2021	Elect Todd M. Bluedorn	Against
Texas Instruments Inc.	4/22/2021	Elect Janet F. Clark	For
Texas Instruments Inc.	4/22/2021	Elect Carrie S. Cox	For
Texas Instruments Inc.	4/22/2021	Elect Martin S. Craighead	For
Texas Instruments Inc.	4/22/2021	Elect Jean M. Hobby	For
Texas Instruments Inc.	4/22/2021	Elect Michael D. Hsu	Against
Texas Instruments Inc.	4/22/2021	Elect Ronald Kirk	For
Texas Instruments Inc.	4/22/2021	Elect Pamela H. Patsley	Against
Texas Instruments Inc.	4/22/2021	Elect Robert E. Sanchez	Against
Texas Instruments Inc.	4/22/2021	Elect Richard K. Templeton	For
Texas Instruments Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.	4/22/2021	Ratification of Auditor	For
Texas Instruments Inc.	4/22/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Thales S.A.	5/6/2021	Consolidated Accounts and Reports	Against
Thales S.A.	5/6/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Thales S.A.	5/6/2021	Allocation of Profits/Dividends	Against
Thales S.A.	5/6/2021	Elect Emmanuel Moulin	Against
Thales S.A.	5/6/2021	Appointment of Auditor	Against

Thales S.A.	5/6/2021	Amendments to 2019 Remuneration Policy (Chair and CEO)	Against
Thales S.A.	5/6/2021	Amendments to 2020 Remuneration Policy (Chair and CEO)	Against
Thales S.A.	5/6/2021	2020 Remuneration of Patrice Caine, Chair and CEO	Against
Thales S.A.	5/6/2021	2020 Remuneration Report	Against
Thales S.A.	5/6/2021	2021 Remuneration Policy (Chair and CEO)	Against
Thales S.A.	5/6/2021	2021 Remuneration Policy (Board of Directors)	Against
Thales S.A.	5/6/2021	Authority to Repurchase and Reissue Shares	Against
Thales S.A.	5/6/2021	Authority to Cancel Shares and Reduce Capital	Against
Thales S.A.	5/6/2021	Authorisation of Legal Formalities	Against
Thales S.A.	5/6/2021	Elect Bernard Fontana	Against
Thales S.A.	5/6/2021	Elect Delphine Gény-Stephann	Against
Thales S.A.	5/6/2021	Elect Anne Rigail	Against
Thales S.A.	5/6/2021	Elect Philippe Lépinay	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect Marc N. Casper	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Nelson J. Chai	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect C. Martin Harris	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Tyler Jacks	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Thomas J. Lynch	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect Jim P. Manzi	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect James C. Mullen	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect Lars Rebien Sørensen	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Debora L. Spar	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Scott M. Sperling	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Dion J. Weisler	For
Thermo Fisher Scientific Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Thermo Fisher Scientific Inc.	5/19/2021	Ratification of Auditor	For
Thermo Fisher Scientific Inc.	5/19/2021	Shareholder Proposal Regarding Right to Call Special	For
Thomson-Reuters Corp	6/9/2021	Elect David K.R. Thomson	For
Thomson-Reuters Corp	6/9/2021	Elect Steve Hasker	For
Thomson-Reuters Corp	6/9/2021	Elect Kirk E. Arnold	For
Thomson-Reuters Corp	6/9/2021	Elect David W. Binet	For
Thomson-Reuters Corp	6/9/2021	Elect W. Edmund Clark	Withhold
Thomson-Reuters Corp	6/9/2021	Elect Michael E. Daniels	For
Thomson-Reuters Corp	6/9/2021	Elect Kirk Koenigsbauer	For
Thomson-Reuters Corp	6/9/2021	Elect Deanna W. Oppenheimer	For
Thomson-Reuters Corp	6/9/2021	Elect Vance K. Opperman	For
Thomson-Reuters Corp	6/9/2021	Elect Simon Paris	For
Thomson-Reuters Corp	6/9/2021	Elect Kim M. Rivera	For
Thomson-Reuters Corp	6/9/2021	Elect Barry Salzberg	For
Thomson-Reuters Corp	6/9/2021	Elect Peter J. Thomson	For
Thomson-Reuters Corp	6/9/2021	Elect Wulf von Schimmelmann	For
Thomson-Reuters Corp	6/9/2021	Appointment of Auditor and Authority to Set Fees	For
Thomson-Reuters Corp	6/9/2021	Advisory Vote on Executive Compensation	For
Thomson-Reuters Corp	6/9/2021	Shareholder Proposal Regarding Human Rights Risk	For
TJX Companies, Inc.	6/8/2021	Elect Zein Abdalla	For

TJX Companies, Inc.	6/8/2021	Elect Jose B Alvarez	For
TJX Companies, Inc.	6/8/2021	Elect Alan M. Bennett	For
TJX Companies, Inc.	6/8/2021	Elect Rosemary T. Berkery	For
TJX Companies, Inc.	6/8/2021	Elect David T. Ching	Against
TJX Companies, Inc.	6/8/2021	Elect C. Kim Goodwin	For
TJX Companies, Inc.	6/8/2021	Elect Ernie Herrman	For
TJX Companies, Inc.	6/8/2021	Elect Michael F. Hines	Against
TJX Companies, Inc.	6/8/2021	Elect Amy B. Lane	For
TJX Companies, Inc.	6/8/2021	Elect Carol Meyrowitz	For
TJX Companies, Inc.	6/8/2021	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	6/8/2021	Elect John F. O'Brien	For
TJX Companies, Inc.	6/8/2021	Ratification of Auditor	For
TJX Companies, Inc.	6/8/2021	Advisory Vote on Executive Compensation	Against
TJX Companies, Inc.	6/8/2021	Shareholder Proposal Regarding Report on Animal	For
TJX Companies, Inc.	6/8/2021	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive	For
Tokio Marine Holdings Inc	6/28/2021	Allocation of Profits/Dividends	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Tsuyoshi Nagano	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Satoru Komiya	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Takayuki Yuasa	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Akira Harashima	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Kenji Okada	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Yoshinari Endo	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Shinichi Hirose	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Akio Mimura	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Masako Egawa	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Takashi Mitachi	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Nobuhiro Endo	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Shinya Katanozaka	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Emi Osono	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Yoichi Moriwaki	Against
Tokio Marine Holdings Inc	6/28/2021	Trust Type Equity Plans	Against
Tokyo Electron Ltd	6/17/2021	Elect Tetsuo Tsuneishi	For
Tokyo Electron Ltd	6/17/2021	Elect Toshiki Kawai	For
Tokyo Electron Ltd	6/17/2021	Elect Sadao Sasaki	For
Tokyo Electron Ltd	6/17/2021	Elect Yoshikazu Nunokawa	For
Tokyo Electron Ltd	6/17/2021	Elect Tatsuya Nagakubo	For
Tokyo Electron Ltd	6/17/2021	Elect Kiyoshi Sunohara	For
Tokyo Electron Ltd	6/17/2021	Elect Seisu Ikeda	For
Tokyo Electron Ltd	6/17/2021	Elect Yoshinobu Mitano	For

Tokyo Electron Ltd	6/17/2021	Elect Charles D. Lake, II	For
Tokyo Electron Ltd	6/17/2021	Elect Michio Sasaki	Against
Tokyo Electron Ltd	6/17/2021	Elect Makiko Eda	For
Tokyo Electron Ltd	6/17/2021	Elect Sachiko Ichikawa	For
Tokyo Electron Ltd	6/17/2021	Elect Kyosuke Wagai as Statutory Auditor	For
Tokyo Electron Ltd	6/17/2021	Bonus	For
Tokyo Electron Ltd	6/17/2021	Equity Compensation Plan for Inside Directors	For
Tokyo Electron Ltd	6/17/2021	Equity Compensation Plan for Executive Officers	For
Tokyo Electron Ltd	6/17/2021	Outside Directors' Fees	For
Toray Industries Inc	6/22/2021	Allocation of Profits/Dividends	For
Toray Industries Inc	6/22/2021	Elect Yasuo Suga as Director	For
Toray Industries Inc	6/22/2021	Elect Yoshiyuki Tanaka as Statutory Auditor	For
Toray Industries Inc	6/22/2021	Bonus	For
Toronto Dominion Bank	4/1/2021	Elect Amy W. Brinkley	Withhold
Toronto Dominion Bank	4/1/2021	Elect Brian C. Ferguson	For
Toronto Dominion Bank	4/1/2021	Elect Colleen A. Goggins	For
Toronto Dominion Bank	4/1/2021	Elect Jean-René Halde	For
Toronto Dominion Bank	4/1/2021	Elect David E. Kepler	For
Toronto Dominion Bank	4/1/2021	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	4/1/2021	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	4/1/2021	Elect Karen E. Maidment	For
Toronto Dominion Bank	4/1/2021	Elect Bharat B. Masrani	For
Toronto Dominion Bank	4/1/2021	Elect Irene R. Miller	For
Toronto Dominion Bank	4/1/2021	Elect Nadir H. Mohamed	For
Toronto Dominion Bank	4/1/2021	Elect Claude Mongeau	For
Toronto Dominion Bank	4/1/2021	Elect Joe Natale	Withhold
Toronto Dominion Bank	4/1/2021	Elect S. Jane Rowe	For
Toronto Dominion Bank	4/1/2021	Appointment of Auditor	For
Toronto Dominion Bank	4/1/2021	Advisory Vote on Executive Compensation	Against
Toronto Dominion Bank	4/1/2021	Shareholder Proposal Regarding Reporting Circular	For
Toronto Dominion Bank	4/1/2021	Shareholder Proposal Regarding Board Composition	Against
Toshiba Corporation	3/18/2021	Shareholder Proposal Regarding AGM Investigation	For
Toshiba Corporation	3/18/2021	Shareholder Proposal Regarding Capital Policy	For
Toshiba Corporation	6/25/2021	Elect Satoshi Tsunakawa	For
Toshiba Corporation	6/25/2021	Elect Osamu Nagayama	For

Toshiba Corporation	6/25/2021	Elect Junji Ota - Withdrawal of Nomination	For
Toshiba Corporation	6/25/2021	Elect Nobuyuki Kobayashi	For
Toshiba Corporation	6/25/2021	Elect Takashi Yamauchi - Withdrawal of Nomination	For
Toshiba Corporation	6/25/2021	Elect Paul J. Brough	For
Toshiba Corporation	6/25/2021	Elect Ayako Hirota Weissman	For
Toshiba Corporation	6/25/2021	Elect Jerome Thomas Black	For
Toshiba Corporation	6/25/2021	Elect George Raymond Zage III	For
Toshiba Corporation	6/25/2021	Elect Mariko Watahiki	For
Toshiba Corporation	6/25/2021	Elect George Olcott	For
Toshiba Corporation	6/25/2021	Elect Katsunori Hashimoto	For
Toshiba Corporation	6/25/2021	Elect Mamoru Hatazawa	For
Total Gabon	11/25/2021	Ratification of Co-Option of Henri-Max Ndong Nzue	Against
Total Gabon	11/25/2021	Amendments to Articles Regarding Change in	For
Total Gabon	11/25/2021	Authorisation of Legal Formalities	For
Total SE	5/28/2021	Accounts and Reports	Against
Total SE	5/28/2021	Consolidated Accounts and Reports	Against
Total SE	5/28/2021	Allocation of Profits/Dividends	Against
Total SE	5/28/2021	Authority to Repurchase and Reissue Shares	Against
Total SE	5/28/2021	Special Auditors Report on Regulated Agreements	Against
Total SE	5/28/2021	Elect Patrick Pouyanné	Against
Total SE	5/28/2021	Elect Anne-Marie Idrac	Against
Total SE	5/28/2021	Elect Jacques Aschenbroich	Against
Total SE	5/28/2021	Elect R. Glenn Hubbard	Against
Total SE	5/28/2021	2020 Remuneration Report	Against
Total SE	5/28/2021	2021 Remuneration Policy (Board of Directors)	Against
Total SE	5/28/2021	2020 Remuneration of Patrick Pouyanné, Chair and CEO	Against
Total SE	5/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Total SE	5/28/2021	Shareholder Approval of Decarbonisation Ambition	Against
Total SE	5/28/2021	Change of Company Name	Against
Total SE	5/28/2021	Authority to Issue Performance Shares	Against
Total SE	5/28/2021	Employee Stock Purchase Plan	Against
Toyota Motor Corporation	6/16/2021	Elect Takeshi Uchiyamada	Against
Toyota Motor Corporation	6/16/2021	Elect Shigeru Hayakawa	For
Toyota Motor Corporation	6/16/2021	Elect Akio Toyoda	For
Toyota Motor Corporation	6/16/2021	Elect Koji Kobayashi	For
Toyota Motor Corporation	6/16/2021	Elect James Kuffner	For
Toyota Motor Corporation	6/16/2021	Elect Kenta Kon	For
Toyota Motor Corporation	6/16/2021	Elect Ikuro Sugawara	For

Toyota Motor Corporation	6/16/2021	Elect Philip Craven	Against
Toyota Motor Corporation	6/16/2021	Elect Teiko Kudo	For
Toyota Motor Corporation	6/16/2021	Elect Ryuji Sakai as Alternate Statutory Auditor	For
Toyota Motor Corporation	6/16/2021	Amendments to Articles	For
TransUnion	5/11/2021	Elect Billy Bosworth	For
TransUnion	5/11/2021	Elect Suzanne P. Clark	For
TransUnion	5/11/2021	Elect Kermit R. Crawford	For
TransUnion	5/11/2021	Elect Russell P. Fradin	For
TransUnion	5/11/2021	Elect Pamela A. Joseph	For
TransUnion	5/11/2021	Elect Thomas L. Monahan III	For
TransUnion	5/11/2021	Ratification of Auditor	For
Trend Micro Incorporated	3/25/2021	Allocation of Profits/Dividends	For
Trend Micro Incorporated	3/25/2021	Amendments to Articles	For
Trend Micro Incorporated	3/25/2021	Elect CHANG Ming-Jang	For
Trend Micro Incorporated	3/25/2021	Elect Eva Chen	For
Trend Micro Incorporated	3/25/2021	Elect Mahendra Negi	For
Trend Micro Incorporated	3/25/2021	Elect Akihiko Omikawa	For
Trend Micro Incorporated	3/25/2021	Elect Ikujiro Nonaka	For
Trend Micro Incorporated	3/25/2021	Elect Tetsuo Koga	For
Trend Micro Incorporated	3/25/2021	Elect Masaru Sempo	For
Trend Micro Incorporated	3/25/2021	Elect Fumio Hasegawa	For
Trend Micro Incorporated	3/25/2021	Elect Yasuo Kameoka	For
Trend Micro Incorporated	3/25/2021	Elect Koji Fujita	For
Trend Micro Incorporated	3/25/2021	Equity Compensation Plan	Against
Trigano	1/8/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Trigano	1/8/2021	Consolidated Accounts and Reports	For
Trigano	1/8/2021	Special Auditors Report on Regulated Agreements	For
Trigano	1/8/2021	Allocation of Profits/Dividends	For
Trigano	1/8/2021	Remuneration Policy (Supervisory Board Chair)	For
Trigano	1/8/2021	Remuneration Policy (Supervisory Board Members)	For
Trigano	1/8/2021	Remuneration Policy (Management Board Chair)	Against
Trigano	1/8/2021	Remuneration Policy (Co-CEOs)	Against
Trigano	1/8/2021	Remuneration Policy (Management Board Members)	Against
Trigano	1/8/2021	Supervisory Board Members' Fees	For
Trigano	1/8/2021	Remuneration Report	For
Trigano	1/8/2021	Remuneration of Alice Cavalier Feuillet, Supervisory Board Chair	For
Trigano	1/8/2021	Remuneration of François Feuillet, Management Board Chair	Against
Trigano	1/8/2021	Remuneration of Marie-Hélène Feuillet, Co-CEO	Against
Trigano	1/8/2021	Remuneration of Michel Freiche, Co-CEO	Against
Trigano	1/8/2021	Remuneration of Paolo Bicci, Management Board	Against
Trigano	1/8/2021	Elect Alice Cavalier-Feuillet	For
Trigano	1/8/2021	Elect Guido Carissimo	For

Trigano	1/8/2021	Elect Jean-Luc Gerard	For
Trigano	1/8/2021	Elect François Feuillet	For
Trigano	1/8/2021	Elect Valérie Frohly	For
Trigano	1/8/2021	Authority to Repurchase and Reissue Shares	Against
Trigano	1/8/2021	Appointment of Auditor	For
Trigano	1/8/2021	Non-Renewal of Alternate Auditor	For
Trigano	1/8/2021	Authorisation of Legal Formalities	For
Trigano	1/8/2021	Authority to Cancel Shares and Reduce Capital	For
Truist Financial Corporation	4/27/2021	Elect Jennifer S. Banner	Against
Truist Financial Corporation	4/27/2021	Elect K. David Boyer, Jr.	For
Truist Financial Corporation	4/27/2021	Elect Agnes Bundy Scanlan	For
Truist Financial Corporation	4/27/2021	Elect Anna R. Cablik	For
Truist Financial Corporation	4/27/2021	Elect Dallas S. Clement	For
Truist Financial Corporation	4/27/2021	Elect Paul D. Donahue	Against
Truist Financial Corporation	4/27/2021	Elect Paul R. Garcia	For
Truist Financial Corporation	4/27/2021	Elect Patrick C. Graney III	For
Truist Financial Corporation	4/27/2021	Elect Linnie M. Haynesworth	For
Truist Financial Corporation	4/27/2021	Elect Kelly S. King	For
Truist Financial Corporation	4/27/2021	Elect Easter Maynard	For
Truist Financial Corporation	4/27/2021	Elect Donna S. Morea	For
Truist Financial Corporation	4/27/2021	Elect Charles A. Patton	For
Truist Financial Corporation	4/27/2021	Elect Nido R. Qubein	For
Truist Financial Corporation	4/27/2021	Elect David M. Ratcliffe	For
Truist Financial Corporation	4/27/2021	Elect William H. Rogers, Jr.	For
Truist Financial Corporation	4/27/2021	Elect Frank P. Scruggs, Jr.	For
Truist Financial Corporation	4/27/2021	Elect Christine Sears	For
Truist Financial Corporation	4/27/2021	Elect Thomas E. Skains	For
Truist Financial Corporation	4/27/2021	Elect Bruce L. Tanner	For
Truist Financial Corporation	4/27/2021	Elect Thomas N. Thompson	For
Truist Financial Corporation	4/27/2021	Elect Steven C. Voorhees	For
Truist Financial Corporation	4/27/2021	Ratification of Auditor	For
Truist Financial Corporation	4/27/2021	Advisory Vote on Executive Compensation	For
Tubacex	6/23/2021	Accounts and Reports	Against
Tubacex	6/23/2021	Report on Non-Financial Information	Against
Tubacex	6/23/2021	Allocation of Profits/Dividends	Against
Tubacex	6/23/2021	Ratification of Board Acts	Against
Tubacex	6/23/2021	Appointment of Auditor	Against
Tubacex	6/23/2021	Authority to Cancel Treasury Shares and Reduce	Against
Tubacex	6/23/2021	Amendments to Articles (General Meetings)	Against
Tubacex	6/23/2021	Amendments to Articles (Remote Attendance)	Against
Tubacex	6/23/2021	Amendments to Articles (Remuneration)	Against
Tubacex	6/23/2021	Amendments to Articles (Board of Directors)	Against
Tubacex	6/23/2021	Amendments to General Meeting Regulations	Against
Tubacex	6/23/2021	Authority to Repurchase and Reissue Shares	Against

Tubacex	6/23/2021	Remuneration Policy	Against
Tubacex	6/23/2021	Remuneration Report	Against
Tubacex	6/23/2021	Authorisation of Legal Formalities	Against
Tubacex	6/23/2021	Minutes	Against
Twitter Inc	5/27/2021	Elect Jesse A. Cohn	For
Twitter Inc	5/27/2021	Elect Martha Lane Fox	For
Twitter Inc	5/27/2021	Elect Fei-Fei Li	For
Twitter Inc	5/27/2021	Elect David Rosenblatt	For
Twitter Inc	5/27/2021	Advisory Vote on Executive Compensation	Against
Twitter Inc	5/27/2021	Frequency of Advisory Vote on Executive Compensation	1 Year
Twitter Inc	5/27/2021	Ratification of Auditor	For
Twitter Inc	5/27/2021	Repeal of Classified Board	For
Twitter Inc	5/27/2021	Shareholder Proposal Regarding Report on Net Zero Benchmark	Abstain
Twitter Inc	5/27/2021	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For
U.S. Bancorp.	4/20/2021	Elect Warner L. Baxter	Against
U.S. Bancorp.	4/20/2021	Elect Dorothy J. Bridges	For
U.S. Bancorp.	4/20/2021	Elect Elizabeth L. Buse	For
U.S. Bancorp.	4/20/2021	Elect Andrew Cecere	For
U.S. Bancorp.	4/20/2021	Elect Kimberly N. Ellison-Taylor	For
U.S. Bancorp.	4/20/2021	Elect Kimberly J. Harris	For
U.S. Bancorp.	4/20/2021	Elect Roland A. Hernandez	For
U.S. Bancorp.	4/20/2021	Elect Olivia F. Kirtley	Against
U.S. Bancorp.	4/20/2021	Elect Karen S. Lynch	Against
U.S. Bancorp.	4/20/2021	Elect Richard P. McKenney	Against
U.S. Bancorp.	4/20/2021	Elect Yusuf I. Mehdi	For
U.S. Bancorp.	4/20/2021	Elect John P. Wiehoff	For
U.S. Bancorp.	4/20/2021	Elect Scott W. Wine	Against
U.S. Bancorp.	4/20/2021	Ratification of Auditor	For
U.S. Bancorp.	4/20/2021	Advisory Vote on Executive Compensation	For
UBISoft Entertainment	7/1/2021	Accounts and Reports	For
UBISoft Entertainment	7/1/2021	Allocation of Losses	For
UBISoft Entertainment	7/1/2021	Consolidated Accounts and Reports	For
UBISoft Entertainment	7/1/2021	Special Auditors Report on Regulated Agreements	For
UBISoft Entertainment	7/1/2021	2020 Remuneration Report	For
UBISoft Entertainment	7/1/2021	2020 Remuneration of Yves Guillemot, Chair and CEO	Against

UBISoft Entertainment	7/1/2021	2020 Remuneration of Claude Guillemot, Deputy CEO	For
UBISoft Entertainment	7/1/2021	2020 Remuneration of Michel Guillemot, Deputy CEO	For
UBISoft Entertainment	7/1/2021	2020 Remuneration of Gérard Guillemot, Deputy CEO	For
UBISoft Entertainment	7/1/2021	2020 Remuneration of Christian Guillemot, Deputy CEO	For
UBISoft Entertainment	7/1/2021	2021 Remuneration Policy (Chair and CEO)	Against
UBISoft Entertainment	7/1/2021	2021 Remuneration Policy (Deputy CEOs)	For
UBISoft Entertainment	7/1/2021	2021 Remuneration Policy (Board of Directors)	For
UBISoft Entertainment	7/1/2021	Ratification of Co-Option of Belén Essioux-Trujillo	For
UBISoft Entertainment	7/1/2021	Elect Laurence Hubert-Moy	For
UBISoft Entertainment	7/1/2021	Elect Didier Crespel	For
UBISoft Entertainment	7/1/2021	Elect Claude Guillemot	For
UBISoft Entertainment	7/1/2021	Elect Michel Guillemot	For
UBISoft Entertainment	7/1/2021	Elect Christian Guillemot	For
UBISoft Entertainment	7/1/2021	Relocation of Corporate Headquarters	For
UBISoft Entertainment	7/1/2021	Authority to Repurchase and Reissue Shares	For
UBISoft Entertainment	7/1/2021	Authority to Cancel Shares and Reduce Capital	For
UBISoft Entertainment	7/1/2021	Employee Stock Purchase Plan	For
UBISoft Entertainment	7/1/2021	Stock Purchase Plan for Overseas Employees	For
UBISoft Entertainment	7/1/2021	Employee Stock Purchase Plan (Custodian	For
UBISoft Entertainment	7/1/2021	Authority to Issue Performance Shares (Employees	For
UBISoft Entertainment	7/1/2021	Authority to Issue Performance Shares (Corporate Officers)	For
UBISoft Entertainment	7/1/2021	Authorisation of Legal Formalities	For
Unibail-Rodamco-Westfield	5/12/2021	Accounts and Reports	For
Unibail-Rodamco-Westfield	5/12/2021	Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield	5/12/2021	Allocation of Loss	For
Unibail-Rodamco-Westfield	5/12/2021	Severance Agreement (Christophe Cuvillier, Management Board Chair)	For
Unibail-Rodamco-Westfield	5/12/2021	Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	5/12/2021	2020 Remuneration of Christophe Cuvillier, Management Board Chair	For
Unibail-Rodamco-Westfield	5/12/2021	2020 Remuneration of Jaap Tonckens, Management Board Member	For
Unibail-Rodamco-Westfield	5/12/2021	2020 Remuneration of Colin Dyer, Supervisory Board	For
Unibail-Rodamco-Westfield	5/12/2021	2020 Remuneration of Léon Bressler, Supervisory Board Chair (From November 13, 2020)	For
Unibail-Rodamco-Westfield	5/12/2021	2020 Remuneration Report	For
Unibail-Rodamco-Westfield	5/12/2021	2021 Remuneration Policy (Management Board	For
Unibail-Rodamco-Westfield	5/12/2021	2021 Remuneration Policy (Management Board	For
Unibail-Rodamco-Westfield	5/12/2021	2021 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	5/12/2021	Ratification of Co-Option of Julie Avrane-Chopard	For
Unibail-Rodamco-Westfield	5/12/2021	Ratification of Co-Option of Cecile Cabanis	For
Unibail-Rodamco-Westfield	5/12/2021	Elect John McFarlane	For
Unibail-Rodamco-Westfield	5/12/2021	Elect Aline Sylla-Walbaum	For

Unibail-Rodamco-Westfield	5/12/2021	Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield	5/12/2021	Authority to Cancel Shares and Reduce Capital	For
Unibail-Rodamco-Westfield	5/12/2021	Authority to Issue Shares and Convertible Debt w/	For
Unibail-Rodamco-Westfield	5/12/2021	Authority to Issue Shares and Convertible Debt w/o	For
Unibail-Rodamco-Westfield	5/12/2021	Greenshoe	For
Unibail-Rodamco-Westfield	5/12/2021	Authority to Increase Capital in Consideration for Contributions In Kind	For
Unibail-Rodamco-Westfield	5/12/2021	Employee Stock Purchase Plan	For
Unibail-Rodamco-Westfield	5/12/2021	Authority to Grant Stock Options	For
Unibail-Rodamco-Westfield	5/12/2021	Authority to Issue Performance Shares	For
Unibail-Rodamco-Westfield	5/12/2021	Amendments to Articles Addressing Multiple Issues	For
Unibail-Rodamco-Westfield	5/12/2021	Amendments to Articles regarding Written	For
Unibail-Rodamco-Westfield	5/12/2021	Authorisation of Legal Formalities	For
Unibail-Rodamco-Westfield	6/29/2021	Remuneration Report	For
Unibail-Rodamco-Westfield	6/29/2021	Accounts and Reports	For
Unibail-Rodamco-Westfield	6/29/2021	Ratification of Management Board Acts	Against
Unibail-Rodamco-Westfield	6/29/2021	Ratification of Supervisory Board Acts	Against
Unibail-Rodamco-Westfield	6/29/2021	Elect Dominic Lowe to the Management Board	For
Unibail-Rodamco-Westfield	6/29/2021	Elect Jean-Marie Tritant to the Supervisory Board	For
Unibail-Rodamco-Westfield	6/29/2021	Elect Fabrice Mouchel to the Supervisory Board	Against
Unibail-Rodamco-Westfield	6/29/2021	Elect Catherine Pourre to the Supervisory Board	For
Unibail-Rodamco-Westfield	6/29/2021	Appointment of Auditor	For
Unibail-Rodamco-Westfield	6/29/2021	Management Board Remuneration Policy	For
Unibail-Rodamco-Westfield	6/29/2021	Supervisory Board Remuneration Policy	For
Unibail-Rodamco-Westfield	6/29/2021	Amendments to Articles	For
Unibail-Rodamco-Westfield	6/29/2021	Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield	6/29/2021	Cancellation of Shares	For
Unicredit Spa	4/15/2021	Accounts and Reports	For
Unicredit Spa	4/15/2021	Allocation of Losses	For
Unicredit Spa	4/15/2021	Transfer of Reserves	For
Unicredit Spa	4/15/2021	Elimination of negative reserves	For
Unicredit Spa	4/15/2021	Allocation of dividends	For
Unicredit Spa	4/15/2021	Authority to Repurchase Shares	For
Unicredit Spa	4/15/2021	Board Size	For
Unicredit Spa	4/15/2021	List presented by Board of Directors	Against
Unicredit Spa	4/15/2021	List presented by Group of Institutional Investors Representing 1.56% of Share Capital	Against
Unicredit Spa	4/15/2021	Directors' fees	For
Unicredit Spa	4/15/2021	Elect Ciro di Carluccio as Alternate Statutory Auditor	For

Unicredit Spa	4/15/2021	2021 Group Incentive System	For
Unicredit Spa	4/15/2021	Remuneration Policy (Binding)	For
Unicredit Spa	4/15/2021	Severance Agreements	Abstain
Unicredit Spa	4/15/2021	Remuneration Report (Advisory)	For
Unicredit Spa	4/15/2021	Authority to Repurchase and Reissue Shares	For
Unicredit Spa	4/15/2021	Authority to Issue Shares to Implement 2021 Group	For
Unicredit Spa	4/15/2021	Amendments to Article 6	For
Unicredit Spa	4/15/2021	Cancellation of Shares	For
Unilever plc	5/5/2021	Accounts and Reports	Against
Unilever plc	5/5/2021	Remuneration Report (Advisory)	Against
Unilever plc	5/5/2021	Remuneration Policy (Binding)	Against
Unilever plc	5/5/2021	Advisory Vote on Climate Transition Action Plan	Against
Unilever plc	5/5/2021	Elect Nils Andersen	Against
Unilever plc	5/5/2021	Elect Laura M.L. Cha	Against
Unilever plc	5/5/2021	Elect Judith Hartmann	Against
Unilever plc	5/5/2021	Elect Alan Jope	Against
Unilever plc	5/5/2021	Elect Andrea Jung	Against
Unilever plc	5/5/2021	Elect Susan Kilsby	Against
Unilever plc	5/5/2021	Elect Strive T. Masiyiwa	Against
Unilever plc	5/5/2021	Elect Youngme E. Moon	Against
Unilever plc	5/5/2021	Elect Graeme D. Pitkethly	Against
Unilever plc	5/5/2021	Elect John Rishton	Against
Unilever plc	5/5/2021	Elect Feike Sijbesma	Against
Unilever plc	5/5/2021	Appointment of Auditor	Against
Unilever plc	5/5/2021	Authority to Set Auditor's Fees	Against
Unilever plc	5/5/2021	Authorisation of Political Donations	Against
Unilever plc	5/5/2021	Approval of Performance Share Plan	Against
Unilever plc	5/5/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Unilever plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Unilever plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Unilever plc	5/5/2021	Authority to Repurchase Shares	Against
Unilever plc	5/5/2021	Authority to Set General Meeting Notice Period at 14	Against
Unilever plc	5/5/2021	Adoption of New Articles	Against
Unilever plc	5/5/2021	Reduction in Share Premium Account	Against
Union Pacific Corp.	5/13/2021	Elect Andrew H. Card, Jr.	For
Union Pacific Corp.	5/13/2021	Elect William J. DeLaney	For
Union Pacific Corp.	5/13/2021	Elect David B. Dillon	For
Union Pacific Corp.	5/13/2021	Elect Lance M. Fritz	For
Union Pacific Corp.	5/13/2021	Elect Deborah C. Hopkins	For
Union Pacific Corp.	5/13/2021	Elect Jane H. Lute	For
Union Pacific Corp.	5/13/2021	Elect Michael R. McCarthy	Against
Union Pacific Corp.	5/13/2021	Elect Thomas F. McLarty III	For
Union Pacific Corp.	5/13/2021	Elect Jose H. Villarreal	For

Union Pacific Corp.	5/13/2021	Elect Christopher J. Williams	For
Union Pacific Corp.	5/13/2021	Ratification of Auditor	For
Union Pacific Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Union Pacific Corp.	5/13/2021	Approval of the 2021 Stock Incentive Plan	For
Union Pacific Corp.	5/13/2021	Approval of the 2021 Employee Stock Purchase Plan	For
Union Pacific Corp.	5/13/2021	Shareholder Proposal Regarding EEO-1 Reporting	For
Union Pacific Corp.	5/13/2021	Shareholder Proposal Regarding Diversity and	For
Union Pacific Corp.	5/13/2021	Shareholder Proposal Regarding Annual Shareholder	For
United Overseas Bank Limited	4/30/2021	Accounts and Reports	For
United Overseas Bank Limited	4/30/2021	Allocation of Profits/Dividends	For
United Overseas Bank Limited	4/30/2021	Directors' Fees	For
United Overseas Bank Limited	4/30/2021	Appointment of Auditor and Authority to Set Fees	For
United Overseas Bank Limited	4/30/2021	Elect WONG Kan Seng	For
United Overseas Bank Limited	4/30/2021	Elect Alvin YEO Khirn Hai	For
United Overseas Bank Limited	4/30/2021	Elect CHIA Tai Tee	For
United Overseas Bank Limited	4/30/2021	Authority to Issue Shares w/ or w/o Preemptive Rights	For
United Overseas Bank Limited	4/30/2021	Authority to Issue Shares under the UOB Scrip	For
United Overseas Bank Limited	4/30/2021	Authority to Repurchase and Reissue Shares	For
United Parcel Service, Inc.	5/13/2021	Elect Carol B. Tomé	Against
United Parcel Service, Inc.	5/13/2021	Elect Rodney C. Adkins	Against
United Parcel Service, Inc.	5/13/2021	Elect Eva C. Boratto	Against
United Parcel Service, Inc.	5/13/2021	Elect Michael J. Burns	Against
United Parcel Service, Inc.	5/13/2021	Elect Wayne M. Hewett	Against
United Parcel Service, Inc.	5/13/2021	Elect Angela Hwang	Against
United Parcel Service, Inc.	5/13/2021	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	5/13/2021	Elect William R. Johnson	Against
United Parcel Service, Inc.	5/13/2021	Elect Ann M. Livermore	Against
United Parcel Service, Inc.	5/13/2021	Elect Franck J. Moison	Against
United Parcel Service, Inc.	5/13/2021	Elect Christiana Smith Shi	Against
United Parcel Service, Inc.	5/13/2021	Elect Russell Stokes	Against
United Parcel Service, Inc.	5/13/2021	Elect Kevin M. Warsh	Against
United Parcel Service, Inc.	5/13/2021	Advisory Vote on Executive Compensation	Against
United Parcel Service, Inc.	5/13/2021	Approval of the 2021 Omnibus Incentive	Against
United Parcel Service, Inc.	5/13/2021	Ratification of Auditor	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Lobbying Report	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Recapitalization	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Report on Plans to	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Becoming a Public	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Diversity and	Against
Unitedhealth Group Inc	6/7/2021	Elect Richard T. Burke	Against
Unitedhealth Group Inc	6/7/2021	Elect Timothy P. Flynn	Against

Unitedhealth Group Inc	6/7/2021	Elect Stephen J. Hemsley	Against
Unitedhealth Group Inc	6/7/2021	Elect Michele J. Hooper	Against
Unitedhealth Group Inc	6/7/2021	Elect F. William McNabb, III	Against
Unitedhealth Group Inc	6/7/2021	Elect Valerie C. Montgomery Rice	Against
Unitedhealth Group Inc	6/7/2021	Elect John H. Noseworthy	Against
Unitedhealth Group Inc	6/7/2021	Elect Gail R. Wilensky	Against
Unitedhealth Group Inc	6/7/2021	Elect Andrew Witty	Against
Unitedhealth Group Inc	6/7/2021	Advisory Vote on Executive Compensation	Against
Unitedhealth Group Inc	6/7/2021	Ratification of Auditor	Against
Unitedhealth Group Inc	6/7/2021	Amendment to the 1993 Employee Stock Purchase	Against
Unitedhealth Group Inc	6/7/2021	Shareholder Proposal Regarding Right to Call Special Meetings	Against
Vail Resorts Inc.	12/8/2021	Elect Susan L. Decker	For
Vail Resorts Inc.	12/8/2021	Elect Robert A. Katz	For
Vail Resorts Inc.	12/8/2021	Elect Kirsten A. Lynch	For
Vail Resorts Inc.	12/8/2021	Elect Nadia Rawlinson	For
Vail Resorts Inc.	12/8/2021	Elect John T. Redmond	Against
Vail Resorts Inc.	12/8/2021	Elect Michele Romanow	For
Vail Resorts Inc.	12/8/2021	Elect Hilary A. Schneider	For
Vail Resorts Inc.	12/8/2021	Elect D. Bruce Sewell	For
Vail Resorts Inc.	12/8/2021	Elect John F. Sorte	Against
Vail Resorts Inc.	12/8/2021	Elect Peter A. Vaughn	For
Vail Resorts Inc.	12/8/2021	Ratification of Auditor	For
Vail Resorts Inc.	12/8/2021	Advisory Vote on Executive Compensation	Against
Valneva SE	6/23/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Valneva SE	6/23/2021	Consolidated Accounts and Reports	For
Valneva SE	6/23/2021	Allocation of Losses	For
Valneva SE	6/23/2021	Special Auditors Report on Regulated Agreements	For
Valneva SE	6/23/2021	2021 Remuneration Policy (Corporate Officers)	Against
Valneva SE	6/23/2021	2020 Remuneration Report	For
Valneva SE	6/23/2021	2020 Remuneration of Thomas Lingelbach,	Against
Valneva SE	6/23/2021	2020 Remuneration of Management Board Members	Against
Valneva SE	6/23/2021	2020 Remuneration of Frédéric Grimaud, Supervisory Board Chair	For
Valneva SE	6/23/2021	Authority to Repurchase and Reissue Shares	For
Valneva SE	6/23/2021	Amendments to Articles	For
Valneva SE	6/23/2021	Authority to Cancel Shares and Reduce Capital	For
Valneva SE	6/23/2021	Authority to Issue Shares and Convertible Debt w/	Against
Valneva SE	6/23/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Valneva SE	6/23/2021	Authority to Issue Shares and Convertible Debt	Against
Valneva SE	6/23/2021	Authority to Set Offering Price of Shares	Against
Valneva SE	6/23/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Valneva SE	6/23/2021	Greenshoe	Against
Valneva SE	6/23/2021	Authority to Increase Capital Through Capitalisations	For
Valneva SE	6/23/2021	Authority to Increase Capital in Consideration for	Against

Valneva SE	6/23/2021	Global Ceiling on Capital Increases	For
Valneva SE	6/23/2021	Authority to Grant Warrants (BSA 32)	For
Valneva SE	6/23/2021	Suppression of Preemptive Rights for Warrants (BSA	For
Valneva SE	6/23/2021	Authority to Issue Restricted Shares	Against
Valneva SE	6/23/2021	Employee Stock Purchase Plan	For
Valneva SE	6/23/2021	Authorisation of Legal Formalities	For
VanEck Investments Ltd	5/28/2021	Appointment of Auditor	Against
VanEck Investments Ltd	5/28/2021	Authority to Set Auditor's Fees	Against
VanEck Investments Ltd	5/28/2021	Accounts and Reports	Against
Veolia Environnement	4/22/2021	Accounts and Reports	Against
Veolia Environnement	4/22/2021	Consolidated Accounts and Reports	Against
Veolia Environnement	4/22/2021	Non Tax-Deductible Expenses	Against
Veolia Environnement	4/22/2021	Allocation of Profits/Dividends	Against
Veolia Environnement	4/22/2021	Special Auditors Report on Regulated Agreements	Against
Veolia Environnement	4/22/2021	Elect Olivier Mareuse	Against
Veolia Environnement	4/22/2021	Elect Marion Guillou	Against
Veolia Environnement	4/22/2021	Elect Pierre-André de Chalendar	Against
Veolia Environnement	4/22/2021	Amendment to the 2018 Plan (Chair and CEO)	Against
Veolia Environnement	4/22/2021	Amendment to the 2019 Plan (Chair and CEO)	Against
Veolia Environnement	4/22/2021	Amendment to the 2020 Plan (Chair and CEO)	Against
Veolia Environnement	4/22/2021	2020 Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	4/22/2021	2020 Remuneration Report	Against
Veolia Environnement	4/22/2021	2021 Remuneration Policy (Chair and CEO)	Against
Veolia Environnement	4/22/2021	2021 Remuneration Policy (Non-Executive Directors)	Against
Veolia Environnement	4/22/2021	Authority to Repurchase and Reissue Shares	Against
Veolia Environnement	4/22/2021	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Against
Veolia Environnement	4/22/2021	Authority to Increase Capital in Case of Exchange Offers (Suez OPA)	Against
Veolia Environnement	4/22/2021	Greenshoe	Against
Veolia Environnement	4/22/2021	Employee Stock Purchase Plan	Against
Veolia Environnement	4/22/2021	Stock Purchase Plan for Overseas Employees	Against
Veolia Environnement	4/22/2021	Authority to Issue Performance Shares	Against
Veolia Environnement	4/22/2021	Amendments to Articles Regarding Employee Representatives	Against
Veolia Environnement	4/22/2021	Amendments to Articles Regarding Board of Directors	Against
Veolia Environnement	4/22/2021	Authorisation of Legal Formalities	Against
Verizon Communications Inc	5/13/2021	Elect Shellye L. Archambeau	For
Verizon Communications Inc	5/13/2021	Elect Roxanne S. Austin	For
Verizon Communications Inc	5/13/2021	Elect Mark T. Bertolini	For
Verizon Communications Inc	5/13/2021	Elect Melanie L. Healey	For
Verizon Communications Inc	5/13/2021	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	5/13/2021	Elect Daniel H. Schulman	Against
Verizon Communications Inc	5/13/2021	Elect Rodney E. Slater	For
Verizon Communications Inc	5/13/2021	Elect Hans Vestberg	For
Verizon Communications Inc	5/13/2021	Elect Gregory G. Weaver	For
Verizon Communications Inc	5/13/2021	Advisory Vote on Executive Compensation	For

Verizon Communications Inc	5/13/2021	Ratification of Auditor	For
Verizon Communications Inc	5/13/2021	Shareholder Proposal Regarding Right to Act by	For
Verizon Communications Inc	5/13/2021	Shareholder Proposal Regarding Amendment to	Against
Verizon Communications Inc	5/13/2021	Shareholder Proposal Regarding Severance Approval Policy	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Lloyd A. Carney	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Terrence C. Kearney	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Yuchun Lee	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Jeffrey M. Leiden	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Margaret G. McGlynn	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Diana McKenzie	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Bruce I. Sachs	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Ratification of Auditor	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Vertex Pharmaceuticals, Inc.	5/19/2021	Shareholder Proposal Regarding Political	Abstain
Vicat	4/9/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	4/9/2021	Consolidated Accounts and Reports	For
Vicat	4/9/2021	Allocation of Profits/Dividends	For
Vicat	4/9/2021	Ratification of Board Acts	For
Vicat	4/9/2021	Special Auditors Report on Regulated Agreements	For
Vicat	4/9/2021	Authority to Repurchase and Reissue Shares	Against
Vicat	4/9/2021	Elect Guy Sidos	Against
Vicat	4/9/2021	Elect Sophie Sidos	For
Vicat	4/9/2021	Elect Bruno Salmon	For
Vicat	4/9/2021	Elect Delphine André	Against
Vicat	4/9/2021	Elect Rémi Weber	Against
Vicat	4/9/2021	2021 Remuneration Policy (Corporate Officers)	Against
Vicat	4/9/2021	2020 Remuneration Report	For
Vicat	4/9/2021	2020 Remuneration of Guy Sidos, Chair and CEO	Against
Vicat	4/9/2021	2020 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	4/9/2021	2020 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	4/9/2021	2021 Directors' Fees	For
Vicat	4/9/2021	Relocation of Corporate Headquarters	For
Vicat	4/9/2021	Authority to Issue Restricted Shares	Against
Vicat	4/9/2021	Authorisation of Legal Formalities	For
Vilmorin & Cie	12/10/2021	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Vilmorin & Cie	12/10/2021	Special Auditors Report on Regulated Agreements	For
Vilmorin & Cie	12/10/2021	Allocation of Profits/Dividends	For
Vilmorin & Cie	12/10/2021	Consolidated Accounts and Reports; Ratification of Acts	For

Vilmorin & Cie	12/10/2021	2020 Directors' Fees	For
Vilmorin & Cie	12/10/2021	Ratification of Co-Option of Benoist De Saint Lager	For
Vilmorin & Cie	12/10/2021	Ratification of Co-Option of Géraldine Börtlein	For
Vilmorin & Cie	12/10/2021	Elect Géraldine Börtlein	For
Vilmorin & Cie	12/10/2021	Elect Sébastien Briffond	Against
Vilmorin & Cie	12/10/2021	Authority to Repurchase and Reissue Shares	For
Vilmorin & Cie	12/10/2021	Authority to Issue Debt Instruments	For
Vilmorin & Cie	12/10/2021	2020 Remuneration of Sébastien Vidal, Chair and CEO	For
Vilmorin & Cie	12/10/2021	2021 Remuneration Policy (Corporate Officers)	For
Vilmorin & Cie	12/10/2021	2020 Remuneration Report	For
Vilmorin & Cie	12/10/2021	2020 Remuneration of Daniel Jacquemond, Deputy	For
Vilmorin & Cie	12/10/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Vilmorin & Cie	12/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Vilmorin & Cie	12/10/2021	Authority to Issue Shares and Convertible Debt	Against
Vilmorin & Cie	12/10/2021	Global Ceiling on Capital Increases	For
Vilmorin & Cie	12/10/2021	Employee Stock Purchase Plan	For
Vilmorin & Cie	12/10/2021	Authorisation of Legal Formalities	For
Vinci	4/8/2021	Consolidated Accounts and Reports	Against
Vinci	4/8/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Vinci	4/8/2021	Allocation of Profits/Dividends	Against
Vinci	4/8/2021	Elect Yannick Assouad	Against
Vinci	4/8/2021	Elect Graziella Gavezotti	Against
Vinci	4/8/2021	Authority to Repurchase and Reissue Shares	Against
Vinci	4/8/2021	2021 Remuneration Policy (Board)	Against
Vinci	4/8/2021	2021 Remuneration Policy (Executives)	Against
Vinci	4/8/2021	2020 Remuneration Report	Against
Vinci	4/8/2021	2020 Remuneration of Xavier Huillard, Chair and CEO	Against
Vinci	4/8/2021	Advisory Vote on Environmental Transition Plan	Against
Vinci	4/8/2021	Authority to Cancel Shares and Reduce Capital	Against
Vinci	4/8/2021	Authority to Increase Capital Through Capitalisations	Against
Vinci	4/8/2021	Authority to Issue Shares and Convertible Debt w/	Against
Vinci	4/8/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Vinci	4/8/2021	Authority to Issue Shares and Convertible Debt	Against
Vinci	4/8/2021	Greenshoe	Against
Vinci	4/8/2021	Authority to Increase Capital in Consideration for	Against
Vinci	4/8/2021	Employee Stock Purchase Plan	Against
Vinci	4/8/2021	Stock Purchase Plan for Overseas Employees	Against
Vinci	4/8/2021	Authority to Issue Performance Shares	Against
Vinci	4/8/2021	Authorisation of Legal Formalities	Against
Virbac SA	6/21/2021	Accounts and Reports; Non Tax-Deductible Expenses;	For
Virbac SA	6/21/2021	Consolidated Accounts and Reports	For
Virbac SA	6/21/2021	Allocation of Profits/Dividends	For
Virbac SA	6/21/2021	Special Auditors Report on Regulated Agreements	For
Virbac SA	6/21/2021	Elect Marie-Hélène Dick-Madelpuech	Against
Virbac SA	6/21/2021	Elect Solène Madelpuech	For
Virbac SA	6/21/2021	Elect Xavier Yon Consulting Unipessoal Lda as Censor	Against
Virbac SA	6/21/2021	2020 Remuneration Report (Supervisory Board)	For
Virbac SA	6/21/2021	2020 Remuneration Report (Management Board)	For

Virbac SA	6/21/2021	2020 Remuneration of Marie-Hélène Dick-	For
Virbac SA	6/21/2021	2020 Remuneration of Sébastien Huron,	Against
Virbac SA	6/21/2021	2020 Remuneration of Christian Karst, Management	Against
Virbac SA	6/21/2021	2020 Remuneration of Habib Ramdani, Management	Against
Virbac SA	6/21/2021	2021 Remuneration Policy (Chair)	For
Virbac SA	6/21/2021	2021 Remuneration Policy (Board of Directors)	For
Virbac SA	6/21/2021	2021 Remuneration Policy (CEO)	For
Virbac SA	6/21/2021	2021 Remuneration Policy (Deputy CEOs)	For
Virbac SA	6/21/2021	2021 Directors' Fees	For
Virbac SA	6/21/2021	Authority to Repurchase and Reissue Shares	Against
Virbac SA	6/21/2021	Authority to Cancel Shares and Reduce Capital	For
Virbac SA	6/21/2021	Authority to Issue Performance Shares	For
Virbac SA	6/21/2021	Authorisation of Legal Formalities	For
Virbac SA	6/21/2021	Elect Rodolphe Durand as Censor	Against
Virbac SA	6/21/2021	Amendments to Articles Regarding Censors	Against
Visa Inc	1/26/2021	Elect Lloyd A. Carney	Against
Visa Inc	1/26/2021	Elect Mary B. Cranston	Against
Visa Inc	1/26/2021	Elect Francisco Javier Fernández-Carbajal	Against
Visa Inc	1/26/2021	Elect Alfred F. Kelly, Jr.	Against
Visa Inc	1/26/2021	Elect Ramon L. Laguarta	Against
Visa Inc	1/26/2021	Elect John F. Lundgren	Against
Visa Inc	1/26/2021	Elect Robert W. Matschullat	Against
Visa Inc	1/26/2021	Elect Denise M. Morrison	Against
Visa Inc	1/26/2021	Elect Suzanne Nora Johnson	Against
Visa Inc	1/26/2021	Elect Linda J. Rendle	Against
Visa Inc	1/26/2021	Elect John A.C. Swainson	Against
Visa Inc	1/26/2021	Elect Maynard G. Webb	Against
Visa Inc	1/26/2021	Advisory Vote on Executive Compensation	Against
Visa Inc	1/26/2021	Ratification of Auditor	Against
Visa Inc	1/26/2021	Amendment to the 2007 Equity Incentive Plan	Against
Visa Inc	1/26/2021	Shareholder Right to Call Special Meetings	Against
Visa Inc	1/26/2021	Shareholder Proposal Regarding Right to Act by	Against
Visa Inc	1/26/2021	Shareholder Proposal Regarding Improvement of	Against
Vivendi	3/29/2021	Amendments to Articles Regarding Allocation of	Against
Vivendi	3/29/2021	Authorisation of Legal Formalities	Against
Vivendi	6/22/2021	Accounts and Reports	Against
Vivendi	6/22/2021	Consolidated Accounts and Reports	Against
Vivendi	6/22/2021	Special Auditors Report on Regulated Agreements	Against
Vivendi	6/22/2021	Allocation of Profits/Dividends	Against
Vivendi	6/22/2021	Distribution in Kind of a Majority of the Share Capital	Against
Vivendi	6/22/2021	Special Dividend In the Form of Universal Music Group Shares	Against
Vivendi	6/22/2021	2020 Remuneration Report	Against
Vivendi	6/22/2021	2020 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against
Vivendi	6/22/2021	2020 Remuneration of Arnaud de Puyfontaine,	Against

Vivendi	6/22/2021	2020 Remuneration of Gilles Alix, Management Board Member	Against
Vivendi	6/22/2021	2020 Remuneration of Cédric de Bailliencourt,	Against
Vivendi	6/22/2021	2020 Remuneration of Frédéric Crépin, Management	Against
Vivendi	6/22/2021	2020 Remuneration of Simon Gillham, Management	Against
Vivendi	6/22/2021	2020 Remuneration of Hervé Philippe, Management	Against
Vivendi	6/22/2021	2020 Remuneration of Stéphane Roussel,	Against
Vivendi	6/22/2021	2021 Remuneration Policy (Supervisory Board)	Against
Vivendi	6/22/2021	2021 Remuneration Policy (Management Board	Against
Vivendi	6/22/2021	2021 Remuneration Policy (Management Board	Against
Vivendi	6/22/2021	Elect Véronique Driot-Argentin	Against
Vivendi	6/22/2021	Elect Sandrine Le Bihan	Against
Vivendi	6/22/2021	Authority to Repurchase and Reissue Shares	Against
Vivendi	6/22/2021	Authority to Cancel Shares and Reduce Capital	Against
Vivendi	6/22/2021	Authorize Public Share Buyback Offer	Against
Vivendi	6/22/2021	Authority to Issue Shares and Convertible Debt w/	Against
Vivendi	6/22/2021	Authority to Increase Capital Through Capitalisations	Against
Vivendi	6/22/2021	Authority to Increase Capital in Consideration for	Against
Vivendi	6/22/2021	Authority to Issue Performance Shares and Restricted	Against
Vivendi	6/22/2021	Employee Stock Purchase Plan	Against
Vivendi	6/22/2021	Stock Purchase Plan for Overseas Employees	Against
Vivendi	6/22/2021	Authorisation of Legal Formalities	Against
Voestalpine AG	7/7/2021	Allocation of Profits/Dividends	For
Voestalpine AG	7/7/2021	Ratification of Management Board Acts	For
Voestalpine AG	7/7/2021	Ratification of Supervisory Board Acts	For
Voestalpine AG	7/7/2021	Appointment of Auditor	For
Voestalpine AG	7/7/2021	Remuneration Report	Against
Voestalpine AG	7/7/2021	Supervisory Board Remuneration Policy	For
Voestalpine AG	7/7/2021	Amendments to Articles (Supervisory Board Remuneration)	For
Voestalpine AG	7/7/2021	Authority to Repurchase and Reissue Shares	For
Volkswagen AG	7/22/2021	Allocation of Profits/Dividends	For
Volkswagen AG	7/22/2021	Ratify Herbert Diess	Against
Volkswagen AG	7/22/2021	Ratify Oliver Blume	Against
Volkswagen AG	7/22/2021	Ratify Markus Duesmann	Against
Volkswagen AG	7/22/2021	Ratify Gunnar Kilian	Against
Volkswagen AG	7/22/2021	Ratify Andreas Renschler	Against
Volkswagen AG	7/22/2021	Ratify Abraham Schot	Against
Volkswagen AG	7/22/2021	Ratify Stefan Sommer	Against
Volkswagen AG	7/22/2021	Ratify Hiltrud Dorothea Werner	Against
Volkswagen AG	7/22/2021	Ratify Frank Witter	Against
Volkswagen AG	7/22/2021	Ratify Hans Dieter Pötsch	Against
Volkswagen AG	7/22/2021	Ratify Jörg Hofmann	Against
Volkswagen AG	7/22/2021	Ratify Hussain Ali Al-Abdulla	Against
Volkswagen AG	7/22/2021	Ratify Hessa Sultan Al-Jaber	Against
Volkswagen AG	7/22/2021	Ratify Bernd Althusmann	Against
Volkswagen AG	7/22/2021	Ratify Kai Bliesener	Against

Volkswagen AG	7/22/2021	Ratify Hans-Peter Fischer	Against
Volkswagen AG	7/22/2021	Ratify Marianne Heiß	Against
Volkswagen AG	7/22/2021	Ratify Johan Järvklo	Against
Volkswagen AG	7/22/2021	Ratify Ulrike Jakob	Against
Volkswagen AG	7/22/2021	Ratify Louise Kiesling	Against
Volkswagen AG	7/22/2021	Ratify Peter Mosch	Against
Volkswagen AG	7/22/2021	Ratify Bertina Murkovic	Against
Volkswagen AG	7/22/2021	Ratify Bernd Osterloh	Against
Volkswagen AG	7/22/2021	Ratify Hans Michel Piëch	Against
Volkswagen AG	7/22/2021	Ratify Ferdinand Oliver Porsche	Against
Volkswagen AG	7/22/2021	Ratify Wolfgang Porsche	Against
Volkswagen AG	7/22/2021	Ratify Conny Schönhardt	Against
Volkswagen AG	7/22/2021	Ratify Athanasios Stimoniaris	Against
Volkswagen AG	7/22/2021	Ratify Stephan Weil	Against
Volkswagen AG	7/22/2021	Ratify Werner Weresch	Against
Volkswagen AG	7/22/2021	Elect Louise Kiesling	Against
Volkswagen AG	7/22/2021	Elect Hans Dieter Pötsch	Against
Volkswagen AG	7/22/2021	Management Board Remuneration Policy	Against
Volkswagen AG	7/22/2021	Supervisory Board Remuneration Policy	For
Volkswagen AG	7/22/2021	Amendments to Articles Regarding Absentee Voting at AGM	For
Volkswagen AG	7/22/2021	Amendments to Articles Regarding Advance Dividend Payments	For
Volkswagen AG	7/22/2021	Approval of Settlement Agreement with Mr. Winterkorn	For
Volkswagen AG	7/22/2021	Approval of Settlement Agreement with Mr. Stadler	For
Volkswagen AG	7/22/2021	Approval of Settlement Agreement D&O insurers	For
Volkswagen AG	7/22/2021	Appointment of Auditor	Against
Voltalia	5/19/2021	Accounts and Reports; Non Tax-Deductible Expenses	For
Voltalia	5/19/2021	Consolidated Accounts and Reports	For
Voltalia	5/19/2021	Allocation of Losses	For
Voltalia	5/19/2021	Related Party Transactions (CREADEV)	For
Voltalia	5/19/2021	Related Party Transactions (FGD)	For
Voltalia	5/19/2021	Related Party Transactions (The Green Option)	For
Voltalia	5/19/2021	Elect Laurence Mulliez	For
Voltalia	5/19/2021	Elect The Green Option	For
Voltalia	5/19/2021	Elect Creadev	Against
Voltalia	5/19/2021	Resignation of Evelyne Tall	For
Voltalia	5/19/2021	2020 Remuneration of Laurence Mulliez, Chair	For
Voltalia	5/19/2021	2020 Remuneration of Sébastien Clerc, CEO	For
Voltalia	5/19/2021	2020 Remuneration Report	For
Voltalia	5/19/2021	2021 Remuneration Policy (Corporate Officers)	For
Voltalia	5/19/2021	2021 Remuneration Policy (Chair)	Against
Voltalia	5/19/2021	2021 Remuneration Policy (CEO)	For

Voltalia	5/19/2021	Authority to Repurchase and Reissue Shares	Against
Voltalia	5/19/2021	Authority to Cancel Shares and Reduce Capital	For
Voltalia	5/19/2021	Elect André-Paul Leclercq	Against
Voltalia	5/19/2021	Authority to Issue Shares and Convertible Debt w/	Against
Voltalia	5/19/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Voltalia	5/19/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Voltalia	5/19/2021	Authority to Set Offering Price of Shares	Against
Voltalia	5/19/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
Voltalia	5/19/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Voltalia	5/19/2021	Greenshoe	Against
Voltalia	5/19/2021	Authority to Increase Capital in Case of Exchange Offers	Against
Voltalia	5/19/2021	Authority to Increase Capital in Consideration for	Against
Voltalia	5/19/2021	Global Ceiling on Capital Increases	For
Voltalia	5/19/2021	Authority to Grant Stock Options	Against
Voltalia	5/19/2021	Authority to Issue Restricted Shares	Against
Voltalia	5/19/2021	Global Ceiling on Equity Compensation Plans	For
Voltalia	5/19/2021	Employee Stock Purchase Plan	For
Voltalia	5/19/2021	Amendment to Article Regarding Annual General	For
Voltalia	5/19/2021	Amendments to Articles Regarding the Adoption of	For
Vonovia SE	4/16/2021	Allocation of Profits/Dividends	For
Vonovia SE	4/16/2021	Ratification of Management Board Acts	For
Vonovia SE	4/16/2021	Ratification of Supervisory Board Acts	For
Vonovia SE	4/16/2021	Appointment of Auditor	For
Vonovia SE	4/16/2021	Management Board Remuneration Policy	Against
Vonovia SE	4/16/2021	Supervisory Board Remuneration Policy	For
Vonovia SE	4/16/2021	Increase in Authorised Capital	For
Vonovia SE	4/16/2021	Authority to Issue Convertible Debt Instruments;	For
Vornado Realty Trust	5/20/2021	Elect Steven Roth	Withhold
Vornado Realty Trust	5/20/2021	Elect Candace K. Beinecke	Withhold
Vornado Realty Trust	5/20/2021	Elect Michael D. Fascitelli	For
Vornado Realty Trust	5/20/2021	Elect Beatrice Bassey	For
Vornado Realty Trust	5/20/2021	Elect William W. Helman IV	For
Vornado Realty Trust	5/20/2021	Elect David Mandelbaum	For
Vornado Realty Trust	5/20/2021	Elect Mandakini Puri	For
Vornado Realty Trust	5/20/2021	Elect Daniel R. Tisch	For
Vornado Realty Trust	5/20/2021	Elect Richard R. West	For
Vornado Realty Trust	5/20/2021	Elect Russell B. Wight, Jr.	For
Vornado Realty Trust	5/20/2021	Ratification of Auditor	For
Vornado Realty Trust	5/20/2021	Advisory Vote on Executive Compensation	Against
Voya Financial Inc	5/27/2021	Elect Yvette S Butler	For
Voya Financial Inc	5/27/2021	Elect Jane P. Chwick	For
Voya Financial Inc	5/27/2021	Elect Kathleen DeRose	For
Voya Financial Inc	5/27/2021	Elect Ruth Ann M. Gillis	For
Voya Financial Inc	5/27/2021	Elect Aylwin B. Lewis	For

Voya Financial Inc	5/27/2021	Elect Rodney O. Martin, Jr.	For
Voya Financial Inc	5/27/2021	Elect Byron H. Pollitt, Jr.	For
Voya Financial Inc	5/27/2021	Elect Joseph V. Tripodi	For
Voya Financial Inc	5/27/2021	Elect David K. Zwiener	For
Voya Financial Inc	5/27/2021	Advisory Vote on Executive Compensation	Against
Voya Financial Inc	5/27/2021	Ratification of Auditor	For
W.R. Berkley Corp.	6/15/2021	Elect William R. Berkley	For
W.R. Berkley Corp.	6/15/2021	Elect Christopher L. Augustini	For
W.R. Berkley Corp.	6/15/2021	Elect Mark E. Brockbank	For
W.R. Berkley Corp.	6/15/2021	Elect Mark L. Shapiro	Against
W.R. Berkley Corp.	6/15/2021	Elect Jonathan Talisman	For
W.R. Berkley Corp.	6/15/2021	Amendment to the Directors Stock Plan	For
W.R. Berkley Corp.	6/15/2021	Advisory Vote on Executive Compensation	Against
W.R. Berkley Corp.	6/15/2021	Ratification of Auditor	For
W.W. Grainger Inc.	4/28/2021	Elect Rodney C. Adkins	For
W.W. Grainger Inc.	4/28/2021	Elect Brian P. Anderson	For
W.W. Grainger Inc.	4/28/2021	Elect V. Ann Hailey	Withhold
W.W. Grainger Inc.	4/28/2021	Elect Katherine D. Jaspon	For
W.W. Grainger Inc.	4/28/2021	Elect Stuart L. Levenick	Withhold
W.W. Grainger Inc.	4/28/2021	Elect D. G. Macpherson	For
W.W. Grainger Inc.	4/28/2021	Elect Neil S. Novich	For
W.W. Grainger Inc.	4/28/2021	Elect Beatriz R. Perez	For
W.W. Grainger Inc.	4/28/2021	Elect Michael J. Roberts	For
W.W. Grainger Inc.	4/28/2021	Elect E. Scott Santi	Withhold
W.W. Grainger Inc.	4/28/2021	Elect Susan Slavik Williams	For
W.W. Grainger Inc.	4/28/2021	Elect Lucas E. Watson	For
W.W. Grainger Inc.	4/28/2021	Elect Steven A. White	For
W.W. Grainger Inc.	4/28/2021	Ratification of Auditor	For
W.W. Grainger Inc.	4/28/2021	Advisory Vote on Executive Compensation	For
Walgreens Boots Alliance Inc	1/28/2021	Elect José E. Almeida	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Janice M. Babiak	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect David J. Brailer	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect William C. Foote	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Ginger L. Graham	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Valerie B. Jarrett	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect John A. Lederer	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Dominic P. Murphy	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Stefano Pessina	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Nancy M. Schlichting	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect James A. Skinner	Against
Walgreens Boots Alliance Inc	1/28/2021	Ratification of Auditor	Against
Walgreens Boots Alliance Inc	1/28/2021	Advisory Vote on Executive Compensation	Against
Walgreens Boots Alliance Inc	1/28/2021	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Against
Walgreens Boots Alliance Inc	1/28/2021	Shareholder Proposal Regarding Independent Board Chair	Against

Walgreens Boots Alliance Inc	1/28/2021	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	Against
Walmart Inc	6/2/2021	Elect Cesar Conde	For
Walmart Inc	6/2/2021	Elect Timothy P. Flynn	For
Walmart Inc	6/2/2021	Elect Sarah Friar	For
Walmart Inc	6/2/2021	Elect Carla A. Harris	For
Walmart Inc	6/2/2021	Elect Thomas Horton	For
Walmart Inc	6/2/2021	Elect Marissa A. Mayer	For
Walmart Inc	6/2/2021	Elect C. Douglas McMillon	For
Walmart Inc	6/2/2021	Elect Gregory B. Penner	For
Walmart Inc	6/2/2021	Elect Steven S Reinemund	Against
Walmart Inc	6/2/2021	Elect Randall L. Stephenson	For
Walmart Inc	6/2/2021	Elect S. Robson Walton	For
Walmart Inc	6/2/2021	Elect Steuart Walton	For
Walmart Inc	6/2/2021	Advisory Vote on Executive Compensation	Against
Walmart Inc	6/2/2021	Ratification of Auditor	For
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Refrigerants Report	For
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Report on Alignment	For
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Abstain
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Purpose of	Abstain
Walt Disney Co (The)	3/9/2021	Elect Susan E. Arnold	Against
Walt Disney Co (The)	3/9/2021	Elect Mary T. Barra	Against
Walt Disney Co (The)	3/9/2021	Elect Safra A. Catz	Against
Walt Disney Co (The)	3/9/2021	Elect Robert A. Chapek	Against
Walt Disney Co (The)	3/9/2021	Elect Francis A. deSouza	Against
Walt Disney Co (The)	3/9/2021	Elect Michael B.G. Froman	Against
Walt Disney Co (The)	3/9/2021	Elect Robert A. Iger	Against
Walt Disney Co (The)	3/9/2021	Elect Maria Elena Lagomasino	Against
Walt Disney Co (The)	3/9/2021	Elect Mark G. Parker	Against
Walt Disney Co (The)	3/9/2021	Elect Derica W. Rice	Against
Walt Disney Co (The)	3/9/2021	Ratification of Auditor	Against
Walt Disney Co (The)	3/9/2021	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	3/9/2021	Shareholder Proposal Regarding Lobbying Report	Against
Walt Disney Co (The)	3/9/2021	Shareholder Proposal Regarding Non-Management	Against
Waste Connections, Inc.	5/14/2021	Elect Edward E. Guillet	For
Waste Connections, Inc.	5/14/2021	Elect Michael W. Harlan	For
Waste Connections, Inc.	5/14/2021	Elect Larry S. Hughes	For
Waste Connections, Inc.	5/14/2021	Elect Worthing F. Jackman	For
Waste Connections, Inc.	5/14/2021	Elect Elise L. Jordan	For
Waste Connections, Inc.	5/14/2021	Elect Susan Lee	For
Waste Connections, Inc.	5/14/2021	Elect Ronald J. Mittelstaedt	For
Waste Connections, Inc.	5/14/2021	Elect William J. Razzouk	For
Waste Connections, Inc.	5/14/2021	Advisory Vote on Executive Compensation	For

Waste Connections, Inc.	5/14/2021	Appointment of Auditor and Authority to Set Fees	For
Welcia Holdings Co Ltd	5/25/2021	Elect Takamitsu Ikeno	For
Welcia Holdings Co Ltd	5/25/2021	Elect Tadahisa Matsumoto	Against
Welcia Holdings Co Ltd	5/25/2021	Elect Norimasa Sato	For
Welcia Holdings Co Ltd	5/25/2021	Elect Juichi Nakamura	For
Welcia Holdings Co Ltd	5/25/2021	Elect Motoya Okada	For
Welcia Holdings Co Ltd	5/25/2021	Elect Yukari Narita	For
Welcia Holdings Co Ltd	5/25/2021	Elect Tomoko Nakai	For
Welcia Holdings Co Ltd	5/25/2021	Elect Kunio Ishizuka	For
Wells Fargo & Co.	4/27/2021	Elect Steven D. Black	For
Wells Fargo & Co.	4/27/2021	Elect Mark A. Chancy	For
Wells Fargo & Co.	4/27/2021	Elect Celeste A. Clark	For
Wells Fargo & Co.	4/27/2021	Elect Theodore F. Craver, Jr.	For
Wells Fargo & Co.	4/27/2021	Elect Wayne M. Hewett	For
Wells Fargo & Co.	4/27/2021	Elect Maria R. Morris	For
Wells Fargo & Co.	4/27/2021	Elect Charles H. Noski	For
Wells Fargo & Co.	4/27/2021	Elect Richard B. Payne, Jr.	For
Wells Fargo & Co.	4/27/2021	Elect Juan A. Pujadas	For
Wells Fargo & Co.	4/27/2021	Elect Ronald L. Sargent	For
Wells Fargo & Co.	4/27/2021	Elect Charles W. Scharf	For
Wells Fargo & Co.	4/27/2021	Elect Suzanne M. Vautrinot	For
Wells Fargo & Co.	4/27/2021	Advisory Vote on Executive Compensation	Against
Wells Fargo & Co.	4/27/2021	Ratification of Auditor	For
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	For
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Becoming a Public	Against
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Incentive Compensation Report	For
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Wendel	6/29/2021	Accounts and Reports	For
Wendel	6/29/2021	Consolidated Accounts and Reports	For
Wendel	6/29/2021	Allocation of Profits/Dividends	For
Wendel	6/29/2021	Special Auditors Report on Regulated Agreements	For
Wendel	6/29/2021	Related Party Transactions (Wendel-Participations SE)	For
Wendel	6/29/2021	Elect Nicolas Ver Hulst	For
Wendel	6/29/2021	Elect Priscilla de Moustier	For
Wendel	6/29/2021	Elect Bénédicte Coste	For
Wendel	6/29/2021	Elect François de Mitry	For
Wendel	6/29/2021	2021 Remuneration Policy (Management Board Chair)	Against
Wendel	6/29/2021	2021 Remuneration Policy (Management Board)	Against
Wendel	6/29/2021	2021 Remuneration Policy (Supervisory Board)	For

Wendel	6/29/2021	2020 Remuneration Report	For
Wendel	6/29/2021	2020 Remuneration of André François-Poncet,	Against
Wendel	6/29/2021	2020 Remuneration of David Darmon, Management Board Member	Against
Wendel	6/29/2021	2020 Remuneration of Bernard Gautier, Management Board Member (Until September 9, 2019)	For
Wendel	6/29/2021	2020 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For
Wendel	6/29/2021	Authority to Repurchase and Reissue Shares	For
Wendel	6/29/2021	Employee Stock Purchase Plan	For
Wendel	6/29/2021	Authority to Grant Stock Options	Against
Wendel	6/29/2021	Authority to Issue Performance Shares	Against
Wendel	6/29/2021	Authorisation of Legal Formalities	For
West Japan Railway Company	6/23/2021	Allocation of Profits/Dividends	For
West Japan Railway Company	6/23/2021	Elect Kazuaki Hasegawa	For
West Japan Railway Company	6/23/2021	Elect Norihiko Saito	For
West Japan Railway Company	6/23/2021	Elect Hideo Miyahara	For
West Japan Railway Company	6/23/2021	Elect Hikaru Takagi	For
West Japan Railway Company	6/23/2021	Elect Yoshinobu Tsutsui	For
West Japan Railway Company	6/23/2021	Elect Haruko Nozaki	For
West Japan Railway Company	6/23/2021	Elect Fumito Ogata	For
West Japan Railway Company	6/23/2021	Elect Atsushi Sugioka	For
West Japan Railway Company	6/23/2021	Elect Shoji Kurasaka	For
West Japan Railway Company	6/23/2021	Elect Keijiro Nakamura	For
West Japan Railway Company	6/23/2021	Elect Tadashi Kawai	For
West Japan Railway Company	6/23/2021	Elect Yutaka Nakanishi	For
West Japan Railway Company	6/23/2021	Elect Eiji Tsubone	For
West Pharmaceutical Services,	5/4/2021	Elect Mark A. Buthman	For
West Pharmaceutical Services,	5/4/2021	Elect William F. Feehery	Against
West Pharmaceutical Services, Inc.	5/4/2021	Elect Robert F. Friel	For
West Pharmaceutical Services,	5/4/2021	Elect Eric M. Green	For
West Pharmaceutical Services,	5/4/2021	Elect Thomas W. Hofmann	Against
West Pharmaceutical Services,	5/4/2021	Elect Deborah L. V. Keller	For
West Pharmaceutical Services,	5/4/2021	Elect Myla P. Lai-Goldman	For
West Pharmaceutical Services,	5/4/2021	Elect Douglas A. Michels	For
West Pharmaceutical Services,	5/4/2021	Elect Paolo Pucci	For
West Pharmaceutical Services,	5/4/2021	Elect Patrick J. Zenner	For
West Pharmaceutical Services, Inc.	5/4/2021	Advisory Vote on Executive Compensation	For
West Pharmaceutical Services, Inc.	5/4/2021	Ratification of Auditor	For
Westinghouse Air Brake Technologies Corp	5/19/2021	Elect Linda A. Harty	For
Westinghouse Air Brake Technologies Corp	5/19/2021	Elect Brian P. Hehir	Withhold
Westinghouse Air Brake	5/19/2021	Elect Michael W. D. Howell	For
Westinghouse Air Brake	5/19/2021	Advisory Vote on Executive Compensation	Against
Westinghouse Air Brake Technologies Corp	5/19/2021	Ratification of Auditor	For
Wharf Real Estate Investment Co Ltd	5/6/2021	Accounts and Reports	For

Wharf Real Estate Investment Co Ltd	5/6/2021	Elect Paul TSUI Yiu Cheung	For
Wharf Real Estate Investment Co	5/6/2021	Elect Tak CHAU Hay	For
Wharf Real Estate Investment Co	5/6/2021	Elect Andrew LEUNG Kwan Yuen	For
Wharf Real Estate Investment Co	5/6/2021	Elect Glenn YEE Sekkern	For
Wharf Real Estate Investment Co Ltd	5/6/2021	Appointment of Auditor and Authority to Set Fees	For
Wharf Real Estate Investment Co Ltd	5/6/2021	Authority to Repurchase Shares	For
Wharf Real Estate Investment Co Ltd	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Wharf Real Estate Investment Co Ltd	5/6/2021	Authority to Issue Repurchased Shares	Against
Wharf Real Estate Investment Co Ltd	5/6/2021	Adoption of New Articles of Association	For
Wolters Kluwers NV	4/22/2021	Remuneration Report	For
Wolters Kluwers NV	4/22/2021	Accounts and Reports	For
Wolters Kluwers NV	4/22/2021	Allocation of Profits/Dividends	For
Wolters Kluwers NV	4/22/2021	Ratification of Management Board Acts	Against
Wolters Kluwers NV	4/22/2021	Ratification of Supervisory Board Acts	Against
Wolters Kluwers NV	4/22/2021	Elect Frans Cremers to the Supervisory Board	For
Wolters Kluwers NV	4/22/2021	Elect Ann E. Ziegler to the Supervisory Board	For
Wolters Kluwers NV	4/22/2021	Elect Kevin Entricken to the Management Board	For
Wolters Kluwers NV	4/22/2021	Management Board Remuneration Policy	For
Wolters Kluwers NV	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Wolters Kluwers NV	4/22/2021	Authority to Suppress Preemptive Rights	For
Wolters Kluwers NV	4/22/2021	Authority to Repurchase Shares	For
Wolters Kluwers NV	4/22/2021	Cancellation of Shares	For
Woodside Petroleum	4/15/2021	Re-elect Christopher M. Haynes	For
Woodside Petroleum	4/15/2021	Re-elect Richard J. Goyder	For
Woodside Petroleum	4/15/2021	Re-elect Gene T. Tilbrook	For
Woodside Petroleum	4/15/2021	REMUNERATION REPORT	For
Woodside Petroleum	4/15/2021	Equity Grant (MD/CEO Peter Coleman)	For
Woodside Petroleum	4/15/2021	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Woodside Petroleum	4/15/2021	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	For
Workday Inc	6/8/2021	Elect Aneel Bhusri	For
Workday Inc	6/8/2021	Elect Ann-Marie Campbell	For
Workday Inc	6/8/2021	Elect David A. Duffield	For
Workday Inc	6/8/2021	Elect Lee J. Styslinger III	For
Workday Inc	6/8/2021	Ratification of Auditor	For
Workday Inc	6/8/2021	Advisory Vote on Executive Compensation	Against
Workday Inc	6/8/2021	Frequency of Advisory Vote on Executive	1 Year

Worldline	5/20/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Worldline	5/20/2021	Consolidated Accounts and Reports	Against
Worldline	5/20/2021	Allocation of Losses	Against
Worldline	5/20/2021	Related Party Transactions (Lock-up Agreement - SIX	Against
Worldline	5/20/2021	Related Party Transactions (Deutscher Sparkassen	Against
Worldline	5/20/2021	Elect Agnès Audier	Against
Worldline	5/20/2021	Elect Nazan Somer Özelgin	Against
Worldline	5/20/2021	Elect Danielle Lagarde	Against
Worldline	5/20/2021	Elect Lorenz von Habsburg-Lothringen	Against
Worldline	5/20/2021	Elect Daniel Schmucki	Against
Worldline	5/20/2021	Elect Johannes Dijsselhof as Censor	Against
Worldline	5/20/2021	2020 Remuneration Report	Against
Worldline	5/20/2021	2020 Remuneration of Gilles Grapinet, Chair and CEO	Against
Worldline	5/20/2021	2020 Remuneration of Marc-Henri Desportes, Deputy CEO	Against
Worldline	5/20/2021	2021 Remuneration Policy (Chair and CEO)	Against
Worldline	5/20/2021	2021 Remuneration Policy (Deputy CEO)	Against
Worldline	5/20/2021	2021 Remuneration Policy (Chair)	Against
Worldline	5/20/2021	2021 Remuneration Policy (Board of Directors)	Against
Worldline	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt w/	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Worldline	5/20/2021	Greenshoe	Against
Worldline	5/20/2021	Authority to Increase Capital in Consideration for	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to	Against
Worldline	5/20/2021	Employee Stock Purchase Plan	Against
Worldline	5/20/2021	Stock Purchase Plan for Overseas Employees	Against
Worldline	5/20/2021	Authority to Grant Stock Options	Against
Worldline	5/20/2021	Authority to Issue Performance Shares	Against
Worldline	5/20/2021	Internal Spin-off (Worldline France SAS)	Against
Worldline	5/20/2021	Authorisation of Legal Formalities	Against
Xilinx, Inc.	4/7/2021	AMD Transaction	For
Xilinx, Inc.	4/7/2021	Advisory Vote on Golden Parachutes	Against
Xilinx, Inc.	4/7/2021	Right to Adjourn Meeting	For
Xylem Inc	5/12/2021	Elect Jeanne Beliveau-Dunn	For
Xylem Inc	5/12/2021	Elect Patrick K. Decker	For
Xylem Inc	5/12/2021	Elect Robert F. Friel	For
Xylem Inc	5/12/2021	Elect Jorge M. Gomez	For
Xylem Inc	5/12/2021	Elect Victoria D. Harker	For
Xylem Inc	5/12/2021	Elect Steven R. Loranger	For
Xylem Inc	5/12/2021	Elect Surya N. Mohapatra	For
Xylem Inc	5/12/2021	Elect Jerome A. Peribere	For
Xylem Inc	5/12/2021	Elect Markos I. Tambakeras	For
Xylem Inc	5/12/2021	Elect Lila Tretikov	For

Xylem Inc	5/12/2021	Elect Uday Yadav	For
Xylem Inc	5/12/2021	Ratification of Auditor	For
Xylem Inc	5/12/2021	Advisory Vote on Executive Compensation	For
Xylem Inc	5/12/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Yamaha Corporation	6/24/2021	Allocation of Profits/Dividends	For
Yamaha Corporation	6/24/2021	Elect Takuya Nakata	Against
Yamaha Corporation	6/24/2021	Elect Satoshi Yamahata	For
Yamaha Corporation	6/24/2021	Elect Taku Fukui	For
Yamaha Corporation	6/24/2021	Elect Yoshihiro Hidaka	For
Yamaha Corporation	6/24/2021	Elect Mikio Fujitsuka	For
Yamaha Corporation	6/24/2021	Elect Paul Candland	For
Yamaha Corporation	6/24/2021	Elect Hiromichi Shinohara	For
Yamaha Corporation	6/24/2021	Elect Naoko Yoshizawa	For
Yamaha Motor Co Ltd	3/24/2021	Allocation of Profits/Dividends	For
Yamaha Motor Co Ltd	3/24/2021	Elect Hiroyuki Yanagi	For
Yamaha Motor Co Ltd	3/24/2021	Elect Yoshihiro Hidaka	For
Yamaha Motor Co Ltd	3/24/2021	Elect Katsuaki Watanabe	For
Yamaha Motor Co Ltd	3/24/2021	Elect Katsuhito Yamaji	For
Yamaha Motor Co Ltd	3/24/2021	Elect Tatsumi Okawa	For
Yamaha Motor Co Ltd	3/24/2021	Elect Heiji Maruyama	For
Yamaha Motor Co Ltd	3/24/2021	Elect Takuya Nakata	For
Yamaha Motor Co Ltd	3/24/2021	Elect Takehiro Kamigama	For
Yamaha Motor Co Ltd	3/24/2021	Elect Yuko Tashiro	For
Yamaha Motor Co Ltd	3/24/2021	Elect Tetsuji Ohashi	Against
Yamaha Motor Co Ltd	3/24/2021	Elect Eriko Kawai as Statutory Auditor	For
Yamaha Motor Co Ltd	3/24/2021	Elect Ko Fujita as Alternate Statutory Auditor	Against
Yaskawa Electric Corporation	5/26/2021	Elect Junji Tsuda	For
Yaskawa Electric Corporation	5/26/2021	Elect Hiroshi Ogasawara	For
Yaskawa Electric Corporation	5/26/2021	Elect Shuji Murakami	For
Yaskawa Electric Corporation	5/26/2021	Elect Yoshikatsu Minami	For
Yaskawa Electric Corporation	5/26/2021	Elect Masahiro Ogawa	For
Yaskawa Electric Corporation	5/26/2021	Elect Yasuhito Morikawa	For
Yaskawa Electric Corporation	5/26/2021	Elect Yuichiro Kato	For
Yaskawa Electric Corporation	5/26/2021	Elect Yuji Nakayama	Against
Yaskawa Electric Corporation	5/26/2021	Elect Koichi Tsukahata	For
Yaskawa Electric Corporation	5/26/2021	Elect Yoshiki Akita	For
Yaskawa Electric Corporation	5/26/2021	Elect Hideo Tsukamoto	For
Yaskawa Electric Corporation	5/26/2021	Elect Toshikazu Koike	For
Yaskawa Electric Corporation	5/26/2021	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	For
Yaskawa Electric Corporation	5/26/2021	Amendment to the Equity Compensation Plan for Audit Committee Directors	For

Zalando SE	5/19/2021	Allocation of Profits/Dividends	For
Zalando SE	5/19/2021	Ratification of Management Board Acts	For
Zalando SE	5/19/2021	Ratification of Supervisory Board Acts	For
Zalando SE	5/19/2021	Appointment of Auditor for Fiscal Year 2021	For
Zalando SE	5/19/2021	Appointment of Auditor for Interim Statements until	For
Zalando SE	5/19/2021	Elect Kelly Bennett	For
Zalando SE	5/19/2021	Elect Jennifer Hyman	For
Zalando SE	5/19/2021	Elect Niklas Östberg	For
Zalando SE	5/19/2021	Elect Anders Holch Povlsen	For
Zalando SE	5/19/2021	Elect Mariella Röhm-Kottmann	For
Zalando SE	5/19/2021	Elect Cristina Stenbeck	Against
Zalando SE	5/19/2021	Management Board Remuneration Policy	Against
Zalando SE	5/19/2021	Supervisory Board Remuneration Policy	For
Zions Bancorporation	4/30/2021	Elect Maria Contreras-Sweet	For
Zions Bancorporation	4/30/2021	Elect Gary L. Crittenden	For
Zions Bancorporation	4/30/2021	Elect Suren K. Gupta	For
Zions Bancorporation	4/30/2021	Elect Claire Huang	For
Zions Bancorporation	4/30/2021	Elect Vivian S. Lee	For
Zions Bancorporation	4/30/2021	Elect Scott J. McLean	For
Zions Bancorporation	4/30/2021	Elect Edward F. Murphy	For
Zions Bancorporation	4/30/2021	Elect Stephen D. Quinn	Against
Zions Bancorporation	4/30/2021	Elect Harris H. Simmons	For
Zions Bancorporation	4/30/2021	Elect Aaron B. Skonnard	Against
Zions Bancorporation	4/30/2021	Elect Barbara A. Yastine	For
Zions Bancorporation	4/30/2021	Ratification of Auditor	For
Zions Bancorporation	4/30/2021	Advisory Vote on Executive Compensation	Against
Zozo Inc.	6/25/2021	Allocation of Profits/Dividends	For
Zozo Inc.	6/25/2021	Elect Kotaro Sawada	For
Zozo Inc.	6/25/2021	Elect Koji Yanagisawa	Against
Zozo Inc.	6/25/2021	Elect Fuminori Hirose	For
Zozo Inc.	6/25/2021	Elect Kentaro Kawabe	Against

Zozo Inc.	6/25/2021	Elect Takao Ozawa	Against
Zozo Inc.	6/25/2021	Elect Koji Ono	For
Zozo Inc.	6/25/2021	Elect Kazunobu Hotta	For
Zozo Inc.	6/25/2021	Elect Taro Saito	For
Zozo Inc.	6/25/2021	Amendment to the Restricted Stock Plan	Against

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